

ADAMA Ltd.

Announcement of Resolution of the 21st Meeting of the 10th Session of the Board of Directors

The Company and all members of its board of directors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

The 21st Meeting of the 10th Session of the Board of Directors of ADAMA Ltd. (hereinafter referred to as the “Company”) was held via video and on-site conference on June 17, 2026 following notifications sent to all the directors by email of June 14, 2026. Seven directors were entitled to attend the meeting and six directors attended. Among them, the director Mr. Liu Hongsheng was unable to attend this meeting due to work arrangement.

The meeting complies with all relevant laws and regulations as well as the Articles of Association of the Company. The following resolution was deliberated and adopted:

1. Proposal on the Remuneration Related Matters of Senior Executives

The Board approved the Company’s senior executives 2026-2028 incentive plan as well as awards granted in 2026, made according to the Remuneration Policy for Senior Executives in ADAMA Ltd.

This proposal was passed with 6 affirmative votes, 0 negative vote, and 0 abstention.

The above proposal was reviewed and approved by the Remuneration and Appraisal Committee of the Board of Directors of the Company.

It is hereby announced.

Board of Directors of ADAMA Ltd.

June 18, 2026