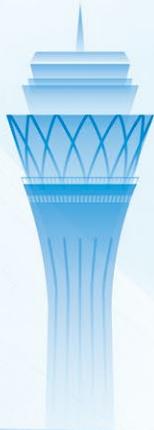




海南机场
HAINAN AIRPORT



2025

SUSTAINABILITY REPORT

HAINAN AIRPORT INFRASTRUCTURE CO., LTD.

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About This Report

The 2025 Sustainability Report of Hainan Airport Infrastructure Co., Ltd. (hereinafter referred to as "this Report") marks the 11th consecutive year that Hainan Airport Infrastructure Co., Ltd. (hereinafter referred to as "Hainan Airport," "the Company," or "we/our") has published a sustainability report (ESG report/CSR report). This Report is intended to present to our stakeholders the Company's management methods, actions, and performance of responsibilities related to environmental, social, and governance (hereinafter referred to as "ESG") matters in 2025.

Report Scope

Organizational Scope: This Report covers Hainan Airport Infrastructure Co., Ltd. and its member companies, consistent with the scope of the consolidated financial statements of Hainan Airport (600515.SH).

Time Range: The information contained in this Report covers the period from January 1, 2025 to December 31, 2025 (i.e., the "Reporting period"). To maintain the continuity of information, some content has been retrospectively adjusted and extended.

Reporting Cycle: This Report is an annual report, and the previous report was the 2024 Sustainability (ESG) Report.

Basis for Preparation

This Report has been prepared in accordance with the requirements of the Shanghai Stock Exchange's *Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Reporting (Trial)* (hereinafter referred to as the "Guidelines") and *Guidelines No. 1 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Standard Operation (Revised in May 2025)*. It also moderately refers to the *Global Reporting Initiative (GRI) Sustainability Reporting Standards (2021 Edition)*, and has been developed in line with the Company's current stage of development and its actual ESG practices. Furthermore, this Report responds to the industry's material issues of concern to mainstream international ESG rating agencies and the *Sustainable Development Goals (SDGs)* of the United Nations (UN).

Principles of Preparation

Materiality: This Report identifies and prioritizes the Company's material issues based on impact materiality and financial materiality, which form the focus of our ESG reporting.

Impartiality: The content of this Report reflects objective facts and discloses information that involves both positive and negative aspects of the Company impartially, avoiding any potential to inappropriately influence the decisions or judgments of the readers of this Report.

Quantifiability and Comparability: Key performance indicators in this Report must be measurable and accompanied by explanatory notes outlining the data collection, measurement, and calculation methods. Furthermore, this Report adopts disclosure and statistical methods consistent with the Guidelines. Where appropriate, certain data have been retrospectively adjusted, with the circumstances and reasons for the adjustments clearly stated, so as to enable meaningful comparisons of data in the future.

Data Description and Reliability Assurance

Except as otherwise specified, the information and data cited in this Report are sourced from the Company's official documents, statistical reports, financial reports, or other publicly available documents. The interpretation of common terms used in this Report is consistent with that in the Company's annual report. All financial data in this Report is in RMB. In the event of any discrepancy between the financial data in this Report and that in the financial report, the latter shall prevail.

This Report was approved and released by the Board of Directors on April 21, 2026. We hereby commit that the content of this Report does not contain any false statements, misleading statements, or material omissions. The Board of Directors is responsible for the truthfulness, accuracy, and completeness of the information presented in this Report.

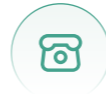



Disclaimer

The forward-looking descriptions involved in this Report, such as business plans and development strategies, do not constitute substantial commitments to investors. If the aforementioned forward-looking information is affected by uncertain factors, leading to material differences from actual results, the Company assumes no legal obligation for updating any forward-looking statements.

Report Access and Response

This Report is available in both Chinese and English versions for readers' reference. In the event of any discrepancy between the two versions, the Chinese version shall prevail. You can browse this Report and dynamic information about the Company's sustainable development activities on the "Social Responsibility" section of the Company's portal website.

To continuously improve the Company's ESG management and understand stakeholder concerns, we welcome your feedback and suggestions. Please feel free to contact us using the information below:

			
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Message from the Board

The year 2025 marked the successful conclusion of the 14th Five-Year Plan and, more significantly, a historic year for Hainan Free Trade Port (FTP) to launch its independent customs operations and expand opening-up. Adhering to the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, we deeply integrated the development of the Company into the national strategic landscape and delivered tangible results in high-quality development to welcome the smooth independent customs operations of the port, submitting a weighty and inspiring annual report.

This year, we made strategic plans to drive long-term value through sustainable development

We are deeply aware that development is not merely about scaling up, but more about coexisting with the environment and resonating with society. To that end, we continuously refined our sustainable development governance framework, establishing a three-tier management system that comprises decision-making level, management level, and implementation level. We formulated the *Hainan Airport Sustainability Plan (2025-2027)* and officially launched our sustainability strategy guided by the GATE (Gateway) model. Focusing on four core strategic areas, namely green and low-carbon development, safe operations, transparent governance, and industrial empowerment, we have drafted a clear blueprint for our sustainable development journey. In 2025, our ESG practices gained widespread recognition. For the second consecutive year, we were named among the "2025 Excellent Sustainable Development Practice Cases of Listed Companies" by the China Association for Public Companies. We also received honors such as the "Zhiyuan Awards—ESG Pioneer Award" from cls.cn and the "Vitality Award for ESG Social Responsibility Cases" from 21st Century Business Herald. These accolades fully demonstrate the high recognition of Hainan Airport's sustainable development achievements by both the capital market and the wider community.

This year, we forged ahead with a sense of gateway responsibility, advancing a new stage of independent customs operations

The Hainan FTP's air passenger throughput exceeded 50 million person-times, reaching a historic high. Over 90 international and regional passenger routes were launched throughout the year, including the nation's first seventh-freedom passenger route, "Sanya-Prague," marking the implementation of China's highest form of air traffic rights opening policy in Hainan. A cumulative total of 14 fifth-freedom cargo routes have been opened, ranking among the top in the country. In 2025, the three "second-line ports" on the island officially entered operation, completing customs clearance support for the first batch of goods under customs supervision at these ports. Haikou Meilan International Airport successfully piloted the first international transit "bill exchange" business for the FTP, and designated supervision sites for imported fruit and imported aquatic animals were approved and put into operation. Qionghai Boao International Airport achieved a "zero-to-one" breakthrough in scheduled all-cargo flights. The Hainan Linkong Industrial Park has been officially inaugurated, and the establishment of a three-chain platform provides a solid foundation for industrial development. Concurrently, the project for a designated supervision site for imported chilled aquatic products at Hainan Linkong was officially approved for initiation.

This year, we pursued a green path, defining the foundation of our development with green and low-carbon principles

We reached new heights in green buildings, with the Hainan Center Project completing the topping-out of its core and shell. We built a green cooperation platform as the Hainan FTP Green and Low-Carbon International Cooperation Demonstration Zone Administration was unveiled, becoming the first integrated airport industry platform to commence operations after island-wide independent customs operations. We encouraged the establishment of green stores, with Hainan's first eco-themed Starbucks and the environmentally friendly fast-fashion brand "Benlai" landing at Haikou Riyue Plaza. We adhered to green operations, photovoltaic panels are installed on the terminal roof, resulting in an annual reduction of GHG emissions of 67,498.07 tons of carbon dioxide equivalent. In 2025, Haikou Meilan International Airport became Hainan Province's first three-star "Dual Carbon Airport," while Sanya Phoenix International Airport won the two-star "Dual Carbon Airport" rating. Both achievements represent our steadfast commitment to the "Dual Carbon" strategy.

This year, we brought people together and ensured safety, warming countless journeys with sincere service

We successfully took a controlling stake in Meilan Airport (00357.HK), achieving unified operation of the three major airports on the island. Together with industry partners, we established the Hainan Regional Operations Coordination Committee under the Civil Aviation Administration of China (CAAC) to promote coordinated airspace management and operational collaboration. As a result, the on-time flight departure rate increased to 92.27%, and the average passenger waiting time was significantly reduced. Hainan Airport successfully passed a third-party professional review of its safety management system and safety responsibility framework, ensuring the efficient functioning of its safety mechanisms and the continued strengthening of its brand influence. In 2025, we were named to the "Top 500 Chinese Brands" list for the third consecutive year, rising to 322nd place. Haikou Meilan International Airport received SKYTRAX's "Global 5-Star Airport" title for the ninth consecutive year and was also named the ACI Asia-Pacific Best Airport by Airports Council International. Sanya Phoenix International Airport was included in the World's Top 100 Airports rated by SKYTRAX. The five-star service standard has been promoted across the Company, and Hainan Airport's service quality has gained recognition both domestically and internationally, laying a solid foundation for building a "star-rated airport cluster."

This year, we strengthened our foundations and governance through the leadership of Party building

We continuously improved our internal governance system, deepened and solidified the modern corporate governance mechanism characterized by legally defined rights and responsibilities, coordinated operation, and effective checks and balances. We comprehensively upgraded a "Comprehensive Compliance, Comprehensive Oversight" 2.0 framework, organically integrating supervisory functions such as discipline inspection, auditing, risk control, and inspection to achieve information sharing and closed-loop management. We deepened clean governance and risk prevention and control, achieving a 100% signing rate for the Integrity Commitment Letters for suppliers. Anti-commercial bribery and anti-unfair competition measures were embedded throughout the procurement process, fostering a clean and upright business environment. In 2025, we were awarded the "Excellent Practice Case for the Boards of Directors of Listed Companies" by the China Association for Public Companies, which is a strong affirmation of our corporate governance effectiveness.

In 2026, the first year of the 15th Five-Year Plan, the development landscape of the Hainan FTP will continue to unfold following the commencement of its independent customs operations. We will seize the momentum and forge ahead with determination, focusing on the integrated development of three core chains: "strengthening the aviation ecosystem, extending the airport industry chain, and enhancing the commercial management supply chain." Through this approach, we will continuously enhance our internal drivers of growth and our capacity for sustainable development. We will remain committed to the leadership of Party building, with green as our foundation, safety as our cornerstone, and service at our core. Our goal is to build a world-class airport cluster that is professional, market-oriented, and modern in its operations. In doing so, we strive to make new and greater contributions to serving China's high-level opening-up to the world and promoting the high-quality development of the Hainan FTP.

Hainan Airport Infrastructure Co., Ltd.
All members of the Board of Directors

About Hainan Airport

Company Profile

Hainan Airport Infrastructure Co., Ltd. (stock code: 600515.SH) was established on May 12, 1993, and was listed on the Shanghai Stock Exchange on August 6, 2002. On December 24, 2021, the Company officially integrated into the state-owned asset system of Hainan Development Holdings. On December 24, 2025, Hainan Airport successfully acquired 50.19% of the shares of Meilan Airport (00357.HK) for RMB 2.339 billion, formally obtaining a controlling interest in Meilan Airport.

Closely aligned with the Hainan FTP's development goals of establishing "two bases, two hubs, and two networks," the Company pursues a strategy centered on the integrated development of three core chains: "strengthening the aviation ecosystem, extending the airport industry chain, and enhancing the commercial management supply chain." Through this approach, the Company promotes the coordinated development and value enhancement of diverse business sectors, striving to build a modern, professional, and market-oriented world-class airport cluster, and to write a new chapter in serving the high-level opening-up of the FTP.

In 2025

Revenue
RMB **4.420** billion

Net assets attributable to shareholders of the listed company
RMB **23.565** billion

Aviation Ecosystem Chain

We continue to strengthen our core aviation business, steadily promote the construction of the FTP airport cluster, and comprehensively enhance the integrated support capabilities of airports across the island. By leveraging our advantages in traffic rights liberalization, we are optimizing the "1+4" route network, making full use of the "golden keys" of fifth- and seventh-freedom rights, continuously improving the international connectivity of the FTP, and striving to build a regional aviation gateway hub connecting the two oceans.

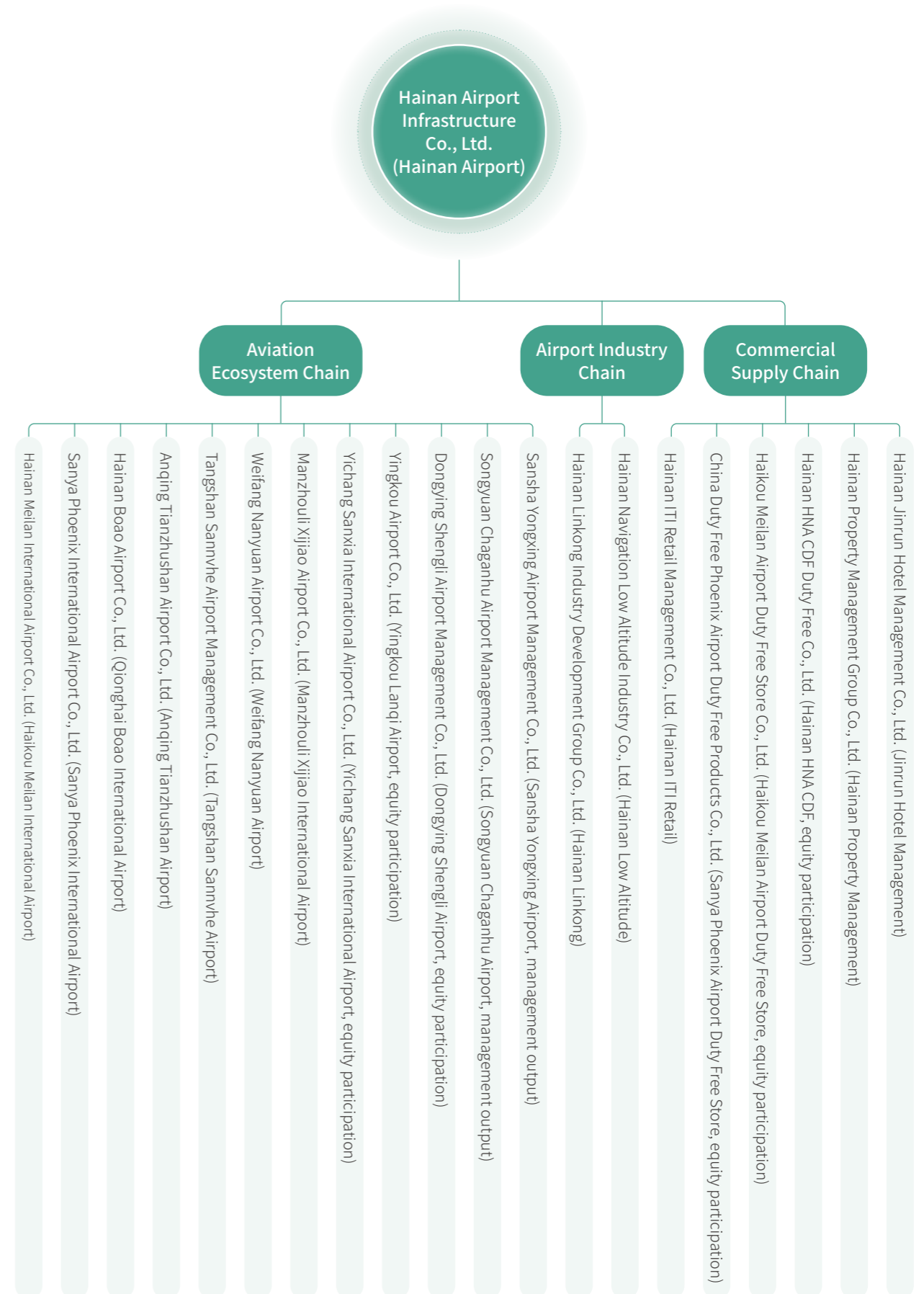
Commercial Supply Chain

We continue to cultivate industrial momentum. Relying on FTP policies, we activate the advantages of airport passenger and cargo traffic, expand the core airport economy industries, and deeply explore the new track of the low-altitude economy. By extending, supplementing, and strengthening the industrial chain, we aim to create a cluster of airport and low-altitude industries with distinctive FTP characteristics, empowering high-quality development with new quality productive forces.



