



现代投资
XIANDAITOUZI



2025 Sustainability Report

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About This Report

Report Description

This annual report is the fourth Sustainability and Environmental, Social and Governance ("ESG") Report released by Xiandai Investment Co., Ltd. ("Xiandai Investment", "Company" or "We\our" for short).

Reporting Boundary

This report covers Xiandai Investment and our branches, wholly-owned subsidiaries, and holding subsidiaries. Unless otherwise stated, the scope of this report is the same as that of the Company's annual report.

Branches

Changsha Branch of Xiandai Investment Co., Ltd.
("Changsha Branch" for short)

Huaihua Branch of Xiandai Investment Co., Ltd.
("Huaihua Branch" for short)

Wholly-owned subsidiaries

Dayou Futures Co., Ltd.
("Dayou Futures" for short)

Modern Wealth Capital Management Co., Ltd.
("Modern Wealth" for short)

Hunan Modern Environment Technology Co., Ltd.
("Modern Environment" for short)

Hunan Modern Assets Management Co., Ltd.
("Modern Assets" for short)

Hunan Modern New Energy Co., Ltd.
("Modern New Energy" for short)

Hunan Modern Hongyuan Venture Capital Co., Ltd.
("Modern Hongyuan" for short)

Holding subsidiaries

Hunan Yueyang Baling Rural Commercial Bank Co., Ltd.
("Yueyang Baling RCB" for short)

Hunan Huaizhi Expressway Construction and
Development Co., Ltd.
("Huaizhi Company" for short)

Hunan Xiangheng Expressway Co., Ltd.
("Xiangheng Company" for short)

Reporting Scope

Unless otherwise specified, the time range of the data contained in this report is from January 1, 2025 to December 31, 2025 ("within this year" or "during the reporting period" for short). In order to enhance the comparability and completeness of the report, it will be extended appropriately.

Preparation Basis

- *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange - Sustainability Report (For Trial Implementation)*
- *Self-Regulatory Guidance No. 3 for Companies Listed on Shenzhen Stock Exchange - Preparation of Sustainability Report*
- *GRI Sustainability Reporting Standards* (GRI Standards) issued by Global Sustainability Standards Board
- *The 2030 Agenda for Sustainable Development* (SDGs) issued by United Nations
- *Reference Indicator System for ESG Reports of Listed Companies Controlled by Central State-owned Enterprises* issued by the State-owned Assets Supervision and Administration Commission of the State Council (SASAC)
- *Guidance on Social Responsibility (ISO 26000:2010)* issued by the International Organization for Standardization (ISO)

Data Source

The financial data disclosed in this report is sourced from the 2025 Annual Report of Xiandai Investment Co., Ltd. Other data comes from the Company's official documents and statistical reports, which have been reviewed by relevant departments. Unless otherwise specified, all currency amounts involved in this report are in CNY. During the reporting period, due to some adjustments in statistical methods and restatements of certain data, for any discrepancy with previous reports, this report shall prevail.

Reliability Assurance

The Board of Directors of the Company hereby guarantees that the report is free of misrepresentations or misleading statements, and bears responsibility for the authenticity, accuracy and completeness of the contents.

Report Access

This report includes Chinese and English versions, is designed to meet the information needs of stakeholders from different geographical and linguistic backgrounds, and is published annually in electronic format. You can obtain the electronic version of the report on the www.cninfo.com.cn. If there is any discrepancy between the two versions, the Chinese version shall prevail.

Message from the Chairman



Party Secretary
and Chairman

The journey stretches far and wide; the time to strive is now. The year 2025, just past, marks the conclusion of the "14th Five-Year Plan" and a pivotal year in the Company's development—one that connects the past and the future while forging ahead with perseverance. Over the year, we integrated environmental risk considerations into strategic decision-making, embedded commitment to social responsibility into daily operations, and strengthened adherence to long-termism in corporate governance. It is this exploration of internalizing ESG into our development DNA that, guided by the "Dual Carbon" goals, has enabled us to achieve steady growth in operating performance. At the same time, we have demonstrated the responsibility and warmth of a state-owned listed company across broader dimensions: environmental protection, employee growth, and win-win cooperation with partners.

This year, we strengthened fundamentals, improved quality and efficiency, and strove to be a pioneer in modernizing corporate governance. We stayed committed to high-quality development led by high-quality Party building, optimized the "Three Importance and One Greatness" decision-making mechanism, strengthened political oversight and integrity development, improved the long-term mechanism for compliance management, prevented and resolved various risks, and translated institutional strengths into governance efficiency. The Company's Wind ESG rating rose from Grade A to AA, ranking among the top three in the expressway sector and first among Hunan's provincial state-owned enterprises. We successively received honors such as "Outstanding Sustainable Development Practices of Listed Companies" and "Wind's 2025 China Listed Companies ESG Best Practices Top 100 (Mid-and Small-Cap)". Our ESG management leads both the industry and the province, effectively enhancing the Company's long-term investment value and brand reputation in the capital market.

This year, we pursued digital-intelligent operations and innovation, acting as a "trailblazer" in digital transformation of transportation. In digital-intelligent innovation, we fostered new "Data × Transportation" business forms; our data application achievements won multiple provincial and ministerial honors. We formulated the "Data-Linked Logistics" strategy, continuously strengthening and expanding the road-related industrial ecosystem. We promoted the iteration and application of core technologies including AI recognition and IoT communication, improving the effectiveness of technology deployment. In smart highway development, we have rolled out the "post-paid toll service" and Electronic Toll Collection (ETC) pre-transaction system at key toll stations, developed an innovative toll collection model defined by "fully unmanned toll operations, cloud-enabled service delivery and streamlined operation & maintenance (O&M)", and completed tidal flow lane retrofitting projects. These initiatives have fully unlocked the potential of existing lane resources, effectively alleviated peak-hour traffic congestion, and delivered both material improvements in traffic efficiency and tangible environmental benefits. In maintenance management, we widely applied advanced technologies such as artificial intelligence, initially establishing a smart maintenance and intelligent monitoring system and building an integrated "space-air-ground" monitoring network.

This year, we planted and protected greenery, pursuing low-carbon development as a "pathfinder" for road-related low-carbon growth. We thoroughly implemented the national "Dual Carbon" strategy and integrated the philosophy of green development into the entire operation process. We vigorously promoted photovoltaic applications and smart energy management, advanced innovation in fly ash resource utilization research projects, and completed iterative research on integrated smart sewage equipment. We carried out low-noise pavement renovation, innovated collaborative solid waste disposal technologies, and comprehensively improved energy and resource utilization efficiency. We accelerated new energy development and actively conducted scientific and technological innovation and R&D based on project construction. We attached equal im-

portance to engineering protection and ecological restoration, protected biodiversity, improved greening quality in parks, and realized harmonious coexistence between transportation infrastructure and the natural environment.

This year, we attracted and cultivated talents, building a strong "reservoir" of high-quality industrial teams. Adhering to the strategy of strengthening the enterprise with talents, we deepened the reform of the industrial worker team, built platforms for innovation, efficiency improvement, and cultivation of model workers and craftsmen, and focused on developing research teams. Several affiliates were selected into the first batch of "Youth Innovation and Efficiency Studios" of higher-level authorities; many employees won provincial and municipal talent honors and were selected into provincial professional expert databases, further raising the Company's overall professional competence. Focusing on the "urgent needs and difficulties" of employees, we completed all livelihood projects identified at the beginning of the year with high quality, including sewage treatment renovation and AED installation. These efforts laid a solid talent foundation and gathered strong momentum for the Company's high-quality development.

This year, we cared for people's wellbeing and gave back to society, serving as a "standard-bearer" for fulfilling the responsibilities of state-owned enterprises. We thoroughly implemented the arrangements of the National Conference on Commerce regarding "maintaining the resilience and security of industrial and supply chains", built a "digital platform + supply chain" system, further expanded scenarios for new quality productive forces, and promoted coordinated development of the industrial chain. We deepened industry-university-research integration and innovation, injecting strong impetus into industrial upgrading. We systematically built a women workers' work system with characteristics of Xiandai Investment, improved a normalized assistance mechanism, and provided targeted care to employees in need. We deepened rural finance and steadfastly advanced comprehensive rural revitalization. Around major time points, we launched volunteer services such as the "Warm Winter Campaign", serving more than 100,000 drivers and passengers, demonstrating the warmth of a state-owned enterprise in serving people's livelihood.

Those who observe the trends are clear-minded; those who follow the trends are wise. The year 2026 marks the start of the "15th Five-Year Plan". We will continue to be guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, stay committed to high-quality development, anchor value creation, and pursue "both internal excellence and external excellence". We will strengthen our core business to improve quality and efficiency, consolidate our foundational strengths, convey corporate value, and strive to build a listed company with prominent core business, modern governance, and core competitiveness. We will unite and strive to write a new chapter of high-quality development for Xiandai Investment.











About Us

Company Profile

Xiandai Investment Co., Ltd. was founded in 1993, principally engaging in the construction, operation and management of expressways. The Company was listed on the Shenzhen Stock Exchange in 1999 (Stock Code: 000900, "Xiandai Investment" for short name). With the mission of "Creating and Sharing a Better Path, Practicing Green Development", the Company has built a "Main Engine with Dual Boosters" development pattern, taking expressway operation and management as the main engine, and financial services and industrial operation as the "dual boosters". Based on expressway assets and pursuing synergistic growth, its business scope covers expressways, banking, futures, environmental protection, new energy, digital-intelligent logistics and asset management among other fields. In 2025, the Company achieved a total operating revenue of 6.48 CNY billion, a total profit of 717 CNY million, and total assets of 59.67 CNY billion, the weighted average return on equity (ROE) stood at 3.31%.



Honors and Recognitions

<p> Selected as a Typical Case for Development and Utilization of Public Transportation Data</p> <p>Science and Technology Department of the Ministry of Transport</p>	<p> Grade A rating for information disclosure 2024–2025</p> <p>Shenzhen Stock Exchange</p>	<p> Fourth Session of Typical Cases of Grassroots Party Building Innovation in the Transportation Industry</p> <p>China Communications News Co., Ltd., China Communications Press Association</p>	<p> "Outstanding Achievements (Cases) of Party Building Innovation in State-Owned Enterprises" 2025</p> <p>Enterprise Party Building Committee, China Enterprise Reform and Development Society; Editorial Office of <i>State-Owned Enterprises Magazine</i>; <i>Enterprise Observer News</i></p>
<p> Best Practice Case of Internal Control of Chinese Listed Companies 2025, Outstanding Sustainable Development Practices of Listed Companies 2025, Outstanding Rural Vitalization Practice Case of Listed Companies 2024</p> <p>China Association for Public Companies</p>		<p> ESG New Benchmark Enterprise Award</p> <p>StockStar</p>	<p> Wind's 2025 China Listed Companies ESG Best Practices Top 100 (Mid-and Small-Cap)</p> <p>Wind</p>
<p> Second Prize of Science and Technology Award of All-China Environment Federation</p> <p>All-China Environment Federation</p>	<p> Golden Information Disclosure Award 2024</p> <p>China Securities Journal</p>	<p> "Excellent Institutional Service Award" of 2025 Global Futures Traders Conference and the 19th National Futures (Options) Live Trading Competition, the 12th Global Derivatives Live Trading Competition</p> <p>2025 Global Futures Traders Conference and the 19th National Futures (Options) Live Trading Competition, the 12th Global Derivatives Live Trading Competition</p>	

2025 in Figures

Governance

Number of female directors	Attendance of board members	Annual audit plan execution rate	Response rate of investor inquires
3	100%	100%	100%

Operation

Length of highway landscape greenbelt	Proportion of Class I and Class II bridges	Road excellence rate	Individuals covered by financial knowledge activities
206.4 km	100%	100%	45,276 participants

Environmental

Renewable energy consumption	Direct (Scope 1) GHG emissions	Indirect (Scope 2) GHG emissions
1,550,177.80 kWh	7,394.27 tCO ₂ e	25,545.49 tCO ₂ e
Total investment in environmental protection	Investment in road maintenance projects	
309 CNY million	189 CNY million	

Social

Customer satisfaction percentage	Total number of employees	Work safety investment	Annual training expenditure
99.7%	2,354	177 CNY million	913,700 CNY
Participants of employee training	Number of participants in social welfare activities	Beneficiaries of rural vitalization	
100%	1,768	5,378	

ESG Governance

Xiandai Investment is guided by the vision of "Empowering Green Development and Creating Long-Term Value". We continue to optimize our value delivery path, systematically advance the development and implementation of the ESG management system, and integrate the ESG philosophy into all aspects of production and operation. We strive to strengthen the capital market's recognition of the Company's long-term value and become a new benchmark in ESG governance among state-owned listed companies.

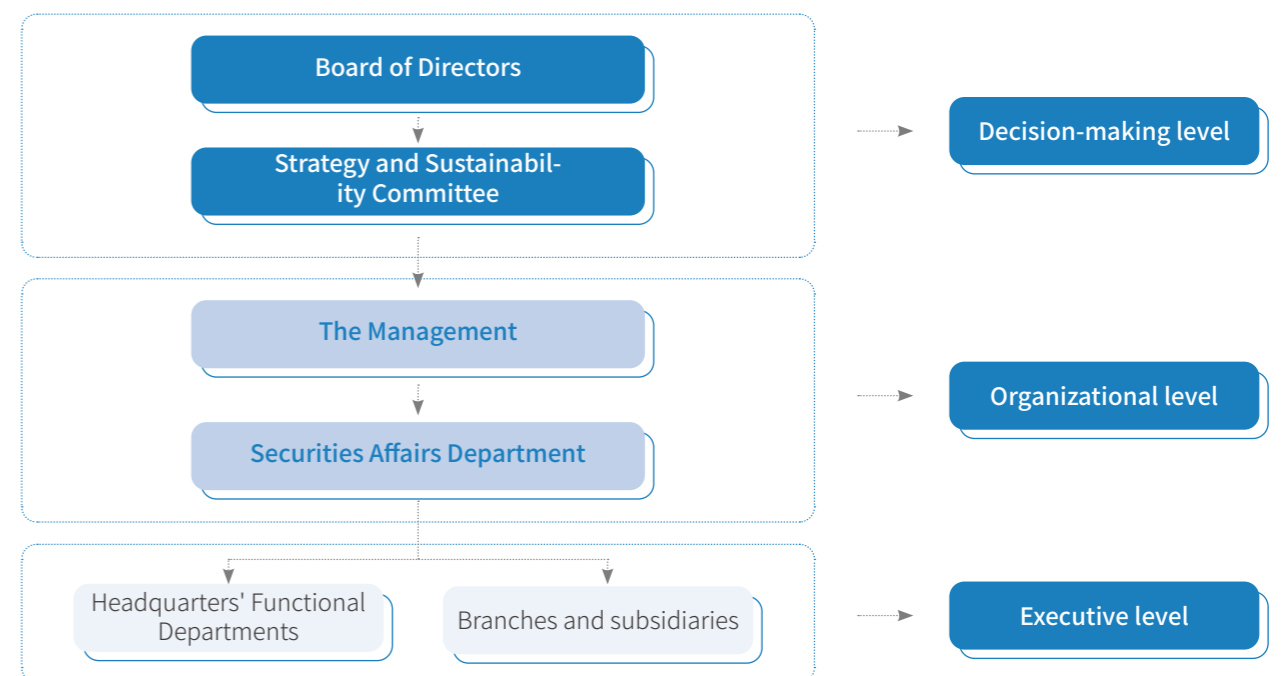
Board Statement

The Board of Directors (the Board) is the highest supervisory and decision-making body for the Company's ESG management. It is responsible for formulating ESG strategies, managing risks and opportunities, making decisions for major matters, and approving the Company's annual sustainability report, etc. The Board has established a subordinate Strategy and Sustainability Committee to assist itself in overseeing the implementation of key ESG topics and strategies and to report to the Board on a regular basis.

The Board attaches great importance to ESG performance management. The Company has integrated such key topics as work safety, rural vitalization and environmental compliance into performance and compensation assessments. The Board conducts annual self-evaluations of its work to review whether ESG targets are fulfilled.

ESG Governance Structure

We further continuously improved our ESG management system, designated the Board as the decision-making body for sustainability initiatives and the responsible unit for the overall planning and promotion of ESG management. The Strategy and Sustainability Committee is fully responsible for the Company's sustainability strategies and management policies. The management formulates and optimizes ESG management policies and implementation strategies. The Securities Affairs Department, as the leading-ESG department, assists the management in setting specific ESG work plans. Other functional departments, branches and subsidiaries are responsible for executing related tasks. This solid structure ensures closed-loop management to achieve the Company's sustainability strategies and objectives.



Xiandai Investment ESG Governance Structure

Stakeholder Communication

The Company highly values communication with internal and external stakeholders, established diversified communication channels and feedback mechanisms, takes the initiative to listen to and respond to stakeholders' demands, and promotes in-depth and solid progress in social responsibility management.

