JSTI

Stock Code 300284

2025

Environmental, Social and Governance (ESG) Report

JSTI Group Co., Ltd.

JSTI

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Report Preface

About this Report

This Environmental, Social and Governance (ESG) Report is issued by JSTI Group Co., Ltd. (hereinafter referred to as "JSTI", "the Company", or "we"). Based on the principles of objectivity, standardization, transparency, and comprehensiveness, it provides a detailed account of JSTI's ESG philosophy and performance to key stakeholders, including the community, shareholders, employees, clients, government, and the industry.

Report Scope

This report takes "JSTI Group Co., Ltd." as the main body, covering JSTI and its subsidiaries, branches, etc. Unless otherwise specified, the scope of this report is consistent with that of the Company's annual report.

Reporting Period

January 1, 2025 to December 31, 2025 (hereinafter referred to as "the Reporting Period"). To enhance the comparability and completeness of this report, certain information may refer to previous years or contain forward-looking statements. This report is published on an annual basis, consistent with the fiscal year.

Basis of Preparation

- Shenzhen Stock Exchange: *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*
- Shenzhen Stock Exchange: *Self-Regulatory Guidelines No. 3 for ChiNext Listed Companies of Shenzhen Stock Exchange—Preparation of Sustainability Report (2026 Revision)*
- State-owned Assets Supervision and Administration Commission of the State Council: *Guiding Opinions on Fulfilling Social Responsibilities with High Standards by Central Enterprises in the New Era*
- State-owned Assets Supervision and Administration Commission of the State Council: *Study on ESG Special Report Compilation for Listed Companies Controlled by Central Enterprises*
- China Enterprise Reform and Development Research Association: *Guidelines for China Enterprise Sustainable Development Report (CASS-ESG 6.0)*
- Global Reporting Initiative: *GRI Sustainability Reporting Standards (GRI Standards)*(2021 Edition)
- Task Force on Climate-related Financial Disclosures (TCFD) Framework
- United Nations Sustainable Development Goals (SDGs)
- Sustainability Accounting Standards Board (SASB) Standards

Data Description

The data disclosed in this report are obtained from the Company's original operational data, official internal documents, public data released by government authorities, annual financial data, relevant internal statistical statements, third-party questionnaires, third-party assessment interviews, etc. Financial data presented in this report are denominated in RMB. In the event of any inconsistency with the official financial report, the latter shall prevail.

Definitions

Term	Definition
JSTI, the Company or We	JSTI Group Co., Ltd.
JSTI Group,the Group	JSTI Group Co., Ltd. and its consolidated subsidiaries
Energy Tech	JIANGSU ENERGY TECH DEVELOPMENT CO., LTD.
Traffic Design	Jiangsu TS Traffic Design & Research Division Co., Ltd
Xiamen Municipal Division	XIAMEN MUNICIPAL ENGINEERING DESIGN DIVISION CO., LTD.

Confirmation and Approval

This report was approved by the Company's Board of Directors on April 25, 2026, and released concurrently with the annual report. The Board of Directors undertakes to supervise the content of this report, ensures that it contains no false records or misleading statements, and accepts responsibility for the authenticity, accuracy and completeness of the content.

This report is issued in Chinese. The English version is translated from the Chinese version. In the event of any discrepancy between the two versions, the Chinese version shall prevail.

Report Acquisition

This report can be viewed and downloaded on the Company's official website (www.jsti.com), Shenzhen Stock Exchange (www.szse.cn) and CNINFO (www.cninfo.com.cn).

Chairman's Message

Li Dapeng
Chairman of the Board
JSTI Group Co., Ltd.

To Shareholders, Customers, Partners and All Employees:

2025 has been a year of forging ahead for JSTI, as we steadfastly pursued our mission and vision and meticulously implemented our strategic plans. Faced with opportunities and challenges amid the reshaping of the global political and economic landscape and the industrial transformation and upgrading driven by new-quality productive forces, we remained committed to the course of high-quality development, improved the quality and efficiency of operations and management, took a forward-looking lead in technological innovation, and forged ahead with resolve to navigate through challenges.

Looking back on this year, JSTI has steadily advanced strategic implementation with remarkable results. We have consolidated the foundation of traditional businesses, achieved accelerated growth in innovative businesses, made solid progress in international operations, and empowered all areas through AI + digitalization, pursuing capability enhancement and resilient development across the entire value chain. We have built a high-quality and efficient talent supply chain to stimulate high-value creation by organizational talents; rooted in key regions, delved into the sinking market, and innovated service models, winning customers' trust through high-quality products and project deliveries; laid a solid data foundation, deepened technological transformation, and focused on product implementation to promote comprehensive and in-depth development of digitalization and industrialization, accelerating performance breakthroughs; adopted a point-line-plane integrated approach, connected resources with precise efforts, and steadily advanced global strategic deployment; strengthened the systematic construction of AI + digitalization across the Group, with advantageous technological products setting industry benchmarks and innovative application practices being promoted nationwide at an accelerated pace.

Planning-Led, Continuously Elevating the Prestige of the Think Tank Brand

We strive to build the most influential think tank-style technology platform in the industry, with comprehensive demonstration of technical strength and brand value. We actively voiced suggestions at the ministerial and provincial levels, undertook special research work and formed special reports. Our statistical monitoring work has maintained a leading position nationwide, and we jointly applied for the national pilot task of freight statistics with relevant ministries and academies. We have undertaken more than 60 transportation plans (including special plans and thematic plans) for the "15th Five-Year Plan" both inside and outside the province, setting a historical high in all dimensions. Scientific research awards achieved a historic breakthrough: throughout the year, we won 2 international awards, more than 100 awards at or above the ministerial and provincial levels, and more than 60 survey and design awards, with our technical capabilities widely recognized by authoritative institutions from all walks of life.

Green New Energy, Exploring a New Path for the Integrated Development of Transportation and Energy

We break boundaries to achieve all-round integration and connectivity, accelerating business deployment in the green new energy sector. Energy Tech, a subsidiary of JSTI, has successfully obtained electricity sales business qualifications in Guangdong and Jiangsu provinces, officially entering the electricity market-oriented sales field in South China and East China. It has also secured the Permit for Undertaking the Installation, Maintenance, and Testing of Power Facilities, completing a full-chain service closed loop from intelligent power distribution and energy management to digital energy conservation and carbon reduction. The company has carried out technological application research in key areas such as intelligent power capacity expansion, dry bulk cargo multi-modal transportation via sea, river and river, and green power consumption driven by vehicle-road-network collaboration. These efforts have been recognized by professional institutions at all levels, including academic societies and associations, winning various awards and honors.

Digital Intelligence Empowerment. Fully Boosting Industrial Transformation and Upgrading

We have made full efforts in digitalization and industrialization, serving the real use cases and scenarios of the industry with continuously innovative technological products. In terms of safety and resilience: We participated in the formulation of special plans, thematic reports and management measures for the "15th Five-Year Plan", strengthening the leading role in the construction of urban lifeline safety industry; achieved a crucial breakthrough in the bridge maintenance decision-making system, established a comprehensive inspection and evaluation system for long-span bridge structures, an off-province bridge structure health monitoring platform, and built the first structural monitoring system for highway bridge groups in complex mountainous environments. In the development project of Guangzhou's road infrastructure monitoring platform, we realized the integration of road infrastructure monitoring data and a full-scale monitoring map covering the entire city for the first time.In terms of digital transformation: We built a digital demonstration corridor to meet the high-intensity and high-density travel needs in coastal and riverine areas, leading the innovative practice of building a strong transportation country through intelligent capacity expansion; created a unified external service window for municipal port and shipping around the integrated linkage needs of the "port-shipping-lock area"; successfully selected as one of the first batch of development entities for authorized operation of public data in the transportation field in Jiangsu Province, with data products put on the shelf.In the field of artificial intelligence: We took the lead in creating the national first full-process intelligent system for oversize cargo transportation approval. Two self-developed projects were successfully selected into the "2025 Artificial Intelligence + Expressway Typical Cases" by China Communications and Transportation Association.

In the low-altitude economy field: We took the lead in applying for the "Jiangsu Provincial Industrial Technology Engineering Center for Low-Altitude Safety Flight Prevention and Control", which was approved for establishment; jointly established Suzhou New-Type Aircraft Airworthiness Technology Service Co., Ltd. with multiple parties through joint investment; the UAV AI algorithm platform and the "Three Overloads" large model were selected into the Excellent Scientific and Technological Innovation Achievements in Transportation by Jiangsu Provincial Department of Transportation.In terms of multimodal transportation: We steadily promoted the construction and operation of the digital water transportation platform, exceeding the annual target and demonstrating the platform's advantages and development momentum; the first public-rail inter-modal transportation service was launched in August, reducing logistics costs by about 10-15% compared with road transportation, with the total business volume steadily increasing.

Scientific Research Platforms, Setting Technical Benchmarks for Industry Development

The construction of the scientific research platform cluster has advanced steadily, providing strong support for the high-quality development of the industry with profound technical accumulation. The Guangdong-Hong Kong-Macao Greater Bay Area Joint Laboratory of the State Key Laboratory for Safety, Longevity and Health Maintenance of Long-Span Bridges has signed an agreement, unveiled its plaque, and its entity company has been formally established. The Group has taken the lead in being approved for the provincial-level major talent team - "Jiangsu Provincial Talent Research Consortium for Key Technologies of Safety, Longevity and Health Maintenance of Long-Span Bridges and Industrial Intelligent Upgrading". The Guizhou Branch, the first regional innovation platform established outside Jiangsu Province by the National Engineering Research Center for Advanced Road Materials, has been inaugurated, focusing on solving mountain transportation development challenges and supporting the upgrading of transportation infrastructure and green low-carbon development in Southwest China. Both national-level scientific research platforms have been approved as "Two Priorities" projects by the National Development and Reform Commission, serving the implementation of national strategies with technological innovation capabilities.

Global Expansion, Jointly Advancing the Deployment of Internationalization Strategy

The operating performance of overseas company platforms has maintained a steady upward trend, with frequent successes in regional market expansion. Multiple parties have collaborated to accelerate the advancement of the internationalization strategy. EPTISA's key performance indicators have remained stable, with business undertakings increasing by over 18% year-on-year, and strategic cooperation connections have been established with a number of external institutions. The pace of promoting advantageous businesses "going global" has been firm, as domestic teams have secured projects and formed strategic cooperation in multiple regional and national markets including Central Asia, Southeast Asia, the Middle East, and Africa. This year, we attended the 30th Session of the United Nations Climate Change Conference for the first time to voice our views, and took the lead in successfully hosting the PIARC 2025 International Symposium on World Road and Bridge Technology, further enhancing the value output and global influence of our technical brand.

Systematic Management, Improving Quality and Efficiency to Escort High-Quality Development

We have continuously strengthened the construction of the operation and management system and gained official honors and recognition. The upgraded quality certification has maintained the AAA+ rating, and the Company has been approved for the Jiangsu Provincial Enterprise Quality Credit AAA Level Certification and awarded the Advanced Unit for Quality Management in Survey and Design of Jiangsu Province. The "Jiangsu Provincial Transportation Standardization Technical Committee" has been inaugurated, with JSTI serving as the secretariat hosting unit. For the first time, the Company has won the project "Standard System Construction and Application Technical Services in Key and Emerging Technology Fields 2025" from the Jiangsu Provincial Administration for Market Regulation, marking a new stage in the standardization construction work.

Social Responsibility, Uniting Partners from All Sectors to Co-Shaping the Industry's Future

Guided by the principles of technology for good and people-centered, JSTI walks side by side with all parties and proactively fulfills its social responsibilities. We have joined hands with enterprises, public institutions and scientific research institutions to participate in the preparation and construction of China's first comprehensive underground space science popularization museum, which integrates scientific research exhibition, interactive experience and disaster prevention education. With cutting-edge technology and humanistic care, it reshapes public perception and stimulates public interest and love for frontier science and technology; we have signed an agreement to co-establish the Nanjing Airworthiness Research Institute with Nanjing University of Aeronautics and Astronautics and Jiangning Development Zone, setting a model for in-depth integration of government, industry, university and research.

Looking Ahead to 2026: Seize the Trend to Embark on a New Journey, Unify Aspirations and Act with Steadfastness

In the future, we will continue to repay customers' trust with high-quality delivery and exceed the expectations of all sectors with high-value creation.

Deepen and Consolidate Fundamental Businesses: Focus on core operations, penetrate the market, and lay a solid foundation for high-quality value creation;

Innovate for the Future, Scale Up Emerging Businesses: Anchor strategic directions, concentrate resources, and accelerate value aggregation in key innovative areas;

Expand Globally, Upgrade Internationalization: Integrate and empower to build the international brand strength of JSTI+EPTISA, achieving global value resonance;

AI + Initiative: Deeply integrate data, algorithms and business scenarios, empower three-dimensional growth with all elements, and drive exponential value leapfrog.

Our Mission: Be the Most Dynamic and Trustworthy, Shaping the New World.

Our Vision: To Become a World-Leading Technology Enterprise in the Infrastructure Field.

In 2026, we will continue to rely on technological innovation to depict a new landscape of integration, safety, green development and intelligence, with boundless thinking and actions to jointly embark on the future.

Finally, on behalf of the Company's Board of Directors, I would like to sincerely thank all leaders at all levels, shareholders and friends from all walks of life who have cared for, supported and assisted JSTI's growth! Meanwhile, I extend my deepest respect to all employees and their families!

With an unwavering original aspiration and a sacred mission on our shoulders, we forge ahead with vigor to embark on a new journey!

Sustainable Development Highlights

Economic Performance

Total Assets
15,364.57 Million Yuan

Operating Income
4,168.40 Million Yuan

Net Profit Attributable to Listed Company Shareholders
23.51 Million Yuan

Total Tax Payment
426.5408 Million Yuan

Governance Performance

Number of Shareholders' Meetings Held
2

Number of Board of Directors Meetings Held
8

Number of Compliance Training Sessions
8

Environmental Performance

Total Purchased Electricity
6,454,397 Kilowatt-Hours

Total Water Consumption
62,394 Tons

Photovoltaic Power Generation
341,548.2 Kilowatt-Hours

Greenhouse Gas Emission Reduction
194.7 tCO_2e

Greenhouse Gas Emission Intensity
0.87 tCO_2e/Million Yuan

Social Performance

Public Welfare Investment
1.4250 Million Yuan

Total Number of Employees
7,400 Persons

Labor Contract Signing Rate
100%

Social Insurance Coverage Rate
100%

Total Employee Training Investment
1.8 Million Yuan

Employee Training Coverage Rate
97%

R&D Investment
245.4749 Million Yuan

Cumulative Number of Authorized Patents
1,251 Items

Cumulative Number of Software Copyrights
549 Items

Cumulative Number of Trademarks
125 Items

Cumulative Number of Published Papers
590 Articles

Introduction to JSTI

Company Profile

Founded in 1978, JSTI Group Co., Ltd. is a pioneer in China's engineering consulting industry and successfully listed on the SZSE (Shenzhen Stock Exchange) on January 10, 2012 (Stock Code: 300284). As a world-leading infrastructure technology enterprise, JSTI is committed to providing customers with innovative and leading one-stop comprehensive solutions. Currently, the Company has more than 130 subsidiaries and established branches in more than 20 countries around the world, with projects covering more than 60 countries. In 2025, the Group ranked 72nd in the ENR "Top 150 Global Design Firms" and 90th in the ENR "Top 225 International Design Firms".

JSTI has always taken independent R&D as the core driving force, actively leading the development of new quality productive forces through technological innovation, and has achieved fruitful results. It has successively won titles such as "National High-Tech Enterprise", "National Innovative Enterprise", "National Intellectual Property Demonstration Enterprise" and "National Demonstration Unit for Introducing Foreign Intelligence". Relying on two national-level scientific research platforms, namely the "National Engineering Research Center for Advanced Road Materials" and the "State Key Laboratory of Safety, Longevity and Health Maintenance of Long-Span Bridges", as well as more than 30 ministerial and provincial-level scientific research platforms, the Company has formed a strong technical support system. On this basis, it has accumulated more than 500 national, ministerial and provincial-level achievement awards; owns more than 1,200 national authorized patents; and has presided over or participated in the formulation of more than 200 national, industrial and local standards, continuously promoting the technological progress of the industry.

Going forward, JSTI will remain rooted in its local foundation, uphold the development philosophy of "Intelligence, Greenness, Resilience and Safety", take digitalization and industrialization as its core engines, align with market demand, deepen cross-sector integration, and promote the high-quality and sustainable development of the industry with professional expertise.

Corporate Culture

Our Mission

Most Dynamic,
Trustworthy,
Shaping the New World

Our Vision

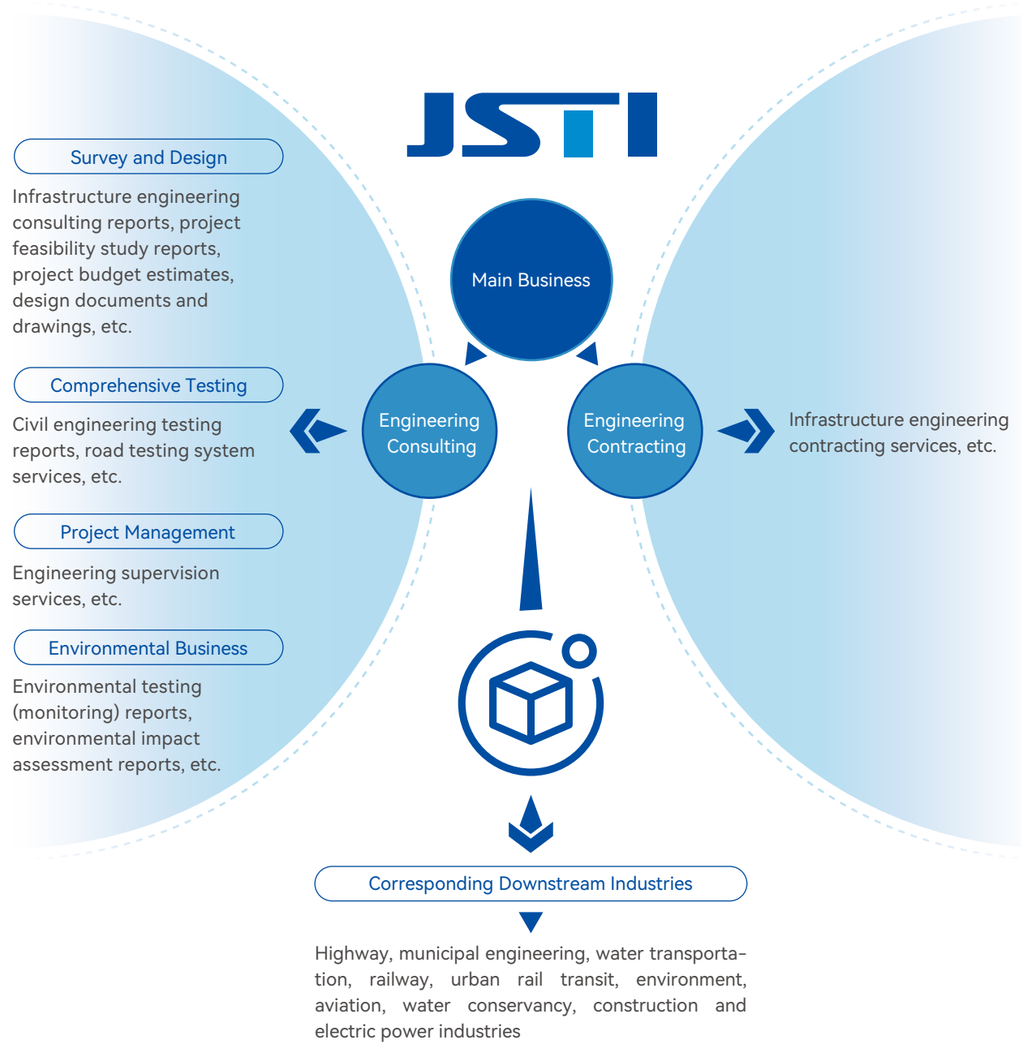
To Become a World-Leading
Technology Enterprise
in the Infrastructure Field

Our Value

Customer Focus,
Employee Growth,
Teamwork Spirit,
Innovation,
Performance Excellence

Business Layout

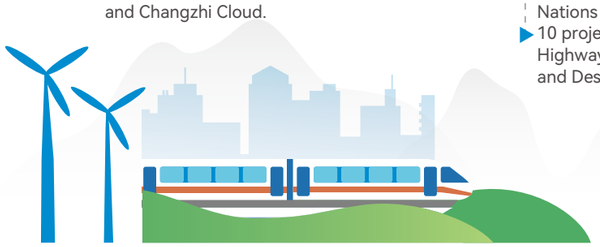
The Company's main businesses include two categories: engineering consulting and engineering contracting, among which engineering consulting is the core business of the Company. The business covers industries such as highways, municipal engineering, water transportation, railways, urban rail transit, environment, aviation, water conservancy, construction and electric power, and provides one-stop services throughout the entire industrial chain of projects, including investment and financing, project investment analysis, planning and consulting, survey and design, construction supervision, engineering testing, safety consulting, digitalization and intellectualization, project management, operation and maintenance, asset management, new material R&D, etc.



2025 Key Events

October

- The Group assisted in the successful holding of the 9th Digital Transportation Innovation and Development Conference.
- The Group signed a cooperation agreement with China Mobile Research Institute and Changzhi Cloud.



November

- The Group was successfully selected into the "2025 Nanjing High-End Software and Information Service Industry Integration Cluster Special Fund Project".
- The Group attended the COP30 United Nations Climate Change Conference.
- 10 projects of the Group won the "2025 Highway Transportation Excellent Survey and Design Awards".

December

- The Group appeared at the 2025 Digital Transportation Conference, leading the new quality productive forces of transportation with digital intelligence.
- 7 projects of the Group won the "2025 China Highway and Transportation Society Science and Technology Awards".
- The Group obtained the 2025 Jiangsu Provincial Enterprise Quality Credit AAA Level Certification.
- The "Toll Data Analysis and Application Agent" project jointly developed by the Group and Jiangsu Expressway Network won the Excellence Award in the First Comprehensive Transportation Large Model Agent Innovation Application Competition.
- The Group was successfully selected as one of the first batch of development entities for authorized operation of public data in the transportation field in Jiangsu Province.
- The "Jiangsu Provincial Industrial Technology Engineering Center for Low-Altitude Safety Flight Prevention and Control" led by the Group was approved for establishment.
- 2 ministerial-level Safe Century-Quality Engineering Creation and Demonstration Projects (the first batch) participated by the Group successfully passed the acceptance.

September

- The strategic cooperation signing ceremony between the Group and Yunnan Provincial Highway Society was successfully held.
- The Group deeply participated in the China Quality (Nanjing) Conference.
- The Group was invited to attend the 2nd China Comprehensive Transportation Development Conference and delivered a keynote report.
- The Group's project "From Information Silos to Factor Integration - A New Paradigm for Activating Data Elements in Traditional Infrastructure" won the Second Prize of Jiangsu Province in the 2025 "Data Element X" Competition.
- The Group ranked among the top in the 2025 "Top 60 Chinese Engineering Design Enterprises" list.
- The Group was shortlisted for the top five of the 2025 "Most Internationally Expandable Engineering Design Enterprises".
- The independently developed "Su'an Hui + Urban Lifeline" Drainage Industry AI Agent Demonstration Platform of the Group was successfully selected into the 2025 Advanced Technology Application Scenario

August

- The project *New Prevention and Control Technologies for Expansive Soil Landslides and Engineering Slopes* participated by the Group won the "First Prize of Guangxi Science and Technology Progress Award".
- Jiangsu Keyun Wisdom achieved the first transaction of public-rail intermodal transportation business.

July

- The Group's "An Evaluation Method for Structural Health Monitoring Systems" was successfully selected into the "Top Ten Invention Patents of Jiangsu Provincial Employees".
- The *Planning(submitting and reporting)guidelines for low-altitude airspace* and *the Planning and design guidelines for low-altitude vertiport(vertistop)* compiled by the Group were officially released.
- The Group won 23 certifications for Excellent Engineering Survey and Design Achievements of Fujian Province in 2025.
- Eptisa attended the Paraguay-Spain Business Forum.
- The Group was invited to attend the "4th Academic Conference on Bridge Construction Technology and Art Innovation" and delivered a special speech.

June

- The Group showcased independently developed innovative achievements at the World Transport Congress (WTC).
- The Group deeply participated in the PIARC 2025 International Academic Conference on World Road Tunnel Technology.
- Eptisa participated in the "Prado Museum Art Goes to the Streets" activity to promote international cooperation and cultural exchanges.
- The Group released the Low-Altitude AI Comprehensive Inspection Platform.

January

- The "Tourist Highway Around the Tropical Rainforest National Park" participated by the Group in survey and design was officially opened to traffic.
- The research topic "Construction of Self-Rescue and Mutual Rescue Capabilities for High-Rise Building Fires in Nanjing" compiled by the Group passed the review.

February

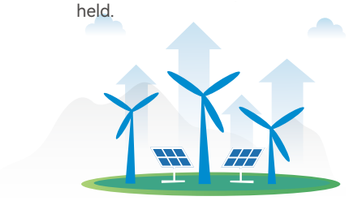
- The Group successfully obtained the "Advanced Road Materials" Transportation Industry Standard Verification Point.
- The Nantong Digital Transportation Industrial Park operated by the Group won the title of "Advanced Collective in the 2024 Quality Improvement Action for Investment Promotion and Talent Introduction".

March

- The strategic cooperation signing ceremony between JSTI and China Railway Baqiao was successfully held.
- The Series of Key Technologies for Construction and Maintenance of Long-Span Bridges edited by the Group was released
- The Establishment Conference and the First Plenary Meeting of Jiangsu Provincial Transportation Standardization Technical Committee were held at JSTI Nanjing Design Center.
- The strategic cooperation signing ceremony between JSTI and Yili Communications Investment Group was successfully held.

April

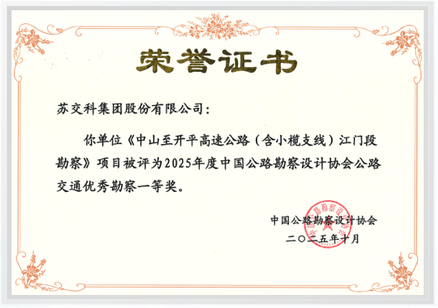
- The Group participated in the Jiangsu Green and Low-Carbon Building Expo.
- The new energy strategic cooperation signing ceremony between Energy Tech and Gezhouba Group was successfully held.



May

- He Miao, Secretary of the Party Committee and Vice President of the Group, was invited to attend the 13th Traffic Supervision and Testing Culture Construction Seminar and delivered a special speech.
- CCTV made a special report on the first unmanned intelligent material laboratory for civil aviation engineering built by the Group.
- The Group made a wonderful appearance at the 5th Guangdong-Hong Kong-Macao Greater Bay Area (Guangzhou) Smart Transportation Industry Expo.
- Eptisa met with the Chinese Ambassador to Spain.

Corporate Honors


荣誉证书

苏交科集团股份有限公司：

你单位《中山至开平高速公路（含小榄支线）江门段勘察》项目被评为2025年度中国公路勘察设计协会公路交通优秀勘察一等奖。

中国公路勘察设计协会
二〇二五年十月

May 2025
First Prize of Highway Transportation Excellent Survey
China Highway Survey and Design Association

广西科学技术奖
证 书

为表彰广西科学技术奖获得者，特颁发此证书。

奖项名称：科学技术进步奖
奖励等级：一等奖
成果名称：围岩大滑动和工程活动断裂控制关键技术
获 奖 者：苏交科集团股份有限公司

证书号：202411-17-D08

July 2025
First Prize of Guangxi Science and Technology
People's Government of Guangxi Zhuang Autonomous Region

向善企业证书

苏交科集团股份有限公司

感谢贵公司秉持商业向善理念，申报2025向光奖，符合专业评选标准，被评为2025向善企业。

商业向善，让我们一起向光前行。

November 2025
2025 Light Forward Award "Enterprise for Good"
Caixin Global, China Business Journal, Chuangyebang

中国公路学会科学技术进步奖
证 书

为表彰中国公路学会科学技术进步奖获得者，特颁发此证书。

项目名称：江苏高速公路智慧扩容成套技术研究与示范应用
奖励等级：特等
获 奖 者：苏交科集团股份有限公司

证书号：2025-j-T-066-D002

November 2025
Special Prize of Science and Technology Award
China Highway and Transportation Society

茅以升科学技术奖
证 书

为表彰2024年度"茅以升科学技术奖——交通运输科学技术奖"获得者，特颁发此证书。

项目名称：道路运输车辆主动安全预警与智能监管关键技术及应用
奖励等级：特等奖
获奖单位：苏交科集团股份有限公司

证书编号：T24-T-005-004

August 2025
Special Prize of Mao Yisheng Science and Technology Award
Mao Yisheng Science and Technology Education Foundation

铁路工程优秀勘察设计

特等奖

成果名称：护宁高江高铁常州至太仓段集成创办、人文、绿色、创新、智慧设计理念应用与实践

完成单位：苏交科集团股份有限公司

完成人员：游玉石、王兆辉、于信龙、蔚文博、杨 冷、
何 飞、范启东、石耀辉、陈 锦、王刚强、
宋 翔

批准文号：中安协发〔2025〕95 号

成果编号：SJ-2025-TL-002

2025年10月24日

October 2025
Special Prize of "Shijin Cup" Survey and Design Competition
China Communications and Transportation Association

December 2025
2025 Listed Company Best ESG Practice Award
Shenzhen Value Online Information Technology Co., Ltd.