Airport Industry Chain


We continue to cultivate industrial momentum. Relying on FTP policies, we activate the advantages of airport passenger and cargo traffic, expand the core airport economy industries, and deeply explore the new track of the low-altitude economy. By extending, supplementing, and strengthening the industrial chain, we aim to create a cluster of airport and low-altitude industries with distinctive FTP characteristics, empowering high-quality development with new quality productive forces.



Organizational Chart of Hainan Airport Infrastructure Co., Ltd.

Highlights

 Brand	The Company has been included in the "Top 500 Chinese Brands" list for three consecutive years, climbing to the 322nd place.
	The Company received the "Typical Excellent Chinese Brand Case" award by the China Council for Brand Development (CCBD).
	The Company won the "Annual Aviation Influence Communication Award" at the 11th Civil Aviation Communication Awards.
	Haikou Meilan International Airport won the "Case Category—Documentary News Communication Group—Gold Award" at the 11th Civil Aviation Communication Awards.
	Sanya Phoenix International Airport won the "Case Category—Cultural IP Communication Group—Innovation Award" at the 11th Civil Aviation Communication Awards.
	Yichang Sanxia International Airport won the "Case Category—ESG Theme Communication Group—Innovation Award" at the 11th Civil Aviation Communication Awards.
 Responsibility	The Company won the "Excellent Practice Case for the Boards of Directors of Listed Companies" from the China Association for Public Companies.
	The Company won the "2025 China Listed Company Yinghua Award—Outstanding Company Secretary" from CHINAFUND.
 Party building	The Company won the Excellent Video Award for Party Education of the 11th Session from the Organization Department of the Hainan Provincial Party Committee.
	The Company was successfully selected for the "2025 (1st) New Era Enterprise Party Building Experience Exchange Conference and Excellent Case of Enterprise Party Building Innovation" by Hongqi Press.
 Duty	The Company won the "2025 Excellent Sustainable Development Practice Cases of Listed Companies" from the China Association of Listed Companies.
	The Company won the "Most Socially Responsible Listed Company" Award from Daily Economic News.
	The Company won the "Zhiyuan Awards—ESG Pioneer Award" from Caitong Securities.
	The Company won the "2025 China Listed Company Yinghua Award—A-Share ESG Demonstration Case" from CHINAFUND.
	The Company won the "Vitality Award for ESG Social Responsibility Cases (2025)" from 21st Century Business Herald.
 Services	SKYTRAX (International Air Transport Rating Agency)
	Haikou Meilan International Airport was awarded the SKYTRAX "Global 5-Star Airport" title for the 9th consecutive year.
	Haikou Meilan International Airport received the SKYTRAX "Best Regional Airport in China" award for the 10th time.
	Haikou Meilan International Airport won the SKYTRAX "Best Airport Staff in China" award for the 7th time.

 Services	8th CAPSE Civil Aviation Innovation Awards—Innovation Award
	Haikou Meilan International Airport: <i>Free Trade e-Pass—Enhancing Passenger and Cargo Flow Efficiency at Meilan Airport's "Second-Line Port"</i>
	Haikou Meilan International Airport: <i>"Smart Connect · Peaceful Stay"—Improving Accommodation Service Quality for Irregular Flights at Meilan Airport</i>
	Sanya Phoenix International Airport: <i>"Meeting as Friends, Journeying Together"—An Innovative Case Study of Creating an Elderly-Friendly Airport</i>
	8th CAPSE Civil Aviation Innovation Awards—Innovation Award Nomination
	Haikou Meilan International Airport: <i>Optimization Project for the Relocation of the T1 Ride-Hailing Service Area at Meilan Airport</i>
	Haikou Meilan International Airport: <i>Pyramid Model for Service Management of Outsourced Units in the Public Area of Meilan Airport</i>
	Haikou Meilan International Airport: <i>Seamless Air-Rail Transfer—Improving the Boarding Rate of Passengers Connecting from Delayed Trains at Meilan Airport</i>
	Sanya Phoenix International Airport: <i>Dual-Chain Synergy for Quality and Efficiency Leap—An Innovative Case Study Based on Full Passenger Travel Chain Efficiency</i>
	Sanya Phoenix International Airport: <i>"One Family for Air and Rail, Smooth Journey in the Free Trade Port"—Service Brand Development Case Study</i>
	Tangshan Sannvhe Airport: <i>Exploration of the Deep Integration of Statutory Self-Inspection and Security Enterprise Self-Audit</i>
	CAPSE 2025 Civil Aviation Quality Improvement Practice Competition
	Sanya Phoenix International Airport won the Diamond Award for its <i>Reducing the Storage Time for Individual Passenger Baggage</i>
	Sanya Phoenix International Airport won the Gold Award for its <i>Reducing the Average Check-in Queuing Time for Domestic Economy Class Passengers During Peak Season</i>
	Haikou Meilan International Airport won the Silver Award for its <i>Reducing the Handling Time for Terminating Passengers from Island-Wide Diversion Flights</i>
Haikou Meilan International Airport won the Silver Award for its <i>Reducing Passenger Deplaning Waiting Time for Wide-Body Aircraft at Contact Stands During Turnaround Flights</i>	
Haikou Meilan International Airport won the Silver Award for its <i>Reducing the Emergency Response Time for Medical Rescue Teams</i>	
Haikou Meilan International Airport won the Bronze Award for its <i>Enhancing the Efficiency of Security Checks of Sensitive Goods for Cross-Border E-Commerce</i>	
Haikou Meilan International Airport won the Bronze Award for its <i>Enhancing the Operational Efficiency of Aircraft-Towing Tractors</i>	
Haikou Meilan International Airport won the Bronze Prize for its <i>Increasing the Security Check Rate of International Baggage at T2 Baggage Handling System for Transfers</i>	
Haikou Meilan International Airport won the Bronze Award for its <i>Improving Passage Efficiency for International Transit Passengers at T2 Immigration Checkpoints</i>	
Sanya Phoenix International Airport won the Bronze Award for its <i>Increasing the Image Review Rate for Security Checks</i>	
Weifang Nanyuan Airport won the Bronze Award for its <i>Improving Passenger Security Check Efficiency</i>	
Anqing Tianzhushan Airport won the Bronze Award for its <i>Enhancing First-Time Passenger Satisfaction</i>	

Feature

Port's Island-wide Customs Closure
the New Journey of the Hainan Free Trade
Gateway Responsibility - Fully Gearing Up for

The island-wide independent customs operations of the HainanFTP were officially launched on December 18, 2025. As an air gateway connecting Hainan to the world and a key driver of regional development, Hainan Airport, with a strong sense of mission as a gateway and the proactive stance of a pioneer, is being fully engaged in this historic preparation. It is steadily advancing on the path that serves national strategies, ensures public well-being, and fosters new quality productive forces, laying a solid foundation for efficient and seamless connectivity following the FTP's independent customs operations.

◆ Hub Upgrading, Traffic Rights Breakthrough

With the implementation of independent customs operations, the airport is no longer just a destination for passengers arriving in Hainan, but an open hub connecting domestic and international markets. Taking the liberation of air rights as a key breakthrough, Hainan Airport continued to expand cross-regional and global route networks, effectively promoting the accelerated formation of a new pattern that integrates policy advantages, industrial momentum, and global resources.

By 2025, the domestic air route network of the three airports on Hainan Island had covered all municipalities directly under the Central Government and provincial capitals, with ever-increasing accessibility. The year also saw the inaugural direct flights to destinations including London (UK), Prague (Czech), Jeddah (Saudi Arabia), Minsk (Belarus), and Tokyo (Japan), connecting Asia, Europe, Oceania, and the Middle East. This has essentially formed a "two-ocean hub" pattern covering members of the Regional Comprehensive Economic Partnership (RCEP) and connecting countries involved in the Belt and Road Initiative.



In 2025, the three major airports on the island

Domestic routes operated

over **410** routes

reaching

136 major mainland cities

International (regional) passenger routes operated

92 routes

reaching

45 cities across **23** countries as well as Hong Kong and Macao

The seventh freedom of the air, as a "full third-country traffic right," is regarded as one of the most open air rights in international air transport. It breaks the previous restriction that airlines must operate routes originating from or returning to their home country, allowing airlines from Country A to operate independent routes between Country B and Country C for passenger and cargo transport. Therefore, it is also figuratively described by industry insiders as a "license to open stores overseas." For passengers, this means more choices and greater convenience for travel. On December 21, 2025, the "Sanya-Prague" route, operated by Kazakhstan's SCAT Airlines, officially took its maiden flight, marking the launch of China's first passenger route under the seventh freedom of the air in civil aviation history. As the only province in the Chinese mainland that has proactively opened the fifth and seventh freedom rights and stopover rights, Hainan has transformed from a "terminal station" for domestic routes to an "international transfer hub" and "global hub" for international airlines in the Asia-Pacific region. This milestone represents a historic leap, from blueprint to reality, for China's most open air rights policy in Hainan.



In 2025, the three major airports on the island

Opened passenger and cargo routes under the fifth freedom of the air

8

Opened passenger and cargo route under the seventh freedom of the air

1

◆ Operational Coordination, Service Quality Enhancement

In accordance with the deployment of the "Nation-Region-Airport" three tier coordination system by the Civil Aviation Administration of China (CAAC), the three airports on Hainan Island, together with nearly 20 civil aviation entities in Hainan including airlines, jointly established the Hainan Regional Operations Coordination Committee. This marks the transition of Hainan's civil aviation operations under the "one island, three airports" model from decentralized management to integrated coordination, and signifies that the air corridor of the Hainan FTP has begun to develop stronger systematic support capabilities.



In 2025, the three major airports on the island

Average flight release punctuality rate

92.72%

Year-on-year increase

2.49%



Flight departure punctuality rate

86.66%

Year-on-year increase

4.98%



Hainan Airport has always prioritized enhancing passengers' sense of gain, happiness, and security as the driving force behind its service upgrades. It comprehensively raised customer service standards, benchmarking against international rating systems such as SKYTRAX. Through refined and passenger-centric measures, the airport has smoothed the "last mile" of travel, from smart, instant check-in processes to seamless transfer services, from dedicated assistance for passengers with special needs to targeted and rapid baggage handling. Every service improvement is closely aligned with real passenger needs, embodying a human touch in every detail.



In 2025

Passenger throughput of the three major airports on the island

50.3856 million passengers

Year-on-year increase

2.19%



Among them:

Haikou Meilan International Airport

26.8511 million passengers

Sanya Phoenix International Airport

22.6857 million passengers

Qionghai Boao International Airport

0.8488 million passengers

Cargo throughput of the three major airports on the island

335,800 tons

Year-on-year increase

7.15%



Among them:

Haikou Meilan International Airport

215,800 tons

Sanya Phoenix International Airport

117,100 tons

Qionghai Boao International Airport

2,900 tons

Physical Connectivity, Industrial Win-Win

Hainan Airport is driving deeper cross-regional industrial collaboration, establishing a new development pattern defined by "an aviation industry as its foundation, a low-altitude economy as a breakthrough, and digital intelligence with low-carbon empowerment as enablers." The aviation maintenance industry cluster, oriented toward the two oceans, has become a flagship asset of the Hainan FTP, giving rise to a full industrial chain that includes aircraft dismantling and aviation materials manufacturing. As a core platform for deepening green development and international industrial collaboration in the Hainan FTP, the Hainan Aviation Industry Park has attracted a number of leading domestic and international enterprises across key sectors such as aviation technology, modern logistics, and green new materials. The park's industrial cluster effect and international appeal are being rapidly unleashed.

To better serve enterprise development, the Hainan Aviation Industry Park fully implemented a "trinity" industrial service system. This system provides full-cycle services through a basic cultivation platform, links enterprises with supporting industrial funds and financial resources via a capital empowerment platform, and brings international professional institutions to enhance operational service capabilities. The park is committed to building an open and win-win international industrial ecosystem.



Aviation Science and Technology R&D Base Project

Covering an area of **23.4** mu (15,600 square meters) with a total floor area of approximately

46,000 square meters, this project

is firmly centered on the theme of "Aviation + Research." It is committed to creating a scientific and technological R&D project that integrates innovation, vitality, and green practices.

Aviation Special Cargo Super Operations Project

Covering an area of **114.5** mu (approximately 76,300 square meters) with a

total floor area of roughly **66,000** square

meters, this project aims to improve the efficiency of customs clearance for special aviation cargo, fill the gaps in the FTP's inbound port qualifications, and facilitate the efficient distribution of special aviation cargo.



STRATEGIC PLANNING

01

Strategic Planning: Creating Value

Hainan Airport has always adhered to the concept of sustainability. It established a sound, sustainability governance framework, continuously strengthened diversified communication with stakeholders, and refined its sustainability strategy system in light of stakeholder priorities and operational realities. By seizing sustainability opportunities, the Company remained committed to fulfilling its corporate mission of "Building a New Eco-Harmonious Life in the New Era of Green Energy."

