

# 2025

## Environmental, Social and Governance (ESG) Report

Shenzhen Yinghe Technology Co., Ltd.

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# Report Preparation Instructions

## Report Overview

This is the third Environmental, Social and Governance (ESG) Report released by Shenzhen Yinghe Technology Co., Ltd. Based on the principles of objectivity, standardization, transparency and comprehensiveness, the Report discloses in detail the management, practice and performance of Yinghe Technology in environmental protection, social responsibility, corporate governance and other fields in 2025.

## Reporting Scope

This Report focuses on Yinghe Technology and covers the Company and its wholly owned and controlled subsidiaries. Unless otherwise specified, the scope of this Report is consistent with the scope of the Company's consolidated financial statements.

## Preparation Basis

### Reference regulations:

Guiding Opinions on Better Fulfilling Social Responsibility of State-owned Enterprises issued by the State-owned Assets Supervision and Administration Commission of the State Council

The Environmental, Social and Governance (ESG) Indicator System for State-Owned Listed Companies in Shanghai (Version 1.0) issued by the Shanghai Municipal State-owned Assets Supervision and Administration Commission

Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation) and Self-regulatory Guidelines No. 3 for ChiNext Listed Companies—Sustainability Report Preparation issued by the Shenzhen Stock Exchange

Guidelines on Sustainability Reporting for Chinese Enterprises issued by the China Academy of Social Sciences (CASS-ESG 6.0)

### Reference standards:

Sustainability Reporting Standards by Global Reporting Initiative (GRI Standards 2021)GRI

United Nations Sustainable Development Goals (SDGs) 2030

Sustainability Accounting Standards Board Standards (SASB Standards)

General Requirements for Disclosure of Sustainability-related Financial Information (IFRS S1) and IFRS S2 Climate-related Disclosures (IFRSS2) issued by the International Sustainability Standards Board

## Data Description

The information and data used in this Report are sourced from Yinghe Technology's official documents or statistical data. We undertake that this Report contains no false records or misleading statements, and we are responsible for the authenticity, accuracy and completeness of its contents.



## Definitions

| Defined terms                      | Refer(s) to | Definition  |
|------------------------------------|-------------|---|
| The Company, we, Yinghe Technology | refer to    | Shenzhen Yinghe Technology Co., Ltd.  |
| Shanghai Electric                  | refers to   | Shanghai Electric Group Co., Ltd.   |
| Electric Automation Group          | refers to   | Shanghai Electric Automation Group Co., Ltd.  |
| Huizhou Yinghe                     | refers to   | Huizhou Yinghe Technology Co., Ltd.   |
| Huizhou Longhe                     | refers to   | Huizhou Longhe Technology Co., Ltd.   |
| Dongguan Areconn                   | refers to   | Dongguan Areconn Precision Machinery CO.,LTD.   |
| Yinghe Intelligent                 | refers to   | Huizhou Yinghe Intelligent Technology Co., Ltd.   |
| Yinghe Industrial                  | refers to   | Huizhou Yinghe Industrial Technology Co., Ltd.  |
| Sikary                             | refers to   | Shenzhen Sikary Technology Co., Ltd.  |
| New energy vehicles                | refer to    | All vehicles powered by energy sources other than gasoline or diesel engines, including pure electric vehicles  |
| Lithium battery                    | refers to   | Abbreviation for lithium-ion battery. During charging, lithium is released from the active material of the positive electrode and enters the negative electrode; during discharging, it is released from the negative electrode and recombines with compounds of the positive electrode. The movement of lithium ions generates an electric current |
| Cell                               | refers to   | A lithium-ion battery consists of a cell and a protection circuit board. The cell is the energy storage part of the rechargeable battery  |
| EU CE certification                | refers to   | EU CE certification requires that products, to be traded freely in the EU market, must bear the “CE” mark.  |
| MES                                | refers to   | Manufacturing execution system for production process management in manufacturing enterprises   |
| “73” Strategy                      | refers to   | Development strategy from 2024 to 2026  |



## Publication Format

You can download the electronic version of this Report from the Shenzhen Stock Exchange (<https://www.szse.cn/index/index.html>), the CNINFO website ([www.cninfo.com.cn](http://www.cninfo.com.cn)), the official website of Yinghe Technology (<http://www.yhwins.com>) and other channels.

# Message from Our Management

At this pivotal juncture marked by the deepening global energy revolution and the conclusion of the 14th Five-Year Plan period, we hereby issue this 2025 ESG report to solemnly present Yinghe Technology's sustainability practices to all stakeholders. This Report is not only a review of our environmental, social and governance performance over the past year, but also a solemn commitment as we embark on the new journey of the 15th Five-Year Plan period—to drive business value with new quality productive forces, reshape the industrial ecosystem through green intelligent manufacturing, and steadfastly safeguard the planet and human well-being while pursuing high-quality development.

In the face of industry technology iterations and waves of overseas expansion, we deeply recognize that an enterprise's sustainable competitiveness lies not only in leading equipment performance, but also in low-carbon resilience and human-centered care throughout the full life cycle.

In terms of environmental protection, we have thoroughly implemented the green and low-carbon concept and continuously reduced energy consumption and carbon emissions in the production process through technological innovation and equipment transformation; we have optimized the energy mix through photovoltaic power generation projects; we have implemented pollution and waste monitoring and control to reduce the negative impact on the external environment. We have practiced the concept of green operations and continuously reduced the energy consumption and carbon emission intensity of production and operation through technological innovation and equipment transformation; optimized the energy mix by deepening the application of renewable energy such as distributed photovoltaics; developed a disposal compliance system for pollutants and waste to strictly prevent environmental risks and contribute to China's "dual carbon" goals.

In terms of social responsibility, we have adhered to the people-oriented approach to create a diverse, equal and inclusive workplace ecosystem, smooth career development channels, and activate talent innovation momentum; we have focused on female workplace empowerment and assistance to employees in need, and built a comprehensive employee care system. Meanwhile, we have integrated ESG philosophies throughout the entire life cycle management of supplier approval, review, and exit, driven the green transition of the value chain with responsible procurement, and worked with industry chain partners to build a sustainable industrial ecosystem.

In terms of governance, we have consistently improved a modern corporate governance system that is transparent, agile, and responsible. We adhere to compliance operations, implement business ethics compliance and anti-fraud mechanisms, ensure commercial compliance in key links such as procurement and sales, and build a solid foundation for everlasting business with excellent governance.

Looking forward, Yinghe Technology will continue to provide customers with more efficient and reliable products and services. We also look forward to working with our investors, customers, employees and all sectors of society to build a green and zero-carbon future and contribute Yinghe's strength to making China a better place.

Mr. Jia Tinggang  
Shenzhen Yinghe Technology Co., Ltd.  
Chairman



01

# About Yinghe Technology

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# About Yinghe Technology

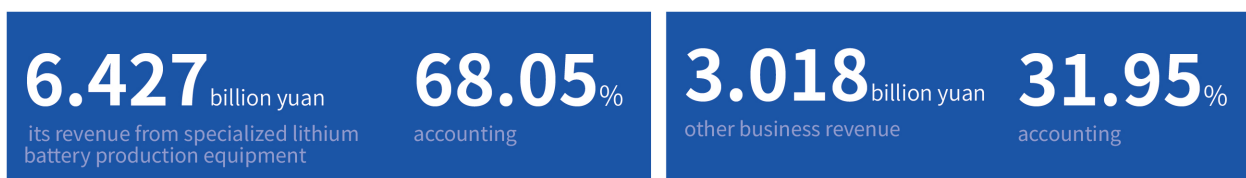
## Company Profile

Yinghe Technology, founded in 2006, was listed on the ChiNext Market of the Shenzhen Stock Exchange in 2015 (Stock code: 300457). It is one of the first listed companies in the lithium-ion battery equipment industry. The Company has been deeply involved in the lithium battery intelligent equipment industry for many years and has strong technical strength, manufacturing capabilities and service capabilities. It is currently one of the few companies in the world that can provide complete digital factory solutions for lithium batteries.



## Our Business

The Company mainly provides customers with lithium battery automation equipment and services, and e-cigarette business. During the reporting period, its revenue from specialized lithium battery production equipment was 6.427 billion yuan, accounting for 68.05%; other business revenue was 3.018 billion yuan, accounting for 31.95%.



Our lithium battery automation equipment is widely used in the main processes of the front and middle stages of lithium battery production. Through continuous research and development and innovation, our core equipment such as coating machines, calendaring machines, slitting machines, electrode-making machines, winding machines, stacking machines, and assembly lines boast industry-leading technical performance and have been recognized by key accounts at home and abroad.

Our e-cigarette business mainly focuses on brand business, providing customers with products such as e-cigarettes, cartridges, vaping devices and other e-cigarette accessories.



**One Vision**

Become a world-class provider of lithium battery equipment and electronic vaping products



**Two Missions**

Help our customers achieve excellence and fulfill the dreams of the strivers



**Three Strategic Directions**

Internationalize business, Premiumize products and digitize management processes



**Six Dimensions of Core Values**

Integrity Self-cultivation Pragmatism  
Innovation Rigor Transparency



**R&D Philosophy**

Think out of the box



**Talent Concept**

Appoint by Merit,  
Orient by Contribution

## Our Major Events in 2025

### January

#### Organizational Transformation: Breaking Through to Win

- We initiated systematic adjustments to the organizational structure, established five major collaborative systems, and comprehensively deepened the implementation of the “73” strategy;
- We comprehensively deepened the development of the CRM sales management system to drive improvements in operational efficiency and customer experience;
- We officially launched and implemented the shareholder repurchase plan to convey development information and safeguard shareholder value.

### March

#### System Upgrade: Empowerment Through Digitalization

- We launched an in-depth optimization project of the SAP system to consolidate the cornerstone of management through digitalization;
- Our subsidiary Sikary’s financial sharing system has been fully launched, and all our legal entities have completed intensive management and control, bringing our financial management intensification to a new level.

### May

#### Responsible Leadership: Deepening Global Presence

- Our excellent practices in the field of ESG (environmental, social and governance) have been recognized by authorities, and we jumped from Grade A to Grade AA in Wind’s ESG rating;
- We attended mainstream global battery exhibitions in the Middle East, Indonesia, Shenzhen, Germany, and North America, and completed the global premiere of a series of new products such as the 40PPM prismatic case battery assembly line and the 36PPM prismatic battery assembly line;
- Our subsidiary Sikary launched various innovative products such as SKE BAR and CL2000, enriching its technology and product matrix for consumers.

### February

#### Cultural Renewal: Setting Sail with Efficiency

- We officially released a new cultural system to unite the organization’s centripetal force with common values and lay a solid ideological foundation for deepened strategies and global breakthroughs.

### April

#### Technological Leap: Defining the Future

- The 628Ah large-energy-storage-capacity battery cell was the first to be mass-produced in the Z-type stacking production line, marking our entry into a new stage of large-scale mass production of “600+Ah” energy storage battery equipment.

### June

#### Tech Achievements: Validated Worldwide

- The solid-state battery equipment was successfully shipped to our customer’s site;
- Our ultra-high-speed multi-station notching and stacking integrated machine was the first to achieve mass production;
- The 46 series laser notching and winding integrated machine was accepted by South Korea’s leading customer.

**July**

**Talent Cultivation: Building an Everlasting Legacy**

Our 2025 school enrollment and “International Class” training camp were officially launched, injecting new and diverse impetus into our organizational development;

We launched a human resources system optimization project to promote organizational management upgrades.

**September**

**Deepening Engagement in Southeast Asia: Co-creating a New Ecosystem**

Batches of high-precision coating equipment were successfully shipped to the Malaysian production base of the leading battery company, further deepening our Southeast Asian market engagement.

**November**

**Benchmarking for Excellence: Driving Performance and Innovation**

We co-edited and published two industry white papers on solid-state batteries and large cylindrical batteries, and won two “Lithium Dream Awards”, setting a new benchmark for industry development;

We launched the first “Efficiency Pioneer” competition on Lark, using AI and digitalization to stimulate an overall improvement in organizational effectiveness.

**August**

**Crossing Continents: Greening Europe with Momentum**

Our multiple high-performance coating machines, and calendaring and slitting integrated machines were officially shipped to assist customers in the mass production of the 40GWh mega-factory in Hungary.

**October**

**Strategic Vision: Shaping the Future with Intelligence**

- Under the guidance of Shanghai Electric Group, we officially launched our lithium battery BU five-year plan and the 15th Five-Year Plan to chart the course for the future;
- We obtained three new international patent authorizations from Germany and Japan.

**December**

**Boundless Innovation: Proven by the Industry**

- We successfully developed the first Super S-type coater, which reduced the length of the machine by 32% and the floor space by approximately 30%;
- On December 21, 2025, Yinghe Technology’s 2025 Global Partner Conference with the theme of “Together to Win: Linking the Chain to Shape the Future” was grandly held in Huizhou, Guangdong;
- We successively won the 2025 CATL “Special Contribution Award”, “Quality Excellence Award” and “Capacity Improvement Pioneer Award”, Chery Battery’s “Best Service Award”, LG “Excellent Supplier Award” and EVE’s 2025 “Pioneering Pioneer Award”.

## Our Honors

### Client honors



2026 Excellence in User Empowerment Award

Chery Automobile



2025 Capacity Improvement Pioneer Award

CATL



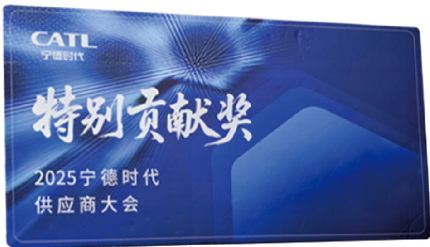
2025 Pioneer Award

EVE



2025 Quality Excellence Award

CATL



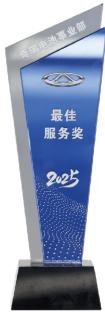
2025 Special Contribution Award

CATL



Excellent Solid-state Battery Equipment Supplier

ICC



2025 Best Service Award

Deyi Energy

(Chery Battery Division)



2025 Outstanding Innovation Award

Gotion High-Tech



2025 S-NOVA Gold Prize

Samsung SDI

## Our Honors

### Corporate honors



Top 500 Manufacturing Enterprises in Guangdong Province  
Guangdong Academy of Development and Reform



Influential Enterprise of the Year  
CBIS



Typical Cases of Brand  
Development  
Shenzhen Development  
White Paper



Excellent Brand  
Shenzhen Development  
White Paper



Vice President Unit of Shenzhen  
Federation of Industries  
Shenzhen Federation of Industries

Capital market honors



2024 Golden Disclosure Award  
China Securities Journal



2025 Outstanding Practice Case of the  
Board of Directors of Listed Companies  
China Association for Public  
Companies (CAPCO)



2025 Excellent Practice Case of the  
Board Office of Listed Companies  
China Association for Public  
Companies (CAPCO)



Listed Company with Outstanding  
Competitiveness in New Energy  
and New Materials  
Listed Companies Reputation List



2025 Outstanding Investor  
Relations Development  
Award for Listed Companies  
YiDong by Shenzhen  
Valueonline



Excellent Board of Directors, the  
20th "Golden Round Table Award"  
for Boards of Directors of China  
Listed Companies, 2025  
Directors & Boards Magazine



16th Tianma Award for  
the Investor Relations  
Management of China  
Listed Companies  
Securities Times

# 02

## Materiality Assessment

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# Double Materiality Analysis

We identified and summarized 27 ESG-related topics, covering environmental, social and governance dimensions, in accordance with the Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation) (the Sustainability Reporting Guidelines) and the Self-regulatory Guidelines No. 3 for ChiNext Listed Companies on Shenzhen Stock Exchange—Sustainability Report Preparation, and by taking into account industry characteristics and business operations.

We analyzed and assessed topic materiality from a double materiality perspective:

(1) Whether each topic is expected to have a material impact, in the short, medium and long term, on our business models, operations, development strategies, financial position, operating results, cash flows, financing methods and costs, among other matters (financial materiality); and (2) whether our performance on the corresponding topic would have a material impact on the economy, society and environment (impact materiality). In addition, taking into account the characteristics of the industry in which we operate, the stage of industry development, our business models and our position in the value chain, we incorporated topics and sub-topics that are highly relevant to our business operations and products into 21 topics and carried out a double materiality assessment to enrich the perspectives and comprehensiveness of the Report.



We collected stakeholder views through online questionnaires, gathering views on financial materiality from internal stakeholders and views on impact materiality from external stakeholders, and ultimately formed a list of material topics for assessment. Internal stakeholders included middle and senior management, department heads and subsidiary heads with an in-depth understanding of the Company's financial performance. External stakeholders mainly included our employees, consumers and customers, suppliers, government agencies, the media and the public.

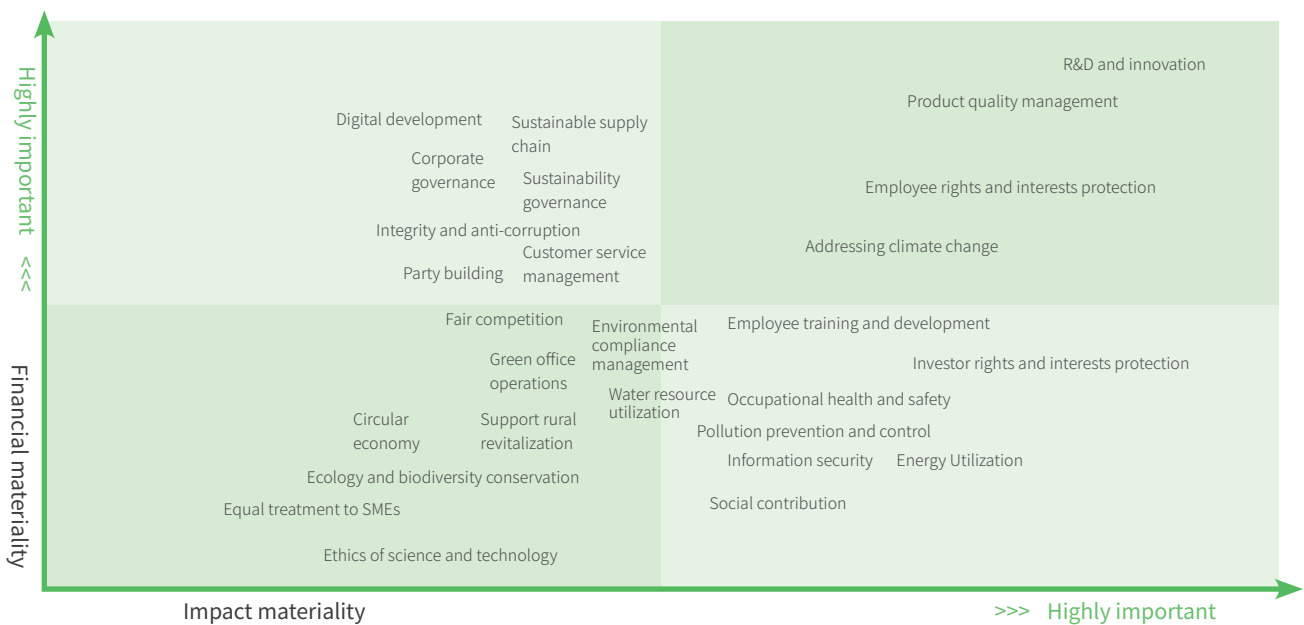
# Stakeholder Communication

We have established and continuously improved our stakeholder management system. Based on institutional documents such as the Stakeholder Control Procedure and the List of Monitored Stakeholder Needs, Risks and Opportunities, we regularly identify ESG concerns of investors, customers, employees and partners, respond to the demands of all parties through diversified communication channels in a timely manner, promote co-creation and shared benefits among shareholders, employees and society, and foster a sustainability pattern of mutual benefit and win-win outcomes.

| Stakeholders                                   | Topics of concern   |  | Communication & Feedback Channels   |  |
|--|---|--|---|--|
| <b>Government &amp; Regulatory Authorities</b> | <ul style="list-style-type: none"> <li>◇ Tax compliance</li> <li>◇ Operational compliance</li> <li>◇ Work safety</li> <li>◇ Ecological protection</li> <li>◇ Energy management</li> <li>◇ Green products</li> </ul> | <ul style="list-style-type: none"> <li>◇ Green office</li> </ul>   | <ul style="list-style-type: none"> <li>◇ Official correspondence</li> <li>◇ Field visits and research</li> <li>◇ Daily communication</li> <li>◇ Environmental data disclosure</li> </ul>  | <ul style="list-style-type: none"> <li>◇ Innovation and R&amp;D</li> <li>◇ Circular economy and energy saving &amp; emissions reduction</li> </ul>         |
| <b>Shareholders</b>                            | <ul style="list-style-type: none"> <li>◇ Business performance</li> <li>◇ Innovation capability</li> <li>◇ Corporate strategy</li> <li>◇ Information disclosure</li> <li>◇ Corporate governance</li> </ul>           | <ul style="list-style-type: none"> <li>◇ Risk management and control</li> <li>◇ Investment return mechanisms</li> </ul>          | <ul style="list-style-type: none"> <li>◇ Official website</li> <li>◇ Investor hotline</li> <li>◇ Investor relations mailbox</li> <li>◇ Interactive Easy Platform</li> <li>◇ Shareholders' meeting</li> <li>◇ Official WeChat account</li> </ul> | <ul style="list-style-type: none"> <li>◇ Business briefing sessions</li> <li>◇ Accepting regulatory inspections</li> </ul>                                 |
| <b>Customers</b>                               | <ul style="list-style-type: none"> <li>◇ R&amp;D capability</li> <li>◇ Product quality</li> <li>◇ Customer service</li> <li>◇ Contract fulfillment</li> </ul>   | <ul style="list-style-type: none"> <li>◇ Environmental and energy management</li> </ul>  | <ul style="list-style-type: none"> <li>◇ Official website</li> <li>◇ Sales hotline</li> <li>◇ Technical exchanges</li> <li>◇ On-site visits</li> </ul>  | <ul style="list-style-type: none"> <li>◇ Customer satisfaction survey</li> </ul>   |
| <b>Employees</b>                               | <ul style="list-style-type: none"> <li>◇ Rights protection</li> <li>◇ Career development</li> <li>◇ Compensation and benefits</li> <li>◇ Care for employees</li> </ul>  | <ul style="list-style-type: none"> <li>◇ Democratic management</li> <li>◇ Occupational health and safety</li> </ul>              | <ul style="list-style-type: none"> <li>◇ Employee representative congress</li> <li>◇ Trade union activities</li> <li>◇ Team building</li> <li>◇ Company's annual meeting</li> </ul>   | <ul style="list-style-type: none"> <li>◇ Themed activities</li> <li>◇ Complaint and suggestion channels</li> <li>◇ Employee satisfaction survey</li> </ul> |
| <b>Suppliers &amp; Partners</b>                | <ul style="list-style-type: none"> <li>◇ Mutual benefit and win-win cooperation</li> <li>◇ Supply chain management</li> </ul>   | <ul style="list-style-type: none"> <li>◇ Shared development</li> <li>◇ Business compliance</li> <li>◇ Business ethics</li> </ul> | <ul style="list-style-type: none"> <li>◇ Official website</li> <li>◇ Official WeChat account</li> <li>◇ General hotline</li> <li>◇ Supplier conference</li> <li>◇ Bidding</li> <li>◇ Daily communication</li> </ul>                             | <ul style="list-style-type: none"> <li>◇ Guidance for suppliers</li> <li>◇ Supplier field visits</li> <li>◇ Transparency Agreement</li> </ul>              |
| <b>Community</b>                               | <ul style="list-style-type: none"> <li>◇ Public welfare activities</li> <li>◇ Employment opportunities</li> </ul>   | <ul style="list-style-type: none"> <li>◇ Community services</li> </ul>   | <ul style="list-style-type: none"> <li>◇ Official website</li> <li>◇ Official WeChat account</li> <li>◇ Recruitment activities</li> <li>◇ Community activities</li> </ul>   | <ul style="list-style-type: none"> <li>◇ Social donations</li> <li>◇ Rural revitalization</li> </ul>   |

# Conclusions of the Double Materiality Analysis

Through the double materiality analysis, we established a repository of material ESG topics and developed a materiality matrix based on two dimensions: financial materiality and impact materiality. In 2025, among the 27 ESG topics identified by us, four were confirmed through assessment as double materiality topics. In accordance with the requirements of the Sustainability Reporting Guidelines, these topics are disclosed in this Report under the double materiality disclosure framework and addressed from four aspects: governance, strategy, management of impacts, risks and opportunities, and indicators and targets.



| Environmental topics               |   | Social topics                              |                                     | Governance topics               |  |
|------------------------------------|---|--|-------------------------------------|---------------------------------|--|
| ◇ Addressing climate change        | ◇ compliance management                 | ◇ R&D and innovation                       | ◇ Employee training and development | ◇ Corporate governance          | ◇ Fair competition                         |
| ◇ Energy Utilization               | ◇ Green office operations               | ◇ Product quality management               | ◇ Occupational health and safety    | ◇ Integrity and anti-corruption | ◇ Sustainability governance                |
| ◇ Pollution prevention and control | ◇ Circular economy                      | ◇ Employee rights and interests protection | ◇ Information security              | ◇ Party building                | ◇ Investor rights and interests protection |
| ◇ Water resource utilization       | ◇ Ecology and biodiversity conservation | ◇ Digital development                      | ◇ Support rural revitalization      |                                 |  |
| ◇ Environmental                    |   | ◇ Sustainable supply chain                 | ◇ Equal treatment to SMEs           |                                 |  |
|                                    |   | ◇ Customer service management              | ◇ Ethics of science and technology  |                                 |  |

In 2025, we adjusted the naming of certain topics based on the Sustainability Reporting Guidelines, feedback from stakeholders, and our actual situation to better demonstrate our management practices.

### Topic adjustment

"Digital transformation" was adjusted to "Digital Development", "Supply chain management and sustainable supply chain" were merged into "Sustainable supply chain", and "Pollutants and waste emissions" was adjusted to "Pollution prevention and control"



# 03

## Sustainability Governance

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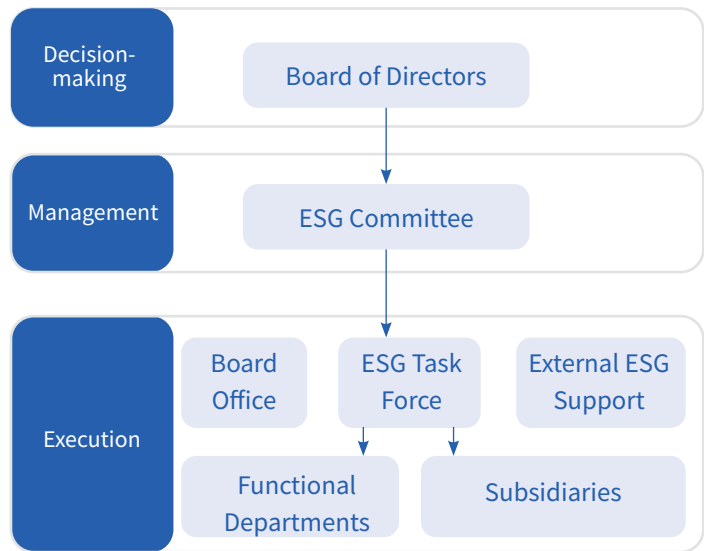
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# Sustainability Governance Structure

The Company's Board of Directors is the ultimate ESG governance body. The ESG Committee under the Board of Directors is responsible for overall supervision and management. It has an ESG task force composed of multiple departments and subsidiaries, which is responsible for collecting and summarizing ESG information, forming a working mechanism with top-level decision-making, top-down coordination, and clear division of labor.

As the centralized management department for ESG reporting, the Board Office strictly benchmarks against standards from authoritative organization such as the China Securities Regulatory Commission, Shenzhen Stock Exchange, and Shanghai State-owned Assets Supervision and Administration Commission, conducts benchmarking on a regular basis, dynamically identifies management shortcomings to ensure continuous optimization and improvement, promotes the in-depth development of ESG management, and consolidates the foundation for sustainability.

Yinghe Technology ESG Governance Structure



# Sustainability Management Mechanism




We have formulated the Working Rules of the ESG Committee of the Board of Directors to standardize the procedures for deliberation and decision-making of our ESG Committee, clarify our sustainability management mechanism, and improve the Committee's work efficiency and science-based decision-making. In 2025, we implemented ESG reporting incentives, and guided departments to integrate ESG philosophies into daily operations by assessing ESG management indicators such as their ESG practice effectiveness and target commitments, consistently improving our ESG governance capabilities.



# Sustainability Strategy

Based on our strategic positioning and business models, we have accurately identified the six core issues that contribute most significantly to the sustainability goals, continuously created value with pragmatic ESG practices, and consolidated the foundation for sustainable growth.