DIPLÔME
Inventions Geneva
SALON INTERNATIONAL DES INVENTIONS
GENÈVE

December 2025
Gold Medal of Geneva International Invention Exhibition
Swiss Federal Government, Geneva Cantonal Government, Geneva Municipal Government, World Intellectual Property Organization

证 书

交通行业数字化转型优秀案例

案例名称：交通重场景下基于多源数据融合体系的高速公路管控思考与探索

申报单位：苏交科集团股份有限公司

中国交通运输协会
二〇二五年十月

October 2025
Excellent Case Study of Digital Transformation in the Transportation Industry
China Communications and Transportation Association

中国公路学会

"天工杯"数字交通及智能建造技术应用大赛

特等奖

项目名称：同心蓝金：厦金大桥数字化技术应用实践

完成单位：厦门路桥工程投资发展有限公司、厦门路桥勘察设计院有限公司、厦门路桥信息股份有限公司、中路高科交通检测检验认证有限公司、苏交科集团股份有限公司

完 成 人：刘宝鑫、林路宇、李国柱、钱野雄、魏德金、王锋、林灿彬、王春雷、洪洪杰、邱国全、陈美明、蒋润泽、郭万伟、蒋志凯、吕馨树

中国公路学会
2025年10月

October 2025
Special Prize of "Tiangong Cup" of China Highway and Transportation Society
China Highway and Transportation Society

Corporate Qualifications

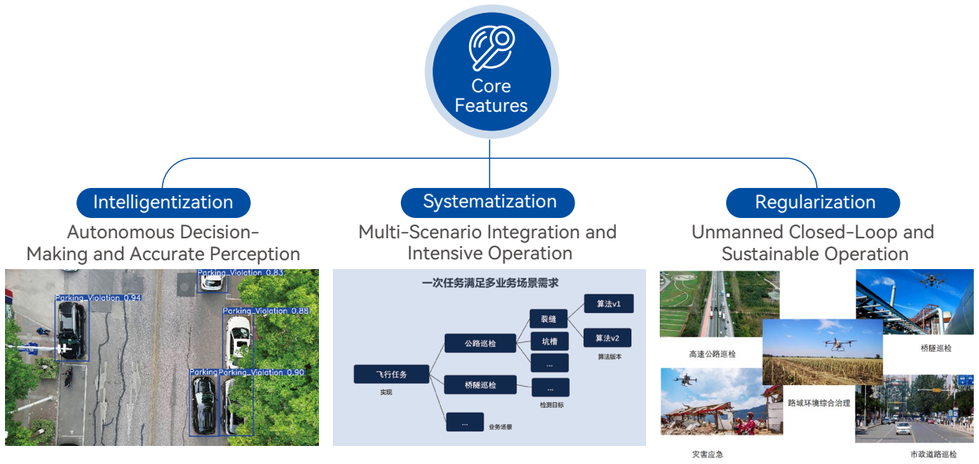
Qualification Category	Qualification Name
Planning Category	Class A Qualification for Urban and Rural Planning Compilation
Consulting Category	Class A Comprehensive Credit Rating for Engineering Consulting
	Class A Professional Credit Rating for Engineering Consulting
	Class A Special Credit Rating for Engineering Consulting
Surveying and Mapping Category	Class A Surveying and Mapping Qualification
Survey Category	Class A Comprehensive Qualification for Engineering Survey
Design Category	Class A Comprehensive Qualification for Engineering Design
	Class A Special Qualification for Engineering Design
TIC (Engineering) Category	Engineering Quality Inspection Qualifications: Highway Engineering - Traffic Engineering Specialization, Highway Engineering - Bridge and Tunnel Engineering Specialization, Highway Engineering - Class A, Water Transportation Engineering - Materials Class A, Water Transportation Engineering - Structure Class A
Construction Category	Construction Industry Qualifications: Class I Qualification for General Contracting of Highway Engineering, Class I Qualification for General Contracting of Municipal Public Engineering, Class I Qualification for Professional Contracting of Bridge Engineering, Class I Qualification for Professional Contracting of Highway Sub grade Engineering
Software R&D Category	CMMI Level 5 Certification
Supervision Category	Class A for Highway Engineering
	Class A for Municipal Public Engineering Supervision
UAV Service Category	Class A for Civil UAV Enterprise Service Capability Level
	Class A for UAV Police Special Enterprise Service Capability Level
	Class A for UAV Inspection Special Enterprise Service Capability Level

Special Focus - Intelligent Connectivity for an Ecological System, Empowering Thousands of Industries with Data

JSTI actively responds to the national digital economy development strategy, striving to deepen the integration of digital technology with business scenarios, and driving efficiency improvement and model innovation through digital technology. During the Reporting Period, the Company continued to focus on key directions such as the low-altitude field and digital transportation, improved the relevant technical layout, strengthened the transformation of scientific and technological achievements into practical productive forces, further helped the industry achieve intelligent and safe upgrading, and simultaneously cultivated new growth points for sustainable development, effectively promoting the high-quality development of the industry.

Case Low-Altitude AI Comprehensive Inspection Platform

On June 13, 2025, the "UAV Autonomous Operation and Maintenance and Intelligent Management and Control Integrated Low-Altitude AI Comprehensive Inspection Platform" independently developed by the Company was officially released at the 9th World Transport Congress and the 1st Transportation Science and Technology and Industrial Innovation Development Congress. Addressing the efficiency bottlenecks, data silos and other issues existing in UAV inspection, the platform innovatively constructs a full-process intelligent closed-loop system of "Task Management - Route Planning - Flight Monitoring - Intelligent Identification - Data Archiving". Relying on core technologies such as the AI recognition capability of pre-trained models, intelligent decision-making throughout the flight process and visual operation management technology, it realizes autonomous inspection in complex scenarios, significantly improving operational efficiency and data integration capability. Currently, the platform has been widely applied in scenarios such as expressway inspection, road area environmental comprehensive management and disaster emergency response, providing solid technical support for the intelligent upgrading of the industry.



Case Big Blue Whale Intelligent Supply Chain Platform

On October 11, 2025, the Company released the Big Blue Whale Intelligent Supply Chain Platform at the 9th Digital Transportation Innovation and Development Congress. Based on JSTI's in-depth understanding of transportation infrastructure and accumulated digital technology, the platform constructs a digital water transportation platform, promotes "Three-Network Integration" and "Five-Flow Integration", optimizes the multimodal transportation mode with water transportation as the core, and helps shipping logistics reduce costs, improve quality, increase efficiency and reduce carbon emissions. Addressing the industry pain points such as opaque information and low efficiency in shipping logistics, the platform develops four major platform solutions including network freight and supply chain finance based on core functions such as the Global Logistics Perspective Mirror, effectively exerting the key value of the digital water transportation platform in comprehensive perception, intelligent decision-making and efficient collaboration, and providing strong support for the optimization and upgrading of shipping logistics.

Three-Network Integration

Water Transportation Infrastructure Network、Route Network、 Information Network

Five-Flow Integration

Information Flow of Shipping Logistics、Business Flow of Shipping Logistics、
Capital Flow of Shipping Logistics、Bill Flow of Shipping Logistics、Track Flow of Shipping Logistics

Meanwhile, the Company's digital innovation achievements have continuously gained multiple recognitions from the government and the industry. A number of technologies have been selected into demonstration lists and excellent case studies at different levels, forming practical experience with promotion value and providing solid technical support for industrial transformation and upgrading. Among them, the "Domestically Independent and Controllable Spatiotemporal Data Base Platform Technology Research Project" declared by the Group in 2025 was successfully selected into the major industrialization project category, becoming the only selected enterprise in the infrastructure service industry in this category. In the future, the Company will continue to promote technology R&D and scenario implementation, strengthen independent innovation capabilities, and lay a solid foundation for the digital transformation of the industry.

Awards Name	Award-winning Project
Excellence Award in the Ministry of Transport "Intelligent Agent" Competition	Toll Data Analysis and Application Agent
"Excellent Scientific and Technological Innovation Achievements in Transportation" by Jiangsu Provincial Department of Transportation	5 achievements including the "Three Overloads" Large Model and UAV AI Algorithm Platform were selected
"Excellent Case Study of Digital Transformation in the Transportation Industry" by China Communications and Transportation Association in 2025	Thoughts and Explorations on Expressway Management and Control Based on Multi-Source Data Fusion System in High-Traffic Scenarios
Typical Case Study of the 4th Digital Municipal Forum by China Municipal Engineering Association	*Nanjing Jiangbei New Area Municipal Facilities Intelligent Maintenance System*
Advanced Technology Application Scenario Construction Demonstration (Artificial Intelligence Field) by Jiangsu Provincial Department of Science and Technology and Development and Reform Commission	"Su'an Hui + Urban Lifeline" Drainage Industry AI Agent Demonstration Platform
Major Industrialization Project Category	Domestically Independent and Controllable Spatiotemporal Data Base Platform Technology Research Project

Excellent Case Study of Digital Transformation in the Transportation Industry

Typical Case Study of the 4th Digital Municipal Forum

Jiangsu Provincial Data Enterprise Incubation Certificate

To advance technological innovation and the transformation and application of scientific and technological achievements, the Group has continued to promote the cultivation of various innovation achievement awards. In 2025, it won more than 100 awards at or above the ministerial and provincial levels, including 1 international award, 2 special prizes and 10 first prizes of scientific and technological progress awards at or above the ministerial and provincial levels, as well as 60 survey and design awards, setting a new high in the number of awards for this business over the years. During the year, both the number and level of awards reached a record high in the Group's history, fully demonstrating the continuous enhancement of its innovation capacity.

Geneva International Invention Exhibition Gold Medal

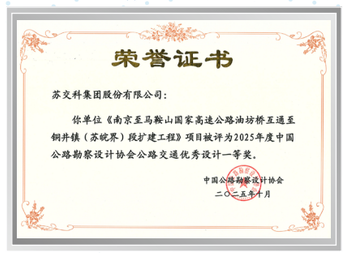
Special Prize, "Tiangong Cup" Digital Transportation and Intelligent Construction Technology Application Competition

Special Prize, Science and Technology Progress Award

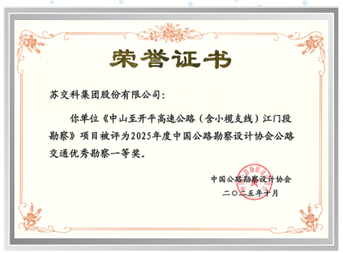
Special Prize, Mao Yisheng Science and Technology Award (Transportation)

First Prize, Mao Yisheng Science and Technology Award (Transportation)

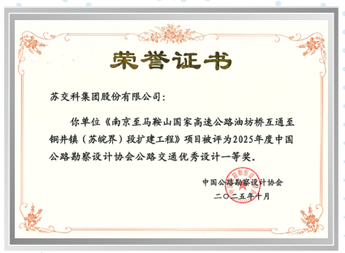
First Prize, Guangxi Science and Technology Award



First Prize for Excellent Design in Highway and Transportation



First Prize for Excellent Survey in Highway and Transportation



First Prize for Excellent Highway and Transportation Design

Sustainable Development Governance

Sustainable Development Governance System

JSTI Group deeply recognizes the importance of ESG management for the long-term development of the enterprise, upholds the sustainable development policy of "Strategy-Led, Diversified Innovation, Sci-Tech Empowerment, Green Collaboration", and integrates the concept of sustainable development into the core of the enterprise development strategy. It drives green transformation through innovation, ensures compliant operation through transparent governance, and is committed to realizing the organic unity of economic benefits, ecological benefits and social benefits.

Sustainable Development Policy

Strategic Leadership

JSTI Group is guided by the "2+2=∞" strategic plan to direct the company's sustainable development path

Sci-Tech Empowerment

Focus on technological R&D and innovation, and empower development by virtue of scientific research platforms and project achievements

Diversified Innovation

Achieve diversified business development, improve project quality, explore new fields and upgrade traditional businesses

Green Collaboration

Implement the concept of green development and promote it in a coordinated manner through organizational management

Sustainable Development Vision and Goals

Through responsible business practices, JSTI Group actively responds to the national “Dual Carbon” goals and the United Nations Sustainable Development Goals (SDGs). It is committed to becoming a benchmark enterprise in ESG governance and an active practitioner of SDGs, continuously deepening the coordinated integration of ESG and business, creating and sharing value with all stakeholders, and making a solid contribution to global sustainable development.

SDGs	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH
Our Actions	Engage in social welfare, carry out charitable student assistance and poverty alleviation condolences, and fulfill social responsibilities	Actively respond to rural revitalization and consolidate and expand the achievements of poverty alleviation	Adhere to safe production, ensure a healthy and safe working environment for employees, carry out comprehensive safety education and training, and provide full-coverage occupational health physical examinations	Establish the E-learning Online College and build the JSTIer WeChat learning platform to provide flexible and comprehensive learning support for employees. Set up scholarships in many universities to support the growth of students	Oppose gender discrimination, protect the equal rights of female employees in career development, salary and benefits and other aspects; legally provide prenatal check-up leave, maternity leave and breastfeeding leave, and set up special rest rooms and mother-baby rooms; organize activities for the "March 8th" Women's Day	Strictly manage wastewater discharge, use water resources scientifically, carry out water-saving publicity and education, and standardize water resource management	Construct photovoltaic projects to increase the proportion of clean energy use; promote green office, use energy-saving lamps and air conditioners; advocate green travel and install electric vehicle charging piles in office buildings	Provide employees with market-competitive salary and welfare benefits, and fully protect the legitimate rights and interests of employees
Corresponding Chapter	Diversity and Inclusion for Shared, Lasting Value	Diversity and Inclusion for Shared, Lasting Value	Diversity and Inclusion for Shared, Lasting Value	Diversity and Inclusion for Shared, Lasting Value	Diversity and Inclusion for Shared, Lasting Value	Circular Industry Design and Resource Chain Integration	Circular Industry Design and Resource Chain Integration	Diversity and Inclusion for Shared, Lasting Value

SDGs	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
Our Actions	Increase R&D investment, establish a multi-level innovation incentive system, carry out extensive innovation cooperation, and attach importance to intellectual property protection	Treat every employee equally, and ensure that every employee enjoys equal treatment in recruitment conditions, salary and benefits, learning resources, promotion space and other aspects	Provide employment opportunities for residents and actively carry out community volunteer activities; adhere to green urban design to improve the urban ecological environment and residents' quality of life	Build a digital quality management platform, strictly control product quality, and provide high-level services for customers	Actively respond to the "Dual Carbon" strategic goals, strengthen greenhouse gas emission monitoring, and build a basic database for carbon emission measurement; reduce fossil energy consumption and promote the use of clean energy	Carry out the integrated management of ship water pollutants; promote the comprehensive improvement of the "Blue Bay" and build a sustainable marine ecosystem	Fully protect the natural elements of the project location and protect the local ecology	Adhere to law-based and compliant operation, standardize company management, improve risk prevention and control and internal control, and strengthen investor relations management	Establish a full-life-cycle management system covering supplier access, evaluation and exit, and strengthen supplier management and training
Corresponding Chapter	Intelligent Management Empowers Quality and Efficiency Improvement	Diversity and Inclusion forShared, Lasting Value	Circular Industry Design and Resource Chain Integration Diversity and Inclusion for Shared, Lasting Value	Circular Industry Design and Resource Chain Integration Intelligent Management Empowers Quality and Efficiency Improvement	Circular Industry Design and Resource Chain Integration	Circular Industry Design and Resource Chain Integration	Circular Industry Design and Resource Chain Integration	Strict Compliance Management, Scientific and Transparent Decision-Making	Strict Compliance Management, Scientific and Transparent Decision-Making Intelligent Management Empowers Quality and Efficiency Improvement

Sustainable Development Governance Structure

To anchor the goal of long-term sound and balanced development and consolidate the foundation of sustainable development, JSTI Group has built a three-level ESG management structure of "Decision-Making – Management – Implementation" with clear rights and responsibilities, vertical connection and efficient coordination. It deeply integrates the concept of sustainable development into the whole process of the company's strategy and operation to ensure the systematic and standardized promotion of ESG work.

Decision-Making Level	Board of Directors	▸Make decisions on major matters related to the company's sustainable development; ▸Review the company's annual sustainable development report
Management Level	Management of Various Departments/ Subsidiaries and Branches	▸Formulate sustainable development strategic plans and goals; ▸Organize and lead the daily management of the company's sustainable development; ▸Coordinate and promote the implementation of projects
Implementation Level	ESG Special Working Group	▸Carry out specific sustainable development work; ▸Collect data and information required for the annual sustainable development report

ESG Management Structure

Information Reporting Mechanism

To actively practice the concept of sustainable development, the Company has established a systematic ESG information management mechanism. Focusing on key ESG issues such as occupational health and safety, product quality and technological innovation, it has set up special information reporting and management indicators, and continuously iterates and improves the ESG management indicator library. Through regular collection, sorting and analysis of ESG data, the Company dynamically grasps the operation status of the sustainable governance mechanism, promotes the clear definition of sustainable development goals and requirements internally, and ensures the efficient implementation and effective execution of all goals.

Sustainable Development Risk Management

The Company attaches great importance to ESG risk management, incorporates ESG risk management into the normalized risk management system, and establishes a management process for ESG risk identification, assessment, response, supervision and improvement. It promotes the in-depth integration of ESG risk management with the Company's business practice, laying a solid foundation for the high-quality development of the Company.

Risk Type	Risk Description	Corresponding Chapter[1]
Physical Risk	The Company's project locations are greatly affected by typhoons and heavy rainfall, which may lead to project interruption, construction period delay and other risks	Circular Industry Design, Integration of Resource Chains
Policy Risk	Changes in government environmental protection policies may have an impact on project approval, team qualification construction and operational compliance	Circular Industry Design, Integration of Resource Chains
Market Risk	Market demand may change due to climate change, such as the increase in demand for green transportation infrastructure and intensified industry competition caused by global warming	Circular Industry Design, Integration of Resource Chains
	Unreasonable service and outsourcing procurement plans and inaccurate market forecasts are likely to lead to increased procurement and operation and maintenance costs and resource waste	Intelligent Management Empowers Quality and Efficiency Improvement
Operational Risk	The failure to establish an effective evaluation and access system may lead to the selection of unqualified suppliers, causing problems such as material quality, price and delivery, and affecting the production and operation of the enterprise	Intelligent Management Empowers Quality and Efficiency Improvement
	The possibility and consequences of potential dangers or accidents such as personal injury, property loss or environmental damage caused by employees' unsafe behaviors, unsafe states of articles and defects in management	Diversity and Inclusion as One, Creating Sustainable Value Together
Procurement Risk	Improper supplier selection and unguaranteed quality affect the enterprise's benefits and operational efficiency; non-standard bidding and tendering management and non-transparent procurement may increase legal risks and procurement costs, and it is difficult to screen high-quality suppliers	Intelligent Management Empowers Quality and Efficiency Improvement
Asset Management Risk	If the Company fails to increase technical transformation investment by virtue of independent innovation policies and realize the technological upgrading of fixed assets and the elimination of backward equipment, it may lead to backward fixed asset technology, affecting production efficiency and market competitiveness	Intelligent Management Empowers Quality and Efficiency Improvement
Technical Risk	Malfunctions or sudden shutdowns of equipment used in the Company's production and operation due to aging, improper maintenance, component loss and other reasons may lead to production interruption, capacity decline, construction period delay and increased equipment maintenance costs	Intelligent Management Empowers Quality and Efficiency Improvement

[1]For the specific management contents of the relevant risks, please refer to the corresponding chapters.

Sustainable Development Supervision and Assessment Mechanism

The Company has built a systematic and comprehensive sustainable development supervision and assessment mechanism. Through daily performance tracking and periodic performance evaluation, it is closely linked to the company's strategic plan. With the scientific decomposition of indicators as the starting point, it realizes the layer-by-layer penetration of ESG goals from the company to teams and then to individuals, and comprehensively evaluates key ESG performances such as the achievement of business goals, progress of key work and innovation achievements. The Company has gradually incorporated some ESG indicators into the performance appraisal system of responsible managers, and the appraisal results are directly linked to salary incentives, forming an effective ESG appraisal constraint and incentive orientation.

Stakeholder Communication

Stakeholder Identification

In accordance with the *Shenzhen Stock Exchange Self-Regulatory Guidelines for Listed Companies No.17 - Sustainable Development Report (Trial)* (hereinafter referred to as the *Guidelines*), stakeholders generally refer to individuals or groups whose rights and interests are or may be affected by enterprise activities. To accurately grasp the core demands of various stakeholders, lay the foundation for material issue assessment, and ensure that the Company's relevant actions are in line with the expectations of stakeholders, the Company carries out stakeholder identification work in accordance with the *Guidelines* and adheres to the principles of comprehensiveness, objectivity and systematization. Effective stakeholder identification not only lays the foundation for in-depth communication, response to demands and coordinated cooperation in the follow-up, but also helps integrate the resources and forces of all parties, jointly promote the improvement of environmental, social and governance performance, and ultimately achieve sustainable win-win results between the enterprise and stakeholders.

Stakeholder Communication Channels

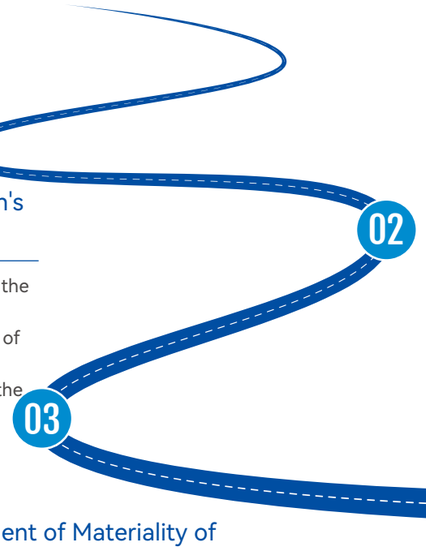
The Company has established a diversified and normalized communication mechanism, continuously broadens the dialogue channels with various stakeholders, listens to and actively responds to the concerns and expectations of all parties. While enhancing internal and external understanding and mutual trust, it promotes the optimization and improvement of the Company's internal management system.

Stakeholders	Shareholders and Investors	Customers	Employees	Suppliers	Communities and Public Welfare Organizations	Government and Regulatory Authorities	Media
Concerned Issues	●Protection of shareholders' rights and interests ●Standardized corporate governance ●Internal control and risk management ●Shareholder returns	●Standardized corporate governance ●Protection of customers' rights and interests ●Innovation and R&D ●Safety and quality of products and services	●Protection of employees' rights and interests ●Employee training and development ●Occupational health and safety ●Salary and welfare system	●Responsible supply chain ●Standardized corporate governance ●Long-term and stable cooperation	●Social contribution ●Rural revitalization	●Compliant operation ●Tax compliance ●Anti-commercial bribery and anti-corruption ●Anti-unfair competition	●Standardized corporate governance ●Safety and quality of products and services
Communication Methods	●Meeting of Shareholders ●Information Disclosure ●Results Briefing ●SZSE Interactive Easy ●Investor Hotline ●Reception of Research Visits ●Strategy Conference ●Panorama Investor Relations Interactive Platform	●Customer Follow-up Visits ●After-sales Service ●Customer Satisfaction Survey	●Staff Congress ●Employee Training ●Employee Activities ●Employee Physical Examinations ●Satisfaction Survey	●Sunshine Procurement ●Centralized Procurement ●Supplier Qualification and Performance Evaluation	●Public Welfare Activities ●Rural Revitalization ●Public Welfare Donations	●Information Disclosure ●Inspection and Supervision ●Research and Discussion	●Roadshows ●Results Briefing ●Publicity and Reports

Management of Material Topics

Assessment Process and Methods for Material Topics

In accordance with the relevant requirements such as the *Shenzhen Stock Exchange Self-Regulatory Guidelines for Listed Companies No.17 - Sustainable Development Report (Trial)*, the Company has systematically carried out the assessment of material issues from the two dimensions of financial materiality and impact materiality. After comprehensive sorting, scientific research and judgment and strict screening, the Company has finally identified 4 financially material issues and 12 impact material issues, which will be disclosed in focus in this report.



Step 1: Understand the Compan's Background

Use the value chain to analyze the ESG-related impacts, risks and opportunities of various issues of the Company, and identify the demands and expectations of the Company's stakeholders.

Step 2: Preliminary Screening of Issues

Based on the 21 issues set out in the *Guidelines* and with reference to the key concerns of the same industry at home and abroad, establish and improve the Company's annual issue pool.

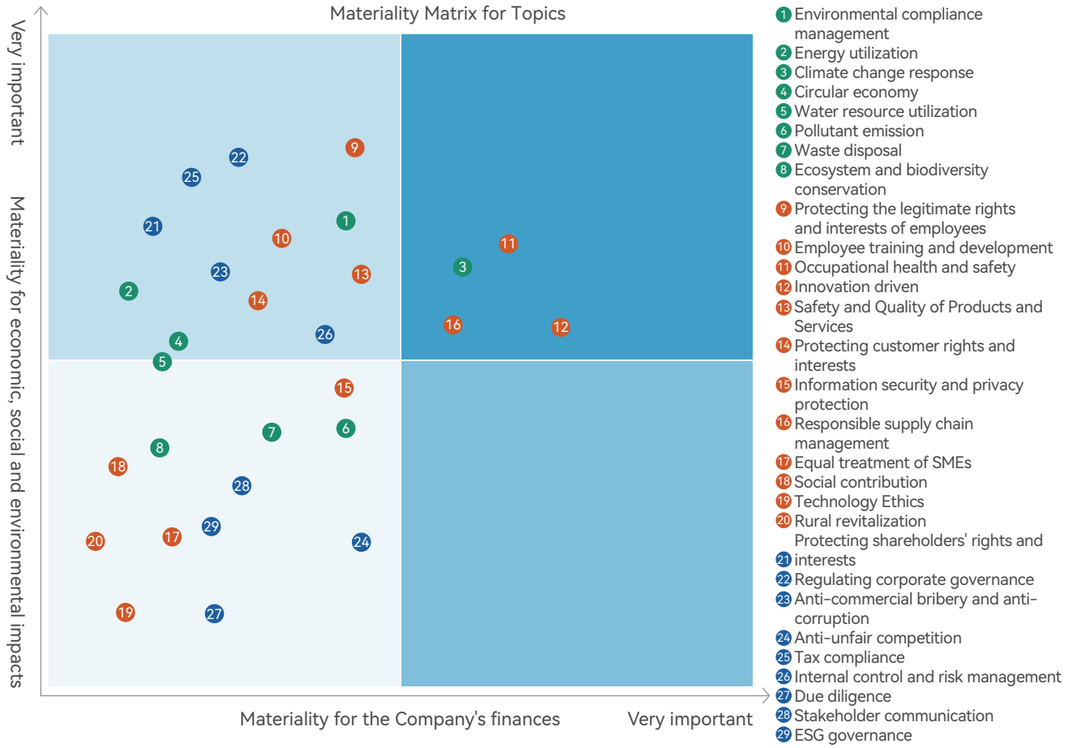
Step 3: Assessment of Materiality of Issues

Through questionnaire survey and analysis of stakeholders, combined with expert judgment, finally determine 4 financially material issues and 12 impact material issues.

Step 4: Confirmation of Issues

Form a list of financially material and impact material issues to ensure the disclosure of relevant issues in the report.

Results of Material Topic Assessment



Both Financially and Impact Material

Impact Material but Not Financially Material

Impact Financially Materialbut Not Material

Neither Financially nor Impact Material

Dimension	Both Financially and Impact Material	Impact Material but Not Financially Material	Neither Financially nor Impact Material
Environment	Climate Change Response	Environmental Compliance Management, Energy Utilization, Circular Economy	Water Resource Utilization, Pollutant Emission, Waste Management, Ecosystem and Biodiversity Conservation
Society	Occupational Health and Safety, Innovation-Driven, Responsible Supply Chain Management	Protecting the Legitimate Rights and Interests of Employees, Employee Training and Development, Safety and Quality of Products and Services, Protecting Customers' Rights and Interests	Information Security and Privacy Protection. Equal Treatment of SMEs, Social Contribution, Rural Revitalization, Technology Ethics
Corporate Governance	/	Protecting Shareholders' Rights and Interests, Regulating Corporate Governance, Anti-Commercial Bribery and Anti-Corruption, Tax Compliance, Internal Control and Risk Management	Anti-Unfair Competition, Due Diligence, Stakeholder Communication, ESG Governance

Strict Compliance Management, Scientific and Transparent Decision-Making

Our Philosophy

JSTI Group fully integrates the Party's leadership into all links of the Company's development, strictly abides by laws, regulations and regulatory requirements, and builds a governance structure with clear rights and responsibilities and effectiveness. Through continuously strengthening internal control and risk management, the Company consolidates the foundation for development, effectively protects the legitimate rights and interests of shareholders, and is committed to realizing the sustainable development of the enterprise, investors and society.

Our Actions

- Party Building Leadership
- Corporate Governance
- Compliance and Risk Management
- Investor Relations Management
- Business Ethics

SDGs Responded

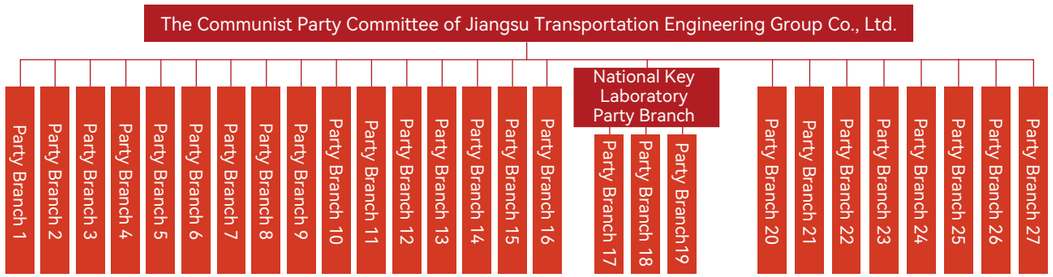
Party Building Leadership

JSTI Group always puts the Party's political construction in the primary position, adheres to the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, takes the study and implementation of the spirit of the Fourth Plenary Session of the 20th Central Committee of the Communist Party of China as the "first topic" of the centralized learning of the Party branches, and ensures that the Party's innovative theories are deeply rooted in the hearts of the people. The Company carries forward the red gene, unswervingly takes Party building work as the lifeline of enterprise development, and continuously transforms the Party's political advantages and organizational advantages into a solid driving force for promoting ESG practice.

Organizational Construction

In the course of development, the Party Committee of JSTI Group Co., Ltd. (hereinafter referred to as the "Group Party Committee") has continuously consolidated the foundation of grass-roots Party organizations, continuously promoted the standardized, institutionalized and scientific construction of Party branches, comprehensively improved the quality of Party building work, and extended the chain of Party branch construction around the Group's global and localized layout. By the end of the Reporting Period, the Group Party Committee had set up 1 General Party Branch and 27 Party Branches.