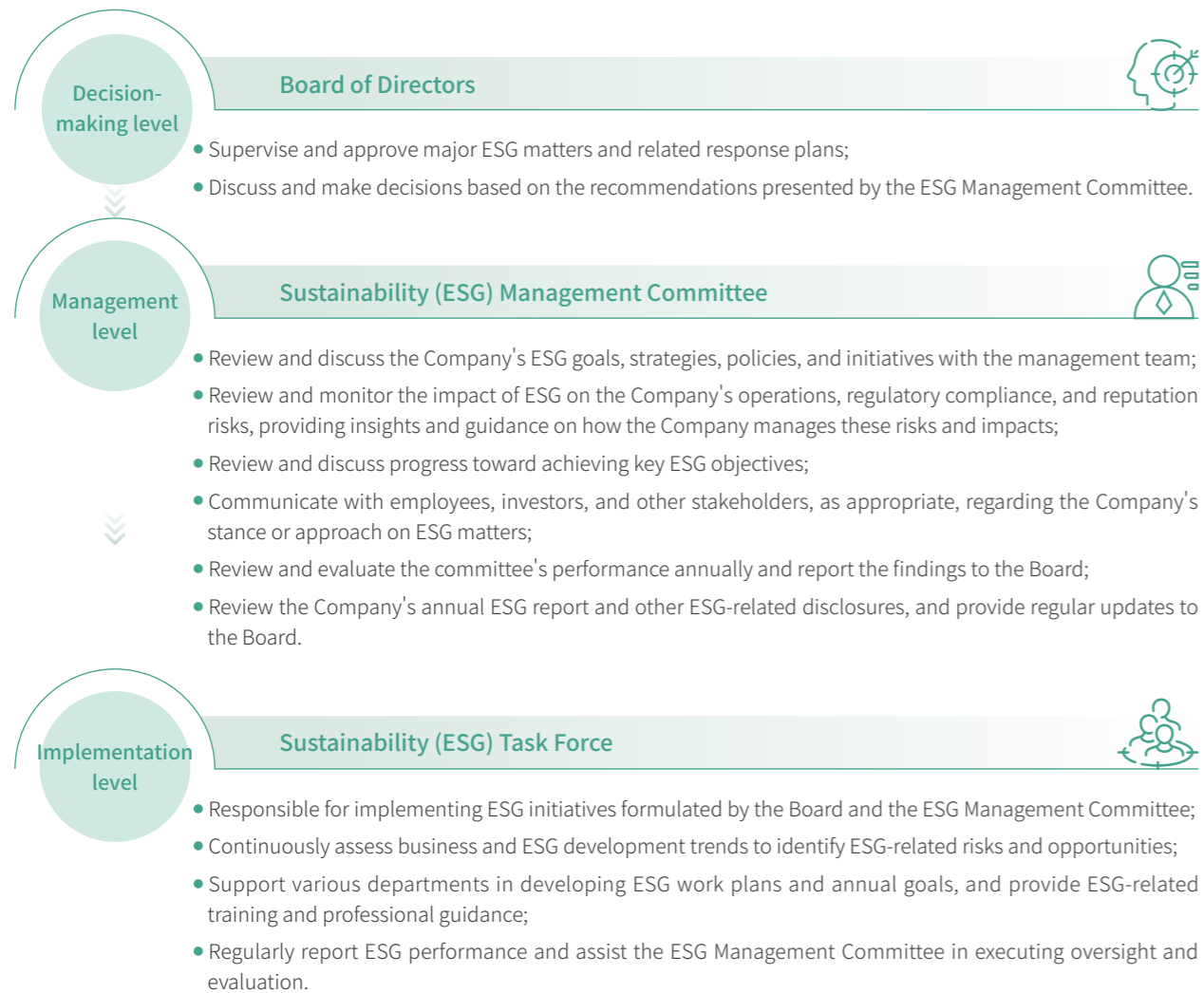


Sustainability Governance

Hainan Airport continued to promote the integration of ESG into the Company's strategy and daily operations. It built a transparent and efficient ESG management system, systematically formulated and effectively advanced the implementation of its ESG strategies, and actively responded to the expectations of various stakeholders. These efforts aim to comprehensively improve the Company's performance and resilience in environmental, social, and governance areas, laying a solid foundation for long-term value creation.

Sustainability Governance Framework

Hainan Airport established a three-tier, top-down sustainability governance framework consisting of the "decision-making level-management level-implementation level," with clearly defined functions, decision-making procedures, and reporting mechanisms to effectively advance ESG management. The Board of Directors, as the highest decision-making body within the ESG governance framework, comprehensively oversees the Company's sustainable development direction and is responsible for reviewing and deciding on major ESG-related matters, and formulating medium- and long-term ESG strategies and goals. The Sustainability (ESG) Management Committee is established under the Board of Directors. Its members include the Company's Chairman, President, and Board Secretary, with the chairman serving as the Committee Chairman. The Committee is primarily responsible for overseeing major matters related to ESG development. The Sustainability (ESG) Task Force, as the executive body of the Sustainability (ESG) Management Committee, sets up the Board Secretariat as a permanent office. The Task Force members cover heads from various functional departments and member enterprises of the Company, orderly promoting the Company's ESG initiatives.



Sustainability Management System

ESG Management Mechanism Construction

We continued to improve the development of our sustainability management system by formulating an overall sustainability strategic plan, defining the Company's sustainability strategic objectives, and establishing the Working Management Measures for Environmental, Social, and Governance (ESG) Management Committee, along with a series of special systems and operating guidelines covering environmental management, social responsibility, compliance governance, and other relevant areas. These efforts ensure that ESG management is governed by clear rules and supported by verifiable evidence, enabling institutionally controlled, end-to-end processes from strategy formulation to execution.

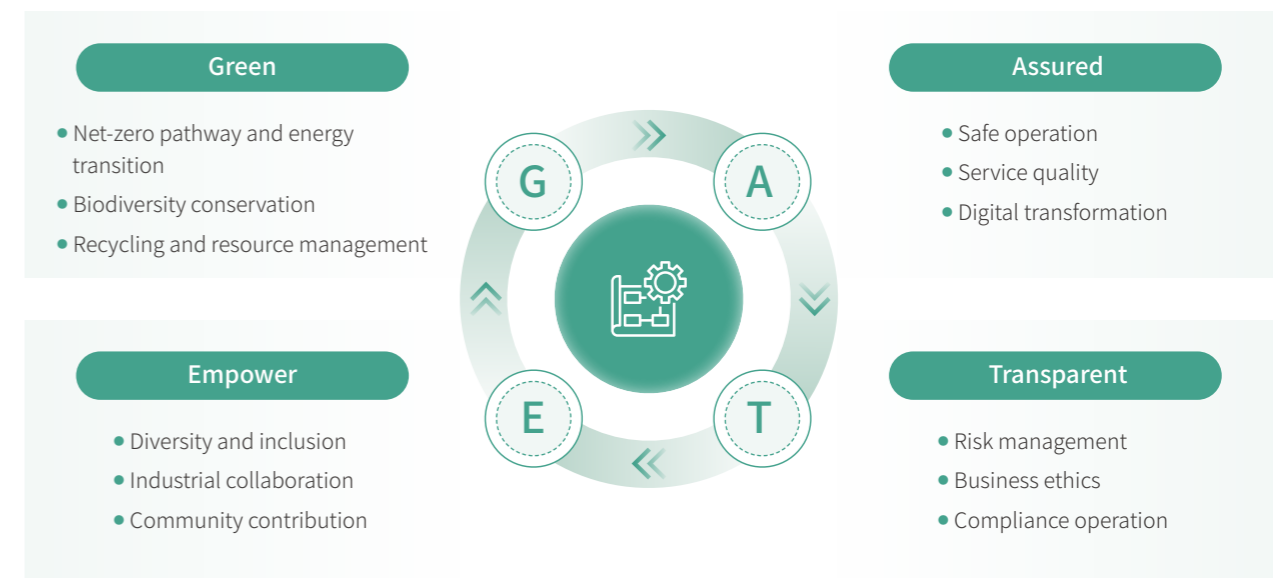
ESG Training and Empowerment

We are committed to raising sustainable development awareness and capabilities across all employees. We designed and implemented differentiated ESG training courses for employees at different levels, including senior management, middle-level core staff, and frontline personnel, covering fundamental ESG knowledge, policy interpretation, best practices, etc. This ensures that employees in each position understand the value of their role in ESG practices and have the necessary execution capabilities.

Sustainability Strategy

Against the backdrop of profound changes in the global energy landscape and escalating ESG risks, Hainan Airport formally initiated the development of a sustainability strategy in 2025. Guided by the *Hainan Airport Sustainability Plan (2025-2027)*, the Company ensures that all ESG actions are precisely aligned with the actual needs of its business sectors. This provides clearer ESG guidance internally and promotes the Company's steady progress toward its sustainable development goals.

Hainan Airport's sustainability strategy is driven by the vision of "becoming a model benchmark for sustainable development in the industry." Built on a dual-track approach of a "compliance line" and a "rating line," the strategy leads the Company's innovative practices across four strategic areas, constructing a three-year sustainability plan "blueprint."



Sustainability Impact, Risk and Opportunity Management

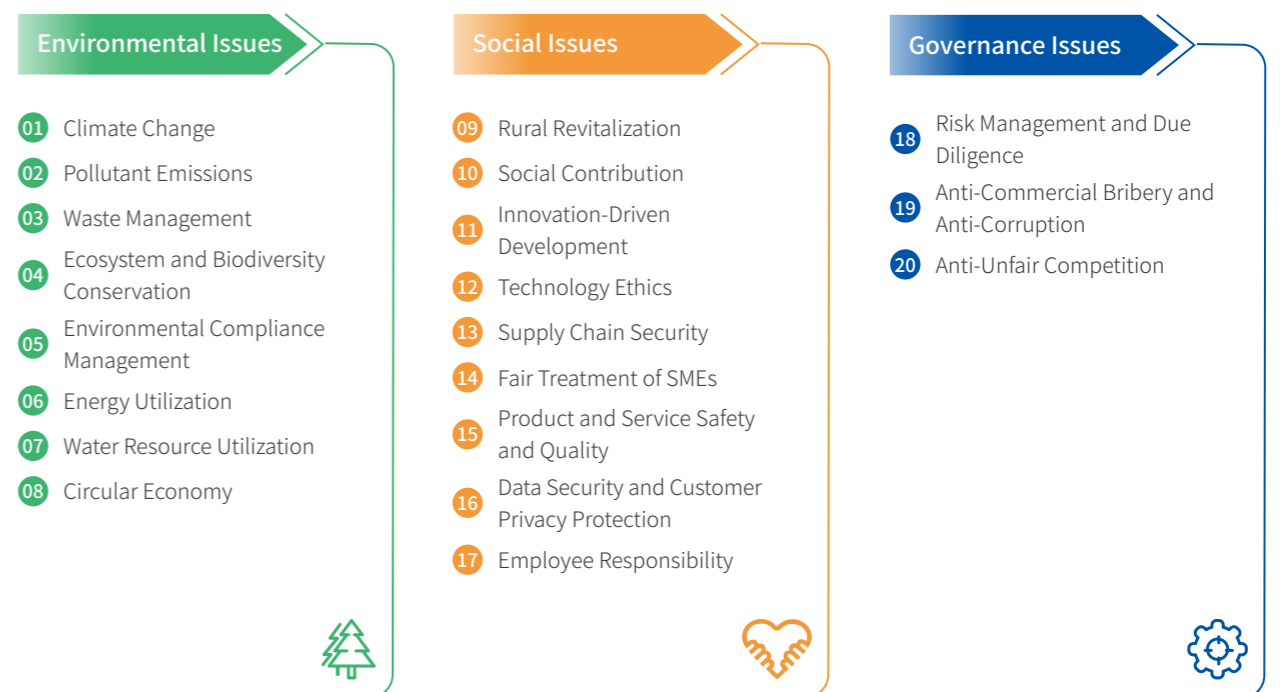
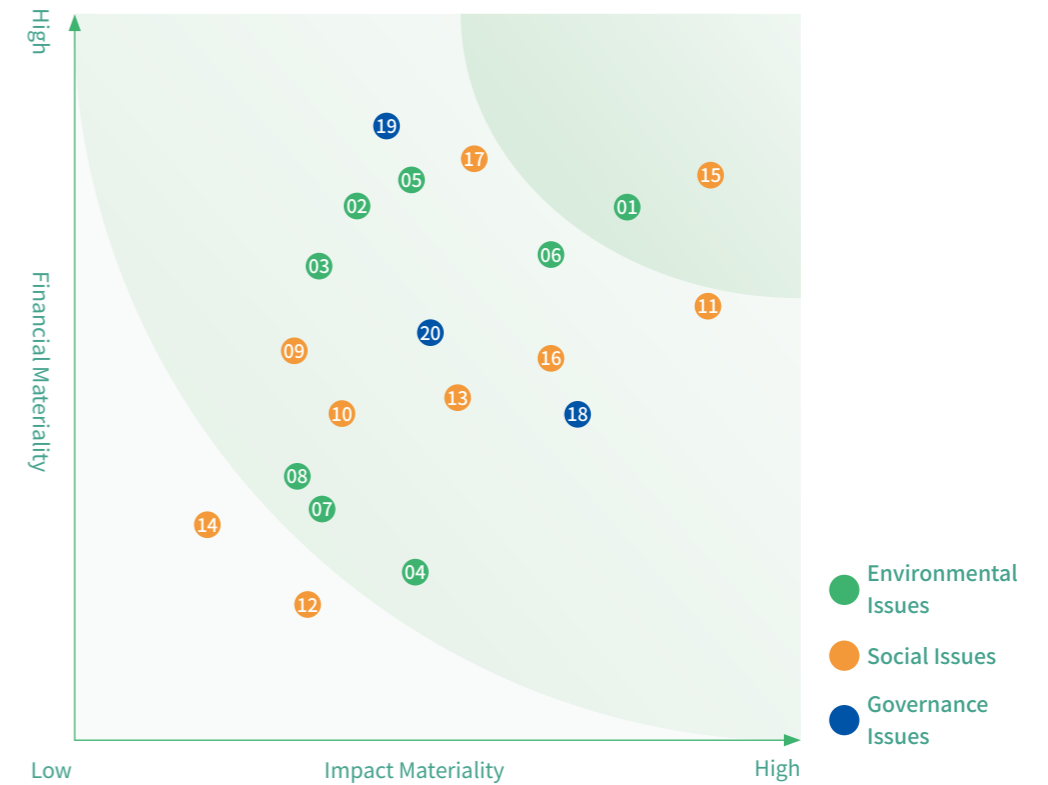
Hainan Airport attached great importance to ESG risk management, incorporating it into its overall risk management system. Through a systematic risk identification process, the Company comprehensively sorted out potential risks across environmental, social, and governance areas. In addition, the Company actively communicated with stakeholders and proactively disclosed sustainability-related management progress to enhance transparency and trust, improve sustainable development capabilities, and create long-term value for both shareholders and society.

Dual Materiality Analysis

We attached importance to the identification and management of sustainability issues. In conjunction with the latest requirements of the China Securities Regulatory Commission (CSRC) and the Shanghai Stock Exchange (SSE) on dual materiality assessments, we incorporated high-priority material issues into the Company's management decision-making, business operations, and daily operations to strengthen communication and coordination with stakeholders and promote the Company's high-quality sustainable development.