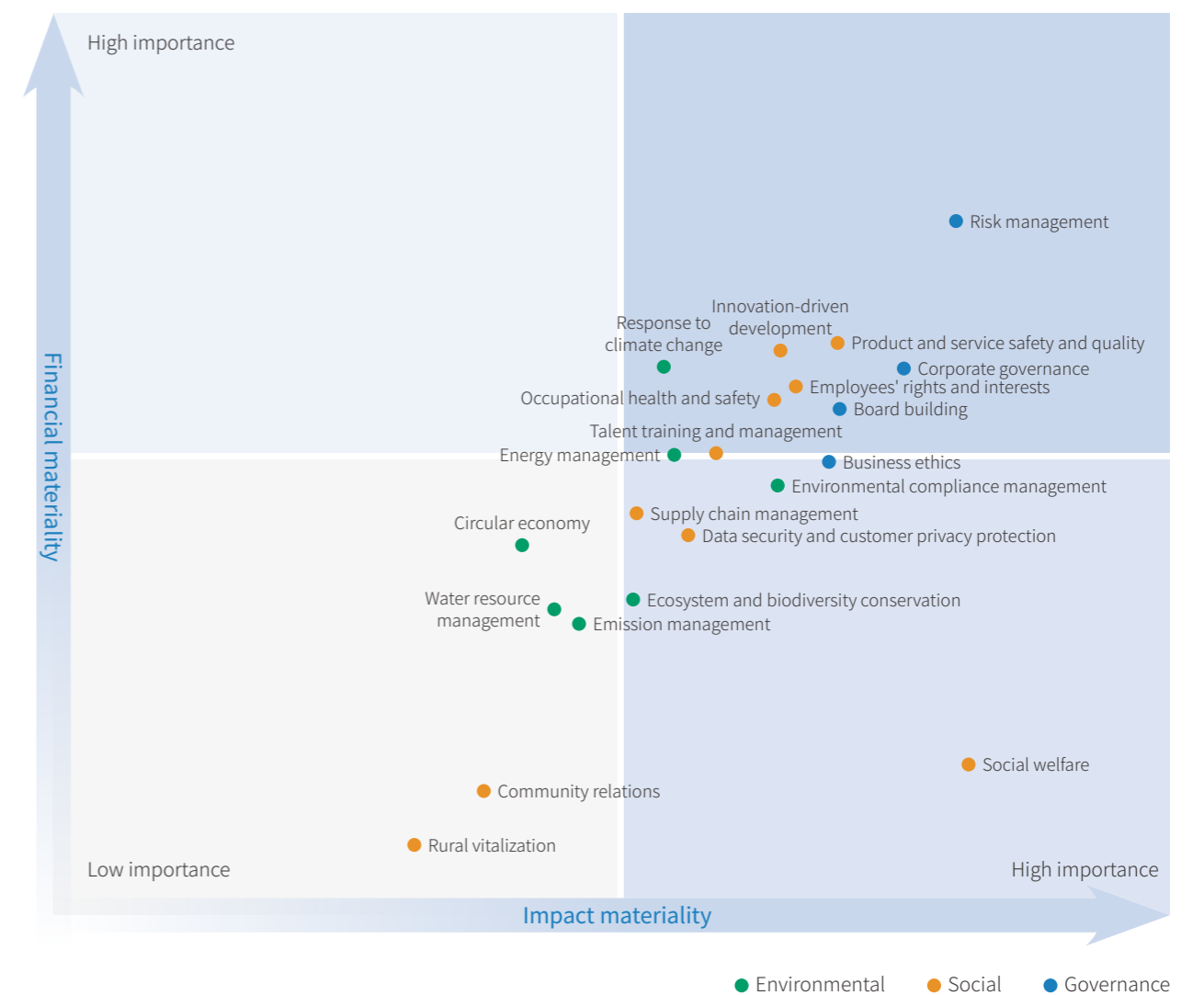
Stakeholders	Expectations for Xiandai Investment	Response and measures
Government and regulatory authorities	<ul style="list-style-type: none"> Integrity and law-abiding operation Local economic development promotion Energy saving and consumption reduction Environmental protection 	<ul style="list-style-type: none"> Policy advocacy Qualification review Information disclosure Suggestions
Employees	<ul style="list-style-type: none"> Work safety Career development Compensation and benefits Interests and rights protection 	<ul style="list-style-type: none"> Employee seminars Employee training Corporate culture activities Social media Workers' congress
Customers	<ul style="list-style-type: none"> Safe travel Service quality Information and privacy protection 	<ul style="list-style-type: none"> Customer complaints Satisfaction survey Social media
Suppliers and partners	<ul style="list-style-type: none"> Procurement in an open, fair and transparent way Compliance management Contract fulfillment in compliance with laws 	<ul style="list-style-type: none"> Supplier audit Bidding procurement Phone and email
Shareholders and investors	<ul style="list-style-type: none"> Sustainable profitability Regulating governance 	<ul style="list-style-type: none"> Shareholders' meeting Periodic information disclosure Investor meeting Media publicity
Media and NGOs	<ul style="list-style-type: none"> Environment and social performance Road quality and safety 	<ul style="list-style-type: none"> Regular communication and reporting Press release Media interview
Communities and the public	<ul style="list-style-type: none"> Harmonious community development Local livelihoods improvement Public welfare support Operation according to laws 	<ul style="list-style-type: none"> Volunteer activities Job creation Charity Social media

Materiality Assessment

In accordance with the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange - Sustainability Report (For Trial Implementation)* and domestic and international ESG disclosure standards, the Company identified 21 material topics based on the "double materiality" principle, combined with key stakeholder concerns and industry benchmarks. The management analyzed and prioritized the topics from the two dimensions of "impact materiality" and "financial materiality" to form a materiality matrix. After review by the management, the material topics of the year were finally determined.

2025 Xiandai Investment ESG Materiality Matrix

Double materiality matrix of Xiandai Investment



● Environmental ● Social ● Governance

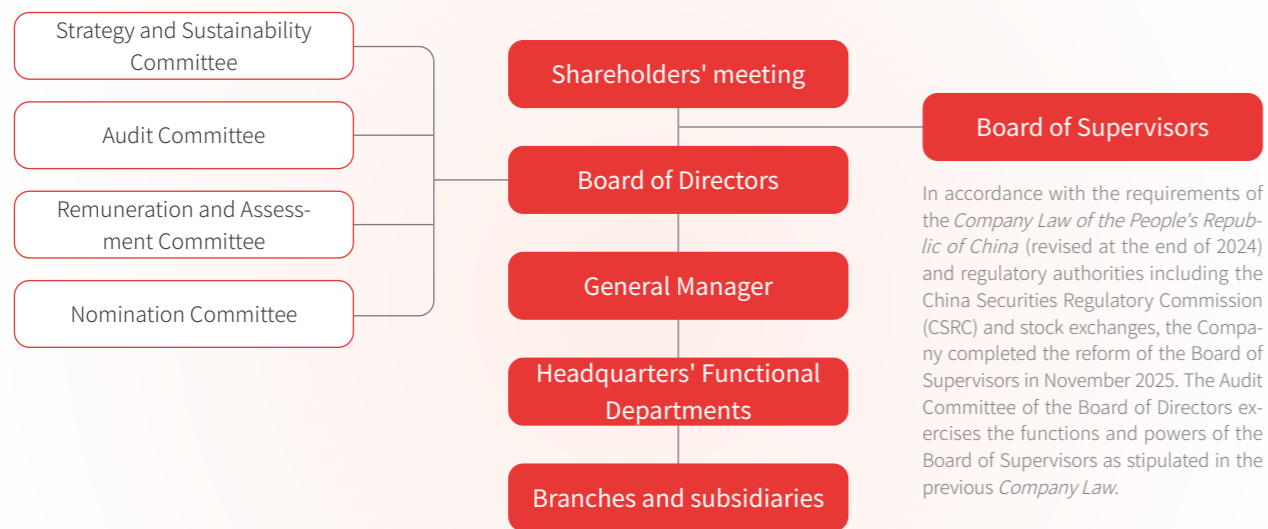
Rooted in Hunan Forging Modern Governance

Guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, Xiandai Investment thoroughly implements the guidelines of the State-owned Assets Supervision and Administration Commission (SASAC) and the China Securities Regulatory Commission (CSRC) on high-quality development of listed companies. The Company continuously improves its corporate governance system, holds fast to the bottom line of sound operation, strengthens the risk and *compliance management system*, prevents and resolves various risks, upholds business ethics, reinforces Party building leadership, and comprehensively enhances governance effectiveness.



Solidifying Corporate Governance

In strict compliance with the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, the *Code of Corporate Governance for Listed Companies* and other laws and regulations, as well as the latest regulatory requirements of the CSRC and the Shenzhen Stock Exchange (SZSE), the Company revised key instruments including the *Articles of Association*, the *Rules of Procedure for the Shareholders' Meeting*, and the *Rules of Procedure for the Board of Directors*. It successfully completed key governance initiatives such as the reform of the Board of Supervisors and the functional optimization of the Audit Committee. Meanwhile, the Company promoted the iteration of governance systems across all subsidiaries and affiliates, building an integrated governance system of "parent company leadership, subsidiary collaboration". A governance structure composed of the Shareholders' Meeting, Board of Directors and Management was established, with a well-defined and standardized operating mechanism that effectively ensures impartiality and scientificity in governance decisions, supporting steady operation and value creation.



Organization Structure of Xiandai Investment



Board building

The Company consistently emphasizes the professionalism, diversity and inclusiveness of the Board of Directors. In nominating directors, it takes into full account gender, age, educational background, professional experience and industry standing, requiring profound expertise in road operation, legal and risk control, financial management and other fields to underpin sound decision-making. The Board currently comprises 9 directors, including 3 independent directors and 3 female directors.

During the reporting period, to further enhance the scientific decision-making of the Board and its special committees, external directors gained in-depth insights into operations and the market through thematic meetings and on-site investigations. Leveraging their rich expertise in finance, law and investment, external directors put forward targeted and practical suggestions on optimizing the management system, refining development strategies and strengthening risk prevention, effectively supporting decision-making.



Specialized Training for Directors, Supervisors and Senior Management

On April 1, 2025, the Company held a specialized training session for directors, supervisors and senior management themed "Corporate Governance and Market Value Management". The training covered recent capital market developments, with a focus on the reform changes following the "Nine Guidelines of the State Council", the new *Company Law* and related regulatory revisions. It elaborated on strategies and methods of market value management, emphasizing its close alignment with corporate strategy. The training deepened participants' understanding of corporate governance, strengthened their awareness of standardized operation and performance capabilities, and further elevated the Company's governance effectiveness.



Protection of investors' rights and interests

The Company adheres to the fundamental principles of "truthfulness, accuracy, completeness, timeliness and fairness" in information disclosure. It has built a full-process, multi-dimensional internal control system covering pre-review, in-process control and post-event tracking, effectively enhancing transparency and credibility in the capital market, laying a solid foundation for a sound corporate image and investor rights protection.

The Company issued **106** announcements and documents in accordance with regulations

The Company has been awarded the **Grade A Information Disclosure Rating** by the Shenzhen Stock Exchange (SZSE) for four consecutive years, and successfully won the "**Golden Information Disclosure Award**" presented by *China Securities Journal*.

The Company adheres to the core philosophy of "investor-centric" and focuses on the goal of "delivering corporate value and building market consensus". It advances the two parallel lines of investor relations – "value attraction line" and "sentiment stability line" – to earnestly fulfill its responsibility of protecting investors' rights and interests, realize efficient interaction and in-depth resonance between the Company and investors, and foster a sound capital market ecosystem.



Engage investors through annual performance briefings, investor meetings and online Q&A. The annual performance briefing retained the "dual-platform live streaming + executive interview videos" format to further narrow the distance with investors.

Strengthening Risk Management

Xiandai Investment has long adhered to the management philosophy of "Promote Compliance, Strengthen Internal Control, Prevent Risks". It has continuously improved its institutional system to form a hierarchical, categorized, scientific and robust institutional framework. The Company has innovatively developed a digital system that integrates compliance, internal control and risk management (the trinity), and established a sound risk management and control mechanism. By fully leveraging the synergistic integration of internal control management, audit supervision and legal compliance, the Company has steadily enhanced its capabilities in risk identification, early warning and response.

Law-abiding and compliance

The Company formulated and implemented the *Compliance Management System* and *Detailed Rules for the Implementation of Compliance Management System*, established a Compliance Committee to spearhead the *compliance management system*, and developed lists for compliance review and due compliance exemption to build three lines of defense for compliance. Compliance management is implemented to the frontline of business and integrated into all aspects of operation and management. In 2025, the annual compliance management report was compiled and submitted to the Board for deliberation, ensuring full oversight by the governance layer over risk control and system implementation.

Compliance training was delivered to management at all levels, key positions and legal personnel, and online courses were rolled out across all business units to achieve full coverage. Compliance training is also included in onboarding programs, fostering a strong compliance culture and self-discipline.

13 New systems added

22 Systems revised

251 Existing systems in total

100% Signing rate of compliance commitment letter total

Internal control and audit supervision

The Company has formulated and complied with institutional documents including the *Internal Control Management Measures* and *Detailed Rules for the Implementation of Internal Control Assessment*. It has organized all subsidiaries and departments to complete internal control assessments, compiled lists of internal control deficiencies and internal control assessment reports, formulated rectification plans and supervised the closure of rectification items one by one. These efforts have effectively improved the Company's internal control processes and promoted the internal control system to upgrade from "formal compliance" to "substantive effectiveness".

Centered on budget implementation, and supported by risk management, economic responsibility, post-investment evaluation and other work, the Company carries out integrated combined audits. It highlights the whole-process review system for budget implementation, the key points of quality control in each link, and the hierarchical responsibility system for audit quality. This approach not only clarifies the boundaries of responsibilities but also strengthens accountability, with all nodes working in the same direction to efficiently advance audit work and jointly ensure the quality of audit results.

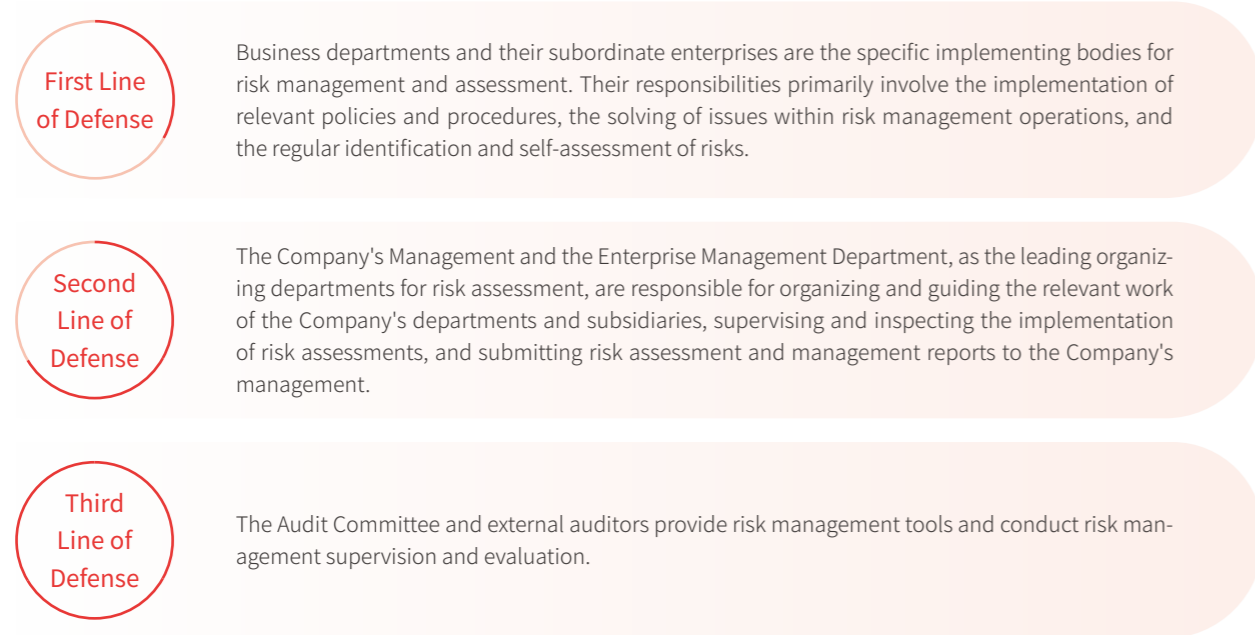
The Company won the "Best Practice Case of Internal Control"

On September 22, 2025, under the guidance of the Department of Accounting of the Ministry of Finance of the People's Republic of China and the Department of Accounting of the China Securities Regulatory Commission, the China Association for Public Companies announced the results of the selection of best practice cases of internal control. The Company's case *Innovation-Driven Development: Internal Control Upgrades from Risk Defense to Value Creation* stood out from 270 listed companies nationwide and was successfully selected as a "Best Practice Case of Internal Control", being showcased as one of the 18 best cases. This fully demonstrates the outstanding achievements of the Company's innovative construction of the internal control system in recent years.



Risk management

The Company has established the *Comprehensive Risk Management System, Risk Assessment and Management Implementation Rules, Operating Risks Prevention and Control System for Subsidiaries*. It has established a comprehensive risk management organization system composed of the Company's Board of Directors, Party Committee, management team, responsible departments, audit department, various functional departments, and secondary and tertiary subsidiaries. A "three lines of defense" structure has been formed, consisting of business departments, risk control departments, and audit supervision departments, to jointly manage and control operational risks. All secondary subsidiaries under the Company have established their own *comprehensive risk management systems* based on actual conditions. All functional departments and subsidiaries of the Company are responsible for the specific risk management work of their own units, and accept the organization, coordination and guidance of the Enterprise Management Department.



Three Lines of Defense for the Company's Risk Management

The Company continuously identifies and assesses various risks covering strategic, financial, market, operational and legal aspects. In view of potential risks in business processes, it classifies them into three levels: "General, Significant and Critical".

Score	Classification	Specific description by classification
1	Low	Low: Very unlikely to occur (once per year)
2	Medium	Medium: Likely to occur (once per quarter)
3	High	High: Highly likely to occur (once per month)

Score	Impact level	Financial impact	Personnel health & safety impact	Corporate reputational impact
1	Low: The risk has a certain impact on corporate image, production and operation	Financial loss accounts for 5% or below of pre-tax profit	Seriously affects the health of one employee or citizen	Causes certain impact within the province (brand, image, competitiveness, market share, social stability, etc.), which can be eliminated within a certain period at a certain cost
2	Medium: The risk affects business operation but can be effectively resolved with no follow-up impact within a certain period	Financial loss accounts for 6%-10% of pre-tax profit	Seriously affects the health of multiple employees or citizens	Causes certain impact within the province (brand, image, competitiveness, market share, social stability, etc.), which takes a long time to eliminate at a high cost
3	High: The risk has a significant impact on corporate operation, requiring resource input for management and resolution within a certain period, and affects corporate survival.	Financial loss accounts for over 10% of pre-tax profit	Results in the death of one or more employees or citizens	Causes certain impact nationwide (brand, image, competitiveness, market share, social stability, etc.), which requires long-term efforts and huge costs to eliminate

The Company holds 2025 training on legal, risk control, internal control and compliance

The "2025 Training on Legal, Risk Control, Internal Control and Compliance" was closely aligned with the requirements for deepening the reform and improvement of state-owned enterprises. With the core goal of "accelerating the building of a systematic and integrated 'big risk control' management system", the training integrated policy requirements, business practice and concept development, providing targeted solutions to enterprise management and control challenges. Taking this training as an opportunity, the Company optimized its compliance management model based on the experience of building the "Best Practice Case of Internal Control", promoted in-depth coordination of risk prevention and control with strategic decision-making and business operation, and supported the high-quality development of the Company.



Upholding Business Ethics

Xiandai Investment adheres to the business philosophy of integrity and trustworthiness, and continuously improves its governance systems against corruption, unfair competition and money laundering. By improving institutional norms, strengthening discipline inspection and supervision, opening up reporting channels, and deepening compliance training, the Company strictly prohibits any activities that damage its reputation for integrity, builds a strong line of defense against corruption, and consolidates the foundation for sustainable development with open and transparent business practices.

Anti-bribery and anti-corruption

The Company strictly implements the *Implementation Measures for the Responsibility of Party Governance with "Five Responsibilities Coordination" (Trial)*. It has established a Coordination Group for Party Conduct, Integrity and Anti-corruption Work, forming a responsibility closed loop of "knowing responsibilities, fulfilling responsibilities and serious accountability", and building a responsibility system featuring "overall leadership by the Party Committee, leading responsibility by the Secretary, detailed responsibility by team members, solid implementation by functional departments and strict supervision by discipline inspection institutions". By setting up grassroots integrity monitoring points, implementing the "One Company, One Checklist" supervision model, and appointing integrity supervisors, the Company has extended supervision to the grassroots and front lines, and fostered sound coordination among various types of supervision.

The Company has formulated and issued documents including the *Integrity Risk Prevention Manual of Xiandai Investment Co., Ltd.*, *Typical Cases of Violating the Eight-point Regulation of the Central Committee* and the *Action Task List for the "Three Modernizations" Construction Year of the Company*. It has held warning education meetings, conducted collective integrity talks, signed *Integrity Commitments*, and built characteristic integrity culture positions, continuously expanding the influence of the "Clean Xiandai" initiative. All branches and subsidiaries regularly release integrity updates, cartoons and messages through the Company's official website, WeChat Official Account and internal journals, fostering a strong atmosphere of integrity and building a solid ideological line of defense against corruption for cadres and employees.

All branches and subsidiaries organized

36 warning education sessions

Covered more than

6,000 participants



Held the 2025 Meeting on Party Conduct, Integrity and Anti-corruption Work



The Company shares characteristic experience at Hunan listed companies integrity & self-discipline meeting

On August 15, 2025, the first meeting of the Integrity and Self-Discipline Committee of Hunan Listed Companies Association in 2025 was held in Changsha. As the chairing unit, the Company took the initiative to share its innovative practices in integrity and compliance construction. It focused on the "Five Responsibilities Coordination" accountability mechanism, the promotion path of the "Six Integrity" Project, the precise management model of "One Company, One Checklist", and the "Two-Way Supervision" system, demonstrating the Company's active exploration in building a sound integrity management system. Meanwhile, the Company actively offered suggestions and put forward constructive opinions on improving industry norms and exploring a risk information sharing mechanism (under the premise of compliance). The sharing and proposals received positive responses and recognition from the representatives present.