## Lead the Future, Build a Green Ecosystem Together

| Strategic planning  |   |  |  |  |   |   |
|---|---|--|--|--|---|---|
| Pioneer of new quality intelligent manufacturing · Guardian of a green future · Practitioner of shared responsibility and win-win cooperation |   |  |  |  |   |   |
| Strategic areas   | Excellent governance  | Technology empowerment   | Low carbon development   | Win-win cooperation  | Intelligent manufacturing   | Harmonious relationship   |
| Strategic goals   | By 2030, we will develop into an export-oriented enterprise with a well-established ESG management system, first-class governance, and good business practices.     | By 2030, we will improve the intellectual property management system and processes to ensure effective coordination and integration between intellectual property work and the work of relevant departments. | By 2030, we will develop into a resource-saving and environment-friendly enterprise by responding to the national "double carbon" policy to reduce comprehensive energy consumption intensity. | By 2030, we will build a sustainable, stable and safe supply chain, and create a sustainable industrial chain with upstream and downstream partners. | By 2030, we will evolve into a world-class provider of lithium battery equipment and electronic vaping products, integrating digital technology into all aspects of product R&D, leadership decision-making and business operations.                                    | By 2030, we will create an inclusive and diversified workplace, provide long-term development paths for every employee, and actively assume social responsibilities.  |
| Aligning with SDGs  |    |   |   |   | <br><br> | <br><br> |
| Implementation path   | ESG management<br>Integrity and compliance<br>Board building  | Innovation platform<br>Industry-university-research cooperation  | Climate change governance<br>Carbon Inventory and carbon footprint<br>Environmental compliance management  | Sustainable supply chain<br>Supplier empowerment<br>Industrial chain cooperation   | Digital intelligence transformation   | Diversified employment<br>Employee motivation and development   |
| Guarantee mechanism   | Organization guarantee<br>The ESG Committee of the Board of Directors has been established, with a ESG task force composed of multiple departments and subsidiaries | System guarantee<br>Formulate ESG management systems such as the Working Rules of the ESG Committee of the Board of Directors and continuously improve the management systems adopted in various areas       | Capability guarantee<br>Organize ESG-related training to enhance employees' ESG awareness and capabilities   | Culture guarantee<br>Conduct ESG training for all employees and set up ESG reporting incentive awards  | Fund guarantee<br>Increase investment in research and development, environmental protection and work safety, social donations and other fields by providing financial support   |   |

### Our sustainability strategy

# Sustainability Risks and Opportunities

The Board of Directors and its ESG committee systematically identify and evaluate the Company's relevant impacts, risks and opportunities on sustainability in accordance with the Sustainability Reporting Guidelines for Listed Companies and the General Requirements for Disclosure of Sustainability-related Financial Information (IFRS S1) and other standards, and guide the management to formulate and implement corresponding measures continuously improve ESG management capabilities and risk prevention and control capabilities.

| Sustainability risks/opportunities       | Risk/opportunity description   | Response measures   |
|--|--|---|
| HR risks and opportunities               | The new energy industry witnesses fierce competition for core and key talents, posing a risk of turnover of senior technical personnel. As a leading enterprise in the industry with stable development and scale advantages, the Company continues to attract high-quality talents.   | Strengthen our recruitment efficiency, expand recruitment channels, and continuously improve employee benefits and development opportunities, to improve employee attraction and retention rates.   |
| Supply chain risks and opportunities     | Procurement demand deviations and supplier production capacity misjudgments lead to delivery risks from supply chain;<br>Accurate assessment of supplier production capacity can optimize order allocation strategies, reduce inventory redundancy risks, and integrate production capacity advantages;<br>Build a digital supply chain platform to achieve dynamic inventory monitoring and improve market forecast accuracy. | Formulate mechanisms such as the Procurement Management Control Procedures and the Supplier Management Control Procedures to monitor procurement demands, supplier production capacity and other information in real time, analyze data changes and formulate abnormal resolution measures.   |
| Product delivery risks and opportunities | Factors such as unreasonable production plans and substandard product quality lead to product delivery risks and customer complaints;<br>Stable and high-quality product delivery improves customer satisfaction and brings more cooperation opportunities.  | We have developed rules such as the Quality Manual and the Equipment Delivery Control Procedures to standardize the product life cycle quality management mechanism and thus ensured that product quality meets the needs of the Company and customers. We evaluate the production plan based on multiple factors such as project status, production capacity, and supplied materials to ensure accuracy. |
| Customer service risks                   | Factors such as untimely customer communication, inadequate after-sales service, and untimely resolution of customer complaints lead to the risk of losing customers;<br>Timely response to customer complaints and experienced after-sales team improve customer experience and satisfaction.   | We have formulated rules such as the Management Regulations on Escalation of Customer Complaints and the After-sales Service Control Procedures to standardize customer complaints and after-sales service processes, and established a customer-centered corporate culture.  |
| Product R&D risks and opportunities      | Unclear customer information, inexperience of designers, and insufficient cross-department communication lead to slowed product development and failure to address the needs of high-quality customers, resulting in a decline in market competitiveness;<br>Conduct in-depth analysis of customer or market demand trends, seize high-quality customers, and capture market demand.   | We are equipped with a complete technological innovation R&D system, an experienced R&D technical team, and a demand-driven product technology development mechanism to ensure that our product technology solutions meet customer needs.   |

# Sustainability Honors and Awards



Wind ESG Rating



Sino-Securities Index ESG Rating



CNI Index ESG Rating



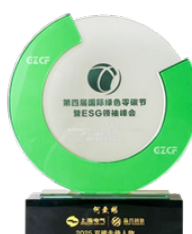
2025 Excellent Sustainability Practice Cases



RBA Silver Status Certification



2025 Dual Carbon Technology Pioneer Award



2025 Dual Carbon Pioneer to He Aibin



2025 Best ESG Practice Award for Listed Companies

# Sustainability Engagement and Training

We have established a regular ESG learning mechanism to continuously improve the management's sustainability literacy. In November 2025, we participated in Shanghai Electric Group's ESG and compliance training, systematically studied cutting-edge theory and practical experience, deepened our accurate grasp of the latest policy trends, strengthened compliant operations and sustainability capabilities, and gained solid knowledge support for the in-depth advancement of ESG management. In addition, we actively participate in the exchange's themed training sessions on sustainability, introduce external experts to deliver themed training, continuously promote systematic learning of ESG rules, and consolidate the foundation for information disclosure.



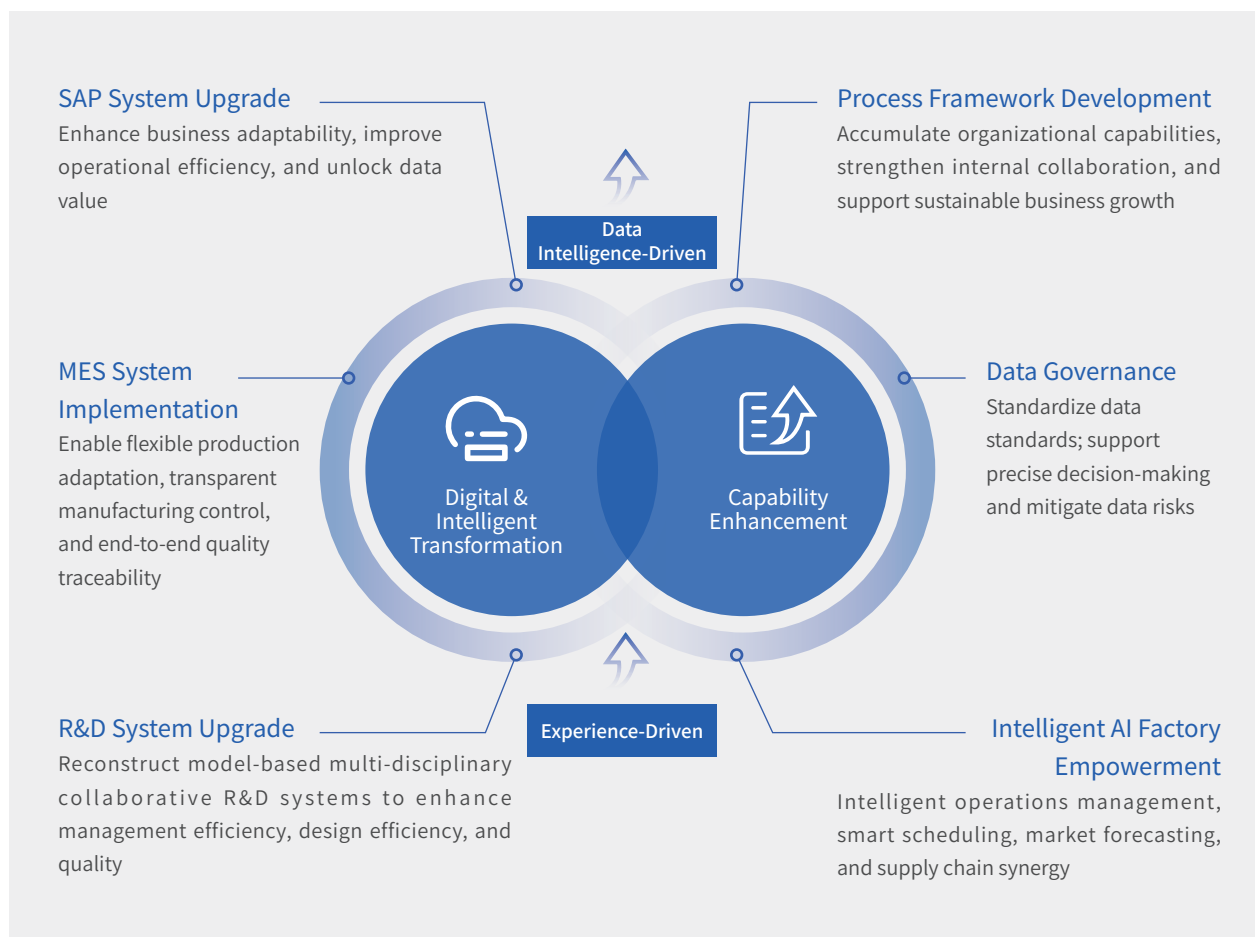
2025 ESG Report Launch Training

# Special Topics

## Digital and Intelligent Development, Continuously Empowering Manufacturing Upgrade

### Digital and Intelligent Development Strategy

At Yinghe Technology, we actively pursue the national digital transformation strategy by continuously stepping up our digital development, and leveraging digital technology to empower business operations and management decisions. In 2025, guided by the core digital and intelligent strategy "empowering business through digital technology, driving process efficiency with intelligence, and supporting the green transition", we focused on the industry production characteristics of "multiple varieties, small batches, and customization", implemented key projects, solved business pain points, and built a solid digital foundation for our sustainability.



## Empowerment for Business Scenarios

### Digital Collaboration Between R&D and Supply Chain

#### ■ SAP-ECN system process optimization

To solve the industry production pain points of "frequent design changes and lag in cross-department response", we launched the SAP system ECN process optimization project to effectively avoid material scrapping, production rework and other hidden dangers caused by the traditional manual synchronization model, and to improve resource efficiency and delivery quality.

##### System interface integration

We create the interface between PLM and SAP systems to realize automatic coordination between design drawing changes and ECN processes—after engineers release changes to PLM, SAP automatically generates change notifications and pushes them to procurement, production and other positions.

##### New intelligent analysis module

A new ECN impact intelligent analysis module has been added to automatically identify the impact of changes on in-transit purchase orders and workshop work-in-progress, and generate a "stop-loss suggestion list" (such as suspending parts production and notifying suppliers to postpone delivery).

##### Approval workflow re-engineering

Approval workflow re-engineering has changed "offline signature + system entry" to "graded online approval", created a "green channel" for emergency changes, and streamlined approval procedures.

#### ■ SRM-SAP Material Collaboration

In response to issues such as material shortages and long production lead times caused by the "design, procurement, and production" model, we have implemented an SRM and SAP system integration optimization initiative to enable multi-line collaboration.

##### Collaborative platform creation

Build an SRM-SAP material collaboration platform to achieve real-time synchronization of BOM, inventory, and production work orders, and support "both BOM and material requisition in batches."

##### Intelligent algorithm development

Develop an intelligent material requisition algorithm to generate the optimal batch plan based on order priority, equipment capacity, and material arrival cycle, giving priority to ensuring the complete set of customized parts with long delivery times.

#### ■ Digital Drawing Processing

We ensure efficient delivery to suppliers through the SRM system, enable automatic format conversion of parts and component drawings, standardize the drawing transmission process, improve collaboration efficiency between supply and demand sides, and support the standardization and ease of drawing transmission between supply and demand sides.

## Supply Chain System Development

### Process efficiency optimization

Focus on simplifying operations and shortening cycles, and improving the efficiency of the entire procurement process through measures such as streamlining the approval procedures of the procurement system, automatic order transfer for standard parts, quick order transfer for inter-company transactions, and optimization of reconciliation logic.

### System function development

Enhance digital procurement tools, implement functions including drawing management, supplier invitation and registration, online ECN processes, non-standard part panel development, and solution-based material linkage, to support online and visualized business management.

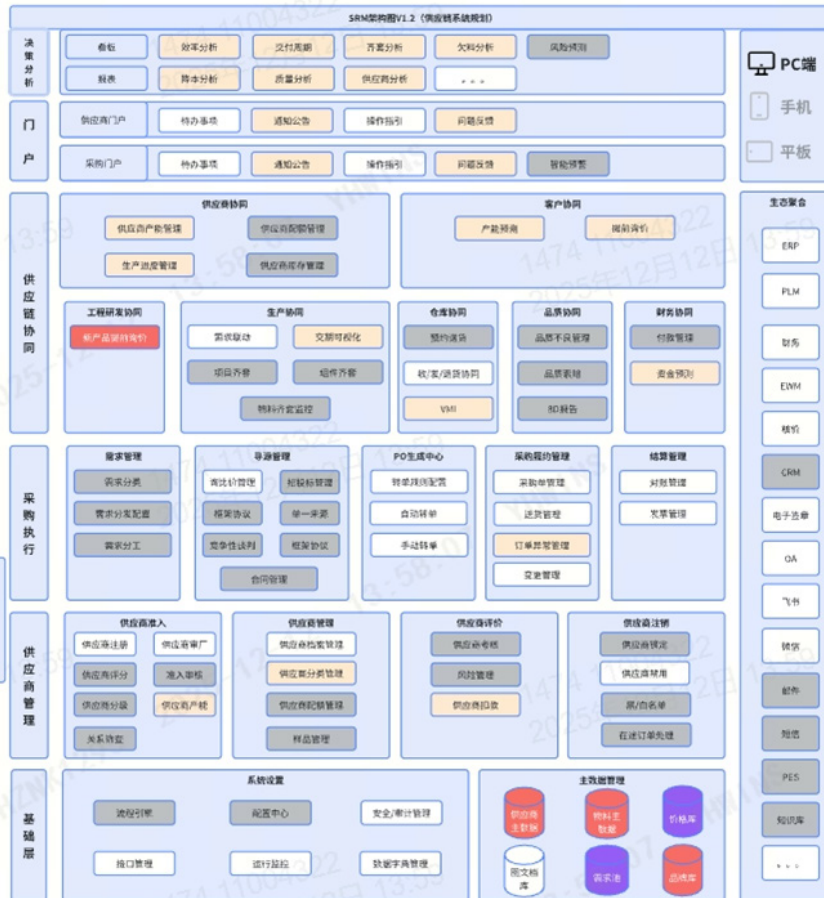
### Procurement Control Strengthening

Control costs and reduce procurement risks through discounted price control for non-standard parts and core material inspection reports.

### Contract Performance and Compliance Management

Track the performance status of contracts and status of outsourcing, establish a supplier penalty mechanism, regulate cooperation behavior, and avoid overdue and delivery risks.

## Supply Chain System Planning



## Digital Quality Platform Development

### Quality data visualization

Establish a data dashboard for the quality management center to realize visual dashboards, real-time data sharing and uploading.

### Dynamic data monitoring

Realize dynamic KPI management, intelligent early warning analysis, and cross-department data collaboration.

### Automatic data collection and tracing

Enable the automatic collection, statistics by category and trend analysis of quality and cost data. The platform covers the two dimensions of internal loss and external loss, and supports multi-dimensional traceability by product, process and responsible unit.



Digital Quality Platform

## Integrated Sales Management Platform Development

### Transparent quotation process

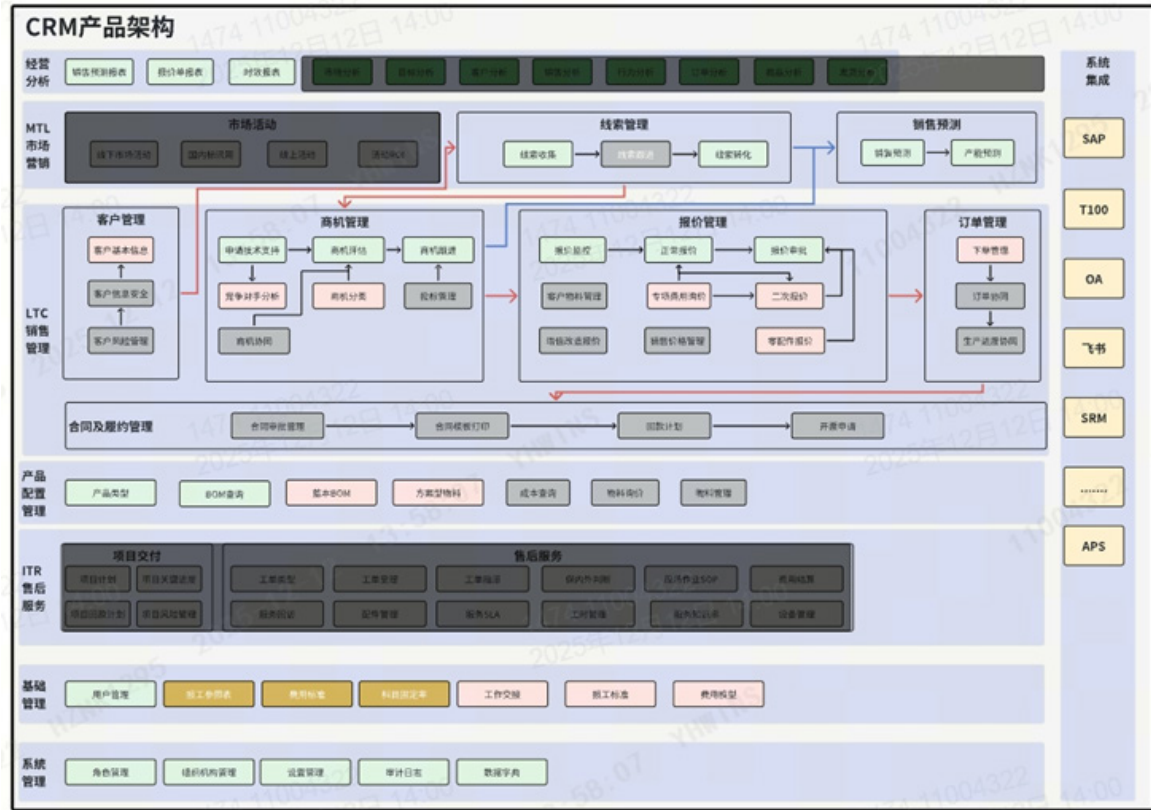
With business opportunities, quotation management and other modules on the CRM system, the entire quotation process is digitized, and the rights and responsibilities at each stage are clarified to ensure traceability and progress monitoring.

### Improved quotation accuracy

Through the pre-inquiry of the plan-based material module, the contradiction between the short bidding cycle and customized material accounting is solved, and the problem of "lag in feedback" or "rushed quotation" can be avoided.

### Data prediction standardization

Integrate business data to establish unified entry standards and aggregation standards, support automatic and synchronized data verification, and eliminate duplicate entry and multi-version.



Integrated Sales Management Platform

## Smart Factory Development

### Deployment of Core Smart Factory Systems

We consistently invest in the construction of smart factories, and realize the full integration of R&D-procurement-manufacturing-debugging and drive the intelligent upgrading of factories through in-depth deployment of MES systems.

#### BOM collaboration and process standardization

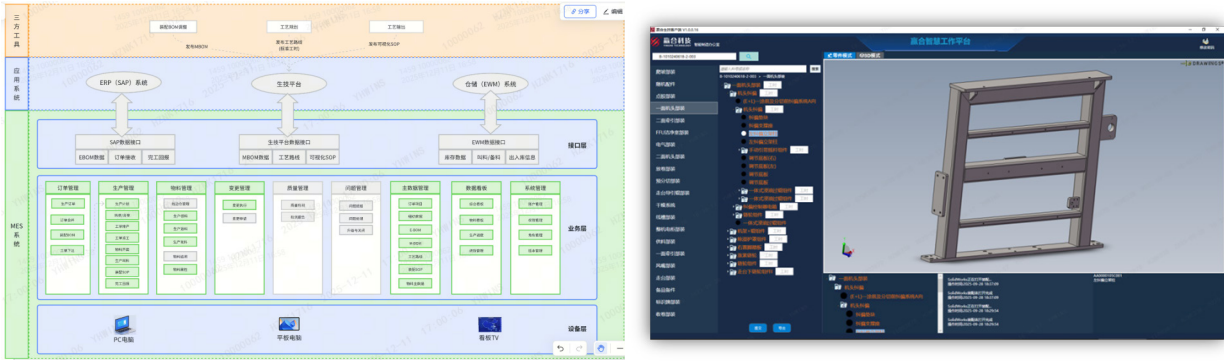
Realize design BOM and manufacturing BOM mapping collaboration, and standardize product development and production sign-off process.

#### Precise management of online warehouses

Build a line-side warehouse management module to accurately calculate process-level material requirements and reduce material waste.

#### Warehouse system integration

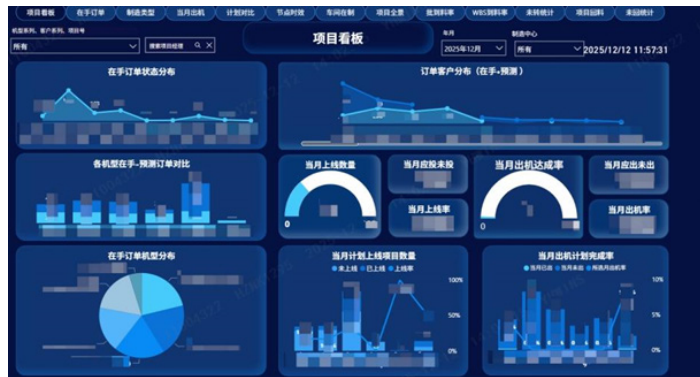
The integrated intelligent warehousing system realizes automatic material scheduling and inbound and outbound inventory management, improving warehousing efficiency.



Smart factory system

## End-to-end Data Visualization

We focus on the core chain of "procurement-production-delivery-inventory" and have built a multi-dimensional BI analysis dashboard to support management's accurate decision-making and resource optimization allocation.



BI dashboard development

### Tracking of demand-to-procurement conversion

Visualize the progress of conversion from demand orders to procurement orders by displaying the order conversion rate, timeliness rate and reasons for non-conversion orders.

### Monitoring of material arrival status

Track the entire process of material ordering, in-transit, arrival, and acceptance, and provide early warning of the material shortage risk.

### Refined inventory analysis

Monitor production and machine shipments, and display core indicators such as machine model distribution and plan achievement rates.

### Refined inventory analysis

Present the inventory age, turnover rate and slow-moving inventory by material type and project.

### Material supply and demand balance management and control

Compare demand plans with supply capacity, alert the risks of shortage or surplus, and support dynamic adjustment.

## Digital Capability Development

We attach great importance to the organization's digital capability building and seek to fully unleash the collaborative value of employees and digital tools by building a long-term empowerment mechanism.

In 2025, we organized the Efficiency Pioneer Competition. By selecting the Efficiency Pioneer team, we deeply expanded the practical capabilities of using Lark and other tools in various business scenarios, collected various replicable benchmark cases, and created a cultural atmosphere of an efficient office.



### Excellent AI tool application cases in the Efficiency Pioneer Competition

Our employees developed a visual dashboard for the entire project lifecycle based on the Lark platform, replacing traditional PPT reports with "automatic data synchronization + multi-view collaboration + refined permission control", and combining it with AI-driven intelligent analysis to speed up reviews by category and update data in real time, promoting the transition to lightweight management.



Launch of Yinghe Technology's first Efficiency Pioneer Competition



Opening Ceremony of the Yinghe Technology Efficiency Pioneer Competition

## Deepening Industrial Communication and Demonstrating Leading Technological Capabilities

In 2025, we continued to deepen our deployment in the industry in a forward-looking manner and actively fulfilled our mission of technology-led development. As a co-editing organization, we have joined hands with outstanding partners in the industry to release the White Paper on the Development of China's Solid-State Battery Industry in 2025 and the White Paper on the Development of China's Large Cylindrical Battery Industry in 2025 to systematically sort out the industry's technological development context, industry status and future trends, provide an authoritative reference guide for the industry chain, and demonstrate our technical strength and responsibility in the battery field. We actively embraced inspections and surveys from industry associations, discussed industry development pain points with outstanding industry experts, and seized future development opportunities in the industry.

### Jointly Release Industry White Paper Co-Create Technological Development Blueprint

In November 2025, the 10th International Summit on Power Battery Application (CBIS2025) was successfully held in Shanghai. With the theme of "The New Era of Global Supply Chain under Regionalization", this summit brought together top corporate representatives and experts from the global new energy battery industry chain to discuss industry development trends and cooperation paths.

During this summit, Dr. Li Wei, Director of Yinghe Technology Research Institute, as a representative of the invited co-editing organization, participated in the compilation of the White Paper on the Development of China's Solid-State Battery Industry in 2025 and the White Paper on the Development of China's Large Cylindrical Battery Industry in 2025 and jointly released this series of results with industry chain partners. This series of white papers systematically sorts out the technical paths, industry status quo, and future trends in related fields. This joint release demonstrates the industry's high recognition of Yinghe Technology's technical strength and market position in cutting-edge equipment fields such as solid-state batteries and large cylindrical batteries.



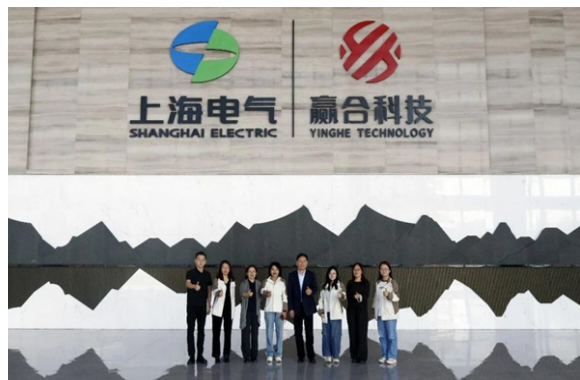
White Paper on the Development of China's Solid-State Battery Industry in 2025



White Paper on the Development of China's Large Cylindrical Battery Industry in 2025

## Welcomed inspections and surveys from industry associations to discuss industry development prospects

In December 2025, Wang Zeshen, secretary-general of the China Industrial Association of Power Sources (CIAPS), and his delegation went to Shenzhen Yinghe Technology Co., Ltd. for an inspection and investigation, focusing on three core issues: technological breakthroughs in lithium battery equipment, construction of smart digital factories, and global industry collaboration. They were received by Zheng Yingxia, Secretary of the Party Branch and Vice Chairman of Yinghe Technology, Dr. Li Wei, Director of the Yinghe Technology Research Institute, Zhao Chunxiang, Vice President of our Marketing Center, and many other core team members. The two parties had in-depth exchanges on corporate strategies, technology research and development results, and solutions to industry development pain points. Secretary-general Wang Zeshen fully affirmed our performance in technological innovation and industry responsibility, pointing out that we had accurately grasped the core needs of the intelligent and large-scale development of the lithium battery industry.




## Industry research: a two-pronged approach to breaking through bottleneck challenges in solid-state battery equipment

The production process of lithium batteries is complex and involves multiple stages. Lithium battery equipment plays a vital role in ensuring the performance, quality, and production efficiency of lithium batteries.

In August 2025, to track the progress of lithium battery equipment research and development and analyze the industrial development dilemma, Zhou Bo, general manager of the Power Battery Application Branch Research Center of the China Industrial Association of Power Sources (CIAPS) and deputy general manager of CBEA, and other research team came to Yinghe Technology for an on-site visit and investigation. With Zheng Yingxia, Secretary of the Party Branch and Vice Chairman of Yinghe Technology, solid-state equipment technicians from the institute and other relevant corporate leaders, they conducted extensive exchanges on solid-state battery technology iterations, the current situation of equipment manufacturers and the challenges in going global, as well as hot topics in corporate development and industry.





# 04

## Environmental

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# Addressing Climate Change

## Climate Change Governance

At Yinghe Technology, we have established a systematic ESG and climate governance system, forming a three-tier management structure of "strategic decision-making, professional support and implementation".

|   |   |   |
|---|---|---|
| <p><b>Strategic decision-making</b></p> <p>As the highest decision-making body, the Board of Directors includes ESG and climate change issues in its strategic deliberations.</p> | <p><b>Professional support</b></p> <p>An ESG committee has been established to review key issues including environmental target setting, the climate risk management framework and sustainability resource allocation, while coordinating cross-departmental resources.</p> | <p><b>Implementation</b></p> <p>We have established a dedicated ESG task force and a cross-departmental coordination mechanism, embedding climate change management into core business processes such as R&amp;D, procurement and production to ensure that our low-carbon transition goals remain aligned with our business development.</p> |
|---|---|---|

## Climate Strategy

We fully recognize the systemic interconnections between climate risks and opportunities and have conducted scenario analysis under both SSP5-8.5 and SSP1-2.6 pathways to accurately identify the impact horizons of policy changes and extreme weather on our operations and financial performance over the short, medium and long term. Based on the analysis results, we have determined the strategic direction of our green transition, formulated dynamic response strategies, continuously enhanced climate resilience, proactively adapted to the global climate transition, and transformed climate pressure into opportunities for innovation.