Analysis Results of Dual Materiality of Issues



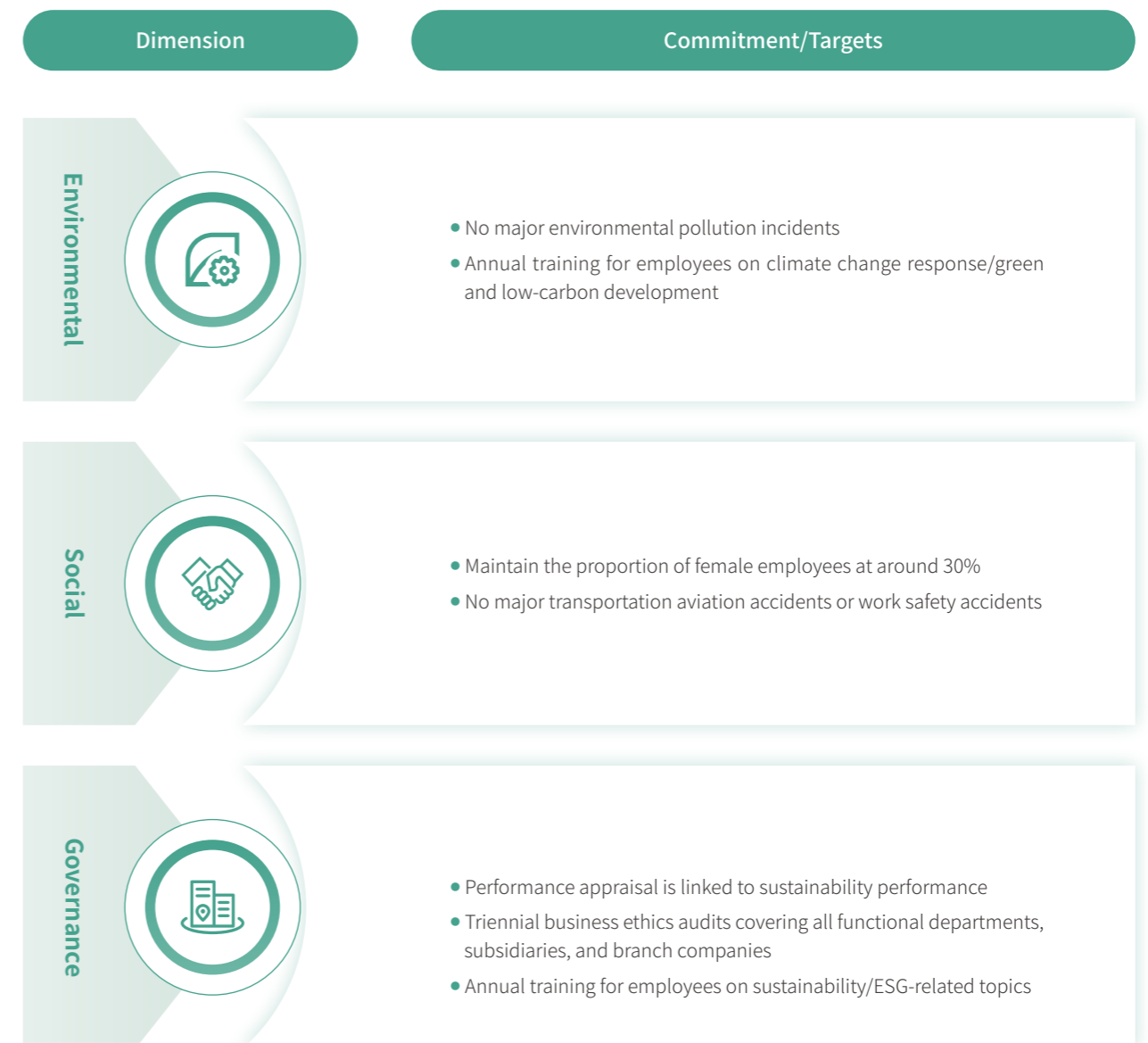
Stakeholder Communication

Hainan Airport insisted on connecting with all parties through open and transparent communication. By establishing a systematic stakeholder communication mechanism, the Company maintained multi-channel, regular, two-way interactions with stakeholders, promptly disseminated company information, listened to concerns and expectations from all parties, and integrated relevant expectations into sustainability strategies and operations, thereby achieving dynamic improvement in sustainability management.

Stakeholders	Expectations and Demands	Communication Channels and Feedback Mechanisms
Government and Regulators	<ul style="list-style-type: none"> Upholding Party leadership Preserving and enhancing the value of state-owned assets Serving societal well-being Driving economic development Developing aviation hubs Maintaining social stability 	<ul style="list-style-type: none"> Work meetings and reports Business performance assessments Information disclosure Supervision and inspections Visits and receptions
Shareholders and Investors	<ul style="list-style-type: none"> Business performance Corporate governance Compliance operations Protection of investor rights Transparency in information disclosure 	<ul style="list-style-type: none"> Shareholders' meeting and Board meeting Regular announcements and reports Performance briefing Investor engagement activities
Customers	<ul style="list-style-type: none"> Personalized and attentive service Health and safety assurance Information security and privacy protection Product and service innovation 	<ul style="list-style-type: none"> Customer service hotline Satisfaction surveys Complaint and feedback mechanism Company website and social media interactions
Employees	<ul style="list-style-type: none"> Protection of employee rights Reasonable compensation incentives Occupational health and safety Skills enhancement and career development 	<ul style="list-style-type: none"> Workers' Congress Labor union Employee training Questionnaire surveys
Partners and Suppliers	<ul style="list-style-type: none"> Promoting mutual development Contract fulfillment with integrity Enhancing passenger services Fair and transparent procurement Responsible supply chains 	<ul style="list-style-type: none"> Routine business communication Project collaboration Business negotiations Signing procurement contracts and partner agreements Supplier reviews
Peers and Industry Associations	<ul style="list-style-type: none"> Industry development and international expansion Business exchange and collaboration 	<ul style="list-style-type: none"> Project cooperation Forums and summits Visits and receptions
Communities and the Public	<ul style="list-style-type: none"> Rural vitalization Environmental friendliness Charity and volunteer services Corporate responsibility and community engagement 	<ul style="list-style-type: none"> Charitable activities Networking events Social supervision Information disclosure

Sustainability Metrics and Targets

Hainan Airport formulated medium- and long-term sustainability goals, covering environmental, social and governance aspects. The Company regularly reviewed progress toward these goals to ensure timely achievement of all ESG management goals, thereby ensuring the implementation of sustainability initiatives and contributing to the Company's steady growth and social prosperity.



GREEN NAVIGATION

02

Green Steering: Painting Low-Carbon

In the wave of an accelerating global green transition, Hainan Airport remained committed to the concept of green development. With a strong sense of responsibility and mission, the Company promoted deep engagement at all levels in addressing climate change, conserving resources, and serving the green and low-carbon transformation of enterprises, thereby fully supporting the achievement of national "dual carbon" goals.

Responding to the UN Sustainable Development Goals (SDGs)



- Reducing the number of deaths and illnesses from air, water and soil pollution and contamination (3.9)



- Promoting the adoption of photovoltaic (solar) facilities to improve the energy structure (7.2)



- Upgrading infrastructure to enhance resource efficiency and adopting clean and environmentally friendly technologies (9.4)



- Striving for sustainable management and efficient utilization of natural resources (12.2)
- Implementing waste management practices to minimize negative impacts on human health and the environment (12.4)
- Reducing waste generation through prevention, reduction, recycling, and reuse (12.5)



- Actively responding to China's national strategy of carbon peaking and carbon neutrality (13.2)
- Strengthening education and awareness on climate change mitigation, adaptation, impact reduction, and early warning systems (13.3)

Environmental Management

Hainan Airport remained committed to promoting environmentally friendly development. Through comprehensive environmental management measures, including pollutant emission control and waste disposal, the Company strived to ensure robust economic growth while actively fulfilling environmental responsibilities and working with all stakeholders to create a greener, lower-carbon, and sustainable future.

Environmental Compliance Management

Company fully implemented the requirements of the *Environmental Protection Law of the People's Republic of China*, the *Law of the People's Republic of China on Environmental Impact Assessment*, and other relevant laws and regulations. It built an airport operation and management system centered on energy, environment, and carbon emissions, formulated an overall strategy for regional noise control, continuously promoted environmental risk identification and assessment, and systematically enhanced green airport management capabilities. By 2025, Haikou Meilan International Airport, Tangshan Sannvhe Airport, Manzhouli Xijiao International Airport, Hainan Property Management, and Haidao Commercial passed the ISO 14001 Environmental Management System certification, and have continuously maintained the validity of their certification. .

Pollutant Emissions

The Company consistently adhered to the principle of "prevention first, combined with control," integrating environmental requirements into the entire process of airport planning, construction, and operation. Through systematic management and strict control of exhaust gas, wastewater, waste, and noise, it continuously reduced the impact of its operations on the surrounding environment, contributing to regional ecological security and high-quality development.

Wastewater Management

The Company complied with relevant laws, regulations, and standards, such as the *Water Pollution Prevention and Control Law of the People's Republic of China*, the *Integrated Discharge standard of water pollutants*, and *Urban Drainage and Sewage Treatment Regulations*. It implemented systematic management of domestic sewage, industrial wastewater, surface water, and rainwater, and remained committed to continuously improving wastewater treatment efficiency and reuse rates.

Wastewater reduction at the source

- The Company installed pretreatment facilities, such as separation tanks and sedimentation tanks, for key pollutant discharge units.
- The Company implemented strict segregation management to ensure complete separation of domestic sewage, industrial wastewater, and stormwater networks.
- The Company promoted water-saving fixtures and processes to reduce the generation of various wastewater at the source.



Treatment and reuse

- The Company constructed reclaimed water reuse systems, using treated wastewater that meets standards for landscaping, toilet flushing, and road cleaning.
- The Company adopted advanced technologies such as high-efficiency biological treatment and membrane technology to ensure stable effluent quality meeting standards.

Exhaust Gas Management

The Company strictly complied with laws, regulations, and standards, such as the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution, *Integrated Emission Standard of Air Pollutants*, and *Standard for Pollution Control on the Municipal Solid Waste Incineration*. It implemented standardized management of all exhaust gas emission sources, adopted advanced technologies and effective measures, and strictly controlled exhaust gas emissions to minimize the impact of its operations on the atmospheric environment.



Aircraft emissions reduction

The Company promoted the use of bridge-mounted equipment to replace aircraft auxiliary power units (APUs), reducing fuel consumption during taxiing and idling periods.



Ground vehicle emissions reduction

The Company continuously promoted the replacement of internal service vehicles with electric vehicles, with 100% of new vehicles being new energy models, and strictly enforced exhaust emission standards.



Control of fixed combustion sources

The Company retrofitted boilers, generators, and other facilities with low-nitrogen combustion technology, and promoted the use of clean energy alternatives.



Fume control

The Company installed dedicated chimneys and high-efficiency fume purification devices in airport restaurants, catering centers, and other facilities, and regularly carried out special inspections.



Dust control

The Company established a construction dust management system, implemented measures such as enclosures, covering, and watering, and strengthened dust control through contractual obligations with contractors.

Noise Management

In compliance with relevant laws, regulations, and standards such as the *Law of the People's Republic of China on Prevention and Control of Environmental Noise Pollution* and the *Regulations on the Administration of Civil Airports*, the Company continuously improved its internal noise management system. This ensures that noise control requirements were fully implemented throughout the entire lifecycle (design, construction, and operation) of the airport's flight areas, construction sites, and commercial operation zones, thereby creating a quieter and more comfortable living environment for passengers and surrounding communities.



Noise reduction at source

- The Company reduced the proportion of flights taking off and landing during nighttime hours (22:00-7:00).
- The Company promoted the eastward relocation of the runway by 700 meters, developed aircraft noise reduction procedures, implemented a dual-runway segregated operation mode, and only allowed the operation of the latest Stage 3 low-noise aircraft.



Sensitive area control

- The Company followed the Group's unified control and management specifications for sensitive areas. It prohibited the construction of new noise-sensitive buildings in non-construction areas, strengthened the control of sound insulation design in restricted construction areas, and steadily promoted the environmentally motivated relocation of residents around the airport.



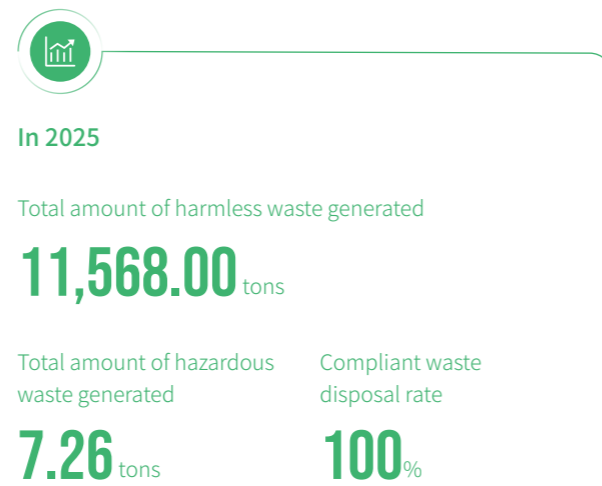
Routine work


- The Company focused on core tasks related to the development of a noise monitoring system, ensuring comprehensive and accurate collection of noise data.
- Under the Group's overall coordination, the Company cooperated with government authorities on collaborative governance measures, such as expropriation and demolition in surrounding communities and the installation of sound insulation devices.



Waste Management


The Company complied with relevant laws, regulations, and standards such as the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes*, the *Technical Policy for the Prevention and Control of Pollution by Hazardous Wastes*, and the *Regulations on the Management of Construction Waste in Cities*. It strictly implemented requirements for waste sorting and management, implemented classified management of aviation waste, domestic waste, construction waste, and hazardous waste, and entrusted qualified third-party entities with compliant transportation and disposal to minimize the environmental impact of waste.






Aviation waste

- Aviation waste was disinfected and then entrusted to a third-party entity with professional qualifications for disposal.




Domestic waste control

- Domestic waste was collected and processed by the local sanitation department.



Construction Waste Control

- The Company clearly defined the requirements for the amount of construction waste generated by the contractors and the methods of disposal.
- The Company established a classified collection and management system to achieve the reuse of recyclable materials.



Hazardous Waste Control

- Waste lubricating oil and waste lead-acid batteries were handled by third-party entities with the corresponding professional qualifications. Waste oil cloths, included in the exemption list of the *National List of Hazardous Waste*, were stored as hazardous waste and uniformly transported by the sanitation department.

 Case

Haikou Riyue Plaza Awarded "Zero Waste Cell" Unit Electronic Certificate

Haikou Riyue Plaza continued to advance waste sorting, waste management, and emission control, thereby promoting a resource-saving, environmentally friendly, green, and low-carbon lifestyle. In September 2025, Haikou Riyue Plaza was awarded the "Zero Waste Cell" unit electronic certificate by the Haikou Municipal Ecological Environment Bureau.





Haikou Riyue Plaza "Zero Waste Cell" Unit Electronic Certificate

Climate Change

The Company closely followed the national "dual carbon" strategic goal and thoroughly implemented the relevant requirements set forth in the *Opinions of the Central Committee of the Communist Party of China and the State Council on Comprehensively, Accurately, and Fully Implementing the New Development Philosophy to Achieve Carbon Peaking and Carbon Neutrality* and the *Action Plan for Carbon Dioxide Peaking Before 2030*. It systematically assessed the potential impacts of climate change on all aspects of the Company, and focused on climate change-related management from four perspectives: climate governance, climate strategy, climate impact risk and opportunity management, and climate indicators and goals, to comprehensively enhance climate adaptation and mitigation capabilities.

Climate Governance

Based on the characteristics of the industry, the Company deeply refined its climate management structure to cover the governance, management, and implementation levels, with clearly defined responsibilities at each level. By accumulating relevant experience, it continuously strengthened its capacity to address climate change risks.



Climate-Related Capacity Building

The company has incorporated climate change-related training into its annual training plan, conducting training sessions for management and relevant authorities. The training covers topics including, but is not limited to, international trends in climate change response, climate risk and opportunity management, carbon management systems and data accounting, thereby enhancing the company's capacity for climate change and carbon management..

Climate Strategy

The Company remained committed to proactively identifying and managing climate risks and opportunities, incorporating climate factors into investment decisions and contingency plans. This approach effectively prevents physical risks such as extreme weather events, addresses transition risks arising from policy and market changes, and actively seizes climate change opportunities to explore new growth drivers. Ultimately, the Company aimed to achieve steady, sustainable, and high-quality development in an uncertain environment.