Huaihua Branch builds a featured integrity culture promotion position: "Chasing Light and Sticking to Integrity"



Dayou Futures launches "Clean Breeze, One Heart Journey" clean governance collection

The Company formulated and issued the *Measures for Handling Petitions, Reports and Problem Clues*, continuously improving the reporting management mechanism and opening up internal and external supervision channels. Stakeholders may truthfully report violations of rules and disciplines through the reporting mailbox, special hotline and public email. All reported clues received are strictly verified and handled in accordance with prescribed procedures, and relevant personnel are held accountable in accordance with regulations, disciplines and laws. Meanwhile, the Company earnestly protects the legitimate rights and interests of whistleblowers in accordance with the *Whistleblower Protection System*.

Reporting & complaint channels

Email: xdtzjzb@163.com

Reporting hotline: 0731-88749890



100%

Integrity & anti-corruption training coverage

2,354

Participants in integrity & anti-corruption training

Anti-money laundering

The Company's anti-money laundering (AML) work is mainly carried out by two subsidiaries: Dayou Futures and Yueyang Baling Rural Commercial Bank. The AML Center of Dayou Futures compiled and issued the internal journal *Anti-Money Laundering Horizon*, produced and promoted its first promotional video through multiple channels, and popularized anti-fraud knowledge on campuses and in communities. Meanwhile, it optimized the suspicious transaction model; in 2025, the number of reported suspicious transactions decreased by 66.67% year-on-year, and automatic synchronization of system risk levels was realized. Yueyang Baling RCB achieved outstanding results in anti-money laundering and anti-telecom fraud efforts, winning a full score in the annual assessment of the provincial rural credit system, and the accuracy of its suspicious transaction reports was affirmed by regulators.



Focus on new regulatory rules to build a strong defense against money laundering risks – Dayou Futures holds AML special training

On December 19, 2025, Dayou Futures launched a special training on Customer Due Diligence (CDD) and Suspicious Transaction Reporting. Closely aligned with regulatory policy guidelines, the training provided an in-depth interpretation of the *Measures for Customer Due Diligence, Customer Identity Information and Transaction Record Keeping for Financial Institutions* and the revised *Anti-Money Laundering Law*. It strengthened the whole staff's awe of compliant operation and established the consensus of "Jointly Resisting Money Laundering Risks". The training optimized the due diligence process and information sharing tools, promoted the safe and efficient flow of necessary customer background information within the compliance framework, and achieved the dual goals of precise risk prevention and protection of legitimate rights and interests of compliant customers. It effectively improved the compliance operation capabilities of frontline staff, strengthened the whole staff's awareness of AML responsibilities, built a solid line of defense for compliant operation, and supported the steady development of the Company.



Fair competition

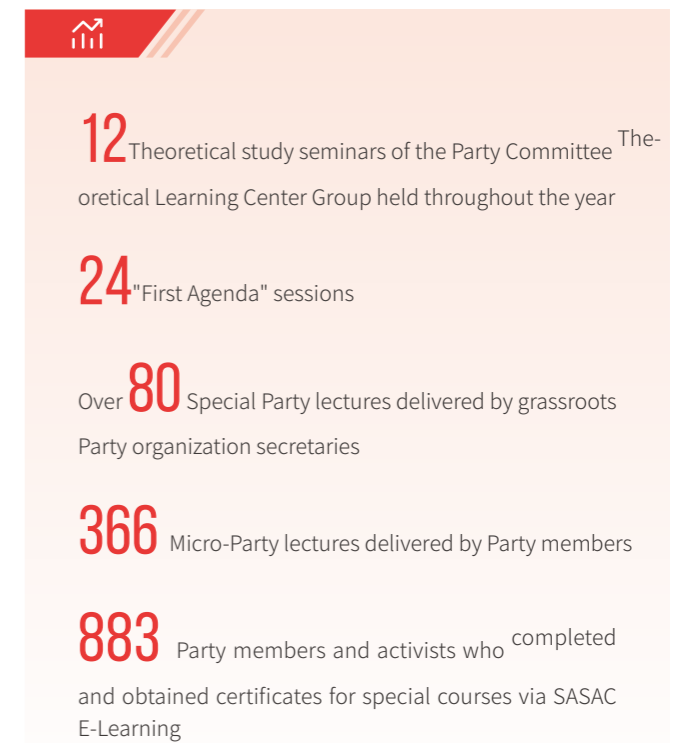
The Company strictly abides by the *Anti-Monopoly Law of the People's Republic of China*, the *Anti-Unfair Competition Law of the People's Republic of China* and other relevant laws and regulations. It updated the *Internal Supplier List*, adheres to the principles of honest operation and fair competition, and strictly prohibits unfair competition and monopolistic behaviors such as commercial bribery and false publicity. The Company continuously standardizes procurement management, enhances the transparency and traceability of procurement processes, is committed to building a fair, transparent and healthy business environment, and steadily improves its compliant operation and management capabilities. No delayed payment to suppliers occurred in 2025.

Upholding Party Leadership

Xiandai Investment is committed to "striving for excellence and taking the core path of integrated Party-building and business development", using high-quality Party building to lead high-quality corporate development. Throughout the year, our Party-building work maintained clear direction, an optimized system, dynamic mechanisms and a distinctive brand, providing strong political underpinning and robust internal impetus for the Company to pursue progress while maintaining stability, improving quality and boosting efficiency amid a complex environment.

Strengthening foundations through learning, thinking and practice

Guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, the Company fully implemented the spirit of the 20th National Congress of the Communist Party of China and the 2nd, 3rd and 4th plenary sessions of the 20th Central Committee. We thoroughly put into practice General Secretary Xi Jinping's important expositions on the reform, development and Party building of state-owned enterprises, strictly followed the "First Agenda" system, and deeply studied the major decisions and plans of the Party Central Committee on SOE reform, building China into a strong transportation country and developing new quality productive forces. Centered on General Secretary Xi Jinping's important instructions and directives on scientific and technological innovation, safe development, green and low-carbon growth, and the joint construction of the "Belt and Road Initiative", we earnestly reflected the "Two Upholds" in concrete actions and daily work.



Deep integration to boost development

The Company firmly embraced the philosophy of "focusing on development while strengthening Party building, and strengthening Party building to promote development", fully implemented the "Party Building +" working model, and advanced the integrated evaluation of "Party Building + Value Creation". We promoted deep integration of Party building with scientific and technological innovation, giving full play to the role of Party branches and Party members in key projects including smart highways, digital-intelligent logistics, new energy and environmental protection research. Organizational strengths were directly channeled to frontline taskforces, and Party building was deeply integrated into all aspects of production and operation.

Empowering new energy through brand activities

The Company actively built the Party building brand "Integration for Long-term Development" and issued the *Corporate Culture Manual*, clarifying brand connotation, logo system and practice paths, forming a themed, hierarchical and experiential "education matrix". Based on their business characteristics, grassroots units created sub-brands such as "Keep Innovation, Red Golden Phoenix", "Chasing Light", "Great Integration Tree" and "Five Teams in One", enabling Party building brands to take root in business and empower development.

Honors

- Huaihua Branch: "Enhancing the Political and Organizational Functions of Party Organizations and Integrating Party Building with Business" won Outstanding Achievements (Case) of Party Building Innovation of State-owned Enterprises 2025.
- Dayou Futures' "Great Integration Tree" and Huaihua Branch's "Chasing Light" Party building brands were both selected as the Fourth Session of Typical Cases of Grassroots Party Building Innovation in the Transportation Industry

Service
Section

Warmth Along Hunan Highways

Forging Modern Governance

Xiandai Investment has always upheld a "customer-centric" service philosophy. We continuously upgraded service quality, optimized service processes and innovated service models, providing every customer with safe, convenient and warm travel experiences with care and dedication.



SDGs:



Inspiring Technological Innovation

Xiandai Investment pursues innovation-driven development, with digital transformation at its core. We deepened technological innovation and application in smart highways, smart maintenance and other fields, improved the intellectual property protection system, and strengthened cybersecurity, injecting sustained momentum into building an intelligent and efficient modern transportation service system.

Intelligent construction of high-quality projects

Driven by digital transformation, the Company built an intelligent management platform, introduced an AI intelligent inspection system and established a bridge health monitoring system, realizing real-time collection and analysis of operation and maintenance data. This shifted highway maintenance from "passive treatment" to "proactive prevention", comprehensively improving operational efficiency and service quality.

Huaihua Branch: Building an intelligent operation and maintenance system

Huaihua Branch established a three-in-one intelligent operation and maintenance system: "intelligent equipment + data platform + refined management". It launched the province's first multi-functional "Management Cabin"; deployed 7 sets of lane intelligent robots, with vehicle-type recognition accuracy exceeding 99% and exit toll efficiency increased by 40%; introduced AI intelligent inspection system to efficiently identify potholes, foreign objects and other road anomalies; applied bridge health monitoring system for real-time data collection and dynamic status control; upgraded unmanned aerial vehicles (UAVs) to achieve precise positioning of defects on slopes and bridge bearings; promoted systematic, digital and automated inspection, greatly improving intelligent operation and maintenance capabilities.



Changsha Branch: Building the Huaminglou Smart Operation and Management Center

In 2025, Changsha Branch implemented the "Hunan Provincial Trunk Corridor Active Control Demonstration Project" on the Changsha-Tanjiang Expressway. Using big data, artificial intelligence and cloud computing, it integrated institutional, personnel and regional resources, merging Datuying Toll Station, Huaminglou Toll Station, Jinshi Toll Station and Changsha Maintenance & Road Assets Safety Management Office into the Huaminglou Operation and Management Center — the largest of its kind in Hunan Province. Through the intelligent operation platform, it achieved deep integration of tolling, electromechanical, audit, maintenance and road assets businesses, enhancing intensive management and multi-skilling. It provided an innovative model for intensive operation and management of expressways.



Safeguarding Safety Bottom Line

Xiandai Investment thoroughly implements General Secretary Xi Jinping's important expositions on workplace safety, strictly enforces the *Work Safety Law of the People's Republic of China* and other laws and regulations, continuously advances workplace safety standardization, improves the safety management system, strengthens safety risk control, deepens hazard investigation and remediation, and enhances emergency response capabilities. These efforts ensure a steadily improving workplace safety situation, providing solid safety support for the Company's high-quality development.

Improving the safety management and governance system

The Company has established a sound organizational structure for workplace safety, set up a Work Safety Committee, clarified workplace safety responsibilities at all levels, and built a responsibility network that covers all sectors horizontally and all levels vertically. It continuously advances workplace safety standardization, improves the dual prevention mechanism, strengthens safety performance assessment, and forms a collaborative safety management pattern, providing solid organizational and institutional support for workplace safety.

In accordance with the requirements of "one post, two responsibilities" and "three managements, three musts", the Company signs the *Work Safety Target Responsibility Letter* at all levels, strictly implements the workplace safety assessment mechanism, combines process and result evaluation, and applies a "one-vote veto" system. Through monthly evaluations, quarterly bulletins and annual accountability, the initiative and consciousness of all staff in fulfilling duties have been effectively enhanced. Company leaders lead teams to conduct frontline safety inspections every quarter, focusing on the performance of duties and the frequency and quality of hazard identification. In 2025, the Company passed the assessment with a score of 952 and obtained the First-Class Certificate of Work Safety Standardization for Expressway Operation.



Metrics	Unit	2025
Work safety investment	CNY million	177
Work safety standardization level	-	First-class
Work safety standardization score	Points	952
Work safety accidents	Cases	0

Strengthening risk prevention and control in key areas

The Company implements full-chain risk prevention and control in key areas including road maintenance operations, rescue and obstacle clearing, and extreme weather response. Through standardized operation management, intelligent monitoring and early warning, and multi-department collaboration, we have built a closed-loop management system covering prevention in advance, response during the event, and improvement after the event, effectively preventing and resolving major safety risks and ensuring safe and stable road operation.



Strengthening safety management of road rescue and obstacle clearing

The Company has established a sound safety management system for road rescue and obstacle clearing, improved emergency plans and standard operating procedures to ensure rapid response, standardized disposal, safety and efficiency. Volunteers of Changsha Branch found a large truck stuck in an inspection pit at Yuhua Toll Station, immediately activated the emergency plan, and helped the vehicle get out of trouble in only 30 minutes, ensuring smooth traffic without accidents. Sanjiang Management Office of Huaihua Branch found wild animals interfering with traffic in Xuefeng Tunnel in the early morning, quickly activated the linkage mechanism, guided them to a safe area in time, eliminated hidden dangers and avoided accidents.



Improving the emergency response mechanism for extreme weather

The Company has improved the monitoring and early warning system for extreme weather, formulated graded response plans, and strengthened the reserve of emergency supplies and team building. Changsha Branch formulated a special emergency plan for low-temperature, rain, snow and freezing disasters, inspected key sections in advance and installed remote thermometers to achieve accurate early warning and rapid response. In 2025, it launched 2 low-temperature responses and 3 flood control responses, with no congestion or secondary accidents. Huaihua Branch launched 3 flood control responses and 2 low-temperature, rain, snow and freezing responses in 2025, effectively ensuring road safety and smoothness under severe weather.



Deepening safety culture and capacity building

The Company firmly upholds the concept of safe development and takes safety culture construction as the fundamental way to improve safety management. By building a normalized safety training system, carrying out emergency drills and safety-themed activities, and establishing an incentive mechanism for hazard reporting, the Company promotes safety awareness to be internalized in mind and externalized in action, creates a strong atmosphere of "everyone talks about safety, everyone can respond to emergencies", and continuously improves the safety literacy and emergency response capabilities of all staff.



Improving the safety training system to enhance the competency of all staff

Changsha Branch

Compiled training materials and competition question banks for tunnel fire posts, built a part-time fire team, and internalized safety awareness through joint training to improve the practical ability of emergency rescue.



Changsha Branch's safety knowledge training session

Huaihua Branch

Carried out 174 safety training sessions, 224 safety inspections, and identified 339 hazards; compiled safety manuals and added 29 intelligent monitoring points to build a "smart fire protection" system, enhancing emergency capabilities and safety culture.



Huaihua Branch's launch ceremony of work safety month

Carrying out diversified themed activities to cultivate safety culture

Taking "Work Safety Month", "Fire Safety Promotion Month" and other activities as carriers, the Company extensively carried out safety knowledge competitions, emergency drills, hazard investigations and other themed activities to make safety culture deeply rooted in the hearts of the people.

Changsha Branch

17 emergency drills of various types were held throughout the year, with 480 participants, integrating Party member commandos and volunteer services to strengthen the practical implementation of safety awareness. Tanhengxi Management Center carried out a joint emergency rescue drill for traffic injuries with multiple units; Huanghua Toll Station organized emergency drills for on-site tolling and vault robbery prevention, testing the feasibility of emergency plans through actual combat drills.



Fire drill training site

Huaihua Branch

In view of seasonal characteristics and weak links in workplace safety, the Company organized tabletop exercises such as "Flood Season Emergency Tabletop Drill", "Vehicle Rescue Review — Tabletop Drill", and "Emergency Response to Spontaneous Combustion of New Energy Vehicles", comprehensively simulating the emergency response process under sudden situations to improve coordination between departments.



Huaihua Branch's rescue review simulation

Metrics	Unit	2025
Number of safety training sessions	Sessions	709
Number of participants in safety training	Participants	8,612
Number of safety and fire publicity and education sessions	Sessions	412
Number of safety training sessions for special operation personnel	Sessions	168
Safety training coverage rate	%	100

Intellectual property protection

Guided by the *Measures for the Administration of Scientific and Technological Innovation*, the Company has established and improved its intellectual property protection system, and strengthened the transformation and application of technological innovation achievements. By improving management mechanisms for patent application, trademark registration and copyright registration, the Company has enhanced the creation, application, protection and management of intellectual property rights, providing strong support for the sustainable innovative development of the enterprise.

Dayou Futures awarded national invention patent

The "Futures Knowledge Base System Based on Big Data Automated Tagging" independently developed by Dayou Futures has been granted a National Invention Patent Certificate. This system integrates data collection, extraction and automated tagging, builds an index between text data and tags, and realizes the accumulation and inheritance of knowledge assets. Employees can quickly obtain required information, which greatly improves the convenience of information retrieval, effectively enhances internal knowledge management and team collaboration efficiency, and injects new momentum into the Company's scientific and technological innovation.



Metrics	Unit	2025
Total number of invention patents	Piece	143
Number of newly added invention patents	Piece	12
Number of other intellectual property rights (trademarks, software copyrights, etc.)	Sessions	43
Number of newly added other intellectual property rights (trademarks, software copyrights, etc.)	Piece	8

Cybersecurity maintenance

The Company strictly abides by the *Cybersecurity Law of the People's Republic of China* and relevant laws and regulations, formulated the *Information Work Management System* and supporting management measures, established a Leading Group for Cybersecurity Work, and implemented cybersecurity responsibilities. Through diversified measures including equipment upgrading, infrastructure renovation, daily operation and maintenance inspection, access control and incident handling, the Company has continuously strengthened its cybersecurity barrier to ensure the safe and stable operation of information systems.



The Company fulfills cybersecurity responsibilities to strengthen road network operation support

The Company formulated the *Information Work Management System* and four supporting measures covering information system management, computer room management and cybersecurity management. It established a Leading Group for Cybersecurity Work and implemented cybersecurity responsibilities layer by layer. In 2025, the Company conducted quarterly inspections on cybersecurity situation analysis, network vulnerability scanning, antivirus software verification and signature database checking, continuously strengthening the security support for road network operation. The Company carried out and participated in 4 cyber attack-defense drills and organized 1 company-wide cybersecurity training throughout the year, continuously improving cybersecurity protection capabilities and effectively safeguarding the rights and interests of the Company and its customers.

Dayou Futures builds a multi-level cybersecurity defense system

Dayou Futures comprehensively strengthened cybersecurity construction in 2025, deploying terminal access & desktop management systems, zero-trust access control systems and Internet behavior management systems to build a multi-level, all-round cybersecurity defense system. The terminal access system verifies the compliance of terminal devices; the zero-trust system reinforces identity authentication and permission control; the behavior management system standardizes network usage. A closed-loop protection mechanism is formed from terminal access to access control, and from data protection to behavior management, ensuring data privacy and business continuity while effectively protecting the rights and interests of the Company and its customers.

Metrics	Unit	2025
Cybersecurity investment amount	CNY ten thousand	Approx.150
Cybersecurity training coverage rate	%	100
Number of cybersecurity incidents	Cases	0
Number of cyber attack-defense drills carried out and participated in throughout the year	Cases	4

Delivering Premium Services

Xiandai Investment has always adhered to a customer-centric philosophy. Focusing on smooth and safe highway operation, convenient and thoughtful financial services, and high-quality services for various engineering industries, the Company continuously optimizes service processes, innovates service models, upgrades service standards, enhances customers' sense of gain and satisfaction, elevates service quality to a higher level, and creates greater value for customers.

Smooth, safe, comfortable and beautiful travel

The Company has developed optical-storage integrated monitoring equipment, built an intelligent management system for "truck-free/free vehicles", deployed multi-functional management cabins and lane robots, and innovated the "Five Fixations and Three Inspections + Three-dimensional Patrol" model. It has built an intelligent operation and maintenance system that boosts passage efficiency by 20%-40%. Meanwhile, the Company ensures smooth traffic through intelligent traffic scheduling, multi-party joint drills and real-time traffic prompts. It provides considerate services at toll stations and service areas to improve the travel experience for drivers and passengers, and builds a safe, convenient and warm travel environment in an all-round way, significantly optimizing public travel experience.