Going forward, we will deepen climate risk management by shifting from qualitative analysis to quantitative assessment, focusing on three priorities: first, conducting systematic quantitative assessments of supply chain disruption risks arising from extreme weather; second, thoroughly evaluating the incremental R&D investment required for the transition of traditional lithium battery equipment toward low-carbon technologies under the "dual carbon" policy framework; and third, proactively quantifying the tariff barrier risks faced by high-carbon-footprint products exported to the EU market. Meanwhile, we will further strengthen supply chain carbon management by encouraging core suppliers to provide carbon emissions data, so as to comprehensively quantify and identify climate risk exposure across all components of the supply chain and continuously enhance overall climate resilience.

| Scenarios            | High-emissions scenarios   | Low-emissions scenarios  |
|----------------------|--|--|
| Scenario reference   | Intergovernmental Panel on Climate Change's (IPCC) Shared Socioeconomic Pathways SSP5-8.5  | IPCC's Shared Socioeconomic Pathways SSP1-2.6  |
| Temperature increase | More than 4°C (relative to pre-industrial times)   | Below 2°C (relative to pre-industrial times)   |
| Scenario description | This scenario is usually described as a future scenario with high emissions, significant development inequality and strong dependence on fossil fuels. In this scenario, physical risks are relatively high and transition risks are relatively low. Countries have not introduced policies to deal with climate change. Energy demand and greenhouse gas (GHG) emissions continue to grow, leading to continued warming of the global surface and an increase in the frequency of extreme climate events and other phenomena. | This scenario combines a sustainable socioeconomic background with a low radiative forcing climate target. It is often described as a future path characterized by the synergy between green transition and climate action. In this scenario, transition risks are relatively high and physical risks are relatively low. This scenario aims to achieve the long-term goals of the Paris Agreement (keeping global temperature rise below 2°C and working towards limiting it to 1.5°C). |

# Climate Risks and Opportunities

| Type                                     | Background description | Risks  | Opportunities  | Likelihood of impact | Mag-nitude of impact | Scope of impact | Impact horizon     | Priori-tiza-tion | Potential financial impact  | Finan-cial impact | Response measures   |
|--|------------------------|--|--|----------------------|----------------------|-----------------|--------------------|------------------|---|-------------------|---|
| Physical risks (high-emissions scenario) | Acute                  | <p><b>Increased severity of extreme weather (such as typhoons and floods)</b></p> <ul style="list-style-type: none"> <li>Disruptions to production operations, supply chain, and transportation</li> <li>Damage to factory machinery and inventory</li> </ul> <p>The Company and its main subsidiaries are located in southeastern coastal cities with significant temperature differences, which are prone to cyclones and may be attacked or affected by typhoons in summer.</p> | <ul style="list-style-type: none"> <li>Improve our risk resilience to extreme weather and natural disasters</li> <li>Ensure stable business operations and enhance overall risk resistance</li> </ul>  | Medium               | Medium               | High            | Short- to mid-term | Medium           | <ul style="list-style-type: none"> <li>Factory shutdowns, production interruptions</li> <li>Increased maintenance costs for infrastructure such as typhoon and flood control</li> </ul> | Low               | <ul style="list-style-type: none"> <li>Develop emergency plans, reserve supplies and conduct regular drills</li> </ul>  |
|  | Chronic                | <p><b>Rising sea levels</b></p> <ul style="list-style-type: none"> <li>Data show that in the past 10 years, the average sea level along the coast of Guangdong Province has been at the highest level in nearly 40 years. It is expected that in the next 30 years, China's coastal sea level will rise by 68-170 mm.</li> </ul>   | <ul style="list-style-type: none"> <li>The combined effects of astronomical tides and typhoons increase the risk of flooding and seawater intrusion.</li> <li>Potential risk of forced project infrastructure migration in the future</li> </ul> | Low                  | Low                  | Medium          | Long-term          | Low              | <ul style="list-style-type: none"> <li>Affects our coastal assets, causing asset depreciation</li> <li>Causes a certain relocation cost</li> </ul>                                      | Low               | <ul style="list-style-type: none"> <li>Continue to follow local geographical and climate information and strengthen risk control</li> </ul>   |
|  |                        | <p><b>Rising average temperature</b></p> <ul style="list-style-type: none"> <li>According to data, it is expected that the annual average temperature in Guangdong may increase by approximately 1.0, 1.9, and 2.8°C from 2011 to 2040, 2041 to 2070, and 2071 to 2100 respectively.</li> </ul>  | <ul style="list-style-type: none"> <li>Reduced outdoor work efficiency</li> <li>Increased risk of workplace injuries while working in high temperatures</li> </ul>   | Low                  | Low                  | Low             | Long-term          | Low              | <ul style="list-style-type: none"> <li>Increased frequency of air-conditioning usage leads to increased operating costs</li> </ul>  | Low               | <ul style="list-style-type: none"> <li>Develop renewable energy and use smart temperature control systems</li> <li>Flexible working arrangements to avoid high temperature</li> </ul> |

|   |   |  |   |        |      |        |                    |        |   |        |  |
|---|---|--|---|--------|------|--------|--------------------|--------|---|--------|--|
|   | <p><b>Policy risks faced by products going overseas</b></p> <ul style="list-style-type: none"> <li>Our export products may face requirements and restrictions from regulations such as the EU Battery Regulation and the Carbon Border Adjustment Mechanism (CBAM).</li> </ul>                                      | <ul style="list-style-type: none"> <li>Relevant policies may become new trade barriers and restrict market access</li> <li>Target markets may require localized production, increasing operational complexity</li> <li>New regulations may require higher technical standards, and there will be a certain pressure for technological upgrading.</li> </ul>  | <ul style="list-style-type: none"> <li>Products that meet high environmental standards are more competitive in the market</li> <li>Companies that comply with regulations in advance are more likely to enter high-standard international markets</li> </ul>  | Medium | High | Medium | Mid- to long-term  | Medium | <ul style="list-style-type: none"> <li>Increased compliance costs and operating costs related to carbon emissions</li> <li>Conductive to opening up international markets and increasing revenue</li> </ul>   | Medium | <ul style="list-style-type: none"> <li>Closely follow the policies and regulations of target countries and develop flexible strategies</li> <li>Develop multiple markets and reduce dependence on a single market</li> <li>Establish production bases in target markets to reduce logistics and tariff costs</li> </ul>  |
| <p>Transition risks (low-emission scenario)</p> | <p><b>Climate information disclosure obligations</b></p> <ul style="list-style-type: none"> <li>As the world pays increasing attention to climate issues, the requirements for climate change disclosure are constantly enriched and deepened.</li> </ul>   | <ul style="list-style-type: none"> <li>Climate information disclosure requires the Company to establish a complete carbon emission data collection, accounting and reporting system, which may require the investment of a large amount of human, material and technical resources.</li> <li>Inaccuracies or omissions in climate-related data can lead to legal risks or reputational damage</li> </ul> | <ul style="list-style-type: none"> <li>Formulate targeted management strategies by accurately identifying the source of our carbon emissions, scientifically analyzing energy consumption data</li> <li>High-quality climate information disclosure can help improve ESG ratings and attract more investors who focus on sustainability.</li> </ul> | High   | Low  | Low    | Short- to mid-term | Medium | <ul style="list-style-type: none"> <li>It is necessary to strengthen the routine collection and maintenance of carbon data, introduce third parties for carbon investigation, and increase operating costs.</li> <li>More resources need to be invested in policy tracking and interpretation, resulting in increased labor costs.</li> </ul> | Low    | <ul style="list-style-type: none"> <li>Regularly invite third-party organizations to conduct carbon data verification to enhance the credibility of information disclosure</li> <li>Establish a dedicated internal management team and introduce carbon management software</li> </ul>   |
| <p>Technology</p>                               | <p><b>Low-carbon technology upgrade and innovation</b></p> <ul style="list-style-type: none"> <li>We closely follow China's "dual carbon" strategy, give full play to the characteristics of our main business, and are committed to contributing to the green development of the entire industry chain.</li> </ul> | <ul style="list-style-type: none"> <li>There are uncertainties in the green transition of technology, and there may be risks of transition failure.</li> <li>Competitors' low-carbon technologies have impact on our products</li> </ul>   | <ul style="list-style-type: none"> <li>Aligning with the preferences of downstream customers can put us in a better competitive position and help expand market share</li> <li>Establish innovative talent reserves and comprehensively enhance our innovation capabilities</li> </ul>  | High   | High | Medium | Mid- to long-term  | High   | <ul style="list-style-type: none"> <li>Increased R&amp;D costs for low-carbon technologies</li> <li>Increased demand for low-carbon products drives higher revenue</li> </ul>   | High   | <ul style="list-style-type: none"> <li>Committed to optimizing product design, we strive to streamline the structure and minimize energy consumption while ensuring complete functions.</li> <li>Conduct product research and development through maximizing equipment efficiency and the simplification, unmanned operation and low consumption of the product line. For example, our dry electrode solution can reduce energy consumption by 80% compared with the traditional coating process.</li> </ul> |

|  |            |  |   |  |        |      |                    |        |  |        |   |
|--|------------|--|---|--|--------|------|--------------------|--------|--|--------|---|
| Transition risks (low-emission scenario) | Technology | <p><b>Investment in renewable energy</b></p> <ul style="list-style-type: none"> <li>○ Increase the utilization rate of renewable energy and deploy introduce rooftop photovoltaic projects</li> </ul>  | <p><b>Increased infrastructure installation and renewable energy purchase costs</b></p> <ul style="list-style-type: none"> <li>○ Due to technical factors such as natural factors and photovoltaic module performance, power generation and system stability may be affected</li> </ul> | <ul style="list-style-type: none"> <li>○ Optimize energy mix and reduce energy costs</li> <li>○ Significantly reduce our carbon emissions and help achieve the "dual carbon" goal</li> </ul>   | Medium | Low  | Short- to mid-term | Low    | <ul style="list-style-type: none"> <li>○ Reduce our electricity costs and allow us to consider selling excess electricity to the power grid to obtain stable income.</li> <li>○ The initial investment cost is high, and daily maintenance and repairs are required, which increases operating costs.</li> </ul> | Low    | <ul style="list-style-type: none"> <li>○ Make future energy consumption plans in advance, closely follow policy changes, and ensure that projects return on investment is within a reasonable range</li> <li>○ Establish a professional operation and maintenance team and adopt intelligent management tools to reduce operation and maintenance costs and increase project benefits.</li> </ul> |
|  |            | <p><b>Increased raw material costs</b></p> <ul style="list-style-type: none"> <li>○ Fluctuations in raw material prices caused by climate change</li> </ul>  | <ul style="list-style-type: none"> <li>○ The cost of low-carbon raw materials is generally higher than that of traditional materials</li> <li>○ If peer companies achieve low-carbon raw material substitution or cost control more quickly, they may seize market share.</li> </ul>    | <ul style="list-style-type: none"> <li>○ Raw materials with high energy consumption and high carbon emissions are forcing the industry to shift to low-carbon technologies</li> <li>○ Conducive to promoting collaborative carbon reduction in the supply chain</li> </ul> | Medium | Low  | Mid- to long-term  | Medium | <ul style="list-style-type: none"> <li>○ Production costs increase and profits decrease</li> </ul>   | Medium | <ul style="list-style-type: none"> <li>○ Sign long-term procurement agreements with low-carbon material suppliers to enhance supply chain stability</li> <li>○ Explore low-cost alternative materials and collaborate with suppliers to develop low-carbon raw materials</li> </ul>   |
|  |            | <p><b>Stakeholder concerns and feedback</b></p> <ul style="list-style-type: none"> <li>○ Our performance in addressing climate change has attracted increasing attention from regulators, employees, rating agencies, financial institutions, suppliers, the public and other relevant parties.</li> </ul> | <ul style="list-style-type: none"> <li>○ If we fail to communicate effectively with our stakeholders in a timely manner, it may result in negative feedback from relevant parties.</li> </ul>   | <ul style="list-style-type: none"> <li>○ Proactively communicate with stakeholders to establish a green and low-carbon brand image</li> <li>○ Collaborate with the upstream and downstream of the supply chain to improve the sustainability of the industry</li> </ul>    | Medium | High | Mid- to long-term  | High   | <ul style="list-style-type: none"> <li>○ Failure to meet stakeholder expectations results in decreased revenue and a decrease in brand value in the market</li> <li>○ Good ESG performance helps reduce our financing costs</li> </ul>   | Medium | <ul style="list-style-type: none"> <li>○ Establish a regular communication mechanism with stakeholders and provide timely feedback on matters of concern to stakeholders</li> <li>○ Improve disclosure quality and disclose it publicly through annual ESG reports</li> </ul>   |

Note: In terms of impact horizon, the short-term period is within 1 year (including 1 year) after the end of the Company's sustainable information reporting period; the medium-term period is 1-10 years (including 10 years) after the end of the Company's sustainability information reporting period; the long-term period is more than 10 years after the end of the Company's sustainability information reporting period.

**Risk and Opportunity Management**

**Multi-dimensional background analysis framework**

Establish a multi-dimensional climate background analysis model covering business activities, supply chain networks, regional climate characteristics and stakeholder demands to form a climate risk baseline database.

**Dual-path scenario stress test**

Based on the IPCC Fifth Assessment Report framework, climate scenario analysis is conducted under the SSP5-8.5 and SSP1-2.6 scenarios to identify impacts, risks, and opportunities under different pathways, and to assess the gaps between climate-related targets and the current status.

**Quantitative assessment of value at risk**

Drawing on the risk matrix tool recommended by the International Sustainability Standards Board (ISSB) and the Sustainability Guidelines, we evaluate and rank the likelihood, magnitude and impact pathways of identified climate-related impacts, risks and opportunities.

**Dynamic monitoring and governance upgrade**

The ESG Committee regularly reviews key risk indicators and reports critical climate-related risks to the Board of Directors every year.

**Graded response strategy design**

Develop differentiated plans for different risk levels, including strategic climate risks, operational climate risks, innovative climate opportunities, etc., and submit them to the ESG Committee for review.

**Three-dimensional information disclosure system**

Build a three-dimensional disclosure mechanism of "regular reports + special communication + official website platform" to form a climate information communication mechanism based on annual ESG reports, investor briefings, official website sustainability columns, etc.

**Climate Indicators and Targets**

At Yinghe Technology, we have actively responded to China's strategic goal of "carbon peaking and carbon neutrality" and formulated a clear "3060" carbon emission target, promising to achieve carbon peaking before 2030 and carbon neutrality before 2060.

Climate change indicators

Figures for 2025

**430.83** tCO<sub>2</sub>e

Total direct (scope 1) GHG emissions

**22,841.12** tCO<sub>2</sub>e

Total indirect (scope 2) GHG emissions

**23,271.95** tCO<sub>2</sub>e

Total GHG emissions

**2.46** tCO<sub>2</sub>e per million CNY revenue

GHG emission intensity

## Climate change targets

| Targets  | Applicable Period  | Progress during the reporting period |
|--|--------------------|--------------------------------------|
| Respond to the national "dual carbon" strategic goals  | Long-term          | In progress                          |
| Complete a comprehensive inventory of Scope 1 and Scope 2 GHG emissions and consolidate the foundation for carbon emissions data   | Short- to mid-term | In progress                          |
| Explore and conduct product carbon footprint certification work, and plan and develop low-carbon products with lower environmental impact and higher resource efficiency | Short- to mid-term | In progress                          |

Note:

1. The total scope 1 GHG emissions come from the consumption of gasoline and diesel; the total scope 2 GHG emissions come from purchased electricity.
2. GHG emissions are calculated based on the Guidelines for Accounting and Reporting of Greenhouse Gas Emissions for Enterprises in Other Industrial Sectors (Trial) issued by the National Development and Reform Commission (NDRC). The electricity emission factor for purchased electricity is derived from the Announcement on the 2023 Electricity Carbon Emission Factor, published by the Ministry of Ecology and Environment in December 2025.

# Environmental Compliance Management

## Environmental Management System

We strictly comply with laws and regulations such as the Environmental Protection Law of the People's Republic of China, the Atmospheric Pollution Prevention and Control Law of the People's Republic of China, and the Law of the People's Republic of China on Environmental Impact Appraisal. We have formulated rules such as the Environmental Pollution Control Procedure, the Hazard Source Identification and Risk Assessment Control Procedure, the Environmental Factor Identification and Rating Management Procedure, and the Environmental Protection Management System, and built a three-in-one management mechanism of "organizational guarantees—institutional constraints—process control" to clarify the environmental management responsibilities of each level. We have established an EHS management system under the overall coordination and supervision of directors, and an EHS department responsible for environmental management matters such as environmental protection and emergency response.

We and our main subsidiaries have passed ISO 14001 environmental management system certification. During the reporting period, we had no environmental violations.

In 2025, our investment in environmental protection funds reached 1.558 million yuan, accounting for 0.02% of our operating revenue.

**1.558** million yuan  
investment in environmental protection

**0.02** %  
proportion of operating revenue



Huizhou Yinghe's ISO 14001 Environmental Management System Certification



Yinghe Intelligent's ISO 14001 Environmental Management System Certification



Sikary's ISO 14001 Environmental Management System Certification

We attach great importance to environmental protection responsibilities and actively join environmental protection-related organizations in the industry. We passed RBA (Responsible Business Alliance) Silver Status Certification in 2024, demonstrating our governance capabilities and practical results in environmental protection, labor rights and interests protection, business ethics and other aspects.

## Environmental Emergency Management

In strict accordance with the requirements of laws and regulations such as the Measures for the Emergency Administration of Environmental Contingencies and the Measures for the Filing and Management of Environmental Emergency Response Plans in Enterprises and Public Institutions, we have formulated the Emergency Plan for Environmental Contingencies and the Special Emergency Plan for Environmental Contingencies to clarify the procedures and measures required to deal with various environmental accidents, covering contingencies such as leaks, fires and explosions. We regularly organize emergency drills and make revisions based on actual conditions to continuously ensure the pertinence and effectiveness of these plans. Meanwhile, we have developed the Environmental Factor Identification and Risk Assessment Questionnaire, and regularly implemented annual environmental hazard investigation and management to evaluate and prevent major environmental risks. During the reporting period, we had no environmental emergencies.



### Environmental safety emergency drill case

In April 2025, our subsidiary Sikary conducted an environmental safety emergency drill. By simulating sudden chemical leaks and water pollution incidents, it identified deficiencies in our emergency response capabilities, poor employee operations, and disordered evacuation processes, and formulated targeted improvement plans to continue to improve the emergency response mechanism.



## Environmental Monitoring Mechanism

We have formulated an annual automatic environmental monitoring plan, covering aspects such as factory boundary noise, fugitive emissions at the plant boundary and domestic sewage. We entrusted professional third-party organizations to conduct regular environmental monitoring to ensure that pollutants are discharged in compliance with regulations. We have put in place a three-simultaneous management system for construction projects, and conducted environmental impact assessments on possible construction projects in accordance with the law to ensure minimized negative environmental impacts.

## Fostering a Culture of Environmental Protection

We are committed to integrating ecological and environmental protection philosophies into our corporate operations and cultural building, and translating these philosophies into mindsets and actions. We actively organize environmental protection training, raise environmental protection awareness through various forms, and encourage all employees to create an eco-friendly future.

Environmental protection training management indicators

Figures for 2025



**1,225**

Total number of participants in environmental protection training



**16**

Total hours of environmental protection training

### Offline environmental protection promotion through posters

Post environmental protection posters and slogans on factory bulletin boards, cultural walls, staff canteens and other scenarios to improve the environmental literacy of front-line employees.

### Emergency plan training

Regularly conduct environmental emergency plan training to improve employees' emergency response capabilities and reduce the risk of losses caused by environmental accidents.



Training on environmental emergency plans

# Pollution Prevention and Control

We place a high premium on the prevention and control of environmental pollution. We have formulated the Environmental Pollution Control Procedures to prevent water, air, noise, and soil pollution, and effectively protect the environment of the Company and its surrounding.

## Waste Gas Management

We strictly abide by Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution and other laws and regulations, and implement a regular monitoring and reporting mechanism for waste gas emissions to ensure that waste gas emissions comply with national and local standards. The Company regularly entrusts qualified third-party companies to carry out testing on waste gas, including workshop grinding dust, organic solvent volatilization from surface wiping, canteen oil fume emission outlets, etc.

### Waste gas management measures

#### Atmospheric pollution control

- ◇ The waste gas generated shall be collected and processed according to the environmental impact assessment document and then discharged after meeting the standards;
- ◇ Strictly standardize operating procedures and maintenance systems for equipment and facilities that may become sources of pollution;
- ◇ Sealing measures or other protective measures must be taken when transporting, loading, unloading, and storing substances that can emit toxic and harmful gases or dust.

#### Gas emission testing

- ◇ Entrust qualified third-party organizations to conduct regular testing of gases at our emission outlets and obtain test reports;
- ◇ The testing is conducted once a year. If there are changes, abnormalities, etc., the frequency of testing will be increased.

## Wastewater Management

We strictly abide by the Water Pollution Prevention and Control Law of the People's Republic of China and other relevant regulatory requirements. We adhere to the core policy of "pollution reduction from the source, process control, recycling, and standardized discharge", build a full-process wastewater management system, systematically reduce the discharge of wastewater pollutants, and promote the sustainable use of water resources. We and our major subsidiaries generate no industrial wastewater pollution during the production process; and our domestic wastewater discharge meets national and local discharge standards.

### Wastewater management measures

#### Water pollution control

- ◇ The oily wastewater and waste notching fluid we generate are collected in special containers by each production workshop, regularly sent to hazardous waste warehouses for storage, and handed over to qualified third parties for disposal;
- ◇ The underground drainage system diverts rainwater and sewage, and the domestic sewage discharge port is connected to the septic tank; the canteen is equipped with a three-level grease trap and filter. Direct discharge of oily wastewater and the use of phosphorus-containing cleaning agents are prohibited.

#### Water quality testing

- ◇ Hire a third-party testing agency to conduct wastewater sampling and testing every year and issue a report;
- ◇ The testing is conducted once a year. If there are changes, abnormalities, etc., the frequency of testing will be increased.

### Wastewater discharge indicators

Figures for 2025

**316,529** tons

Total wastewater discharge (domestic wastewater)

**33.5** tons per million yuan of revenue

Wastewater discharge intensity

## Waste Management

We strictly implement national waste regulations and requirements, adhere to the core principles of "reduction, resource utilization, and harmlessness", and strengthen the standardized management of waste throughout the entire process. We have established a complete waste management system and formulated rules such as the Hazardous Materials Management Plan and the Hazardous Waste Management Ledger to define operating standards and designated responsible personnel for hazardous waste across stages of generation, collection, storage, and transfer, ensuring that sources are traceable and destinations are verifiable. We cooperate with qualified professional hazardous waste treatment agencies and sign compliance disposal agreements to ensure 100% compliance disposal rate of hazardous waste.

### Waste management indicators

Figures for 2025

**103.35** tons

Total amount of hazardous waste generated

**0.01** tons per million yuan of revenue

Hazardous waste emission intensity

**9,570** pieces

Amount of discarded cardboard recycled

## Waste management measures

### Zone-based management

- ◇ The production department is responsible for the classified collection, temporary storage and transfer of general industrial waste (such as waste packaging materials, scraps, etc.) generated in the production process;
- ◇ The administrative department is responsible for the classification and removal of domestic waste generated in office areas and public areas, and ensures standardized and orderly disposal of general waste through clear division of labor.

### Reduction from the source

- ◇ Focusing on product design and process improvement, we reduce waste generation from the source. The concept of "green design" is introduced in the product design stage to optimize raw material selection and product structure, and reduce the generation of scraps and waste during the production process.

### Waste sorting and recycling

- ◇ Improve the layout of recycling facilities and build a standardized classification system. Set up four recycling warehouses for recyclables, hazardous waste, general industrial waste, and domestic waste, and assign dedicated personnel to manage them to ensure standardized and regular classification and disposal.

### Recycling and reuse

- ◇ Build an internal circulation model to turn more waste into resources. Establish an internal recycling system for industrial solid waste to classify and recover recyclable materials such as scrap metal and waste wood generated during the production process, and then convert them into production auxiliary materials for reuse.

### Capability enhancement

- ◇ Incorporate waste emission reduction knowledge and skills training into the annual training plan, integrate it into the green ecological and environmental protection training system, and promote the transformation of emission reduction concepts into conscious actions.



Huizhou "Waste-free Factory" in 2025

## Noise Management

We strictly abide by laws and regulations such as the Emission Standards for Industrial Enterprise Noise at Boundary, scientifically divide the acoustic environment into functional zones based on environmental impact assessment documents, and implement classified management and control of noise sources such as production and auxiliary equipment, factory vehicles, etc. to ensure that factory boundary noise emissions in day and night meet standards. We regularly entrust qualified third-party organizations to conduct noise testing and issue reports to ensure the quality of the acoustic environment of surrounding communities and fulfill our social responsibility for green manufacturing.

### Noise management measures

#### Noise pollution control

- ◇ Improve processes and equipment, such as replacing high-noise equipment with low-noise equipment to reduce noise pollution;
- ◇ Cluster noise-producing workstations in designated areas. In the noise-producing area, implement measures such as isolation to prevent pollution spread, sound absorption, and sound insulation, and equip personnel with protective earplugs and ear defenders to reduce the impact of noise pollution;
- ◇ Strictly plan operating procedures and maintenance systems for equipment, facilities, projects, etc. that may become sources of noise pollution.

#### Noise monitoring

- ◇ Entrust a qualified third-party company to conduct regular testing of the Company's factory boundary noise and obtain test reports;
- ◇ The inspection cycle is once a year. If there are changes, abnormalities, etc. (such as the addition of new equipment that generates noise), the inspection frequency will be increased.

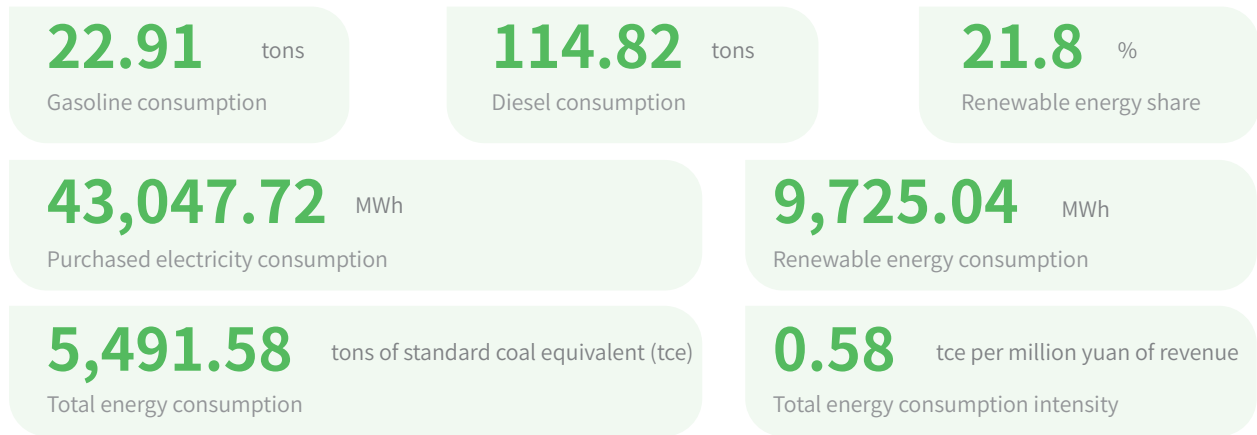
## Resource Utilization

### Energy Utilization

We strictly abide by laws and regulations such as the Energy Conservation Law of the People's Republic of China. We have established and improved management systems such as the Energy and Resource Consumption Control Procedures and the Energy Management System, and set up an energy management team composed of the president and the General Manager's Office of our subsidiaries to coordinate energy measurement, monitoring and assessment work. Through precise measurement, the entire process of energy consumption can be quantified and controlled, supported by an energy-saving reward and punishment mechanism to effectively improve energy utilization and lay a solid foundation for green and low-carbon operations.

Energy utilization indicators

Figures for 2025



Note:

1. The statistical scope of renewable energy consumption is photovoltaic power generation.
2. Purchased electricity consumption does not include photovoltaic power generation.
3. Comprehensive energy consumption is calculated according to the conversion factor of the General Rules for Calculation of the Total Energy Consumption (GB/T2589-2020), a national standard of the People's Republic of China.
4. According to the Notice on Further Improving the Exclusion of New Renewable Energy Consumption from Total Energy Consumption Control issued by the National Development and Reform Commission in 2022, renewable energy (such as wind power, solar power generation, etc.) is no longer included in total energy consumption.
5. The significant increase in purchased electricity consumption compared to 2024 is primarily due to a rise in sales orders. To ensure delivery capacity, the company has increased its production investment, resulting in an overall upward trend in total electricity consumption.

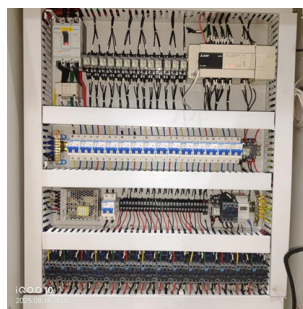
Energy management measures

|  |  |  |  |
|--|--|--|--|
| <p><b>Energy consumption quota management</b></p> <p>Based on the actual production and operation, we scientifically formulate energy consumption quotas and implement hierarchical and refined management and control. With the goal of "being fast, accurate, complete and good", we comprehensively strengthen the management of key areas such as water, electricity, gas and equipment consumption, and continuously improve energy utilization efficiency.</p> | <p><b>Implement energy measurement responsibilities</b></p> <p>We have established an energy measurement management responsibility system and assigned full-time personnel to be responsible for the operation, maintenance and data collection of measurement equipment to ensure accuracy and reliability and provide data support for the scientific formulation of energy-saving strategies.</p> | <p><b>Establish a reward and punishment mechanism</b></p> <p>We have established an energy-saving incentive and restraint mechanism, assigning energy-consumption management and control responsibilities to each energy-consuming unit, supporting precise reward and punishment measures, and establishing an annual evaluation mechanism for advanced energy-saving individuals and demonstration entities to fully mobilize the enthusiasm of all employees for energy conservation and consumption reduction.</p> | <p><b>Promote energy-saving transformation</b></p> <p>We focus on the core direction of energy-saving technological transformation, deeply integrate process technology needs, systematically promote the upgrading and iteration of energy-saving devices, and continue to improve energy utilization efficiency. In 2025, we invested in 16 energy storage equipment units (with an installed capacity of 3,533.4kWh), saving an annual cost of 1.35 million yuan.</p> |
|--|--|--|--|

### Energy-saving renovation of air conditioning system

In 2025, we installed a programmable timing controller in the existing air conditioning system to strictly set daily shutdown periods to reduce energy waste and extend the service life of the equipment.

Results: The initiative saved approximately 38,000 yuan in annual electricity costs, reduced electricity consumption by 36 MWh, and cut about 28.8 tons of CO<sub>2</sub> equivalent emissions per year.



### Clean energy adoption

We have continuously promoted distributed rooftop photovoltaic projects in Huinan and Dongjiang Industrial Parks. In 2025, we achieved photovoltaic power generation of 9,725.04 MWh and a GHG emission reduction equivalent of more than 5,160.11 tons, fully demonstrating the comprehensive environmental, economic and social value of green development.

**9,725.04** MWh  
photovoltaic power generation

**5,160.11** tons  
reduction of GHG emission

#### Energy management targets

| Targets   | Progress in 2025  |
|---|---|
| Continue to increase the renewable energy share   | The renewable energy share reached 21.8% in 2025, an increase of 0.7% from last year. |
| Build a comprehensive energy management system to continuously collect our energy consumption data to provide data support for subsequent energy use optimization | In progress   |

## Water Resources Utilization

We strictly abide by laws and regulations such as the Water Law of the People's Republic of China, actively promote water-saving technologies and measures, implement refined management of monthly water consumption data, continue to improve water resource utilization, and systematically promote water conservation and intensive utilization.

During the reporting period, we had no direct or indirect significant impact on water resources caused by changes in our water intake, consumption, drainage or water storage.

Our subsidiary Sikary has established and improved the Water and Electricity Conservation Control and Management Regulations, systematically implemented water-saving measures, effectively reduced resource waste, and comprehensively improved resource utilization.

### Water resource utilization indicators

Figures for 2025

**160,678.3** tons

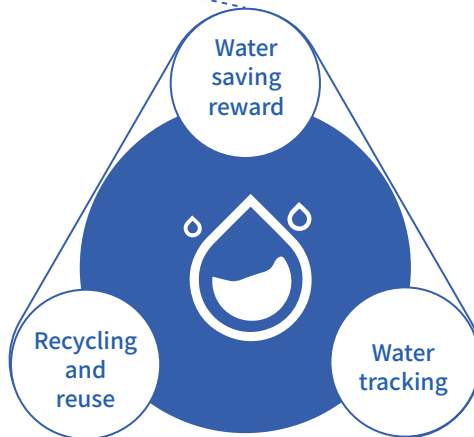
Annual water consumption

**17.0** tons per million yuan of revenue

Water consumption intensity

Establish a water-saving incentive mechanism for all employees, encourage them to propose improvements and reward them based on actual results, and fully stimulate water-saving initiative.

Promote the implementation of measures such as recycling of production refrigeration water and monthly water changes for central air conditioners to achieve intensive and efficient use of water resources.



Through monthly water consumption statistics, financial analysis and management review, abnormal situations will be rectified under the supervision of management representatives, forming a closed loop of water conservation management and continuously improving water resource utilization Efficiency.

## Circular Economy

We strictly comply with the requirements of the Circular Economy Promotion Law of the People's Republic of China and the 14th Five-Year Plan for Circular Economy Development. We implement classified management and resource utilization of operational waste, and reduce environmental load; strengthen the management and control of the entire material chain, leverage technological innovation and process optimization to improve material utilization, and achieve intensive and efficient allocation of resources.

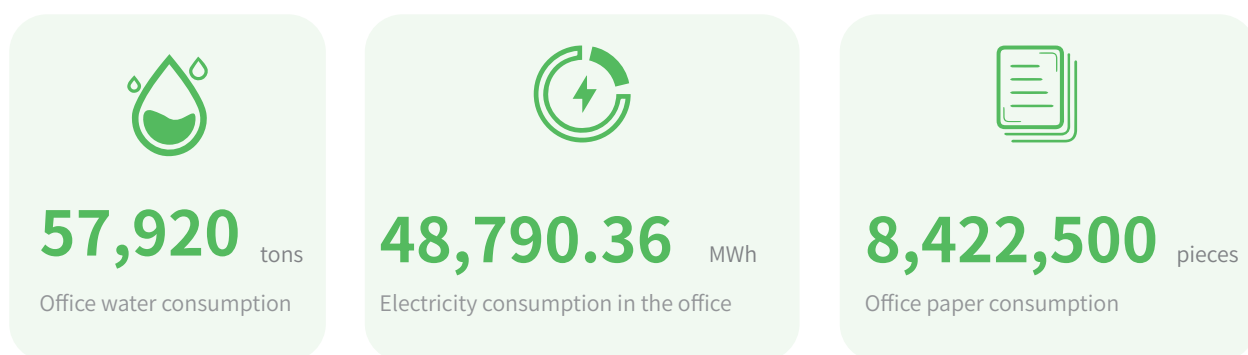
# Green Operations

## Green Office

We actively promote the green office initiative, improve the energy saving and consumption reduction management system, set up dedicated personnel and posts to be responsible for daily inspections of water and electricity usage, advocate all employees to save water, electricity and paper, integrate the low-carbon concept into daily operations, and foster the green office culture.

### Green office indicators

Figures for 2025



### Green office measures

#### Paperless working

- ◇ Leverage the OA system to integrate the approval process (such as leave, reimbursement, release, and contract approval), official document circulation, task collaboration, announcement release and other functions to reduce paper consumption.
- ◇ Except for legal requirements or special purposes, in principle, all electronic approval and archiving will be adopted.
- ◇ Set up public printers and scanners to convert paper documents into digital copies if necessary.