To further consolidate the organizational foundation and improve the efficiency of Party building management, JSTI Group has formulated the *Measures for the Standardized Construction of Grass-Roots Party Organizations of the Group*. The Group Party Committee strictly follows the standards for developing Party members and continuously promotes the standardization and refinement of Party member development work. In 2025, a total of 15 development objects were accepted and 14 probationary Party members were converted to full Party members. By the end of the Reporting Period, the number of Party members in the company was 747.



Party Organization Structure

Ideological Construction

The Group Party Committee attaches great importance to ideological and political construction and has formed a systematic and diversified practical path. Relying on the core position of the Group Party School, it has carried out a series of learning topics around *Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era* and *Deepening the Study and Education of Party Discipline, Empowering the Development of New-Quality Productive Forces,* and set up learning columns through carriers such as the official WeChat public account and the Party School platform to innovate educational forms. At the same time, it organizes a variety of Party spirit education activities such as on-site red education, advanced model lectures and high-quality Party lectures, continuously consolidates the foundation of Party members' ideals and beliefs, and effectively improves Party spirit cultivation and practical ability.

Party Lecture on "Studying Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era and Enhancing Young People's Enthusiasm for Entrepreneurship and Innovation"

Party Discipline Construction

To continuously implement the spirit of the eight central regulations, the Group Party Committee adheres to the principle of "the Party managing the Party and governing the Party comprehensively and strictly", and always puts the construction of a clean and honest Party conduct in a prominent position. Through strengthening discipline education, it enhances the awareness of integrity and self-discipline and Party spirit of Party members and cadres, and creates a sound atmosphere for pursuing career with a healthy political ecosystem. All Party branches have carried out a variety of branch activities around the theme of "Study the Eight Regulations · Abide by the Bottom Line of Discipline", promoting the internalization of discipline awareness in the heart and externalization in action.

Case Special Study on "Study the Eight Regulations and Abide by the Bottom Line of Discipline"

In 2025, the Group Party Committee organized a series of special learning and education activities around "In-depth Implementation of the Spirit of the Eight Central Regulations", including holding special seminars, carrying out theme Party Day activities and theme education practices of "Study the Eight Regulations, Abide by the Bottom Line of Discipline and Celebrate the Birthday of the Party on July 1st". The Group published 8 infographic posts on "Thoroughly Implementing the Spirit of the Central Eight-Point Regulations", 22 Q&A learning posts, 6 courses titled *The Eight-Point Decision on Improving Party and Government Conduct*, compiled 2 Party Committee study materials, and organized 4 thematic Party lectures on topics such as "The Path of External Communication and Adherence to Original Aspirations in World Canal Cultural Exchanges", "Basic Concepts and Core Logic of Transportation Digitalization", and "Studying Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era to Enhance the Enthusiasm of Young People for Entrepreneurship and Work".

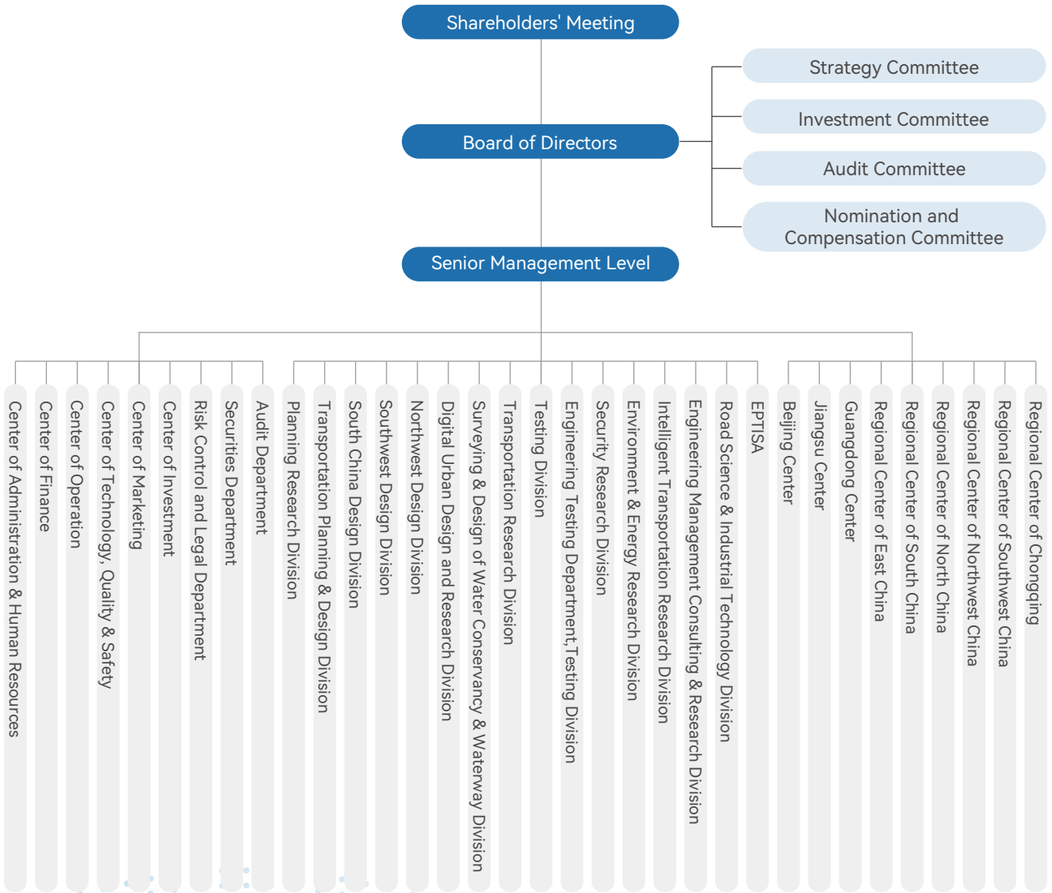
Party Building Brand

The Group Party Committee adheres to the in-depth integration and two-way promotion of Party building work and operation and management, transforms the vitality of Party building into the driving force for enterprise development, and creates the "Vibrant Road" Party building brand. Taking the great founding spirit of the Party as the source of living water, it guides all JSTI people to keep in mind their original aspiration and mission, inherit the red gene, gather the strength of strivers, and contribute wisdom and strength to the construction of a strong transportation country.

Promotional Video of the Party Building Brand "Vibrant Road"

Corporate Governance

JSTI Group strictly abides by laws, regulations and normative documents such as the *Company Law of the People's Republic of China* (hereinafter referred to as the *Company Law)* and the *Securities Law of the People's Republic of China* (hereinafter referred to as the *Securities Law*), formulates core systems such as the *Articles of Association,* the *Rules of Procedure for the Meeting of Shareholders* and the *Rules of Procedure for the Board of Directors,* and builds a governance structure with clear rights and responsibilities and mutual checks and balances composed of the Meeting of Shareholders, the Board of Directors, the management and other bodies to ensure the standardized operation of the Company and promote the long-term development of the enterprise.



Governance Structure

Shareholders' Meeting

The Shareholders' Meeting, as the supreme authority of the Company, operates in strict compliance with the *Company law*, the *Guidelines for the Governance of Listed Companies* and other relevant provisions. During the reporting period, the Company revise the *Rules of Procedure for the Shareholders' Meeting* to further standardize the convening and holding procedures of Shareholders' Meetings and ensure their legality and compliance. In terms of the voting mechanism, in addition to adopting the cumulative voting system for the election of directors, the Company adopts separate voting and public disclosure for material matters involving the interests of minority investors, so as to effectively safeguard the rights of minority shareholders. Meanwhile, all the Shareholders' Meetings are witnessed by lawyers and publicly announced, continuously enhancing the standardization and transparency of the Company's governance.

2024 Annual Shareholders' Meeting of JSTI

Key Performance

During the Reporting Period, the Company held **2** Shareholders' Meetings, including **1** extraordinary Shareholders' Meeting, reviewing and approving **19** meeting proposals.

Board of Directors

The Board of Directions is the code body responsible for the Company's operational decision-making. Members of the Board of Directors exercise operational and management rights strictly in accordance with the *Articles of Association,* the *Rules of Procedure for the Board of Directors,* and other internal policies, and within their prescribed scope of duties. They implement resolutions of the Shareholder's Meeting, establish and improve internal control policies and programs, oversee the implementation of internal control, and ensure the scientificity and soundness of the Company's decision-making on material matters.

Key Performance

During the Reporting Period, the Company held **8** board meetings, reviewing and approving **41** board proposals.

The 6th Meeting of the 6th Board of Directors of JSTI

The 7th Meeting of the 6th Board of Directors of JSTI

The Board of Directors has established the Strategy Committee, the Investment Committee, the Audit Committee, and the Nomination and Compensation Committee. Each committee operates in accordance with the *Company's Articles of Association* and its respective rules of procedure, assisting the Board of Directors in performing its decision-making and oversight functions, and effectively enhancing the standardization of corporate governance and supervision efficiency.

Key Performance

During the Reporting Period, the Company held **2** meetings of the Strategy Committee, **5** meetings of the Investment Committee, **4** meetings of the Audit Committee, **4** meetings of the Nomination and Compensation Committee, and **2** special meetings of independent directors.

Diversity Composition of the Board of Directors

JSTI elects directors in strict accordance with the *Articles of Association* and other relevant provisions, and attaches importance to the diversity of the Board composition, taking into account multiple dimensions including gender, age, culture and educational background. The Board of Directors of the Company consists of 9 directors, whose members possess extensive multi-disciplinary professional backgrounds and practical experience, providing strong support for the scientific decision-making of the Company.

Board Composition

By Educational Background

Bachelor **4** Persons Master **3** Persons Doctorate and Above **2** Persons

By Age

40–49 years **4** Persons 50 years and above **5** Persons

By Gender

Male **8** Persons Female **1** Person

2025

Board Independence

In accordance with the *Measure for the Administration of Independent Directors of Listed Companies*, JSTI has formulated systems including the *Independent Directors System* and the *Rules of Procedure for Special Meetings of Independent Directors*. These systems stipulate that independent directors shall account for the majority of members and serve as the conveners of the Audit Committee and the Nomination and Compensation Committee of the Company, and that the convener of the Audit Committee shall be an accounting professional. The system further clarify the duties and authorities of independent directors, providing clear operational guidelines for their work, ensuring that they can perform independent oversight functions, give full play to their professional advantages, and provide strong support for the scientificity and fairness of the Board's decision-making.

Key Performance

As of the end of the Reporting Period, the Company had **3** independent directors, accounting for **33.33**% of the total directors.

Independent directors accounted for **66.67**% of the Audit Committee and the Nomination and Compensation Committee respectively, and **33.33**% of the Strategy Committee.

Directors and Senior Management Compensation Governance

To establish and improve the Company's compensation management system, JSTI has formulated a compensation and assessment system for directors and senior management, as well as the 2025 Compensation and Assessment Plan for Directors and Senior Management. The Company has entrusted the Nomination and Compensation Committee of the Board of Directors to oversee the implementation of the Company's compensation system, so as to ensure the independence and compliance of the decision-making procedures.

JSTI implements a compensation and incentive system for the Executive management guided by post value, performance and market level. The compensation structure consists of three components: base salary, performance bonus and benefits. The annual compensation is set at three levels: benchmark, target and uncapped expectation, which are closely linked to the Company's overall performance and the performance of the respective sectors under their charge. A differentiated excess profit sharing mechanism is also implemented.

To strengthen accountability constraints, the Company has established a compensation clawback mechanism. Where it is found that directors and senior management have recognized output value ahead of schedule, delayed cost recognition, or where output value needs to be adjusted downwards due to policy changes in prior-year performance verification, the Company may, in accordance with prescribed procedures, claw back the performance-based compensation that has been paid to them for the relevant years.

Meanwhile, the Company adopts a deferred payment arrangement for performance bonuses. Unpaid bonuses of the previous year, excess profit sharing incentives of the current year, and bonuses for major indicators exceeding the target expectation shall be included in the deferred bonus pool of the following year. One-third of the total amount in the bonus pool shall be paid in the next year, so as to strengthen the long-term orientation of incentives and promote sustainable and steady growth of performance.

Key Performance

In 2025, the total pre-tax remuneration received by the directors and senior management from the Company was **8.8060** million yuan.

Compliance and Risk Management

JSTI has always taken operation in accordance with laws and regulations as the foundation for its steady development. The Company strictly abides by relevant laws and regulations, and has established a three-in-one compliance management system with risk management as the basis, so as to deeply integrate compliance requirements into its daily operation and management.

Compliance Management

To consolidate the foundation of compliant operation, strengthen compliance risk prevention and control, and ensure the sustained, stable and sound development of the Company, JSTI has formulated and continuously improved its *Compliance Management Regulations*. The Regulations clarify key mechanisms including the organizational structure and responsibilities of compliance management, review mechanisms, risk early warning and response mechanisms, management evaluation mechanisms, as well as accountability and incentive mechanisms. The Company has established a full-cycle closed-loop compliance management system, achieving unified standardization of compliance management elements, processes and operating logic, providing a solid institutional guarantee for the Company's compliant operation.

Leadership Level

Compliance Management Leading Group

Provide organizational leadership and overall coordination for compliance management work:
- ▸Review the Company's specific compliance management system documents, system construction plans and compliance management reports;
- ▸Guide, supervise and evaluate compliance management work, etc.

Management Level

Risk Control and Legal Department

Take the lead in the compliance management work:
- ▸Draft compliance management plans, compliance reports and basis systems;
- ▸Participate in the compliance reviews of major matters;
- ▸Organize compliance inspections, assessments and supervision;
- ▸Accept, organize or participate in the investigations of compliance reports, etc.

Execution Level

Other Departments and Business Units

Responsible for daily compliance management work:
- ▸Improve business systems and processes;
- ▸Conduct compliance risk identification and potential risk investigation;
- ▸Conduct comprehensive compliance reviews on decision-making, contract signing, business implementation and other matters in its own field;
- ▸Report compliance risk matters to the Risk Control and Legal Department, etc.

Branches and Subsidiaries

- ▸Define the organizational structure and responsibilities of compliance management in its own unit in accordance with the Company's compliance management requirements;
- ▸Study, deploy, and inspect compliance management work at the current level and its affiliated units;
- ▸Establish a communication channel for compliance management information accountable to higher authorities.

Compliance Management Organizational Structure

JSTI places great importance on the development of a compliance culture. Through legal education, regular promotion via office platforms, and a structured training mechanism, the Company continuously enhances employees' compliance awareness and performance capabilities, ensuring that all staff fully understand and consciously abide by the Company's compliance objectives and code of conduct.

Key Performance

During the Reporting Period, the Company conducted **8** compliance training sessions.

Case Compliance Training

During the Reporting Period, the Company regularly carried out differentiated and focused special compliance training courses for employees in different positions and levels. For new employees, the Company organized special learning on basic legal knowledge and the Company's compliance policies, ensuring that they clearly understand and abide by relevant laws and the Company's internal compliance requirements from the beginning of their employment.

Training on Standardized Operation to Prevent Illegal and Irregular Risks

Legal Knowledge Training for New Employees

Risk Management

Guided by its development strategy and centered on its business objectives, JSTI has established a scientific and comprehensive risk prevention and control system as well as rational and efficient risk prevention and control procedures. The Company has formulated and continuously improved risk management systems including the *Risk Prevention and Control Management Measures* and the *Measures for the Early Warning and Emergency Response of Major Risks and Emergencies*, so as to standardize its risk management workflow. To enhance the practicality of risk management and control, JSTI has launched key processes such as risk identification and assessment as well as risk incident reporting on its OA system. Through continuous iteration and optimization of risk management operational specifications, the Company has effectively improve its capabilities in risk early warning, response, prevention and control.

The Company has established a risk management governance structure with the Board of Directors as the core, clarifying that the Chairman is the primary person responsible for risk management and control. The Company strictly follows the core principle of "who is in charge of the business, who approves the process, and who is responsible for risk control", and fully strengthens the risk prevention and control responsibilities of all business units and management links. In this way, the Company has formed a closed-loop risk management system with clear rights and responsibilities, coordination and high efficiency, ensuring that risk prevention and control work is implemented and achieves effective results.

Leading Body	Board of Directors (Top Leading Body and Supervisory Body)	▸Responsible for implementing the overall guidelines, policies and work arrangements for risk prevention and control, formulating plans for the risk prevention and control system, and supervising its effective operation.
	Executive Management (Daily Leading Body)	▸Responsible for implementing the risk prevention and control requirements issued by the Board of Directors, and performing duties including daily decision-making, deployment, coordination and supervision of risk prevention and control.
Management Body	Competent Department for Risk Prevention and Control	▸Responsible for implementing the risk prevention and control decisions and arrangements made by the Board of Directors and Executive Management.
	Functional Management Departments	▸Responsible for implementing the risk prevention and control decisions and arrangements made by the Board of Directors and Executive Management within its respective process scope.
Implementation Body	Business Units	▸Responsible for implementing the Company's overall risk prevention and control arrangements and the specific risk prevention and control requirements of various business areas.

Responsibility System for Risk Prevention and Control

The Company has established a scientific and efficient risk prevention and control procedure, forming a full-chain management process featuring prevention in advance, control during the process, and improvement after the event. This enables accurate risk identification, effective management and control, and dynamic optimization, continuously improves the quality and efficiency of risk management, and safeguards the steady and long-term development of the Company.

Formulate Plans

Formulate the annual work plan for risk prevention and control, fully arrange the work related to the construction and operation of the risk prevention and control system, and guide all levels of organizations and personnel to carry out various risk prevention and control work in a targeted manner and in accordance with requirements.

Identification and Assessment

Analyze the causes and potential impacts of risks, conducts evaluation by combining qualitative and quantitative methods, submits risk assessment procedures on a regular basis, and improves the risk database.

Risk Response

Comprehensively adopt measures such as improving the internal control system, strengthening the management of internal control activities, formulating special response plans for key risks, establishing an early warning mechanism for major risks, and improving the emergency response mechanism for emergencies, so as to prevent the occurrence of risks, control the impact of risks, and ensure the steady operation of business and production activities.

Supervision and Improvement

Establish a supervision and evaluation mechanism for risk prevention and control, monitor changes in risks, and supervise the implementation of various control measures, as well as the reporting, handling and rectification closure of risk incidents.

Risk Reporting

Prepare the comprehensive risk management report and the internal control self-assessment report, to comprehensively summarize, analyze and evaluate the annual risk prevention and control work of the Company and all departments.

Risk Prevention and Control Procedures

Internal Control

JSTI attaches great importance to the construction of its internal control system. Centering on the objectives of ensuring the effective operation of business activities, safeguarding the safety and integrity of assets, preventing and correcting errors and fraud, and guaranteeing the authenticity, legality and completeness of financial information, the Company has established a comprehensive, focused and clearly accountable internal control system in accordance with the *Basic Standards for Enterprise Internal Control* and its supporting guidelines and other laws and regulations. The Company has built a hierarchical and full-process internal control management mechanism. With the internal control management matrix as its core tool, it systematically identifies and manages risks in 18 major business and management processes, including development strategy, social responsibility, corporate culture, procurement, research and development, and engineering projects. During the Reporting Period, the Company identified and assessed a total of 193 risks, and designed and implemented 232 targeted control measures, forming an internal control chain that runs through the entire process of decision-making, implementation and supervision.

With regard to the internal control mechanism, the Company has established a closed-loop management process covering risk identification and assessment, implementation of control activities, information communication and supervision and feedback. Through regular risk assessments, testing of key control points, self-assessments and other methods, the Company continuously monitors the effectiveness of the internal control system. The Company focuses on embedding control measures into business processes and implements strict approval, verification, segregation and reconciliation mechanisms in key areas, so as to ensure the compliance of all business activities, the safety of assets and the reliability of financial information.

The Company's internal audit work adopts a risk-oriented approach. It has formulated relevant systems including the *Internal Audit System* and *Management Regulations on Audit Qualitative Judgment and Responsibility Determination,* which clarify the rights and responsibilities of the internal audit institution, personnel and relevant parties. The Company has set up an Audit Department, which, under the leadership of the Audit Committee of the Board of Directors, evaluates the Company's risk management and internal control, and inspects and supervises the compliance and effectiveness of the Company's business activities and operation and management activities, as well as the authenticity and integrity of management information and financial information. This has effectively promoted the standardization of internal control and facilitated the sustainable and healthy development of the Company. Meanwhile, the Company has established an effective internal control evaluation procedure, conducts regular self-assessment on the effectiveness of internal control, and the Audit Committee regularly discloses the internal control self-assessment report.

Key Performance

During the Reporting Period, the Company's Audit Department completed **10** audit projects (including **4** expense audits, **4** special audits, and **2** outsourcing audits) and put forward **35** audit suggestions, involving expense management, project management, outsourcing management, etc. These suggestions were notified to the entire Group and relevant secondary institutes, which played an educational and deterrent role for all employees, promoted the Company's integrity culture, and made positive contributions to the Company's cost reduction and efficiency improvement.

Tax Management

The Company strictly complies with the *Enterprise Income Tax Law of the People's Republic of China,* the *Tax Collection and Administration Law of the People's Republic of China* and other laws and regulations, and has established and continuously improved its tax management system. Based on dynamic policy tracking, the Company has established a dual-dimensional control mechanism featuring quarterly self-inspection and external review. In daily tax management and control, the Company relies on monthly tax reports to collect core information such as the Group's tax payment status, potential tax risks and countermeasures, so as to achieve refined and transparent tax management. Meanwhile, the Center of Finance adopts a combination of weekly meetings and irregular intensive training to deepen financial personnel's understanding of tax laws and their implementation rules. It also discusses the implementation effectiveness, pain points and tax risk response solutions of the Group's tax management, so as to continuously enhance the team's professional capabilities and risk prevention awareness, and consolidate the Company's tax compliance defense line.

Key Performance

During the Reporting Period, the Company paid a total of **426.5408** million yuan in taxes.

Related Party Transaction Management

To further regulate related party transactions between the Company and its various related parties, and to ensure the legality, fairness and reasonableness of related party transactions entered into by the Company and related persons, the Company has formulated the *Related Party Transaction System*, which clearly defines the content of related party transactions, the scope of related persons, as well as the review and disclosure procedures. The Company strictly implements the related party transaction withdrawal system. When the Board of Directors deliberates on related party transaction matters, related directors shall withdraw from voting and shall not exercise voting rights on behalf of other directors, so as to avoid conflicts of interest and safeguard the legitimate interests of the Company and all shareholders.

Key Performance

During the Reporting Period, when the Company deliberated on related party transaction proposals, related shareholders and related directors all withdrew from voting.

Investor Relations Management

JSTI attaches great importance to investor relations management and strictly abides by relevant laws, regulations and regulatory requirements. The Company has established and implemented a management mechanism covering multiple dimensions including information disclosure, channel development, public opinion management, shareholder return and protection of creditors' rights and interests. It is committed to building a transparent and standardized communication bridge for investors and a rights and interests protection system, effectively safeguarding the legitimate rights and interests of shareholders and creditors, and demonstrating the governance philosophy of a responsible listed company.

Information Disclosure

JSTI regards information disclosure as an important part of corporate governance. In strict accordance with the *Measures for the Administration of Information Disclosure of Listed Companies* and other provisions, the Company has formulated the *Information Disclosure Management System,* the *Inside Information Insider Management System* and other systems to regulate the principles, content, procedures, powers and responsibilities of information disclosure, so as to ensure the truthfulness, accuracy, completeness and timeliness of disclosed information. Adhering to the principle of "truthfulness, accuracy, completeness, timeliness and fairness", the Company discloses information in a timely and accurate manner through designated channels such as the website of the Shenzhen Stock Exchange and CNINFO, so as to ensure the compliance and effectiveness of information transmission and effectively protect investors' right to information. The Company was rated Grade B in the 2025 Information Disclosure Assessment conducted by the Shenzhen Stock Exchange.

Key Performance

During the Reporting Period, the Company had no information disclosure violations.

Public Opinion Management

Capital market public opinion management is an important link in safeguarding the Company's reputation, stabilizing investor confidence and protecting enterprise value. With internal systems such as the *Regulations on Negative Public Opinion Management* as the core, the Company has established a hierarchical and classified public opinion management system, which clearly defines the definition, level, monitoring scope, disposal principles and emergency response procedures of negative public opinion. The Center of Marketing undertakes the regular monitoring responsibility, conducts real-time tracking of relevant information on online media, social platforms and other channels, and initiates emergency mechanisms at different levels according to the impact degree of public opinion, so as to ensure that major information involving the Company is disposed of in a timely, unified and appropriate manner.

Investor Communication

JSTI attaches great importance to the legitimate rights and interests of shareholders and other stakeholders. In strict compliance with the *Company Law*, the *Securities Law,* the *Guidelines for Investor Relations Management of Listed Companies* and other laws, regulations and regulatory documents, the Company specifies in its *Information Disclosure Management System* that the Board Secretary shall be the person in charge of investor relations activities, responsible for the overall coordination of relevant work. In addition, the Company has established a diversified and three-dimensional communication system. Through various channels such as performance briefings, investors hotlines, the investor relations column on the official website, the Shenzhen Stock Exchange's "Interactive Easy" platform, and the "Investor Relations Interactive Platform" of Quanjing.com, the Company maintains close and transparent two-way interaction with investors, effectively protects the right of all investors to obtain information fairly, and strives to build long-term, stable, mutual-trust and mutually beneficial investor relations.

Key Performance

During the Reporting Period, the Company held **1** performing briefing and received **1** visit from specific object research. The number of interactions with investors on the SZSE Interactive Easy platform was **120** times, and the investor question reply rate was **100**%.

2024 Annual Performing Briefing

Guangzhou Pearl River Enterprises Group Limited (Zhushi Group) visited JSTI for research and investigation

Shareholder Returns

In accordance with the relevant provisions of the *Articles of Association*, and on the basis of fully considering the interests of shareholders and focusing on protecting the legitimate rights and interests of small and medium-sized investors, the Company has formulated the *Shareholder Return Plan for the Next Three Years (2023–2025),* establishing and improving a scientific, sustainable and stable dividend decision-making mechanism. Adhering to the principle of priority for cash dividends, the Company has set minimum dividend ratio requirements and implements a differentiated cash dividend policy according to the Company's different development stages and capital needs. This not only guarantees shareholders' reasonable return on investment, but also reserves sufficient momentum for the Company's long-term development, so as to achieve long-term win-win results between shareholders' interests and corporate value.

	Unit	2023	2024	2025
Cash Dividend Per Share	Yuan Per Share	0.115	0.095	0.095
Total Cash Dividend (Including Tax)	10,000 yuan	14,522.52	11,996.86	11,996.86
Percentage of Net Profit Attributable to Owners of the Parent Company in the Consolidated Financial Statements	Percent	44.06	53.47	510.19

Protection of Creditors' Rights and Interests

Integrity is the cornerstone of sustainable business operations. While safeguarding the rights and interests of shareholders, JSTI attaches great importance to the protection of creditors' rights and interests. In accordance with the *Articles of Association,* the *External Guarantee Management System* and other internal systems, the Company explicitly prohibits harming the interests of the Company and its creditors through non-fair related-party transactions, fund occupation and other means. It strictly implements the approval procedures of the Board of Directors or the Shareholders' Meeting for external guarantee matters, strictly controls guarantee risks, ensures asset and financial independence, and consolidates the Company's credit foundation.

Key Performance

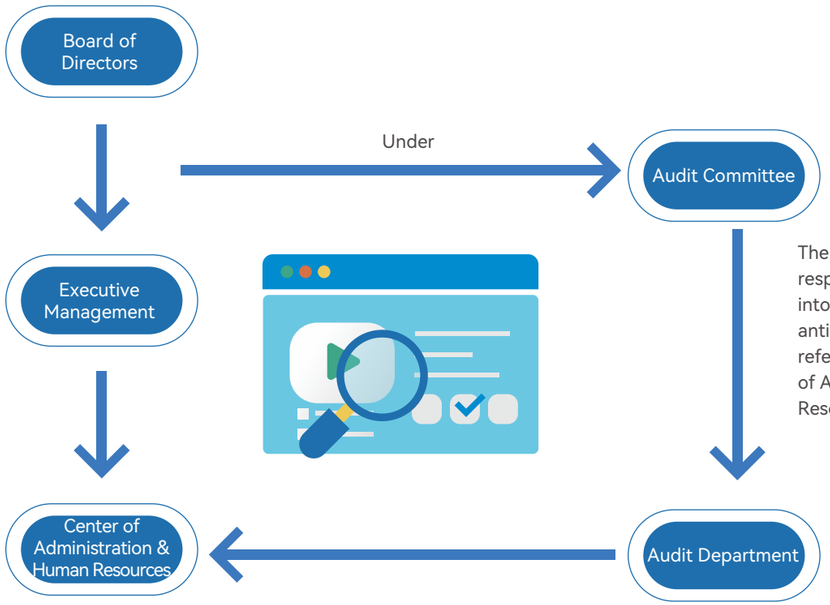
In 2025, the Company's credit rating is **AA+**.

Business Ethics

The Company strictly abides by the *Anti-Unfair Competition Law of the People's Republic of China,* the *Anti-Monopoly Law of the People's Republic of China,* the *Interim Provisions on Prohibiting Commercial Bribery* and other laws and regulations, upholds business ethics, and adopts a zero-tolerance attitude toward commercial bribery, corruption and embezzlement.

Anti-Commercial Bribery

The Company strives to foster a healthy and upright corporate culture. It has formulated internal management systems such as the *Anti-Commercial Bribery Management Regulations,* which define codes of conduct against corruption and commercial bribery, and strictly prevents and controls corruption risks. To ensure effective implementation of the systems, the Audit Department conducts regular supervision and special investigations into internal anti-corruption and anti-bribery matters. Meanwhile, the Risk Control and Legal Department takes full responsibility for developing the Group's anti-commercial bribery compliance system, and leads the implementation of whole-process management covering pre-prevention, in-process monitoring and post-handling. It also provides consultation and advisory services on anti-commercial bribery for employees. In addition, the Company integrates integrity and professional ethics into its talent development system. In the *Guiding Opinions on Performance Evaluation Rules for Managers' Promotion, Confirmation, Early Warning and Tenure,* it clearly stipulates that professional ethics shall be a core assessment indicator in key processes such as employee promotion and confirmation, achieving the organic integration of "selecting virtuous employees" and "appointing competent employees".



The Audit Department is responsible for investigations into anti-corruption and anti-commercial bribery, and refers violators to the Center of Administration & Human Resources for disposition.