Honors

- The case *Reform and Innovative Practice of Intensive Operation and Management of Expressways* was selected as a Typical Case of National Expressway Innovation and Development 2025

The Company fulfills cybersecurity responsibilities to strengthen road network operation support

Responding to the growing adoption of new energy vehicles such as LNG-powered heavy trucks, Modern Assets' Zhaoshan Service Area has added new LNG refueling lanes and equipment on the basis of the existing LNG station. The refueling lanes have been expanded from one to two, and LNG dispensers upgraded from single-nozzle to double-nozzle units. Daily refueling capacity has jumped from 20 tons to 80 tons, marking the province's first leapfrog upgrade in vehicle clean energy supply. The move contributes to the green transformation of the province's transportation sector.



LNG Refueling Station at Shaoshan Service Area

Heartfelt services guard a pleasant journey for drivers and passengers

Adhering to the "driver-and-passenger-centric" philosophy, the Company provides diversified considerate services at toll stations and service areas. Party member commandos and young volunteers are organized to offer free tea, medicine, rest areas, route guidance and other services to solve travel difficulties for drivers and passengers. A total of 196 charging piles have been installed at service areas. New fast-charging piles have been built and charging infrastructure has been densified to improve charging support during peak traffic hours and upgrade the travel experience.



Staff at Majiahe Toll Station distribute safe driving guides to passing drivers and passengers

Efficient and convenient financial services

Leveraging the advantages of "industry-finance integration", the Company has built a comprehensive financial service system covering the entire industrial chain based on diversified financial licenses including futures, financial leasing, commercial factoring, guarantee and micro-credit. By innovating financial products, optimizing service processes and strengthening risk management, the Company provides convenient and efficient financing support and risk management tools for real enterprises, helping industrial chain enterprises reduce costs, improve efficiency and achieve steady development.

Innovative financial models solve corporate financing challenges

Modern Wealth adopts a closed-loop model of "government guidance + market-oriented operation + risk sharing", and establishes bank-guarantee cooperation mechanisms with Hengfeng Bank, Zheshang Bank and other institutions to provide financing guarantee services for state-owned enterprises and small and micro enterprises, effectively lowering their financing thresholds and costs. A "Secretary-in-Charge of Projects" mechanism has been established. Relying on the full expressway industrial chain, the Company integrates four licenses (financial leasing, commercial factoring, guarantee and micro-credit) to carry out supply chain finance services and promote business transformation and upgrading.

Futures tools empower industrial chain risk management

Dayou Futures has innovated the "pick-up first, fix price later" basis trade model to serve new energy industrial chain clients. Clients can take physical delivery of lithium carbonate for production first, and lock in the futures benchmark price within the agreed pricing period, effectively reducing procurement costs. It also supports "price stabilization and supply guarantee" for expressway construction. Adopting a batch position-building strategy for rebar demand, it completed hedging of nearly 10,000 tons, successfully hedging against price fluctuation risks and achieving the dual goals of "price stabilization" and "supply guarantee".



Sharing session on Dayou Futures' innovative model cases

Metrics	Unit	2025
Number of "Insurance + Futures" projects	piece	104
Number of covered counties and districts	piece	Approx. 47
Underwritten spot scale	10,000 tons	19
Goods value	CNY billion	2.28
Accumulated compensation amount	CNY ten thousand	3,337.19
Benefited business entities	entities	1000+
Revenue target for collaborative supply chain finance business	CNY ten thousand	500
Regulatory rating of micro-credit companies	grade	Grade A

Expanding diversified services

Relying on the resource advantages of expressways, the Company actively expands diversified service sectors such as the energy engineering industry and road-derived economy projects, promoting the integrated development of the "Transportation +" industries. By revitalizing idle resources along expressways, developing distributed photovoltaic projects and building a smart logistics data platform, the Company has created an industrial service ecosystem of "industry-finance integration and diversified collaboration", realizing efficient resource utilization and value appreciation, and delivering diversified service experiences to customers.



Data integration empowers logistics cost reduction and efficiency improvement

The "GSHT" Platform was selected as one of the first "Typical Cases for the Development and Utilization of National Public Transportation Data". Based on the "1 + 3 + N" technical architecture and innovative "data credit enhancement" technology, the Company launched "Logistics e-Loan" with Industrial and Commercial Bank of China, providing credit to logistics enterprises without traditional collateral to solve industry financing difficulties. It rolled out the "post-paid toll service" technical solution, which eases peak congestion at toll stations through the digital mechanism of "clearance - advance payment - online supplementary payment". It also launched "Huitong Worry-Free" service area liability insurance, realizing "zero errands" via online claims settlement. Data element integration drives cost reduction and efficiency improvement in transportation and logistics.



Interface of GSHT Products

Metrics	Unit	2025
Number of enterprises granted "Logistics e-Loan"	entities	4
Amount of "Logistics e-Loan" issued	CNY ten thousand	445
Cumulative vehicles served by "post-paid toll service"	10,000 trips	Over 20.7
Service areas covered by "Huitong Worry-Free" liability insurance	pair	Nearly 20

Transportation-energy integration forges a model for green transformation

Two cases of Modern New Energy, namely *Building a Full-Scenario Development Model, Forging the "Hunan Experience" for Transportation-Energy Integration and Practice* and *Innovation of the Distributed Photovoltaic Project on the Yichang North Expressway*, were successfully selected as 2025 Typical Cases of Transportation and Energy Integration Development

Environmental
Section

Protecting Hunan's Landscape

Honoring Xiandai's Low-Carbon Commitmen

Green development is the path to the future, and ecological protection is the foundation for sustainable development. Xiandai Investment is committed to being a practitioner and guardian of green development. We place environmental management high on our agenda, actively address the challenges of climate change, comprehensively promote energy and resource conservation, and practice green and low-carbon operations, making tangible contributions to the construction of a Beautiful Hunan.




Response to climate change

Addressing climate change has become a global consensus. Xiandai Investment has a profound understanding of the challenges and risks posed by climate change and actively explores scientific and effective response solutions. We strictly follow the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), and systematically advance climate response and management from the dimensions of governance, strategy, risk management, indicators and targets to ensure the steady operation of the business.


Governance

On the basis of the ESG governance structure, the Company further clarifies environment-related management responsibilities. The Strategy and Sustainability Committee plays a key leading role in addressing climate change, and collaborates with the management team and various departments to build a governance system with clear responsibilities and efficient operation.




Strategy and Sustainability Committee

- We closely track the dynamic changes of climate-related policies and regulations at home and abroad, and conduct in-depth research on their potential impacts on core businesses such as expressway operation and financial investment.
- Combined with industry development trends and the Company's actual situation, we formulate a forward-looking climate change strategic plan, clarifying the long-term goals and phased tasks of the Company in low-carbon development and climate change adaptation.



The Management

- We refine the climate change strategy into specific implementation plans and promote their effective implementation within the Company.
- We organize the formulation and improvement of the Company's climate change-related management systems and procedures, clarifying the responsibilities and working specifications of each department in addressing climate change.
- We coordinate the allocation of resources among departments to ensure the rational deployment of human, material and financial resources required for climate change response.
- We set up a Leading Group for Environmental Protection to implement all work arrangements for environmental protection management.



Departments/branches and subsidiaries

- Fully consider climate change factors in the project planning and construction stage.
- Strengthen energy management in service areas and other operation sites, adopt energy-saving equipment and technologies to reduce operation energy consumption.
- Implement various plans and programs for addressing climate change.

Strategy

The Company incorporates the identification, assessment and management of climate-related risks into the overall enterprise risk management process. Focusing on the two types of risk factors brought by climate change—physical risks and transition risks—the Company formulates strategies, tactics and methods to address climate risks.

Carbon emission reduction strategy

In response to the national "Dual Carbon" goals, the Company gradually reduces the carbon emission intensity in its operation by optimizing business processes, promoting the application of renewable energy, and improving energy utilization efficiency. In expressway operation, we vigorously promote intelligent transportation systems, optimize traffic flow, and reduce vehicle idling and unnecessary energy consumption. In office premises, we give priority to the use of solar energy to reduce reliance on traditional fossil fuels.



Extreme weather response strategy

In response to the extreme weather risks caused by climate change, the Company has formulated a comprehensive emergency plan covering extreme weather such as rainstorms, freezing rain, typhoons and high temperatures. Through close cooperation with meteorological departments, strengthening the disaster resistance capacity of infrastructure construction, optimizing the emergency response mechanism, enhancing road patrol and hazard investigation, establishing a cross-departmental collaboration and linkage mechanism, and carrying out employee emergency training and drills, we ensure the stable operation of the business under extreme weather conditions.

List of Climate Risks and Opportunities

Risks\ Opportunities	Risk\Opportunity Name	Impact on Business	Time Frame	Countermeasures	
Physical risks	Acute physical risks	Risk of road damage caused by high temperature	Continuous extreme high temperature leads to a decline in the performance of pavement materials, resulting in softening, deformation, cracking, and seriously affecting transportation safety caused by a possible increase of traffic accidents	Short term	<ul style="list-style-type: none"> • Strengthen the research on the heat resistance of pavement materials and select new materials that are more resistant to high temperatures; • Optimize road maintenance plans and increase inspections during high temperature seasons; • Reserve emergency repair materials and equipment in advance, and implement immediate repair once the pavement is damaged.
Physical risks	Acute physical risks	Risk of facility damage caused by low-temperature frost damage	Low-temperature frost damage may cause water pipe bursts, pavement frost heave, electrical equipment failures to infrastructure such as roads, bridges, and service areas, affecting their normal operation	Short term	<ul style="list-style-type: none"> • Implement cold-proof and insulation upgrades to infrastructure, such as wrapping water pipes with insulating materials and applying anti-frost heave measures to road surfaces; • Strengthen the cold-weather maintenance of electrical equipment and regularly check their operational status; • Stockpile emergency repair materials and equipment for low-temperature environments.

Risks\ Opportunities		Risk\Opportunity Name	Impact on Business	Time Frame	Countermeasures
Physical risks	Acute physical risks	Risk of traffic disruption caused by torrential rains and flooding	Extreme weather events such as torrential rains and floods may lead to disasters including road waterlogging, slope collapses, and bridge washouts, resulting in traffic disruptions	Short term	<ul style="list-style-type: none"> Enhance the design standards for road drainage systems, and increase efforts to the build and maintain drainage facilities; Strengthen the construction of slope protection projects and conduct regular stability monitoring of slopes; Establish a meteorological disaster warning mechanism, collaborate with meteorological departments for early warning information and make preparations for prevention.
Physical risks	Acute physical risks	Risk of infrastructure damage caused by earthquakes	Earthquakes may result in casualties and property losses, causing road collapses, bridge fractures, damage to service area buildings, and traffic disruptions, and increasing repair costs	Short term	<ul style="list-style-type: none"> Establish a cooperative mechanism with seismic departments for earthquake early warning information; Reserve earthquake relief supplies and equipment, including rescue tools and medical supplies; Conduct seismic performance assessments on critical infrastructure and implement reinforcement and retrofitting based on the assessment results; Develop earthquake emergency response plans, organize regular drills, and establish a mechanism for assessing earthquake disaster losses.
Physical risks	Acute physical risks	Risk of traffic safety caused by freezing rain	Freezing rain may cause ice layers on the surfaces of roads and bridges, leading to slippery road conditions and loss of vehicle control, affecting traffic safety	Short term	<ul style="list-style-type: none"> Before the onset of freezing rain, reserve materials such as de-icing agents and anti-skid chains; Enhance road patrols to promptly identify and address icy road sections; Disseminate road condition information to remind drivers to slow down through traffic broadcasts and electronic display screens etc.; Research and apply new anti-skid and de-icing technologies and materials.
Physical risks	Acute physical risks	Risk of road safety caused by landslides	Heavy rainfall, earthquakes and other disasters can trigger landslides, which bury roads, damage infrastructure, disrupt traffic, raise the cost of clearance and restoration, and endanger human safety.	Short term	<ul style="list-style-type: none"> Inspect and mark landslide prone road sections, and install warning signs. Strengthen the monitoring of landslide hazard areas and implement engineering treatment for landslide-prone zones, such as constructing retaining walls and drainage systems. Formulate a landslide emergency response plan and clarify the emergency response procedures. In road planning, fully consider geological conditions and avoid high-risk areas as much as possible.

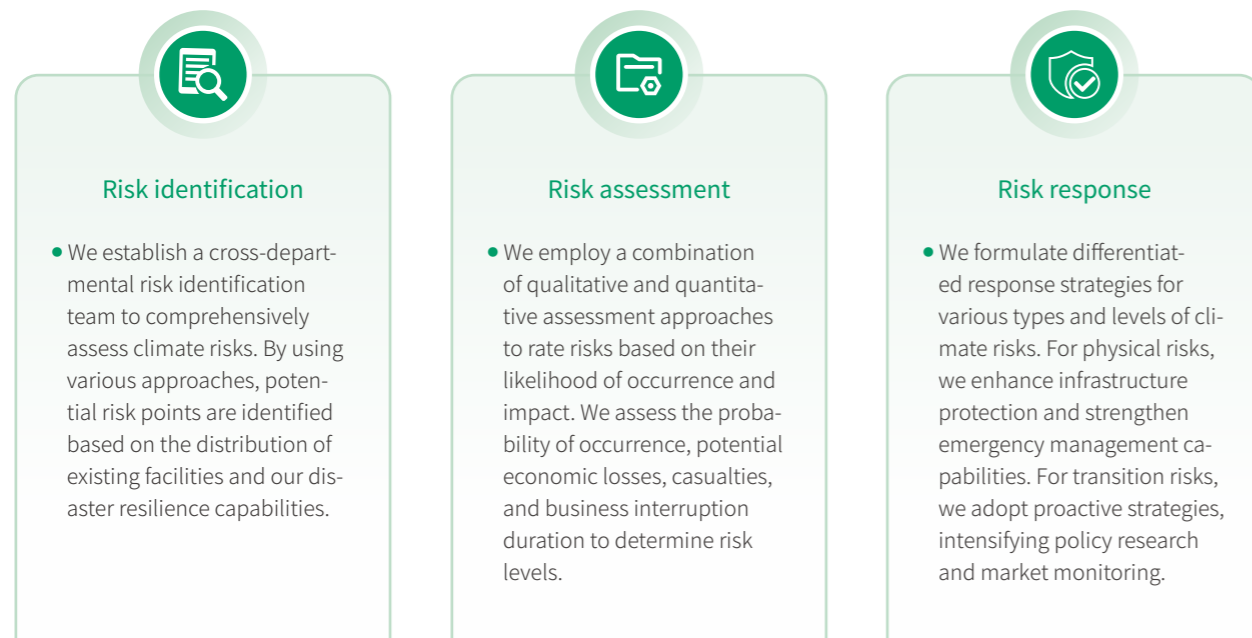
Risks\ Opportunities		Risk\Opportunity Name	Impact on Business	Time Frame	Countermeasures
Physical risks	Chronic physical risk	Risk of biodiversity loss	The construction and operation of the Company's projects may potentially destroy habitats and threaten species survival, leading to a decline in biodiversity and affecting regional ecological service functions	Short term	<ul style="list-style-type: none"> Conduct comprehensive ecological impact assessments at the project planning phase to identify potential biodiversity hotspot areas that may be affected; Develop a biodiversity conservation plan, and take measures such as habitat protection and species conservation, including the establishment of ecological corridors and species monitoring programs; Strengthen ecological protection training for construction personnel to raise their awareness of biodiversity conservation; Establish an ecological compensation mechanism to compensate biodiversity losses caused by projects.
Transition risks	Policy risk	Compliance risk caused by stricter policies	The national or local government introduces stricter carbon emission policies and environmental regulations, raising industry entry barriers and corporate carbon emission regulatory requirements	Medium and short term	<ul style="list-style-type: none"> Closely track changes in policies and regulations, and enhance communication with government departments; Increase investment in the R&D of energy-saving and emission-reduction technologies to drive the green transformation of the Company's operations and project construction; Establish and improve a carbon emission management system to ensure the accuracy and compliance of the Company's carbon emission data.
Transition risks	Market risk	Risk of market demand shift	The increasing environmental awareness among consumers and market development bring a growing demand for green financial products and low-carbon transportation services	Medium and short term	<ul style="list-style-type: none"> Strengthen market research to gain in-depth understanding of evolving customer demand trends; Increase R&D investment in low-carbon financial products and green transportation services, and cultivate specialized innovative talent; Collaborate with relevant enterprises to jointly develop products and services that meet market needs.
Transition risks	Market risk	Reputation risk caused by insufficient information disclosure	Untimely or inaccurate information disclosure may lead to stakeholder doubts, damage the Company's reputation, and undermine investors' confidence, customers' trust, and partner relationships	Medium and long term	<ul style="list-style-type: none"> Establish a comprehensive information disclosure system and procedure to ensure timely and accurate information disclosure; Create a quality assessment and improvement mechanism for information disclosure, regularly evaluating and enhancing the disclosure practices.

Risks\ Opportunities	Risk\Opportunity Name	Impact on Business	Time Frame	Countermeasures
Transition risks	Market risk	Risk of rising energy costs Tight energy supply or rising prices increase the Company's operating costs, reducing profit margins and limiting business development	Medium and long term	<ul style="list-style-type: none"> Optimize energy procurement strategies by signing long-term, stable supply contracts with suppliers to secure favorable prices; Enhance energy usage management to avoid waste; Explore diversified energy supply channels and increase the proportion of renewable energy procurement; Invest in energy-saving technologies and equipment, such as energy-efficient lighting and smart energy management systems.
Transition risks	Policy risk	Cost risk caused by stricter environmental standards Environmental standards have been improved, and the Company needs to upgrade equipment and processes to meet requirements, thus increasing environmental investment, raising operating costs, and reducing profit margins	Medium and long term	<ul style="list-style-type: none"> Closely monitor the dynamics of environmental protection standards and establish a tracking and evaluation mechanism; Develop a plan for upgrading environmental equipment and improving processes, and allocate capital investment reasonably; Actively apply for special environmental funds and seek preferential policies; Establish a mechanism for environmental cost control and efficiency improvement, reducing environmental costs through optimized management and technological innovation.
Transition risks	Market risk	Risk of carbon market price volatility Fluctuations in carbon market prices may impact the value and cost of the Company's carbon assets, affecting financial planning and the motivation for energy conservation and emission reduction	Medium and long term	<ul style="list-style-type: none"> Closely track the trends in carbon market prices, optimize the Company's carbon asset structure, and rationally allocate carbon quotas and carbon reduction projects.
Opportunities	Policy impetus	Opportunities of green finance investment China strongly supports the development of green finance, introducing a series of preferential policies to encourage financial institutions to increase investment in green industries such as renewable energy and energy conservation	Medium term	<ul style="list-style-type: none"> Expand the scope of financial investment business and optimize investment portfolios for new profit growth points; Enhance the Company's brand influence in the green finance field to attract more green investment projects and customer resources.