#### Air conditioning temperature control

- ◇ Post uniform and eye-catching energy-saving signs on all air-conditioning panels or switches.
- ◇ After work or when no one is in the conference room, the air conditioner is turned off manually.
- ◇ Clean the air conditioning filter regularly to ensure operational efficiency.
- ◇ Clean the air conditioning filter regularly to ensure operational efficiency.

### Garbage classification

- ◇ Office area: Set up clearly classified trash cans (recyclables, other /dry garbage, hazardous waste), and post classification signs next to the recyclable trash cans.
- ◇ Production area: Cooperate with professional recycling companies to set up special recycling stations (such as paper, plastic film, waste materials, waste liquid, etc.) and clearly mark them based on the characteristics of production waste.
- ◇ Publicity and implementation: Post classification guidelines, organize employee training, and designate "environmental protection supervisors" from the administrative department to take turns on duty to ensure implementation.

### Green commuting

- ◇ Introduce shuttle buses in the park to address commuting difficulties for employees, and reduce the use of private cars and carbon emissions.
- ◇ Investigate the main living areas and commuting times of employees, design a route covering the transportation hubs of each park, and improve bus operation efficiency.

### Green working scenarios

- ◇ Place green plants in public areas (front desk, corridors, rest areas), conference rooms, and open office areas to beautify the office environment, purify the air, and relieve employees' visual fatigue and psychological stress. In 2025, the greenery area of our factory area reached 47,448 square meters.

## Cleaner Production

We continuously deepen our cleaner production practices, leveraging technological innovation, energy-saving technology and production process optimization to systematically improve operational efficiency, while reducing our environmental footprints, and achieving the organic unity of cost reduction, efficiency improvement and green development. We actively seize opportunities in clean technology and deploy distributed photovoltaic rooftop projects to effectively replace traditional energy consumption and promote the green transition of the energy structure.

## Ecology and Biodiversity Protection

We have a profound understanding of the potential impact of production and operations on ecosystems and biodiversity, strictly implement the environmental impact assessment of construction projects and the "triple simultaneities" system, conduct targeted special assessments of biodiversity in operating areas, systematically avoid disturbance and damage to biological habitats caused by human activities, and contribute to regional biodiversity protection and ecological environment construction.



# 05

## Social

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|                                |       |    |                                  |       |    |
|--------------------------------|-------|----|----------------------------------|-------|----|
| Employee Rights and Interests  | ----- | 50 | Ethics of Science and Technology | 92    |    |
| Occupational Health and Safety | ---   | 66 | Supply-chain Cooperation         | ----- | 92 |
| Products and Services          | ----- | 72 | Rural Revitalization             | ----- | 99 |
| Information Security           | ----- | 83 | Social Contributions             | ----- | 99 |
| Innovation-Driven Development  | ----  | 86 |                                  |       |    |

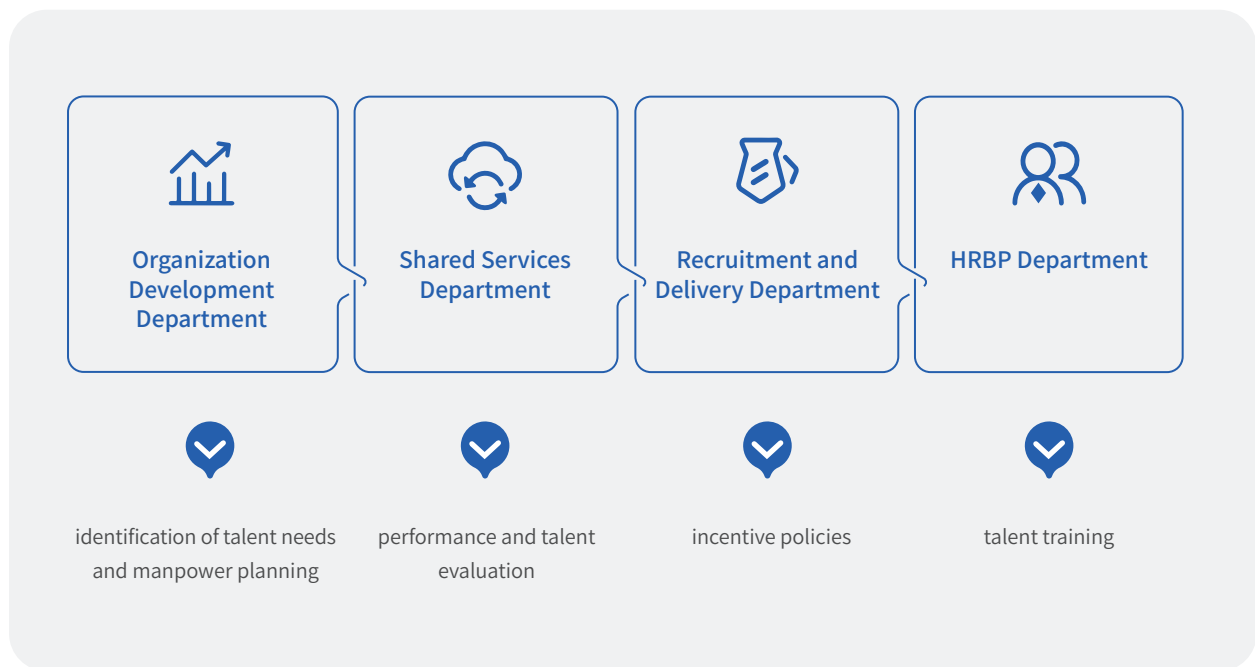
# Employee Rights and Interests

We take "putting people first" as our core talent philosophy, adhere to the employment philosophy of "Appoint by Merit, Orient by Contribution", and strive to build a talent selection and employment mechanism and an achievement sharing system driven by value creation. Through systematic and science-based human resources management, we continuously optimize our employee welfare mechanism to achieve both employee growth and corporate development.

## Governance

We strictly abide by national laws and regulations such as the Labor Law of the People's Republic of China and the Labor Contract Law of the People's Republic of China. We also fully comply with the mandatory regulations on labor rights and interests in overseas operating locations. We have established a complete human resources management system that fully covers key aspects of the entire process such as employee recruitment, onboarding management, compensation and performance appraisal, employee training and development. System regulation and guidance can provide a solid organizational and talent guarantee for our sustainability.

We are committed to building a science-based, standardized, and efficient human resources management system and supporting the realization of our corporate strategic goals and sustainability with a systematic and professional talent management mechanism. As the main functional department of our human resources management, the Human Resources Management Center consists of the Organization Development Department, Shared Services Department, Recruitment and Delivery Department, and HRBP Department, which respectively perform a series of tasks related to employee development such as identification of talent needs and manpower planning, performance and talent evaluation, incentive policies, and talent training.



## Strategy

We fully understand the important position of human resources management in our strategy. By continuously optimizing the organizational structure, improving the incentive system, and building diversified career development channels, we comprehensively improve organizational capabilities and talent density, and build a solid talent cornerstone for our stable operations and strategic implementation.

| Risk/Opportunity type | Risk/Opportunity description   | Financial impact on the Company                              | Magnitude of impact | Impact horizon    | Response measures   |
|-----------------------|--|--|---------------------|-------------------|---|
| Legal risks           | Failure to strictly abide by the Labor Law, Labor Contract Law and other laws and regulations in employment management may lead to labor dispute litigation, administrative fines and even criminal prosecution, and will damage the employer's brand image. | Increase in non-operating expenses                           | Medium              | Short-term        | <ul style="list-style-type: none"> <li>◇ Establish and improve internal labor and employment compliance systems and standardized processes to ensure that recruitment, contracts, compensation, working hours, dismissal and other aspects strictly comply with relevant laws and regulations</li> <li>◇ Regularly organize specialized legal training for HR personnel to investigate human resources risks and achieve prevention beforehand and monitoring during the event.</li> <li>◇ Establish an internal mediation mechanism for labor disputes to ensure early resolution of disputes</li> </ul>   |
| Technology risks      | Intensified competition in the industry leads to the loss of core technical personnel, which may affect product development and technology upgrades.   | Increase in operating costs<br>Decrease in operating revenue | High                | Mid- to long-term | <ul style="list-style-type: none"> <li>◇ Provide industry-competitive compensation, mid- to long-term equity incentives or employee stock ownership plans to deeply bind the interests of core talents with the Company's development</li> <li>◇ Create an organizational culture that respects technology and encourages innovation, gives the technical team sufficient authorization and resource support, and establishes clear career development and promotion paths</li> <li>◇ Improve knowledge management and technology inheritance mechanisms, and reduce over-reliance on individual personnel through project-based systems, mentorship systems and document standardization</li> </ul>                            |
| Operational risks     | Under the labor-intensive production model, employees' dissatisfaction with compensation and working environment can easily lead to labor conflicts  | Increase in non-operating expenses                           | Medium              | Short-term        | <ul style="list-style-type: none"> <li>◇ Establish a fair, transparent and market-competitive compensation and benefit system that combines performance rewards with compliant overtime subsidies, and regularly reviews and adjusts them to respond to employee demands</li> <li>◇ Continue to optimize the production environment, increase investment in safety and upgrade facilities, ensure compliance with health standards and further refine on-site management</li> <li>◇ Improve the normalized two-way communication mechanism, and promptly identify and address employee dissatisfaction through regular discussions, anonymous feedback channels and the management's frontline experience activities</li> </ul> |

|                           |   |                             |        |                   |   |
|---------------------------|---|-----------------------------|--------|-------------------|---|
| Market opportunities      | The carbon neutrality policy promotes enterprises to transit to green manufacturing, which requires a large number of professionals who master low-carbon technologies to provide employees with opportunities for career upgrades.                   | Decrease in operating costs | Medium | Mid- to long-term | <ul style="list-style-type: none"> <li>◇ Systematically build an internal training system, and cooperate with universities or professional institutions to provide existing technical and production employees with skill certification and transition training in carbon neutrality knowledge, energy-saving technology, and carbon management to help them upgrade their careers</li> <li>◇ Establish a technology incubation and knowledge sharing platform, encourage internal innovation and practice, and incorporate green skills and achievements into the promotion evaluation system</li> </ul>   |
| Operational opportunities | By building a diverse and inclusive organizational culture, we can consolidate the foundation of team cohesion, enhance employees' sense of belonging and happiness, stimulate talents' innovative vitality, and empower our sustainable development. | Decrease in operating costs | Medium | Long-term         | <ul style="list-style-type: none"> <li>◇ Clearly incorporate diversity, fairness and inclusion into our core values, and formulate supporting codes of conduct and anti-discrimination policies to lay the foundation at the institutional level</li> <li>◇ Proactively eliminate bias in recruitment, promotion and leadership development to ensure fair opportunities, and establish a diverse employee resource group and an open communication platform to enhance understanding and sense of belonging</li> <li>◇ Substantively improve employee happiness through customized welfare programs, mental health support and flexible work arrangements</li> </ul> |

## Impact, Risk and Opportunity Management

### Employee Risk Assessment

We place a high value on employee risk management, systematically incorporate employee-related risks and opportunities into the risk identification list, and formulate science-based and systematic response strategies. Through regular employee risk and opportunity analysis, assessment, and measure review, we promptly identify and resolve potential management risks and improve risk prevention and control capabilities, thereby ensuring the stability of the employee team and maintaining the efficiency and sustainability of organizational operations.

### Employment and Equality

#### ■ Standardize Employment

We have formulated internal rules such as the Recruitment Management System, the Qualification Management Regulations, the Attendance and Holiday Management Regulations, and the Temporary Employment Management Regulations to embed employment compliance and equal employment commitments into the entire process of daily management.

We thoroughly implement the five principles of "value matching principle", "preparation and budget control principle", "internal recruitment priority principle", "openness and impartiality principle" and "avoidance principle". We keep recruitment channels clear and efficient, introduce the recruitment management process, and conduct full-cycle recruitment process management on job postings, interview records, candidate materials and other recruitment stages through the human resources management system to ensure that the recruitment process is open, fair and transparent.

To continuously optimize the talent structure, we adopt a combination of internal recruitment and external recruitment, and online and offline channels in terms of talent introduction. We are open to attracting external talent with diverse backgrounds and expertise, while also encouraging internal employees to pursue career development and internal mobility through a competitive recruitment process.

In the Recruitment Management Regulations, we clearly prohibit the recruitment of minors under the age of 16 to prevent the illegal use of child labor. We conduct background checks on potential recruits to verify their work experience, whether there are labor disputes and other information. If there are major discrepancies in the applicant's personal data or major violations, the applicant will not be hired. We sign labor contracts with regular employees in accordance with the law to clarify labor relations, pay social insurance and housing provident funds for employees in accordance with the law, and safeguard employees' labor and economic rights and interests.

We make clear employees' working hours and overtime policies through the Attendance and Holiday Management Regulations and the Labor Contract to ensure that employees' working hours comply with national laws and regulations. Overtime must be negotiated and implemented as planned. We firmly oppose any form of forced labor, harassment, bullying and intimidation, and leverage employee communication mechanisms and feedback channels to ensure that employees can report issues in a timely manner and have them properly handled.

Key performance in 2025

During the reporting period, we participated in a total of 98 campus job fairs and successfully introduced 145 fresh graduates.

98

campus job fairs

145

fresh graduates introduced

During the reporting period, the labor contract signing rate for employees was 100%; there were no incidents of child labor or forced labor.

100 %

labor contract signing rate

Flexible Employment

We create flexible jobs based on the needs of different positions, including but not limited to social workers, student workers, mechanics, technicians, designated equipment operator, etc., providing employees with flexible working hours and methods to meet the employment needs of different workers.

We have formulated the Temporary Labor Employment Management Regulations to clarify the recruitment and employment of labor dispatch employees, agreement signing, attendance and vacation management, compensation accounting and other standards. According to the nature of employment, we sign agreement with equal rights and responsibilities to clarify the work content, compensation standards, payment cycle, intellectual property ownership, termination terms, etc., to avoid ambiguity. We treat flexible employees the same as regular employees by providing standardized pre-job training, and a channel for outstanding performers to be converted into long-term internal employees. Flexible employees can communicate and feedback on problems at work through email, mailboxes, phone and Lark's employee feedback platforms.

## Key performance in 2025:

During the reporting period, we recruited a total of 2,364 labor dispatch employees, accounting for 19.6%.

2,364

labor dispatch employees

19.6 %

proportion of total employees

Social insurance coverage for temporary employees was 100%.

100 %

Social insurance coverage for temporary employee

## ■ Diversity and Equal Opportunities

We always adhere to the employment principles of fairness, justice, openness and merit. Based on a comprehensive assessment of employees' professional abilities and comprehensive qualities, we strictly implement the relevant requirements of the Recruitment Management Regulations and clearly prohibit treating any candidate differently based on factors such as nationality, race, gender, religious belief and cultural background. We are committed to implementing equal pay for equal work. This principle ensures that employees of different genders and ages receive equal basic salary and compensation when their position value, required professional knowledge, skills and abilities are comparable. Additionally, we provide employees with equal career development opportunities, support employees to improve their skills and professionalism through diversified training and development plans, and promotes the diversified development of employees.

## Key performance in 2025:

During the reporting period, we did not have any complaints related to discrimination or harassment.



| Indicators                                  | 2025   | Unit |
|---|--------|------|
| <b>Total number of active employees</b>     | 12,033 | /    |
| Among them: number of female managers       | 105    | /    |
| Proportion of female managers in management | 17.41  | %    |
| Proportion of ethnic group employees        | 10.53  | %    |
| <b>By gender:</b>                           |        |      |
| Number of male employees                    | 9,979  | /    |
| Number of female employees                  | 2,054  | /    |
| <b>By age:</b>                              |        |      |
| Number of employees aged 30 and under       | 6,353  | /    |
| Number of employees aged 31 to 40           | 4,473  | /    |
| Number of employees over 41 years old       | 1,207  | /    |

| Indicators                         | 2025  | Unit |
|------------------------------------|-------|------|
| <b>By position:</b>                |       |      |
| Number of production personnel     | 8,366 | /    |
| Number of salespeople              | 325   | /    |
| Number of technical personnel      | 2,546 | /    |
| Number of financial personnel      | 91    | /    |
| Number of administrative personnel | 705   | /    |
| <b>By academic qualification:</b>  |       |      |
| Doctorate degree holders           | 5     | /    |
| Master's degree holders            | 231   | /    |
| Bachelor's degree holders          | 2,439 | /    |
| College diploma and below          | 9,358 | /    |

## Compensation and Benefits

We have always implemented the concept of "One Company". Based on the philosophy of "Appoint by Merit, Orient by Contribution", we have formulated rules such as the Compensation Management System and the Performance Management System to clarify the responsibilities of all departments and positions, implement and refine hierarchical approval authority, improve the compensation management system, systematically plan the compensation structure, and standardize the entire process of compensation setting, adjustment, accounting and payment. We are committed to closely tying employee compensation performance to job value and corporate performance, and building a compensation system that is both internally fair and externally competitive, thereby effectively motivating employees' enthusiasm and innovation potential at work, improving employee satisfaction and engagement, and enhancing our attractiveness in the talent market.

### ■ Compensation Management System

Our compensation system is built based on four core concepts to ensure that it is systematic, fair and motivating.

#### Market-oriented

Through normalized and multi-dimensional compensation surveys, we accurately anchor industry compensation levels and percentiles to ensure the external competitiveness of our compensation and effectively attract and retain outstanding talents.

#### Job value-based

Use scientific job value assessment tools to systematically evaluate the responsibility and contribution value of each position, and establish a clear and stable position sequence and rank. Through "position-based grading", value parity is achieved with equal pay for equal work.

#### Capability-oriented

Through systematic assessment and positioning of individual capabilities, compensation levels are determined within the compensation range of each job grade. By dynamically adjusting the alignment between employees and positions, capability serves as the core yardstick for compensation decisions, stimulating employees' intrinsic motivation for continuous improvement.

#### Performance-driven

We attach great importance to the strong correlation between employees' performance contributions and compensation, provide more flexible compensation and incentive returns to employees delivering sustained high performance, and create a differentiated compensation incentive mechanism.

In implementing the compensation system, we always base on both job value evaluation and personal ability assessment. We adhere to the distribution principle of "position-based grading, grade-based compensation, matching employees to positions, and compensation adjustment upon position change" to ensure that job value, personal capabilities, and performance contributions are positively correlated with final rewards.

## ■ Performance Management System

Our performance management system is designed to ensure that individual and departmental goals are consistent with the Company's strategy, and also drives continuous improvement guided by four principles.

### Strategic alignment

We adhere to aligning performance management with our strategic goals, and transform our overall strategy into an executable and measurable indicator system and special actions through a systematic strategic decoding process.

### Goal-oriented commitment

By setting the performance goal of the two-way commitment mechanism, we promote the management and employees to reach consensus on the goal and fully stimulate employees' inherent sense of responsibility and initiative.

### Performance improvement

Through regular performance coaching, feedback and review (such as weekly or monthly meetings, one-on-one communication, business analysis meetings, etc.), we promptly identify execution deviations, analyze root causes, and formulate and implement performance improvement plans.

### Business-oriented

We focus on the business value chain to promote closed-loop performance management, and ensure that effective management drives the business based on actual business scenarios and management's performance of duties.

By implementing objective performance appraisals, the performance management system fairly evaluates employees' contributions and provides a basis for human resource decisions such as compensation distribution and talent training, thereby effectively leading employees at all levels to create value more efficiently.

Regarding performance feedback and appeals, on the compensation payment day, we issue compensation slips to employees through the human resources information system, and employees must take the initiative to complete the confirmation; in addition, a smooth employee performance feedback and appeal channel is established to actively listen to the opinions of employees who are dissatisfied with or unaware of the performance appraisal results and provide timely processing and feedback.

## ■ Mid- and Long-term Incentives

We actively explore and promote the implementation of equity incentives and employee stock ownership plans, aiming to build a long-term development mechanism for employees and the Company to share benefits and risks. By deeply binding the development of core talents with our long-term strategy, we not only effectively stimulate the endogenous motivation of the organization, but also lay a solid institutional foundation for our sustainable and steady development. We plan to follow the following three core assessment principles when implementing the equity incentive plan:

### Goal- and value-oriented

Employee incentives are tied to value creation. We place a high value on flexible incentive mechanisms, including project-based incentives, to reflect forward-looking and challenging attributes and ensure that the incentive system is scientific and reasonable.

### Accountability

Clarify the job responsibilities and contribution requirements of incentive recipients, and implement strict dynamic performance appraisals. For incentive recipients who have failed to complete assessment targets, have major violations, or have operational and management responsibilities, we will implement strengthened accountability mechanism in accordance with regulations, reinforcing the disciplinary role of negative incentives.

### Rewarding strivers

Adhere to the distribution philosophy of "incremental incentives, contribution rewards" and focus on motivating core strivers who create outstanding value for the Company. Actual benefits are closely linked to the Company's performance growth and personal contributions, tilting towards high performance and high contribution,s and creating an atmosphere of "emphasis on hard work and performance".



### CASE

We implemented the Restricted Stock Incentive Plan in 2017 and 2022 respectively. The first assessment period of the 2022 restricted stock incentive plan has been completed and achieved remarkable results: For the Company, our performance assessment fully met the standards. During the assessment period, the preset targets were significantly exceeded in terms of financial and innovation indicator targets; For employees, among the first batch of unlocked incentive recipients, 99.3% met the personal performance assessment standards, achieving the purpose of equity incentives and ensuring that our strategy is tied to employees' key values, and employees achieve our strategic goals while realizing their key values.

## Additional Benefits

To support the realization of our strategic goals and sustainable development, we regard the welfare system as an important component of our talent strategy. We have formulated and followed the Corporate Welfare Management System and are committed to providing a more competitive and attractive comprehensive welfare program higher than the standards required by law: "With statutory benefits such as social insurance and housing provident fund as the cornerstone, supplementary benefits such as supplementary housing provident fund, corporate annuity and other long-term incentives as the pillar, and personalized care such as holiday or anniversary benefits, and flexible welfare plans as our features", we aim to achieve all-round employee coverage "from basic security to long-term development, and from work support to daily life care", ultimately stimulating employee potential and enhancing organizational effectiveness.

**Statutory benefits**

Social insurance, and housing provident fund. During the reporting period, our employee social insurance coverage reached 100%.

**Supplementary benefits**

Supplementary housing provident fund, enterprise annuity, and supplementary commercial insurance.

**Holiday benefits**

Statutory holidays, paid annual leave, parental leave, only child care leave, incentive leave, overseas family leave, etc. allow employees to get sufficient rest after busy work.

**Regular physical examination**

Regular health check-ups every year. In 2025, our physical examination coverage rate was 100%.

**Employee subsidies**

In addition to strictly complying with relevant regulations and paying overtime wages, we also provide additional benefits such as application subsidies for special positions and special skills. In 2025, we completed the subsidy application for 158 employees who met the requirements, and applied for a total amount of 63,700 yuan for these employees.

**Living security**

Provide employees with free canteens, staff dormitories, and mother and baby rooms equipped with refrigerators, hot water, sofas, etc.

**Team building and social activities**

Regularly organize team building activities, outdoor expansion, dinner parties, annual meetings, etc. to enhance communication and collaboration among employees and enhance team cohesion.

**Other benefits**

On traditional festivals or specific festivals, provide holiday gifts to employees: such as Dragon Boat Festival and Mid-Autumn Festival gifts, cooling drinks in high temperature, March 8th Festival activities, birthday parties, etc.



**Case 1: Renovation of old employee dormitories**

To continue to optimize employee accommodation conditions and improve the living environment, we launched a special survey for employees in the Dongjiang Phase II dormitory at the Huizhou headquarters in August 2025, extensively collected feedback on employees' living experience, and attached great importance to employees' opinions and suggestions. In response to the problems identified in the survey, we implemented the maintenance and renovation of relevant facilities, optimized management systems, and installed convenient living facilities. We are committed to creating a more comfortable and convenient accommodation environment for employees.



### Case 2: Relocation to new dormitory

To optimize the working and living environment for our engineers and better invest in scientific research and innovation, the Yinghe Technology "T+" talent apartment was officially opened in September 2025. Management and colleagues at all levels sent "housewarming gift packages" full of blessings to the colleagues staying there to experience the various conveniences of the new home.



### Case 3: Dragon Boat Festival garden visit activities

In June 2025, Yinghe Technology's "Enjoy a Summer with Rice Dumplings" Dragon Boat Festival Garden Visit was held in Dongjiang and Huinan Parks respectively. A variety of booths were set up on site for game interaction, food experience, and check-in souvenirs, attracting more than 800 employees to participate enthusiastically.



Everyone felt the festive vibe and got relaxed, further shortening the distance between each other and bringing warmth and fun during busy work.

### Case 4: Mid-Autumn Festival garden visit activities

To help our 2025 graduate employees integrate into the Yinghe family, in September 2025, we held a Mid-Autumn Festival themed garden party of "Yinghe New Hires United under the Moon" at the Dongjiang Phase I Cafe.



The event included mooncake making, drink DIY, lantern appreciation, lantern riddles making, Mid-Autumn sachet making, film watching, etc. The atmosphere was relaxed and warm, allowing our new graduates—fresh from campus—to feel the comforting warmth of "home" far away from their hometowns.

## Democracy and Communication

### Democratic Management

To protect employees' rights of democracy, we have established a normalized and diversified employee communication and participation mechanism. We mainly leverage the democratic management system with the Employee Representative Conference as the basis, and the trade union organization as the important carrier. We comprehensively guarantee our employees' rights to exercise democratic decision-making, participation, and supervision in accordance with the law, and realize a development pattern of joint development, sharing, and co-governance between the Company and employees. In 2025, we successfully held the third Employee Representative Conference to review the changes in the number of employee representatives and the election of employee representative directors.

### Communication and Appeal

To establish and improve a diversified employee communication mechanism and protect the legitimate rights and interests of our employees, we have systematically set up an "employee relations" specialist as the primary contact for complaint acceptance and application channel manager, and smoothed a variety of two-way communication channels, including dedicated telephone hotlines, e-mails, employee mailboxes, the employee feedback platform on Lark, and integrated online/offline complaint and suggestion platforms and activities such as employee consultation days. All of our subsidiaries regularly organize employee symposiums and can arrange one-on-one communication based on actual conditions to promptly understand and effectively solve various problems faced by employees in work and life, ensuring the timeliness and effectiveness of communication.

#### Employee communication channels:

##### Tel:

0752-7388333 ext. 8041

##### Email:

yhkjhr@yhwins.com

##### Employee suggestion box:

Suggestion box next to the front desk and back door of Dongjiang Park Phase I

##### Online platform:

Lark → Workbench → Employee Home → Complaints and Suggestions



CASE

#### Case: Offline employee consultation day activities

We regularly set up employee consultation service stations in the canteens of Dongjiang and Huinan parks. Personnel from the Human Resources Center are on-site to provide "one-on-one" answers to common questions that employees care about, such as attendance management, compensation and benefits, and personnel procedures. The activity can bring functional services closer to employees in a relaxed and convenient way, help all employees understand the Company's systems and policies more clearly, and convey the human resource philosophy of "active service provision and attentive communication".



## ■ Employee Satisfaction Survey

We extensively solicit employee feedback through various forms such as employee roundtables, one-on-one interviews, and annual comprehensive satisfaction surveys, and gain in-depth insights into employees' views on workplace environment, career development opportunities, compensation and benefits, and corporate culture initiatives. The survey results show that the overall employee satisfaction is at a high level, especially in terms of workplace environment optimization, career growth paths and the organization of corporate culture initiatives, which received strong recognition from employees.

In 2025, to further optimize employee accommodation conditions and improve satisfaction in life, we launched a dedicated employee survey and collected extensive feedback on their accommodation experience. Our employees generally expressed satisfaction with the overall environment, sanitation and fire safety facilities of the dormitories.

In the future, we will further integrate our democratic management mechanisms with digital transformation, explore innovative forms such as online democratic appraisal activities and real-time interactive platforms, continue to increase the scope and depth of employee participation, consolidate the foundation of people-centered corporate governance, and achieve shared growth for both employees and the Company.

## Care and Support

### ■ Work-Life Balance

We have always regarded employees' physical and mental health and work-life balance as an important cornerstone of the organization's sustainable development. With an organizational atmosphere with "healthy life and happy work" as the core, we strongly support our employees to spontaneously form employee clubs based on shared interests, such as the Yinghe Trade Union Dance and Yoga Association. During the reporting period, we actively promoted the balance between work and life by carrying out diversified cultural and sports activities tailored to employees' needs, and continued to enhance employees' sense of happiness, belonging and team cohesion.



#### Case 1: Eye care activity

In 2025, we invited ophthalmologists from Eye Hospital to bring professional instruments to the Dongjiang and Huinan parks to provide employees with basic examination services such as vision testing, computer optometry, and intraocular pressure measurement, and offer on-site

consultations and guidance on eye health concerns. This enabled employees to access convenient ophthalmic diagnosis and treatment services right at the workplace, conveying our care and attention to employees' physical and mental health.





CASE

## Case 2: Various cultural and sports activities

We have established several cultural and sports associations such as those for badminton, basketball, and yoga to carry out activities on a regular basis. Taking the Badminton Association as an example, it organizes playing activities every Thursday night to provide employees with a platform for exercise, relaxation, communication and interaction, and to create a healthy and progressive corporate culture atmosphere.



### Employee Mental Health Training

We continue to place a high value on the mental health of employees and incorporate psychological care into the employee support system as an important part. To proactively understand and promptly relieve employees' psychological pressure, we organize themed employee roundtables from time to time and conduct mental health courses, committed to listening to employees' voices, answering questions, and conveying care.

### Support for Employees with Special Needs

At Yinghe Technology, we have always adhered to the people-oriented philosophy, integrated employee care into our corporate culture, and built an effective internal support system. To convey our care to employees who encounter special difficulties and gather the strength of team through mutual aid, we initiated the establishment of an employee mutual aid fund committee to provide timely financial assistance and spiritual support to employees in financial difficulties due to major illness, sudden accidents, etc., to help them overcome difficulties and regain confidence.

For female employees who are breastfeeding, we strictly implement the national maternity leave, childcare leave and breastfeeding leave policies. These employees can enjoy flexible working hours, and skill update training, work handover buffer period and staged workload reduction arrangements after returning from maternity leave to ensure a smooth transition.

We uphold the core values of diversity, equality and inclusion, and actively recruit people with disabilities through open and inclusive hiring practices. We strictly adhere to the principle of equal pay for equal work, ensuring that employees with disabilities enjoy the same compensation standards and promotion paths as all employees in the same position, and eliminate any form of discrimination or injustice. To effectively ensure that employees with disabilities can participate equally and fully in work, we have systematically built an accessibility support system, thereby continuously enhancing their sense of fulfillment and belonging in the workplace. Specific measures include:

### Recruitment and onboarding support

During the interview and onboarding process, professional sign language interpretation services are provided to job seekers with disabilities to ensure smooth communication and equal access to information.

### Work environment optimization

Sound and light alarm systems are fully deployed in the production and office areas, clear and intuitive visual management is implemented, and the equipment operation interface is optimized to make operations less difficult and improve safety and operational efficiency.

### Communication and feedback mechanism

Establish a dedicated employee service center to provide hearing-impaired employees with convenient feedback and communication channels, and promptly respond to and solve the difficulties they encounter in work or life.