Anti-Corruption and Anti-Bribery Organizational Structure

The Company attaches great importance to the development of an integrity culture and comprehensively enhances employees' awareness of integrity in practice through publicity and education on anti-corruption and integrity. The Audit Department regularly compiles and issues the *Diligence & Integrity Bulletin,* using vivid forms such as illustrations, texts and video interpretations, combined with typical warning cases to carry out education on integrity and discipline, so that the concept of integrity in practice takes root in the minds of all employees. The Company organizes special training on business ethics and integrity for all employees every year, promoting the integration of integrity culture into the whole process of corporate governance, business operation and employee code of conduct, so as to build a solid foundation of integrity for the high-quality development of the Company.

2025 Anti-Corruption Training Overview

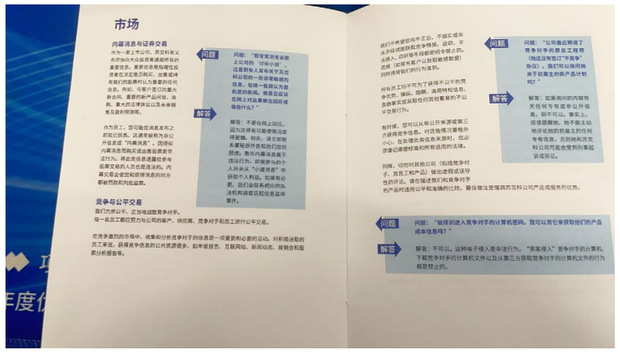
Management Level		Employee	
Number of Trainees	22 Persons	Number of Trainees	7,239 Persons
Percentage of Trainees	100%	Percentage of Trainees	98%
Total Training Hours	22 Hours	Total Training Hours	6,933 Hours
Average Training Hours per Trainee	1 Hour/Person	Average Training Hours per Trainee	0.96 Hour/Person

Anti-Commercial Bribery Compliance Training for New Employees

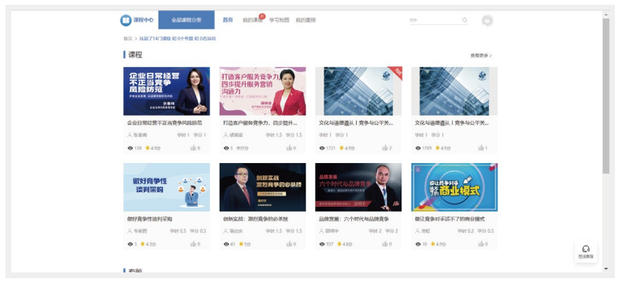
Anti-Unfair Competition

The Company strictly abides by the *Anti-Monopoly Law of the People's Republic of China,* the *Anti-Unfair Competition Law of the People's Republic of China* and other laws and regulations, participates in market competition in a fair and legitimate manner, and firmly opposes and eliminates any improper profit-seeking acts. The Company advocates all employees to practice the concept of fair trade in business interactions with customers, suppliers and competitors, take the initiative to assume responsibility for maintaining market order, promote the development of the industry ecosystem through honest operation, and achieve coordinated development of the Company and the industry.

To consolidate its compliance foundation and foster employees' awareness of fair competition, the Company has explicitly incorporated provisions on fair competition and fair transactions into the Employee Code of Conduct, regulating the operational behavior of all employees at the institutional level. Meanwhile, through online open courses such as *Risk Prevention Against Unfair Competition in Daily Business Operations,* the Company has comprehensively strengthened employees' compliance awareness and risk identification capabilities. These measures have formed a dual guarantee of "institutional restraint + training empowerment", effectively maintaining a fair and orderly market environment and demonstrating the Company's commitment to sustainable development.



"Fair Competition" Clause in the Employee Code of Conduct



Anti-Unfair Competition Online Training Courses

Key Performance

In 2025,there were no lawsuits or major administrative penalties arising from the Company's unfair competition acts,with the involved amount being **0** million yuan.

Reporting Mechanism

The Company attaches great importance to supervision, reports and opinions from internal employees, partners and all sectors of society. It has formulated the *Anti-Fraud Reporting Management Regulations*, clearly defining the scope of acceptance, requirements, handling, rewards and penalties for anti-fraud and anti-malfeasance reports. The Company actively investigates all reported matters and issues audit reports accordingly.

The Company has established and opened an anonymous reporting mechanism to effectively protect the legitimate rights and interests of whistleblowers. It explicitly commits to adopting strict confidentiality measures for the personal identity information of whistleblowers and the content of reports. The Company explicitly prohibits the disclosure of whistleblowers' information, the release of details of reported content to the reported parties or relevant functional departments, and strictly forbids any form of retaliation against whistleblowers. Those who violate regulations by disclosing information or retaliating shall be subject to serious accountability in accordance with the severity of the circumstances, including disciplinary sanctions such as demerit recording and termination of labor relations. Any act that constitutes a violation of law or crime shall be transferred to the judicial authorities for handling in accordance with the law. Through strict institutional constraints, the Company builds a solid barrier to protect the rights and interests of whistleblowers.

JSTI encourages all stakeholders to supervise and report irregular and improper acts committed by the Company's employees or functional departments, and maintains accessible reporting channels including reporting email and hotline. Meanwhile, the Company has established a reporting incentive mechanism. Whistleblowers or institutions that provide reports verified to be true and help recover economic losses, as well as those who put forward rationalized improvement proposals, shall be rewarded with a certain proportion of the recovered amount.

Reporting Channels

- Reporting Email: JUBAO@JSTI.COM
- Reporting Hotline: 025-86576579, 025-86576435
- Reporting Address: Audit Department, JSTI Group, No. 8 Fuchunjiang East Street, Nanjing

Key Performance

During the Reporting Period, the number of corruption-related lawsuits incurred by the Company was **0**, and the number of concluded corruption-related lawsuits was **0**.

Circular Industry Design and Resource Chain Integration

Our Philosophy

JSTI Group steers the green and low-carbon development of the transportation sector by integrating environmental technical standards and management requirements into its survey and design, construction, engineering supervision and other processes. Through in-depth practices in energy conservation and emission reduction, the Company takes concrete actions to honor its green development commitment, harmonizing economic growth with ecological benefits.

Our Actions

- Climate Change Response
- Environmental Compliance Management
- Wastewater, Waste Gas and Solid Waste Management
- Energy and Resource Utilization
- Green Operations
- Ecosystem and Biodiversity Conservation

SDGs Responded

Climate Change Response

In recent years, the global warming trend has intensified and extreme weather events have occurred frequently. Climate-related risks not only threaten human health and well-being, but also pose significant challenges to the production, operation and steady development of enterprises. In active response to the national "Dual Carbon" strategic deployment, JSTI identifies addressing climate change as a financially material issue and systematically advances the formulation and implementation of climate change response strategies in accordance with the TCFD recommended framework.

Governance

The Company places climate risk management and low-carbon transformation at the core of its corporate strategy, forming a climate change governance structure led by the Board of Directors, with the Environmental & Energy Research Division as the core and multi-department collaboration. The Board of Directors sets the strategic direction and makes decisions on climate change response strategies and long-term goals; the Environmental & Energy Research Division takes the lead in promoting the overall strategic planning, low-carbon business and green technology research and development; all functional departments and business units perform their respective duties to implement specific work such as risk prevention and control, green technology and qualification management, and fully build the capacity for climate-resilient development.

During the Reporting Period, its subsidiary Energy Tech was awarded the title of "2025 Excellent Enterprise in Low-Carbon Development", and its submitted case "2025 Research and Demonstration Project on Intelligent Power Capacity Expansion of Guocun Service Area of Qiyang Expressway" was selected into the "2025 National Transportation and Energy Integration Innovation Cases · Technical Equipment and Material Innovation Category".

2025 Excellent Enterprise in Low-Carbon Development

2025 National Transportation and Energy Integration Innovation Case · Technical Equipment and Material Innovation Category

Strategy

The Company comprehensively sorts out various risks and potential opportunities derived from climate change, systematically assesses their possible financial impacts in the future, formulates and implements climate risk management strategies, and builds a solid green risk control barrier for the high-quality development of the enterprise.

Risk Type		Risk Description	Probability of Occurrence	Impact Level[2]	Impact Timeframe[3]	Value Chain Link of Impact[4]	Priority Ranking[5]	Potential Financial Impact	Countermeasures
Physical Risks	Acute Risks	Extreme weather (e.g., typhoons, rainstorms, floods) leads to project interruption and construction period delays, affecting the normal operation of the Company	Low	High	Short to medium term	Upstream, Operation, Downstream	Medium	Increased operating costs	Assess the climate of areaswhere transportation infrastructure is built and formulate emergency plans; fully consider the disaster resistance of facilities in design and adopt more disaster-resistant materials and structures
	Chronic Risks	Sustained climate warming may lead to increased cooling demand and higher energy consumption	Low	Medium	Long term	Operation	Low	Increased operating costs	Actively use photovoltaic and other green energy sources, raise the proportion of renewable energy use, and promote the use of high-efficiency and energy-saving equipment
Transition Risks	Policy and Legal Risks	With the continuous advancement of climate change response policies, the construction standards and requirements for transportation infrastructure may change. If the Company fails to keep up with the policies in a timely manner, it may face difficulties in project approval and increased compliance risks	Medium	Medium	Medium to long Term	Operation	Medium	Increased operating costs	Timely track the trend of relevant laws and policies, respond to the latest policy requirements of the operation location, and ensure the compliant development of construction projects; actively participate in the formulation of relevant standards and specifications
	Market Risks	Market demand changes due to climate change, industry competition intensifies, and if the Company fails to provide services more in line with market demand in a timely manner, customers may be lost	Low	Medium	Medium to long Term	Downstream	Medium	Reduced operating income	Continuously track the latest market trends, develop new materials or optimize production processes; regularly communicate with customers to improve customer satisfaction

[2]Low: If the risk occurs, it will have almost no noticeable impact on the enterprise's financial performance, reputation and operations, and any losses incurred can be easily absorbed.
Medium: If the risk occurs, it will exert a certain negative impact on the enterprise's financial performance and reputation, and remedial measures may be required to offset the losses.
High: If the risk occurs, it will bring severe financial losses and brand damage to the enterprise, and even jeopardize business continuity, which may require substantial resources for recovery.
[3]Short term: Generally refers to within 1 year (including 1 year) after the end of the Company's sustainability information reporting period.
Medium term: Generally refers to 1 to 5 years (including 5 years) after the end of the Company's sustainability information reporting period.
Long term: Generally refers to more than 5 years after the end of the Company's sustainability information reporting period.
[4]Upstream: Involving raw material suppliers, procurement, logistics and other links, affecting the stability of the supply chain and raw material costs.
Operation: Involving production, manufacturing, internal processes and other links, affecting daily operation and production efficiency.
Downstream: Involving distribution, sales, customer service and other links, affecting customer satisfaction, market share and brand.
[5]Low: The risk has a relatively small impact on the business and can be handled in routine operation and management.
Medium: The risk has a certain impact on the business, but can be handled or mitigated within a certain period of time.
High: The risk may lead to significant financial losses, business interruption or serious legal consequences, and immediate measures are required.

Opportunity Type	Opportunity Description	Probability of Occurrence	Impact Level	Impact Timeframe	Value Chain Link of Impact	Priority Ranking[6]	Potential Financial Impact	Countermeasures
Policy Support	The government issues policies to encourage green transportation and low-carbon travel, which may provide policy preferences or subsidies	Medium	Medium	Short to medium term	Operation	Medium	Reduced operating costs	Timely understand policy trends and information related to government subsidy applications, and actively apply for subsidies and preferences
Technological Innovation	The company has increased R&D investment in intelligent transportation systems and green transportation infrastructure to develop more efficient and environmentally friendly mobility solutions, which helps enhance its market competitiveness.	Medium	High	Medium to long Term	Downstream	Medium	Increased operating income	Track the development trend of new industry technologies through market research; increase R&D investment and establish R&D incentive mechanisms; strengthen cooperative R&D with universities and research institutions

Impact, Risk and Opportunity Management

To systematically address the potential risks and transition opportunities brought by climate change, JSTI has built a full-chain climate risk management mechanism covering "risk identification - quantitative assessment - strategy implementation", comprehensively investigates the potential disturbances of climate change on business, quantitatively assesses its impact on operations, and then formulates and implements targeted response plans to steadily advance the low-carbon transformation process.

[6]Low: The opportunity has a relatively small impact on the business, but can still bring certain benefits or efficiency improvements to the enterprise, which can be handled in routine operation and management and usually does not require excessive resource investment or major strategic adjustments.
Medium: The opportunity can bring certain business growth or market share improvement to the enterprise, having a certain positive impact on the business, but requires the enterprise to invest resources and adjust strategies within a certain period of time to handle and seize the opportunity.
High: The opportunity can bring major market breakthroughs, business growth or technological innovation, significantly enhance the enterprise's competitiveness and profitability, and requires the enterprise to take immediate action, invest a lot of resources, and may need to adjust the overall strategy to fully utilize the opportunity.

Risk Identification

Combined with business characteristics, comprehensively sort out the links affected by climate change, such as the interference of the climate of project locations on project progress and quality, and carbon emission risks caused by energy consumption.

Risk Assessment

From the dual dimensions of possibility and impact level, assess the probability of risk occurrence and its potential impact on strategy, operation and finance through a combination of qualitative and quantitative methods.

Strategy Formulation

Improve the internal control system based on risk assessment results; formulate special plans for key climate risks, increase investment in green technology R&D, and enhance the climate adaptability of projects; establish an early warning and emergency mechanism to monitor risk indicators in real time and respond quickly.

Implementation and Monitoring

Continuously track the effectiveness of response strategies and adjust them dynamically according to climate and business changes to ensure process adaptability.

Continuous Improvement

Regularly review the risk management process and optimize measures based on feedback to improve the ability to respond to climate risks.

Metrics and Targets

Centering on the important deployment of "carbon peaking and carbon neutrality", the Environmental & Energy Research Division of JSTI has compiled the *2026-2028 Strategic Plan*, with the integration of transportation and energy as the focus and zero-carbon buildings and other application scenarios as the key R&D directions, and strives to build a leading domestic one-stop green and low-carbon solution system to empower the improvement of energy conservation and emission reduction efficiency of the entire industry with professional capabilities. The Company closely monitors and proactively manages greenhouse gas emissions, and systematically advances emission reduction work through measures such as energy efficiency improvement, energy structure optimization and green technology R&D. In the future, on the basis of the existing emission reduction achievements, the Company will continue to tap the potential of green development and actively explore diversified low-carbon innovation paths to contribute stronger momentum to promoting the sustainable development of the industry and society.

Metric[7]	Unit	2024	2025
Total Greenhouse Gas Emissions	tCO_2e	3,479.00	3,625.36
Greenhouse Gas Emission Intensity per Million Yuan of Revenue	tCO_2e/Million Yuan	0.74	0.87
Direct Greenhouse Gas Emissions (Scope 1)	tCO_2e	220.00	200.65
Indirect Greenhouse Gas Emissions (Scope 2)	tCO_2e	3,259.00	3,424.71
Greenhouse Gas Emission Reductions	tCO_2e	108.11	194.7

[7]The total greenhouse gas emissions within the organization in this report are mainly calculated in accordance with the relevant conversion factors and formulas provided in Appendix 2 of *the Accounting Methods and Reporting Guidelines for Greenhouse Gas Emissions of Enterprises in Other Industrial Sectors (Trial) and the 2023 Power Carbon Dioxide Emission Factors.*

Low-Carbon Transformation and Upgrading

Green Technologies

To expand the implementation paths of carbon emission reduction and respond to the national "Dual Carbon" strategic goals, JSTI has actively laid out special research topics such as carbon emission management and low-carbon technology R&D. Relying on the important platform of the "Guangdong Provincial R&D Center for Green and Low-Carbon Technologies in the Transportation Industry", the Company focuses on tackling key core technologies and basic generic technologies in the field of green and low-carbon transportation, accelerates the transformation and industrial application of scientific and technological achievements, and provides demonstration and leadership for the green and low-carbon transformation of the transportation industry in Guangdong Province. In addition, the Company regularly carries out carbon knowledge exchange and training to comprehensively improve the low-carbon awareness and professional capabilities of all employees and inject endogenous power into green transformation.

Guangdong Provincial R&D Center for Green and Low-Carbon Technologies in the Transportation Industry

Carbon Knowledge TrainingCourses

Case Intelligent Power Capacity Expansion Project of Guocun Service Area of Qiyang Expressway

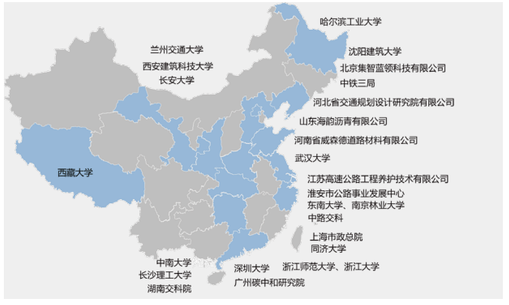
JSTI has constructed the integrated PV-storage-charging intelligent power capacity expansion project in Guocun Service Area, realizing intelligent power capacity increase through the "Energy-Carbon Brain + Energy Gateway + Power Router", reducing the expansion cost by nearly 6 million yuan and meeting the surging charging demand; the proportion of photovoltaic power generation consumption has been greatly improved (over 80%, the provincial average is 15%), the electricity price difference between grid-connected and self-use electricity is about 0.3 yuan per kWh, with an annual new income of more than 1.9 million yuan.

Intelligent Power Capacity Expansion Project of Guocun Service Area of Qiyang Expressway

Carbon Emission Measurement

Faced with the increasingly severe climate challenges, net-zero carbon pavement has become a key path for the low-carbon transformation of the transportation industry. To better conduct quantitative analysis of carbon emissions throughout the life cycle of pavement, JSTI has organized a professional R&D team to determine the carbon emission measurement boundary of pavement throughout its life cycle based on the latest scientific research results and mainstream international standards, developed a public welfare "Pavement Life Cycle Carbon Emission Measurement Platform", and built a basic database for carbon emission measurement with continuous monitoring and updating to support the development of green and low-carbon pavement technologies and sustainable pavement. Carbon emission measurement using this platform can provide a quantitative basis for environmental benefits in multiple scenarios such as technical selection for new pavement projects, decision-making on pavement maintenance plans, and scientific research, enabling decision-makers and managers to understand which activities and processes are mainly responsible for emissions, make rational decisions, optimize resource allocation, and promote the implementation of emission reduction measures.

Pavement Life Cycle Carbon Emission Measurement Platform



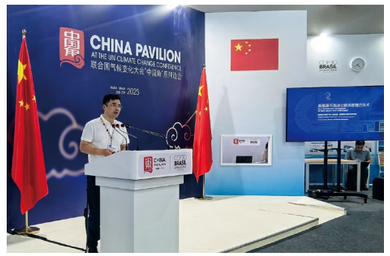
User Coverage of the Pavement Life Cycle Carbon Emission Measurement Platform

Green and Low-Carbon Exchanges

As a forerunner in the green and low-carbon transformation of the transportation industry, JSTI adheres to the development concept of openness and sharing, and actively participates in multi-level exchanges and cooperation in the green and low-carbon field. Through various forms such as industry summits and technical seminars, the Company shares practical experience and technological achievements in carbon emission reduction in the transportation field, builds industry consensus through exchanges and mutual learning, and injects joint efforts into promoting the green and low-carbon transformation of the transportation industry.

Case JSTI Attended the COP 30 UN Climate Change Conference

On November 10, 2025, marking the 10th anniversary of the signing of *the Paris Agreement,* the 30th Conference of the Parties to *the United Nations Framework Convention on Climate Change* (COP 30) was held in Belém, Brazil. JSTI participated in the exhibition with its green transportation cloud platform and transportation integration solutions, and delivered a special report entitled *Development and Prospect of Expressway and Energy Integration Technology* in the thematic session of "Technological Innovation and Localized Application: Empowering Global Green Transformation", demonstrating zero-carbon solutions driving systematic changes in transportation and cities, and contributing China's wisdom for global low-carbon development that can be used for reference.



Case JSTI Attended the Yangtze River Delta Green and Low-Carbon Academic Seminar

On September 20, 2025, JSTI attended the 2025 Yangtze River Delta Green and Low-Carbon Academic Seminar and the New Book Launch of *An Introduction to Carbon Accounting* as a co-organizer, and participated in the unveiling ceremony of the "Yangtze River Delta Carbon Accounting Technology Engineering Center" as one of the initiating units. With the goal of serving the national "Dual Carbon" strategy and the mission of "building a regional carbon accounting hub and a low-carbon data highland", the center strengthens the construction of carbon accounting infrastructure through the joint efforts of industry, university and research by building a green and low-carbon academic exchange platform and promoting cutting-edge achievements in the field of carbon accounting, and continuously promotes the in-depth integration of government, industry, university, research and application to facilitate the implementation of green and low-carbon transformation practices.

Unveiling Ceremony of the "Yangtze River Delta Carbon Accounting Technology Engineering Center"

Expert Appointment of the Yangtze River Delta Carbon Accounting Technology Engineering Center

Environmental Compliance Management

Environmental Management System

Adhering to the environmental policy of "Advocating Green and Safety", JSTI has formulated *the Quality, Environment and Occupational Health and Safety Management Manual,* and appointed a management representative to be responsible for the establishment, implementation, maintenance and continuous improvement of the Company's environmental management system. By the end of the Reporting Period, the Company and its subsidiary Energy Tech have successfully obtained the ISO 14001 environmental management system certification, and conduct regular review and inspection to ensure the continuous effectiveness of the system. In addition, the Company organizes special interpretation and training on environmental laws and regulations such as the *Environmental Protection Law of the People's Republic of China and the Environmental Impact Assessment Law of the People's Republic of China* for relevant post personnel to consolidate the environmental compliance awareness of all employees.

ISO 14001 Environmental Management System Certification

Key Performance

During the Reporting Period, the Company's total environmental protection investment was **62,000** yuan; **1** environmental protection training was carried out, with a total of **3,667** participants and a total training duration of **7,334** hours.

Environmental Risk Management

To realize the effective management and control of environmental factors, the Company has formulated the *Procedure for the Identification and Evaluation of Environmental Factors,* which standardizes the workflow of environmental factor identification and evaluation and clarifies the division of responsibilities of each department. Among them, the Center of Technology, Quality & Safety is responsible for the identification and evaluation of environmental factors in the Company's production links, and overall compiles the Company's *List of Environmental Factors, List of Major Environmental Factors and Environmental Factor Identification and Evaluation Form.*

During the Reporting Period, the Company identified major environmental factors such as the disposal of waste office supplies such as toner cartridges and ink cartridges, the disposal of waste batteries, and the discharge of catering oil fume in the canteen, which may have adverse effects on water quality, soil and waste management. In response to the above risks, the Company ensures the controllability and compliance of major environmental factors through the implementation of a management plan combining operation control, special training and on-site supervision and inspection.

Environmental Factor Management Process

Environmental Factor Identification

When investigating and identifying environmental factors, departments shall analyze from eight types according to service procedures, management activities and workplace boundaries, and consider the "three states" and "three time phases".

Environmental Factor Evaluation

The matrix method is adopted for the evaluation of environmental factors, which is organized by the Safety Department through meetings and discussions with relevant personnel.

Environmental Factor Update

In case of changes in laws and regulations, addition of new or revised development, activities, products and services, and requirements of relevant parties, conduct environmental impact assessment in a timely manner and re-identify and evaluate environmental factors.

Environmental Factor Management

Control environmental factors by formulating environmental management procedures; for those that cannot be implemented temporarily due to economic conditions, technical conditions and other reasons, formulate specific implementation plans.

Emergency Plans and Drills

The Company continuously strengthens the construction of the environmental emergency management system, formulates and implements systems such as the *Regulations on Early Warning and Emergency Handling of Major Risks and Emergencies* and the *Procedure for Emergency Preparedness and Response,* and requires all departments to identify potential emergencies, formulate special emergency plans for their important environmental factors and carry out drills. While doing a good job in the internal environmental risk emergency management, the Company also pays attention to the safety and environmental impact after product delivery, and formulates emergency plans for major environmental protection risks that may occur during the service period.

Environmental Management Objectives

Based on its own development reality, the Company has optimized and updated the environmental objectives in the *Quality, Environment and Occupational Health and Safety Management Manual,* comprehensively coordinated important environmental factors, compliance obligations and potential environmental risks and opportunities, and continuously improved the operation efficiency of the Company's environmental management system with a clear and definite orientation.

2025 Environmental Objectives	Achievement Status
No environmental pollution incidents occur, and the timely disposal rate of social environmental complaints reaches 100%.	Achieved

Discharge and Treatment of the Three Wastes

JSTI's main business is engineering consulting, and the Company and its subsidiaries are not listed as key polluting enterprises by environmental departments. In active response to the call for green and low-carbon development, the Company's treatment of wastewater, waste gas and solid waste strictly abides by the requirements of relevant laws and regulations such as the *Water Pollution Prevention and Control Law of the People's Republic of China, the Air Pollution Prevention and Control Law of the People's Republic of China and the Solid Waste Pollution Prevention and Control Law of the People's Republic of China.* The Company actively reduces the generation of pollutants and continuously lowers emissions in the operation process, carries out monitoring of wastewater and waste gas to ensure that all emission indicators meet national and local standards. During the Reporting Period, the Company signed a domestic waste removal service contract with a third-party professional institution to ensure the timely disposal of all solid wastes through regular removal and transportation.

Key Performance

During the Reporting Period, the qualification rate of wastewater, waste gas and solid waste discharge from the Company's laboratories reached **100**%; The Company had no major administrative penalties imposed by ecological and environmental departments and other relevant departments due to environmental incidents.

Energy and Resource Management

Energy Management

Energy management is the core grasp for enterprises to realize green and low-carbon transformation, and also a key measure to improve operational efficiency and sustainable development capacity. Adhering to the concept of green, low-carbon, energy conservation and emission reduction, JSTI strictly abides by the requirements of relevant laws and regulations such as the *Energy Conservation Law of the People's Republic of China,* and advances energy conservation and consumption reduction work through various measures such as upgrading traditional high-energy-consuming fluorescent tubes to energy-saving LED lamps, turning off unnecessary equipment, lights and air conditioners in a timely manner, continuously improving energy utilization efficiency and resource allocation level, and helping the enterprise's green and low-carbon transformation. At the same time, the Company's Fangshan photovoltaic power generation project has maintained stable operation, with a cumulative photovoltaic power generation capacity of 341,548.2 kWh in 2025, equivalent to a reduction of 194.7 tons of carbon dioxide emissions, which has greatly reduced the proportion of fossil energy consumption and practiced the concept of green and low-carbon development with practical actions.

Fangshan Photovoltaic Power Generation Project

2025 Office Energy Conservation Objectives	Achievement Status
Energy consumption decreased by 3% compared with the same period	Achieved

Energy Conservation Measures

- Select energy-saving HVAC and fresh air systems, regularly inspect, maintain and service air conditioning systems to improve air conditioning energy efficiency and reduce power consumption.
- Adopt energy-saving lamps for lighting systems, and install time controllers or replace with radar induction lamps for some lamps.
- Install independent electricity meters in each laboratory, continuously count monthly electricity data, clarify electricity quota standards, and formulate electricity optimization plans for experimental departments.
- Actively adopt new energy power generation methods such as photovoltaic power generation and solar water heaters to optimize the energy structure.
- Regularly carry out publicity on "power saving and energy conservation" series of activities to build a resource-saving enterprise.

Key Performance[8]	Unit	2025
Natural Gas	m^3	44,169
Gasoline	ton	34.56
Photovoltaic Power Generation	kWh	341,548.2
Total Purchased Electricity	kWh	6,454,397
Total Renewable Energy Consumption	tce	41.98
Total Energy Consumption	tce	944.82
Energy Consumption Intensity	tce/Million Yuan of revenue	0.23

Water Resource Management

The Company's water is mainly sourced from the municipal pipe network for domestic and greening use. To implement the policy of water conservation and strengthen the scientific management of water use in the park, JSTI has formulated a sound water use management system such as the *Water Conservation Management System,* including system documents on water metering and water monitoring. The Company has built an organizational structure for water use management, with the Office of the Center of Administration & Human Resources taking the lead in carrying out water conservation work with the property, and all departments cooperating to implement key measures such as zonal metering, regular inspection and energy-saving transformation. The Company carries out water conservation publicity and education on a regular basis to guide all employees to develop water-saving habits and promote the refinement and standardization of the enterprise's water use management.

2025 Office Water Conservation Objectives	Achievement Status
Water consumption decreased by 3% compared with the same period	Achieved

[8]The total energy consumption within the organization in this report is mainly calculated in accordance with the relevant conversion factors and formulas provided in *the China Energy Statistical Yearbook - Appendix 4 - Reference Coefficients for Converting Various Energy Sources to Standard Coal, the General Principles for Calculation of Comprehensive Energy Consumption (GB/T 2589-2020)* and *the China Electric Power Industry Annual Development Report 2024.*

Water Conservation Measures

- Strengthen water conservation publicity and improve employees' water-saving awareness through water conservation publicity and education and water-saving training.
- Publish maintenance telephone numbers to facilitate employees to report repairs to the engineering team in a timely manner when water resource waste is found.
- Promote the application of sensor-type water-saving faucets, and strengthen the daily maintenance and management of water use equipment and appliances to avoid water leakage.
- Regularly inspect water supply facilities and pipe networks, pay special attention to the use of pre-buried pipes, and carry out maintenance and transformation in a timely manner when problems are found.
- Arrange special personnel to copy each water meter regularly and compare and analyze the water consumption to find abnormal situations in a timely manner.
- Establish a unified account, record water use data in a comprehensive, accurate and timely manner, and strengthen the statistical work of water consumption.

Case Water Balance Test

From June 3 to June 10, 2025, JSTI entrusted a third party to carry out the first round of water balance test work, conducting an 8-day continuous test on four water use units including office, canteen, department store retail and greening, mainly testing indicators such as water intake, circulating water volume, water consumption, drainage volume and water leakage volume. Water balance calculation was carried out according to the data, and the evaluation result was better than the general value, with all water use points within the normal and reasonable range. At the same time, the water balance test team put forward a continuous improvement plan for water resource management through the test and investigation process, which helps JSTI to further tap its water-saving potential.

Water Meter Test

Key Performance

During the Reporting Period, the Company's total water consumption was **62,394** tons, and the water consumption intensity was **14.97** tons/million yuan of revenue.