Risks\ Opportunities	Risk\Opportunity Name	Impact on Business	Time Frame	Countermeasures
Opportunities	Technology advancements	Opportunities of green transportation technology innovation Technological advancements drive the rapid development of green transportation technologies, such as intelligent transportation systems and new energy vehicle charging technologies. The Company is actively introducing and applying these technologies	Medium term	<ul style="list-style-type: none"> Enhance the operational efficiency of highways, and reduce energy consumption and environmental pollution; Improve the Company's service quality, strengthen its market competitiveness, and expand business development space.
Opportunities	Self-development	Opportunities for enhancing environmental image The Company actively fulfills its social responsibility to address climate change, achieving significant results in energy conservation, emission reduction, ecological protection, and establishing a sound environmental image	Long term	<ul style="list-style-type: none"> Attract more environmentally conscious customers and partners, and enhance the Company's brand value; Obtain policy support and social recognition from government departments to create favorable business development conditions.
Opportunities	Market demand	Opportunities of green building development With the popularization of green building concepts, the Company observe green building standards to reduce costs to increase efficiency, and enhance image	Long term	<ul style="list-style-type: none"> Reduce building energy consumption and operation costs, and enhance corporate brand value to attract customers and partners; Promote green building standards comprehensively in new construction and renovation projects, and practice green concepts throughout the entire process from design, construction to operation; Adopt energy-saving equipment and technology, and collaborate with research institutions to explore innovative green building solutions.
Opportunities	Industry development	Opportunities of cooperation in the environmental protection industry The rapid development of the environmental protection industry allows the Company to collaborate with environmental protection enterprises and research institutions in business operations, achieving resource sharing and complementary advantages, and enhancing the Company's environmental protection technology level and innovation capabilities	Long term	<ul style="list-style-type: none"> Conduct feasibility studies on cooperative project to evaluate the technical feasibility, economic rationality, and market prospects of the projects; Implement pilot cooperation projects and accumulate cooperation experience; Build a stable environmental protection industry cooperation network, and promote the transformation and application of cooperative project achievements.

Risk management

Regarding climate risk as one of the key risk fields for management, the Company establishes a whole-process climate change risk management mechanism of "Identification - Assessment - Response" to systematically and scientifically address climate risks.



Moreover, we further specify incident management responsibilities by taking actions to prevent and respond to environmental emergencies and formulating the *Emergency Plan for Environmental Incidents*, which clarifies the duties of personnel at all levels in incident handling. In such way, employees' emergency response capabilities for environmental protection are enhanced.

Metrics and targets

The Company actively responds to the national "Dual Carbon" strategic goals, establishes a scientific and comprehensive climate-related indicator monitoring and management system, continuously tracks key indicator data, and sets clear and measurable annual targets for different indicators, which serve as an important basis for evaluating the effectiveness of the Company's climate change response efforts.

Metrics Category	Specific Metrics	2025
Carbon emission	Scope 1 carbon emissions (ton)	7,394.27
	Scope 2 carbon emissions (ton)*	25,545.49
Water resources	Total water consumption (m ³)	1,499,259.9
Energy	Total energy consumption (tons of standard coal)	152,271.87

Note: During the reporting period, the Company increased the mileage of entrusted managed road sections, which led to a substantial growth in purchased electricity consumption, and in turn drove a notable increase in Scope 2 greenhouse gas (GHG) emissions.

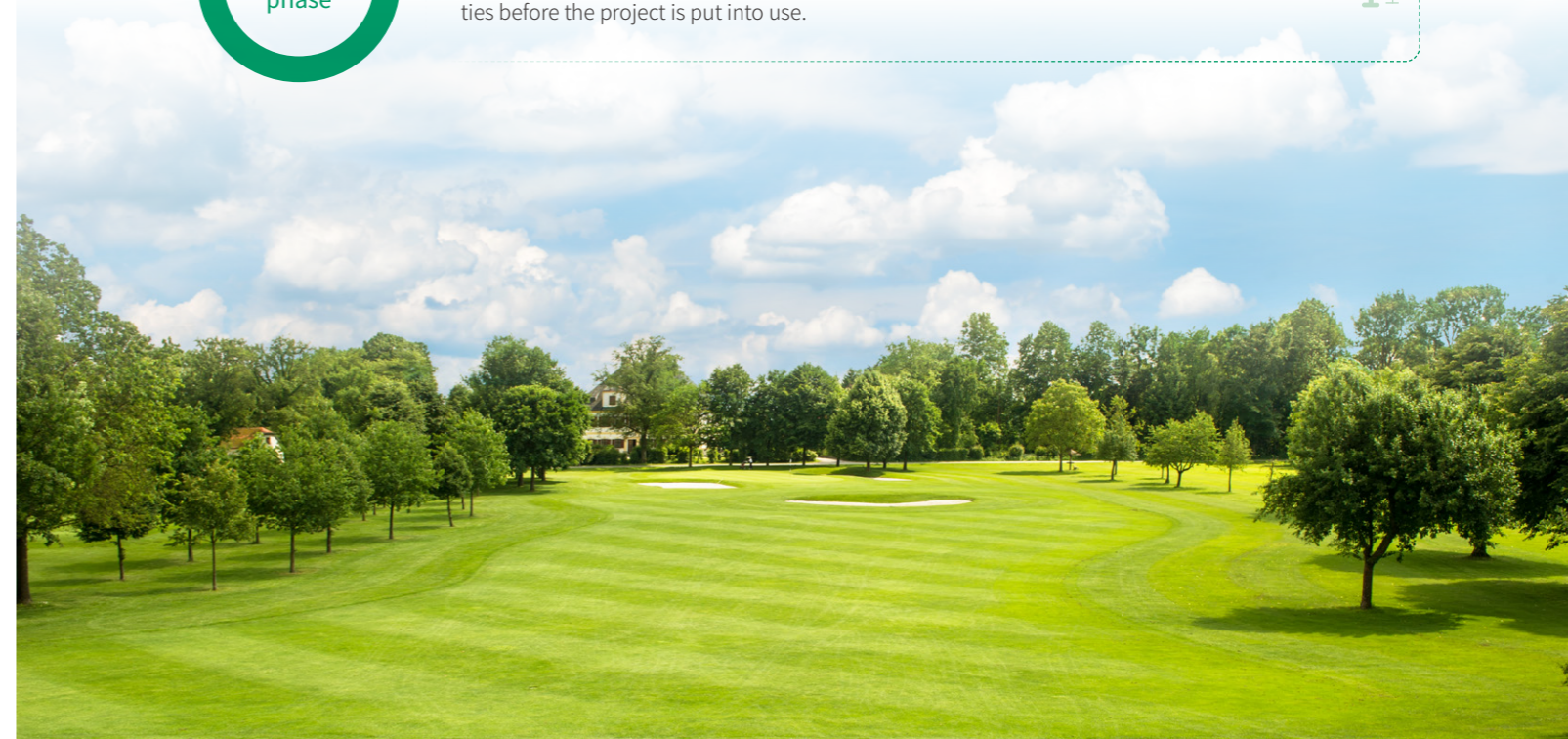
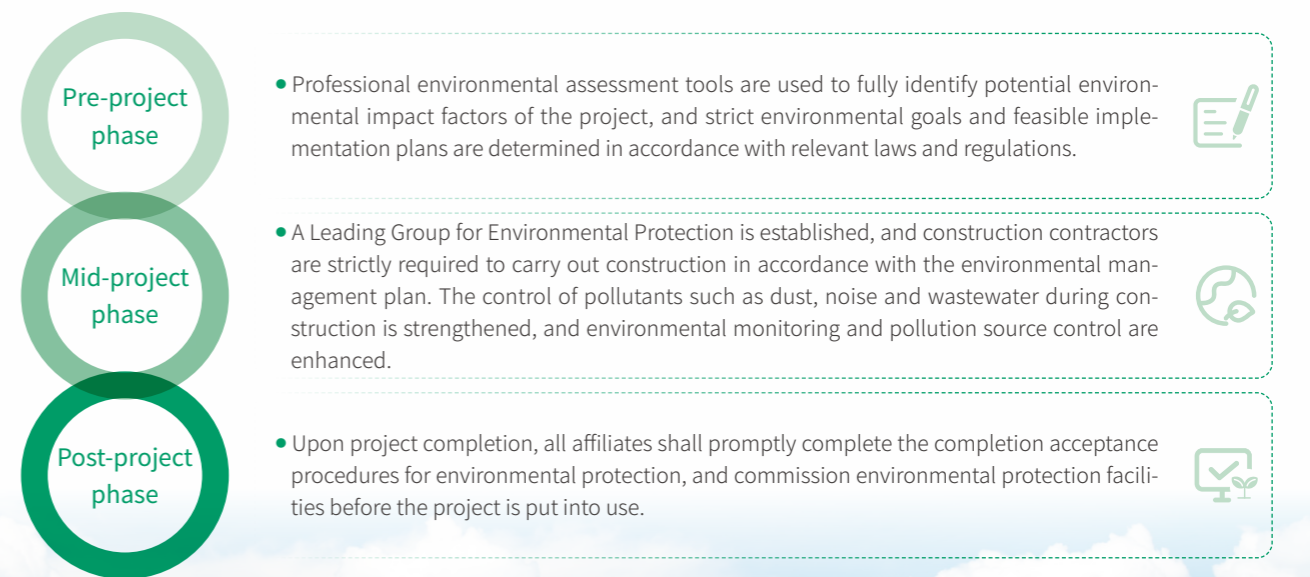
Deepening Green Operations

Xiandai Investment has always taken deepening green operations as an important strategy for sustainable development. Responding to the national call for green transportation, the Company attaches great importance to energy and resource management, develops a circular economy, and is committed to building an efficient environmental management system to achieve resource conservation and environmental friendliness.

Improving the management system

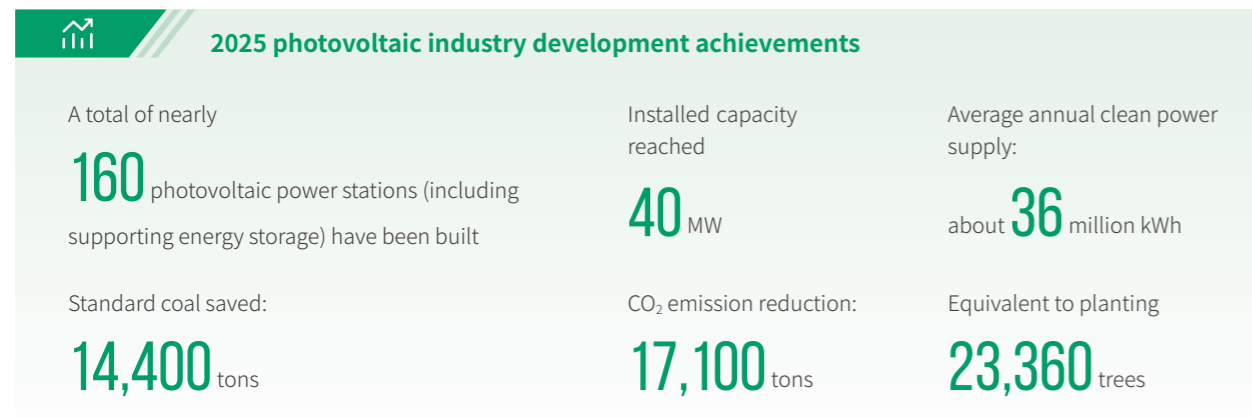
The Company strictly abides by the *Environmental Protection Law of the People's Republic of China*, and has formulated internal documents such as the *Ecological Environmental Protection Management System* and the *Measures for Environmental Protection Management of Construction Projects (for Trial Implementation)*. It has continuously strengthened the standardization of the environmental management system and passed the GB/T24001-2016/ISO14001:2015 environmental management system certification, with a steady improvement in standardized management.

The Company insists on integrating environmental protection management into the whole process of project construction, and sets relevant environmental protection standards and measures for the pre-, mid- and post-project phases.



Energy utilization

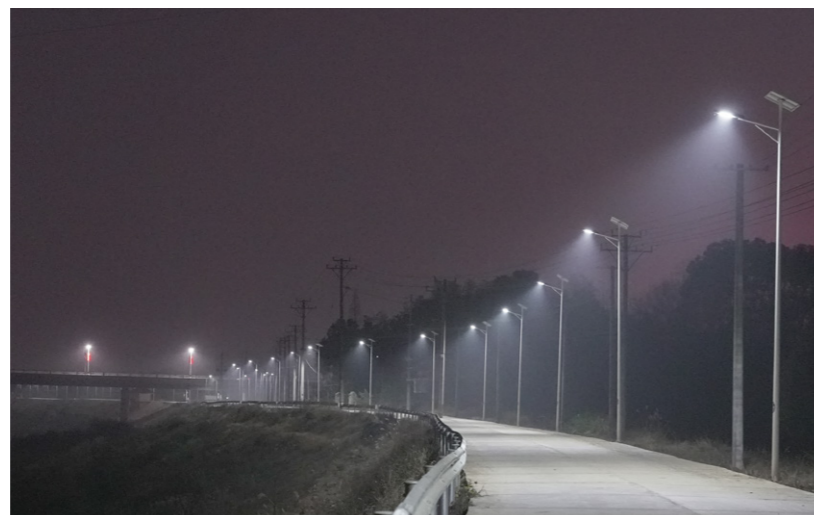
The Company fully integrates energy use standards and optimized management into the whole process of operation and development. Through technological innovation and equipment upgrading, the Company effectively reduces energy consumption, increases the proportion of clean energy, and improves energy utilization efficiency.



The Company actively carries out energy consumption safety projects such as water supply network emergency repair and high- and low-voltage equipment rectification to ensure the stable supply of energy. Meanwhile, it increases the application of new materials, technologies and processes, focuses on the circular utilization of resources, reduces environmental pollution and achieves remarkable economic benefits.

Modern Environment integrates clean energy into project construction and operation, accelerating green and intelligent transformation

The Taojiang County Urban Flood Control Project PPP (Public-Private Partnership) project constructed and operated by Modern Environment's Taojiang Subsidiary extensively adopts solar street lamps in dyke flood control facilities. It uses renewable energy for lighting, reduces reliance on the traditional power grid, lowers operation costs, and enhances the sustainability and environmental friendliness of flood control work. This measure, combined with intelligent dispatching technology, jointly promotes the intelligent and green development of the project.



Solar flood control street lamps in Niutanhe Dyke, Taojiang Subsidiary of Modern Environment

Modern New Energy's photovoltaic intelligent management platform put into operation

Modern New Energy's photovoltaic intelligent management platform has been put into use, realizing functions such as power station capacity data access, fault analysis and disposal, and automatic electricity fee data extraction and generation. It achieves accurate data collection and refined management of power generation and electricity fees of power stations.



Modern New Energy's photovoltaic intelligent management platform

Construction and management of distributed photovoltaic power plant of Huaihua Branch

Huaihua Branch, in cooperation with Modern New Energy, launched the construction and management project of a distributed photovoltaic power plant. Photovoltaic power generation equipment is deployed by making full use of the idle space in the branch's compound, with a total installed capacity of 621 kW. The "self-generation and self-use" model is adopted, and the generated power is mainly used for daily office and operation power supply of the branch. Since its commissioning, the project has operated stably with remarkable energy-saving and carbon-reduction effects. As of December 2025, it has provided a total of 840,000 kWh of green electricity. It is estimated that this is equivalent to saving about 336 tons of standard coal and reducing about 837 tons of carbon dioxide emissions, providing a feasible path for low-carbon and economical enterprise operation.

Water resource utilization

The Company implements the concept of green water use. All business water is supplied by the municipal water supply network, and natural water intake is prohibited to protect water resources to the maximum extent. Domestic sewage is used for station greening irrigation and road flushing after pretreatment, realizing the circular utilization of water resources. Meanwhile, the Company strengthens the refined management of water equipment, regularly conducts water consumption measurement and data analysis, timely detects and repairs equipment leakage, and improves water use efficiency.

Pollutant discharge

The Company strictly controls pollutant discharge during operation, identifies and classifies the types of pollution sources that may be generated during construction, and formulates corresponding regulatory measures.

The operation and maintenance of sewage treatment facilities, water quality monitoring, and reclaimed water reuse are included in the daily work assessment system of the Maintenance Department. The post responsibilities and work standards are clarified, and a long-term management mechanism of "daily inspection + quarterly testing + annual evaluation" is established to ensure the long-term effectiveness of the project and realize the sustainable operation of wastewater treatment and resource utilization.

Chaling Service Area Sewage Treatment Project

- Two sets of integrated treatment equipment with a capacity of 200 m³/d are newly added. The original system is upgraded by renovating the original ECRI tank, biochemical reactor and regulating tank.

The final effluent meets the Class I Grade A standard of the *Discharge Standard of Pollutants for Municipal Wastewater Treatment Plants* (GB18918-2002).

Guanxin Expressway Sewage Treatment Project

- One set of sewage treatment system is newly built in each of the Gulou Service Area and the east and west zones of the Baomuyuan Service Area, with a single construction scale of 100 m³/d;
- One set of sewage treatment system is newly built in each of the Xin'an Ramp Toll Station, Xi'an Ramp Toll Station and Anhua West Ramp Toll Station, with a construction scale of 8.0 m³/d;
- Two sets of sewage treatment systems are newly built in the Nanjin Operation Management Center, with construction scales of 15 m³/d and 1.0 m³/d respectively.

The final effluent is discharged after meeting the Class II standard of the *Discharge Standard of Main Water Pollutant for Urban Sewage Treatment Plants in Hunan Province* (DB43/T 1546-2018).

Modern Environment empowers digital-intelligent integration, committed to creating a clean and safe production and living environment

In 2025, Modern Environment successfully completed the construction of the "Intelligent Operation and Maintenance Management Platform for Sewage Treatment". Relying on IoT technology, it built a full-process digital system, which collects real-time data such as water quality of sewage facilities and equipment operation status and conducts intelligent analysis, driving the transformation of the operation and maintenance model from "passive emergency repair" to "proactive operation and maintenance". Its Xiangxiang Subsidiary built an unorganized gas collection device for the chelation workshop and temporary storage warehouse, which effectively collects and centrally treats volatile gas dissipated in the area, significantly reducing the impact on the surrounding environment. This technology was selected into the provincial advanced environmental protection technologies, provincial transportation scientific and technological achievements and the promotion catalog of Hunan Expressway Group, and has been applied in more than 20 service areas, with achievement transformation income exceeding 40 CNY million.

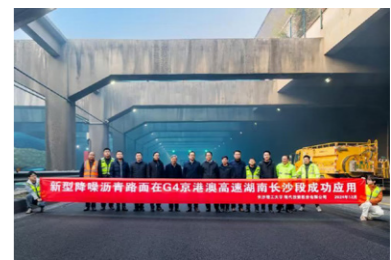


Intelligent Operation and Maintenance Management Platform for Sewage Treatment

The Company strictly abides by relevant noise emission standards, and controls noise pollution at the source, including equipment procurement and manufacturing process design, to ensure compliance with laws and regulations. Noise during operation is strictly controlled, and low-noise pavement materials are preferred as the primary noise reduction method to fundamentally reduce noise generation. Combined with engineering characteristics and surrounding natural environment features, the Company scientifically designs green isolation belts to build ecological noise barriers and effectively block noise transmission. While ensuring noise emission compliance, the Company actively listens to the opinions of surrounding communities and takes the initiative to carry out low-noise pavement renovation, so as to effectively eliminate or mitigate the noise hazards of expressway operation along the route.

Focusing on people's livelihood demands to solve noise pollution

The Company actively listened to community opinions and implemented a low-noise pavement renovation project for the noise pollution problem of the Lituo Sinking Section of the Changsha-Tanjiang Expressway. While implementing environmental protection and noise reduction projects, guided by the responsibility of the operator, the Company took multiple measures to deepen community linkage, established a long-term monitoring mechanism for noise reduction effects, and optimized facility maintenance plans. It also upgraded low-noise pavement materials and technologies to further improve noise reduction effect and durability. With higher-quality expressway operation services, the Company promotes the harmonious coexistence of transportation infrastructure with urban ecology and community life, and earnestly fulfills the social responsibility and livelihood commitment of an expressway operator.



New low-noise asphalt pavement successfully applied in the Changsha Section of the G4 Beijing-Hong Kong-Macao Expressway

Waste treatment

To ensure the effective control and treatment of the "three wastes" (waste water, waste gas, solid waste) during operation, the Company actively explores new "three wastes" treatment methods, ensures the reasonable and compliant disposal of wastes, and promotes waste recycling.