### Physical accessibility

Provide compliant wheelchair-access routes and accessible facilities in office areas and public areas to ensure that all employees, including employees with disabilities, can access and use them conveniently and safely.

### Support and care in life

In addition to paying labor-based compensation in accordance with the law, we provide monthly living allowances for hearing-impaired employees, and provide additional care and preferential support to employees with particularly difficult families, reflecting people-oriented management.



CASE

### Case: Accessible restrooms



### Key performance in 2025

During the reporting period, we provided assistance to 20 employees in need and distributed a total of 157,963 yuan in employee assistance payments.

Our subsidiaries provided employment for more than 217 people with disabilities.

**20** employees provided assistance     **157,963** yuan employee assistance payments

**217** people job provision for disabled employees

## Development and Training

### ■ Staff Training

At Yinghe Technology, we attach great importance to talent development, firmly establish the strategy of talent-led development, and seek and recruit talents to create a strong "intellectual engine". We have formulated and implemented a systematic training system covering the Employee Training Management Procedures, the Internal Trainer Management Regulations and the New Employee Training Management Measures and other institutional documents to clarify training management norms and standards to standardize and sustain the talent training process. Adhering to the "teaching and mentoring" culture and the employment philosophy of "Appoint by

Merit, Orient by Contribution", we carefully design the "alent training philosophy" at the strategic level and formulate a talent training outline. Based on the competency model, we have built the Talent Academy in accordance with the "3X3" model ("Three Capabilities", X certification, and three course categories), and scientifically integrated the learning and development system, competency model and career path. For different training recipients, we formulate different training plans and implement them on a hierarchical basis as needed. We focus on developing internal training courses while introducing specialized external training.



### Case 1: International talent introduction and training project

To speed up the introduction of international talents and contribute to our overseas expansion, we launched an international talent introduction and training project in May 2025 by opening business English classes, professional English classes, and international talent classes. We focus on improving overseas language skills, building an overseas talent team, developing 30,000+ professional English vocabulary for equipment technology and 11 technical agreement standard courses, and introducing, reserving, and training a total of more than 300 overseas debugging technicians, project and technology development personnel.



### Case 2: New Talent Training Camp project

To support the implementation of our strategy and foster our talent team, in July 2025, we launched the New Talent Training Camp project for all new employees, aiming to help new employees quickly complete role transitions, integrate into the organizational environment, and improve job competency through systematic onboarding guidance. The 5-day project includes the opening day, external training day, development day and graduation day. We organize different forms of activities to mobilize the enthusiasm of new employees, improve cohesion, and help them achieve a smooth transition from students to "Yinghe people".



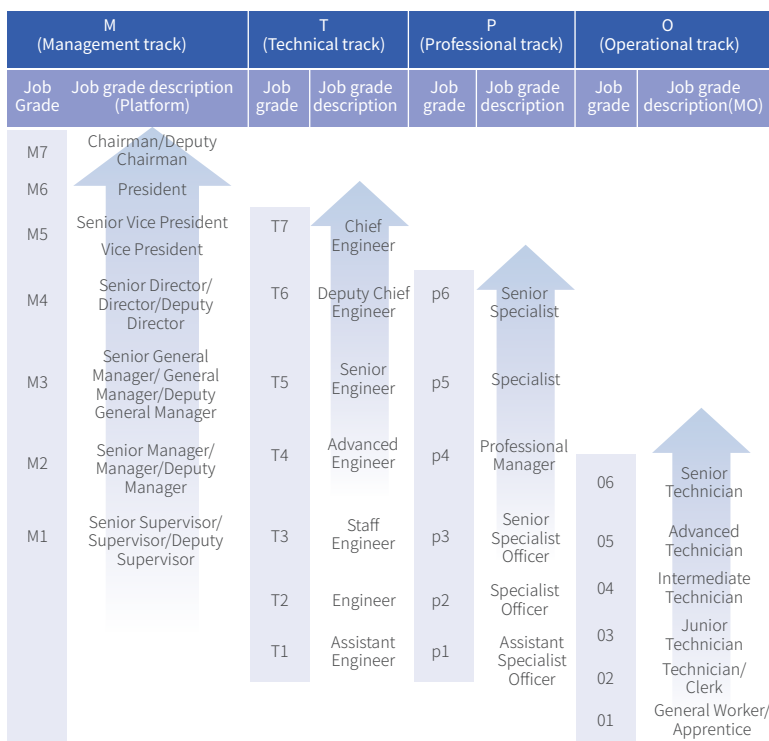
Key performance in 2025:

| Indicators                            | 2025      | Unit         |
|---------------------------------------|-----------|--------------|
| Total investment in employee training | 1.344     | million yuan |
| Investment in training per employee   | 100       | yuan         |
| Total employee training hours         | 174,385   | /            |
| Training hours per employee           | 14.5      | /            |
| Employee training coverage rate       | 100       | %            |
| Training hours for new hires          | 34,148    | /            |
| Proportion of trained new hires       | 100       | %            |
| Training hours for R&D personnel      | 29,966.19 | /            |
| Proportion of trained R&D personnel   | 100       | %            |

Note: Except for the total number of employee training hours, other employee training-related data does not include Sikary.

Employee Promotion

To establish and improve a systematic talent development system, we have formulated the Position Management Regulations and the Qualification Management Regulations and other rules. To adapt to our current needs for talent development, we have systematically revised and upgraded the Position Management Regulations to further broaden employee career development paths, clarify position levels and tenure standards, and provide institutional basis for job matching, talent training and employee promotion. In setting up positions, we follow the principles of job creation, minimum number, rights enjoyed in line with responsibilities, and structural optimization. On this basis, based on the promotion principles of "fairness, impartiality, openness, and merit-based appointment", we have established qualification standards based on basic conditions, performance, knowledge, skills, and behavioral evaluation as the core dimensions.



Our dual-track development path

We have designed the dual-track development path for management personnel and technical/professional personnel. Corresponding ranks are set up in each track according to responsibilities and contributions. This not only supports employees' vertical expertise consolidation in management or professional fields, but also provides the possibility for their horizontal capability expansion and role transition, achieving a comprehensive expansion of career development from "upward promotion" to "deepened professional development" and "expanded capabilities".

Key performance in 2025

During the reporting period, the number of people we promoted (991 employees) increased by 206.81% compared with 2024 (323 employees), and the development of the talent team showed a strong development trend.

Indicators and Targets

| Indicators                 | Targets                                    | 2025  |
|----------------------------|--|-------|
| Employee turnover rate     | Continuously reduce employee turnover rate | 24.6% |
| Employee training coverage | /  | 100%  |

Note: The employee turnover rate does not include Sikary.

# Occupational Health and Safety

## Occupational Health

We adhere to the EHS management policy of "preventing risks, fulfilling responsibilities, engaging all employees, and continuously making improvements". We combine the ISO 45001: 2018 management system requirements and industry development trends to build a full-chain occupational health management system featuring "system guarantee—precise protection—dynamic monitoring—effectiveness improvement" to enhance the proactive safety awareness of all employees.

In terms of system certification, we have obtained ISO 45001:2018 occupational health and safety management system certification. During the reporting period, we strictly followed the science-based risk management and control framework provided by this international standard, implemented the closed-loop management model of "Plan-Do-Check-Act (PDCA)", and ensured continuous optimization of management performance through regular internal audits and management reviews, demonstrating systematic and standardized occupational health risk management.



Yinghe Intelligent's ISO 45001 Occupational Health and Safety Management System Certification



Huizhou Yinghe's ISO 45001 Occupational Health and Safety Management System Certification



Sikary's ISO 45001 Occupational Health and Safety Management System Certification



Huizhou Yinghe's Level 3 Work Safety Standardization Certification

### Annual EHS management goals

| No. | Indicators                                   | Unit | Management Targets | Progress  |
|-----|--|------|--------------------|-----------|
| 1   | Work-related fatalities                      | /    | 0                  | Completed |
| 2   | Fire incidents                               | /    | 0                  | Completed |
| 3   | Work-related injury rate per 1,000 employees | ‰    | 3.5                | Completed |
| 4   | Serious injuries                             | /    | 0                  | Completed |
| 5   | EHS penalties from regulatory authorities    | /    | 0                  | Completed |
| 6   | Environmental pollution accidents            | /    | 0                  | Completed |
| 7   | Occupational disease incidence rate          | ‰    | 0                  | Completed |

To effectively fulfill the main responsibility for occupational health, we formulated our Occupational Health Management System in accordance with the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases and relevant regulations, clarifying the core requirements for the prevention and control of occupational disease hazards, health monitoring, and labor intensity control. We also conducted regular testing and assessment of possible occupational hazards in the workplace, thus systematically building an institutional foundation for occupational health management.

### Occupational Health Monitoring

To control occupational health risks from the source, we have established a comprehensive protection system. We systematically conduct the identification and risk assessment of occupational disease hazard factors and establish a dynamically updated risk list. We promptly identify and evaluate physical, chemical and other hazardous factors in the workplace through regular monitoring and physical examinations, and formulate corresponding prevention and control measures. We strengthen employees' risk awareness through specialized training, job notifications, etc., and build a closed-loop occupational health and safety management mechanism of "identification—evaluation—prevention—control—supervision".

### Occupational Health Protection Measures

We continue to deepen occupational health and safety protection, actively improve the working environment, and ensure that the workplace has good ventilation facilities to reduce the harm to employee health caused by toxic and harmful gases, dust, among other factors, provide adequate health facilities, and set up clinics, health corners, etc., to ensure that employees' personal hygiene and health in the workplace are basically guaranteed. At the same time, we continue to optimize living and leisure facilities, such as setting up simple fitness facilities, basketball courts, and badminton courts, optimizing the configuration of dormitories, and purchasing air purifiers to create a healthy and comfortable working and living environment for employees.

During the reporting period, we strictly complied with the "Triple Simultaneities" management regulations on occupational disease protection measures in construction projects, regularly entrusted third-party organizations to conduct comprehensive testing of occupational hazard factors, formulated special rectification plans for problems discovered during the testing and implemented them within a time limit. We were also fully equipped with sufficient health protection facilities in the workplace, and standardized occupational safety warning signs to ensure full coverage and effectiveness of protective measures. In view of key hazards such as noise, we have optimized the management and control plan based on actual on-site operations, and continued to improve the working environment and effectively protect the occupational health rights of our employees through a combination of noise reduction modifications, strengthening the wearing standards of personal protective gear, and launching special publicity and education.

Key performance in 2025:



## Work Safety

### Development of Safety Management System

We strictly comply with the requirements of laws and regulations such as the Law of the People's Republic of China on Work Safety, the Fire Protection Law of the People's Republic of China, the Emergency Response Law of the People's Republic of China, and the Special Equipment Safety Law of the People's Republic of China. We always adhere to the policy of "putting safety and prevention first, and implementing comprehensive management" and continue to improve system documents with the EHS management manual as the core and supported by multiple EHS management systems and equipment safety operating procedures to ensure that safety management is governed by rules. We have established a work safety committee under the overall supervision of senior executives to clarify the specific responsibilities of each department and member, standardize the work process and behavior during the production process, and include safety performance in the assessment, effectively ensure that responsible entities fulfill their responsibilities, and realize the safety responsibility of "everyone is responsible for work at every level".

We fully extend our work safety management policy to contractors, effectively eliminate blind spots in outsourced operation management, effectively prevent safety accidents, and ensure the safety of project delivery.

Key performance in 2025:



### Hidden Hazard Investigation and Management

In accordance with our Hidden Hazard Investigation and Management System, we have established a governance mechanism for hidden hazard investigations featuring "full participation, hierarchical control, and closed-loop governance", and implement a closed-loop hidden hazard management method focusing on "daily investigation + regular inspection + special inspection". We are committed to transforming from post-incident response to proactive prevention. We have formulated the Annual Hidden Hazard Investigation and Management Plan, in which the scope of hidden hazard investigation includes comprehensive coverage of infrastructure, production equipment, operating procedures, etc. In 2025, through safety inspections at all levels, a total of 1,868 safety and environmental hazards

were identified and rectified, with an inspection coverage rate of 100%. All issues have been managed in a closed loop, effectively preventing and resolving various work safety accident risks.

To reduce and eliminate potential safety hazards in employees' daily operations, we implement a three-tier training system consisting of pre-job, regular, and specialized training to strengthen safety training. New employees can take up the job only after passing the assessment. Safety knowledge refresher training is organized for all employees every quarter, and on-the-job training for special operators with certificates is fully covered. Our employees perform daily pre-job self-examinations, monthly comprehensive department inspections, and the EHS department conducts specialized inspections for high-risk operations and special periods. All hidden hazards are recorded in the ledger and rectified within a time limit. We equip our employees with labor protection gear such as safety helmets, protective gloves, and goggles in accordance with national standards, and replace them regularly.

For special risks such as hazardous chemicals, we have formulated the Hazardous Chemicals Safety Management System, and on this basis, regulated the entire process of the introduction, application, procurement, transportation, storage, use and disposal of hazardous chemicals to strictly prevent the occurrence of fires, explosions, leaks and other accidents.

## Safety Emergency Management

### ■ Prevention Management

We have established an efficient and reliable emergency management system, with the goal of "quick response, scientific handling, and reduction of losses". We have formed a full-chain management from organizational structure, process specifications, material support to actual drills, comprehensively improving our emergency response capabilities. We have established a three-tier organizational emergency management system of "decision-making—management—execution level" and formulated a complete three-tier plan system consisting of the "comprehensive plan + special plan + on-site handling plan" to cover various emergency scenarios such as fires, hazardous chemical leaks, and equipment failures. We have standardized the full-process operation specifications of "early warning identification—response initiation—on-site treatment—post-event recovery" to ensure that emergency response is rule-based, efficient and orderly; Meanwhile, we have established a dynamic update mechanism for emergency plans to continuously optimize based on hidden hazard investigation and drills.

#### Yinghe Technology's emergency management organizational structure



**■ In-process and Post-event Management**

We have formulated the Regulations on the Management of Accident or Incident Reporting, Investigation and Handling. For all safety accidents or incidents, we initiate emergency response and handling according to the system and procedures, identify the cause of the accident and take corrective and preventive measures to prevent recurrence. During the reporting period, we had no production safety accidents involving serious injuries or occupational hazards, nor did we receive information on work safety accidents reported by our suppliers, contractors and other partners.

**■ Emergency Drills and Guarantees**

To improve our emergency response capabilities, we organize regular emergency drills by adopting a model that combines "comprehensive drills and specialized drills". After each drill, a review evaluation is conducted to sort out process loopholes and improvement directions, form an evaluation report and implement corrective measures, effectively improving the emergency response awareness and collaborative processing capabilities of all employees.

In addition, we have set up a standardized emergency material reserve to fully reserve various emergency materials such as firefighting equipment, first aid kits, leak plugging tools, emergency lighting, and walkie-talkies according to the requirements of the emergency plan. We conduct monthly material inventory and effectiveness verification, and promptly replace expired or damaged materials to ensure that these materials are "available and useful" and provide solid material support for emergency response.

**Key performance in 2025**

During the reporting period, we organized a total of 32 safety drills, with more than 14,100 participants, and the drill coverage rate reached 100%.



CASE

**Case: Emergency Drill in 2025**



**■ Emergency evacuation drill**



Lithium battery emergency drill

## Safety Culture Development

We actively promote a work safety culture and have established a normalized training mechanism that integrates online and offline approaches. On the Beisen platform, we offer specialized safety and environmental courses each month and hold Yinghe Lectures for all employees, reaching over 15,000 participants. Throughout the year, we published more than 180 safety knowledge articles on the Safety Yinghe official WeChat account, embedding safety into our daily work. In addition to regular training, we organize special activities such as "Work Safety Month" and "Fire Protection Awareness Month", during which we hold online knowledge competitions, offline skills contests, and emergency evacuation drills. These activities help train employees' emergency response and collaboration capabilities while allowing us to test plans through simulated scenarios, significantly enhancing employee engagement in safety and strengthening practical skills.



### Case: Safety training in 2025



Three-tiered safety education and training for new hires



Safety hazard training

### Key performance in 2025:

| Indicators                               | 2025    | Unit |
|--|---------|------|
| Safety training coverage rate            | 100     | %    |
| Total safety training hours              | 94,056  | /    |
| Safety training hours per capita         | 7.82    | /    |
| Total number of safety training sessions | 278     | /    |
| Total safety training participants       | 105,187 | /    |

# Products and Services

## Product Quality Management

### Governance

We have established a quality management structure supervised and managed by senior management, and a quality management center as the overall management organization. We formulated rules such as the Quality Manual, the New Product Development and Design Control Procedures, the Product Protection and Labeling Control Procedures, and the Equipment Delivery Control Procedures to achieve full coverage of quality control over the entire product life cycle, covering design and development, production and manufacturing, delivery, disposal of non-conforming products and after-sales customer complaints, etc. These initiatives are designed to effectively ensure that the quality of products and services continues to meet standards. We have obtained the ISO 9001 Quality Management System Certification.



Shenzhen Yinghe's ISO 9001 Quality Management System Certification



Huizhou Yinghe's ISO 9001 Quality Management System Certification



Dongguan Areconn's ISO 9001 Quality Management System Certification



Sikary's ISO 9001 Quality Management System Certification

### Strategy

We have established and improved a risk and opportunity management and control mechanism. With the Organizational Environment and Risk Management Procedures and the Process Operation Risk and Opportunity Evaluation Form, we systematically identify potential risks and opportunities throughout the product life cycle (production, delivery, after-sales, etc.), formulate targeted response measures and ensure that responsible entities fulfill their responsibilities, and regularly conduct effectiveness evaluations of measures, achieving closed-loop control.

| Risks/ Opportunities         | Risk/Opportunity description  | Financial impact on the company | Company impact horizon | Magnitude of impact | Response measures   |
|------------------------------|---|---------------------------------|------------------------|---------------------|---|
| Unreasonable production plan | Inaccurate production planning and ordering results in increased assembly production tasks and tight assembly cycles, which affects assembly quality.   | Decrease in revenue             | Short-to mid-term      | Medium              | Evaluate and arrange orders based on multiple factors such as project urgency, factory production capacity, production site, and project material arrival to ensure the accuracy of the plan; After production is planned, regularly confirm the shipment progress with marketing and after-sales teams, notify assembly adjustments in a timely manner when abnormalities occur, and ensure normal project delivery. |
| Assembly abnormality         | Abnormal assembly problems, where employees failed to follow the assembly requirements of the SOP work instructions, caused quality problems, affecting product delivery and customer satisfaction. | Decrease in revenue             | Short-to mid-term      | High                | Follow up on SOP requirements and provide training to operators to make them aware of relevant requirements; On-site managers conduct spot checks on employees' work from time to time.   |
| Increased customer demand    | Deliver high-quality products and services, establish good customer relationships, and have steadily growing customer demand.   | Increase in revenue             | Mid- to long-term      | High                | Provide high-quality products and services with a complete product life quality management mechanism and create a good reputation.  |

## Impact, Risk and Opportunity Management

### Quality Risk/Opportunity Management Mechanism

| Risk and opportunity identification  | Risk and opportunity assessment  | Risk and opportunity responses  |
|--|--|---|
| <ul style="list-style-type: none"> <li>◇ Adopt PEST, Porter's Five Forces, SWOT and other methods to identify risks and opportunities in the environment where we operate, and list them in the Process Operation Risk and Opportunity Evaluation Form;</li> <li>◇ Identify risks and opportunities by investigating the needs of relevant parties, and list them in the Monitoring List of Stakeholder Needs and Risk Opportunities;</li> <li>◇ In principle, we organize risk and opportunity identification work once a year. When a major quality accident occurs, new risks and opportunities are identified based on needs.</li> </ul> | <ul style="list-style-type: none"> <li>◇ Evaluate risks and opportunities based on dimensions such as their likelihood, severity, and economic benefits/losses, and identify risks and opportunities at different levels.</li> </ul> | <ul style="list-style-type: none"> <li>◇ Adopt appropriate response measures based on different levels of risks and opportunities, and implement closed-loop supervision of the implementation and effectiveness of measures through performance indicator assessments, internal reviews, etc.</li> </ul> |

## ■ Product Quality Testing

We have built a quality risk monitoring system covering the entire life cycle of product design, manufacturing, sales and delivery. With institutional documents such as the Measurement Equipment Control Procedures, the Product Protection and Labeling Control Procedures, and the Inspection and Testing Control Procedures, we ensure that products and services continue to meet standards.

### Full life cycle quality inspection measures

#### Product design

- ◇ Develop rules such as the New Product Design and Development Control Procedures and the 3D Review Management Specifications to ensure that product design meets quality requirements;
- ◇ Formulate a master list of project quality classification control, standardize equipment functions, equipment performance, brand requirements, equipment safety and other aspects, identify quality risk points in advance, and prevent and avoid major quality hazards.

#### Sales delivery

- ◇ Develop equipment delivery control procedures and standardize the management of the delivery process from in-factory commissioning to off-site acceptance;
- ◇ Set up an after-sales team to handle customer complaints, adopt timely management for customer complaint feedback information, and implement closed-loop management of problem tracking for customer complaints.

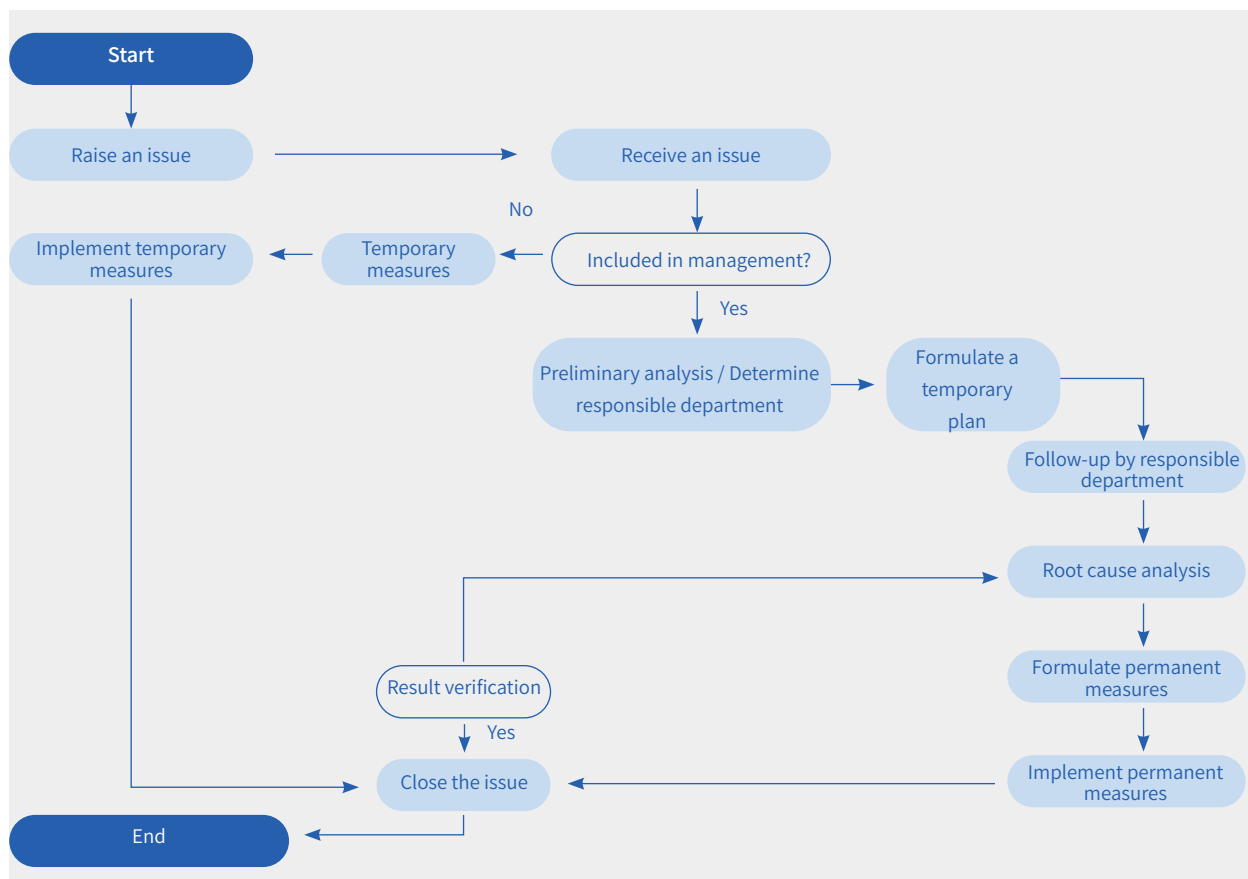
#### Manufacturing

- ◇ Incoming material inspection: implement a strategy to inspect 100% of key materials; conduct hierarchical sampling for ordinary parts according to high, medium and low risk levels; and standardize inspection requirements and timeliness;
- ◇ Process inspection: implement inspection in accordance with SOP checklist and inspection standards, summarize problems after confirming the inspection results, and conduct supervision and rectification;
- ◇ Finished product inspection: After indicators such as the issue closure rate are up to standard, the machine review and FAT acceptance will be carried out, and the FAT acceptance report and problem list will be output;
- ◇ Shipping inspection: Develop domestic or overseas shipping packaging inspection list to check whether it meets packaging standards.

## ■ Product Recalls and Traceability

We have formulated quality problem management systems such as the After-sales Problem Handling Management Regulations and the Control Procedures for Handling Non-Conforming Products to define the problem handling process and recall methods. At the same time, we have formulated the Equipment Identification and Traceability Management Regulations, the Product Protection and Identification Control Procedures and the Product Recall (Withdrawal) Management Procedures to standardize the product recall (withdrawal) process and ensure that products are effectively labeled and identified throughout the entire life cycle from assembly, inspection, shipment to customer sites, and trace the historical quality status, usage and location of products based on product identification.

### After-sales quality problem handling process



### Product traceability management measures

| System traceability  | Traceability   |
|--|--|
| Leverage a digital system to record information on the entire process from material procurement to product delivery, including order numbers and material numbers. | Trace product history, application and location according to the identification of each production stage (including order number, material number, inspector, date, supplier, and quantity). |

### Indicators and Targets

| Product and service management Indicators | Targets in 2025 | Progress in 2025 |
|---|-----------------|------------------|
| Product delivery pass rate                | 100%            | 100%             |
| Number of product recalls                 | /               | 0                |

## Product Quality Certification

We strictly abide by relevant laws, regulations and product requirements to ensure that our products have no quality and safety hazards. Our products have obtained CE, NRTL and other external certifications, providing product compliance guarantee for our overseas strategic layout.



CE Certification



NRTL Certification



### Case: Product quality compliance

To continue to ensure product quality compliance, our subsidiary Sikary regularly implements product compliance inspections. By collating product compliance inspection results, product hazardous substance testing results and other information, it forms the Product and Process Compliance Quality Monitoring Report to continuously ensure product compliance.



## Eco-design

We always adhere to the eco-design philosophy, systematically reduce the negative impact on the environment throughout the life cycle of products and services, and integrate the sustainability philosophy into every aspect of our R&D and innovation.

### New Super-E series S-type coating machine

Low energy consumption and high efficiency: The heat loss of the oven is reduced by 35%, and the operating cost is reduced by 20%;

New layout and highly integrated design: the foldback oven design saves the equipment area by 35%, effectively saving logistics and transportation channel spaces.



## Quality Culture Cultivation

Through continuous quality improvement projects, quality culture promotion and other activities, we have established and improved our quality audit mechanism, created a quality improvement atmosphere with full participation, and effectively improved the quality of our products and services.

### Internal and external quality audits

- ◇ Through diversified quality internal audit activities such as centralized internal audits, external audits, and core business audits, we systematically identify potential quality risk points in various departments and business operations, implement a closed-loop tracking and improvement mechanism for problems, and continuously optimize our quality management capabilities.

### Quality culture promotion

- ◇ QA broadcast account: Build an internal QA broadcast account to publish quality cultural publicity information such as quality training, knowledge, and activities to continuously improve our employees' quality awareness;
- ◇ Specialized "Quality Month" activities: We carry out a series of specialized "Quality Month" activities under the theme of "Strengthening Overall Quality Management and Boosting the Company through Robust Quality", and set up awards for individuals and teams to stimulate employees' motivation for quality improvement.

### Quality improvement and training

- ◇ Continue to promote quality improvement and training activities, implement QCC (Quality Control Circle) and EQI (Engineering Quality Improvement) projects, and improve product quality and operational efficiency through full participation.

In 2025,

we organized a total of 1 centralized internal audit, identifying **73** problems, with the problem closure rate exceeding **100%** by the end of 2025. We also organized a total of **16** core business system audit activities, recognizing **87** problems, with the issue closure rate reaching 100%.

We completed a total of **72** quality improvement projects and organized **83** quality training activities with **3,330** participants.



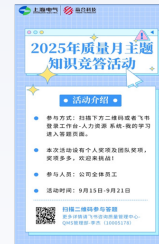
CASE

### Quality compliance audit and improvement cases

Our original three core control documents, the Production Planning Control Procedures, the Assembly Production Control Procedures and the Inspection and Test Control Procedures, had pain points in system and execution deviations, with insufficient actual guidance effectiveness. In response, we adopted on-site observations, in-depth interviews, special improvements and other measures to identify responsible persons and formulate corrective measures based on business modules, assigned a dedicated person to follow up on multiple rounds of reviews, and eventually formed the final drafts. After the revision, the three control documents are highly consistent with our business process, effectively improving the stability and reliability of the product process.



QA broadcast account for quality publicity

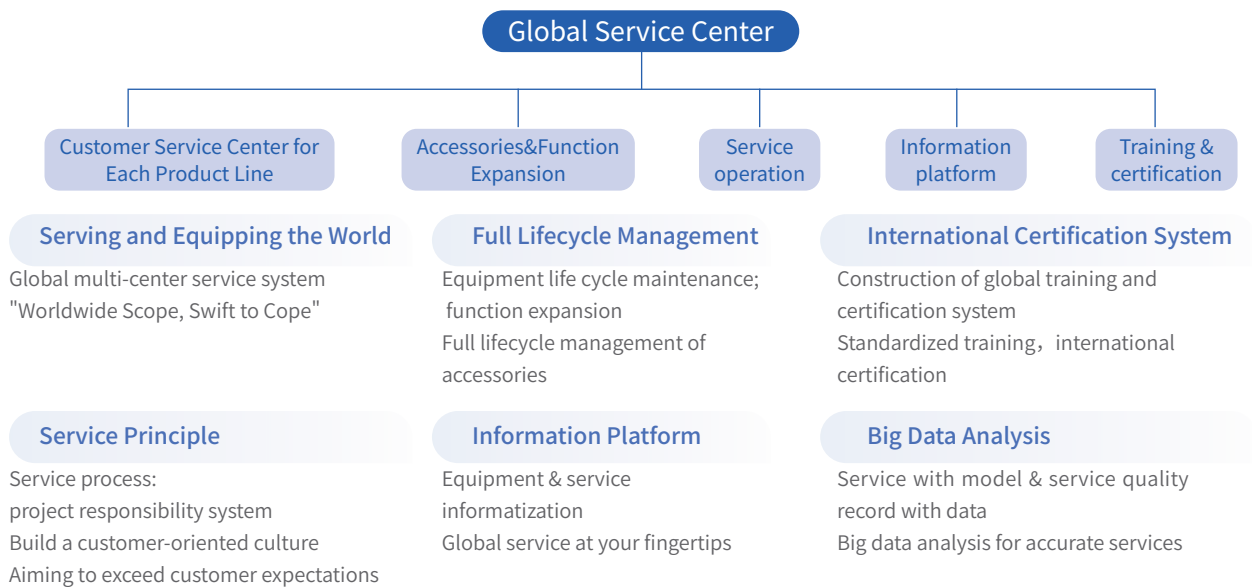


Series of specialized "Quality Month" activities

# Customer Service Management

## After-sales Service Management

With the core mission of “helping customers achieve excellence” , we have established a localized service system covering our centers around the world to continue to provide customers with the best product solutions and the most agile local services. We have formulated after-sales service management systems such as the After-sales Service Control Procedures, the After-sales Problem Handling Management Regulations, and the Customer Site Management Regulations to standardize the after-sales service management requirements for our products and ensure the quality of after-sales services.