Material Management

JSTI strictly abides by national and local resource comprehensive utilization laws and regulations such as the *Circular Economy Promotion Law of the People's Republic of China,* and implements standardized management in the whole process of procurement and selection, warehousing control and recycling disposal around key categories such as engineering equipment, building materials and consumables, and office supplies, driving the transformation of material management mode to green and efficient, and providing a green and compliant practical example for the sustainable development of the transportation industry.

Material Warehousing	Material Transportation	Material Recycling and Reuse
Dynamically track and monitor inventory data through a digital system, and optimize the material storage layout to improve the efficiency of warehousing management.	Reduce the risk of material loss relying on a standardized mode.	Actively explore the maintenance, renovation and secondary utilization paths of engineering equipment and components to maximize the circular value of materials.

Practicing Green Operations

Green Urban Construction

In recent years, the state has attached great importance to the construction of urban ecological civilization. In active response to the national strategic call, JSTI advances green urban construction practices around two core scenarios: the whole area of urban construction and the surrounding areas of transportation infrastructure, runs the concept of sustainable development through the whole process of project design, and empowers the improvement of urban ecological quality with professional technology.

Green Transportation Planning

Relying on its profound technical strength and project experience in the field of transportation environmental protection and low-carbon development, JSTI has deeply laid out green transportation practices. The Company has taken the lead in compiling a number of provincial and municipal "15th Five-Year" green transportation development plans, building a forward-looking and systematic strategic blueprint for regional green transportation development. In the field of transportation energy innovation, the Company has implemented the intelligent power capacity expansion project of Guocun Service Area, realized efficient energy dispatch through the integration of multiple technologies, effectively improved the self-sufficiency rate and substitution rate of transportation energy, and built an industry benchmark for transportation and energy integration.

Case Jiangsu Provincial "15th Five-Year" Green Transportation Development Planning Project

To implement the national "Dual Carbon" strategy and the deployment of a strong transportation country, JSTI has successfully undertaken the compilation of a number of provincial and municipal "15th Five-Year" green transportation development plans. Among them, the Jiangsu Provincial Plan focuses on the comprehensive low-carbonization of transportation equipment and the whole-life-cycle greening of infrastructure, with inland water transportation and regional coordination as its characteristics, vigorously develops the "shift from road to water" and "shift from road to rail" transportation modes, and builds a convenient green travel system. Through the implementation of key projects such as transportation energy integration, equipment renewal and green infrastructure construction, and the special action of dual control of carbon emissions, the plan aims to build a "zero-carbon freight corridor" and "near-zero-carbon hub" and establish an efficient and low-carbon comprehensive transportation system.

Green Urban Design

As a builder of cities, JSTI has always taken promoting the high-quality development of cities as the core, committed to building a livable and business-friendly civilized city, and continuously carried out innovative practices in improving the urban ecological environment and the quality of people's lives. The Company and its subsidiaries give full play to their advantages of full-chain technical services, and effectively improve the comprehensive carrying capacity of cities and the quality of residents' lives through building the Shiyan Health Trail, deeply participating in the water environment governance projects in Huai'an urban area and multiple counties and districts, and the Jiangsu Provincial Ship Water Pollution Control Project.

Case Shiyan Health Trail - Building a Diversified Urban Space Integrating Culture, Tourism and Commerce

In response to the call of the "Healthy China" strategy and green travel, Shiyan City has taken the construction of health trails as a starting point to build a benchmark project of the "urban renewal action". Based on local characteristics, JSTI integrates ecological protection, sports and leisure with urban space in depth through scientific route selection, application of ecological construction methods and implantation of local culture, promotes organic urban renewal, and builds a linear park with both functionality, artistry and sustainability. It not only provides a high-quality public space for citizens, but also provides a replicable solution for the renewal of mountainous cities.

Case Huai'an Urban Water Environment Governance - Building a Benchmark Ecological and Livable City

Faced with the dual challenges of frequent extreme weather and increased urban waterlogging risks,Traffic Design, a subsidiary of JSTI, relying on the dual drive of "technology + innovation", has deeply participated in the Huai'an urban water environment governance, undertaking the whole-process consulting work of flood control and drainage, pipe network transformation, rain and sewage diversion, and upgrading and transformation of sewage treatment plants in Huai'an urban area and multiple counties and districts, providing professional support for building an ecological and livable city with "no waterlogging" and "clear water and green banks".

Municipal road during flood season before renovation

Municipal road during flood season after renovation

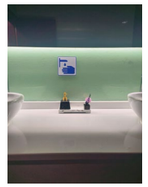
Green Office

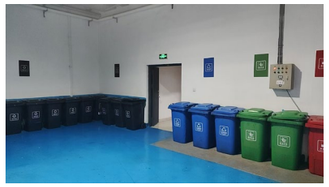
The Company deeply embeds the concept of sustainable development into all links of daily office work, takes building a resource-saving enterprise as the orientation, and steadily builds a low-carbon, environmentally friendly and efficient green office ecology by implementing energy conservation and consumption reduction measures, optimizing office process management, and actively carrying out a series of activities of "water saving, power saving, energy saving, paper saving and garbage classification" to guide all employees to practice economy and reduce all kinds of resource waste.

Green Office Measures

- Promote information-based and paperless office work, advocate double-sided printing, and avoid color printing unless necessary
- Post signs for power saving and water saving
- Turn off lights when leaving and cut off power when away; set the temperature of air conditioning units not lower than 26℃ in summer and not higher than 20℃ in winter
- Inspect lighting fixtures and replace traditional fluorescent tubes with LED energy-saving lamps
- Popularize the application of water-saving appliances and turn off water when leaving
- Equip with classified garbage bins to recycle waste paper, plastic, batteries and other waste
- Encourage employees to adopt green travel methods such as public transportation and electric vehicles

Power Saving Sign


Water Saving Sign


Garbage Classification

Case Green Travel - Electric Bicycle Charging Pile Project

To encourage employees to adopt green travel methods, JSTI Nanjing Design Center has installed two sets of electric bicycle charging piles on the floor of the employee entrance and exit, selected the self-owned products of green transportation equipment of its subsidiary Energy Tech, and equipped with a green energy comprehensive operation and management platform to realize real-time monitoring and remote management of charging behavior and standardize employees' charging behavior. At the same time, through the rational allocation of electric energy resources, the comprehensive utilization efficiency of energy is effectively improved.

Electric Bicycle Charging Piles

Ecosystem and Biodiversity Conservation

The Company strictly abides by relevant laws and regulations on ecological and environmental protection, and fully practices ecological protection and biodiversity conservation work. In the whole process of project management, the Company adheres to the design principle of "ecology first, integration of culture and tourism, and sharing by all people", fully respects the original natural texture and ecological pattern of the project location, and avoids damaging natural elements such as terrain, water system and vegetation. At the same time, the Company promotes the organic integration of ecological and cultural tourism resources, builds high-quality projects with multiple values, and realizes the coordinated progress of ecological protection and economic and social development.

Case Comprehensive Renovation of the "Blue Bay" in Quanzhou Bay

In recent years, the state has continuously promoted the construction of marine ecological civilization and strengthened the coordinated governance of land and sea pollution. In view of this, Quanzhou City has actively promoted the "Comprehensive Renovation Action of the Blue Bay in Quanzhou Bay", aiming to build a sustainable marine ecosystem with "clear water, green banks, clean beaches, beautiful bays and abundant resources". Xiamen Municipal Devision, a subsidiary of JSTI, has innovatively adopted a "dual drive" governance model, and reshaped the coastal zone ecosystem with coastal wetland - ecological seawall - coastal ecological protection belt as the core through the strategies of coastal coordination and regional co-governance. After the project was implemented, the average coverage of newly planted mangroves exceeded 70% and the survival rate reached 82%. The project was successfully selected as a typical case of marine ecological protection and restoration by the Ministry of Natural Resources as the only project in Fujian Province, and the Spartina alterniflora control model was incorporated into the provincial technical manual and promoted nationwide, providing a replicable "Quanzhou Model" for bay ecological restoration.

Intelligent Management Empowers Quality and Efficiency Improvement

Our Philosophy

At JSTI, our commitment to quality and safety never wavers. We believe in pushing the boundaries of technology and business models while always putting our customers first. We're dedicated to creating seamless user experiences, safeguarding data privacy, and building a supply chain that's both responsible and resilient. This holistic approach is the bedrock of our sustainable, high-quality growth.

Our Actions

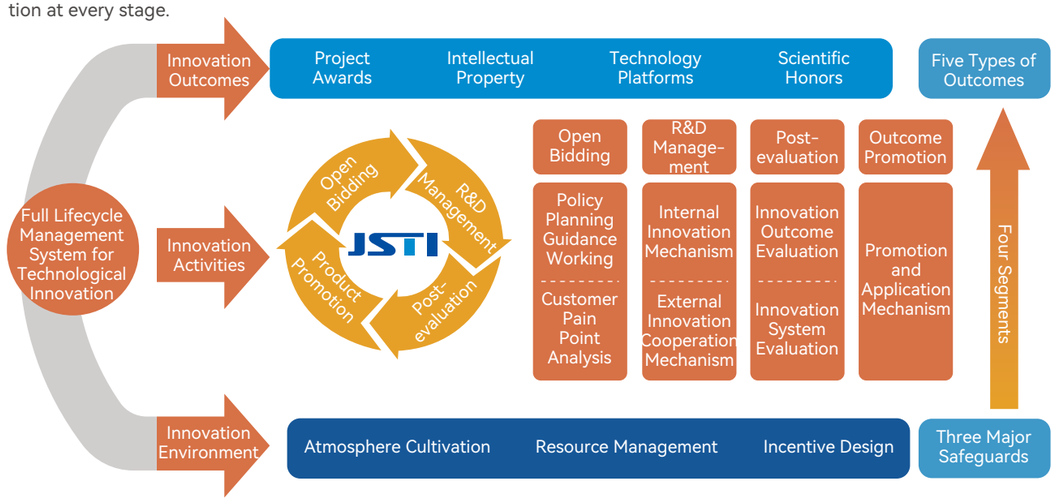
- Innovation-Driven
- Safety and Quality of Products and Services
- Customer Service
- Information Security & Customer Privacy Protection
- Supply Chain Management

SDGs Responded

Innovation-Driven

Governance

The Company has established a full lifecycle management system for technological innovation, focusing on three core areas: optimizing the innovation environment, implementing innovation activities, and transforming innovation outcomes. We systematically advance the standardization of R&D management. Concurrently, we have formulated the *Internal R&D Management Regulations* and *Scientific Research Management Regulations*, clarifying the process management requirements for project application, process control, outcome acceptance, and promotion and application, ensuring standardized operation at every stage.



Full Lifecycle Management System for Technological Innovation

The Company insists on independent technological innovation and has built a multi-level scientific research platform system covering national, ministerial, provincial, and municipal levels. We possess two national-level scientific research platforms and over 30 ministerial, provincial, and municipal-level platforms, covering key areas such as highways, urban rail, environment, energy conservation and emission reduction, water transport, underground engineering, and intelligent transportation.

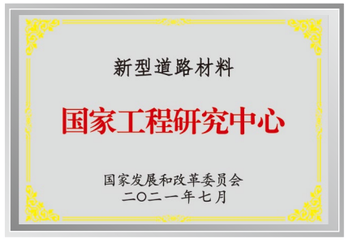
Key Performance

As of the end of the Reporting Period, the Company has **1** nationally recognized enterprise technology center.

The Company and its subsidiaries have **27** entities with valid High-Tech Enterprise qualifications; during the Reporting Period, **3** new entities were recognized as High-Tech Enterprises.

In terms of cultivating Specialized and Sophisticated "Little Giant" enterprises, the Company currently has **1** Specialized and Sophisticated "Little Giant" enterprise and **10** Specialized and Sophisticated SMEs, including **5** newly added provincial-level Specialized and Sophisticated SMEs during the Reporting Period.

On this basis, the Company continues to improve its scientific research platform layout. During the Reporting Period, the Company added 2 provincial-level scientific research platforms: JSTI obtained the Jiangsu Provincial Industrial Technology Engineering Center for Low-Altitude Safety Flight Prevention and Control from the Jiangsu Provincial Development and Reform Commission, and its subsidiary, GUANGDONG HUIHE ENGINEERING INSPECTION CO., LTD., obtained the Guangdong Provincial Engineering Technology Research Center for Energy-Saving Building Quality Testing. Concurrently, the Nanjing JSTI Road New Material Pilot Platform successfully passed municipal filing, marking a new milestone for the Engineering Center in building a complete innovation achievement transformation system integrating "R&D - Pilot - Transformation".



Key Performance

In 2025, the Company's R&D investment was **245.4749** million yuan, accounting for **5.89**% of operating revenue; the number of R&D personnel was **1,358**, representing **18.35**% of the total employees.

Strategy

Risk Type	Risk Description	Probability of Occurrence	Impact Level	Impact Timeframe	Value Chain Link of Impact	Priority Ranking	Potential Financial Impact	Countermeasures
Asset Management Risk	Failure to leverage independent innovation policies to increase investment in technological upgrades, failure to upgrade fixed assets technology and phase out outdated equipment, affecting production efficiency and market competitiveness	Low	High	Short-medium term	Operations, Downstream	High	Decreased Operating Revenue	Increase investment in technological upgrades guided by development strategy and independent innovation policies, promote technological upgrades of fixed assets and phase out outdated equipment

Opportunity Type	Opportunity Description	Probability of Occurrence	Impact Level	Impact Timeframe	Value Chain Link of Impact	Priority Ranking	Potential Financial Impact	Countermeasures
Innovation & Efficiency Opportunity	Respond to independent innovation policies, increase investment in technological upgrades, upgrade fixed asset technology, enhance production efficiency and market competitiveness	High	High	Medium-long term	Operations, Downstream	High	Increased Operating Revenue	Formulate technological transformation plans based on independent innovation policies, clarify upgrade goals and phase-out timelines, promote fixed asset optimization

Impact, Risk, and Opportunity Management

The Company has established a comprehensive risk identification and monitoring system covering the entire process, systematically identifying potential operational risks. It comprehensively assesses the potential impacts of uncertainties such as policy adjustments, technological innovations, and market fluctuations on production operations, market expansion, and financial management. By focusing on key areas such as policy direction, technological innovation, and operational efficiency, we conduct regular risk assessments and industry trend analyses, dynamically capture risk signals, and formulate targeted response strategies. At the same time, the Company actively seizes policy opportunities and industry trends. By scientifically evaluating the feasibility and implementation paths of opportunities, we formulate phased promotion plans, ensuring that innovation outcomes are effectively transformed into sustainable development momentum, achieving a synergistic enhancement of economic benefits and strategic value.

Indicators and Targets

During the Reporting Period, the Company compiled the *Group Scientific Research Plan (2026-2028),* which systematically defines the key tasks, resource allocation, and implementation paths for the next three years, providing clear guidance and solid assurance for achieving innovation goals. At the same time, the Company focuses on promoting intellectual property layout in strategic directions, increasing incentives and resource support for emerging business R&D. Through the effective connection of planning and execution, we accelerate the deep transformation of technological breakthroughs into industrial applications, fully releasing innovation value.

R&D Project Name	Target Goals	Project Process
D Platform (Design Intelligence Platform) R&D	Standardization Goal: Achieve standardized construction and data flow for quantity tables in key highway disciplines. Automation Goal: Achieve automatic synchronization of survey/field results, automatic identification of acceptance processes, and electronic archiving. Process Optimization Goal: Complete key process optimization for all business types, enhancing full-link efficiency from outline to delivery. System Stability: Ensure all subsystems are stable and reliable during the trial operation phase, meeting the conditions for broader rollout.	Highway Quantity Design System: Has entered trial operation phase, supporting standardization of professional quantity tables and data flow. Field Inspection Auto-Identification: Has been launched, enabling automatic synchronization and acceptance of field results. Electronic Archiving: Has been launched, featuring electronic archiving capabilities. Process Optimization: Optimization of processes for multiple business types (work outlines, field results, product delivery) has been completed and launched.
AI Agent Application Platform R&D and Scenario Application	Form a standardized and orchestration-capable Agent toolchain, achieving full coverage across 9 major modules. Accumulate the implementation of no fewer than 30 high-value scenarios (including both launched and in-development scenarios). Achieve core task automation accuracy ≥ 90%, end-to-end response time < 2 seconds, and build a reusable AI capability middle platform.	Continuous development of the AI Workbench foundational platform (ETLM model, AI Data Middle Platform) has been completed. In the intelligent Q&A domain, 10+ scenarios have been launched (including institutional processes, mandatory clause queries, hazardous chemical identification, PM/SRM Q&A). Modules including Intelligent Navigation, Intelligent Review, Image/Text Generation, Digital Employee, and Computing Power Platform have all completed launch or POC validation. The overall project has entered the large-scale scenario promotion phase.

Innovation-Driven Measures

Innovation Incentives

The Company has established a multi-level innovation incentive system. Based on the *Internal R&D Management Regulations,* it implements vertical scientific research supporting incentives, and through multi-dimensional initiatives such as paper achievement awards, intellectual property incentives, and the Group's Best Innovation Award selection, it continuously stimulates innovation vitality, fully mobilizes the enthusiasm of innovation subjects, and builds a virtuous cycle innovation ecosystem. In 2025, the Company's innovation incentive investment reached 2.4053 million yuan.

Innovation Reward Policy

Implementation Status of Innovation Incentives		
Incentive Type	Implementation Status	Incentive Amount
International Patents	11 Person-Times	60,000 yuan
Invention Patents	109 Person-Times	849,000 yuan
Utility Model Patents	123 Person-Times	295,200 yuan
Design Patents	7 Person-Times	12,000 yuan
Software Copyrights	95 Person-Times	157,000 yuan
Monographs	5 Person-Times	30,000 yuan
Papers	60 Person-Times	87,400 yuan
Project Award Incentives	52 Items	914,700 yuan
Total		2,405,300 yuan

Innovation Training

The Company continuously conducts regular innovation training, focusing on enhancing employees' innovation awareness and practical skills. During the Reporting Period, relying on its talent cultivation base, "Fangshan University," the Company launched specialized innovation courses, further fostering a positive and innovative learning atmosphere and solidifying the talent foundation for corporate innovation and development.

Case Special Training on Digital Transformation

On September 16, 2025, the inaugural session of the "Digital Transformation Special Program" at Fangshan University, titled *Basic Concepts and Core Logic of Transportation Digitalization,* officially commenced. Over 80 employees from seven major business segments, including transportation and urban construction, participated in the training. This course focused on the logic and pathways of digital transformation, structured around four modules: policy trends, technical architecture, scenario-based case studies, and commercial monetization. It aimed to help participants build an integrated comprehensive capability combining "digital intelligence thinking, product language, and business perspective." Through the training, participants systematically acquired knowledge related to transportation digitalization and applications in typical scenarios, solidifying core talent capabilities and reserving development momentum for the Group's smart business growth.

Collaborative R&D

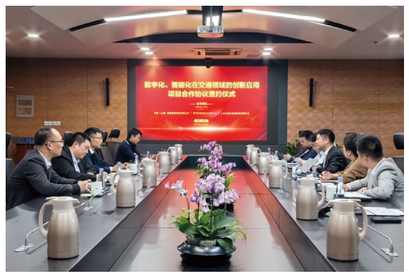
The Company actively builds an open innovation ecosystem, engaging in extensive collaborations with domestic and international universities, research institutes, and industry enterprises. Through industry-university-research collaboration and strategic linkages, it effectively integrates external cutting-edge knowledge and technological advantages, dedicating efforts to technological breakthroughs, talent cultivation, and achievements transformation in core areas of engineering consulting. This continuously improves the technological innovation ecosystem, injecting sustained momentum into its own technological upgrading and the high-quality development of the industry.

Strategic Cooperation of the Company and its Subsidiaries in 2025

Cooperating Entity	Partner Name	Cooperation Mode
JSTI	China Railway Baoji Bridge Group CO.,LTD.	Signed Strategic Cooperation Agreement
	Yili Transportation Investment Group Co., Ltd.	Jointly Established A Company
	Yunnan Provincial Highway Society	Signed Strategic Cooperation Framework Agreement
	China Mobile (Shanghai) Information Communication Technology Co., Ltd. Beijing Changzhiyun Information Technology Co., Ltd.	Signed Cooperation Agreement
Energy Tech	East China Branch of China Energy Engineering Gezhouba Group	Signed Strategic Cooperation Agreement

Case Signing an Innovative Application Project Cooperation Agreement

In October 2025, China Mobile (Shanghai) Information Communication Technology Co., Ltd. (hereinafter referred to as "China Mobile Shanghai Research Institute"), Beijing Changzhiyun Information Technology Co., Ltd. (hereinafter referred to as "Changzhiyun"), and JSTI signed the *Cooperation Agreement on Innovative Application Projects in the Digitalization and Intelligence of Transportation* in Nanjing. The three parties leverage their core strengths for complementary synergy, relying on China Mobile Shanghai Research Institute's expertise in 5G communication technology, Changzhiyun's technical expertise in the artificial intelligence field, and JSTI's deep experience in the transportation infrastructure industry to build an "AI + Communication + Infrastructure" strategic synergy ecosystem. Taking this signing as a starting point, the three parties will coordinate and integrate high-quality resources, deepen collaborative innovation, effectively promote the high-quality development of the transportation industry, and contribute core strength to the intelligent, safe, and efficient upgrading of smart transportation.



Technology Ethics

The Company always adheres to the bottom line of technology ethics. When engaging in scientific research and technology development in ethically sensitive fields such as life sciences and artificial intelligence, it follows industry standards and technology ethics requirements, ensuring that technological innovation progresses steadily within the framework of ethics and law.

Industry Standard Setting

Relying on its profound technical accumulation and industry insights, the Company deeply participates in the formulation of industry standards, promoting the development of the industry towards standardization and high quality. During the Reporting Period, the *Planning(submitting and reporting)guidelines for low-altitude airspace* and the *Planning and design guidelines for low-altitude vertiport(vertistop)* by JSTI, were implemented, marking another breakthrough in the construction of emerging industry standards.

Key Performance

In 2025, JSTI participated in the compilation of a total of **19** various standards, including leading the compilation of **1** national standard and **1** industry standard, and participating in **11** local standards and **6** group standards. As of the end of the Reporting Period, **4** standards have been officially released and implemented.

Planning(submitting and reporting) guidelines for low-altitude airspace

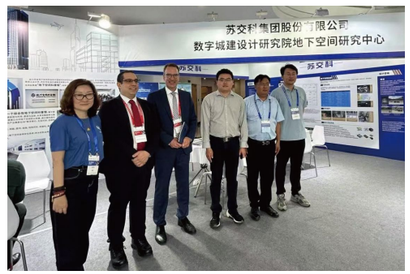
Planning and design guidelines for low-altitude vertiport(vertistop)

Industry Exchange

Based on its solid technical accumulation and rich industry practice, JSTI uses industry exchange activities as an important link. On one hand, it actively outputs technical achievements and practical experience, contributing wisdom to industry development; on the other hand, it actively absorbs cutting-edge technological concepts and advanced application methods, empowering its own technological iteration and upgrading. Through this two-way interactive model, it effectively promotes the establishment of cross-domain collaboration networks and the efficient flow of industry knowledge, achieving collaborative progress between the enterprise and the industry.

Case Deep Participation in the PIARC 2025 World Road Tunnel Technology International Academic Conference

From May 19 to 23, 2025, JSTI, as a co-organizer, participated in the PIARC 2025 World Road Tunnel Technology International Academic Conference and the 33rd Annual Academic Conference of the Tunnel Engineering Branch of the China Highway and Transportation Society held in Chongqing. The conference theme was "Tunnel Through Technology, Road to the Future – Resilience, Intelligence, Low-Carbon, and Sustainable Development," bringing together over 30 representatives from more than 20 countries and numerous top industry experts. Focusing on underground space technology, JSTI showcased its full lifecycle innovation achievements and solutions for tunnels through a special booth and technical presentations, engaging in in-depth exchanges with domestic and international industry experts to explore cutting-edge development trends in the industry. This conference not only built a high-level communication platform for the global tunnel industry but also provided an opportunity for the enterprise to align with international standards.



Case Visit and Exchange by the President of the Vienna University of Technology and Delegation

On September 24, the Rector of the Vienna University of Technology (TU Wien) visited the Group for discussions and exchange. The Group CEO, along with relevant Chief Engineers and leaders from the Digital Urban Design and Research Division, participated in the meeting. During the talks, the CEO highlighted the construction and application of the digital platform for urban lifeline projects in infrastructure safety monitoring and shared the Group's exploration in integrating AI technology and developing the low-altitude economy within its digital transformation. The Rector of TU Wien expressed that the two parties could leverage their rich disciplinary backgrounds for interdisciplinary research and cooperation in the future. Potential collaborations include establishing joint laboratories, complementing basic and applied research, jointly tackling machine vision algorithms through joint research projects to promote academic exchange and technology sharing, and deepening multi-field cooperation through models such as student internships and visiting scholar programs to establish stable collaboration mechanisms.

Intellectual Property Protection

The Company values the management and maintenance of intellectual property and actively builds an intellectual property management system. According to the *Intellectual Property Management Regulations,* it defines the ownership of achievements and standardizes the entire process management from creation, application, protection to rewards, effectively promoting the transformation, implementation, and efficient use of intellectual property. The Company was awarded the title of "National Intellectual Property Demonstration Enterprise" by the China National Intellectual Property Administration in 2017, and has also passed the enterprise intellectual property compliance management system certification in recent years.During the Reporting Period, the Company successfully passed the ISO 56005 international standard grading evaluation and obtained the *Innovation and Intellectual Property Management Capability* Level 3 Certificate (the 78th in the country), marking that JSTI has reached an international level in innovation and intellectual property protection.

Intellectual Property Compliance Management System Certification

Innovation and Intellectual Property Management Capability Level 3 Certificate

The Company's Center of Marketing is responsible for the overall management, annual evaluation, and daily maintenance of intellectual property. Throughout the entire innovative R&D process, technical support from patent agencies and legal protection from the legal department are simultaneously embedded to advance the rapid collaborative protection of intellectual property. This ensures that the Company's business activities do not infringe upon others' intellectual property rights while effectively preventing its own intellectual property from being infringed upon. At the same time, the Company rewards intellectual property achievements according to relevant regulations. For related behaviors that cause intellectual property loss or other interest losses, disciplinary action will be taken according to the regulations.

Intellectual Property Protection Measures

- Incorporate intellectual property protection into the *Code of Conduct for Culture and Moral Compliance*, clarifying employees' obligations to protect patents, trademarks, and copyrights;
- Formulate an annual intellectual property maintenance plan, with business units responsible for executing specific maintenance work and bearing related costs;
- Employees who trade, transfer, or license company intellectual property without consent will be dismissed;
- Legal liability will be pursued according to law for those who infringe upon company intellectual property through plagiarism, counterfeiting, etc., causing economic losses.

Case Patent Search, Drafting, and Portfolio Training

In April 2025, the Company organized a special online training session titled *Patent Search, Drafting, and Portfolio Training* for various departments. The training covered patent search techniques, essentials of patent document drafting, and patent portfolio strategies, effectively enhancing participants' patent search efficiency and drafting quality, strengthening their practical ability in patent portfolio strategy, and effectively bolstering the protection of the Company's R&D achievements.

JSTI actively undertakes and completes multiple high-value patent cultivation projects and intellectual property strategy promotion projects, pushing intellectual property work into the strategic application stage. JSTI continuously carries out patent layout, creating patent clusters for bridge health monitoring and maintenance, new road materials and maintenance, survey and design, steel structures, and intelligent transportation. It simultaneously applies for a series of software copyrights, building a protective barrier for core technologies and products. Relying on its outstanding innovation achievements, the Company has won 3 China Patent Awards, 1 Jiangsu Provincial Patent Award, and 4 Nanjing City Patent Awards.

Key Performance

In 2025, the Company obtained **199** patents, including **75** invention patents, **116** utility model patents, and **8** design patents, and obtained **73** software copyrights.

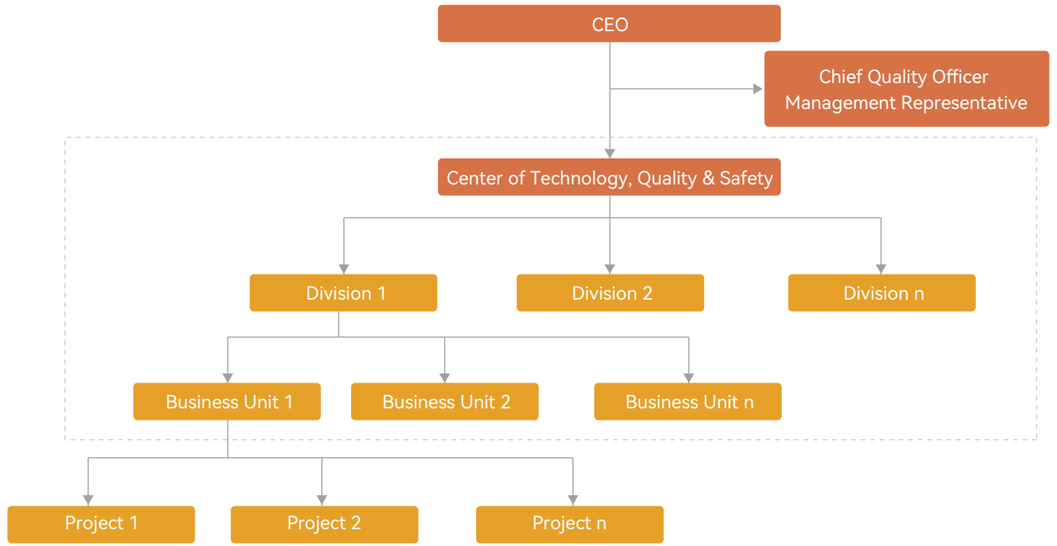
As of the end of the Reporting Period, the Company holds **1,251** valid authorized patents, including **422** invention patents, **791** utility model patents, and **38** design patents. The number of valid patents per million yuan revenue is **0.30** items/million yuan;

It holds **549** software copyrights, with the number of software copyrights per million yuan revenue being **0.13** items/million yuan, **125** registered trademarks, **590** published papers, **16** overseas authorized patents, and **36** PCT patent applications.