Through cross-departmental discussions and external expert consultations, the Company assessed the likelihood of potential climate risks and opportunities and their short-, medium-, and long-term impacts, identifying their potential effects on the Company's financial position.

Identification of Major Climate Risks at Hainan Airport

Risk Factor	Pathway of Impact on Business and Finance	Time Range of Impact	Value Chain Links Affected	Risk Level
Policy and Legal Risks				
Policy and legal	<p>Policy system and action plans based on the "Dual Carbon" goals</p> <ul style="list-style-type: none"> As the government strengthens environmental regulation, GHG emissions will face stricter emission limits and increased penalties, leading to higher compliance costs. Government policies and regulations related to climate change may impose higher requirements on building energy efficiency and renewable energy utilization, extending construction, operation, and delivery timelines and increasing operating costs. Increased investment in renewable energy development. Increased costs associated with carbon footprint accounting. 	<ul style="list-style-type: none"> Short-term Medium-term Long-term 	<ul style="list-style-type: none"> Own operations Downstream value chain 	High
Market Risks				
Green concept	<p>The green concept affects supply and demand</p> <ul style="list-style-type: none"> Consumer preference for green travel and green consumption presents greater challenges to product and service experience, potentially leading to customer and business loss, thereby impacting revenue. Suppliers' carbon reduction costs may be passed on through procurement amounts, increasing production and operating costs. 	<ul style="list-style-type: none"> Short-term Medium-term 	<ul style="list-style-type: none"> Upstream value chain Own operations Downstream value chain 	High
Reputational Risks				
Stakeholder concerns	<ul style="list-style-type: none"> External stakeholders are increasingly attentive to and demanding on climate change issues. The Company needs to avoid any actions that damage the ecosystem; otherwise, it will not receive the support of stakeholders, which will negatively affect its brand and reputation. Subject to investor inquiries and pressure, affecting financing capabilities. 	<ul style="list-style-type: none"> Medium-term Long-term 	<ul style="list-style-type: none"> Upstream value chain Own operations 	Medium

Risk Factor	Pathway of Impact on Business and Finance	Time Range of Impact	Value Chain Links Affected	Risk Level
Acute Physical Risks				
Extreme weather events	<p>Increased frequency and intensity of extreme/severe weather events</p> <ul style="list-style-type: none"> • Temporary disruption of production and operations due to extreme weather, leading to reduced operating income. • Damage to company facilities and equipment caused by extreme weather, requiring repair and replacement, resulting in decreased net assets and increased production and operating costs. • Fluctuations in passenger traffic and uncertainty in freight business and increase in insurance and claim expenses directly caused by Extreme weather. 	<ul style="list-style-type: none"> • Short-term 	<ul style="list-style-type: none"> • Own operations • Downstream value chain 	High
	Chronic Physical Risks			
Prolonged high temperatures	<p>Higher temperatures and more severe heatwaves</p> <ul style="list-style-type: none"> • Increased energy demand and higher electricity load during periods of high temperatures or heatwaves. • Prolonged high temperatures may cause increased wear and tear on mechanical equipment, affecting its service life. 	<ul style="list-style-type: none"> • Medium-term • Long-term 	<ul style="list-style-type: none"> • Own operations 	Medium
	<p>Climate warming leads to sea level rise</p> <ul style="list-style-type: none"> • Sea level rise may exacerbate coastal storm surge disasters, threatening production, operations and infrastructure. 			

Note: Short-term refers to the Company's sustainability information reporting period (including 1 year); medium-term refers to the period after the Company's sustainability information reporting period ends, from 1 year to 5 years (included); long-term refers to the period after the Company's sustainability information reporting period ends, more than 5 years.

Identification of Major Climate Opportunities at Hainan Airport

Opportunity Factor	Pathway of Impact on Business and Finance	Time Range of Impact	Value Chain Links Affected	Opportunity Level
Resource Management Opportunities				
Emission reduction and renewable energy	<ul style="list-style-type: none"> • Reduce emissions of GHG and other pollutants, contributing to climate change mitigation and ecosystem protection. • Expand development opportunities in the clean energy technology sector. • Improve energy efficiency, thereby reducing own operating costs. • Create new revenue streams, such as selling surplus electricity to the grid. 	<ul style="list-style-type: none"> • Short-term • Medium-term 	<ul style="list-style-type: none"> • Own operations • Downstream value chain 	High
	Product and Service Opportunities			
Green consumption and green buildings	<ul style="list-style-type: none"> • Meet growing consumer demand for green travel and green consumption, enhancing brand image. • Reduce energy consumption and improve adaptability through energy-saving renovation measures. • Highlight efforts and achievements in sustainable development and ecological protection to attract more environmentally conscious consumers to choose to stay. • Increase sustainable brand premium and boost sales revenue from low-carbon products and services. • Obtain government subsidies and other preferential policies to reduce costs. 	<ul style="list-style-type: none"> • Short-term • Medium-term 	<ul style="list-style-type: none"> • Upstream value chain • Own operations • Downstream value chain 	High

Note: Short-term refers to the Company's sustainability information reporting period (including 1 year); medium-term refers to the period after the Company's sustainability information reporting period ends, from 1 year to 5 years (included); long-term refers to the period after the Company's sustainability information reporting period ends, more than 5 years.

Climate Impact, Risk, and Opportunity Management

The Company conducted regular assessments of climate-related risks and opportunities and integrated risk prevention and opportunity conversion measures into its entire development process to enhance its capacity for climate change adaptation and mitigation. In 2025, Haikou Meilan International Airport successfully passed the certification for the carbon management system (T/CCAA39-2022), becoming the second airport in Central and Southern China and the first in Hainan Province to receive this certification.





Qionghai Boao International Airport T2 Terminal Receives China's First "Zero Carbon Building" Certification for Airport Terminal

In July 2025, the T2 terminal of the Qionghai Boao International Airport Phase III expansion project successfully passed the zero carbon building assessment at the design stage and obtained the "Zero Carbon Building" certification issued by the China Association of Building Energy Efficiency. It is the first certified terminal building in China's civil aviation industry.

During the planning and design phase, the project, rooted in the zero carbon concept, actively carried out research on key technologies for low-carbon design and operation of airport terminals in tropical marine climate, systematically proposed the three-in-one technical path for zero carbon terminals in tropical regions that integrates "climate suitability, energy efficiency, and smart microgrid," and realized the intelligent and efficient operation of zero carbon terminals.

Upon completion of the project, it will effectively reduce the airport's cost of externally purchased energy and carbon emission level, significantly ease power pressure during key periods such as peak summer electricity demand, and build a safer, greener and more efficient airport energy supply system.

Looking ahead, Hainan Airport will actively collaborate with its controlling shareholder to continue advancing the green and low-carbon transition, gradually exploring and developing more low-carbon demonstration projects across the FTP airport cluster. These efforts will contribute to the development of Hainan as a low-carbon island and support both the construction of the Hainan FTP and the nation's "dual carbon" goals.



Zero-carbon building certification certificate for Terminal 2 of Qionghai Boao International Airport



Airport Low-Carbon Industrial Park

The demonstration project of the Airport Low-Carbon Industrial Park will be constructed in three phases. It will be built into a low-carbon park through four sets of green energy solutions: It adopts the "PV-Storage-DC-Flexibility" technology to improve energy efficiency, raising the utilization rate of photovoltaic power generation by 20-30%; It develops green transportation and builds an integrated "source-grid-load-storage" power system combining photovoltaics, energy storage, ultra-fast charging and monitoring; and It deploys high-efficiency cooling systems based on the cooling load characteristics of the park to achieve centralized cooling; Meanwhile, it builds a digital intelligent management platform, establishes a distributed energy internet, and realizes dynamic data visualization of energy and carbon.



Carbon Neutrality Certification for the Zero Carbon Building Cluster of Internet Finance Building

The Internet Finance Building is composed of three buildings A, B and C, with an annual Scope 1 and Scope 2 GHG emission (i.e., direct emissions and indirect energy emissions) of 5,869 tons of carbon dioxide equivalent. Through measures such as implementing energy-saving retrofits, purchasing green power and green certificates, and carbon credit offsetting, and relying on a new digital and intelligent platform from Hainan Property Management to carry out refined monitoring and management of the building project, it successfully obtained the carbon neutrality certificate issued by the China Quality Certification Centre in January 2025.



Carbon neutrality certificate for the Internet Finance Building complex (zero-carbon building cluster)

Climate Metrics and Targets

The Company established climate-related indicators and goals to quantify and clarify its progress in managing climate risks and seizing climate opportunities, thereby achieving high-quality and sustainable development.



In 2025

Total GHG emissions

58,089.41 tons of carbon dioxide equivalent

Scope 1 GHG emissions

4,386.32 tons of carbon dioxide equivalent

Scope 2 GHG emissions

53,703.09 tons of carbon dioxide equivalent

Note: Total GHG emissions include Scope 1 and Scope 2 emissions. Scope 1 emissions refer to direct GHG emissions from the combustion of natural gas, diesel, gasoline, coal, and liquefied petroleum gas. Scope 2 emissions refer to indirect GHG emissions from purchased electricity. Data calculations are based on the *Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard*.



Two Airports Under Hainan Airport Awarded "Dual Carbon Airport" Title

Haikou Meilan International Airport has established a Green and Low Carbon Leadership Working Group and formulated specialized energy management systems for energy conservation and carbon emission management. Through institutional safeguards and actionable implementation, the airport has been awarded the "Dual Carbon Airport" Three Star certification, becoming the first entity in Hainan Province to receive this designation.

Sanya Phoenix International Airport established an energy and carbon emission work leading group, continuously improved its organizational management structure, and comprehensively coordinated its energy and carbon emission management. This airport was awarded a two-star rating in the "Dual Carbon Airport" evaluation.

Energy Utilization

Adhering to the principle of efficient resource utilization, the Company integrated the concepts of reduction, reuse, and recycling throughout its operations. It continuously improved resource efficiency through measures such as energy conservation, water conservation, and material saving, strived to reduce environmental impact, and built a foundation for resource-saving and environmentally friendly operations. In 2025, Haikou Meilan International Airport and Hainan Property Management passed the ISO 50001 energy management system certification.

Promoting Energy Conservation and Consumption Reduction

The Company complied with laws and regulations such as the *Law of the People's Republic of China on Conserving Energy*, the *Renewable Energy Law of the People's Republic of China*, and the *Electricity Law of the People's Republic of China*. It formulated and implemented various energy-saving measures to reduce energy consumption.



In 2025

Gasoline consumption 204,438.05 liters	Diesel consumption 958,471.58 liters	Natural gas consumption 624,454.14 cubic meters
Liquefied petroleum gas consumption 1,976.50 cubic meters	Coal consumption 3,500.00 tons	Purchased electricity 101,230,349.00 kWh
Total energy consumption 14,979.52 tons of standard coal		

Number of new charging piles/battery swapping stations/hydrogen refueling stations added during the year

24 units

Cumulative number of charging piles/battery swapping stations/hydrogen refueling stations

104 units

Energy-saving technological transformation

The Company retrofitted public lighting with acousto-optic controls, implemented refined temperature control for central air conditioning systems, and substituted APU to reduce ineffective energy consumption.

Clean energy substitution

The Company constructed photovoltaic power stations for self-consumption and continuously promoted vehicle electrification.



Publicity and advocacy

The Company enhanced employee awareness of energy conservation through performance indicators, fostering a positive atmosphere.

Digital and intelligent management

The Company utilized a smart energy management platform to achieve real-time monitoring of key energy consumption points and gain a clear understanding of island-wide energy distribution.

Developing and Utilizing Clean Energy

The Company actively promoted the green transformation of its energy mix. Through systematic planning and steady investment, it constructed photovoltaic power plants on a large scale and advanced vehicle "oil-to-electricity" projects. These efforts continuously increased the proportion of renewable energy in total energy consumption, aiming to reduce the operational carbon footprint and inject green momentum into the airport's sustainable development.

Case

The Airport "PV-Storage-DC-Flexibility" Project Achieves "Breakthrough From Zero"

In July 2025, the PV storage DC flexible integrated energy project at Qionghai Boao International Airport and the distributed photovoltaic power generation project at Sanya Phoenix International Airport completed the registration process, with the former being the first "PV storage DC flexible" airport project in Hainan Province. This technology integrates solar PV, energy storage, DC distribution, and flexible interaction in building applications. Hainan Airport actively pursued green development by creating a comprehensive energy demonstration project, significantly improving the airport's energy efficiency.

The Qionghai Boao International Airport Project will utilize approximately 31,100 m² of idle rooftops and parking lots in the airport to build a PV power station with a total installed capacity of 5.18 MW, supported by an 800 kW/1,600 kWh energy storage system. The power generated will be used for self-consumption, with surplus electricity fed into the grid, achieving an annual power generation capacity of 6.49 million kWh. The Sanya Phoenix International Airport Project focuses on efficient and intensive utilization, installing a 667 kW PV power station on 2,823 m² of idle rooftops (office areas, parking lots, etc.) using building-integrated PV (BIPV) technology. Adopting a self-consumption model, it will generate approximately 843,200 kWh annually.

Case

Aviation Special Cargo Super Operator Project

In December 2025, construction began on a rooftop distributed PV power generation project at the Aviation Special Cargo Super Operator site. The project plans to utilize eight factory rooftops (service life: 50 years) with a total distributed PV area of approximately 23,670 m². Once operational, the PV project will supply clean energy to enterprises in the park, generating an estimated 3.5 million kWh of electricity annually.

Resource Utilization

Adhering to the principle of "reduction, reuse, and resource utilization," the Company integrated efficient resource utilization throughout the entire lifecycle of airport planning, construction, and operation. Focusing on core resources such as energy, water, and solid waste, it enhanced utilization efficiency and reduced resource consumption through technological upgrades and management optimization. It strived to build an eco-friendly green aviation hub in the FTP.

Water Resource Utilization

The Company systematically improved its water conservation management system by actively applying water-saving technologies, strengthening intelligent monitoring, and promoting the reuse of reclaimed water. These efforts aim to continuously reduce water consumption intensity and contribute to the sustainable use of regional water resources.



In 2025

Total water consumption

2,092,493.30 tons

Reclaimed water usage

187,217.28 tons

Water-saving technological transformation

The Company retrofitted water supply equipment and facilities in terminal buildings and functional areas, upgraded to regulated water-saving faucets; installed infrared sensor flushing devices, and replaced old water supply pipelines and valves to rigorously prevent water loss through leaks, seepage, and drips.

Reclaimed water utilization

The Company retrofitted reclaimed water pipelines in green areas to increase the coverage of the reclaimed water pipe network.

Water risk monitoring

The Company used the Aqueduct™ Tools developed by the World Resources Institute (WRI) to assess annual water risks at all operating locations of the Company, taking into account physical risk quantity (e.g., baseline water stress, meteorological disaster impacts), physical risk quality (water quality impacts), and reputational risks of local water resources.

Promotional initiatives

The Company organized themed activities on World Water Day to integrate water conservation concepts into the daily routines of passengers and employees through interactive experiences, educational sessions, and signage, thereby raising public awareness of water conservation.