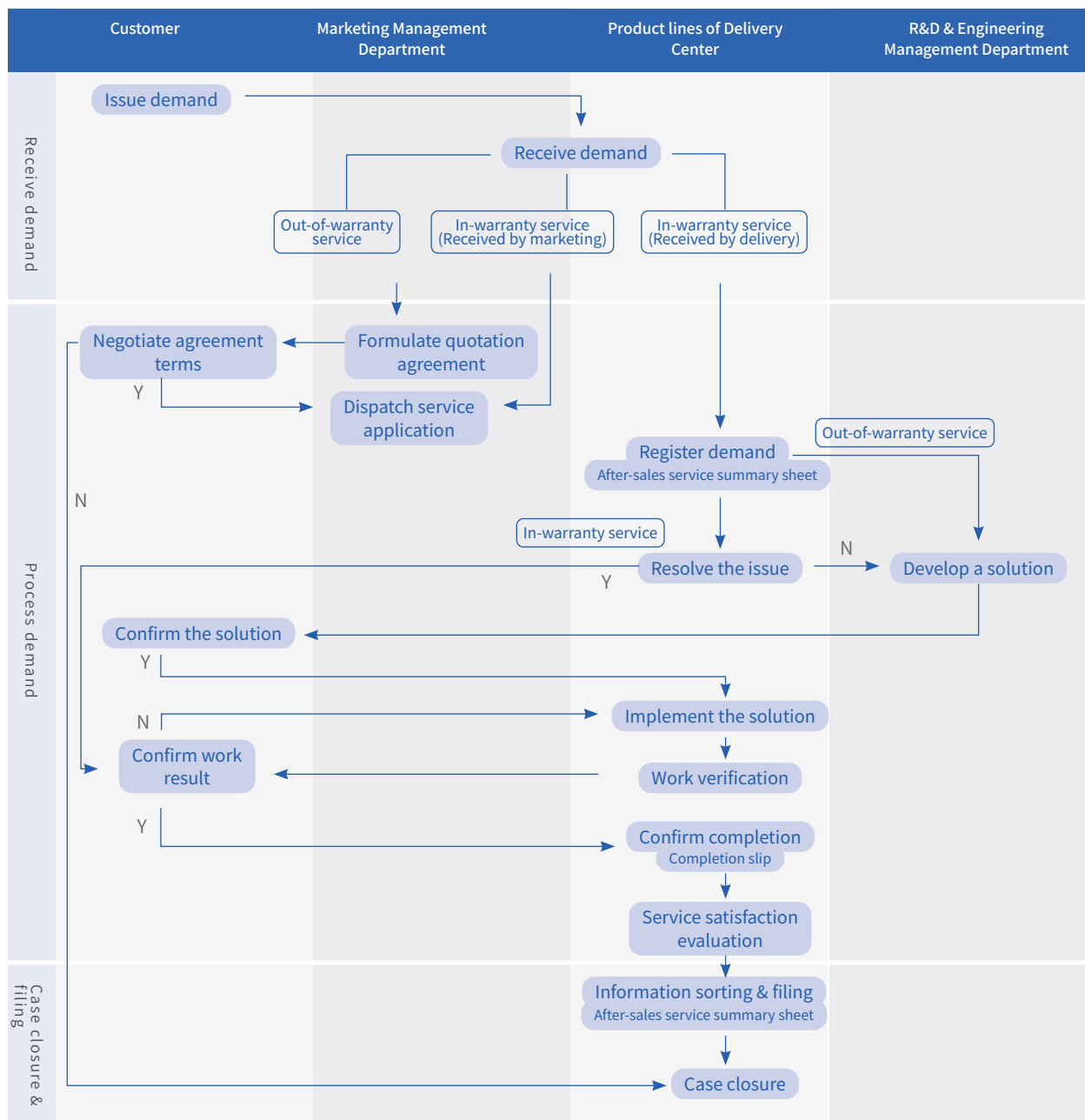
### After-sales service quality assurance measures

|   |  |
|---|--|
| <p><b>Standardized after-sales service system</b></p> <p>We have built an after-sales system of "standard—collaboration—traceability—optimization" that fits the characteristics of the industry, clarifies the after-sales service standard process, and ensures the quality of after-sales management.</p>                                    | <p><b>Professional after-sales team support</b></p> <p>Establish a professional customer service team to provide one-to-one on-site service, deeply understand customer needs and respond promptly.</p>  |
| <p><b>Hierarchical problem management mechanism</b></p> <p>Formulate the Problem Management Platform to prioritize the severity of problems to ensure that key issues are dealt with quickly. Meanwhile we conduct batch-based spread out of issues and internal training for issues such as common ones to achieve closed-loop management.</p> | <p><b>Front-end service empowerment</b></p> <p>Before equipment is delivered, the technical team is organized to conduct pre-acceptance training, which covers equipment operating specifications, key quality control points and emergency response plans for common problems to improve customer experience.</p> |

**Preventive maintenance**

Identify the key and difficult problems of the same type and across bases, prioritize temporary measures to eliminate prototype risk points, and form a full-chain risk prevention and control system of "consensus on problems—prototype verification—batch-based spread out of issues".

**After-sales service management process**



## Customer Complaint Response Management

We have established systems such as the Customer Complaint Handling Control Procedures and the Customer Complaint Escalation Management Regulations to standardize the customer complaint response process and grading standards, achieve standardized and efficient management of customer issues from acceptance to closed loop, and systematically protect the rights and interests of customers.

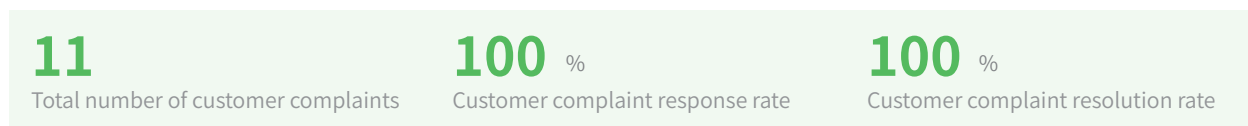
### Customer complaint handling process

| Responsible departments  | Flow chart  | Output                                 |
|--|---|--|
| External customer  | Customer complaints                                 | Complaint emails/<br>information, etc. |
| Marketing Center,<br>Delivery Center,<br>Quality Management Center | Complaint receipt & feedback<br>Compile complaints  | Complaint information                  |
| Delivery Center  | Problem receipt<br>Preliminary analysis             | Complaint<br>Management Platform       |
| Delivery Quality Department  | Temporary countermeasures                           | /                                      |
| Relevant responsible departments                                   | Follow-up with responsible departments              | Corrective and preventive actions      |
| Delivery Quality Department  | Root cause analysis<br>Acceptance check             | /                                      |
| Relevant responsible departments                                   | Formulate improvement measures                      | 8D Report                              |
| Delivery Center  | Effect verification                                 | Effect verification                    |
| Delivery Center  | Reply to customer<br>End of standardized management | Result feedback<br>Compiled 8D Report  |

### Service standard for customer complaint handling timeliness

| Timeliness     | Action  |
|----------------|---|
| Within 1 day   | Obtain detailed information about customer complaints, investigate the current situation, and notify the quality manager. The notified party shall take corresponding actions in accordance with the applicable guidelines. Conduct preliminary cause analysis and determine liabilities. |
| Within 2 days  | Establish an 8D team to determine emergency or temporary measures.  |
| Within 4 days  | Conduct root cause investigation and analysis, temporary measures will be completed within 4 days, and the root cause will be clarified.  |
| Within 3 days  | Confirm improvement strategies, formulate long-term measures, and submit 8D reports.  |
| Within 20 days | Implement long-term measures and verified, track verification results, and close issues.  |

### Customer complaint management indicators (2025)



### Training on Product Knowledge

We provide diversified and multi-dimensional product training activities to help customers deepen their understanding of our products, improve their capabilities to apply them, and continuously optimize their use experience.

|   |   |  |
|---|---|--|
| <p><b>Online knowledge training</b></p> <p>Create an online knowledge base, including product manuals, and product structure explanation materials, and create a customer training resource system.</p> | <p><b>Offline practical training</b></p> <p>Provide systematic equipment training and practical guidance at customer sites, with a focus on coaching operators to master safety regulations and operating skills, and ensure that customer operators have independent, safe and efficient operating capabilities through training and assessment.</p> | <p><b>On-site training</b></p> <p>After the equipment is delivered, the technical team conduct on-site training and leverage visual tools such as three-dimensional exploded diagrams, flow charts, warning diagrams, and data comparison diagrams to reduce the technical barriers to understanding. At the same time, a customer problem communication group is established to provide immediate response support.</p> |
|---|---|--|

Training for our customers



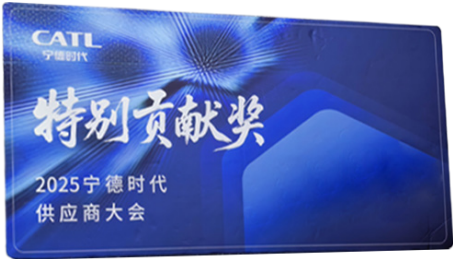
Customer Satisfaction Management

In 2025, we continued to conduct customer satisfaction surveys through questionnaires and interviews. The survey covered three major perspectives: product delivery, product quality, and service quality. We also conducted cause analysis and specialized improvements on customer satisfaction results to achieve closed-loop management of customer issues.

Key Performance in 2025

We sent out a total of 245 customer satisfaction questionnaires and received 214 valid ones; The company's overall customer satisfaction scores have all met the annual targets.

Honors from our customers in 2025



CATL: 2025 Special Contribution Award



CATL: 2025 Quality Excellence Award



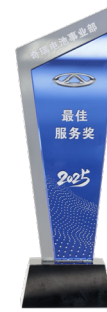
CATL: 2025 Capacity Improvement Pioneer Award



EVE:  
2025 Pioneer Award



Gotion High-Tech:  
2025 Outstanding Innovation Award



Deyi Energy (Chery Battery Division):  
2025 Best Service Award



Chery Automobile:  
2026 Excellence in User Empowerment Award



Samsung SDI:  
2025 S-NOVA Gold Prize

## Information Security

We attach great importance to information security and privacy protection governance and incorporate them into the establishment of our overall risk management and compliance system. We strictly follow the requirements of relevant laws and regulations such as the Cybersecurity Law of the People's Republic of China, the Data Security Law of the People's Republic of China, and the Personal Information Protection Law of the People's Republic of China. We fully implement the cybersecurity responsibility system, and clarify the responsible entities and individuals that fulfill information security responsibilities.

### Information Security Management System

We continue to improve our information security management system to provide institutional guarantees for the security management of the full data lifecycle. During the reporting period, we revised the Information Processing Facilities Management and Control Procedures, the Information Security Incident Control Procedures, the Information System Acquisition and Development Management Procedures, the Backup Management Regulations, the Software Control Management Regulations, the Information System Monitoring Management Regulations and other rules. We also built and continued to operate an information security management system that complies with ISO/IEC 27001, and passed TISAX (Trusted Information Security Assessment Exchange) certification renewal audit.



ISO/IEC 27001 System Certification

| Scope ID | Location | DUNS     | Company Name                         | Address 1  | Postal Code | City    | Country | Assessment ID | Status   | Report Date | TISAX Label                        | Valid until |
|----------|----------|----------|--------------------------------------|--|-------------|---------|---------|---------------|----------|-------------|------------------------------------|-------------|
| SXWR01   | LTZVH    | 52695449 | Shenzhen Yinghe Technology Co., Ltd. | No. 301, Haze Avenue, Dongfang District, Zhongguo High-tech Zone, Huizhou City | 516001      | Huizhou | China   | AW0161-3      | Finished | 2025-12-17  | Aval High, Confidential, Info High | 2028-11-27  |

TISAX certification results

## Routine Security Control

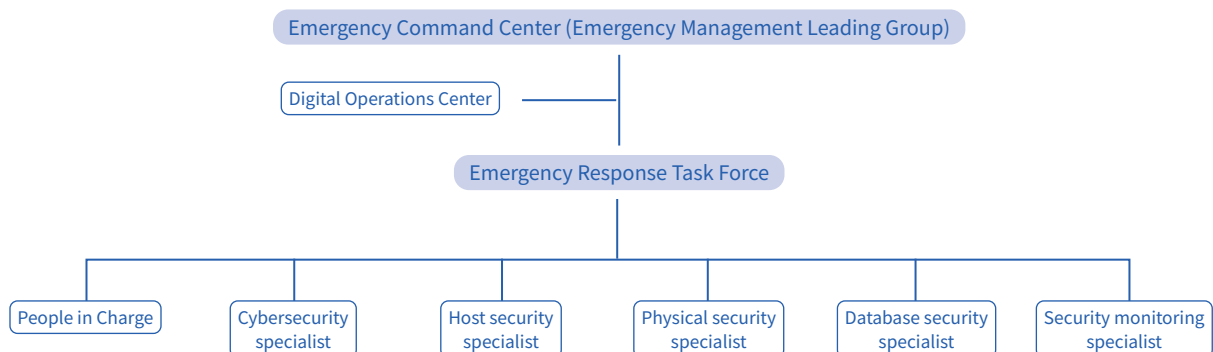
We proactively take measures to prevent information security incidents, conduct regular information security inspections, promptly identify and fix potential system vulnerabilities and security risks, prevent potential cyber threats, and improve the security of our information systems. Meanwhile, we continuously conduct internal information security audits to promptly discover and respond to potential security risks.

## Information Security Emergency Management

We implement information and cybersecurity emergency management measures of “strict prevention and control beforehand, active response during the incident, and rapid handling after the incident” to ensure that sudden information and cybersecurity incidents can be handled in a timely manner. During the reporting period, we did not experience any major information and cybersecurity incidents.

We continue to enhance our information security governance capabilities and plan to launch the XDR (Extended Detection and Response) platform in the future, integrating the Application Function (AF), Endpoint Detection and Response (EDR) and internal traffic monitoring capabilities to build an automated, coordinated information security protection system.

### Organizational structure for emergency drills



### Information security emergency response mechanism

#### Emergency response plan development

Clarify the classification of information security incidents, as well as the emergency response procedures, handling measures, responsible persons and reporting mechanisms for different incidents.

#### Emergency response team formation

Ensure rapid response, coordinated operations, and efficient incident handling and recovery when information security incidents occur.

#### Emergency drills and training

Improve the emergency response and coordination capabilities of the emergency response team, and enable them to master the latest emergency response technologies and methods, and continuously improve their emergency response capabilities.

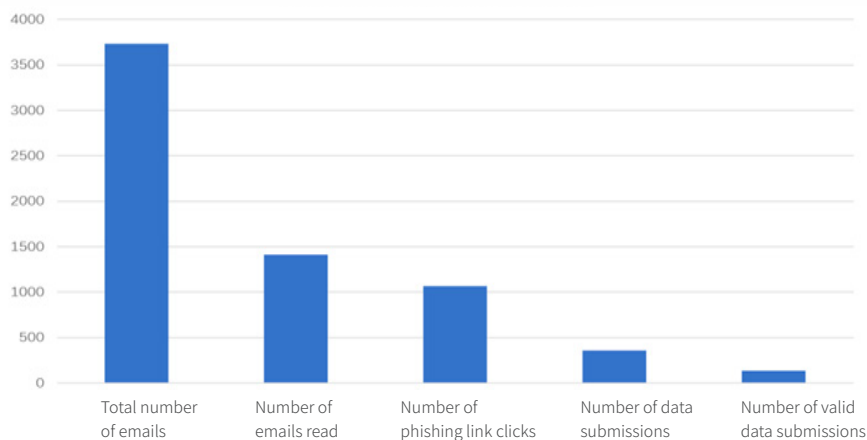


#### Case: Phishing email emergency drill

In June 2025, we organized a phishing email simulation attack drill for all employees to test and improve employees' cybersecurity awareness and emergency response capabilities. The exercise lasted a total of 7 hours. A total of 3,730 phishing emails were sent to all users with our corporate mailboxes. 1,413 recipients read the emails, accounting for 37.8% of the totals; 1,066 recipients clicked on the phishing links, accounting for 28.5% of the total; 355 recipients submitted information through the phishing page, of which 133 people providing valid medical check-up appointment data, accounting for 3.56% of the total emails.

This drill effectively revealed internal risk points. We have implemented targeted corrective measures and training accordingly, achieving a 100% completion rate. This has strengthened our security defenses and provided a critical foundation for the continuous improvement of our information security system.

Chart of Simulated Phishing Email Attack Data



## Customer Privacy Protection

We attach great importance to customer privacy protection and information security management, strictly conduct background checks and sign confidentiality agreements for relevant personnel who come into contact with customer information; we strictly follow customer information security specifications and regularly organize dedicated information security training for all employees. During the reporting period, we passed the ISMS audit of some customers with high scores.

### Key Performance in 2025

During the reporting period, we had no customer privacy breach incidents.

**4**

Number of training sessions related to data security and customer privacy

**100** %

Training coverage rate related to data security customer privacy protection

**1.2**

Average hours per capita for training related to data security customer privacy protection

## Employee Privacy Protection

To protect employees' privacy, we have formulated rules such as the Privacy and Personal Information Protection Management Regulations to clarify the requirements for the collection, use and protection of personal information. New employees are required to sign an authorization letter when joining us to ensure that information collection is subject to the employee's informed consent. Employee files are managed by dedicated personnel, and access requires registration; information obtained for work purposes must be approved and subject to a confidentiality commitment to ensure that the information is only used for designated purposes.

# Innovation-Driven Development

## Governance

We have established an R&D governance structure overseen by the board, set up a dedicated research institute to manage R&D and innovation, and formulated R&D management policies such as the Document Management Regulations for the Research Institute, the Experimental Process Management Regulations, and the Laboratory Management Regulations to standardize and continuously improve the R&D innovation process. We consistently pursue the "innovation-driven development" strategy and continue to provide customers with technologically advanced new energy equipment.

## Strategy

With the "73" Strategy as the core, we continue to closely follow cutting-edge technology and industry development trends, and establish a high-end product research and development roadmap. We focus on unmet customer needs and deliver the ultimate product: unique where others are not, and superior where others compete.

| Risks/ Opportunities   | Risk/Opportunity description  | Financial impact on the   | Company Impact horizon | Magnitude of impact | Response measures  |
|--|---|---|------------------------|---------------------|--|
| Opportunities from solid-state technology development and uncertainty risks from the solid-state process | Solid-state products represent the future of technology development and are a key part for building long-term technical barriers and exploring emerging markets. The current market is at an incubation stage, with the technology to be matured, and uncertainties in solid-state processes. However, the long-term growth potential is huge.  | The short-term revenue contribution is limited, but it will become an important growth engine in the medium and long term.                | Long-term              | High                | <ol style="list-style-type: none"> <li>1. Continue to invest in core solid-state technology research to ensure technological leadership;</li> <li>2. Cooperate with leading customers to accelerate product verification and market introduction;</li> <li>3. Establish a closed-loop mechanism of "technical research—product iteration—market verification" to realize the transformation of results in stages.</li> </ol>   |
| Opportunities from basic technology breakthroughs  | Basic technology is the underlying force driving changes in many industries. In the face of the technical risks of "lacking technologies possessed by competitors" and the homogeneous competition when all players own the same technology, achieving key technological breakthroughs can not only improve the performance of existing products, but also create new application scenarios and market demands, significantly enhancing our technology premium and say in the market. | The initial investment in R&D is relatively high, but technology transformation will optimize the revenue structure and increase profits. | Mid-term               | High                | <ol style="list-style-type: none"> <li>1. Accelerate the accumulation of technology and quickly make up for the lacking of technologies possessed by competitors;</li> <li>2. Promote the deep integration of technology and business scenarios, quickly incubate application solutions that can be implemented, and achieve the best in the field where "all players own the same technology";</li> <li>3. Establish a technology patent pool, realize the value of technology through patent authorization and cooperation, and build sustained technical barriers.</li> </ol> |

## Impact, Risk and Opportunity Management

### Laboratory Risk Management

To strengthen the laboratory management regulations of our research institute, conduct experimental work in a safe and orderly manner, and promote research innovation and transformation of results, we have formulated institutional documents such as the Laboratory Management Regulations, the Laboratory 6S Management Regulations, and the Experimental Process Management Regulations to effectively prevent systemic risks in the experimental process and ensure orderly research and development activities.

## Laboratory risk control measures

### Basic laboratory management

Standardize the management of the basic work of the laboratory and the resources and equipment required for experimental activities, including but not limited to safety management, sanitation management, sample management, raw material management, and waste management, and clarify the scope of responsibilities of relevant personnel and implement management responsibilities.

### Laboratory environmental safety risk management and control

Conduct regular inspections and supervision of laboratory operations sites in accordance with the laboratory 6S management policy, correct and improve problems that do not meet 6S standards, and continue to ensure the safety of the laboratory environment.

### Risk management and control throughout the entire life cycle of the experimental process

Experimental design stage: Experimenters clarify the problem to be solved or the hypothesis to be verified in the experiment, establishes an experimental team, formulate an experimental plan, and determine the purpose and objectives of the experiment;

Experimental implementation stage: Experimenters ensure that every stage in the experimental process meets quality requirements through standardized operating procedures to facilitate the discovery and correction of problems;

Experimental results summary stage: Experimenters organize and analyze the experimental data, check the completeness and accuracy of the experimental data, and summarize and share experimental reports; Experimenters transfer the experimental process data to the laboratory administrator, who files it in a unified manner to ensure that the experimental data can be traced.

## Encouraging R&D and Innovation

We have formulated R&D and innovation incentive systems such as the Intellectual Property Award Rules and the R&D Project Incentive Plan to continue to stimulate our internal technological innovation vitality and technological improvement momentum, continuously improve our technological innovation capabilities, and enhance product competitiveness.

### R&D Innovation Incentives

#### Intellectual property reward mechanism

In accordance with the Patent Law of the People's Republic of China and other relevant laws and regulations, combined with our actual situation, we give patent inventors one-time rewards based on the contribution of intellectual property rights to our operations. At the same time, patent inventors are given priority in performance appraisal, technical title evaluation, job promotion, etc.

## Indicators and Targets

Based on our strategic planning and industry development trends, we have set clear R&D and innovation goals around the three key dimensions of the number of intellectual property rights authorized, the amount of R&D investment and its proportion to operating income, and established a regular tracking mechanism to continuously monitor and evaluate the completion progress of various indicators to ensure the continuous output of innovation power and the effective transformation of research investment.

| R&D and innovation management indicators          | 2025 targets                                     | Progress in 2025       |
|---|--|------------------------|
| Number of patents                                 | Target value: 1,750<br>Challenge value: 1,850    | 2,469, target exceeded |
| R&D investment amount                             | Maintain a continuous increase investment in R&D | 646,105,521.97 yuan    |
| Proportion of R&D investment to operating revenue | ≥6%  | 6.84%                  |

## R&D Team Building

We attach great importance to the development of the R&D talent team. Through measures such as normalized internal skill sharing mechanisms and industry-university-research cooperation, we continuously strengthen the research capabilities of the core technical team, continue to consolidate our R&D talent advantages, and provide key talent support for cutting-edge technology projects.

In 2025, the number of our R&D employees reached **2,546**, accounting for **21.16%** of the total workforce.

### Internal Skill Sharing

We have established a normalized internal skills sharing mechanism to encourage engineers in all fields to focus on the technical difficulties, process optimization practices, cutting-edge technology applications and other topics in their positions, and regularly organize specialized knowledge sharing activities. Meanwhile, we adopt the form of "business keynote speakers + interactive Q&A" to promote the efficient transfer and reuse of technical experience, effectively promote cross-position technical collaboration, and enhance our team's overall research capabilities.

#### 2025 skill sharing themes

R&D Project Management, Neural Network and Pattern Recognition, Lithium Battery Technology, Introduction to Equipment Structure Simulation, Laser Technology Application, Basic Knowledge and Application of Patents (Intellectual Property Manual), Introduction to Hydrogen Energy Technology, Six Sigma Application Methods, and Sulfide Solid Electrolyte



### Industry-University-Research Cooperation

We actively promote industry-university-research cooperation, conduct high-level talent exchange and development, and accelerate technological R&D and commercialization of research outcomes.

In 2025, we continuously deepened industry-university-research cooperation and launched a joint postgraduate training base with Zhejiang University. We also initiated a joint postdoctoral training project with Huazhong University of Science and Technology, and had jointly recruited 2 postdoctoral students by the end of 2025.



Postdoctoral Research Workstation



Joint Graduate Training Base

## R&D Innovation Results

### Research Awards



The 23rd Shenzhen Enterprise Innovation Record—Solid State Battery Wet Coating Machine



The 23rd Shenzhen Enterprise Innovation Record—Independent Innovation Benchmark Enterprise



First Prize of the 2025 Scientific Progress Award issued by the Guangdong High-tech Enterprise Association



2025 Top 300 Growth Projects of Guangdong-Hong Kong-Macao Greater Bay Area High-value Patent Portfolio Layout Competition—Patent Award



2025 Top 300 Growth Projects of Guangdong-Hong Kong-Macao Greater Bay Area High-value Patent Portfolio Layout Competition—Trademark Award



Top 20 Key R&D Enterprises in Huizhou City



The 9th "Lithium Dream Awards—Innovative Enterprise of the Year" in the China Battery Industry



2025 Famous and Superior High-tech Products in Guangdong Province: "ultra-high-speed multi-station notching and stacking integrated machine", "double-layer super-E coating machine" and "highly automated wide-width calendering and slitting integrated machine"



The 6th International Science and Technology Festival-2025 Product Innovation Award: Solid-state Wet Coating Machine

## Industry Standard Setting

As a leading company in the lithium battery equipment industry, Yinghe Technology actively participates in the formulation of industry standards and continues to contribute to the high-quality development of the industry. In 2025, we participated in the formulation of the group standard General Principles for Enterprise Brand Global Competitiveness Evaluation organized by the Guangdong Enterprise Brand Building Promotion Association. This standard ensures a comprehensive evaluation from the five perspectives, namely market performance, innovation capabilities, global operations, social responsibility, and brand influence, helping leading enterprises in Guangdong and even China to shift from "scale expansion" to "value enhancement".



## Intellectual Property Protection

We comply with the requirements of the Patent Law of the People's Republic of China, the Trademark Law of the People's Republic of China, the Copyright Law of the People's Republic of China, the Law of the People's Republic of China Against Unfair Competition, and the Rules for the Implementation of the Patent Law of the People's Republic of China, among other laws and regulations. We have formulated the Intellectual Property Management System, the Intellectual Property Risk Management System, the Intellectual Property Incentive Rules and other intellectual property management policies. We have also established a knowledge management system coordinated by senior management, executed by the Legal Department and supported by all departments. We standardize mechanisms for patent portfolio planning, trademark protection, trade secret management and infringement risk early warning to ensure compliant operations across the entire R&D, production and operations value chain. We have obtained GB/T29490-2013 certification for our intellectual property management system.



GB/T29490-2013 Intellectual Property Management System Certification

## Intellectual property management measures

### Intellectual property risk management

All departments implement risk avoidance measures in accordance with the requirements of the Intellectual Property Risk Management System, carry out intellectual property risk monitoring, and identify, evaluate, and prevent and control intellectual property risks.

### Intellectual property training

We regularly organize intellectual property training activities. The Human Resources Center coordinates the research on intellectual property needs at the beginning of each year and formulates and implements intellectual property training plans.

### Intellectual property infringement report

Our employees have the obligation to protect our intellectual property rights from infringement. After discovering intellectual property infringement, they should promptly fill in the Infringement Feedback Form to report and feedback.

### Intellectual property work assessment

Establish intellectual property work targets and plans, conduct assessments around the acquisition, maintenance, implementation, application, protection and other dimensions of intellectual property, and assess target completion plans, and the assessment results will be incorporated into our performance evaluation system.

## Ethics of Science and Technology

We adhere to the fundamental principles of protecting human well-being and respecting the rights and interests of life, and maintain an objective assessment and prudent attitude towards uncertainties and potential risks in technology applications. During the reporting period, we did not have any incidents of technological ethics violations.

## Supply-chain Cooperation

### Supplier Management

We place a high value on supply chain management and have formulated management systems such as the Supplier Management Control Procedures, the Supplier Performance Appraisal Management Regulations, the Supplier Development and Management Regulations, and the Procurement Management Control Procedures to improve the supply chain management system. We implement full lifecycle management of suppliers, covering the entire process of development, admission, in-process review, elimination and exit, and review and coaching to ensure stable delivery of the supply chain.

## Supplier selection and approval mechanism

### New supplier development

Implement new supplier development and management based on business needs, requiring suppliers to fill in the Basic Supplier Information Survey Form, and internally review new suppliers based on the Supplier Admission Review Process and then include them in the Qualified Supplier List.

### Supplier selection and admission

Admission qualifications: Collect relevant information of potential suppliers and evaluate whether they are qualified based on factors such as their production capacity, quality assurance capabilities, qualification certifications, business reputation, and prices.

Qualification review: The supplier review team reviews the Basic Supplier Information Survey Form and related qualification documents; For suppliers involving labor protection supplies, fire protection facilities, safety equipment, hazardous chemicals, special equipment, environmental protection facilities and other goods, projects or services, the EHS Department should be invited for review.

### Supplier review and signing

Based on the relevant qualification requirements of the Supplier Survey and Review Form, the supplier review team conducts on-site reviews of the supplier's technical capabilities, production capacity, management capabilities, quality and service assurance capabilities, information security implementation and internal confidentiality requirements, safety and environmental management, financial risks and contract risks. Suppliers with excellent review results are included in the Qualified Supplier List, and those with lower scores can be included in the list after rectification and approval.

After the review is passed, documents such as the Procurement Framework Agreement, the Supplier Cooperation Requirements, the Quality Assurance Agreement, the Supplier Confidentiality Agreement and the Transparent Agreement will be signed with the supplier, and the documents will be updated regularly according to our procurement strategy.

## Supplier review and performance management

### Annual review

Organize a cross-departmental supplier review team (including quality management center/SQE, process personnel/ procurement development engineers/supplier management engineers/audit specialists, etc.) based on the supplier's supply category and conduct on-site annual reviews based on the Supplier Survey and Review Form.

Track and rectify suppliers with low scores based on the review results and suspend cooperation to ensure that all issues are closed before resuming cooperation.

### Irregular on-site audits

Conduct irregular on-site audits for suppliers with problems such as product quality fluctuations, customer complaints, changes in corporate operations, and ESG non-compliance, and provide guidance and supervision for them to improve.

**Performance appraisal management**

Conduct monthly supplier performance appraisal management, including product and service quality, delivery, etc.. Issue the Supplier Deadline Rectification Notice based on the appraisal results, requiring suppliers to investigate the causes of defects, urge them to formulate corrective and preventive measures, and track and verify improvements after implementation until the issues are effectively closed.