For wastes such as asphalt waste and discarded building materials generated during road construction, the Company gives priority to local recycling and applies them to other nearby road engineering projects, improving resource utilization efficiency and reducing the environmental impact of wastes. Taking discarded corrugated panels generated during construction as an example, the Company uniformly recycles them and hands them over to Modern Assets for professional treatment, providing reusable raw materials for other enterprises, effectively extending the service life of resources and promoting resource recycling in the industry.

When cooperating with local waste recycling plants to treat wastes requiring third-party intervention, the Company strictly controls the qualifications of partners, requiring all third-party units involved in waste treatment to have complete relevant qualifications, and the treatment process must strictly comply with environmental protection requirements and industry standards.

Modern Environment jointly builds an experimental platform for collaborative disposal of waste incineration fly ash and silicon-rich waste to promote solid waste resource utilization

The innovation and entrepreneurship team for solid waste resource utilization of Modern Environment, together with hydrothermal technology experts and building materials experts from Hunan University, jointly built an experimental platform for collaborative disposal of waste incineration fly ash and silicon-rich waste. The team carried out research on the water washing process of waste incineration fly ash, clarified the key process parameters and data of hydrothermal harmless and resource treatment; conducted preliminary design and development of key equipment for the hydrothermal disposal system; explored the development of key components and system integration paths; and carried out life cycle analysis and comprehensive evaluation of the experimental system in terms of economy, energy consumption and environmental impact. Through industry-university-research cooperation, the platform continues to be built, providing an innovative path for solid waste disposal.



Experimental platform for collaborative disposal of waste incineration fly ash and silicon-rich waste

Green office

The Company incorporates energy conservation and environmental protection actions and publicity and education into routine work, encouraging employees to start from small things in daily office work and thoroughly practice the green and sustainable office philosophy.

Green office initiatives

<p>Daily office</p> <ul style="list-style-type: none"> Promote paperless office, and use electronic documents and instant messaging tools for file transmission and information communication Encourage employees to print on both sides 	<p>Canteen management</p> <ul style="list-style-type: none"> Install energy-saving kitchenware such as energy-saving stoves Launch the "Clean Your Plate Campaign" and post publicity slogans to advocate employees to save food
<p>Property management</p> <ul style="list-style-type: none"> Post green office publicity slogans in the office area Carry out energy-saving renovation of air conditioners, elevators and other equipment in the office area Precisely implement the "power reform" project and promote the intelligent transformation of lighting systems 	<p>Energy-saving training</p> <ul style="list-style-type: none"> Regularly organize employees to participate in energy-saving training Add green office-related content to new employee onboarding training

Yueyang Baling RCB takes multiple measures to empower green office with intelligence

Yueyang Baling Rural Commercial Bank (RCB) continues to tap energy-saving potential, vigorously promotes paperless office, realizes the full coverage of OA office software in the headquarters and all branches, and achieves full-process online operation and electronic approval for various administrative and operation processes. The Bank precisely implemented the "power reform" project, successfully adjusted the power nature of many branches from commercial power to residential power, promoted the intelligent transformation of lighting systems in all branches across the bank, and installed timing switch control systems for all branch light signs to ensure automatic shutdown during non-business hours, eliminating invalid energy consumption. It achieved a win-win situation of "quality guarantee" and "cost reduction", demonstrating the green effects of refined management.

Protecting Ecological Environment

Xiandai Investment always upholds the clean and low-carbon development philosophy, and integrates the ecological civilization concept into various production activities such as engineering construction, operation and maintenance, achieving a win-win of "environmental protection account" and "development account".

Biodiversity

In strict accordance with the *Ecological Environmental Protection Management System*, the Company carries out biodiversity protection and restoration throughout the whole process of project "design-development-construction-operation", including ecological protection projects, habitat restoration, species conservation programs, and reducing the impact on biodiversity and land during operation. In 2025, the Company added ecological slope management and ecological greening sectors to its business, and gradually formed an integrated service capacity of "management + beautification".

Modern Environment integrates engineering protection and ecological restoration to promote harmonious coexistence between human and nature

The southeast slope support project of the Huaihua Domestic Waste Incineration Power Generation Project of Modern Environment systematically adopts the combination of rigid-flexible and ecological technologies: "gravity retaining wall + gabion net + vegetation blanket". The project gives priority to mixed sowing with plants adapted to the local climate to promote the recovery of soil microbial communities, restore regional water circulation and carbon fixation capacity. The composite vegetation layer provides foraging and habitat space for insects, birds and other organisms, and the softened slope landscape significantly reduces the visual abruptness of industrial facilities. It not only effectively prevents water and soil loss and quickly restores vegetation coverage, but also realizes the harmonious coexistence of the project with the surrounding mountain environment.

Huaihua Branch carries out project construction based on the principle of maintaining ecological authenticity

During the construction of projects around the Yanqidong Tunnel, Huaihua Branch took into account the complex geological conditions nearby. The location of the tunnel portal follows the principle of "early entry, late exit" to minimize the excavation height of the portal side and upward slopes, and reduce the damage to the natural environment of the portal. The portal design comprehensively considers factors such as terrain, geology and coordination of left and right portals, combined with the requirements of portal drainage and slope stability, and strives for a simple portal structure. The selection of portal forms takes into account various factors such as the coordination of tunnel functions with the surrounding environment, traffic engineering, maintenance management and tunnel portal construction conditions, striving to achieve the unity of safety, applicability, economy, aesthetics and natural harmony.

Land use

The Company practices the development philosophy of "green ecological integration", rationally uses land, enriches the spare time cultural life of employees, beautifies the park environment, and continuously improves the park greening rate, providing innovative ideas for the Company's ecological environment protection.

Huaihua Branch launches the "Garden-style Unit" creation activity

Huaihua Branch insists on including greening and beautifying the environment in its important agenda, establishes and improves systems such as greening management and sanitation cleaning, and promotes the creation of a "garden-style unit". In accordance with the creation philosophy of "ecology, harmony and people-oriented", through careful planning and design, increased capital investment, strengthened scientific management and implementation of creation responsibilities, the overall greening rate of the office premises reached 79%. A variety of trees, shrubs, ground cover plants and flowers are planted in the courtyard, forming a diverse plant community. A landscaping system with reasonable layout, optimized functions, distinctive features and an organic combination of "points, lines and surfaces" has gradually taken shape.



Talent
Section

Gathering Talents in Hunan

Nurturing Xiandai's Talent Workforce

Xiandai Investment focuses on the core tasks of "performance-driven guidance, talent-powered enterprise development, service quality upgrading, and in-depth reform advancement". We improve the remuneration and welfare system and democratic management mechanism, refine the talent development system, broaden career development paths, optimize talent structure, foster a harmonious and inclusive working environment, safeguard the legitimate rights and interests of employees, stimulate innovation vitality, promote the common growth of employees and the enterprise, and provide solid talent support for high-quality development.



SDGs:



Protecting Employees' Rights and Interests

Xiandai Investment strictly abides by the *Labor Law of the People's Republic of China*, *Labor Contract Law of the People's Republic of China* and other laws and regulations. We have established and improved a system for safeguarding employee rights and interests, and effectively uphold the basic rights and interests of employees. By improving the remuneration and welfare system, refining the democratic management mechanism, implementing the equal employment policy, and fostering a fair working environment, we have built harmonious and stable labor relations, enabled employees to share the fruits of enterprise development, and achieved the common growth of the enterprise and its employees.

Improving the remuneration and welfare system

The Company has deepened the reform of the "three institutional systems" (labor, personnel, and distribution systems), and established a scientific remuneration management system and differentiated performance incentive mechanism. We have implemented the "Four Efficiencies" remuneration distribution system (higher returns for more output, stronger competence, greater cost savings, and heavier responsibilities), established the orientation of "volume first, with equal emphasis on volume and efficiency", and built a set of operable, quantifiable and scalable performance salary distribution model. We have strengthened the linkage between labor performance and efficiency, achieved salary growth alongside profit increase, and effectively enhanced employees' sense of gain and well-being.

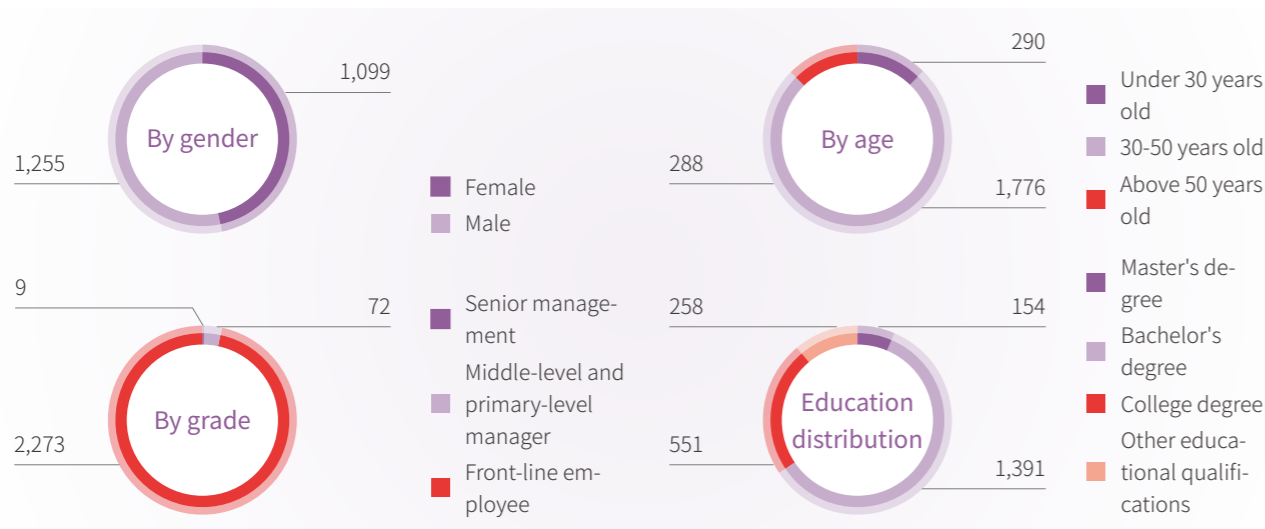
Refining the democratic management mechanism

The Company has always upheld the founding mission of "serving the core business, serving the overall development, serving the grassroots level, and serving frontline staff", and followed the working philosophy of "demand-oriented, order-based services". We standardize the convening of Staff and Workers' Congresses at all levels, which deliberate on key documents including administrative work reports, safety work debriefing reports, and proposal review reports, vote on the appointment and removal of worker supervisors, extensively collect opinions and suggestions from employees, and drive the high-quality implementation of 6 key employee proposals. We have effectively integrated democratic management into corporate governance.

Metrics	Unit	2025
Trade Union co-construction sites	entities	9
Investment in Trade Union co-construction initiatives	CNY ten thousand	18.4

Building a fair working environment

The Company strictly abides by the *Labor Law of the People's Republic of China*, *Labor Contract Law of the People's Republic of China* and other laws and regulations, adheres to the principle of equal employment, and improves the labor contract management system to achieve "formal procedures for employment, standardized criteria for management".



Prioritizing Employee Development

Adhering to the "talent-powered enterprise" strategy, Xiandai Investment has built a tiered and classified talent development system. By improving the training system, building talent echelons, and optimizing the promotion mechanism, we have created a talent development platform with fair standards and clear paths, facilitating the personal growth of employees and the improvement of corporate competitiveness, and realizing the common development of the enterprise and its employees.

Enhancing the comprehensive quality of employees

The Company has established and improved the employee training system, formulated the *Implementation Plan for Employee Training and Development of the Company*, and organized various training courses covering all positions across the Company's system. We have revised and issued regulations including the *Training Management Measures of the Company* and *Internal Trainer Management Measures of the Company*, built an internal trainer team, and recommended internal trainers to higher-level authorities. Through multiple measures, we provide a continuous talent pipeline for the Company's development.

Metrics	Unit	2025
Number of training sessions organized	Sessions	198
Participants in training	Participants	6,000
Number of internal trainers	Persons	17
Internal trainers recommended to higher-level authorities	Persons	10
Number of winners in national competitions	Persons	1
Accredited senior internal trainers	Persons	1
Accredited junior internal trainers	Persons	2



Huaihua Branch actively explores new paths for talent development

On April 9, 2025, the Huaihua Branch held an apprenticeship pairing ceremony themed "Honoring Teachers and the Way, Inheriting Craftsmanship", and formulated a scientific and rigorous training system. Mentors are required to formulate monthly learning plans and regularly provide feedback on the apprentices' growth progress; apprentices are required to actively participate in frontline work to achieve the "integration of learning and practice". Meanwhile, monthly assessments are linked to year-end excellence evaluation to ensure the tangible results of the initiative. Through the mentoring interaction model of "experienced employees guiding new hires, and new hires inspiring experienced peers", the branch strives to build a high-quality, interdisciplinary talent team and drive the overall upgrading of the talent pool.



Stimulating the vitality of talent development

The Company has issued the *Company Job and Rank Management Measures, Guiding Opinions on the Rating of Technical Sequence Job Grades of the Company, Guiding Opinions on the Job Grade Rating of Operational Sequence Employees of the Company's Operating Subsidiaries* and other regulations. We have established a technical talent evaluation system, unblocked the career development path for technical talents, stimulated employees' enthusiasm for deepening their professional expertise, and laid a foundation for the Company to strengthen the technical core of the operation segment, cultivate skilled talents, and optimize the construction of the technical team.

"Guan Cong Studio": The "Incubator" for Grassroots Skilled Talents

To further advance the reform of the industrial workforce development, unblock the growth path of frontline skilled talents, and stimulate the vitality of grassroots talents, the Huaihua Branch, relying on the technical expertise of Guan Cong, a Model Worker of Hunan Province, officially inaugurated the "Guan Cong Studio". The studio has built the talent cultivation brand of "State-Owned

Enterprise Craftsman Young Pioneer", and established and improved the skill inheritance mechanism of "passing on, helping and guiding". Taking the opportunity of the Company's intensive reform, the studio focuses on the competency requirements of core positions such as operation and maintenance technology, and toll collection business to carry out systematic training. At present, the "Guan Cong Studio" has become a characteristic platform for intensive reform and interdisciplinary skilled talent training in Hunan's expressway sector. It is a typical practical achievement of the Company's implementation of the talent-powered enterprise strategy, and has delivered a large number of high-quality frontline technical talents for the industry.



Consolidating talent support for development

Adhering to the talent development philosophy of "equal emphasis on recruitment and cultivation, and echelon building", the Company has built a multi-level talent support system. We carry out precise talent recruitment in accordance with the annual employment plan to optimize the structure of the talent team; build a platform for the application of provincial-level talent projects and youth innovation and efficiency studios; actively strive for financial support for talent development, promote the implementation of talent projects, recommend experts to enter the provincial judge pool and review expert pool, and expand the space for talent development.

Metrics	Unit	2025
Number of campus recruits	Persons	16
Number of social recruits	Persons	39
Applications for provincial and above talent projects	piece	7
Talents recommended to higher-level authorities	Persons	20
Experts recommended to the Youth League Committee of Hunan Province	Persons	2
Experts recommended to the Hunan Provincial Senior Professional Title Evaluation Expert Pool	Persons	12
Applications for talent development fund projects	piece	27

Caring for Employees' Health and Well-being

Xiandai Investment attaches great importance to the physical and mental health of employees. We have established and improved an occupational health and safety management system, refined the health protection mechanism, strengthened safety training and education, continuously improved the working environment, safeguarded the life, health and safety of employees in an all-round manner, and created a safe, healthy and comfortable working environment for employees.

Protecting the physical and mental health of employees

The Company has established an employee health check-up system, optimized the health examination plan, implemented special health protection measures, strengthened health care for female employees, carried out regular assistance for employees in difficulties, built a physical and mental health service system, enriched employees' cultural and sports activities, improved employees' mental health, and consolidated the line of defense for the life, physical and mental health of employees.

Building a regularized difficulty assistance system to convey the warmth of the state-owned enterprise

The Company has established a regularized assistance mechanism for employees in difficulties featuring "centralized festival condolences + daily dynamic assistance", forming a full-process management system with dynamic updates of the ledger of employees in difficulties and precise matching of needs.

During the 2025 Spring Festival, the Party Committee leadership team of the Company led visits to the Changsha Branch, Huaihua Branch, Modern Wealth and other units, to visit and console employees in difficulties and frontline staff at grassroots stations. They held discussions with frontline employees to listen to their actual demands. At present, the Company has formed a multi-dimensional assistance system covering living assistance, medical support, and education subsidies for the children of employees in difficulties, to precisely solve the pressing difficulties and concerns of employees. In 2025, the Company visited and consoled employees in difficulties for more than 20 individuals, with a total expenditure of 2 CNY million on condolence money and various support benefits. We have effectively delivered the warmth and care of the Company's Party Committee to employees, and continuously enhanced the sense of belonging and identity of all employees.



Company leaders visit and console employees in difficulties and frontline grassroots employees



Measures taken to safeguard employees' physical and mental health and safety

Labor protection allocation

- We provide safety protection equipment that meets national standards in full for frontline employees in toll collection, maintenance and road administration positions, conduct regular inspection and replacement of the equipment, to safeguard the labor safety of personnel engaged in outdoor and night operations.

Health check-up services

- We organize free annual health check-ups for all employees.
- For employees working night shifts, we add special examinations for cardiovascular diseases and sleep quality; for employees engaged in outdoor operations, we add special screenings for skin diseases and joint diseases, to achieve early detection, early prevention and early treatment.

Working environment optimization

- We have upgraded and built staff rest areas, water purification equipment, and heating and cooling air conditioning systems for grassroots stations, improved the accommodation and catering conditions for employees at remote stations, to create a comfortable working and living environment.

Mental health services

- We have established a company-wide mental health care mechanism.
- We carry out full-staff mental health counseling (Employee Assistance Program, EAP), providing mental health lectures, one-on-one consultations and psychological hotline services, to help employees alleviate work pressure and resolve emotional distress through multiple forms.

Care for special groups

- We have established a special assistance ledger for female employees during pregnancy and lactation, as well as employees with illnesses and family financial difficulties, and implemented care policies such as paid leave and hardship allowances.

Measures taken to safeguard employees' physical and mental health and safety



Lantern Festival Events held



Themed Reading Activity for Female Employees "Fragrance of Books in Roses, Hunan Reading for Youth" held



Staff Comprehensive Sports Meet

Strengthening occupational health management

The Company has established and improved the occupational health and safety management system for employees, and refined the occupational health protection mechanism. For the occupational health of personnel working in special positions, we provide labor protection supplies and improve the operating environment. For high-risk operation links, we have formulated special protection measures to reduce occupational health risks. We have improved the occupational health training system to enhance employees' awareness of occupational health and self-protection capabilities. No major work safety accidents occurred throughout the year.

2025	
Investment in safety facilities, equipment and labor protection supplies	Number of work-related fatalities
4.2 CNY million	0

Social
Section

Committed to Hunan's Development

Fulfilling Xiandai's Social Responsibilities

While pursuing corporate development, Xiandai Investment has always remained committed to giving back to society. We advance hand in hand with partners to jointly build the industry ecosystem and promote industry development, actively foster sound community relations, and deeply participate in the comprehensive rural revitalization strategy. We contribute to enhancing social well-being and promoting coordinated regional development, and share the fruits of corporate development with the whole society.



SDGs:



Building a Responsible Supply Chain

The Company strictly complies with the *Regulations on the Implementation of the Bidding and Tendering Law of the People's Republic of China*, *Government Procurement Law of the People's Republic of China* and other relevant laws and regulations. We have formulated a series of systems including the *Bidding and Procurement Management System* and *Management System for Bidding and Procurement Agencies*, and strive to ensure the orderly operation of the supply chain management system. No illegal or irregular incidents related to bidding and procurement occurred in the Company during the reporting period.

