

## **ADAMA Ltd.**

### **Announcement of the Resolutions of the 14<sup>th</sup> Meeting of the 10<sup>th</sup> Session of the Board of Directors**

The Company and all members of its board of directors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

The 14<sup>th</sup> Meeting of the 10<sup>th</sup> Session of the Board of Directors of ADAMA Ltd. (hereinafter referred to as the “Company”) was held via video and on-site conference on August 25, 2025 following notifications sent to all the directors by email on August 21, 2025. Six directors were entitled to attend the meeting and six directors attended.

The meeting complies with all relevant laws and regulations as well as the Articles of Association of the Company. The following resolutions were deliberated and adopted:

#### **1. Proposal on the 2025 Semi-Annual Report and its Abstract**

This proposal was passed with 6 affirmative votes, 0 negative votes and 0 abstentions.

This proposal was reviewed and approved by the Audit Committee of the Board of Directors of the Company.

#### **2. Proposal on the 2025 Semi-annual Risk Appraisal Report of Sinochem Finance Co., Ltd.**

For the purpose of securing the funds of the Company deposited with Sinochem Finance Co., Ltd., the Company evaluated the business, qualification, and the status of the risk of Sinochem Finance Co., Ltd., and issued a Risk Appraisal Report. For details, please refer to the Report disclosed on the same day.

The related director, Mr. Liu Hongsheng, refrained from voting. This proposal was passed with 5 affirmative votes, 0 negative votes and 0 abstentions.

The Company's Specialized Meeting of Independent Directors approved this proposal.

### **3. Proposal on the Adjustment to President and CEO Remuneration Terms**

Based on the impact of recent foreign exchange rate fluctuations, the Board approved adjusting the remuneration of Mr. Gaël Ali Hili. In addition, it is agreed to grant Mr. Hili with a performance-based reward.

This proposal was passed with 6 affirmative votes, 0 negative votes and 0 abstentions.

This proposal was reviewed and approved by the Remuneration and Appraisal Committee of the Board of Directors of the Company.

It is hereby announced.

Board of Directors of ADAMA Ltd.

August 27, 2025