Safety and Quality of Products and Services

Product and Service Management System

The Company places high importance on product quality management and has established a system management framework including the *Quality, Environment, Occupational Health and Safety Management Manual, Quality Inspection and Assessment Management Regulations,* and *Quality Issue Penalty Regulations.* The Center of Technology, Quality & Safety is responsible for coordinating quality inspections and assessments of group projects, conducting quality checks through monthly regular inspections and surprise spot checks, and tracking the rectification and verification of issues. The Company has obtained ISO 9001 Quality Management System Certification and the Engineering Survey and Design Industry Quality Management System Upgraded AAA Certification.



Quality Management System Architecture Diagram

Center of Technology, Quality & Safety
Develops the system, supervises system operation, builds production systems, etc.

Division
Supervises the quality operations of subordinate units, e.g., through the role of Chief Engineer of the Division

Business Unit
Manages quality for all projects within the unit, e.g., through the role of General Engineer of the Business Unit

Project Manager
Responsible for the specific execution of project quality management and participates in subsequent corrective actions.

ISO 9001 Quality Management System Certification

Engineering Survey and Design Industry Quality Management System Upgraded Version AAA+ Certification

Key Performance

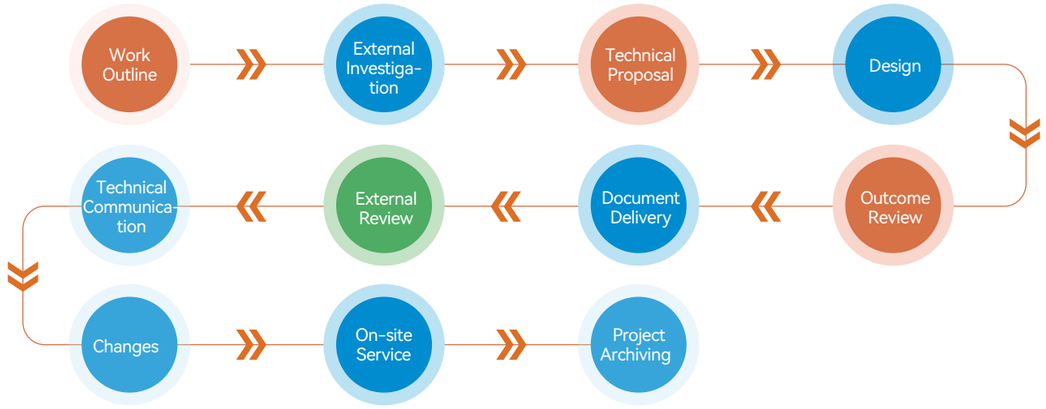
During the Reporting Period, the Company's product qualification rate was **100**%, the number of internal quality audits was **3,256** times, and the number of inspections by third-party institutions was **8** times.

Quality Management Objectives	Focus on customer needs, pursue excellence in quality, encourage employee development, promote green safety, and continuously innovate for customer value.
Quality Management Indicators	▶Maintain the Quality Management System Upgraded Version AAA+ certification ▶Obtain 7 or more national, ministerial (provincial) level (industry) outstanding design or scientific/technological progress awards annually; secure 30 or more vertical scientific research projects annually. ▶Design product qualification rate 100% ▶Group customer satisfaction average score not less than 95 points; customer complaints confirmed as quality issues not exceeding 5 items ▶Number of projects from various divisions failing external review at any stage ≤ 3 per year, with a 100% corrective action completion rate

Product Quality and Safety Control Measures

Project Product Quality Management

JSTI is committed to promoting the effective operation of the quality management system and the whole-process control of project quality. Adopting a process-centric, customer-demand-oriented supervision model, it builds a quality control process covering key stages such as work outlines, technical solutions, on-site services, and project archiving, implementing strict quality control throughout the entire chain. Addressing uncertainties in project progress, the Company introduces a risk planning system, using professional tools to accurately identify and assess potential major risks in projects, and simultaneously formulates corresponding response strategies. At the same time, the Company incorporates internal self-inspection into regular work, regularly organizing professional teams to conduct inspections. If problems are found during self-inspection, rectification procedures are promptly initiated and optimized for implementation, ensuring that project products meet quality management standards and requirements.



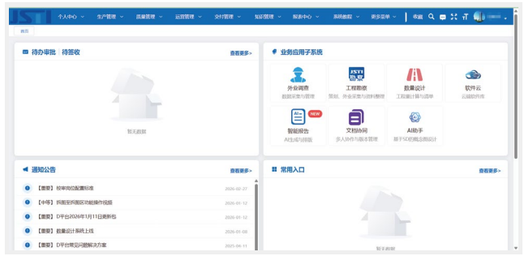
Project Product Realization Quality Control Process

Quality Risk Management

Adhering to a risk-oriented approach, the Company has formulated regulations such as the *Quality Inspection (Testing Category) Assessment Management Regulations, Risk and Opportunity Control Procedures,* and *Testing Project Quality Risk Grading Management Regulations to effectively* control the implementation process of businesses including engineering consulting, engineering design, general engineering contracting, and testing, and to fulfill compliance obligations. At the same time, it establishes comprehensive quality risk and opportunity management measures, defining operational requirements including risk avoidance, risk reduction, and risk acceptance, focusing on enhancing the overall risk resistance capability of the enterprise. In terms of responsibility assignment, the Risk Control and Legal Department is clearly responsible for implementing decisions and deployments related to risk prevention and control, while the Center of Technology, Quality & Safety is responsible for the quality risk management of testing projects, building a quality risk management system with clear responsibilities and efficient coordination.

Quality Management Digitalization

To deepen the integration of quality management and digitalization, the Company has compiled the *D Platform Operation Manual* and established a digital quality management platform covering the entire process, the "D Platform," achieving collaborative management on both the client and CAD ends. The platform runs through core process nodes such as input approval, intermediate outcome review, design output, outcome review, and document delivery, providing standardized and efficient digital support for quality management, contributing to the standardized upgrade of quality control processes and overall efficiency improvement.



D Platform

Quality Culture Building

The Company consistently prioritizes the cultivation and construction of a quality culture within its core management scope. It solidifies the quality awareness foundation for all employees through diverse training platforms, promoting the deep integration of quality concepts into daily work. During the Reporting Period, the Company conducted quality system management training to facilitate the dissemination and implementation of quality system knowledge across departments, effectively addressing issues where some employees had vague understandings or inadequate implementation of system clauses, laying a solid foundation for the efficient operation of the quality system.

Key Performance

In 2025, the Company conducted a total of **20** quality training sessions, including over **10** quality system management training sessions.

Delivery Department, Security Research Division Quality Training

Security Research Division Quality Training

Environment & Energy Research Division Quality Training

Customer Service

JSTI always remains customer-need oriented, committed to creating value for customers through systematic service management and continuous innovation. The Company has established a systematic framework covering customer relationship management, tiered complaint response, and service standards, and relies on the CRM platform to achieve the digitalization and standardization of service processes. Through regular satisfaction surveys, professional training for frontline staff, and responsible marketing practices, the Company continuously optimizes service response efficiency and quality, achieving a mutual enhancement of customer value and corporate reputation.

Customer Service Management

JSTI deeply acknowledge that only by continuously understanding customer needs and systematically improving service quality can win their long-term trust and achieve win-win development. To this end, the Company continuously improves its customer service management system, formulating and implementing systems such as the *Customer Management Regulations,* clarifying the division of responsibilities for customer maintenance. Based on marketing and development needs, the Center of Marketing annually formulates a responsibility breakdown plan for high-valued customer maintenance, comprehensively improving customer service quality. Additionally, the Company implements customer tiered management, adopting differentiated and targeted service strategies, continuously optimizing the overall customer experience, promoting the refinement of service delivery.

Customer Complaint Management

The Company has established a systematic customer complaint and feedback management mechanism, designed to ensure that customer appeals are addressed efficiently and resolved fundamentally, thereby driving continuous improvement in internal service and management. Customer complaints are gathered through multiple channels, including telephone, email, and internal systems, and are categorized by nature into Type I (subjective reasons), Type II (objective factors), and Type III (isolated incidents). The Company strictly adheres to the service standard of responding within 24 hours. For Type I complaints, the staff is responsible for customer follow-ups and the implementation of corrective actions, promoting substantive problem resolution through root cause analysis. All complaint handling must result in a specialized report, completing a full-process verification closed loop. The handling outcomes are directly incorporated into the individual and departmental performance assessment systems and are linked to position promotions, thereby reinforcing accountability and ensuring the effective implementation of the management mechanism.

Key Performance

In 2025, the Company received a total of **3** complaints, with a project complaint rate of **0.008**%, a customer complaint rate of **0.03**% and a complaint resolution rate of **100**%.

Digitalization of Customer Service

In terms of digitalization, the Company relies on its Customer Relationship Management (CRM) system to enable the online registration, flow, tracking, and archiving of the entire complaint process, ensuring process traceability and data analyzability. The system supports the structured processing of customer feedback and trend identification, providing a data basis for service improvement. Furthermore, the Company conducts the complaint cases training and skills building through the system platform, strengthening service awareness among all employees and continuously improving the digital closed loop from customer appeals to management enhancement.

CRM System Screenshot

Customer Service Training

The Company places high importance on service quality enhancement, positioning customer service training as a key level for strengthening core competitiveness. During the Reporting Period, the Company organized a special assessment of marketing business capabilities, evaluating content from the marketing knowledge base and the professional competencies required for regional business integration. During the evaluation, business experts affirmed the effectiveness of the marketing personnel's training and learning outcomes while explicitly emphasizing the need to strengthen the ability to refine and summarize business materials, assisting the marketing team in achieving a dual advancement in professional competence and service level.

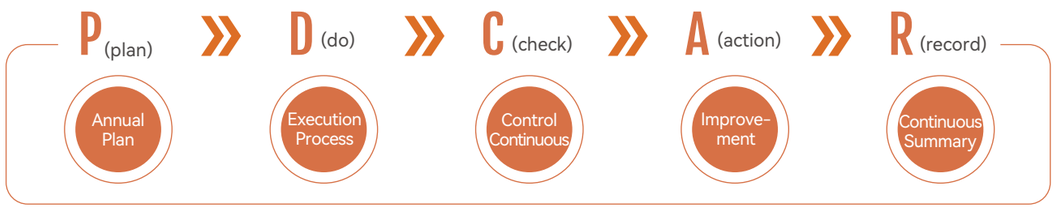
Expert panel scoring and commenting height

Meeting to accelerate high-quality development of the low-altitude economy

Customer Satisfaction

JSTI adheres to a proactive service philosophy, making every effort to build strong customer relationships and continuously enhance customer satisfaction. The Company has introduced and implemented the "PDCAR" cycle management method, conducting systematic customer maintenance via its CRM system to achieve three core management objectives: responding to and resolving customer complaints in a timely manner, proactively identifying potential customer dissatisfaction, and actively exploring and responding to customer needs to create new value.

The Company conducts regular customer satisfaction surveys focused on core dimensions such as project outcome quality, production progress, and service timeliness and effectiveness. Using a combination of annual routine surveys and special follow-ups, it systematically collects customer feedback through various means including online questionnaires, offline meetings, and on-site visits, proactively identifying potential customer needs and using these insights to drive service optimization and experience enhancement. During the Reporting Period, the Company completed satisfaction surveys as planned, covering key customers, performance evaluation projects, and high-risk projects. The survey results indicate that overall customer satisfaction remained stable, with scores on key dimensions such as project quality and service responsiveness showing improvement compared to previous years.



PDCAR cycle management method

Key Performance

During the Reporting Period, the Company conducted a total of **12,885** project satisfaction surveys, covering **1,787** customers, with a customer coverage rate of **18**%and a customer satisfaction rate of **96.47**%.

Responsible Marketing

The Company has formulated systems such as the *Marketing Management System* and the *Sales Project Management Regulations* to standardize and coordinate the Group's marketing activities. A systematic internal review mechanism has been established for promotional content and bidding documents to categorically prohibit any false or misleading information. Concurrently, by systematically building a marketing knowledge base and conducting specialized training and assessments—including the "Marketing Business Capability Evaluation" and product business promotion and training sessions—the Company continuously strengthens the compliance awareness and professional competence of regional marketing personnel, thereby ensuring the standardization and reliability of market information dissemination.

Key Performance

In 2025, the Company conducted a total of **11** responsible marketing training sessions, with **561** participants, totaling **1,650** training hours; no incidents of violating regulations concerning product and service information and labeling occurred.

Information Security and Customer Privacy Protection

Information Security Management

The Company strictly complies with the *Cybersecurity Law of the People's Republic of China,* the *Data Security Law of the People's Republic of China,* and the *Personal Information Protection Law of the People's Republic of China.* It has formulated systems such as the *Information Security and Classified Computer Management Regulations and the Employee Information Security and Confidentiality Management Regulations* to ensure the security of information assets. Furthermore, the Company has established a three-tier organizational structure for information security management, clarifying responsibilities at each level and implementing security management responsibilities layer by layer.

Management Representative

- Guides the overall planning of information security and the risk management;
- Regularly conducts management reviews of the information security management system, etc.

Information Security Management Group

- Coordinates various security-related information tasks among departments;
- Reviews information security and risk management rules and regulations;
- Supervises the implementation of internal audits of the information security management system and information security inspections, etc.

Information Security Execution Group

- Develops risk assessment plans, organizes risk assessments, and formulates risk treatment plans;
- Organizes information security awareness education and basic training for employees;
- Organizes assessments of departmental information security responsibilities, etc.

During the Reporting Period, the Company actively advanced the construction of its information security management system, participated in reviews according to system requirements, and passed the information security management system certification.

Key Performance

During the Reporting Period, the Company experienced no data security incidents.

Information Security Management System Certification

2025 Data Security Management Objectives

Overall Goal	Achievement Status
By deploying network security products, the Company has initially established a protection system comprising network boundary intrusion prevention and virus protection, internal network intrusion detection and endpoint behavior detection, and unified event and operations security management. Combined with measures such as security risk assessments and emergency response, the Company continuously improves its information security management system	The deployment of relevant security products has been completed, a data security protection system has been established, and the information security management mechanism is continuously being improved

Specific Goals	Achievement Status
▶System construction and operation comply with relevant mandatory regulations and applicable standards of the state and regulatory authorities	System construction and operation have been carried out in accordance with relevant laws, regulations, and regulatory requirements, and are generally in compliance with stipulated provisions
▶Conduct at least one employee information security training session	Information security training for employees has been completed.
▶Achieve 95% availability target for application systems	Application systems are operating stably, with availability meeting target requirements
▶Organize at least one third-party information security risk assessment	A third-party information security risk assessment has been completed, and efforts to promote the rectification of identified issues are underway

Information Security Risk Management

Risk Management Mechanism

To fortify the digital defense line for operations, the Company integrates information security risk management into its core management and control framework, establishing a rigorous risk management process. By conducting ongoing information security risk identification, scientifically implementing risk assessment and classification, and precisely executing risk control measures, the Company comprehensively ensures the security of information assets. Simultaneously, it leverages risk control practices as a key lever to drive the continuous optimization and upgrade of the information security management system.

Process & Method

Risk Identification

By adopting an asset, threat, and vulnerability-based risk identification method and comprehensively inventorying the list of information assets, the Company systematically identifies information security risks.

Risk Assessment & Grading

For identified risks, conducts comprehensive assessment and prioritization based on their severity and likelihood of occurrence, determining risk levels.

Risk Control

Formulates and implements corresponding risk treatment plans and control measures for different levels of risk, ensuring the effective operation of the Company's information security management system.

During the Reporting Period, JSTI commissioned a third-party professional organization to conduct an information security risk assessment on the Company's information systems and received an assessment report. Based on the assessment results and recommendations, the Company actively took corresponding measures for implementation and improvement, further enhancing its information security protection level.

Emergency Response

For potential emergencies such as server failures or core internet boundary equipment failures, the Company has formulated special emergency drill response plans and organized drills to verify the effectiveness of the plans, enhance emergency response and handling capabilities, and effectively ensure the stable operation of information systems.

Case Internet Boundary Core Equipment Failure Drill

On October 10, 2025, the Company conducted an emergency drill targeting a failure of its core internet boundary equipment (load balancer). The drill simulated a failure scenario of the primary load balancer, focusing on testing the switchover mechanism of the backup equipment and the capability to ensure business continuity. Through this drill, the Company not only verified the feasibility and effectiveness of its emergency plan but also tangibly enhanced its business risk resistance capability under network boundary equipment failure conditions.

Case Server Failure Emergency Drill

On October 21, 2025, the Company organized a server breakdown emergency drill. This drill simulated a scenario where business systems were paralyzed due to a ransomware attack on a server, aiming to test the Company's response capability to sudden server failures. The main contents of the drill included monitoring the failure, activating the emergency plan, and completing image recovery. This drill not only validated the importance of backup image files but also enhanced the emergency response capabilities of relevant personnel.

Information Security Practices

To comprehensively ensure information and network security and effectively respond to increasingly complex cyber threats and data security challenges, the Company has formulated and implemented a set of systematic, multi-layered safeguard measures covering external technical cooperation, daily management, and employee awareness enhancement, aiming to comprehensively improve the level of information security management.

Specific Measures

External Technical Cooperation

- Conduct monitoring, early warning, emergency response, and on-site handling for the internet egress boundary, and leverage the Huawei SkyDefense system to protect egress system and data security, guarding against malicious attacks such as viruses and trojans.
- Conduct vulnerability scanning, penetration testing, baseline checks, and code audits on servers and application systems to comprehensively ensure the security of core data on server systems
- Deploy a document encryption system to encrypt protection for Office documents and CAD software on computers, and track the file transfer process to effectively prevent sensitive data leakage

Daily Security Management ▶ Regularly update antivirus software and system patches, enable firewalls, set strong passwords, etc., and establish a mechanism for immediate reporting of anomalies to ensure timely handling of hidden dangers

Data Backups ▶ Establish a standardized data backup management system, implementing dual-copy off-site redundant storage for critical information systems. Backup data is stored on access-controlled, dedicated storage devices isolated from the data source, with access permissions uniformly managed by the Center of Operation System Management Manager, ensuring the security, integrity, and recoverability of critical business data.

Awareness Enhancement ▶ Continuously conduct information security training through methods such as issuing security alerts.

Key Performance

During the Reporting Period, the Company conducted **1** information security training sessions, with **14** participants.

Case Security Alert Promotion

On November 20, 2025, the Company issued a data security alert through its internal platform. The alert used the real-life case of a state-owned enterprise employee being dismissed from both the Party and public office for leaking state secrets via WeChat as a cautionary tale, aiming to make all employees profoundly aware of the serious consequences and legal responsibilities of information leakage, thereby sounding the security alarm. Through this case, the Company further emphasized the importance of strictly adhering to data security norms in daily work, effectively enhancing employees' security awareness and risk prevention capabilities.

Customer Privacy Protection

The Company places high importance on customer privacy security, strictly complies with relevant laws and regulatory requirements, and has formulated and implemented the *Customer Management Regulations*. By implementing classified and tiered management of customer information through clearly defined management and approval processes, the Company aims to standardize the use of customer information and eliminate information abuse and leakage.

Key Performance

During the Reporting Period, the number of customer information leakage incidents was **0**, involving an amount of **0** yuan.

Supply Chain Management

Governance

We manage our supply chain with the same care we bring to everything else. Our *Asset Procurement Management Regulations* and *Service Procurement Management Regulations* lay out clear rules for everything from sourcing suppliers to managing contracts and evaluating performance.

Center of Operation

▶Centralized management department, responsible for supplier grading evaluation, annual centralized procurement planning, organizing source procurement, etc.

Asset Management Department

▶Procurement execution organizer, responsible for organizing tenders, preparing procurement documents, managing supplier performance and corrective actions, etc.

Requesting Department

▶Procurement initiating user, responsible for raising procurement needs, initiating supplier evaluations, executing small-value procurement processes, and cooperating with acceptance checks.

Key Performance

As of the end of the Reporting Period, the Company had a total of **5,162** suppliers. The proportion of local suppliers was **84.3**%, and the localization rate of procurement was **75.6**%.

Regional Distribution of Suppliers

East China **2,710** Suppliers

South China **919** Suppliers

Southwest China **489** Suppliers

North China **405** Suppliers

Northwest China **309** Suppliers

Central China **292** Suppliers

Northeast China **38** Suppliers

2025

Strategy

In its business operations, the Company consistently places the sustainability and resilience of its supply chain at a strategic level. By systematically identifying and assessing risks and opportunities at each stage of the supply chain, and promoting fairness and compliance in procurement decisions, it aims to build a more responsible and resilient value chain.

Risk Type	Risk Description	Probability of Occurrence	Impact Level	Impact Timeframe	Value Chain Link of Impact	Priority Ranking	Potential Financial Impact	Countermeasures
Procurement Risk	Deficiencies in the procurement management process may lead to issues such as fraud, non-compliance with qualification requirements, and reduced supply chain reliability, thereby undermining the stability of production and operations.	Medium	Medium	Medium-long term	Upstream, Operations	High	Increased Operating Costs	Improve the procurement management process, standardize the implementation of procurement procedures, and prevent risks and disputes.
Quality Risk	Failure to strictly implement the asset and service procurement management system may result in inadequate supplier performance and other issues, thereby undermining the stability of supply quality.	Medium	Medium	Short-medium term	Operations	Medium	Increased Operating Costs	Through delivery acceptance and performance evaluation of suppliers, we ensure that delivery quality and service quality meet procurement requirements.

Opportunity type	Opportunity Description	Probability of Occurrence	Impact Level	Impact Timeframe	Value Chain Link of Impact	Priority Ranking	Potential Financial Impact	Countermeasures
Technology Opportunity	Introduce digital platforms and intelligent systems to optimize procurement processes, achieve data-driven decision-making, thereby improving procurement efficiency.	High	Medium	Medium-long term	Operations	High	Reduced Operating Costs	Evaluate and procure suitable supply chain digital solutions, conduct system implementation and employee operation training, and establish data monitoring and performance evaluation mechanisms to continuously optimize procurement processes.
Reputation Opportunity	Establish long-term stable cooperation with suppliers with good ESG performance, thereby enhancing corporate image and increasing stakeholder trust.	Medium	Medium	Medium-long term	Downstream	Medium	Increased Operating Revenue	In the relevant procurement management regulations and procurement implementation processes, it is clearly stipulated that when final scores in procurement evaluations are tied, priority shall be given to suppliers who have prepared an ESG report within the past three years.

Impact, Risk, and Opportunity Management

The Company places a high priority on supply chain sustainability and risk control.It has formulated the *Risk Prevention and Control Management Regulations,* committing to proactively address various challenges and seize cooperation opportunities through systematic processes of identification, assessment, response, supervision, and improvement, aiming to build a more resilient and responsible supply chain. Furthermore, the Company incorporates risk preventions and control responsibilities into its performance appraisal system to ensure the effective implementation of all related efforts.

Stage&Management Methods

Identify	Assess	Respond & Implement	Supervise & Improve
Based on the characteristics of business activities, relevant organizational units conduct risk identification and analysis at different levels, analyzing the causes and potential impacts of risks.	Use a combination of qualitative and quantitative methods to evaluate risks,clear assessment standards and responsible persons, determine key risks and prevention measures; dynamically adjust assessment results and incorporate them into the risk database.	Formulate control measures based on risk characteristics, and ensure implementation through performance evaluation and other means; promote the construction and continuous optimization of systems and processes, track and dynamically adjust the implementation of control measures.	Establish a supervision and evaluation mechanism, combining routine supervision by functional departments with special supervision by the centralized management department to monitor risk changes and the implementation of control measures.

Indicators and Targets

To ensure the effective operation of the supply chain management system, the Company sets relevant management objectives and quantitative indicators based on actual business conditions, covering aspects such as procedural compliance, delivery efficiency and quality, and after-sales responsiveness, aiming to systematically improve the supply chain management level.

Overall Goal

Optimize the efficiency and effectiveness of the supply chain, ensure timeliness and quality of supply, enhance supply chain visibility and transparency, and achieve the Company's competitive advantage.

2025 Supply-Chain Management Objectives	Achievement Status
▶Strictly comply with national laws, regulations, and internal company regulations	Achieved
▶Improve efficiency and shorten procurement cycles	Achieved
▶On-time delivery rate 100%	Achieved
▶Batch and total quantity quality pass rates both reach 100%	Achieved
▶After-sales service response timeliness rate 100%	Achieved
▶Proportion of suppliers as general taxpayers not less than 70%	Achieved

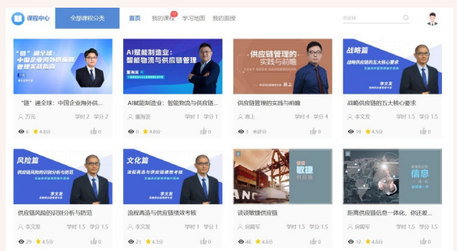
Supplier Full Lifecycle Management

To cultivate a high-quality and stable supply chain ecosystem, the Company has established a full lifecycle management system covering supplier access , evaluation, and exit. It has built a qualified supplier database, implementing tiered, classified, and differentiated management of suppliers. Through refined control and collaborative cultivation, it deepens long-term cooperative partnerships with suppliers.

Supplier Access	Supplier Grading	Supplier Evaluation	Supplier Exit
Review industry qualification levels , equipment and professional technical capabilities, performance evidence, etc.	Based on the evaluation results, classification is conducted as follows: 90-100 points are classified as excellent suppliers, 80-89 points as good suppliers, 60-79 points as qualified suppliers, and below 60 points as unqualified suppliers.	Conduct regular dynamic evaluations and assessments, primarily assessing product quality, delivery quantity, delivery time, integrity in operation, business ethics, etc.	Remove from supplier database under circumstances such as: evaluation score below 70 points; no cooperation within 2 years after admission; improper behavior such as fraud or refusal to rectify; occurrence of major quality issues or major safety/environmental hazards, etc.

Supplier Management Training

To strengthen the supply chain management team, the Company offers a series of online courses on supply chain management. The training content covers key modules such as intelligent logistics and supply chain management, supply chain risk identification, analysis, and prevention, and supply chain information integration, aiming to build a more professional, efficient, and resilient supply chain management system.

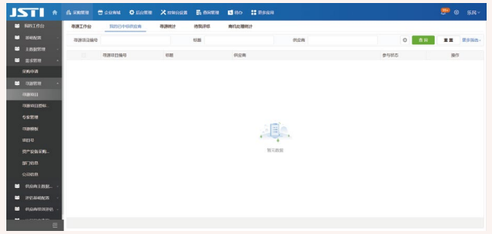


Supplier Management Online Training Courses

Digitalization

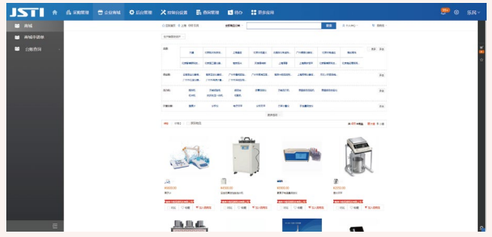
The Company actively promotes the digitalization of supply chain management, having established a supply chain system, a supplier collaboration platform, and centralized procurement platforms covering multiple categories of materials and services. This effectively promotes the online, standardized operation of procurement processes, strengthens information collaboration with suppliers, and provides strong support for improving overall supply chain efficiency and resilience.

Supply Chain System



Supplier Collaboration Platform

Centralized Procurement Platform (Services)



Centralized Procurement Platform (Production)

Supplier ESG Management

The Company continuously monitors suppliers' fulfillments of social responsibilities, integrating the ESG concept throughout all aspects of supplier management. Based on strict admission standards, it incorporates requirements for integrity, honesty, and occupational health and safety into contract terms. Concurrently, it actively practices green procurement, joining hands with suppliers to build a sustainable supply chain ecosystem. Furthermore, when selecting suppliers, the Company strictly reviews their certification status for quality management systems, environmental management systems, and occupational health and safety management systems, thereby selecting partners who operate legally and actively fulfill social responsibilities, promoting the collaborative fulfillment of social responsibilities upstream and downstream in the supply chain.

Key Performance	2025
Number of suppliers with quality management system certification	306
Number of suppliers with environmental management system certification	66
Number of suppliers with occupational health and safety management system certification	62

Integrity Procurement

The Company strictly complies with national laws and regulations, continuously optimizing supplier admission standards. It requires all suppliers to sign the Supplier Admission Commitment Letter, clearly stating integrity and honesty requirements, and incorporates integrity clauses into all contract templates, comprehensively preventing business ethics risks.

Key Performance

In 2025, the Company's supplier integrity agreement signing rate was **100**%.

Green Procurement

The Company actively promotes green procurement, committed to building an environmentally friendly supply chain system. On one hand, it focuses on environmental performance during supplier and product admission, prioritizing products with characteristics such as low carbon and recyclability. On the other hand, it achieves paperless operation of the procurement process through electronic authentication and electronic contracts, thereby promoting the green transformation of the supply chain.

Supplier Electronic Authentication Records Information

Equal Treatment of Small and Medium-sized Enterprises

The Company strictly complies with laws and regulations such as the *Law of the People's Republic of China on the Promotion of Small and Medium-sized Enterprises and the Regulations on Ensuring Payments to Small and Medium-sized Enterprises*. It adheres to the principle of equal treatment for small and medium-sized enterprises, paying accounts payable in accordance with the law and contracts. As of the end of the Reporting Period, neither the Company nor its controlled subsidiaries had any overdue payments to small and medium-sized enterprises, nor did they have an accounts payable (including notes payable) balance exceeding 30 billion yuan or accounting for more than 50% of total assets.

Diversity and Inclusion for Shared, Lasting Value

Our Philosophy

JSTI firmly believes that corporate development is inseparable from employee well-being and social responsibility. We prioritize the protection of every employee's rights and interests, occupational health, and safety, actively building a harmonious, stable, and sustainable working environment. Simultaneously, we proactively fulfill social responsibilities, giving back to society through concrete actions, achieving a symbiosis and win-win situation between corporate development, employee happiness, and social progress, jointly writing a new chapter for a better life.

Our Actions

- Employee Rights and Interests Protection
- Occupational Health and Safety
- Social Contribution

SDGs Responded

Employee Rights and Interests Protection

Employee Diversity

The Company strictly complies with laws and regulations such as the *Labor Law of the People's Republic of China and the Labor Contract Law of the People's Republic of China.* It formulates internal management systems like the *Employee Handbook, establishing and improving the human resources management system.* It incorporates legal standards related to human rights and labor into its internal governance structure, providing institutional compliance for the standardized management of labor rights and interests. This not only ensures that corporate operations meet legal requirements but also solidifies the defense line for protecting employees' basic rights through institutionalized means.