Supplier management

The Company adheres to the principles of "openness, fairness and justice", and in accordance with the established *Supplier Management Measures*, *Contract Management System* and other regulations, conducts standardized management of the full life cycle of suppliers, including access mechanism, investigation and evaluation, performance appraisal, exit mechanism and confidentiality management. We strictly implement pre-procurement, in-procurement and post-procurement supervision.



Responsible procurement

Xiandai Investment has integrated the idea of environmental protection into the procurement of materials and equipment, and prepares and continuously optimizes the *Bidding and Procurement Management System*. Through the four-in-one bidding and procurement management system, the Company prioritizes the procurement of energy-saving and environmentally friendly products, strictly abiding by national green manufacturing standards and relevant customer requirements with a commitment to building a responsible supply chain. During the reporting period, the Company required relevant suppliers to participate in industry and professional training organized by relevant ministries and commissions.



Promoting Win-Win Development with Partners

Xiandai Investment actively builds cooperation platforms, carries out open cooperation with partners from all parties for mutual benefit and win-win results, continuously expands the scope of cooperation, and works together to build a value ecosystem of the industrial chain, to promote the common growth of the Company and all its partners.

Baling RCB: Effective police-bank collaboration stops telecom fraud at the counter to protect people's livelihoods

In December 2025, the Business Department of Baling RCB successfully intercepted a telecom fraud case through the police-bank linkage mechanism, helping a customer avoid potential losses of 500,000 CNY. On the day of the incident, the bank teller noticed that the customer was acting abnormally when handling the early withdrawal of a large-amount fixed deposit, and refused to explain the purpose of the funds. The teller immediately activated the police-bank linkage emergency plan: The teller calmed and retained the customer on the pretext of information verification, and simultaneously sent an early warning to the local police station. Police officers arrived at the scene promptly, confirmed that the customer was falling victim to telecom fraud, and dissuaded the customer on site. The customer finally abandoned the transfer. This incident is a vivid practice of Baling RCB in deepening the police-bank linkage mechanism. Through the keen identification of frontline employees and the rapid response of the public security authorities, the bank effectively protected the "hard-earned money" of the public.



Frontline employees carry out anti-fraud promotion in the bank lobby



Modern Environment: Multi-party industry-university-research collaboration drives multiple joint innovation initiatives

In 2025, Modern Environment and its subsidiary Xiangxiang Branch, together with Central South University, carried out the "Research on Key Technologies for Mercury Pollution Control in Waste Incineration Flue Gas", which was approved as a Hunan Provincial Environmental Protection Scientific Research Project. It also joined hands with Hunan Expressway Group and Hunan University to conduct the "Technical Research and Engineering Demonstration on the Co-Disposal and Building Material Utilization of Waste Incineration Fly Ash and Silicon-Rich Wastes". These projects provide technical support for the green and low-carbon development of the waste incineration industry, and contribute to the realization of China's "Dual Carbon" strategic goals. In addition, Modern Environment has carried out joint project research with Hunan University, providing a real production environment and R&D funding support for college students' innovation and entrepreneurship. By integrating scientific and technological innovation with talent cultivation, the company strives to build a more competitive innovation ecosystem.



Dayou Futures hosts "Training Session on Risk Management and Application for Lithium Carbonate Industrial Chain Enterprises"

On December 10, 2025, the "Training Session on Risk Management and Application for Lithium Carbonate Industrial Chain Enterprises", hosted by Dayou Futures and supported by the Guangzhou Futures Exchange, was successfully held in Changsha. The training session precisely matched the needs of the industry, attracting participants from 25 midstream and downstream lithium carbonate production and trading enterprises. This event is a vivid practice of Dayou Futures in implementing the "industry + finance" integrated development model. It not only improved the awareness and utilization of lithium carbonate futures instruments in the regional industry, but also helped industrial chain enterprises consolidate risk prevention barriers, stabilize business expectations, and inject financial impetus into the high-quality development of the real economy.

Fulfilling Community Responsibilities

Xiandai Investment gives full play to its own advantages, actively participates in the overall development of society and regional coordinated development, practices corporate social responsibility with practical actions, is committed to realizing the vision of harmonious and common prosperity of society, and contributes to improving the overall development level of the region.

Boosting rural revitalization

The company actively responds to the national strategy for all-round rural revitalization, earnestly implements the work arrangements on rural revitalization and consumption assistance made by the CPC Hunan Provincial Committee and the People's Government of Hunan Province, and proactively fulfills the social responsibility of a listed company. It closely integrates its own development with rural revitalization, leverages its professional strengths and the resource advantages of the assisted areas, adopts location-specific and targeted measures, and comprehensively supports rural development. In 2025, the company dispatched two staff members to participate in the village-based rural revitalization assistance work organized by the State-owned Assets Supervision and Administration Commission of Hunan Province and Hunan Expressway Group, and carried out consumption assistance in the designated village.



Innovative characteristic financial services to deepen rural financial inclusion

Xiandai Fortune has partnered with Hunan New Wellful Co., Ltd. on the Huaxin Agriculture and Animal Husbandry Project, providing targeted support for the construction of high-standard pig farms through financial leasing. The project has delivered remarkable social and environmental benefits. On the one hand, the high production capacity can significantly increase the regional live pig supply, contributing to the stability of the "vegetable basket" supply. It also brings land transfer income for local residents, fixed asset rent after the completion of the pig farms, and long-term employment opportunities generated by breeding operations. On the other hand, the environmental protection treatment facilities supporting the high-standard pig farms can convert manure into organic fertilizer for surrounding farmland and orchards, forming an ecological cycle of "integration of planting and breeding", and improving the production efficiency and environmental protection level of the industry.

Xiandai Investment's financial measures to boost rural revitalization

Strengthening
the efficiency
of financial supply

- We deepen government-bank collaboration, conduct regular visits to farmers, micro and small entities, industrial clusters and commercial markets, to accurately identify financing needs in the agriculture, rural areas and farmers ("Three Rural Issues") sector, dynamically track service demands, efficiently allocate credit funds, and customize differentiated credit solutions. We fully support farmers in increasing their income, and comprehensively expand the coverage and availability of financial supply for the "Three Rural Issues" sector.

Deepening financial literacy education and promotion

- Through diversified models including "online + offline" and "centralized + door-to-door" sessions, we carry out tiered and targeted financial knowledge lectures for village organizations and villagers, bring financial knowledge to rural areas and households, effectively enhance the financial risk awareness and market participation capacity of rural entities, and foster a rural financial ecosystem where people "understand and make good use of finance".

Cultivating new types of business entities

- We conduct a systematic investigation of new types of rural business entities, specialized farmers and key enterprises, and establish a tiered cultivation database covering "advantageous industries - potential enterprises - scaled farmers". We provide targeted empowerment for entities with standardized management, marketable products and strong growth potential, to help form the "One Village, One Product" industrial pattern.

Optimizing the rural financial ecosystem

- We advance the quality improvement project for the development of credit villages and credit townships, strengthen the promotion and guidance of integrity culture, and strictly implement preferential differentiated credit policies for credit villages. Through the development of the credit environment, we drive the improvement of rural civilization, and build a virtuous cycle of "credit empowerment - financial support - industrial development".



Dayou Futures continues to leverage the "Insurance + Futures" model to boost comprehensive rural revitalization

In 2025, Dayou Futures continued to provide in-depth services for rural revitalization through the "Insurance + Futures" projects. Throughout the year, the Company successfully implemented 104 "Insurance + Futures" projects, covering about 47 counties and districts nationwide, with an insured spot scale of 190,000 tons and a total commodity value exceeding 2.28 CNY billion. It paid a total of 33.3719 CNY million in indemnities to farmers and cooperatives. The natural rubber "Insurance + Futures" pilot project in Mengla County, Yunnan Province, jointly declared by Dayou Futures and CPIC Yunnan Branch, was carried out smoothly, achieving a compensation effect well received by the insured farmers. The Party Branch of the Company also signed a paired assistance agreement with the local grassroots Party organization of the project, effectively carrying out industrial assistance and Party building co-development, to fully support rural revitalization.



2025 Training Session and Party Building Signing Ceremony for Natural Rubber "Insurance + Futures" Project in Mengla, Yunnan



Expanding the reach of rural financial services to bridge the "last mile" of rural financial inclusion

Yueyang Baling RCB has built Fuxiang E-Station, integrating financial services into the daily life scenarios of villagers through a lightweight service model. Take the Fuxiang E-Station (Damingshan Service Point) at Zhangguying Village Committee as an example. The station focuses on solving the difficulties of villagers: traveling long distances for small-sum deposit and withdrawal, cumbersome livelihood payment procedures, and inconvenient subsidy inquiry. Villagers can handle pension withdrawal, medical insurance and social security contributions, small-sum transfers for agricultural materials and other businesses nearby. At the same time, the station cooperates with the village committee to carry out financial knowledge popularization activities, realizing the dual delivery of "financial services + knowledge popularization". The construction and operation of the stations have effectively filled the gap in the service coverage of township branches, and become an important carrier to bridge the "last mile" of rural financial services.



Fuxiang E-Station at Zhangguying Village Committee of Yueyang Baling RCB

Dedication to public welfare and charity

While pursuing development, the Company never forgets to give back to society, and actively carries out public welfare and charity activities to deliver warmth through practical actions. Centering on key festivals and events, we carry out volunteer services including the "Warm Winter Campaign", continuously expand activity forms, and organize Lei Feng Spirit themed educational joint activities, to achieve two-way empowerment between volunteer services and youth development, and help young people grow through serving the society.

Metrics	Unit	2025
Total social welfare expenditure	CNY ten thousand	52.67
Participants in public welfare activities	Participants	1,768
Number of public welfare activities	Sessions	104
Total hours of public welfare activities	hours	478



2025

Centering on the Spring Festival travel rush, we carried out the "Warm Winter Campaign" volunteer services, dispatching volunteer service teams

11

The services covered the provincial capital Changsha, as well as Xiangtan, Hengyang, Loudi, Huaihua and other regions, with accumulated service hours exceeding

520 hours

The Youth League Committee of the Company won the Outstanding Volunteer Service Organization Award of Hunan Province's 2025 "Warm Winter Campaign". Teams awarded the title of Outstanding Volunteer Service Team"

3↑

Youth League members

358

Directly serving more than

26,000 passengers

Individuals awarded the title of the "Outstanding Volunteer"

3



"Join Forces for Love, Build Dreams for Children" - Lei Feng Spirit Themed Educational Joint Activity

On March 21, 2025, the Company joined hands with Xiangfu Yingcai Primary School and Jiufengyuan Community to carry out a Lei Feng Spirit themed activity. The Company's volunteers set up the "Little Financial Lei Feng Classroom", helping children establish a correct consumption concept through fun explanations and financial management games. They organized the "Children's Heart Market" charity bazaar, with all proceeds donated in full to the Changsha Youth Development Foundation. They also held waste sorting promotion sessions and Lei Feng story sharing meetings. With public welfare and charity as the core thread, the activity linked school-enterprise-community resources, instilled the power of kindness in children, built a sustainable development ecosystem of "education + public welfare + practice", explored a new path for the coordinated development of enterprises and society, and demonstrated the social responsibility of a state-owned enterprise.

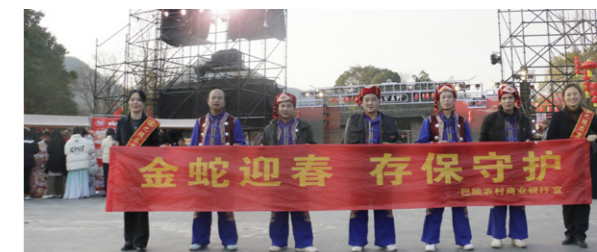


The Company joins hands with Xiangfu Yingcai Primary School and Jiufengyuan Community to carry out Lei Feng Spirit themed activity



Yueyang Baling RCB integrates financial knowledge promotion into the national "Village Spring Festival Gala"

On January 22, 2025, Zhangguying Village in Yueyang County was bustling as the main venue of the national Spring Festival "Village Spring Festival Gala". Meanwhile, young employees of Yueyang Baling RCB carried out a themed promotion campaign of "Golden Snake Welcomes the Spring, Deposit Insurance Protects Your Wealth" at the event, delivering a special financial "knowledge package" to villagers and tourists from all over the country. At the event site, the staff enthusiastically distributed promotional brochures to passing tourists, and explained in detail the core knowledge of deposit insurance, including its basic concept, coverage scope and repayment ceiling. This activity not only helped the public understand the protection function of deposit insurance, but also made the public feel that rural commercial banks are the reliable, responsible banks always by the people's side.



Young employees of Yueyang Baling RCB carry out themed promotion campaign of "Golden Snake Welcomes the Spring, Deposit Insurance Protects Your Wealth"



Modern Environment launches a series of public welfare science popularization activities

Modern Environment proactively carries out public welfare science popularization activities for the public, industrial enterprises and partners. On June 5, 2025 (World Environment Day), it joined hands with the Gejiu Branch of the Honghe Prefecture Ecological Environment Bureau to carry out the "Beautiful China, I Take the Lead" Environment Day themed promotion. Through facility display, professional explanation and interactive experience, the activity enhanced the public's understanding of hazardous waste disposal and resource recycling. On June 25, it cooperated with hazardous goods transportation enterprises to hold a "Safety Drill + Facility Open Day" event, explaining environmental risk prevention and control in line with industry characteristics, and strengthening the environmental protection and safety awareness of practitioners. On December 9, it held a special environmental protection facility open day for backbone staff of local large retail enterprises. Through immersive visits and exchanges, it promoted the cross-industry dissemination of environmental protection concepts.



Modern Environment carries out "Beautiful China, I Take the Lead" Environment Day themed promotion activity

Outlook

The formidable passes and long road stood firm as iron, yet now we take bold strides forward to start a new journey. The 15th Five-Year Plan period is a critical period to lay a solid foundation and go all out for the basic realization of socialist modernization. Xiandai Investment will thoroughly implement the decisions and arrangements of the CPC Central Committee and the State Council on improving the modern corporate system with Chinese characteristics. We will take the ESG philosophy to guide the new journey of high-quality development, focus on the green transition of smart expressways and embed low-carbon principles into every link of construction and operation. We will uphold our due responsibility for rural revitalization and fulfill the mission of a state-owned enterprise on the path to common prosperity, and consolidate the foundation of modern corporate governance to prevent and defuse risks through institutional strengths. We will adhere to long-termism, foster sustainable competitiveness, and strive to build a new benchmark for listed companies with leading value and high-quality development.

Appendixes

Key ESG Performance

Indicator	Unit	2023	2024	2025
Company information				
Annual revenue	CNY billion	8.47	8.20	6.48
Tax				
Tax paid	CNY million	357	416	403
Corporate governance				
Total board members	\	9	9	9
-Number of female directors	\	2	3	3
-Percentage of female directors	%	22.22	33.33	33.33
-Number of independent directors	\	3	3	3
-Proportion of independent directors	%	33.33	33.33	33.33
-Number of employee directors	\	1	1	1
-Proportion of employee directors	%	11.11	11.11	11.11
Average term of office of board members	year	3	4	4
Number of female senior management personnel	\	1	1	1
Proportion of female senior management personnel	%	16.67	16.67	16.67
Turnover rate of directors, supervisors and senior management	%	4.00	0	18.75
Standard deviation of age among directors, supervisors and senior management	year	7	8	8
Number of board meetings	\	9	5	8
Attendance of board members	%	100	100	100
Number of directors attending less than 75% of meetings	\	0	0	0
Number of Audit Committee meetings	\	10	5	6
Number of Remuneration Committee meetings	\	2	1	1
Number of Nomination Committee meetings	\	1	1	3
Number of Strategy and Sustainability Committee meetings	\	3	1	1
Internal control				
Announcement disclosed	piece	72	73	106
Periodic reports	\	6	6	6
Interim reports	\	66	67	100
Annual audit plan execution rate	%	\	100	100
Investor relation management				
Investor Reception Day	times	1	1	1
Investors received	\	\	30	83
Performance briefing	session	1	1	1
Number of investor inquires	\	\	57	39
-Number of replies	\	\	57	39
-Response rate	%	100	100	100
Shareholders' equity				
Number of Shareholders' meetings held	session	3	3	4

Note1:In November 2025, the Company completed its Board of Supervisors reform, consolidating the functions previously assigned to the Board of Supervisors into the Board's Audit Committee.

Note2:In 2025, the "Strategy Committee" was adjusted to become the "Strategy and Sustainability Committee".

Indicator	Unit	2023	2024	2025
Business ethics				
Lawsuits related to anti-competitive behavior, anti-trust, and anti-monopoly laws	case	\	0	0
Integrity and anti-corruption training				
Number of executives receiving integrity and anti-corruption training	\	\	10	9
Proportion of executives receiving integrity and anti-corruption training	%	\	100	100.00
Number of middle and primary-level management receiving integrity and anti-corruption training	\	\	74	72
Proportion of middle and primary-level management receiving integrity and anti-corruption training	%	\	100	100
Number of front-line employees receiving integrity and anti-corruption training	\	\	2,350	2,273
Proportion of front-line employees receiving integrity and anti-corruption training	%	\	100	100
Featured business indicators				
Total investment in environmental protection	CNY million	253	437	309
Investment in road maintenance projects	CNY million	165	166	189
Number of work-related fatalities among suppliers	\	\	0	0
Number of work-related injuries among suppliers	\	\	0	0
Resumption of normal traffic within 2 hours	%	\	Huaihua: Xuhuai Expressway 99.99, Huaizhi Expressway 100.00 Changsha: Changyong and Changtan Expressway 99.83, Changsha - Shaoshan - Loudi Expressway 99.86, Tanhengxi Expressway 99.75	Huaihua: Xuhuai Expressway 99.99, Huaizhi Expressway 100.00 Changsha: Changyong and Changtan Expressway 100, Changsha - Shaoshan - Loudi Expressway 99.68, Tanhengxi Expressway 99.64
Average clearing time for hindrance clearance	minute	\	Huaihua: Xuhuai Expressway 50.00, Huaizhi Expressway 46.60 Changsha: Changyong and Changtan Expressway 29.32, Changsha - Shaoshan - Loudi Expressway 39.52, Tanhengxi Expressway 43.57	Huaihua: Xuhuai Expressway 60.00, Huaizhi Expressway 52.00, Yuanchen Expressway 47.00, Xinxu Expressway 57.00 Changsha: Changyong and Changtan Expressway 30.82, Changsha - Shaoshan - Loudi Expressway 41.00, Tanhengxi Expressway 52.78
Number of highway hindrance clearance points	\	\	15	16
Annual hindrance clearance	\	\	5,220	5,381
Length of highway landscape greenbelt	km	\	206.40	206.40
Pavement Quality Index (PQI)	\	\	Huaihua: Xuhuai Expressway 93.96, Huaizhi Expressway 94.89 Changsha: Changsha - Shaoshan - Loudi Expressway 93.94, Tanhengxi Expressway 93.00, Changtan Expressway 93.30, Changyong Expressway 93.01	Huaihua: Xuhuai Expressway 94.29, Huaizhi Expressway 94.82 Changsha: Changsha - Shaoshan - Loudi Expressway 93.79, Tanhengxi Expressway 93.03, Changtan Expressway 94.71, Changyong Expressway 93.06
Maintenance Quality Index (MQI)	\	\	Huaihua: Xuhuai Expressway 95.58, Huaizhi Expressway 96.35 Changsha: Changsha - Shaoshan - Loudi Expressway 95.63, Tanhengxi Expressway 95.09, Changtan Expressway 94.36, Changyong Expressway 94.33	Huaihua: Xuhuai Expressway 95.89, Huaizhi Expressway 96.28 Changsha: Changsha - Shaoshan - Loudi Expressway 95.53, Tanhengxi Expressway 95.12, Changtan Expressway 93.27, Changyong Expressway 94.4
Road excellence rate	%	\	100	100
Proportion of Class I and Class II bridges	%	\	100	100
Financial knowledge activities	session	112	147	1,452
Individuals covered by financial knowledge activities	\	18,164	49,521	45,276
Online financial knowledge promotion works	\	105	122	67

Note: In 2025, the "General Meeting of Shareholders" of the Company was renamed as "Shareholders' Meeting".