Circular Economy

The Company actively responded to plastic pollution control requirements by integrating circular economy concepts into the airport's commercial ecosystem. Through the development of procurement standards, guidance for merchants and passengers, and improvements to the recycling and processing system, it promoted the reduced use and closed-loop management of conventional plastic products, thereby reducing plastic pollution and leading the low-carbon transformation of the airport's commercial ecosystem.

Reduction of plastics at the source

- The Company developed green procurement standards that clearly required the use of biodegradable plastics or environmentally friendly alternatives.
- The Company provided environmentally friendly alternatives by default (e.g., biodegradable tableware/ packaging) or offered incentives (e.g., points, gifts) to passengers who chose environmentally friendly packaging.

Recycling and processing

- The Company set up classified recycling facilities to separate such materials from household waste and other plastics, avoiding contamination and facilitating specialized processing.

Publicity and training

- The Company conducted training for merchants and employees, and installed prominent signage to raise public awareness of plastic reduction.

Ecosystem and Biodiversity Conservation

The Company actively practiced the concept of nature conservation and implemented green development requirements. In accordance with the *Law of the People's Republic of China on Environmental Impact Assessment*, the *Regulations on the Management of Environmental Protection of Construction Projects*, the *Law of the People's Republic of China on Nature Reserves*, and the *Convention on Biological Diversity*, it remained committed to mitigating the impact of its operational activities on the ecological environment and promoting harmonious coexistence between humans and nature.

Green Building

The Company adhered to the core principles of "sustainable building" and integrated green and eco-friendly concepts throughout the entire lifecycle of buildings, from planning and design to construction, operation, and even demolition and reuse. It systematically assessed and reduced its environmental burdens, striving to maximize resource conservation and emission reduction while creating healthy, comfortable, and efficient living and working spaces.

Case

Green Store Development at Haikou Riyue Plaza

Haikou Riyue Plaza is home to Hainan's first eco-themed Starbucks store, as well as environmentally friendly fast-fashion brands "Benlai" and "MUJI." Starbucks practices low-carbon operations by strictly adhering to energy and water conservation and waste management standards. "Benlai" extensively uses biodegradable and recycled green materials, reducing environmental impact in product design and production. MUJI emphasizes green design and resource circulation, incorporating environmental attributes from raw materials to packaging—for example, launching hemp-derived product lines and simplifying packaging to lower environmental impact. In the future, the Company will continue to strengthen the introduction of green brands and expand its green business presence.

Case Hainan Center Project Receives LEED CS (Core and Shell) Gold Pre-Certification

In 2025, the Hainan Center Project completed its core and shell topping-out. As a multi-use super high-rise complex, the project received LEED CS Gold Pre-Certification in its early stage. LEED certification efforts continued throughout 2025, and the project was also recognized as a "Zero-Waste Cell" unit by Haikou City, demonstrating its commitment to becoming a benchmark green building.

The project embodies ESG principles centered on "energy consumption control, energy efficiency improvement, and scientific management." During the construction phase, energy-saving measures such as dust and noise monitoring, rainwater recycling, construction waste reduction, and solar energy utilization were implemented. Combined with smart construction sites and intelligent metering systems, these measures enable green and refined management.

During the design phase, the Hainan Center focused on whole-lifecycle energy conservation, covering HVAC, power supply and distribution, lighting, and other systems. The eQUEST software was used for LEED energy efficiency analysis, achieving a 9.64% reduction in energy costs, exceeding LEED energy-saving targets.



Figure Caption: Hainan Center Project LEED-CS Pre-Certification

Case Hanlin Mansion Project Green Building

The Hanlin Mansion Project, a mixed-use residential and commercial development, was designed and constructed to meet the national two-star green building standard, setting a benchmark for energy efficiency. Guided by the principle of "passive first, active as a supplement," the project integrates green technologies such as safety and durability, health and comfort, and resource conservation to achieve low energy consumption from the source. During site selection, natural hazards and risks were scientifically avoided to ensure site safety. Indoors, the focus was on green and healthy living: Air pollutants were strictly controlled, and mechanical ventilation and carbon monoxide monitoring alarms were installed to ensure safe and comfortable indoor air quality. During construction, the "six 100%" environmental requirements were strictly followed to manage dust, noise, and wastewater. Green building materials were prioritized, minimizing environmental impact throughout the construction process and fully meeting the core requirements of green building.

Ecological Construction

The Company used ecological volunteer service as a vehicle to deeply engage in rural ecological governance. Through concrete actions, it protected the original ecological environment of rural areas and contributed to painting a picture of ecological revitalization and livable rural areas.

Case Hainan Airport Young Cadres Support Rural Ecological Construction

Hainan Airport organized a youth volunteer team to deeply pair with rural areas, actively participating in ecological management actions such as river dredging and afforestation. They worked together to clear river silt, debris, and floating garbage, improving the rural water ecological environment and restoring the natural functions of the river. Simultaneously, they carried out tree planting and greening operations, adding new greenery to the countryside and nurturing the ecosystem, demonstrating their commitment to building a rural ecological barrier and supporting the creation of an ecologically livable rural environment, making youth responsibility a vibrant force in safeguarding natural ecosystems and promoting rural ecological construction.



Young cadres at Hainan Airport contribute to rural ecological development

Ecological Protection

With the aim to build a "community of ecological environment and operational safety," the Company practiced the core principles of "safety as the foundation, ecology as the base, prevention first, technology as the driving force, and collaborative governance." It is exploring a sustainable development path for airport safety operations and harmonious coexistence with the natural ecosystem.

Case Hainan Airport Safeguards Biodiversity in Flight Areas

Hainan Airport adheres to the principle of "safety first, ecological synergy," transforming its role from terminal wildlife disperser to an ecological guardian. By replacing simple dispersal with collaborative management, it has built a solid foundation for both safety and ecosystem.

Comprehensive biodiversity survey

The Company completed a biodiversity survey of the airport and its surrounding 8-kilometer area, establishing a key species database and activity distribution map. This has been integrated into a regional migratory bird data network to enable real-time monitoring.

Technology empowered smart prevention and control

In line with CAAC requirements, the Company advanced an integrated "detection and deterrence" smart prevention and control system (already applied at Haikou Meilan International Airport and Sanya Phoenix International Airport under the Company) to achieve automatic bird activity detection, species identification, and targeted deterrence, promoting a shift from "human-based prevention" to "smart and technology-based prevention."

Ecological environment research

Hainan Airport's various airports, in collaboration with universities and research institutions, carried out comprehensive ecological environment research, using scientific findings to guide day to day management. While continuously advancing environmental governance, we strengthened control at the source and diligently performed fundamental tasks such as bird patrols and dispersal, grass cutting, leveling and rolling, and water body cleaning, thereby enhancing our operational safety assurance capabilities and the effectiveness of ecological management.

Fulfilling protection responsibilities

In 2025, live birds and other rare wild animals captured within the airports, if suitable for release, must be transported to appropriate locations far from the airports for release. For example, Haikou Meilan International Airport has successfully rescued and released six birds under national second-class protection or higher. Anqing Tianzhushan Airport also rescued and transferred a red-footed falcon, a national second-class protected animal, effectively safeguarding biodiversity.



GATHERING AND SOLIDIFYING

03

Cohesion and Safety: Enabling Better Mobility

Hainan Airport resolutely served national strategies and supported regional development, with a steadfast mission to deliver safe, smooth, and pleasant travel experiences. By strengthening safety, optimizing operations, enhancing services, and empowering talent, it built an efficient, warm, and intelligent travel ecosystem, working together to create safe, convenient, and heartfelt journeys.

Responding to the UN Sustainable Development Goals (SDGs)

-  • Actively responding to China's national rural vitalization strategy (1.3)
-  • Committed to reducing work injuries and fatalities while promoting employees' physical and mental well-being (3.4)
-  • Providing a diversified training system (4.3)
• Promoting the cooperation with schools (4.4)
• Conducting training on knowledge and skills essential for sustainable development (4.7)
-  • Eliminating all forms of discrimination against female employees (5.1)
-  • Contributing to national economic growth (8.1)
• Implementing equal pay for equal work (8.5)
• Eradicating forced labor and prohibiting child labor (8.7)
• Committed to protecting employee rights and creating a safe and secure work environment (8.8)
-  • Accelerating the development of digital and intelligent technology to serve the business development (9.c)
-  • Gradually increasing employee income (10.1)
• Ensuring equal opportunities, regardless of age, gender, disability, race, ethnicity, background, religious belief, economic status, or any other distinctions (10.3)
• Guaranteeing fair wages and social security to promote social equity (10.4)
-  • Providing adequate, safe, and affordable buildings and essential services (11.1)
• Developing safe, affordable, and sustainable transportation systems (11.2)
• Implementing disaster prevention measures to reduce casualties and the number of people affected by disasters (11.5)
-  • Taking proactive measures to increase national exports (17.11)
• Strengthening strategic partnerships and mobilizing and sharing knowledge, technology, and resources (17.16)

Safe Mobility

The Company regarded safe travel as its core responsibility, integrating risk prevention into every aspect of daily operations. Through consistent and refined safety management practices, it continuously reinforced the safety foundation and fostered a strong safety culture.

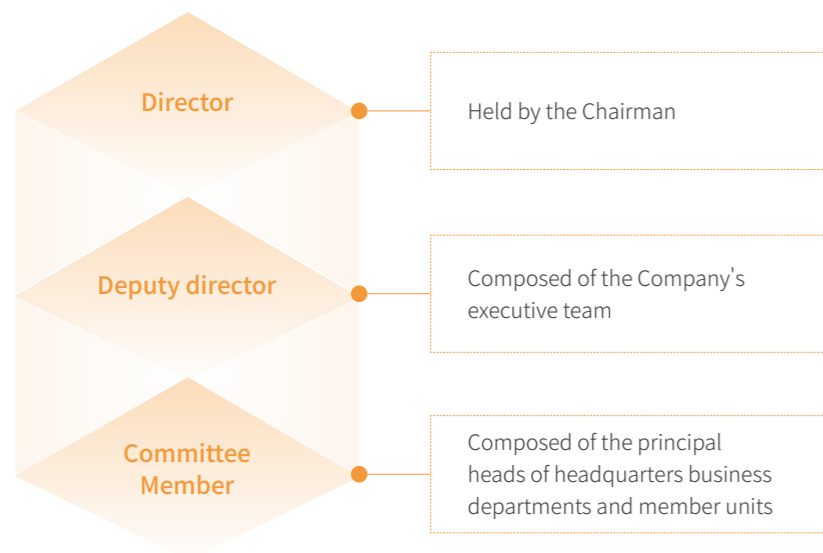
Safety Governance

We strictly complied with the *Law of the People's Republic of China on Work Safety* and other applicable laws and regulations, adhering to a zero-tolerance attitude toward safety hazards. We integrated risk prevention and control into all aspects of production and operational activities, improved safety management mechanisms, clarified responsibilities at all levels, and continuously enhanced the Company's safety performance.

Establishing a Safety Management System

We established a sound work safety responsibility system based on "joint Party and government responsibility, dual accountability, collaborative efforts to ensure safety, and holding violators accountable." We also set up a Safety Management Committee with a seat-based management mechanism to oversee the Company's work safety efforts.

We continuously improved our safety management system by simultaneously building and organically integrating the two systems of aviation and non-aviation safety, comprehensively covering all operating locations and business sectors of the Company, and including contractors within the scope of our unified safety management policy. Through regular internal audits and external third-party audits, we ensured the effective implementation and continuous improvement of policies and practices, forming a clear, comprehensive, and operationally effective safety management system network that lays a solid management foundation for the Company's long-term stable operation.



In 2025

Total number of safety emergency drills

2,908

Of which:
Drills conducted in coordination with local communities and government

47

Total participants in safety emergency drills

55,821 participants

Number of safety hazard inspections conducted

8,731

Rectification rate of safety hazards identified

99.58%



Aviation Safety management

- We formulated regulations such as the *Regulations on Work Safety Supervision and Management in Hainan Airports*, *Regulations on Work Safety and Operation Information Management in Hainan Airports*, *Interviews on Safety Implementation Measures*, and *Rules for Managing the Personnel Team of Safety Service Businesses*;
- We developed standard safety service platform modules based on the Safety Management System (SMS), promoting the digitalization of manuals and online full-process management;
- In 2025, the safety management system and safety responsibility system successfully passed a third-party professional review. During the 14th Five-Year Plan period, all airports under Hainan Airports have comprehensively carried out third-party audits and maturity assessments.



Non-Aviation business

- We established and implemented an EHS management system and formulated 24 system documents, including Hainan Airports Management Measures for the All-Employee Work Safety Responsibility System, covering work safety cost management, safety performance appraisal and rewards/penalties, safety audit mechanisms, and hazard identification and control. By doing so, we achieved comprehensive and effective safety risk coverage across construction, property management, hotel operations, and other diverse business areas.
- In 2025, Haikou Meilan International Airport, Hainan Property Management, and Hainan ITI Retail passed ISO 45001 certification for occupational health and safety management systems.



Emergency management

- We formulated policies such as the Management Measures for Non-Aviation Emergency Response of Hainan Airport Infrastructure Co., Ltd. (Trial).
- We continuously enhanced capabilities for coordinated response and rapid recovery from aviation safety incidents, natural disasters, and major animal disease outbreaks at borders.

Subsidiary airports developed business-specific emergency plans per civil aviation industry requirements, covering aircraft accidents, runway excursions, hazardous chemical spills, typhoons, etc. Professional emergency rescue command structures were in place, including airport firefighting teams, and coordinated with airport police, security, and medical rescue units. In 2025, Weifang Nanyuan Airport, Anqing Tianzhushan Airport, Manzhouli Xijiao International Airport, and others conducted comprehensive aircraft emergency rescue drills.

Non-aviation entities established emergency management systems tailored to their operations per national and industry requirements, covering organizational structure, as well as management policies and objectives.



Implementing Safety Management Review

We implemented reviews on safety performance, risk control, information reporting, and regulatory compliance. Through internal regular audits and external professional inspections, we comprehensively evaluated the operational status of safety management, establishing a safety management review assurance mechanism that features internal-external coordination and mutual support.

Differentiated and Targeted Supervision

To enhance the adaptability and effectiveness of our safety management system, we established a differentiated process control mechanism based on airport size and operational characteristics.

Management mechanisms	Process control
<p>We conducted classified management of the "dual prevention mechanism of graded safety risk control and hazard investigation and control" and "statutory self-inspection", we also achieved dynamic management of dual prevention information through information technology.</p> <ul style="list-style-type: none"> Large airports established a three-tier mechanism based on the quality control system; Small and medium-sized airports established a two-tier mechanism and used information technology means for the dynamic management of dual prevention information. 	<ul style="list-style-type: none"> We fully implemented the "one-enterprise, one-policy" working mechanism, conducted safety management system reviews for each airport, formed personalized comprehensive review reports, and established a dynamic update mechanism to provide decision support for differentiated supervision; We guided large airports to build a three-tier safety performance indicator system and small and medium-sized airports to build a two-tier indicator system; Using the safety management information platform, we remotely supervised the application and monitoring of indicators of each unit, captured core risk control information in real-time, and supported daily targeted supervision.

Safety Strategy

We systematically identified potential risks and improvement opportunities across various links such as operations, air defense, firefighting, construction, network information, and daily operations, and continuously optimized safety management strategies and resource allocation.