**Supplier management indicators**

**1,697**

Total number of suppliers

**260**

Number of suppliers reviewed annually

**1,404**

Total number of domestic suppliers

**82.7%**

Proportion of domestic sourcing

## Procurement Quality Management

**Supplier quality management**

**Quality agreement signing**

Sign the Quality Assurance Agreement and other institutional documents with suppliers to ensure that their quality assurance capability continues to meet our requirements.

**Quality system admission advantages**

Priority is given to suppliers that have obtained the ISO 9001 certification or IATF16949 certification or other quality management system certifications.

**Internal quality audit mechanism**

Examine whether the supplier has established an internal quality audit mechanism and a qualified internal audit team to continuously improve and enhance product quality.

**Supplied materials and product inspections**

Investigate whether the supplier has established a complete incoming material control and product inspection mechanism, and whether it has formulated control procedures for non-compliant products to ensure that product quality meets standards.

**Continuous quality improvement**

Examine whether suppliers have established annual quality improvement mechanisms, including but not limited to QC activities and regular quality meetings, to drive suppliers' continuous quality improvement.

In 2025, the number of suppliers with ISO 9001 quality management system certification reached 590.

## Sustainable Supply Chain

We are committed to building a sustainable supply chain, incorporating the ESG philosophy and requirements into our supplier's full lifecycle management process, and integrating our ESG management requirements into key processes such as admission, development, reviews, coaching, and continuous improvement to drive the green transition and sustainable upgrade of the industrial chain.

### ESG admission and review requirements

- ◇ Green procurement: Examine whether the supplier has obtained corresponding environmental protection qualifications, including but not limited to ISO 14001 system certification, pollution discharge permit or environmental assessment acceptance report, etc.
- ◇ Human rights protection: Examine whether the supplier protects the legitimate rights of their employees in accordance with the law, including but not limited to prohibition of child labor, labor contract signing, leave guarantee, anti-discrimination procedures in the workplace, etc.
- ◇ Occupational health: Examine whether the supplier has occupational health and safety risks, such as whether a safety emergency plan has been developed or a major safety accident has occurred.
- ◇ Pollution prevention and control: Examine whether the supplier has established a complete waste discharge management process, such as whether it labels hazardous chemicals and substances, whether wastewater, exhaust gas and noise emissions comply with local regulations and standards, etc.
- ◇ Business ethics: Examine whether the supplier has established business conduct standards, such as regular investigations into unfair transactions, establishment of whistleblower channels and protection mechanisms, etc.
- ◇ Conflict Minerals: Sign a Conflict Minerals Declaration with our suppliers to ensure that they do not use/support the use of conflict minerals.

### ESG review and coaching

When a supplier encounters the following situations, our EHS department, together with supplier management engineers and relevant departments, will conduct on-site audits of the supplier, coach and urge it to improve:

- ◇ The supplier does not have the qualifications, conditions and capabilities related to health, safety and environmental protection;
- ◇ The supplier has a health, safety and environmental protection accident;
- ◇ The supplier fails to comply with national laws and regulations and our EHS rules and management requirements.

### Signing of ESG agreements

After confirming cooperation with suppliers, we sign ESG-related agreements and commitment statements such as the Yinghe Technology Safety and Environmental Protection Management Agreement, the Supplier Corporate Social Responsibility Commitment Letter, the Environmental and Occupational Health and Safety Notification to Relevant Parties with them to clarify the suppliers' ESG responsibilities.

### ESG targets and commitments

Examine whether the supplier has formulated ESG or social responsibility targets and commitments, demonstrated their own ESG or social responsibility development expectations to the outside world, and regularly evaluated progress toward their targets through performance appraisals and other methods.

## Sustainable supply chain management indicators

# 991

Number of suppliers with the ISO 14001 Environmental Management System Certification<sup>1</sup>

# 73

Number of suppliers with the ISO 45001 Occupational Health and Safety Management System Certification

Note 1: The number of suppliers with ISO 14001 Environmental Management System Certification is the number of direct suppliers of product materials with trading activities in 2025.

## Supply Chain Risk Management

### Single supply chain risks

For suppliers of critical and important materials, in principle, at least 2 to 3 qualified suppliers will be developed according to the principle of "ensuring one primary supplier, one auxiliary supplier, and one alternative".

Conduct risk assessments and develop risk response measures for single-source suppliers.

### Financial risks

When suppliers are admitted, business information such as tax credit rating, registered capital, and years in operation will be collected to avoid cooperation with suppliers with potential financial and operational risks.

During cooperation, the financial status of key material suppliers shall be continuously monitored, including but not limited to profitability, cash flow, asset-liability ratio, etc., to avoid supply risks caused by their abnormal financial status.

### Information security risks

Information security incidents that occur on the supplier side need to be responded to in accordance with the relevant emergency response requirements and control measures of the Information Security Business Continuity Management Regulations and the Business Continuity Emergency Response Plan.

### Related-party relationship risks

If our employees or partners have related-party relationships with suppliers, they must report to the Company and submit the Supplier Related Relationship Report Form, and the Supervision Department will be responsible for overall management.

## Supplier Empowerment

We actively promote continuous improvement of suppliers and establish a normalized supplier empowerment mechanism through specialized supplier training, supplier assistance, supplier conferences, etc. to improve their capabilities and the competitiveness of our products.

**Routine supplier training**

For suppliers of the four major categories of materials, we formulate annual training plans around requirements such as project drawing review, 8D reports, failure cases, etc. to ensure that they continue to meet our requirements.

**Specialized supplier training**

Develop targeted training plans around three aspects: supplier performance coaching, new supplier onboarding training, and specialized capabilities, and continuously improve our supply chain organization capabilities in stages.

**Supplier training conference**

Regularly organize supplier training conferences to train suppliers to master industry-specific standards and convey our requirements and targets for them in terms of quality management, ESG, and integrity construction, among other areas.

**Key performance in 2025**

We provided suppliers with assistance **516** times and held **4** supplier training conferences.



Special Supplier Training



Annual Supplier Training Meeting

**2025 Global Partner Conference**

In December 2025, Yinghe Technology's 2025 Global Partner Conference with the theme of "Together to Win: Linking the Chain to Shape the Future" was grandly held in Huizhou, Guangdong Province. The conference brought together nearly 500 core partners, government representatives and guests from financial institutions around the world. Together, we reviewed the strategic results achieved and mapped out the future direction of collaborative innovation in the industry chain.

During the conference, several members of our management gave systematic explanations and shared their insights from the perspectives of market trends, technological breakthroughs, solutions, supply chain collaboration, joint quality improvement and transparent ecology. These speeches delivered a coherent and comprehensive perspective on the industry's evolution direction and our strategic deployment, and clarified a pragmatic path for collaborating with our partners to tackle difficulties and jointly create value, laying a solid foundation for deepening our future cooperation.

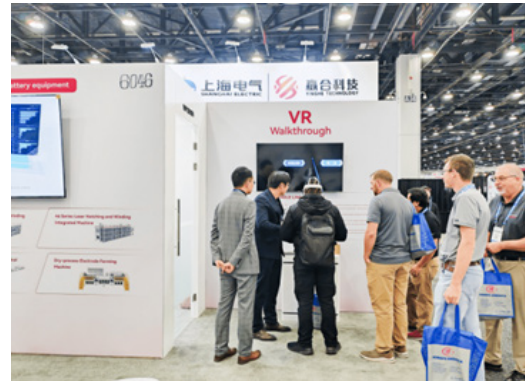


## Promoting Industry Development Together

As a leading company in the lithium battery equipment industry, we actively participate in industry exhibitions and forums, deepen collaboration between the upstream and downstream players of the industry chain, build an open and win-win ecosystem, and continue to contribute to technological innovation and sustainable development in the industry.

In October 2025, we made a grand appearance at The Battery Show North America 2025 with our cutting-edge smart lithium battery equipment solutions and innovative technological achievements.

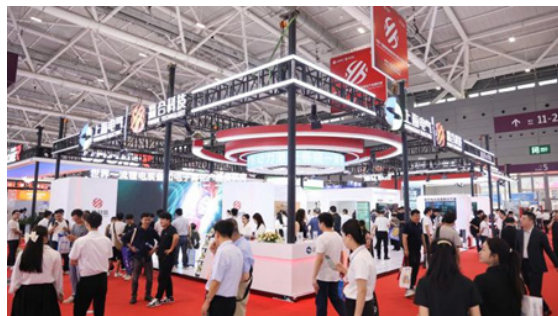
At the event, our technical team conducted in-depth and fruitful discussions with customers and potential partners on technical processes, localized services and future cooperation models, demonstrating our strong technology research and development capabilities, leading products and service capabilities to the North American and global markets.



The Battery Show North America 2025



Middle East Energy 2025



The 17th China International Battery Fair  
(CIBF2025, Shenzhen)



Battery & Energy Storage Indonesia 2025



The Battery Show Europe 2025

## Equal Treatment To Small and Medium-sized Enterprises

We consistently safeguard the rights and interests of small and medium-sized enterprises (SMEs). We ensure equal treatment in the payment of suppliers' accounts payable to maintain a sound market competition environment. During the reporting period, we had no overdue payments owed to SMEs.

## Rural Revitalization

We have always regarded serving national strategies and fulfilling social responsibilities as important driving forces for our corporate development. In supporting rural revitalization, especially in promoting the development of rural specialty industries, we adopt a "buy-to-support" approach—replacing direct aid with sustainable purchasing. With a series of specific and in-depth measures, we ensure that such support is effectively implemented and produces tangible results.



CASE

### Case 1:

During the reporting period, we made targeted procurement of rural specialties including fragrant pears and watermelons, totaling 448,020 yuan.

### Case 2:

During the reporting period, Sikary employees went to Huanjiang County, Hechi City, Guangxi Province in June 2025 to visit poor households and show care.



## Social Contributions

### Serving National Strategies

We actively align our development planning with national strategies, with a focus on areas such as technological innovation, regional coordination and green transition. By participating in initiatives such as Yangtze River Delta Integration Plan and digital-intelligent transformation, we have not only advanced industrial upgrading and resource optimization, but also contributed to sustainable economic and social development, delivering strong comprehensive results.

## Community Co-development

We maintain regular communication with the community and have established an efficient feedback mechanism. Our employee volunteer team has long been involved in community environment improvement and waste sorting advocacy, while closely coordinating with community efforts. Meanwhile, we earnestly fulfill our social responsibilities by regularly organizing our employees to participate in public welfare activities such as blood donation, and are committed to becoming a trustworthy community co-developer and jointly creating a livable, harmonious and warm community.



### Case: Community clean-up activities

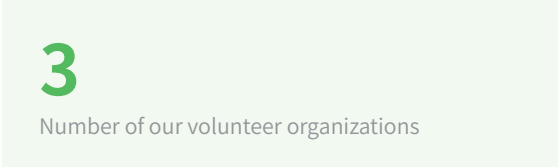
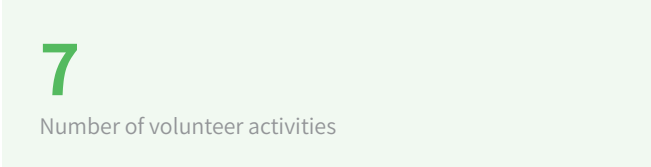
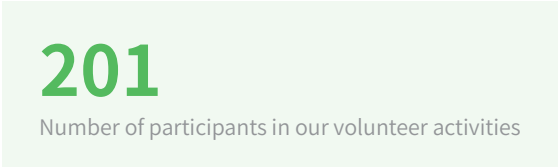
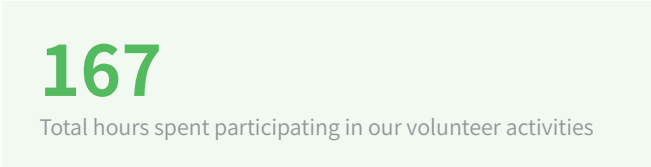
Our Party member vanguard teams participate in community co-development on an ongoing basis. From August to November 2025, they conducted 6 environmental clean-up activities, accumulating 502 service hours. These efforts focused on clearing garbage from roads and public areas around the Company premises, continuously improving the community's environmental conditions. Through concrete actions, they promote the development of a civilized community and work together to create a livable and healthy community environment.



## Social Welfare

We have established a regularized public welfare participation mechanism by integrating social responsibility into our annual work plans, led by the party organization and coordinated by the labor union. Through regular party member vanguard activities and employee volunteer initiatives, as well as annual blood donation drives, we encourage organization-wide participation. This has cultivated a public welfare action system characterized by "Party leadership, administrative support, and employee voluntariness", ensuring that our social contribution activities are carried out consistently and in a standardized manner.

### Key Performance in 2025:





# 06

## Governance

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# Corporate Governance

## Governance Strategy

At Yinghe Technology, we adhere to the principle of strict compliance with laws and regulations such as the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Code of Corporate Governance for Listed Companies, the Guidelines on the Articles of Association of Listed Companies, the Self-Regulatory Guidelines No. 2 for Companies Listed on Shenzhen Stock Exchange–Standardized Operation of ChiNext-Listed Companies. We have established a regulatory system with the Articles of Association as the core, supported by internal governance rules such as the Rules of Procedure for Shareholders' Meetings and the Rules of Procedure for Board of Directors. Meanwhile, we benchmark against the advanced governance models in the industry and, based on our actual circumstances, have built a scientific and efficient governance structure with clearly defined responsibilities to steadily enhance our standardized operations.

## Organizational Structure and Functions

### Shareholders' Meeting

We strictly comply with the relevant laws, regulations and normative documents, including the Company Law of the People's Republic of China, the Rules for Shareholders' Meetings of Listed Companies, and the Code of Corporate Governance for Listed Companies, and, together with internal rules such as the Articles of Association and the Rules of Procedure for Shareholders' Meetings, standardize the convening, holding and voting procedures of shareholders' meetings. We uphold the principle of equality among shareholders and ensure that all shareholders fully exercise their rights and perform corresponding obligations in accordance with the law.

To effectively facilitate the participation of minority shareholders in corporate governance and optimize their participation experience, we have introduced online voting for the shareholders' meeting, broadening the avenues for attendance. In addition, we engage lawyers to provide on-site verification to ensure that all procedures of the meetings are legal, compliant, open and transparent. For major matters that affect the interests of minority investors, we count and disclose their votes separately, thereby effectively safeguarding their right to know, right to participate, and right to vote.

### Board of Directors

Our Board of Directors strictly abides by relevant laws and regulations such as the Company Law of the People's Republic of China, the Code of Governance for Listed Companies, the Rules Governing the Listing of Shares on the ChiNext Market of Shenzhen Stock Exchange, the Self-Regulatory Guidelines No. 2 for Companies Listed on Shenzhen Stock Exchange–Standardized Operation of ChiNext-Listed Companies and internal rules such as the Articles of Association and the Rules of Procedure for Board Meetings. The Board carries out its tasks in a standardized and orderly manner. Our Board of Directors consists of 9 directors, including 3 independent directors and 1 employee representative director.

Our Board of Directors has five special committees: the Audit Committee, the Nomination Committee, the Remuneration and Appraisal Committee, the Strategy Committee, and the ESG Committee. Each special committee performs its duties in accordance with the Articles of Association, their respective working rules and the authorization of the Board. During the reporting period, each special committee performed its duties and operated independently, conducted research and review on professional matters, and provided solid support for the Board's decision-making.

## Director Appointment Procedure

Our non-employee representative directors are elected through the shareholders' meeting, and the employee representative directors are democratically elected by our employees through the employee representative meeting. Among them, the Chairman and Vice Chairman are elected by the Board of Directors by a majority of all directors. As a specialized working body of the Board of Directors, the Nomination Committee is responsible for the selection of director candidates and the preliminary procedures for reviewing their qualifications.

## Diversified and Modern Governance

### Modern governance structures

The Board of Supervisors is abolished and the Audit Committee takes over its responsibilities stipulated in the new Company Law, which is in line with the governance model advocated by the updated Company Law and improves decision-making efficiency and supervision professionalism.

### Separation of the two roles

We separate the roles of Chairman and President and have established a checks-and-balances mechanism. The Chairman presides over the overall work of the Board, including approval of major strategies, investments and capital operations, management appointment and assessment, and audit-related matters. The President is responsible for overall business operations and management, including implementing Board resolutions and directly overseeing the Marketing Centre. This structure ensures a clear division of labor and collaboration between strategy and execution, strengthening internal supervision and compliance governance.

### Diversified governance composition

- ◇ Gender composition: We have been focusing on the power of "her", vigorously cultivating female leadership, and injecting "her" power into our decision-making and daily operations. Female directors account for 44.4% on the Board.
- ◇ Professional composition: We actively build a policy of Board diversity. By engaging professionals in fields such as battery technology, new energy, finance, and accounting, we enable Board members with diverse professional backgrounds and potential to leverage their respective expertise.
- ◇ Age composition: The core members of our management are a combination of senior experts and new talents, ensuring the innovative vitality and acumen of our decision-makers, and achieving a balance between risk control and strategic determination through the inheritance of intergenerational experience.

### The convening of the Company's shareholders' meeting, Board of Directors and special committees in 2025

|                                      | Number of meetings | Consider motions |
|--------------------------------------|--------------------|------------------|
| Shareholders' meeting                | 2                  | 18               |
| Board of Directors                   | 10                 | 56               |
| Audit Committee                      | 6                  | 8                |
| Nomination Committee                 | 2                  | 3                |
| Remuneration and Appraisal Committee | 2                  | 5                |
| ESG Committee                        | 1                  | 1                |

## Independence and Effectiveness

At Yinghe Technology, we place a high premium on the key role of independent directors in improving the corporate governance structure and governance efficiency, fully guarantee their functional independence, promote the scientificity and effectiveness of the Board of Directors' decision-making, improving our corporate governance. Our independent directors strictly abide by relevant laws and regulations and internal rules such as the Working System for Independent Directors of Yinghe Technology and the Special Meeting System for Independent Directors of Yinghe Technology, actively participate in corporate governance and decision-making on major matters, and play the role of supervision, checks and balances and professional consulting.

In 2025, our three independent directors performed their duties diligently. By engaging in the Board of Directors, special committees, shareholders' meetings, performance briefings and on-site surveys, they reviewed and supervised our production and operations, financial status, management conditions, internal controls, etc., and issued objective, prudent, fair and independent professional opinions on major transactions, related transactions, related party commitments, remuneration of directors and senior management, selection of accounting firms and other matters, safeguarding the legitimate rights and interests of the Company and all shareholders.

During the reporting period, we established and implemented a systematic Board of Directors and director evaluation mechanism to continuously ensure the effectiveness of corporate governance. According to our annual work plan, we conduct a comprehensive evaluation of the Board of Directors and special committees based on their performance of duties, and adopt a combination of self-evaluation and debriefing to make specialized evaluations of all independent directors. Such work aims to ensure that the operations of the Board of Directors and special committees continue to comply with regulatory requirements and to ensure that independent directors can perform their duties independently. Meanwhile, at key moments such as the reelection of the Board of Directors or the review of major strategies, we also conduct a systematic review and evaluation of the overall composition, professional background and operating mechanism of the Board of Directors to continuously optimize the governance structure and support our long-term stable development.

### Our awards in governance



2025 Outstanding Practice Case of the Board of Directors of Listed Companies



2025 Excellent Practice Case of the Board Office of Listed Companies



Excellent Board of Directors, the 20th "Golden Round Table Award" for Boards of Directors of China' Listed Companies, 2025

## Information Disclosure

We strictly adheres to the compliance requirements for information disclosure, rigorously follows applicable laws, regulations, and the provisions of the Company’s Articles of Association, to ensure that disclosed information is true, accurate, complete, timely, and fair, thereby effectively safeguarding investors’ right to know and legitimate rights and interests. Board Secretary to coordinate information disclosure matters, establishing a smooth investor communication mechanism that proactively provides disclosed information and maintains positive interactions with the capital market.

We designate China Securities Journal, Shanghai Securities News, Securities Times and cninfo.com.cn as the specified newspapers and websites for our information disclosure to ensure that all our shareholders have the right to equal access to information. During the reporting period, we did not violate any information disclosure regulations.



2024 Golden Disclosure Award

## Investor Relations Management

We follow rules and guidelines such as the Guidelines for the Investor Relations Management by Listed Companies and continue to improve the investor relations management system based on our actual situation. The Board Office coordinates the overall work and appoints a full-time investor relations director to strictly perform functions such as compliance information disclosure and investor communication to ensure that our value is delivered to shareholders and stakeholders in a true, accurate, complete, timely and fair manner, effectively safeguarding our investors’ right to know and legitimate rights and interests, and building a transparent and mutually trusting image in the capital market.

We responds promptly to investor and market concerns through various channels, including corporate announcements, performance briefings, exchanges on the SZSE Interactive Easy platform, on-site surveys and visits, investor hotlines, posts on our official WeChat account, etc., thereby enhancing information transparency, which in turn strengthens investors’ understanding and confidence in us.

### Our awards in investor relations



2025 Outstanding Investor Relations Development Award for Listed Companies



16th Tianma Award for the Investor Relations Management of China Listed Companies

## Remuneration Management

The Remuneration and Appraisal Committee under our Board of Directors is responsible for formulating and reviewing the remuneration policies and plans for our directors and senior managers, as well as formulating and conducting assessment standards for directors and senior managers. The remuneration plan for directors is determined by the shareholders' meeting, and that for senior management personnel is approved by the Board of Directors, explained to the shareholders' meeting, and fully disclosed. The remuneration plan is highly transparent to protect shareholders' right to know. We continue to improve the performance appraisal system and remuneration system for directors and senior managers in accordance with the latest regulations issued by the China Securities Regulatory Commission and the Shenzhen Stock Exchange.

The remuneration of our directors and senior managers consists of basic salary, performance-based remuneration and medium- and long-term incentive, among which performance-based remuneration accounts for no less than 50% of the total basic salary and performance-based remuneration. The remuneration of our directors and senior managers is based on market development, operating and personal performance, and sustainable development.

We have established a KPI-based assessment mechanism for management remuneration, and remuneration should be paid based on comprehensive consideration of our profitability, as well as the assessment results of the work capabilities and fulfillment of duties and responsibilities of our directors and senior management. The determination and payment of performance-based remuneration and mid-to-long incentives are all primarily based on the results of the KPI assessments.

In terms of tying ESG performance to performance, we have currently incorporated core operating indicators such as R&D innovation results, product quality, and work safety performance into the remuneration assessment mechanism for senior managers. In the next stage, we plan to further optimize the performance appraisal system based on strategic planning integrating environmental, social and governance sustainability performance indicators into the assessment framework.

## Internal Control

### Development of Internal Control Systems

We place great emphasis on the development of our internal control system, regarding it as a crucial tool for enhancing corporate governance, thereby consolidating the foundation for high-quality development and contributing to the achievement of our strategic goals for sustainable development. In 2025, we revised our Internal Audit Management System to further clarify the scope of responsibilities and working rules, improving closed-loop management content. Simultaneously, we added special audits for annual import and export business and ongoing special audits for compliance with AEO Customs Certification standards to our audit plans, in response to our overseas strategic development. During the reporting period, we added or revised 24 internal control rules and 245 rules and regulations.

### Internal Control Audits

In compliance with the relevant requirements of the Code of Corporate Governance for Listed Companies and under the guidance of the Board of Directors and the Audit Committee, we systematically integrate and optimize the three core functions of risk management, internal control and internal audit. The Audit Risk Control Department is responsible for sorting out, optimizing and rigidly controlling the system of rules and processes, coordinating the planning, execution and quality supervision of audit projects, as well as dynamic monitoring, assessment and early warning of various business risks across the Company.

We focus on key business areas and major risk prevention and control, implement intensive internal audit management, and actively

accept professional guidance, supervision, training and standardized management from the Group Headquarters' Audit and Risk Control Department to achieve deep collaboration and organic integration of internal audit and risk management and control functions. By continuously improving the organization's audit structure, standardizing business processes and strengthening the transformation and application of audit results, we are committed to building a more robust and efficient closed-loop internal control and oversight mechanism to provide a solid guarantee for our operational compliance and sustainable development.



In 2025, we conducted various specialized audits including supplier management, audits of overseas subsidiaries, infrastructure projects, economic responsibility, and internal control evaluation, to provide strong support for improving the internal control environment and preventing operational risks.

In addition, we actively promoted AEO certification in 2025. In the future, in line with the internal control and self-inspection requirements of AEO certification, we will conduct a comprehensive internal audit of "import and export activities" covering all business types (such as general trade, and bonded business) every year. The audit focuses on areas such as import and export operation compliance, license use, and cargo management, and also involves continuous compliance self-examination against AEO certification standards.

## Internal Control Mechanism

We have established an internal control management system covering the Board of Directors and functional departments. To achieve risk control throughout the entire process, we have formulated and implemented rules such as the Management Rules for the Decentralization Manual. These rules specify process initiation requirements, design and optimization standards, and monitoring and exception handling norms, thereby enabling risk control from preventive measures beforehand, ongoing supervision during the event, to post-event evaluation through internal audit.

## Compliant Operations

### Development of Compliant Operations Systems

We strictly comply with laws and regulations such as the Company Law of the People's Republic of China, the Civil Code of the People's Republic of China, the Law of the People's Republic of China Against Unfair Competition, the Anti-Monopoly Law of the People's Republic of China, the Labor Law of the People's Republic of China, and the Labor Contract Law of the People's Republic of China, as well as relevant rules and regulations issued by industry authorities.

In 2025, we continued to improve our governance structure and responsibility system, revising core rules such as the Work Safety Reward and Punishment Management System, the Work Safety Education and Training System, the Inspection Work Management Measures, the Conflict of Interest Management Measures, the Product Protection and Labeling Control Procedures, the Non-Conforming Product Control Procedures and the Document Control Procedures. These efforts help us promote the deep integration of compliance management with legal risk control, auditing and supervision, and internal control systems to form a closed-loop mechanism of "system-execution-supervision-improvement".

## Fostering a Culture of Compliant Operations

We have established a dual-track compliance performance assessment mechanism, incorporating compliance results into the annual business evaluation of branches and persons in charge, and using employee compliance performance records as the core basis for promotions, appointments, evaluations and incentives. Through regular training and case promotion, we strengthen the proactive compliance awareness of all employees and embed integrity into our principles.

### Compliance training topics in 2025

Analysis and Prevention of Legal Risks in Corporate Employment, Risk Identification and Prevention in Business Contracts, A Practical Guide to Communication in Contract Performance, Negative List for Investment and Operation Control, and Management of Personnel Authorized to Sign Contracts Externally

## Risk Management

### Risk Management System

We have formulated and published the rule of Risk Management to clarify the risk management responsibilities of all parties, forming a closed-loop management and control of risk prevention, supervision, and evaluation, thereby providing institutional support for our risk prevention and control work.

#### Risk management system

##### First Line of Defence

As the first line of defense for risk management, each business functional department evaluates risks related to its business based on respective processes.

##### Second Line of Defence

As the second line of defense for risk management, the Legal Department conducts inspections and reviews of the risk management situation and response capabilities based on established risk response strategies and management measures, evaluates the effectiveness of the risk management work of all major responsible departments, and follows up on the implementation of corrective actions.

##### Third Line of Defence

As the third line of defense for risk management, the Audit Risk Control Department and the Supervision Department supervise whether our business functional departments carry out risk management work in compliance with regulations and the effectiveness of their work.

## Risk Management Mechanism

### Identification of risks and opportunities

Based on documents such as the Procedures for Organizational Context and Risk Management, and the Evaluation Form for Process Operations Risks and Opportunities, we comprehensively collect, organize, and identify potential risk factors that may affect our production and operations through methods such as risk assessment surveys and management interviews. These factors are then summarized and analyzed to update our risk map.

### Tracking of risks and opportunities

Based on the risk assessment results, we focus on major risk exposures, establishing a hierarchical and classified management and control mechanism, thereby achieving closed-loop management of risk identification, assessment, and disposal.

### Review and summary of risks and opportunities

We have established a risk assessment review mechanism, organized business departments to collaboratively prepare regular risk assessment reports, promoted the normalization and institutionalization of risk management and control work, continued to improve the risk identification and response system, and comprehensively enhance our risk prevention capabilities and governance standards.

### Assessment of risks and opportunities

- ◇ Annual risk assessment: We conduct comprehensive risk assessments annually to systematically and thoroughly review the overall risk profile. We carry out detailed analysis from multiple perspectives such as market fluctuations, financial health, and operational risks with a focus on the identified core issues, formulate practical resolution strategies based on this, and eventually prepare a comprehensive risk management report;
- ◇ Special risk assessment: For core business sectors and strategically significant major projects, we implement precisely targeted risk assessments based on industry trends and development challenges, prepare structured special analysis reports, and provide targeted risk response suggestions for the Company;
- ◇ Daily risk assessment: Relying on the regularized monitoring mechanism, we track key risk matters in real time and dynamically evaluate risk factors to quickly respond to emergencies.

## Risk Information Reporting

We have established a clear risk reporting and escalation mechanism, with clear definitions of responsible persons, reporting time, content, frequency, transmission routes, approval authorization, departments and personnel responsible for report processing, etc. The Audit and Risk Control Department coordinates and organizes various units to implement work such as risk identification, assessment, response, monitoring and early warning, reporting, supervision, and evaluation, promotes the deep integration of risk management into our business development process, and ensures effective alignment between the decision-making and execution levels, comprehensive coverage of units at all levels, and full risk management process.

# Tax Management

We have established a tax compliance management system, dynamically tracking changes in tax policies, and continuing to optimize our tax strategies and operational specifications. Through regular tax health management of our subsidiaries, one to two subsidiaries within the scope of consolidated statements are selected every year for full tax compliance review and risk assessment, and a list of issues is formed based on the annual risk investigation to ensure that tax risks are discovered early and corrected item by item, and our tax governance standard is continuously improved to create a solid line of defense for compliant operations.