Environmental performance

Category	Unit	2023	2024	2025
Energy management				
Total energy consumption	ton of standard coal	3,934.00	114,501.34	152,271.87
Energy consumption intensity	ton of standard coal\CNY million revenue	4.00	13.97	23.50
Non-renewable energy consumption				
-Gasoline (92#)	liter	222,311.00	214,937.48	202,848.30
-Gasoline (95#)	liter	34,426.00	63,094.33	59,767.39
-Biomass fuel*	ton	2128.00	408,264.06	532,578.40
-Coal	ton	\	3.25	0.00
-Liquefied petroleum gas	kg	25,995.00	21,175.00	39,219.00
- Diesel*	liter	394,593.00	774,179.62	878,363.79
-Non-transportation fuel energy - natural gas	m ³	172,818.00	199,356.64	148,367.70
-Purchased electricity consumption	kWh	23,712,181.00	16,570,897.67	48,144,532.10
Renewable energy consumption	kWh	\	826,581.00	1,550,177.80
-Installed capacity of photovoltaic power plants	MW	4.04	5.50	35.319
-Annual power generation of photovoltaic power plants	GWh	1.07	4.82	2,505.83
-Standard coal saved by photovoltaic power plants	ton	1,396.00	1,926.70	10,023.32
-Carbon dioxide emissions reduced by photovoltaic power plants	ton	1,648.00	2,287.98	11,902.69
Water resource management				
Water intake	ton	\	1,069,974.61	1,392,320.90
Recycled water consumption	ton	47,179.00	79,007.61	106,939.00
Fresh water usage	ton	597,447.00	1,054,387.00	1,392,320.90
Total water consumption	ton	644,626.00	1,133,394.61	1,499,259.90
Addressing climate change				
Direct (Scope 1) GHG emissions	tCO ₂ e	1,888.00	6,312.84	7,394.27
Indirect (Scope 2) GHG emissions*	tCO ₂ e	13,523.00	8,891.94	25,545.49
Greenhouse gas emission intensity (by income)	tCO ₂ e\CNY million revenue	1.82	1.86	5.08
Greenhouse gas emission reduction	tCO ₂ e	1,004.00	724.99	1,332.69
Pollution control				
Exhaust gas emissions				
-Particulate matter (PM)	ton	7.00	9.31	15.15
-Nitrogen oxide (NO _x)	ton	121.00	212.01	435.91
-Sulphur oxides (SO _x)	ton	28.00	44.48	65.68
Wastewater				
-Displacement	ton	143,476.00	163,860.86	163,715.23
-Industrial wastewater discharged	ton	\	69,049.36	69,011.81
-Domestic wastewater discharged	ton	\	94,811.50	94,869.25
-Chemical Oxygen Demand (COD) discharged	ton	1.83	3.85	3.78
-Ammonia nitrogen discharged	ton	0.70	3.20	3.18
-Five day Biochemical Oxygen Demand (BOD5)	ton	0.09	0.88	0.098
-Suspended Solids (SS) discharged	ton	0.13	0.97	0.89
Waste				
-Total solid waste discharged	ton	94,228.74	93,500.42	145,057.22
-General industrial solid waste disposed	ton	\	79,567.22	131,148.28
-Hazardous waste disposed	ton	\	25,147.54	27,910.74
-Total hazardous waste generated	ton	\	5,969.85	5,862.59

Note: During the reporting period, the Company increased the mileage of entrusted managed road sections, which led to a substantial growth in purchased electricity consumption, and in turn drove a notable increase in Scope 2 greenhouse gas (GHG) emissions.

Social performance

Category	Unit	2023	2024	2025
Product safety and quality				
Percentage of product and service categories assessed for the health and safety impacts	%	0	0	0
Health and safety incidents related to products and services	case	0	0	0
Number of incidents punished due to violations	case	0	0	0
Number of incidents receiving warnings due to violations	case	0	0	0
Number of incidents violating voluntary guidelines	case	0	0	0
Customer service and rights				
Customer satisfaction percentage	%	100	100	99.7
Customers claims	\	360	287	860
Number of customer complaints resolved	case	360	287	859
R&D investment	million	26.48	26.37	28.93
Proportion of R&D investment to business revenue	%	\	0.35	0.49
Number of R&D personnel	\	278	295	309
Proportion of R&D personnel	%	10.40	10.28	11.17
Total number of invention patents	case	153	123	143
Number of newly added invention patents	case	8	18	12
Number of trademarks, software copyrights, and other intellectual property rights	case	57	70*	43
Number of newly added intellectual property rights such as trademarks and software copyrights	case	\	13	8
Employment				
Total number of employees	\	2,673	2,434	2,354
-Number of labor dispatch personnel	\	\	435	254
-By gender				
Male	\	1,432	1,303	1,099
Female	\	1,241	1,131	1,255
-By employment type				
Full-time employees	\	2,672	2,434	2,354
Part-time employees	\	1	0	26
-By grade				
Number of senior managers	\	\	10	9
Number of middle-level and primary-level managers	\	\	74	72
Number of front-line employees	\	\	2,350	2,273
-By age group				
30 years old or below	\	412	343	290
30-50 years old	\	1,940	1,805	1,776
50 years old or above	\	291	286	288
-By educational background				
Master's degree	\	148	136	154
Bachelor's degree	\	1,374	1,367	1,391
College degree	\	713	617	551
Other educational qualifications	\	438	314	258
Number of employees with disabilities in service	\	11	4	4
Number of employees with ethnic minority in service	\	\	175	173
Number of foreigners in service	\	\	0	0

Category	Unit	2023	2024	2025
Number of veterans in service	\	79	110	92
Total new employees	\	153	80	106
-By gender				
Male	\	89	44	65
Female	\	64	36	45
-By age group				
30 years old or below	\	70	42	66
30-50 years old	\	58	38	42
50 years old or above	\	25	0	0
Total new employment rate	%	5.70	3.29	4.5
-By gender				
Male	%	6.20	3.38	5.2
Female	%	5.20	3.18	4.1
-By age				
30 years old or below	%	17.00	12.24	22.8
30-50 years old	%	3.00	2.11	2.4
50 years old or above	%	8.60	0	0.0
Total employee turnover	\	294	229	181
-By gender				
Male	\	\	116	108
Female	\	\	113	77
-By age group				
30 years old or below	\	\	39	26
30-50 years old	\	\	132	111
50 years old or above	\	\	58	48
Overall employee turnover rate	%	11.00	9.41	7.7
-By gender				
Male	%	\	8.90	8.6
Female	%	\	9.99	7.0
-By age group				
30 years old or below	%	\	11.37	9.0
30 years old or below	%	\	7.31	6.3
50 years old or above	%	\	20.28	16.7
Compensation and benefits				
Labor contract signing rate	%	100	100	100
Social insurance coverage	%	100	100	100
Beneficiaries of employee care and assistance	\	\	293	389
Investment in employee care and assistance	CNY	240,000	329,000	37
Employee Seminar	session	\	123	111
Occupational development and training				
Annual training expenditure	CNY million	1.75	1.65	0.91
Employee training coverage rate	%	100	100	100
Total training sessions	\	\	1,232	1,406
Total training hours	hour	147,156.00	161,062.50	110,295
Total employees trained	\	2,673	2,434	2,492

	Category	Unit	2023	2024	2025
-By gender	Male	\	1,432	1,303	1,359
	Female	\	1,241	1,131	1,133
-By rank	Senior managers	\	\	10	9
	Middle-level and primary-level managers	\	86	74	72
	Front-line employees	\	2,587	2,350	2,262
Total training hours per employee		hour	55.00	66.20	44
-By gender	Male	hour	53.00	63.80	42.4
	Female	hour	57.00	68.60	45.6
-By rank	Senior managers	hour	\	174.00	155
	Middle-level and primary-level managers	hour	90.00	75.00	68.00
	Front-line employees	hour	54.00	65.00	43.2
Occupational health and safety					
Work safety investment		CNY million	149.66	165	177
-Investment in work safety liability insurance		CNY million	\	2.33	223
-Investment in work safety liability insurance		%	\	100	100
-Investment in work-related injury insurance		CNY million	\	2.46	233
-Coverage rate of work-related injury insurance		%	\	100	100
-Investment in occupational injury insurance		CNY million	\	4.29	404
Number of emergency drills conducted		\	\	98	179
Number of regular and irregular safety inspections		\	\	792	1,004
-Hidden dangers inspected		case	\	1,511	2,752
-Hidden danger rectification rate		%	\	100	100
Safety training		session	379	408	709
Participants of safety training		\	3,119	2,869	2,608
Number of work-related fatalities		\	\	0	0
Number of all traceable work-related health problem cases		\	\	0	0
Supply chain management					
Number of suppliers within Hunan Province		\	555	478	794
Number of suppliers outside Hunan Province		\	330	247	477
Social contribution					
Total social welfare expenditure		CNY million	7.36	1.53	53
Participants of social welfare activities		\	\	1,205	1,768
Number of social welfare activities		session	\	108	104
Total hours of social welfare activities		hour	\	343	478
National strategic response					
Total investment in rural vitalization		CNY million	\	31.99	141
Beneficiaries of rural vitalization		\	\	616	5,378

Report Indicator Index

Instructions

Xiandai Investment is in accordance with GRI standards from January 1, 2025, to December 31, 2025 for reports preparation

GRI 1

GRI 1: Foundation 2021

GRI Stand-ards	Disclosures	Sections	Page
GRI 2: General Disclosures 2021			
2-1	Organizational details	About Us	P5-6
2-2	Entity included into the ESG report	About This Report	P1-2
2-3	Reporting period, frequency and contact point		
2-4	Restatements of information	This report does not require information restatement	/
2-5	External assurance	This report does not conduct external assurance	/
2-6	Activities, value chain and other business relationships	About Us	P5-6
2-7	Employees	Protecting Employees' Rights and Interests	P53
2-8	Workers who are not employees	N/A, non-employee staff is not involved	/
2-9	Governance structure and composition	Solidifying Corporate Governance	P13-14
2-10	Nomination and selection of the highest governance body		
2-11	Chair of the highest governance body		
2-12	Role of the highest governance body in overseeing the management of impacts	See the Annual Report	/
2-13	Delegation of responsibility for managing impacts		
2-14	Role of the highest governance body in sustainability reporting	ESG Governance	P8
2-15	Conflicts of interest	See the Annual Report	/
2-16	Communication of critical concerns		
2-17	Collective knowledge of the highest governance body	ESG Governance	P8
2-18	Evaluation of the performance of the highest governance body		
2-19	Remuneration policies		
2-20	Process to determine remuneration	See the Annual Report	/
2-21	Annual total compensation ratio		
2-22	Statement on sustainable development strategy	Not formulated	/
2-23	Policy commitments	ESG Governance	P8
2-24	Embedding policy commitments		
2-25	Processes to remediate negative impacts	No related actions	/
2-26	Mechanisms for seeking advice and raising concerns	ESG Governance	P9
2-27	Compliance with laws and regulations	Comply with all laws and regulations	/
2-28	Membership associations	No related actions	/
2-29	Approach to stakeholder engagement	ESG Governance	P9
2-30	Collective bargaining agreements	Protecting Employees' Rights and Interests	P53
GRI 3: Material Topics 2021			
3-1	Process to determine material topics	ESG Governance	P10
3-2	List of material topics		
Economic			
GRI 201: Economic Performance 2016			
GRI3-3	Management of material topics	/	/
201-1	Direct economic value generated and distributed	Company Profile	P5
201-2	Financial implications and other risks and opportunities due to climate change	Addressing Climate Change	P37-43

GRI Standards	Disclosures	Sections	Page
201-3	Defined benefit plan obligations and other retirement plans	Protecting Employees' Rights and Interests	P53-54
201-4	Financial assistance received from government	See the Annual Report	/
GRI 202: Market Presence 2016			
GRI3-3	Management of material topics	/	/
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Protecting Employees' Rights and Interests	P53-54
202-2	Proportion of senior management hired from the local community		
GRI 203: Indirect Economic Impacts 2016			
GRI3-3	Management of material topics	/	/
203-1	Infrastructure investments and services supported	See the Annual Report	/
203-2	Significant indirect economic impacts		
GRI 204: Procurement Practices 2016			
GRI3-3	Management of material topics	/	/
204-1	Proportion of spending on local suppliers	Performance Appendixes	
GRI 205: Anti-corruption 2016			
GRI3-3	Management of material topics	/	/
205-1	Operations assessed for risks related to corruption		
205-2	Communication and training about anti-corruption policies and procedures	Upholding Business Ethics	P19-21
205-3	Confirmed incidents of corruption and actions taken		
GRI 206: Anti-competitive Behavior 2016			
GRI3-3	Management of material topics	/	/
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Upholding Business Ethics	P21
GRI 207: Tax 2019			
GRI3-3	Management of material topics	/	/
207-1	Approach to tax		
207-2	Tax governance, control, and risk management	See the Annual Report	/
207-3	Stakeholder engagement and management of concerns related		
207-4	Country-by-country reporting	N/A	/
Environmental			
GRI 301: Materials 2016			
GRI3-3	Management of material topics	/	/
301-1	Materials used by weight or volume		
301-2	Recycled input materials used	N/A, no product or material is involved	/
301-3	Reclaimed products and their packaging materials		
GRI 302: Energy 2016			
GRI3-3	Management of material topics	/	/
302-1	Energy consumption within the organization		
302-2	Energy consumption outside of the organization	Deepening Green Operations	
302-3	Energy intensity	Performance Appendixes	P45
302-4	Reduction of energy consumption		
302-5	Reductions in energy requirements of products and services		
GRI 303: Water and Effluents 2018			
GRI3-3	Management of material topics	/	/
303-1	Interactions with water as a shared resource	Deepening Green Operations	P46
303-2	Management of water discharge-related impacts		
303-3	Water withdrawal		
303-4	Water discharge	Performance Appendixes	
303-5	Water consumption		

GRI Standards	Disclosures	Sections	Page
GRI 304 Biodiversity 2016			
GRI3-3	Management of material topics	/	/
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected area	Protecting Ecological Environment	P49-50
304-2	Significant impacts of activities, products and services on biodiversity		
304-3	Habitats protected or restored		
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	N/A	/
GRI 305: Emissions 2016			
GRI3-3	Management of material topics	/	/
305-1	Direct (Scope 1) GHG emissions	Addressing Climate Change	P43
305-2	Energy indirect (Scope 2) GHG emissions		
305-3	Other indirect (Scope 3) GHG emissions	Not calculated	/
305-4	GHG emissions intensity		
305-5	Reduction of GHG emissions		
305-6	Emissions of ozone-depleting substances (ODS)	Performance Appendixes	/
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions		
GRI 306: Waste 2020			
GRI3-3	Management of material topics	/	/
306-1	Waste generation and significant waste-related impacts	Deepening Green Operations	P48
306-2	Management of significant waste-related impacts		
306-3	Waste generated		
306-4	Waste diverted from disposal	Performance Appendixes	68
306-5	Waste directed to disposal		
GRI 308: Supplier Environmental Assessment 2016			
GRI3-3	Management of material topics	/	/
308-1	New suppliers that were screened using environmental criteria	Building a Responsible Supply Chain	P61-62
308-2	Negative environmental impacts in the supply chain and actions taken		
Social			
GRI 401: Employment 2016			
GRI3-3	Management of material topics	/	/
401-1	New employee hires and employee turnover	Performance Appendixes	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Protecting Employees' Rights and Interests	P54-55
401-3	Parental leave	Protecting Employees' Rights and Interests	P53
GRI 402: Labor Management Relations 2016			
GRI3-3	Management of material topics	/	/
402-1	Minimum notice periods regarding operational changes	Comply with all laws and regulations	/
GRI 403: Occupational Health and Safety 2018			
GRI3-3	Management of material topics	/	/
403-1	Occupational health and safety management system		
403-2	Hazard identification, risk assessment, and incident investigation		
403-3	Occupational health services		
403-4	Worker participation, consultation, and communication on occupational health and safety		
403-5	Worker training on occupational health and safety	Caring for Employees' Health and Well-being	
403-6	Promotion of worker health	Performance Appendixes	P56-58
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		
403-8	Workers covered by an occupational health and safety management system		
403-9	Work-related injuries		
403-10	Work-related ill health		

GRI Standards	Disclosures	Sections	Page
GRI 404: Training and Education 2016			
GRI3-3	Management of material topics	/	/
404-1	Average hours of training per year per employee	Performance Appendixes	
404-2	Programs for upgrading employee skills and transition assistance programs	Prioritizing Employee Development	P54-56
404-3	Percentage of employees receiving regular performance and career development reviews		
GRI 405: Diversity and Equal Opportunity 2016			
GRI3-3	Management of material topics	/	/
405-1	Diversity of governance bodies and employees	Protecting Employees' Rights and Interests	P53
GRI 406: Non-discrimination 2016			
GRI3-3	Management of material topics	/	/
406-1	Incidents of discrimination and corrective actions taken	Protecting Employees' Rights and Interests	P53
GRI 407: Freedom of Association and Collective Bargaining 2016			
GRI3-3	Management of material topics	/	/
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Protecting Employees' Rights and Interests	P53
GRI 408: Child Labor 2016			
GRI3-3	Management of material topics	/	/
408-1	Operations and suppliers at significant risk for incidents of child labor	Protecting Employees' Rights and Interests	P53
GRI 409: Forced or Compulsory Labor 2016			
GRI3-3	Management of material topics	/	/
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Protecting Employees' Rights and Interests	P53
GRI 410: Security Practices 2016			
GRI3-3	Management of material topics	N/A	/
GRI 411: Rights of Indigenous Peoples 2016			
GRI3-3	Management of material topics	N/A	/
411-1	Incidents of violations involving rights of indigenous peoples	N/A	/
GRI 413: Local Communities 2016			
GRI3-3	Management of material topics	/	/
413-1	Operations with local community engagement, impact assessments, and development programs	Fulfilling Community Responsibilities	P63-66
413-2	Operations with significant actual and potential negative impacts on local communities	Deepening Green Operations	P49-50
GRI 414: Supplier Social Assessment 2016			
GRI3-3	Management of material topics	/	/
414-1	New suppliers that were screened using social criteria	Building a Responsible Supply Chain	P61-62
414-2	Negative social impacts in the supply chain and actions taken		
GRI 415: Public Policy 2016			
GRI3-3	Management of material topics	N/A	/
415-1	Political contributions	N/A	/
GRI 416: Customer Health and Safety 2016			
GRI3-3	Management of material topics	/	/
416-1	Assessment of the health and safety impacts of product and service categories	Safeguarding Safety Bottom Line	P26-29
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	None	/
GRI 417: Marketing and Labeling 2016			
GRI3-3	Management of material topics	/	/
417-1	Requirements for product and service information and labeling		
417-2	Incidents of non-compliance concerning product and service information and labeling	N/A	/
417-3	Incidents of non-compliance concerning marketing communications		
GRI 418: Customer Privacy 2016			
GRI3-3	Management of material topics	/	/
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None	/

Reader Feedback

Dear Readers,

Thank you very much for reading the 2025 Sustainability Report of Xiandai Investment Co., Ltd. We sincerely invite you to leave us your valuable feedback on this report. Your comments and suggestions are crucial for our ongoing improvement of the report.

Please send us your feedback via dong-ban@xdtz.net





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