Identification of Major Safety Risks at Hainan Airport

Risk Factor	Pathway of Impact on Business and Finance	Time Range of Impact	Value Chain Links Affected	Risk Level
External environmental risk	<ul style="list-style-type: none"> The current complex and volatile international situation may have a significant impact on the aviation industry, with increasing input risks from foreign airlines. For example, during foreign airlines' operations at this airport, if an aircraft experiences its own malfunction or other unexpected factors, it may lead to safety accidents causing casualties and property damage. Affected by seasonal climate, adverse weather conditions such as typhoons and thunderstorms, as well as seasonal bird migration activities, pose multiple risks to the airport's operational support, easily inducing various unsafe events. 	Short-term	<ul style="list-style-type: none"> Own operations Downstream value chain 	Medium

Risk Factor	Pathway of Impact on Business and Finance	Time Range of Impact	Value Chain Links Affected	Risk Level
Policy and regulatory risk	<ul style="list-style-type: none"> Upgrades or tightening of regulatory standards may lead to non-compliant operations due to internal conversion lag, resulting in related penalties. 	<ul style="list-style-type: none"> Medium-term Long-term 	<ul style="list-style-type: none"> Own operations 	High
Technological risk	<ul style="list-style-type: none"> Malfunction of critical safety equipment may cause pilots to obtain erroneous data, leading to safety accidents. After the introduction of automated/digital systems, unstable operation and maintenance or unskilled personnel operation may result in temporary business interruption. 	<ul style="list-style-type: none"> Short-term Medium-term 	<ul style="list-style-type: none"> Own operations Downstream value chain 	Medium
Management Risk	<ul style="list-style-type: none"> Fatigue in critical positions/skill deficiency/ fraud in qualifications may directly lead to operational errors. Support risks arising from lagging internal management systems, regulations and standards, as well as mismatches with operational support procedures. 	<ul style="list-style-type: none"> Medium-term Long-term 	<ul style="list-style-type: none"> Own operations 	Medium

Note: Short-term refers to the Company's sustainability information reporting period (including 1 year); medium-term refers to the period after the Company's sustainability information reporting period ends, from 1 year to 5 years (included); long-term refers to the period after the Company's sustainability information reporting period ends, more than 5 years.

Identification of Major Safety Opportunity at Hainan Airport

Opportunity Factor	Pathway of Impact on Business and Finance	Time Range of Impact	Value Chain Links Affected	Opportunity Level
Management efficiency improvement opportunity	By improving safety management systems, processes, and accountability mechanisms, overall organizational efficiency can be enhanced and coordination costs and human error rates can be reduced, indirectly minimizing corrective expenditures and operational interruption losses caused by management vulnerabilities.	<ul style="list-style-type: none"> Short-term Medium-term Long-term 	<ul style="list-style-type: none"> Upstream value chain Own operations Downstream value chain 	High
Technology application opportunity	Accelerating the deployment of technologies such as intelligent monitoring, digital platforms, and predictive maintenance in the safety domain not only strengthens risk early warning and response capabilities, but also reduces long-term labor and emergency response expenditures, thereby optimizing the cost structure.	<ul style="list-style-type: none"> Short-term Medium-term Long-term 	<ul style="list-style-type: none"> Upstream value chain Own operations Downstream value chain 	High
Customer service opportunity	A solid safety assurance mechanism enhances the trust of passengers, merchants, and partners, improves customer satisfaction and commercial attractiveness, and creates a stable source of revenue.	<ul style="list-style-type: none"> Short-term Medium-term Long-term 	<ul style="list-style-type: none"> Upstream value chain Own operations Downstream value chain 	High

Note: Short-term refers to the Company's sustainability information reporting period (including 1 year); medium-term refers to the period after the Company's sustainability information reporting period ends, from 1 year to 5 years (included); long-term refers to the period after the Company's sustainability information reporting period ends, more than 5 years.

Safety Risk Management

Hainan Airport established the *Dual Prevention Mechanism of Graded Safety Risk Control and Hazard Investigation and Control of Hainan Airport*, and created an internal standardized list of risks and hazards, which was dynamically managed. At the same time, driven by digital transformation, Hainan Airport participated in the R&D, design, and operation of the "Intelligent Safety Control" platform. Currently, this platform has completed its basic data architecture and the digital transformation of core business functions, enabling online management of various risk control processes such as risk identification, hazard identification, training and assessment. In the future, we will focus on data integration, AI powered analytics, and cross system collaboration to accelerate the transition of safety management from "digitalization" to "intelligentization" and "integration."

Airport Operations Safety

Hainan Airport strictly complied with the *Regulations on the Safety Management of Transport Airport Operations*, focusing on key areas such as flight zone maintenance, apron control, and bird strike prevention. It established an Operations Safety Management Committee and various secondary specialized committees, leveraging the advantages of airport-wide coordination to achieve unified internal management of all relevant parties within the airport area. This enabled member airports to exercise coordinated management of operational safety, continuously improve the safety management system, comprehensively enhance safety assurance capabilities, ensure safe, stable, standardized and orderly airport operations, and effectively build a solid safety defense line for passenger travel and aircraft operations.

- Ground vehicle and personnel runway intrusion prevention**

We strengthened management of ground vehicles and personnel to prevent unauthorized vehicles and personnel from entering runways and taxiways, avoid collisions with aircraft, and strictly implemented runway intrusion prevention measures.
- Flight zone pavement maintenance**

We enhanced daily inspection and maintenance management of runways and taxiways to ensure the flight zone pavement remains in serviceable condition; regularly assessed runway surface conditions and issued timely notifications.
- Foreign object debris (FOD) prevention**

We established mechanisms for FOD prevention, detection, and removal, standardized procedures for confirming and reporting FOD damage to aircraft, collected, and analyzed FOD information to continuously improve prevention measures.
- Visual navigation aid facility operation and maintenance**

We ensured the normal operation of navigation aid lighting, signage, and other facilities and regularly tested key photometric performance indicators in accordance with the *Technical Standards for Civil Airports Flight Areas* to provide clear guidance to aircraft.
- Apron operations**

We regulated the management of apron vehicles, equipment, and facilities, prevented unauthorized vehicles and personnel from entering the apron, and ensured the normal operation of baggage conveyors, refueling equipment, etc., to avoid safety hazards caused by equipment failure.
- Clearance zone protection**

We ensured there are no superelevation obstacles or airborne objects around the airport, conducted regular clear zone patrols, restricted and disposed of obstacles to avoid affecting normal aircraft takeoff and landing.
- Bird strike and animal intrusion prevention**

Through ecological environment research and management, patrol and dispersal measures, we reduced threats to aircraft from birds and other animals and standardized procedures for bird strike confirmation and reporting.
- Airfield pavement de-icing and snow removal**

We developed and implemented de-icing and snow removal plans for airfield pavements to ensure the normal operation of runways, taxiways, and other airfield areas during snow and ice conditions.
- Non-stop construction**

We regulated approval procedures and operational requirements for non-stop construction to ensure that construction does not affect normal airport operation safety.

Air Defense Safety

We strictly complied with regulatory requirements, including the *National Civil Aviation Security Protection Plan*, the *National Civil Aviation Security Protection Training Plan*, and the *National Civil Aviation Security Protection Quality Control Plan*, continuously improving our air defense safety management mechanism to ensure aviation security quality.

We have achieved interconnection and interoperability with the Civil Aviation Administrative Law Enforcement Supervision Administration System (SAS), and are promoting the deep integration of the Security Management System (SeMS) into practical scenarios such as centralized security screening analysis and image review. Through systematic and standardized approaches, we have comprehensively enhanced the effectiveness and control level of air defense security operations. At the same time, we attached importance to building our security personnel team and continuously refining training quality control work and the qualification management requirements for security instructors of relevant parties.

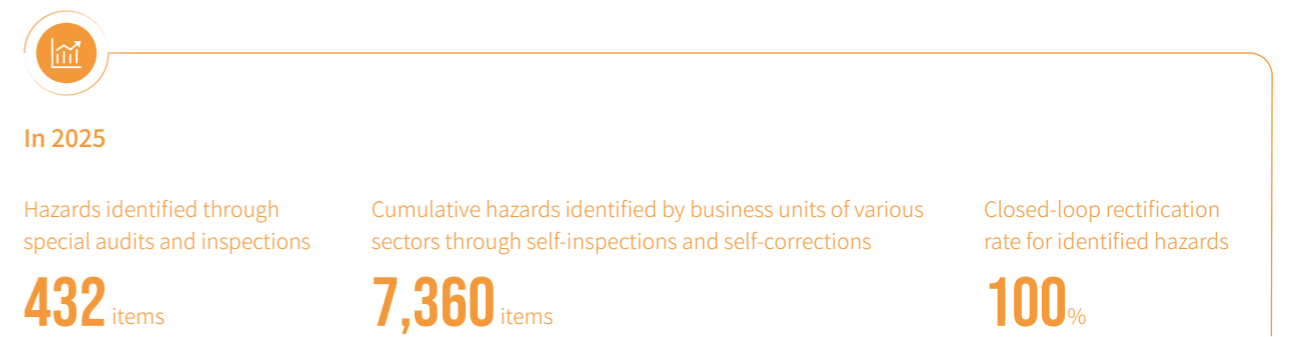


Fire Safety

We continuously improved our fire safety management system, strengthened accountability for implementation, and promoted the implementation of fire safety measures through various forms such as special meetings, targeted inspections, and hazard remediation, effectively enhancing our overall prevention, control, and emergency management capabilities. Each airport under Hainan Airport established an independent and professional fire rescue agency to achieve unified management of fire safety for the airport and its surrounding areas.

In addition, in serving the public, we focused on key areas such as electric bicycle fire safety, emergency evacuation routes, hot work, gas safety, construction site fire risks, and fire hazards in high-rise buildings. We organized special audits and supervision accordingly. At the same time, we encouraged all business units to conduct self-inspections and self-corrective actions. Hazard fire stations were set up in our densely populated commercial premises and the business areas under property management services, equipped with full time and part time fire safety management personnel and corresponding facilities and equipment.

In 2025, the non-aviation sector of Hainan Airport, leveraging the Hainan Airport Public Safety Information Management Platform, developed a Fire Safety Standardization Management module. For the 17 projects that had obtained internal fire safety standardization certification from Hainan Airport, an information classification system was established, and management documents and supporting evidence as required for each project were uploaded. By the end of 2025, we uploaded a total of over 4,059 documents for these projects, achieving the transformation of fire safety supervision from traditional offline models to digital online management.



Construction Safety

We established a dedicated construction safety assurance system. We conducted regular work safety risk screening covering both employees and contractors while also strengthening contractor health and safety management. This effectively reduces the probability of accidents and creates a safe and efficient working environment.

We standardized the operational processes of all entities in accident reporting, investigation, handling, and statistical analysis, ensuring timely information reporting and effective investigation and disposal. We strictly implemented the "four no-release" principle—no release until the cause of the accident is clarified, responsible personnel are held accountable, corrective measures are implemented, and relevant personnel have received education, resolutely preventing the recurrence of similar incidents.

Relying on our smart construction site platform, we strengthened construction safety management. Through access control systems, facial recognition, real-time video monitoring, and Yunzhu network (yzw.com), we achieved real-name labor attendance tracking and dynamic supervision of on-site operations. The platform immediately collected and shared key information on safety, quality, and other aspects, effectively supporting risk warning and closed-loop control and comprehensively improving the inherent safety level of the construction site.



Hainan Airport's Smart Construction Site Platform



In 2025

Number of safety accidents	Number of major and above accidents	Number of work-related deaths
0	0	0
Fatality rate	Number of work injuries	Work injury rate
0%	45	0.3%
Number of lost workdays due to work-related injuries	Lost time injury frequency rate (LTIR)	
1,214 days	1.53	
Number of major and above accidents	Number of occupational disease cases	
0	0%	

Digital Security

We placed great emphasis on digital security and privacy protection. A Cybersecurity and Informatization Work Leading Group was established, chaired by the Chairman, to coordinate and drive related initiatives. We formulated internal regulations such as the *Regulations on Cybersecurity Management of Hainan Airport*. Our subsidiary, Hainan ITI Retail, also established internal policies, including the *Security Management System of Hainan ITI Retail*.

We coordinated cybersecurity, information security, and customer privacy protection, and are gradually extending our management scope to include suppliers and partners. By verifying their compliance, we strengthened the security foundation for digital development, effectively controlling risks while providing a trustworthy backbone for intelligent technology applications and business innovation.

Digitalization-Driven Development

We deeply promoted the integrated application of digital and intelligent technologies in core scenarios such as baggage sorting, cargo transportation, and ground support, achieving simultaneous improvements in operational efficiency and safety. As an innovative pilot unit, Haikou Meilan International Airport is accelerating the development of an efficient, reliable, and autonomously controllable smart logistics system, providing a replicable and scalable practical model for the digital transformation of the industry.

Digital Application Scenarios at Haikou Meilan International Airport

Autonomous Mobile Robot (AMR) for baggage handling

We introduced the autonomous mobile robot (AMR) for baggage handling to realize automatic sorting and transportation of oversized and problematic baggage, improving operational efficiency by 25%-50% and significantly reducing labor input.



Unmanned forklift

We deployed AGV unmanned forklifts to complete the automated storage, retrieval, and transportation of international imported goods throughout the entire process, with peak efficiency equivalent to that of two skilled workers and supporting 24-hour continuous operation.

Autonomous freight tractor

We conducted a productive trial run of autonomous freight tractors, which have been successfully integrated into actual cargo operations. These tractors demonstrated the preliminary capability to replace human labor in specific scenarios, thereby improving operational safety and resource utilization efficiency.

Network and Information Security

We continuously built a standardized management mechanism covering network and information security, strengthened technical protection capabilities, and implemented dynamic monitoring of key systems and data assets, effectively improving risk prevention and emergency response levels. In 2025, Hainan Property Management obtained ISO 27001 certification for its information security management system.

Key Initiatives to Enhance Network and Information Security

Technology and management system

- We completed the independent deployment of the core network architecture, achieving network security autonomy and controllability. Through the centralized procurement and coordinated management of classified network security protection assessments, we significantly reduced information technology costs, and the classified protection assessment rate for core information systems reached 100%.

Capability co-construction

- The Company established a protection and emergency response mechanism of "core unit leading, member unit linkage," regularly conducted vulnerability scanning and rectification, rectified over 900 vulnerabilities throughout the year, and improved overall combat capabilities through resource integration and penetration testing.
- The Company specifically carried out the "Network Security Capability Enhancement for Small and Medium-Sized Airports" work, promoting experience sharing and extension through the "big leading small" model, and assisting small-sized airports in building a solid security foundation through on-site surveys and customized solutions.

Employee awareness enhancement

- Through regular email alerts, we utilized large screen resources for promotion, organized "Cybersecurity Publicity Week" and online knowledge competitions, cultivating a security culture atmosphere and reinforcing the awareness of "Every Security Matter is Important" among all personnel.
- We organized core personnel to sign the *Network Security Commitment Letter* to solidify responsibility for key positions.
- We invited experts to give lectures and conduct multi-level training to systematically improve the security prevention capabilities and emergency response levels of employees, outsourcing personnel, and temporary workers.