The Company is committed to building a mutually respectful, equal and inclusive working environment, resolutely eliminating workplace discrimination and harassment, and prohibiting any form of child labor and forced labor. Concurrently, the Company respects individual differences among employees, prohibiting unfair treatment based on race, skin color, age, disability, belief, gender, etc., ensuring every employee enjoys equal opportunities and treatment.

During the Reporting Period, the Company experienced no incidents of child labor, forced labor, discrimination, or harassment.

Key Performance

2025

Total Employees
7,400 Persons

Number of Dispatched Workers
0 Person

Number of Part-time Employees
0 Person

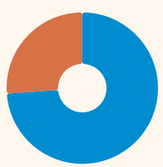
Number of Employees with Disabilities
29 Persons

Number of Veteran Employees
0 Person

Number of Ethnic Minority Employees
135 Persons

Employee Turnover Rate
14.42%

By Gender（Person）

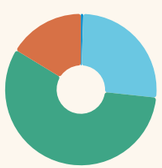


Male	5,466
Female	1,934

By Age（Person）

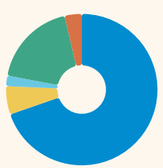
Under 30	1,865
30-40 (incl. 30, excl. 40)	3,298
40-50 (incl. 40, excl. 50)	1,584
50 and above	653

By Educational Background（Person）



Doctoral Degree	36
Master's Degree	1,205
Bachelor's Degree	4,219
Below Bachelor's	1,940

By Function（Person）



Production	5,157
Sales	271
Technology	1,358
Finance	167
Administration	447

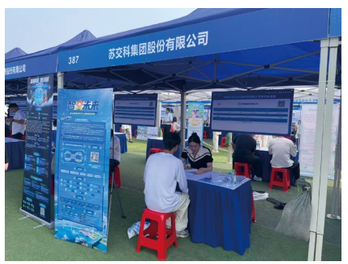
Talent Attraction and Recruitment

The Company formulates systems such as the *Recruitment Management Regulations* and *Employee Contract Management Regulations,* designating the Human Resources department to coordinate and manage the execution of recruitment work, establishing a standardized management system covering the entire recruitment process to ensure employment compliance and the quality of talent selection.

The Company actively broadens recruitment channels, recruiting through campus recruitment, online recruitment platforms, third-party headhunters, recruitment of veterans, and its own channels, offering positions in fields such as engineering technology and project management. During the selection stage, the Company adheres to the principles of openness and fairness, establishing and using standardized interview question banks to conduct uniform and objective capability assessments of candidates, proactively attracting talent in a professional and transparent manner.

Recruitment Process

In 2025, the employee contract signing rate was 100%; 641 new employees joined, including 476 through social recruitment and 165 through campus recruitmen



Campus Recruitment Scenes

Compensation and Benefits Management

On the basis of ensuring internal fairness and encouraging dedication, the Company consistently maintains the competitiveness of its compensation levels within the industry and provides comprehensive welfare guarantees, building an attractive employee reward system.

Compensation Management

The Company adheres to the compensation philosophy of "valuing strivers, rewarding high-performing employees more," formulating a leading compensation strategy and revising the *Compensation Management Regulations*. The minimum compensation standard for employees is higher than the local minimum wage standard. Annually, considering industry compensation levels, the Company regularly evaluates the market competitiveness of employee compensation, scientifically determining compensation returns based on employees' contribution to value creation, continuously activating the vitality of the workforce and ensuring the stability of the talent pipeline.

The Company's compensation structure is based on three core dimensions: "job value, performance results, and strategic contribution." It includes fixed pay based on job value, variable pay based on individual performance evaluation, and medium to long-term incentive plans based on the achievement of the Company's medium to long-term strategic goals, constructing a balanced mechanism combining short-term returns with long-term value co-creation.

Key Performance

In 2025, the Company's per capita compensation was **205,191** yuan, and per capita revenue generation was **563,296** yuan.

Performance Assessment and Feedback

The Company regards performance management as a crucial mechanism for driving organizational goal achievement and employee capability development. It systematically conducts performance assessments, establishes appeal and feedback channels, ensures the fairness and transparency of the evaluation process, and promotes the continuous optimization of performance communication.

To stimulate team vitality, enhance organizational effectiveness, and achieve strategic goals, the Company has established a fair, transparent, and incentive-oriented performance management system. Based on the strategic plan, the Company breaks down indicators layer by layer into three categories: operational objectives, key tasks, and innovation breakthroughs. It comprehensively uses methods such as OKR, KPI, and 360-degree feedback, combining daily performance behavior with periodic assessment results to conduct objective and quantitative evaluations of individual performance. The assessment results mandatorily link team performance coefficients with individual performance grades and are directly applied to compensation, promotion, and incentive resource allocation, achieving a closed-loop management of Strategy - Organization - Individual.

The Company regards process communication as a necessary part of performance management. Employees can express opinions on performance results through three methods: the system platform, performance meetings, and performance interviews, ensuring alignment between superiors and subordinates on issues and improvement measures during the performance achievement process. If an employee has objections to the assessment result, they can submit a written *Employee Performance Appeal Approval Form* to a higher-level manager for appeal.

Key Performance

During the Reporting Period, the proportion of employees regularly receiving performance and career development assessments was **100**%.

Benefits and Welfare

In accordance with laws and regulations such as the *Regulations on the National Social Security Fund* and the *Measures for the Implementation of Paid Annual Leave for Enterprise Employees,* and taking into consideration the actual operational situation of the enterprise, the Company formulates and continuously improves internal systems such as the *Employee Benefits Management Regulations* and the *Attendance Management Regulations.* These systems clarify employees' benefits in areas such as pension, medical care, leave, and daily life. The Human Resources Center is responsible for their specific implementation and management, enhancing employees' sense of security and belonging, and providing a guarantee for the stable operation of the enterprise.

Statutory Benefits

Five social insurances and one housing fund, statutory holidays, annual leave, etc.

Special Benefits

Vehicle allowance, domestic helper benefits, post allowance, high-end commercial insurance, rental allowance, communication allowance, etc.

Benefit Category

Basic Benefits

Meal allowance, annual gifts, holiday benefits, birthday benefits, physical examination, supplementary medical insurance, children's commercial insurance, etc.

Others

Physical examination, paid leave, flexible working policy, flexible benefits (benefit points), long-term overseas allowance, etc.

The Company has launched an Employee Stock Ownership Plan (ESOP) to stimulate the initiative and creativity of managers and employees, promoting the long-term, sustained, and healthy development of the Company. As of the end of the Reporting Period, the Company's 2nd and 3rd phase ESOPs were still within their duration, covering some directors, senior management, and core technical personnel.

Key Performance

As of the end of the Reporting Period, the average paid annual leave days per employee was **8.3** days.

Labor Relations Management

The Company adheres to the principles of equal consultation, legality, and compliance, building harmonious and stable labor relations through standardized labor contract management, smooth communication channels, and dispute negotiation mechanisms.

Labor Dispute Management

For labor dispute matters involving legal procedures, the Company consistently upholds the principle of resolving them in accordance with the law and fairly. It designates the Legal Department as the professional support and process coordinator, with the Center of Administration & Human Resources and relevant business departments collaborating. Based on employee appeals, they conduct fact-checking, information sorting, and rights verification, ensuring that employees' reasonable claims are fully expressed and verifiable. On this basis, the Company follows legal procedures for responding to lawsuits, promoting the proper resolution of disputes within the legal framework, striving to protect the Company's legitimate operational rights and interests while safeguarding employees' statutory rights and legitimate claims.

Resignation Management

The Company has established standardized resignation management procedures, formulating the *Employee Resignation Management Regulations*. These regulations clarify the division of responsibilities, with the Center of Administration & Human Resources taking the lead in coordination and the department of the resigning employee cooperating. Simultaneously, the *Resignation Application Approval Process* and *Resignation Handover Process* are implemented to ensure that resignation procedures are legally compliant and handovers are orderly, protecting the legitimate rights and interests of resigning employees while ensuring the continuity of Company operations.

Employee Care and Communication

The Company establishes diversified communication channels and regular care mechanisms, promptly understanding employee needs and actively responding to employee concerns, creating an open, trusting, and mutually supportive work atmosphere, and continuously enhancing employee belonging and organizational cohesion.

Democratic Management

The Company actively promotes democratic management, strictly complying with laws and regulations such as the *Trade Union Law of the People's Republic of China*. It formulates the *Trade Union Management Regulations* and establishes a trade union organization in accordance with the law. By regularly holding Trade Union Member Representative Congresses and Employee Representative Congresses, maintaining a rationalization suggestion ledger, and opening E-platform communication channels, it continuously improves democratic participation channels, safeguarding employees' rights to information, participation, and supervision, and continuously building harmonious and stable labor relations.

Key Performance

During the Reporting Period, **100**% of active employees were trade union members. The Employee Representative Congress reviewed and approved **4** items. The Trade Union reviewed and approved **2** items.

2024 Annual Democratic Life Meeting

Employee Satisfaction

The Company regards organizational health as a crucial guarantee for sustainable development. During the Reporting Period, the Company organized an annual employee engagement and satisfaction survey centered on the Gallup Q12 model through its "E-platform + APP" online survey system. This systematically assessed team atmosphere and employee experience, generated an *Improvement Action Reference Manual*, and provided management with a scientific, concrete action plan for improvement.

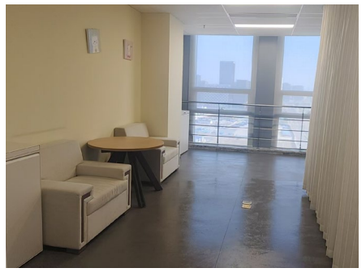
Key Performance

During the Reporting Period, the average employee satisfaction rate was **86**%.

Protection of Women's Rights and Interests

The Company places high importance on the health, rights and interests protection of female employees, explicitly prohibiting any gender-based employment discrimination. It ensures fairness in recruitment, hiring, labor contract renewal, and termination, and guarantees that female employees enjoy equal rights in career development and compensation, achieving equal pay for equal work.

The Company legally guarantees female employees' rights to paid leave such as prenatal check-up leave, maternity leave, and breastfeeding leave. Concurrently, it provides dedicated rest rooms and lactation rooms in office areas, offering convenience and heartfelt care for female employees in the workplace. Additionally, the Company has an internal Women Workers' Committee, serving as the rights and interests representative and communication bridge for female employees, continuously creating an inclusive, equal, and warm workplace environment.



Company Lactation Room

Case International Women's Day Event

During the 2025 International Women's Day, the Company organized themed activities focusing on female employee care, providing heartfelt services such as on-site neck and shoulder massages and professional photo shoots on-site, and concurrently planned outdoor activities for March, implementing diverse initiatives to convey holiday greetings and humanistic care to female employees.

Neck and Shoulder Massage

Key Performance	Unit	2025年
Proportion of women in management	Percent	10
Total number of employees taking parental leave	Person	239
Return-to-work rate of employees taking parental leave	Percent	100

Employee Care and Support

The Company cares about employees' physical and mental health and living security. It provides support to fund member employees encountering sudden difficulties through an established Employee Mutual Aid Fund. It regularly organizes visits for employees in need and retirement meetings for former employees, continuously conveying organizational care and building a supportive and warm workplace environment.

Retired Employee Forum

Mental Health Lecture

Employee Activities

The Company upholds the "people-oriented" philosophy, committed to creating a healthy, positive, and vibrant organizational atmosphere. During the Reporting Period, the Company closely focused on employee needs, organizing diverse and rich themed activities. These activities effectively promoted communication, exchange, and physical and mental development, while enhancing team cohesion and corporate cultural identity.

Sports Association Activities

Qixi Festival Event

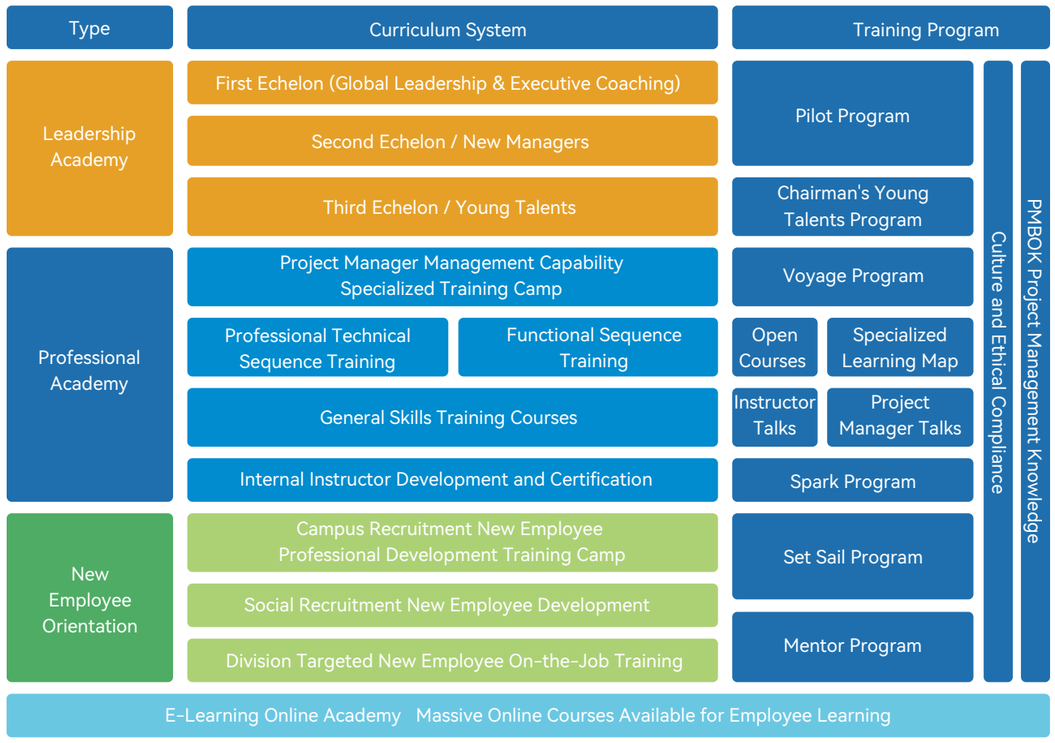
Training and Development

The Company is committed to supporting employee skill enhancement through continuous capability development, and relies on clear career development paths to provide direction for employees' long-term growth, underpinning the mutual development of the enterprise and its employees.

Employee Training

To enhance employee comprehensive quality and promote career development, the Company has constructed a systematic and comprehensive training management system. It has formulated systems such as the *Training Management Regulations* and *the New Employee Onboarding Training Management Regulations,* clearly assigning the Center of Administration & Human Resources with the coordination management of training.

The Company established "Fangshan University" as its talent cultivation base, developing tiered training programs such as the Setting Sail Program (new employees), the Voyage Program (project managers), and the Pilot Program (core management cadres), contributing to the cultivation of "first-class engineering consulting talents" and the achievement of the organizational vision and strategic goal of becoming a "first-class engineering consulting company."



Fangshan University Training System

Key Performance	Unit	2025
Employee Training Investment	Million yuan	1.8
Total Training Hours	Hour	490,981
Average Training Hours per Employee	Hour	66.35
Number of Training Sessions	Session	145
Total Number of Trained Employees	Person	7,211
Total Number of Training Attendances	Person-Time	210,989
Employee Training Coverage Rate	Percent	97

Course Management

The Company has systematically built a "Five Module" curriculum system covering corporate culture, new employee development, professional technical enhancement, project manager capability development, and leadership advancement. This ensures that employees at all levels, from frontline staff to senior management, can access matching learning resources at every stage of their career development, providing talent support for the Company's high-quality development. As of the end of the Reporting Period, the Company had cumulatively developed over 300 internal professional courses.

Fangshan University Curriculum System

Campus Recruit Tr aining

Instructor Management

The Company places high importance on the construction and management of its internal instructor team, considering them a key force in technical inheritance and cultural continuity. To standardize instructor selection and development, the Company has established an instructor certification and management mechanism. The Center of Administration & Human Resources is responsible for the selection, development, assessment, and motivation of instructors, while an Instructor Review Committee is formed to conduct qualification certification assessments for instructors.

The Company implements incentive measures, providing course development fees and lecture remuneration to internal instructors, and regularly conducts "Excellent Instructor" selection activities to enhance instructors' teaching motivation.

Key Performance

As of the end of the Reporting Period, Fangshan University had certified over **270** internal instructors.

Online Learning Platform

The Company leverages its E-learning online academy and JSTIer WeChat learning platform to provide flexible and self-directed learning support for employees. To date, the Company has uploaded thousands of course lessons, covering fields such as project management, professional competence, and professional technology, and supporting diversified functions like specialized learning, helping employees continuously enhance their professional capabilities and comprehensive quality. During the Reporting Period, the online platform learning participation rate for each division was above 75%.

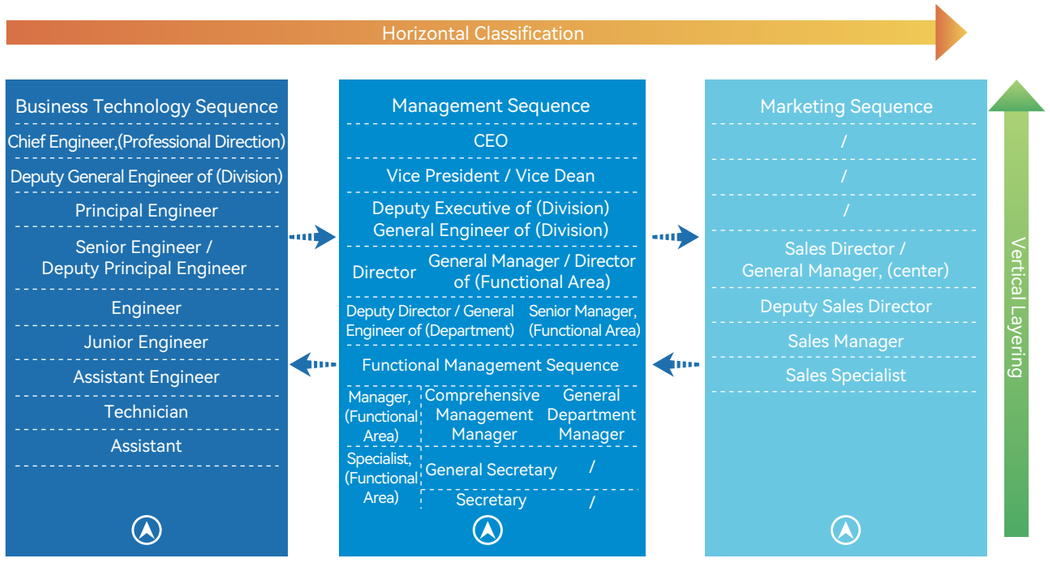
E-learning Online Learning Platform

Career Development

The Company places high importance on employee career growth and development. It formulates systems such as the Position Change Management Regulations to build a clear, diverse, and sustainable career development system for employees, and promotes continuous improvement of employee capabilities through scientific qualification management.

The Company has constructed diversified career development paths across three sequences: Business Technology, Management, and Marketing. Each sequence has established a complete job level system from entry-level to senior, forming a progressive professional growth ladder. Concurrently, the Company supports employees in making position adjustments or cross-sequence development based on their professional expertise and development plans, enabling their continuous growth.

To motivate employees to achieve capability advancement and career breakthroughs, the Company has established incentive mechanisms closely linking qualification standards with grade determination and salary fixing, promotion selection, training development, and appointment deployment, providing accelerated growth paths for potential and contributing employees. Furthermore, to encourage employees to obtain professional and technical qualification certificates, the Company formulates systems such as the Registration Certificate Management Regulations, providing certificate rewards and monthly subsidies to employees who obtain certificates or titles, further stimulating employees' intrinsic motivation to refine professional capabilities and achieve career development.



Career Development Path

Key Performance

In 2025, **703** employees were internally transferred or applied for internal positions, accounting for **9.50**% of the total employees.

Occupational Health and Safety

Governance

The Company adheres to the philosophy of "people-oriented, safe development" and implements the policy of "safety first, prevention prioritized, comprehensive management." It has formulated systems such as the *Safety Production Management Regulations* and *Engineering Survey Safety Production Management Regulations,* which clarify relevant management requirements and responsibility allocation, aiming to effectively prevent safety accidents and maximize the protection of personnel safety. At the organizational structure level, the Company has established a three-tier safety management structure, comprehensively responsible for the supervision, inspection, and execution of safety production, thereby solidifying safety responsibilities at each level and ensuring the implementation of various measures.

Safety Management Committee

▶The decision-making body for safety production management, responsible for approving safety production regulations, standards, and work plans; studying and deploying safety production work; and organizing the investigation and handling of safety accidents.

Center of Technology, Quality & Safety

▶The safety production supervision and management department, responsible for overseeing the construction and operation of the safety production management system, leading the formulation of safety production management regulations, objectives, and emergency plans, etc.

Center of Administration & Human Resources

▶Responsible for the construction and daily operation of the office safety management system, implementing risk assessment and control work in office areas, and managing employee safety education and the procurement of labor protection supplies.

Safety Management Structure

The Company has obtained ISO 45001 Occupational Health and Safety Management System certification, which remains valid and underwent a system management review during the Reporting Period.

Occupational Health and Safety Management System Certification

Key Performance

In 2025, the Company's safety production investment was **500,000** yuan.

Strategy

Combining its actual business operations and industry characteristics, the Company systematically identifies and assesses risks and opportunities related to occupational health and safety. Based on the risk identification list, it formulates targeted control measures to achieve effective prevention of potential risks and continuous improvement of safety management.

Risk Type	Risk Description	Probability of Occurrence	Impact	Impact Timeframe	Value Chain Link of Impact	Priority Ranking	Potential Financial Impact	Countermeasures
Operational Risk	Inadequate infrastructure or equipment failures may lead to occupational health and safety incidents such as employee work-related injuries and occupational diseases, affecting production continuity and employee well-being.	Medium	High	Medium to Long Term	Operations	High	Increased operating costs	Strengthen infrastructure construction; regularly inspect instruments and equipment; conduct timely maintenance and repairs.
Management Risk	Inadequate control over employee operational behaviors and non-standard safety operations may lead to personal injury and property damage.	Medium	High	Short to Medium Term	Operations	High	Increased operating costs	Increase frequency of on-site safety inspections to achieve safety supervision at all process nodes; strengthen pre-job training and safety protection.

Opportunity Type	Opportunity Description	Probability of Occurrence	Impact Level	Impact Timeframe	Value Chain Link of Impact	Priority Ranking	Potential Financial Impact	Countermeasures
Market Opportunity	By demonstrating excellent health and safety performance, win government projects with higher ESG requirements, thereby forming a market advantage.	High	Medium	Medium to Long Term	Downstream	High	Increase in operating revenue	Proactively benchmark against and exceed industry safety standards; obtain relevant certifications; actively showcase practical achievements in the health and safety field.
Reputation Opportunity	By implementing comprehensive and efficient safety assurance measures, establish a responsible corporate image in the minds of stakeholders.	Medium	Medium	Long Term	Downstream	Medium	Increase in operating revenue	Regularly publish ESG reports, disclosing occupational health and safety performance and targets in detail; actively participate in industry safety evaluations and initiatives.

Impact, Risk, and Opportunity Management

The Company has established a rigorous risk management process. By systematically identifying hazards in business activities, scientifically assessing their risk levels, and implementing targeted control measures based on risk levels, it continuously reduces occupational health and safety risks, safeguarding employee safety and health.

Risk Identification

Systematically identify various hazard sources in work activities that may lead to accidents, including energy, materials, equipment failures, human errors, and environmental factors, through methods such as interviews and communication, on-site observation, document review, and job hazard analysis.

Risk Assessment

Comprehensively evaluate the likelihood and severity of accidents caused by identified hazard sources using methods such as safety checklist analysis, job hazard analysis, and operational condition risk assessment.

Risk Classification

Classify risks into five levels from high to low based on risk assessment results (Level 1 as significant risk, Level 5 as acceptable risk) to clarify management priorities.

Risk Control

Based on risk levels, formulate and implement corresponding risk control measures following the hierarchy of elimination, substitution, engineering controls, training and management, personal protective equipment, and emergency response.

Hazard Identification and Rectification

The Company incorporates safety production management into the key scope of its ESG responsibility fulfillment. In 2025, through regular monthly comprehensive safety inspections, special pre-holiday hazard rectifications, and special rectification campaigns for electrical equipment, the Company accurately identified potential risk points in various production and operation links, achieving early detection, early rectification, and early closed-loop management of hazards, effectively preventing and resolving various safety risks, and continuously improving the refined management level of safety production.

Key Performance

During the Reporting Period, the hazard rectification rate in office premises was **100%**.

Case Pre-Holiday Safety Inspection of Office Premises

On September 29, 2025, the Company organized a special pre-holiday safety inspection of its office premises. The inspection covered aspects such as the power distribution system, fire-fighting equipment, facilities and equipment, and the office environment. Through item-by-item verification and on-site recording, it ensured that various hazards were promptly identified and rectified. This special inspection not only enhanced safety assurance capabilities during the holiday period but also demonstrated the Company's high regard for employee work environment safety.

Emergency Response

To improve emergency response capabilities for safety production incidents, the Company has formulated a series of special emergency plans and on-site response plans, including the *Fire and Evacuation Special Emergency Plan, Hazardous Chemical Leak Injury Accident Special Emergency Plan, and Gas Leak Accident On-site Emergency Response Plan.* Through organizing drills, it has effectively tested the practicality of these plans. In terms of organizational structure, the Company has established an emergency organization system with clear authority, responsibility, and division of labor, ensuring the implementation of all emergency work.

Emergency Organization System

Emergency Response Leadership Group

▶Responsible for command and decision-making in emergency response, resource allocation, internal and external reporting, and review of information disclosure matters.

Office (Center of Technology, Quality & Safety)

▶Responsible for reviewing the Company's emergency plans, organizing and coordinating emergency response, risk monitoring and early warning, reporting and handling accident information, and managing emergency training.

Emergency Rescue Team

▶Responsible for on-site rescue operations, personnel evacuation and security, logistics and resource support, and emergency information control.

Key Performance

During the Reporting Period, the Company organized a total of **36** various emergency drill activities.

Case Gas Leak Emergency Drill

On September 17, 2025, the Company conducted a gas leak accident emergency drill. The drill simulated a leakage scenario caused by aging of a hose under a kitchen stove, setting up key stages such as alarm, valve closure, personnel evacuation, and rescue and first aid. Full-process practical operations including information reporting, emergency response, emergency handling, and termination of response were carried out sequentially. This drill effectively tested the operability of the emergency response plan and practically enhanced employees' emergency response capabilities, providing a strong guarantee for kitchen gas safety.

Case Fire Emergency Drill

On November 12, 2025, the Company conducted a fire-themed activity titled "Safety Fortification, Your Participation is Essential" at its Nanjing Design Center office premises. The activity covered a safety lecture, evacuation drill, and practical fire extinguishing operation. Through a combination of theoretical explanation and practical drill, it significantly enhanced all-staff fire safety awareness and improved employees' capabilities in fire emergency response, escape, and self-rescue, effectively fostering a safety culture with active participation.

Key Performance

During the Reporting Period, the Company experienced zero safety production accidents, **0** atalities due to work-related causes, **0** total work-related injuries, and **0** workdays lost due to work-related injuries.

Indicators and Targets

To effectively implement the safety production responsibility system and effectively prevent safety accidents, the Company signs *Safety Production Target Responsibility Agreements* with relevant responsible persons. These agreements set a series of management targets covering accident control, hazard rectification, safety training, etc., and the fulfillment of responsibilities is incorporated into performance assessments to continuously improve the level of safety management.

2025 Safety Production Objectives	Achievement Status
▸No responsible traffic accidents with losses ≥ 30,000 yuan	Achieved
▸No serious work-related injuries or fatalities caused by company responsibility	Achieved
▸No work-related fatalities or serious injuries	Achieved
▸No responsible fire or electric shock accidents	Achieved
▸No concealment, false reporting, or delayed reporting of accidents; accident hazard rectification rate 100%	Achieved
▸Safety training coverage rate 100%	Achieved
▸Special equipment operators licensed rate 100%	Achieved
▸Occupational disease incidence rate 0	Achieved

Key Performance

During the Reporting Period, the signing rate for Safety Production Target Responsibility Agreements was **100**%.

Safety Culture Building

To promote the construction of a safety culture, the Company has established a "Company-Department-Project" three-level safety training system. Combining system guidance with grassroots implementation, it drives employees to shift from "I must be safe" to "I want to be safe, I know how to be safe, I can be safe." During the Reporting Period, the Company organized activities such as Safety Production Month knowledge contests, safety education and training, and occupational health training, multi-dimensionally strengthening all-staff safety responsibility awareness and practical skills, actively fostering a cultural atmosphere where "everyone understands safety, everyone adheres to safety."

Key Performance

During the Reporting Period, the Company's total investment in safety training was **350,000** yuan, with **60** safety training sessions; the total number of participants in safety training was **7,400** employees, with **8,781** person-times, totaling **19,324** training hours, achieving a **100**% employee coverage rate for safety training.