Yinghe Technology and its 3 subsidiaries received a tax credit rating of Grade A for the 2024 tax year.

| 纳税缴费信用评价信息                      |                   |                    |      |
|---------------------------------|-------------------|--------------------|------|
| 评价年度 2024                       |                   |                    |      |
| 经营主体名称                          |                   | 惠州市隆合科技有限公司        |      |
| 统一社会信用代码                        |                   | 91441300MA4KX3B899 |      |
| 法定代表人                           | 姓名                | 财务负责人              | 姓名   |
| 何真杰                             | 何真杰               | 邱碧城                | 邱碧城  |
| 身份证号                            | 身份证号              | 身份证号               | 身份证号 |
| 出納                              | 姓名                | 办税员                | 姓名   |
| 杨杜平                             | 杨杜平               | 杨杜平                | 杨杜平  |
| 身份证号                            | 身份证号              | 身份证号               | 身份证号 |
| 注册地址 惠州市惠澳大道惠南高新技术产业园惠泰路7号7层A   |                   |                    |      |
| 生产经营地址 惠州市惠澳大道惠南高新技术产业园惠泰路7号7层A |                   |                    |      |
| 主管税务机关 国家税务总局惠州仲恺高新技术产业开发区税务局   |                   |                    |      |
| 评价得分 95                         |                   |                    |      |
| 年度评价结果 A                        |                   |                    |      |
| 纳税缴费信用评价动态管理记录                  |                   |                    |      |
| 动态管理类型                          | 调整前结果             | 调整后结果              | 发布日期 |
| 外部参考信息 优良记录:<br>不良记录:           |                   |                    |      |
| 纳税缴费信用评价指标记分记录                  |                   |                    |      |
| 指标代码                            | 指标名称              | 评价记分               |      |
| 100203                          | 100203.往年纳税信用评级为A | +5                 |      |

Huizhou Longhe's tax rating in 2024: **A**

| 纳税缴费信用评价信息                      |                   |                    |      |
|---------------------------------|-------------------|--------------------|------|
| 评价年度 2024                       |                   |                    |      |
| 经营主体名称                          |                   | 惠州市隆合科技有限公司        |      |
| 统一社会信用代码                        |                   | 91441300MA4KX3B899 |      |
| 法定代表人                           | 姓名                | 财务负责人              | 姓名   |
| 何真杰                             | 何真杰               | 邱碧城                | 邱碧城  |
| 身份证号                            | 身份证号              | 身份证号               | 身份证号 |
| 出納                              | 姓名                | 办税员                | 姓名   |
| 杨杜平                             | 杨杜平               | 杨杜平                | 杨杜平  |
| 身份证号                            | 身份证号              | 身份证号               | 身份证号 |
| 注册地址 惠州市惠澳大道惠南高新技术产业园惠泰路7号7层A   |                   |                    |      |
| 生产经营地址 惠州市惠澳大道惠南高新技术产业园惠泰路7号7层A |                   |                    |      |
| 主管税务机关 国家税务总局惠州仲恺高新技术产业开发区税务局   |                   |                    |      |
| 评价得分 95                         |                   |                    |      |
| 年度评价结果 A                        |                   |                    |      |
| 纳税缴费信用评价动态管理记录                  |                   |                    |      |
| 动态管理类型                          | 调整前结果             | 调整后结果              | 发布日期 |
| 外部参考信息 优良记录:<br>不良记录:           |                   |                    |      |
| 纳税缴费信用评价指标记分记录                  |                   |                    |      |
| 指标代码                            | 指标名称              | 评价记分               |      |
| 100203                          | 100203.往年纳税信用评级为A | +5                 |      |

Huizhou Yinghe's tax rating in 2024: **A**

| 纳税缴费信用评价信息                      |                   |                    |      |
|---------------------------------|-------------------|--------------------|------|
| 评价年度 2024                       |                   |                    |      |
| 经营主体名称                          |                   | 惠州市隆合科技有限公司        |      |
| 统一社会信用代码                        |                   | 91441300MA4KX3B899 |      |
| 法定代表人                           | 姓名                | 财务负责人              | 姓名   |
| 何真杰                             | 何真杰               | 邱碧城                | 邱碧城  |
| 身份证号                            | 身份证号              | 身份证号               | 身份证号 |
| 出納                              | 姓名                | 办税员                | 姓名   |
| 杨杜平                             | 杨杜平               | 杨杜平                | 杨杜平  |
| 身份证号                            | 身份证号              | 身份证号               | 身份证号 |
| 注册地址 惠州市惠澳大道惠南高新技术产业园惠泰路7号7层A   |                   |                    |      |
| 生产经营地址 惠州市惠澳大道惠南高新技术产业园惠泰路7号7层A |                   |                    |      |
| 主管税务机关 国家税务总局惠州仲恺高新技术产业开发区税务局   |                   |                    |      |
| 评价得分 95                         |                   |                    |      |
| 年度评价结果 A                        |                   |                    |      |
| 纳税缴费信用评价动态管理记录                  |                   |                    |      |
| 动态管理类型                          | 调整前结果             | 调整后结果              | 发布日期 |
| 外部参考信息 优良记录:<br>不良记录:           |                   |                    |      |
| 纳税缴费信用评价指标记分记录                  |                   |                    |      |
| 指标代码                            | 指标名称              | 评价记分               |      |
| 100203                          | 100203.往年纳税信用评级为A | +5                 |      |

Dongguan Areconn's tax rating in 2024: **A**

| 纳税缴费信用评价信息                                  |                   |                    |      |
|---|-------------------|--------------------|------|
| 评价年度 2024                                   |                   |                    |      |
| 经营主体名称                                      |                   | 深圳市赢合科技股份有限公司      |      |
| 统一社会信用代码                                    |                   | 91440300790475920E |      |
| 法定代表人                                       | 姓名                | 财务负责人              | 姓名   |
| 何爱娜   | 何爱娜               | 郑淑捷                | 郑淑捷  |
| 身份证号  | 身份证号              | 身份证号               | 身份证号 |
| 出納  | 姓名                | 办税员                | 姓名   |
| 郭安娜   | 郭安娜               | 郭安娜                | 郭安娜  |
| 身份证号  | 身份证号              | 身份证号               | 身份证号 |
| 注册地址 深圳市光明区新湖街道云谷社区新湖路58号光明天安云谷产业园1栋A座703   |                   |                    |      |
| 生产经营地址 深圳市光明区新湖街道云谷社区新湖路58号光明天安云谷产业园1栋A座703 |                   |                    |      |
| 主管税务机关 国家税务总局深圳市光明区税务局                      |                   |                    |      |
| 评价得分 95                                     |                   |                    |      |
| 年度评价结果 A                                    |                   |                    |      |
| 纳税缴费信用评价动态管理记录                              |                   |                    |      |
| 动态管理类型                                      | 调整前结果             | 调整后结果              | 发布日期 |
| 外部参考信息 优良记录:<br>不良记录:                       |                   |                    |      |
| 纳税缴费信用评价指标记分记录                              |                   |                    |      |
| 指标代码  | 指标名称              | 评价记分               |      |
| 100203                                      | 100203.往年纳税信用评级为A | +5                 |      |

Shenzhen Yinghe's tax rating in 2024: **A**

# Integrity and Anti-Corruption

## Integrity Management System

We have established a systematic and standardized integrity management mechanism and established an integrity management system under the overall management of our President, with the Supervision Department and the Legal Department as management departments, and implemented by all employees. This system is designed to effectively prevent, identify and deal with fraud, and ensure the healthy and clean operation of the Company.

### Supervision work mechanism

Formulate the Management Measures for Supervision Work to standardize anti-fraud procedures, provide a clear institutional basis for conducting compliance investigations, collecting evidence, identifying problems and proposing handling opinions, and make our anti-fraud work more professional and standardized.

### Upholding the bottom line of

Formulate the Management Regulations on the Red Line for Integrity in Employment to clearly define the prohibited behaviors that employees must strictly abide by during their employment, and list fraudulent behaviors such as seeking personal gain, soliciting and accepting bribes, leaking business secrets or sensitive information as a "zero tolerance" red line.

### Standardizing conflict-of-interest management

Formulate the Measures for the Management of Conflicts of Interest to encourage employees to proactively identify and report conflicts between their personal interests and the Company's interests that may affect their fair performance of duties, thereby reducing the risks of fraud and corruption caused by conflicts of interest.

### Management of specific positions

Formulate rules such as the Measures for the Turnover and Disposal of Gifts, the Confidentiality Management Rules for New Product Line Models, and the Measures for the Management of Inspection Work to standardize the business conduct requirements for various business positions and activities.

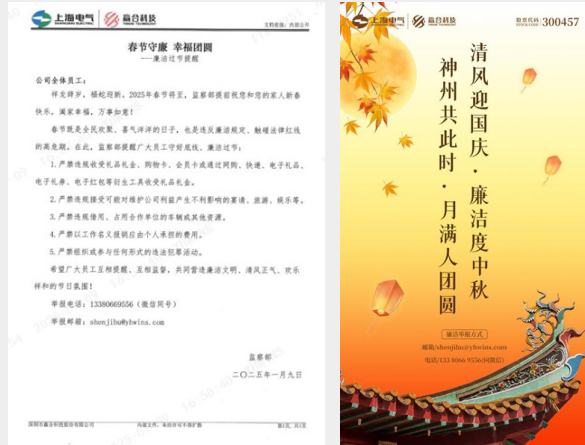
## Developing an Integrity Culture

We attach great importance to employees' awareness of integrity and behavioral norms. Through various forms of publicity activities, integrated online and offline publicity channels, and characteristic integrity education activities, we continuously enhance employees' integrity mindset and prevent corruption and fraud.

### Integrity culture promotion

Online publicity: Through OA platform, corporate email, the "Integrity Yinghe" function on Lark and other publicity channels, we regularly push policy interpretations and typical cases, continuously reinforcing the defense line of integrity among all employees. In 2025, we issued a total of 9 fraud case reports, continuously strengthening the warning and deterrence effect.

Offline publicity: Posters displaying reporting channels were comprehensively placed at the main entrances and exits of the industrial park, effectively raising the awareness and accessibility of these channels and broadening the sources for supervision through reporting. In 2025, we distributed a total of 110 promotional posters.



### Integrity education activities

Through distinctive integrity education initiatives such as organizing the "Clean Breeze Action" thematic education, providing pre-employment integrity training for new campus recruits, and collaborating with external institutions to conduct joint integrity warning education activities organized together with the procuratorate, we have enhanced the discipline awareness and bottom-line thinking of employees in key positions. In 2025, we organized three sessions of the "Clean Breeze Action" thematic education. The joint integrity warning education activities organized together with the procuratorate covered a total of 750 participants.



## Integrity Risk Assessment

### Internal assessment through questionnaires

We carry out the Integrity Employment Questionnaire research, proactively collect fraud risk information and clues, and improve our early warning and prevention capabilities. In 2025, we carried out a total of 2 integrity surveys and collected more than 2,700 valid questionnaires.

### Special integrity inspections

We organize specialized integrity inspections to investigate and deal with fraud such as false attendance and selling waste without permission, strengthen daily integrity and compliance control, and improve risk prevention and control capabilities. In 2025, we carried out a total of 9 customer on-site inspections, joint audits and specialized confidentiality tests.

## Business Partner Oversight

### Integrity requirements for suppliers

We have released the Notice on Strengthening the Management of Outsourced Suppliers, drafted and issued the Cooperation Statement on Integrity to all supplier partners, clearly conveyed our firm position on integrity and compliance, and continued to convey the cooperation orientation of compliance and mutual benefit;

We collaborate with legal, procurement, quality and other departments to revise the Transparency Agreement, refine the integrity clauses, and improve the mechanism for handling breaches, thereby enhancing the binding force of the contract and strengthening risk prevention and control.

### Handling supplier integrity violations

For certain suspected criminal cases, we have transferred them to judicial authorities in accordance with the law, demonstrating the company's firm stance of "zero tolerance" for fraud;

For the supplier management problems discovered during the special governance, we send letters to urge the Supplier Management Department to implement rectifications and supervise their implementation.

### Supplier business ethics training

We organize the annual supplier conference for specialized integrity promotions under the theme of "Cooperation on Transparency and Integrity and Anti-Unfair Competition" to deeply convey the concept of integrity to all partners and jointly build a clean, transparent and healthy supply chain ecosystem.

### Oversight of suppliers' business conduct

We organize the "Clean Breeze Action" to specifically rectify supply agent fraud, and hold suppliers responsible for breach of contract if they engage in fraud, maintain the seriousness of contracts, and strengthen our partners' awareness of contract performance and integrity responsibilities. In 2025, we verified more than 200 suppliers.

### Integrity oversight in supplier onboarding

The Supervision Department cooperates with business departments to participate in supplier on-site inspections and evaluations, proactively embedding integrity and compliance requirements at the source of cooperation to ensure that business ethics standards are upheld during the supplier onboarding phase.



Specialized Campaign on Agent Fraud: "Clean Breeze Action"

In 2025, to further strengthen agent management and deal with agent fraud, we decided to launch the "Clean Breeze Action" to specifically address supply agent fraud, seriously investigate and deal with agent fraud, hold the agents involved responsible for breach of contract, and fully protect our interests. At the same time, we comprehensively summarized the loopholes and risk points in our agent management, improving prevention and control measures, and reducing risks such as increased procurement costs and compromised product quality caused by agent fraud.

深圳市赢合科技股份有限公司

深赢合〔2025〕53号

关于开展代理商舞弊问题  
专项整治“清风行动”的通知

公司各单位：

为进一步加强代理商管理，治理代理商舞弊问题，公司决定开展供应链代理商问题专项整治“清风行动”，具体通知如下：

一、行动目标

通过开展“清风行动”，严肃查处代理商舞弊行为，追究涉事代理商的责任，全力维护公司利益。同时，全面梳理代理商管理工作中存在的漏洞和风险点，完善防控措施，降低因代理商舞弊而造成的采购成本增加及产品质量等风险。

## Whistleblowing and Complaints

We have formulated rules such as the Management Measures for Supervision Work, the Management Regulations on the Red Line for Integrity in Employment, and the Anti-corruption Reporting Reward Measures to effectively protect the legitimate rights and interests of whistleblowers and ensure that all types of appeals are handled in a timely and effective manner.

### Clarifying reporting channels and procedures

The Supervision Department is authorized to be responsible for the unified acceptance of complaints and reports, and a dedicated channel for integrity supervision and reporting is established; the Management Measures for Supervision Work clearly defines the standardized acceptance process for reports and complaints, fully implementing information confidentiality requirements.

#### Reporting channels:

Reporting hotline: 13380669556  
Reporting email: shenjibu@yhwins.com

### Protection of whistleblowers

We expressly prohibit any form of threats, intimidation or retaliation against whistleblowers and other persons who cooperate with investigations. For any illegal disclosure of information or retaliation, we promise to seriously hold the relevant personnel accountable, and those suspected of committing crimes will be transferred to judicial authorities in accordance with the law.

### Incentives for whistleblowers

The Anti-Corruption Reporting Rewards Measures have been formulated to set up a graded reward mechanism based on the value of the report to encourage employees to actively report corruption cases. At the same time, we seriously hold relevant personnel accountable for fabricating facts, falsely accusing others, or committing fraud to obtain rewards, and those suspected of committing crimes will be handed over to judicial authorities in accordance with the law.

## Fair Competition

We adhere to the philosophy of fair and honest management, strictly abide by laws and regulations such as the Law of the People's Republic of China Against Unfair Competition and the Anti-Monopoly Law of the People's Republic of China. We have established the Confidentiality Committee to improve our trade secret protection mechanism, resolutely resist unfair competition, maintain a healthy and orderly market ecology through compliant operations, and protect the legitimate rights and interests of all parties. During the reporting period, we had no unfair competition practices or incidents.

### Anti-unfair competition training

We organize specialized training sessions such as the practical review of English business contracts, legal training for the Electric Automation Group, and training for personnel authorized to sign contracts externally, and incorporate topics such as trade secret protection, fair competition, and compliant operations into the training. Through case analysis, practical explanations, etc., we aim to improve employees' capability to identify and prevent unfair competition behaviors, and foster a good atmosphere of legal competition and honest operations.

### Avoidance of unfair competition risks

The Legal Department provides timely legal opinions on potential violations identified and assists business departments in taking corrective measures to continuously reduce the risk of unfair competition.

### Fair competition standards

We improve and revise the business ethics clauses in our contract templates to make it clear that our partners should abide by anti-unfair competition laws and regulations.

## Party Building

At Yinghe Technology, the year 2025 marks the "Year of Management Reform" and a key year for the implementation of Shanghai Electric's "14th Five-Year Plan" strategy. Over the past year, we have been guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, thoroughly implemented the guiding principles of the 20th CPC National Congress and the Third Plenary Session of the 20th Central Committee of the Communist Party of China. In accordance with the work arrangements of our superior party committee, combined with our updated situation and industry development, and with the development of the "Six Forces" as the core, we have carried out a series of work, giving full play to the advantages of party building, promoting our high-quality development, contributing to the development of the new energy industry with our excellent intelligent manufacturing, and accelerating our transformation into a global leader in green energy equipment.

## Strengthening the Building of Party Organizations

Our General Party Branch thoroughly studies and implements the Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era. With the goal of becoming a provincial-level Party building demonstration site for "New Economic and Social Organizations", and leveraging our Party and Mass Service Station as a base, it adheres to the integration of Party building with the work of trade unions, the Communist Youth League, and women's federations. Focusing on the development of the "Six Forces", the organization fully leverages the role of the Party branch as a strong fortress. It promotes the deep integration of Party building work with our production and operations, technological innovation, and talent development, thereby guiding us toward high-quality development with high-quality Party building.

As of the end of 2025, we had a total of **80** active Party members and **272** floating Party members, **90%** of whom have a bachelor's degree or above, and about **60%** hold middle-level leadership positions in their departments or assume important job responsibilities.

## Giving Full Play to the Exemplary Role

We continue to advance the "Encouraging Party Members to Identify Themselves, Set Examples, and Establish Models" campaign. We organize on-duty Party members to make "Commitments at Their Positions", distribute desk signs or placards designating "Party Member Model Posts", inaugurate signs for "Party Member Responsibility Zones", and present flags to "Party Member Task Forces", thereby stimulating the role of Party members. We also initiate a series of selections and commendations, including "Top Ten Pioneers", "Excellent Project Awards", "Technological Innovation Awards", "Sales Elites", and "Overseas Dedication Awards", to strengthen the role of exemplary models.

### Awards in 2025

**7** Technological Innovation Awards, **6** Delivery Team Awards, **10** Outstanding Managers, **10** Top Ten Management Pioneers, **10** Top Ten R&D Pioneers, **10** Top Ten Technology Pioneers, **10** Top Ten Assembly Craftsmen, and **10** Top Ten Manufacturing Craftsmen

## Deepening the Ideological Leadership of Party Building

At Yinghe Technology, we take the top-of-the-agenda system as our foundation to calibrate our development direction. In 2025, we thoroughly studied and implemented the guiding principles of General Secretary Xi Jinping's important speeches during his inspection of Guangdong, and the 20th group study session of the Political Bureau of the CPC Central Committee, and the Fourth Plenary Session of the 20th CPC Central Committee, of Secretary Chen Jining's investigation of Shanghai Electric Group, and of the Shanghai Electric Group Leadership Conference and other important speeches. From the deployment of the Chinese central government, the CPC Shanghai Municipal Committee and the Shanghai Municipal Government, and the CPC Shanghai Electric Group Committee, we accurately grasped the direction of development, and clarified our development goals and positioning. We insist on equipping our minds and guiding our practice with the party's innovative theories, and strive to solve key and difficult problems in our development, and effectively transform the powerful power of these scientific theories into practical results in achieve our business goals and targets.

In 2025, we carried out 24 study sessions of the top-of-the-agenda system, and the leadership team took the lead in organizing 4 specialized seminars and 2 CPC lectures. 10 comrades made key speeches based on reality to promote theoretical learning to be in-depth and practical. We actively innovate the learning mechanism, by leveraging the "three meetings and one course" mechanism and thematic CPC days, integrating centralized learning, individual self-study, expert guidance and warning education and other forms to achieve full participation and comprehensive coverage, and continue to create a strong atmosphere of learning, thinking and practice.



In March 2025, we studied the guiding principles of General Secretary Xi Jinping's important expositions on strengthening Party conduct and of the central and provincial Party committees, municipal Party committees, district Party work committees, and industrial parks' Party committees on carrying out in-depth implementation of the guiding principles of the central Party leadership's eight-point decision.



In April 2025, we gathered together to study the Excerpts of Xi Jinping's Exposition on Strengthening Party Conduct



In June 2025, we gathered together to study the Strictly Observing the Six Major Disciplines of the Party and Always Maintain the Political True Character of a Communist



In July 2025, we studied the effectiveness and experience of thoroughly implementing the guiding principles of the central Party leadership's eight-point decision



We studied the guiding principles of General Secretary Xi Jinping's important speech at the Symposium Commemorating the 120th Anniversary of the Birth of Comrade Chen Yun in July 2025



At the "Micro Party Class" held at the 367th Dongjiang Science and Technology Park in December 2025, we thoroughly grasped the significance of the Fourth Plenary Session of the 20th CPC Central Committee



We studied and implemented the guiding principles of General Secretary Xi Jinping's important speeches during his inspection in Guangdong in December 2025

## Organizing Characteristic Party-Building Activities

### Discussing "Enduring Change and Evergreen Growth" and sharing insights on "Cost Reduction and Efficiency Enhancement"

On April 23, 2025, the General Party Branch of Yinghe Technology held the first annual "Shangshan Yuedu" reading sharing session, officially starting the transformation into a learning-based organization. With a focus on the very essence of "the highest good is like water; and the sea is receptive to all rivers", we launched the activity in the form of a combination of "study of classics and theme-oriented co-development". This event marked that our "Party Building and Transformation into a Learning Organization" has entered a new stage of systematization and in-depth integration. By building a platform for ideological collision and wisdom gathering, we further stimulated the exemplary and leading role of Party members and cadres in organizational reform, and injected a steady stream of momentum into our high-quality development.



### "Party-Building Collaboration for Synergy, Smart Lithium Manufacturing for the Future" Symposium

In May 2025, Yinghe Technology and EVE held a symposium themed "Party-Building Collaboration for Synergy, Smart Lithium Manufacturing for the Future", focusing on solid-state battery industrialization, dry electrode process optimization and other cutting-edge topics for in-depth exchanges, and through party-building interactions, technical seminars and field surveys, the two sides enhanced understanding and built consensus, laying a solid foundation for future cooperation. The "Joint Party Building and Cooperation Agreement" signed marked that Yinghe Technology has successfully opened up new channels to deepen collaboration and enhance the loyalty of core customers, and has effectively enhanced its brand influence in the field of lithium battery intelligent manufacturing.



### Exchange Event Themed "Party-Building Collaboration for Synergy, Empowering a New Future of Intelligent Manufacturing"

In November 2025, Yinghe Technology and the Intelligent Manufacturing School of City Vocational College launched exchange activities themed "Party-Building Collaboration for Synergy, Empowering a New Future of Intelligent Manufacturing". The two parties held political birthday ceremonies, signed joint development agreements, and held discussions to build consensus on development and clarify the direction of cooperation. In the future, with a focus on the three major paths of organizational co-building, talent cultivation, and resource sharing, the two sides will regularly organize thematic Party days, technical seminars, and student practices to promote the deep integration of Party building and business, strengthen the Party connection between schools and enterprises, and jointly inject continuous impetus into the cultivation of intelligent manufacturing talents and industrial innovation and development.



# Appendix

## ESG Data Table

| Indicators  | Unit   | 2025      |
|---|--|-----------|
| Total direct (scope 1) GHG emissions                              | tCO <sub>2</sub> e                             | 430.83    |
| Total indirect (scope 2) GHG emissions                            | tCO <sub>2</sub> e                             | 22,841.12 |
| Total GHG emissions   | tCO <sub>2</sub> e                             | 23,271.95 |
| GHG Emission Intensity  | tCO <sub>2</sub> e per million yuan of revenue | 2.46      |
| Total investment in environmental protection                      | million yuan                                   | 1.558     |
| Total number of participants in environmental protection training | /  | 1,225     |
| Total hours of environmental protection training                  | /  | 16        |
| Total wastewater discharge (domestic wastewater)                  | tons   | 316,529   |
| Wastewater discharge intensity                                    | tons per million yuan of revenue               | 33.5      |
| Total amount of hazardous waste generated                         | tons   | 103.35    |
| Hazardous waste emission intensity                                | tons per million yuan of revenue               | 0.01      |
| Gasoline consumption  | tons   | 22.91     |
| Diesel consumption  | tons   | 114.82    |
| Purchased electricity consumption                                 | MWh  | 43,047.72 |
| Renewable energy consumption                                      | MWh  | 9,725.04  |
| Renewable energy share  | %  | 21.8      |
| Total energy consumption  | tce  | 5,491.58  |
| Total energy consumption intensity                                | tce per million yuan of revenue                | 0.58      |
| Annual water consumption  | tons   | 160,678.3 |
| Water Intensity   | tons per million yuan of revenue               | 17.0      |
| Total number of active employees                                  | /  | 12,033    |

| Indicators  | Unit         | 2025    |
|---|--------------|---------|
| Number of male employees  | /            | 9,979   |
| Number of female employees  | /            | 2,054   |
| Total investment in employee training   | million yuan | 1.344   |
| Investment in training per capita   | yuan         | 100     |
| Total employee training hours   | /            | 174,385 |
| Training hours per employee   | /            | 14.5    |
| Days lost due to work-related injuries per million yuan of revenue  | /            | 0.16    |
| Work safety investment  | million yuan | 8.08    |
| Proportion of investment in work safety to operating revenue  | %            | 0.09    |
| Total safety training participants  | /            | 105,187 |
| Total safety training hours   | /            | 94,056  |
| Safety training hours per capita  | /            | 7.82    |
| Total number of suppliers   | /            | 1,697   |
| Number of suppliers reviewed annually   | /            | 260     |
| Total number of domestic regional suppliers   | /            | 1,404   |
| Proportion of domestic sourcing   | %            | 82.7    |
| Total number of suppliers that have obtained the ISO 14001 environmental management system certification                  | /            | 991     |
| Total number of suppliers that have obtained the ISO 45001 occupational health and safety management system certification | /            | 73      |
| Number of independent directors   | /            | 3       |
| Number of independent directors as a proportion of the number of board members  | %            | 33.33   |
| Number of female directors  | /            | 4       |
| Proportion of female directors  | %            | 44.4    |

Note: For the scope of data statistics and accounting standards, please refer to the notes in the main body of the Report.

## Cross-Reference Index Table

| Contents  | Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation) | CASS-ESG 6.0: Special Equipment Manufacturing Industry   | The ESG Indicator System for State-Owned Listed Companies in Shanghai (Version 1.0) issued by the Shanghai SASAC |
|---|--|--|--|
| Message from Our Management   | \  | P2.1   | \  |
| About Yinghe Technology   | \  | P3.1、P3.2、P3.3、P3.4  | \  |
| Materiality Assessment  | T5、T52、T53   | G1.2.1、G1.2.2、G1.2.3、G1.2.4、G1.1.9   | G2.4、G2.5、G2.7   |
| Sustainability Governance   | T10、T12、T13、T15、T17、T18  | G1.1.1、G1.1.2、G1.1.3、G1.1.4、G1.1.5、G1.1.6、G1.1.7、G1.1.8、G1.1.10、G1.3.1、G1.3.2                                  | G2.1、G2.2、G2.3、G2.6、   |
| <b>Special Topics</b>   |  |  |  |
| Digital and Intelligent Development Strategy to Continuously Empowering Manufacturing Upgrade | \  | S2.1.16  | \  |
| Deepening Industrial Communication and Demonstrating Leading Technological Capabilities       | \  | \  | \  |
| <b>Environmental</b>  |  |  |  |
| Addressing Climate Change   | T8、T14、T16、T21、T22、T23、T24、T25、T26、T27   | E1.1.1、E1.1.2、E1.1.3、E1.1.4、E1.1.5、E1.1.6、E1.1.7、E1.1.8、E1.1.9、E1.1.13、E1.1.14、E1.1.15、E1.1.16、E1.1.17、E1.1.18 | E5.1、E5.2、E5.3、E5.4  |
| Environmental Compliance Management   | T33  | E2.1.1、E2.1.9、E2.4.1、E2.4.2、E2.4.3、E2.4.4  | E1.1、E1.2、E1.4、E1.5  |

| Contents                            | Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation) | CASS-ESG 6.0: Special Equipment Manufacturing Industry  | The ESG Indicator System for State-Owned Listed Companies in Shanghai (Version 1.0) issued by the Shanghai SASAC |
|-------------------------------------|--|---|--|
| Pollution Prevention and Control    | T30、 T31   | E2.1.2、 E2.1.3、 E2.1.4、 E2.1.5、 E2.1.6、 E2.1.7、 E2.1.8、 E2.2.1、 E2.2.2、 E2.2.3、 E2.2.4、 E2.2.5、 E2.2.6、 E2.2.7                                      | E4.1、 E4.2、 E4.3、 E4.4、 E4.5、 E4.6、 E4.7、 E4.8、 E4.9、 E4.10、 E4.11、 E4.12  |
| Resource Utilization                | T35、 T36、 T37  | E3.1.1、 E3.1.2、 E3.1.3、 E3.1.4、 E3.1.5、 E3.2.1、 E3.2.2、 E3.2.3、 E3.2.4、 E3.3.1、 E3.3.2、 E3.3.3、 E3.3.4、 E3.3.5                                      | E2.1、 E2.2、 E2.3、 E2.4、 E3.1、 E3.2、 E3.3、 E3.4、 E3.5   |
| Green Operations                    | \  | \   | E1.3   |
| Ecology and Biodiversity Protection | T32  | E2.3.1、 E2.3.2、 E2.3.3、 E2.3.4、 E2.3.5  | E6.1、 E6.2   |
| <b>Social</b>                       |  |   |  |
| Employee Rights and Interests       | T50  | S4.1.1、 S4.1.2、 S4.1.3、 S4.1.4、 S4.1.5、 S4.1.6、 S4.1.7、 S4.1.8、 S4.1.9、 S4.1.10、 S4.1.11、 S4.1.12<br>S4.3.1、 S4.3.2、 S4.3.3、 S4.3.4、 S4.3.5、 S4.3.6 | S2.1、 S2.2、 S2.3、 S2.4、 S2.5、 S2.6、 S2.15、 S2.16   |
| Occupational Health and Safety      | T50  | S4.2.1、 S4.2.2、 S4.2.3、 S4.2.4、 S4.2.5、 S4.2.6、 S4.2.7  | S2.7、 S2.8、 S2.9、 S2.10、 S2.11、 S2.12、 S2.13、 S2.14  |
| Products and Services               | T47  | S3.3.1、 S3.3.2、 S3.3.3、 S3.3.4、 S3.3.5、 S3.3.6<br>S3.3.13、 S3.3.13  | S1.1、 S1.2、 S1.3、 S1.4、 S1.6、 S1.7、 S1.8、 S1.9   |
| Information Security                | T48  | S3.4.1、 S3.4.2、 S3.4.3、 S3.4.4  | S5.3、 S1.5   |
| Innovation-Driven Development       | T42  | S2.1.1、 S2.1.2、 S2.1.3、 S2.1.4、 S2.1.5、 S2.1.6、 S2.1.7、 S2.1.8、 S2.1.9、 S2.1.10、 S2.1.11、 S2.1.12、 S2.1.13  | S1.3、 S1.4、 E1.3   |
| Ethics of Science and Technology    | T43  | \   | \  |

| Contents | Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation) | CASS-ESG 6.0: Special Equipment Manufacturing Industry | The ESG Indicator System for State-Owned Listed Companies in Shanghai (Version 1.0) issued by the Shanghai SASAC |
|----------|--|--|--|
|----------|--|--|--|

|                          |         |  |   |
|--------------------------|---------|--|---|
| Supply-chain Cooperation | T45、T46 | S3.1.1、S3.1.2、S3.1.3、S3.1.4、S3.1.5、S.3.2.1、S.3.2.2 | S3.1、S3.2                               |
| Rural Revitalization     | T39     | S1.1.1、S1.1.2、S1.1.3、S1.1.4、S1.1.5                 | S5.1                                    |
| Social Contributions     | T40     | S1.2.1、S1.2.2、S1.2.3、S1.2.4、S1.2.5、S1.2.6          | S4.1、S4.2、S4.3、S5.1、S5.2、S5.3、S5.4、S5.5 |

## Governance

|                               |     |   |   |
|-------------------------------|-----|---|---|
| Corporate Governance          | T53 | G1.3.1、G1.3.2   | G1.2、G1.3、G1.4、G1.5、G1.6、G2.4、G2.7、G2.8 |
| Integrity and Anti-Corruption | T55 | G2.1.1、G2.1.2、G2.1.3、G2.1.4、G2.1.5、G2.1.6、G2.1.7、G2.1.8 | G1.7                                    |
| Fair Competition              | T56 | G2.2.1、G2.2.2、G2.2.3                                    | G1.8                                    |
| Party Building                | \   | \   | G1.1                                    |

## Appendix

|                             |     |    |   |
|-----------------------------|-----|----|---|
| ESG Data Table              | \   | A2 | \ |
| Cross-Reference Index Table | T57 | A3 | \ |



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