Case Safety Production Month Knowledge Quiz Activ

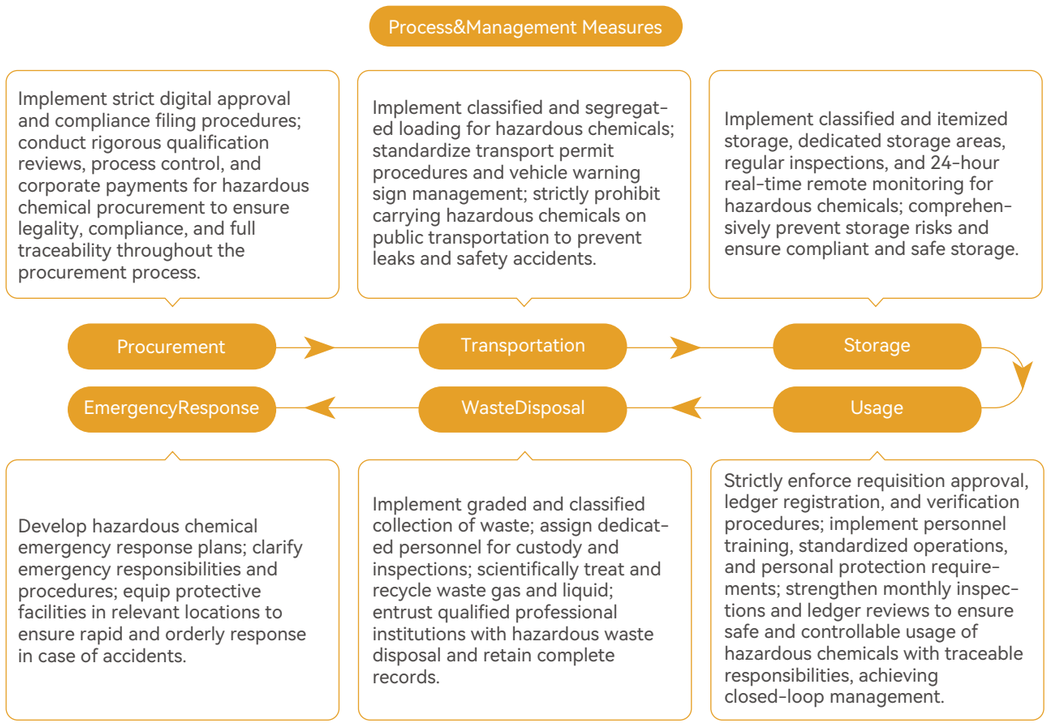
During the "Safety Production Month" in June 2025, the Company's Center of Technology, Quality & Safety organized an online safety knowledge quiz activity for all employees. Participants answered questions by scanning a QR code, with rankings determined by combining scores and time taken, and prizes awarded to the winners. This activity effectively enhanced employees' safety awareness and further solidified the foundation of the Company's safety culture.

Case Emergency Rescue Training

On September 12, 2025, the Company organized a special office safety training session, with a total of 39 participants. The training covered key first aid skills such as basic first aid concepts, Cardiopulmonary Resuscitation (CPR), Automated External Defibrillator (AED) usage, and the Heimlich maneuver. Through a combination of theoretical explanation, simulated demonstration, and group practical exercises, this training effectively enhanced employees' self-rescue and mutual rescue capabilities in emergencies, providing a strong guarantee for creating a safe and stable office environment.

Hazardous Chemicals Management

To standardize and strengthen the safety management of hazardous chemicals, the Company, in accordance with national laws and regulations such as the *Regulations on the Safety Management of Hazardous Chemicals* and the *Measures for the Public Security Management of Explosive-Prone Hazardous Chemicals*, has formulated the *Hazardous Chemicals Management Regulations*. These regulations cover management requirements for the entire process including procurement, transportation, storage, use, waste disposal, and emergency response, clarifying responsibilities and handling methods at each stage to ensure compliant and controlled management of hazardous chemicals.



Hazardous Chemical Leak Injury Accident Emergency Drill

Related Party Safety Management

The Company places high importance on the safety management of related parties. It clarifies the safety management responsibilities of both parties through contract clauses and systematically implements various specific management requirements. This effectively extends safety responsibility awareness and management standards to all links of the value chain, aiming to join hands with partners to jointly build a safe, healthy, and sustainable working environment.

Safety Management Requirements for Related Parties

- ▶Strictly comply with safety production laws and regulations, strengthen safety education, and designate safety inspection personnel;
- ▶Establish and implement a full-staff safety production responsibility system to effectively prevent accidents;
- ▶Take reasonable preventive measures to prevent staff from engaging in illegal, violent, or disorderly conduct;
- ▶All personnel involved in project implementation must receive safety technology education and comply with safe operating procedures;
- ▶Regularly inspect instruments, equipment, and high-altitude operation equipment; strictly prohibit the use of non-conforming equipment and labor protection supplies;
- ▶Formulate emergency rescue plans for accidents; report accidents promptly when they occur, and adhere to the "three don't let go" principle when handling responsible parties.

Occupational Health Protection

The Company is committed to building a solid defense barrier against occupational diseases. Through comprehensively implementing various occupational disease prevention measures, it strives to ensure employees' work safety and physical and mental health.

Supporting Infrastructure	Systematically optimize and upgrade office facilities, spatial layout, equipment, furniture, and campus monitoring.
Employee Health Check-ups	Regularly organize employee health check-ups and provide analysis reports on common illnesses along with medical guidance.
Building Safety Insurance	Purchase basic liability insurance and dynamically add corresponding supplementary insurance based on project conditions.
Office Environment Improvement	Upgrade slip resistance on floors in areas such as break rooms and basements.
Equipment Safety Management	Conduct inspections of special equipment, update and optimize components, and promptly address sudden malfunctions.

Property Emergency Drills

Key Performance

During the Reporting Period, the coverage rate of work-related injury insurance for personnel was **100**%, and the employee check-up coverage rate was **100**%.

Social Contribution

JSTI fulfills its social responsibilities based on its own positioning, engaging in public welfare initiatives. By carrying out projects in multiple fields such as education support, Post-disaster relief, and ecological environmental protection, it demonstrates corporate responsibility. Concurrently, the Company actively responds to the national rural revitalization strategy, deeply participating in industry collaborative assistance actions, helping to improve educational and medical conditions in remote areas, and giving back to society and serving people's livelihoods through concrete actions.

Public Welfare and Volunteering

The Company integrates social responsibility into the core of its development strategy, continuously carrying out charitable donation and volunteer service activities. Through diversified forms such as special donations, educational assistance, and community service, it earnestly fulfills its corporate mission and gathers forces for good.

In terms of charitable donations, during the Reporting Period, the Company actively participated in initiatives such as the "Student Safety Guardian Action in Wensu County, Xinjiang" the "Green and Beautiful Guangdong Ecological Construction Action"and charitable programs in Nanjing's Jianye District, providing targeted support to improve social welfare and livelihoods.

Donated 150,000 yuan to Jianye District

In the field of education support, the Company has long focused on and continuously invested in educational public welfare initiatives. It supports the growth and development of young students through diversified measures such as establishing university scholarships and implementing educational assistance projects. Currently, the Company has established scholarships at several universities including Harbin Institute of Technology, Southeast University, and Chongqing Jiaotong University, with cumulative donation of 650,000 yuan, empowering the cultivation of high-quality talent through concrete actions.

In terms of volunteer service, the Company encourages employees to participate in public welfare activities and spread positive energy. During the Reporting Period, it organized various volunteer service activities cumulatively, covering fields such as community service and professional science popularization.

Key Performance

In 2025, the Company's total charitable donation investment was **1.425** million yuan, including **650,000** yuan for educational assistance.

Rural Revitalization

The Company actively responds to the national call for "agriculture, rural areas, and farmers"work, upholding the spirit of "thousands of enterprises helping thousands of villages,"and continuously promotes the effective connection of poverty alleviation achievements with rural revitalization. Based on supporting projects such as the "Guangdong Heshan City Rural Revitalization Donation", the Company also deeply participates in special assistance actions through industry platforms. In an assistance initiative organized by an industry association targeting Seda County, located in a high-altitude area with relatively weak educational and medical resources, the Company, together with other member units, provided financial donations to help purchase warm supplies for local kindergartens and assist township health centers in updating medical equipment, leveraging industry collaboration to improve rural people's livelihood security levels.

Key Performance

During the Reporting Period, the Company's total investment in rural revitalization was **148,000** yuan.

Donated 67 sets of "warm bedding" to Seda County Education and Sports Bureau

Future Outlook

In the future, JSTI will continue to uphold its corporate mission of being "the most dynamic, trustworthy partner in envisioning a new world," steadfastly integrating ESG concepts into its business practices. By enhancing resource utilization efficiency, technological innovation capabilities, and operational management levels, it will promote the synergistic advancement of environmental friendliness, service upgrading, social progress, and corporate development, steadily progressing towards the goal of "becoming a leading technology enterprise in the global infrastructure field."

The Company will build upon its quality management system to implement digital empowerment across the entire process of its main business lines, establishing a "business middle platform" to integrate operations and standardize data. Relying on the BIM+GIS digital twin, it will connect the full lifecycle logic of digital businesses, using data as the core to drive the Group's digital transformation. Simultaneously, it will integrate management knowledge and capabilities into a "management middle platform," achieving integrated business and finance systems and end-to-end connectivity. By leveraging digital tools for forecasting and risk management, the Company will efficiently drive decision-making and business execution through data.

Focusing on the entire chain of infrastructure design, construction, maintenance, materials, and software, the Company will actively apply technologies such as cloud computing, big data, the Internet of Things, artificial intelligence, and mobile communications to enhance digital productivity and reshape infrastructure value through digitalization. Based on in-depth research into the integration of urban spaces and transportation systems, it will focus on the construction and operation and maintenance of urban and transportation infrastructure for industrial deployment, forming a product matrix covering "comprehensive transportation and full scenarios."

The "dual middle platform" system will construct differentiated competitive advantages. The dual engines of "Digitalization + Industrialization" will accumulate momentum for high-quality development, continuously deepening core capabilities. It will provide forward-looking and authoritative intellectual support for complex decision-making, industrial upgrading, and technological innovation, striving to build a widely influential think tank-type technology platform within the industry.

With an international perspective and global practices, leveraging its extensive worldwide service network and solid local foundation, JSTI continuously introduces breakthrough concepts, innovating infrastructure and urban imagination, and contributing to the construction of a better world.

Appendix

Key Performance

Governance Performance					
Category	Indicator	Unit	2023	2024	2025
Operating Performance	Total Assets	Billion yuan	15.918	16.063	15.36
	Operational Costs	10,000yuan	527,780.62	472,884.34	416,839.77
	Net Profit Attributable to the Parent Company	10,000yuan	32,959.41	22,437.90	2,351.47
	Total Tax Paid	10,000yuan	37,983.87	36,699.83	42,654.08
Party Building Leadership	Number of Company Party Committees	Item	1	1	1
	Number of Party Branches	Item	27	27	27
	Number of Party Members	Person	897	729	747
Corporate Governance	Shareholders' Meetings				
	Number of Shareholders' Meetings Held	Time	2	3	2
	Number of Extraordinary Shareholders' Meetings	Time	1	2	1
	Number of Proposals Approved	Item	14	19	19
	Board Meetings				
	Number of Board Meetings Held	Time	5	6	8
	Number of Proposals Approved	Item	28	46	41
	Proportion of Independent Directors	Percent	33.33	33.33	33.33
	Proportion of Female Directors	Percent	11.11	11.11	11.11
Compliance Operation	Number of Compliance Training Sessions	Time	3	2	8
Internal Control	Audit Projects Completed by the Audit Department	Item	15	11	10
	Audit Suggestions Proposed	Suggestion	29	63	35
Investor Relations Management and Shareholder Rights and Interests	Investor Exchange				
	Number of On-site Investor Visits Received	Time	1	6	1
	Number of Participants in On-site Investor Visits	Person	20	63	11
	Number of Interactions with Investors on the Interactive Easy Platform	Time	84	190	120
	Number of Investor Open Exchange Meetings Held	Time	2	1	1
	Cash Dividends				
	Cash Dividend per 10 Shares	Yuan	1.15	0.95	0.95
	Total Cash Dividend Payout (Including Tax)	10,000yuan	14,522.52	11,996.86	11,996.86
	Percentage of Net Profit Attributable to Shareholders of the Listed Company in the Consolidated Financial Statements	Percent	44.06	53.47	510.19
Business Conduct	Anti-corruption Training				
	Number of Anti-Corruption Training Sessions	Time	4	8	8
	Number of Management Participants in Anti-Corruption Training	Person	3	22	22
	Total Anti-Corruption Training Hours Provided to Management	Hour	3	22	22
	Average Anti-Corruption Training Hours per Management Participant	Hour/Person	1	1	1
	Number of Employee Participants in Anti-Corruption Training	Person	7,722	7,495	7,239
	Proportion of Employees Participating in Anti-Commercial Bribery & Anti-Corruption Training	Percent	94.70	95.42	98.00
	Total Anti-Corruption Training Hours Provided to Employees	Hour	3,667	7,240	6,933
	Average Anti-Corruption Training Hours per Employee Participant	Hour/Person	0.47	0.97	0.96
	Responsible Marketing				
	Number of Responsible Marketing Training Person-Times	Person-Time	150	612	561
	Total Responsible Marketing Training Hours	Hour	525	1,800	1,650
	Number of Responsible Marketing Training sessions	Time	3	12	11

Environment Performance					
Category	Indicator	Unit	2023	2024	2025
Climate Actions	Total Greenhouse Gas (GHG) Emissions	tCO_2e	3,587.11	3,479.00	3,625.36
	Scope 1 GHG Emissions	tCO_2e	227.3	220	200.65
	Scope 2 GHG Emissions	tCO_2e	3,359.81	3,259.00	3,424.71
	GHG Emissions Reduced	tCO_2e	6.28	108.11	194.7
	GHG Emissions per Million CNY Revenue	tCO_2e/Million CNY	0.68	0.74	0.87
Pollution and Waste Management	Hazardous Waste Generated	Ton	0.4	0.97	1.00
	Hazardous Waste Disposed	Ton	0.79	0.97	1.00
Water Resource Management	Water Consumption	Ton	88,211	74,200	62,394
	Water Consumption per Million CNY Revenue	Ton/Million CNY	16.71	15.69	14.97
Energy Management	Electricity Consumption	kWh	6,596,155	6,904,113.60	6,795,945.20
	Natural Gas	m^3	43,906	42,589	44,169
	Gasoline	Ton	41	40	34.56
	Fuel Oil	Ton	2.5	2	/
	Solar Power Generation	kWh	704,855	354,183.60	341,548.20
	Purchased Electricity	kWh	5,891,300	6,549,930	6,454,397
	Direct Energy Consumption	tce	122.29	119	109.6
	Indirect Energy Consumption	tce	724.04	702	835.23

Category	Indicator	Unit	2023	2024	2025
Energy Management	Total Energy Consumption	tce	846.33	821	944.82
	Total Energy Consumption per Million CNY Revenue	tce /Million CNY	0.16	0.17	0.23

Social Performance

Category	Indicator	Unit	2023	2024	2025
R&D and Innovation	R&D Investment	10,000yuan	30,761.39	28,961.28	24,547.49
	R&D Investment as % of Operating Revenue	Percent	5.83	6.12	5.89
	R&D Team				
	Number of R&D Personnel	Person	1,468	1,441	1,358
	Proportion of R&D Personnel	Percent	18	18.35	18.35
	Number of R&D Personnel by Educational Background				
	Associate Degree or Below	Person	97	95	88
	Bachelor's Degree	Person	800	785	740
	Master's Degree	Person	550	540	509
	Doctoral Degree	Person	21	21	21
	Number of R&D Personnel by Gender				
	Male	Person	1,127	1,106	1,043
	Female	Person	341	335	315
	Intellectual Property				
	Total Valid Authorized Patents	Item	1,116	1,200	1,251
	Valid Patents per Million CNY Revenue	Item/CNY	0.21	0.25	0.30
	Invention Patents	Item	296	350	422
	Utility Model Patents	Item	777	807	791
	Design Patents	Item	43	43	38
	International Patents	Item	8	9	16
	Number of Software Copyrights	Item	406	452	549
	Software Copyrights per Million CNY Revenue	Item/CNY	0.08	0.1	0.13
	Cumulative Trademarks	Item	/	/	125
	Number of Published Papers	Paper	467	523	590
Product Quality	Product Qualification Rate	Percent	100	100	100
	Number of Internal Quality Audits[9]	Time	1,926	2,018	3,256
	Number of Inspections by Third-party Institutions	Time	9	8	8
	Number of Quality Training Sessions	Time	8	12	20

[9]Due to changes in the statistical scope, the data for the number of internal quality audits has been corrected as follows: The originally disclosed figure of 1 for 2023 has now been revised to 1,926.

Category	Indicator	Unit	2023	2024	2025
Protection of customers' rights and interests	Customer Service				
	Number of Customer Complaints	Time	4	5	3
	Number of Customer Complaints Resolved	Case	4	5	3
	Customer Satisfaction Score / Total Score	Percent	94.38	95.04	96.47
	Number of Participating Customers in Survey	Person	847	1,131	1,787
	Proportion of Customers Participating in Survey	Percent	0.6	0.8	18
	Customer Information & Privacy Protection				
	Number of Customer Information Leakage Incidents	Case	0	0	0
	Losses Incurred Due to Violation of Relevant Laws and Regulations	10,000 yuan	0	0	0
Supply Chain Management	Total Number of Suppliers	Item	1,152	4,839	5,162
	Number of Suppliers with Quality Management System Certification	Item	77	183	306
	Number of Suppliers with Environmental Management System Certification	Item	11	39	66
	Number of Suppliers with Occupational Health and Safety Management System Certification	Item	11	37	62
Rights and Interests	Recruitment and Employment				
	Labor Contract Signing Rate	Percent	100	100	100
	Number of Dispatched Workers	Person	105	0	0
	Number of Part-time Employees	Person	0	0	0
	Avoidance of Child or Forced Labor				
	Number of Child Labor Incidents	Case	0	0	0
	Number of Forced Labor Incidents	Case	0	0	0
	Diversity and Equal Opportunity				
	Number of Labor Discrimination Incidents	Case	0	0	0
	Total Number of Employees	Person	8,154	7,855	7,400
	Number of Employees with Disabilities	Person	27	26	29
	Number of Ethnic Minority Employees	Person	146	137	135
	Proportion of Ethnic Minority Employees	Percent	1.8	1.7	1.8
	Number of Employees by Gender				
	Female	Person	2,090	2,054	1,934
	Male	Person	6,064	5,801	5,466
	Number of Employees by Age				
	Under 30	Person	2,758	2,335	1,865
	30-39 years old	Person	3,362	3,382	3,298
	40-49 years old	Person	1,364	1,475	1,584
	50 and above	Person	670	663	653

Category	Indicator	Unit	2023	2024	2025
Rights and Interests	**Number of Employees by Region**				
	Mainland China	Person	7,299	6,990	6,481
	Hong Kong, Macao, Taiwan	Person	0	0	0
	Overseas	Person	855	865	919
	Number of Employees by Educational Background				
	Doctoral Degree	Person	36	39	36
	Master’s Degree	Person	1,249	1,241	1,205
	Bachelor’s Degree	Person	4,587	4,475	4,219
	Associate Degree or Below	Person	2,282	2,100	1,940
	New Employees				
	New Employees	Person	1,110	800	641
	New Employees by Gender				
	Female	Person	234	221	148
	Male	Person	876	579	493
	New Employees by Age				
	Under 30 (excluding 30)	Person	612	501	386
	30-39 years old	Person	340	229	189
	40-49 years old	Person	117	59	58
	50 and above	Person	41	11	8
	Protection of Women's Rights and Interests				
	Proportion of Women in Management	Percent	11.2	10.9	10.0
	Number of Employees Taking Parental Leave	Person	150	208	239
	Return-to-work Rate of Employees Taking Parental Leave	Percent	100	100	100
	Benefits and Compensation				
	Social Insurance Coverage Rate	Percent	100	100	100
	Average Paid Annual Leave Days per Employee	Day	6.96	7.53	8.3
	Proportion of Employees Regularly Receiving Performance and Career Development Assessments	Percent	100	100	100
	Employee Democratic Management				
	Number of Projects Reviewed and Approved by the Employee Representative Congress	Item	4	4	4
	Number of Projects Reviewed and Approved by the Trade Union	Item	2	2	2
	Proportion of Trade Union Members among Active Employees	Percent	100	100	100
	Employee Satisfaction				
	Average Employee Satisfaction	Percent	92	85	86
	Turnover Rate	Percent	4.40	13.50	14.42

Category	Indicator	Unit	2023	2024	2025
Rights and Interests	**Employee Training**				
	Employee Training Investment	10,000 yuan	150	200	180
	Number of Training Sessions	Session	150	155	145
	Total Number of Trainees	Person	7,350	7,189	7,211
	Total Training Person-Times	Person-Time	217,787	221,989	210,989
	Employee Training Coverage Rate	Percent	90.14	91.52	97.45
	Total Training Hours	Hour	500,910	511,903	490,981
	Average Training Hours per Employee per year	Hour/Person	61.43	65.17	66.35
	Employee Development				
	Number of Employees with Internal Transfers or Internal Job Applications	Person	1,216	1,088	703
	Proportion of Employees with Internal Transfers or Internal Job Applications	Percent	16.65	13.83	9.50
	Safety Production				
	Safety Production Investment	10,000 yuan	50	50	50
	Number of Safety Production Accidents	Case	0	0	0
	Number of Work-related fatalities	Person	0	0	0
	Total Number of Work-related Injuries	Person	0	0	0
	Work Days Lost Due to Work-related Injuries	Work Day	0	0	0
	LTIFR	%	0	0	0
	Number of Safety Emergency Drills	Time	36	36	36
	Hazard Identification and Rectification Rate	Percent	100	100	100
	Safety Training				
	Total Safety Training Investment	10,000 yuan	35	35	35
	Number of Safety Training Sessions	Session	51	60	60
	Total Safety Training Hours	Hour	14,660	17,654	19,324
	Safety Training Coverage Rate	Percent	100	100	100
	Number of Safety Training Person-Times	Person-Time	7,330	9,937	8,781
	Occupational Health				
	Occupational Health Check-up Coverage Rate	Percent	100	100	100
	Rate of Special Equipment Operators with Certificates	Percent	100	100	100
	Work-related Injury Insurance Investment	10,000 yuan	1,191.47	1,480.64	1,380.58
	Work-related Injury Insurance Coverage Rate	Percent	100	100	100
	Safety Production Liability Insurance Coverage Rate	Percent	100	100	100
Social Welfare	Total Public Welfare Investment	10,000 yuan	151.5	113.28	142.50
	Rural Revitalization Investment	10,000 yuan	5.3	5	14.8
	Education Support Investment	10,000 yuan	85	110	65

Indicator Index

Index Table of Topics Covered in the *Shenzhen Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 17 – Sustainability Reports (for Trial Implementation)*

Dimension	No.	Topic	Corresponding Report Chapter
Environmental	1	Climate Change Response	Circular Industry Design and Resource Chain Integration
	2	Pollutant Emission	Circular Industry Design and Resource Chain Integration
	3	Waste Disposal	Circular Industry Design and Resource Chain Integration
	4	Ecosystem and Biodiversity Conservation	Circular Industry Design and Resource Chain Integration
	5	Environmental Compliance Management	Circular Industry Design and Resource Chain Integration
	6	Energy Utilization	Circular Industry Design and Resource Chain Integration
	7	Water Resource Utilization	Circular Industry Design and Resource Chain Integration
	8	Circular Economy	Circular Industry Design and Resource Chain Integration
Social	9	Rural Revitalization	Diversity and Inclusion for Shared, Lasting Future
	10	Social Contribution	Diversity and Inclusion for Shared, Lasting Future
	11	Innovation-Driven	Intelligent Management Empowers Quality and Efficiency Improvement
	12	Technology Ethics	Intelligent Management Empowers Quality and Efficiency Improvement
	13	Supply Chain Management	Intelligent Management Empowers Quality and Efficiency Improvement
	14	Equal Treatment of SMEs	Intelligent Management Empowers Quality and Efficiency Improvement
	15	Safety and Quality of Products and Services Note: Includes two topics: Safety and Quality of Products and Services, and Customer Rights and Interests Protection	Intelligent Management Empowers Quality and Efficiency Improvement
	16	Data Security and Customer Privacy Protection	Intelligent Management Empowers Quality and Efficiency Improvement
	17	Employees Note: Includes three topics: Protecting Employees' Legitimate Rights and Interests, Employee Training and Development , Occupational Health and Safety	Intelligent Management Empowers Quality and Efficiency Improvement
Governance Related to Sustainable Development	18	Due Diligence	Sustainable Development Governance
	19	Stakeholder Communication	Sustainable Development Governance
	20	Anti-Commercial Bribery and Anti-Corruption	Strict Compliance Management, Scientific and Transparent Decision-Making
	21	Anti-Unfair Competition	Strict Compliance Management, Scientific and Transparent Decision-Making
Voluntary Disclosure Topics	22	Protecting Shareholders' Rights and Interests	Strict Compliance Management, Scientific and Transparent Decision-Making
	23	Regulating Corporate Governance	Strict Compliance Management, Scientific and Transparent Decision-Making
	24	Tax Compliance	Strict Compliance Management, Scientific and Transparent Decision-Making
	25	Risk Management	Strict Compliance Management, Scientific and Transparent Decision-Making
	26	ESG Governance	Sustainable Development Governance

Index Table of Indicators in the *China Enterprise Sustainability Reporting Guidelines (CASS-ESG 6.0)* and the *GRI Sustainability Reporting Standards (GRI Standards)*(2021 Edition)

Corresponding Report Chapter		*China Enterprise Sustainability Reporting Guidelines*	*GRI Sustainability Reporting Standards*
Report Preface		P1.1/P1.2	2-2/2-3
Chairman's Message		P2.1	2-22
Sustainable Development Highlights		/	/
Introduction to JSTI		P3.1/P3.2/P3.3	2-1/2-6
Special Focus - Intelligent Connectivity for an Ecological System, Empowering Thousands of Industries with Data		S2.1.12/S2.1.13	203-1/203-2
Sustainable Development Governance	Sustainable Development Governance System	G1.1.1/G1.1.2/G1.1.4/G1.1.5/G1.1.8/G1.1.9/	2-9/2-12/2-13/2-14
	Stakeholder Communication	G1.3.1/G1.3.2	2-29
	Material Topics Management	G1.1.9	3-1/3-2/3-3
Strict Compliance Management, Scientific and Transparent Decision-Making	Party Building Leadership	/	/
	Corporate Governance	/	2-9/2-10/2-11/2-19/2-20/2-27
	Compliance and Risk Management	G1.1.8	2-27
	Investor Relations Management	/	2-29
	Business Ethics	G2.1.1/G2.1.2/G2.1.3/G2.1.6/G2.1.7/G2.2.1/G2.2.2	205-2/206-1
Circular Industry Design and Resource Chain Integration	Climate Change Response	E1.1.1/E1.1.2/E1.1.3/E1.1.4/E1.1.7/E1.1.8/E1.1.19/E1.1.13/E1.1.14/E1.1.15/E1.1.16	201-2/305-1/305-2/305-4/305-5
	Environmental Compliance Management	E2.1.1/E2.4.1/E2.4.2	27-1/307-1
	Discharge and Treatment of the Three Wastes	E2.1.3/E2.1.6/E2.1.7/E2.2.5/E2.4.4	306-1/306-3
	Energy and Resource Management	E3.1.1/E3.1.3/E3.1.4/E3.1.5/E3.2.1/E3.3.2/E3.2.3	302-1/302-3/302-4/303-3/303-5
	Practicing Green Operations	E3.3.1	302-4
	Ecosystem and Biodiversity Conservation	E2.3.2/E2.3.3	304-2/304-3
Intelligent Management Empowers Quality and Efficiency Improvement	Innovation- Driven	S2.1.1/S2.1.2//S2.1.3/S2.1.4/S2.1.5/S2.1.6/S2.1.7/S2.1.9/S2.1.10/S2.1.11/S2.1.12	2-28
	Safety and Quality of Products and Services	S3.3.1/S3.3.2/S3.3.6	/
	Customer Service	S3.3.4/S3.3.6	417-2
	Information Security and Customer Privacy Protection	S3.4.1/S3.4.2/S3.4.3	418-1
	Supply Chain Management	S3.1.1/S3.1.3/S3.1.4/S3.2.1	204-1/308-1/414-1
Diversity and Inclusion for Shared, Lasting Value	Employee Rights and Interests Protection	S4.1.1/S4.1.3/S4.1.4/S4.1.5/S4.1.6/S4.1.7/S4.1.9/S4.1.11/S4.1.12/S4.3.1/S4.3.2/S4.3.3/S4.3.4/S4.3.5/S4.3.6	2-7/401-1/401-2/401-3/404-1/404-2/404-3/405-1/407-1/408-1/409-1
	Occupational Health and Safety	S4.2.1/S4.2.2/S4.2.3/S4.2.4/S4.2.5/S4.2.6	403-1/403-2/403-3/403-4/403-5/403-6/403-7/403-8/403-9/403-10
	Social Contribution	S1.1.2/S1.1.3/S1.2.1/S1.2.2/S1.2.3/S1.2.5	415-1
	Future Outlook	A1	/
Appendix	Key Performance	A2	/
	Indicator Index	A3	/
	Feedback	A6	/

Feedback

Thank you for reading the *JSTI Group Corporation 2025 Environmental, Social and Governance (ESG) Report*. To improve JSTI's work in environmental, social and governance aspects, further enhance the Company's capacity and level of sustainable development, and strengthen communication and exchange with all sectors of society, we sincerely hope that you can take time out of your busy schedule to provide valuable opinions and suggestions on our work and report, and provide feedback to us through the following methods.

Contact Number: 025-86576542
Fax Number: 025-86576666
Email: sjkdmb@jsti.com
Company Address: No. 8 Fuchunjiang East Street, Jianye District, Nanjing City, Jiangsu Province

Your Information

Name: ..... Contact Number: .....

Organization: ..... Email: .....

Multiple Choice Questions (Please tick √ in the corresponding space)

1.What is your overall assessment of JSTI's 2025 Environmental, Social and Governance (ESG) Report?

☐ Good ☐ Fair ☐ Needs Improvement ☐ Not Familiar

2.How do you rate JSTI's performance in customer service?

☐ Good ☐ Fair ☐ Needs Improvement ☐ Not Familiar

3.How do you rate JSTI's performance in technological innovation?

☐ Good ☐ Fair ☐ Needs Improvement ☐ Not Familiar

4.How do you rate JSTI's performance in corporate governance?

☐ Good ☐ Fair ☐ Needs Improvement ☐ Not Familiar

5.How do you rate JSTI's performance in workforce development?

☐ Good ☐ Fair ☐ Needs Improvement ☐ Not Familiar

6.How do you rate JSTI's performance in social welfare?

☐ Good ☐ Fair ☐ Needs Improvement ☐ Not Familiar

7.How do you rate JSTI's performance in sustainable supply chain?

☐ Good ☐ Fair ☐ Needs Improvement ☐ Not Familiar

8.Do you have any other comments on JSTI's work in sustainable development?

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