Information security system auditing

- We implemented a supervision mechanism of "quarterly self-inspection + special audit + external assessment."



In 2025

Number of information security training sessions

4

Number of people participating in information security training

1,200 participants

Information security training participant coverage rate

100%

Number of privacy protection training sessions

1

Number of people participating in privacy protection training

50 participants

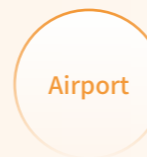
Number of major network security complaints or accidents

0

Customer Privacy Protection

In system design and process optimization, we implemented classified and graded management of customer data, ensuring that collection, storage, use, and transmission were lawful, legitimate, and necessary and effectively safeguarding user rights and interests and data security. We adhered to the principle of data minimization, never excessively collected personal information through third-party tools, and set data retention periods. We promise that, without obtaining explicit consent from users, we will never use customer data for any secondary purposes beyond completing transactions or services, including but not limited to renting, selling, or sharing with third parties.

Customer Privacy Protection Measures



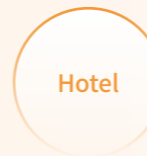
Airport

- We set the screen lock password of the departure system computers. Staff must log out of their work accounts when leaving their posts to prevent unauthorized individuals from accessing passenger information.
- Except for airport public security officers, staff shall not disclose passenger information from the departure system to external units or individuals. Other units requiring passenger information inquiries are escorted by the airport public security officer on duty to a designated counter for inquiries.
- We regularly conducted self-checks on computer terminals and application systems to ensure the effectiveness of security measures, such as three-minute screen lock, anti-virus software installation, system vulnerability management, and weak password prevention.
- We strictly implemented monitoring review and copy regulations. We must provide full-time supervision during video review and copying, and establish a video review approval system.



Property Management

- We implemented a "one-household, one file" management system that archives customer personal information, property information, and property management information.
- All activities involving the borrowing, usage, or destruction of such records must go through a complete approval process and be managed in a designated, specially managed storage area.



Hotel

- The front desk shall not query or disclose guest information to non-residents inquiring about room numbers.
- Systems shall display only the room number associated with a room card, not any related booking or guest registration information.
- Requests to view surveillance footage must be submitted on a designated form and approved by the department head and the responsible supervisor. Law enforcement agencies must present valid credentials and an official letter of introduction from their organization.



In 2025

Total investment in digital projects related to digital privacy and security

RMB 16.4521 million

Coverage rate of important information system security level protection filing

100%

Complaints or incidents related to digital security and privacy protection

0

Low-Altitude Safety

We proactively addressed emerging threats such as illegal drone operations by actively collaborating with military, civil aviation, and public security authorities to build a coordinated and efficient low-altitude safety emergency response mechanism. Through practical drills, we continuously enhanced our capabilities in monitoring, identifying, and countering illegal drone activities.

Case Hainan Airport Successfully Holds Emergency Drill for Drone Interference Response

In December 2025, Hainan Airport, in conjunction with the Hainan Provincial Low-Altitude Flight Service Center, the Airport Public Security Bureau of the Provincial Public Security Department, and the Hainan Civil Aviation Air Traffic Control Sub-Bureau, organized an emergency drill for drone interference response. For the first time, the drill simulated interference scenarios by actually launching drones, testing the effectiveness of detection, identification, countermeasures, and coordinated response mechanisms, thereby enhancing the airport's emergency response capabilities against illegal drone operations.



Hainan Airport Completes Drone Interference Emergency Response Drill

Safety Culture Promotion

Focusing on safety responsibility implementation, hazard rectification, emergency response capability enhancement, and safety awareness improvement, it adhered to the principle of "zero tolerance for safety hazards." In line with the requirements of "full coverage, strict law enforcement, and emphasis on practical results," we continuously improved our safety management standards.

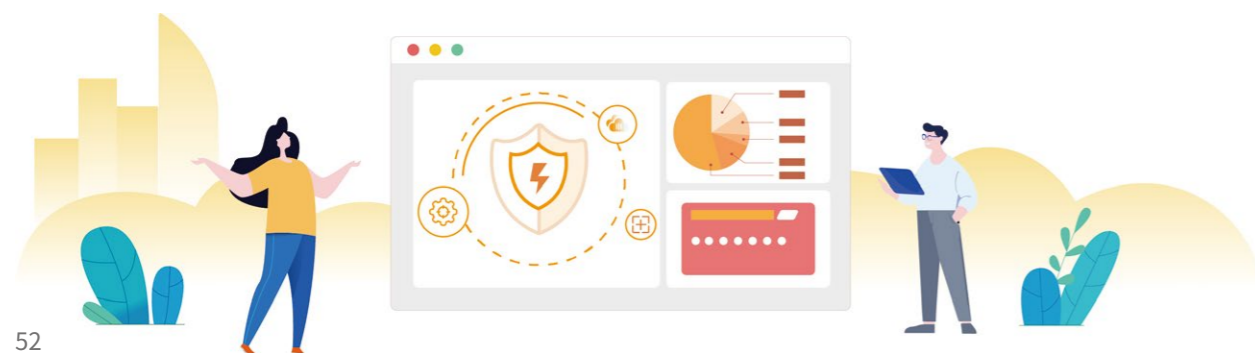


In 2025

Total employee safety training attendance Employee safety training coverage rate

154,992 participants

100%



Problem hazard rectification

- We closely monitored key units and crowded places such as airports, hotels, and property management companies to further identify, investigate, and eliminate risks and hazards that block emergency "lifelines."
- We conducted practical drills and organized mutual observation and learning sessions to test and improve emergency response capabilities.
- We studied and applied the criteria for identifying major accident hazards, focusing on prominent aviation safety hazards and issues under supervisory notification. We conducted thorough "repeated checks" of problem hazards and "follow-up reviews" of rectification implementation, strictly preventing recurring issues.
- We carried out comprehensive construction safety inspections, focusing on project site standardization, safety protection facilities, signage, and construction procedures, to effectively create "safe construction sites."
- We conducted special inspections and rectification campaigns during the year-end and New Year period, Safety Inspection Month, and the May Day holiday. We completed annual safety management audits of 10 member airports and implemented a "daily inspection and daily improvement" mechanism, promptly advancing closed-loop rectification of identified issues.

Grassroots safety education

- We strictly implemented the all-staff work safety responsibility system as required by the *Law of the People's Republic of China on Work Safety*, mobilizing from top to bottom to every employee and improving overall safety competence.
- We strengthened the "three basics" of civil aviation safety (basic training, basic discipline, and basic management). We conducted safety awareness sessions and team performance exchanges at the work-team level, delivering safety knowledge and occupational health protection skills (e.g., occupational disease prevention, first aid and mutual rescue, mental health counseling) to frontline staff. We also regularly organized specialized occupational health and safety training to enhance employees' self-protection awareness and capabilities.

Public safety publicity

- We actively conducted safety education and publicity among a wide range of passengers. We fully utilized various publicity platforms such as bulletin boards, electronic screens, and official accounts to disseminate safety information and popularize air travel safety knowledge.
- We actively participated in safety publicity activities organized by industry regulatory departments and government departments, and promptly reported highlights and summarized work related to the "Work Safety Month" campaign.

Safety Metrics and Targets

We consistently uphold a "zero tolerance for safety hazards" approach throughout the entire safety management chain. We set clear management goals, and, through continuous performance monitoring and regular assessment of goal achievement, we dynamically optimized management strategies to promote the continuous improvement of safety performance. In 2025, we maintained a "dual decrease" in both the number of accountable unsafe incidents and the rate per 10,000 aircraft movements for three consecutive years, with the safety situation steadily improving.

2025 Safety Goals and Performance Indicator Achievement

Safety Indicators	Target Value	2025 Goal Achievement Status
Safety responsibility accidents	0	Achieved
Serious incidents and above in transport aviation due to accountable causes	0	Achieved
Rate of general incidents attributable to airport causes per 10,000 aircraft movements	≤ 0.06	Achieved

Quality Service

The Company adhered to the service tenet of "Civil Aviation for the People" and took "safety, orderliness, warmth, and efficiency" as the core of its service culture. Through a systematic management system, refined management measures, and continuous management innovation, it continuously improved service quality and passenger travel experience.

Quality Service Travel

We are committed to building a standardized, normative, and professional service quality management system to ensure that each airport can provide high-quality services that meet its positioning. We leverage ISO system certification as a key driver to continuously advance the standardization and normalization of quality management, steadily enhancing management professionalism and operational efficiency. In 2025, 10 subsidiaries of Hainan Airport—namely Haikou Meilan International Airport, Sanya Phoenix International Airport, Qionghai Boao International Airport, Weifang Nanyuan Airport, Anqing Tianzhushan Airport, Tangshan Sannvhe Airport, Hainan ITI Retail, Hainan Property Management, Hainan Linkong, and Sanya Phoenix Airport Hotel—obtained ISO 9001 certification for their quality management systems.



Promote service standard consistency

- We established the "1+3" service system framework for Hainan Airport, where "1" refers to the *Hainan Airport Service Quality Management System Manual*, which provides institutional support for service management; and "3" refers to the development of passenger service quality standard manuals for airports with annual passenger throughput of over 10 million, between 1 million and 10 million, and below 1 million, reflecting the principles of resource adaptation and service tiering.

Unification and standardization of service image

- To shape a unified and professional brand image, the company issued new uniforms to service personnel at all member airports.
- We continuously promoted the standardization of VIP service supplies, systematically enhancing passengers' visual and experiential perception.

Construction and promotion of a standardized service system

- Through the construction of four platforms, namely "business guidance, co-construction and sharing, resource coordination, supervision and inspection," we promoted continuous improvements in culture, personnel, equipment, systems, and digital infrastructure.

Enhancement of service capabilities at small and medium-sized airports

- Taking Haikou Meilan International Airport as a benchmark, we completed service exchange activities at Qionghai Boao International Airport and Anqing Tianzhushan Airport, laying a solid foundation for building a "star-rated airport cluster."
- We organized all small and medium-sized airports under our umbrella to comprehensively benchmark against five-star service standards, completing over 500 specific service improvement tasks and achieving a systematic upgrade in service quality.

Enhancing Customer Experience

Focusing on the travel needs of passengers, we continuously optimized service processes, improved facility functions, and strengthened humanistic care to effectively enhance customer satisfaction. We also strengthened our capabilities in responding to service-related public opinion and handling complaints, thereby reinforcing service awareness among all employees. In 2025, Haikou Meilan International Airport achieved an ASQ overall satisfaction score of 5.00, ranking first in the Asia-Pacific region (25–40 million passengers per annum category). Sanya Phoenix International Airport also achieved an ASQ overall satisfaction score of 5.00, ranking fourth in the Asia-Pacific region (15–25 million passengers per annum category). Additionally, Haikou Meilan International Airport was honored as the ASQ 2025 Best Airport in Asia-Pacific (25–40 million passengers per annum category) and the Best Clean Airport in Asia-Pacific. Sanya Phoenix International Airport and Yichang Sanxia International Airport received ACI's "Airport Customer Experience Accreditation Level 1." Yichang Sanxia International Airport was also named the ASQ 2025 Best Airport in Asia-Pacific (2–5 million passengers per annum category).

As China's visa-exempt "circle of friends" continued to expand, Hainan Airport has taken multiple measures to further improve service and support for foreign travelers, assisting them in their "Hainan Travel."



In 2025

Number of customer complaints

182

Customer complaint intensity

3.25 complaints per million passengers

Convenient payment

We displayed and equipped payment devices that support foreign cards, WeChat, Alipay, cash, and other diverse payment methods in multiple areas of the terminal to facilitate payments for foreign passengers.

One-stop service

We established a comprehensive service counter that integrates tourism consultation, lost and found services, equipped with smart translation devices, and provided multilingual signage and guidebooks.

Barrier-free communication

We equipped with smart translation devices supporting real-time mutual translation, Haikou Meilan International Airport and Sanya Phoenix International Airport have launched English-speaking agent services on their customer service hotlines.



Diversified signage

We installed signage in five languages—Chinese, English, Japanese, Korean, and Russian—in the international flight areas of Haikou Meilan International Airport and Qionghai Boao International Airport. At Sanya Phoenix International Airport, we set up signage in four languages—Chinese, English, Russian, and Korean—along the main and auxiliary international flight processes.

Caring medical protection

We placed automated external defibrillators (AEDs) in key locations within the terminal, and had medical personnel conduct daily unscheduled medical inspections to ensure the emergency medical safety of passengers.

Employee Growth

The Company adhered to the people-oriented philosophy, deeply integrating employee well-being and career development into its corporate strategy. By improving rights protection mechanisms, fostering a diverse and inclusive cultural atmosphere, and optimizing the full-cycle talent management system, we continuously stimulated organizational vitality and promoted the shared development of the Company and its employees.

Safeguarding Employee Rights and Interests

The Company strictly complied with relevant laws and regulations, such as the *Labor Law of the People's Republic of China* and the *Labor Contract Law of the People's Republic of China*, and adhered to international initiatives, including the *Universal Declaration of Human Rights* and the *International Labour Organization (ILO) Conventions*. We have established a comprehensive employee rights and interests protection system covering the entire lifecycle, including talent recruitment, career development, compensation and benefits, working hours and leave, training and incentives, and labor relations. We also formulated systems such as the *Measures on the Recruitment Management of Hainan Airport Infrastructure Co., Ltd.*, *Compensation and Benefits System of Hainan Airport Infrastructure Co., Ltd.*, and *Measures on the Annual All-Employee Performance Assessment Management of Hainan Airport Infrastructure Co., Ltd.* to effectively safeguard the legitimate rights and interests of employees.

Employee Rights and Interests Policy System



Employee Rights and Interests

- Strictly prohibit employment discrimination based on any factors, including ethnicity, race, gender, age, educational background, religious belief, marital status, disability, etc.
- Strictly comply with laws, regulations, and company policies, standardize employee recruitment and departure processes, conduct equal consultation with all employees, and sign labor contracts in accordance with the law.
- Strictly verify employee identities to prohibit child labor.
- Strictly prohibit all forms of forced labor, including but not limited to restricting personal freedom, withholding identification documents, and wage arrears.
- Strictly prohibit all forms of harassment, including but not limited to sexual harassment, verbal abuse, bullying, and any acts that undermine personal dignity and physical and mental health.
- In the event of restructuring or workforce optimization, provide affected employees with financial compensation, career counseling, job referral, and retraining support in accordance with the law.



Compensation and Insurance

- Determine compensation based on market benchmarks and allocate rewards based on performance assessment results.
- Pay social insurance (pension, medical, unemployment, work-related injury, and maternity insurance) and housing provident fund on time and in full.



Welfare and Benefits

- Ensure employees are entitled to statutory holiday benefits (e.g., public holidays, annual leave, family visit leave, sick leave, marriage leave, maternity and paternity leave, bereavement leave, personal leave, etc.).
- Provide supplementary medical insurance, employer's liability insurance, and an enterprise annuity plan.
- Provide annual health checkup services for employees.
- Organize various cultural and sports activities to enrich employees' daily work life.



Democratic Management

- Respect and guarantee employees' freedom to form unions and engage in collective bargaining in accordance with the law. Employees have the right to organize and participate in trade unions in accordance with the law.

Promoting Diversity and Inclusion

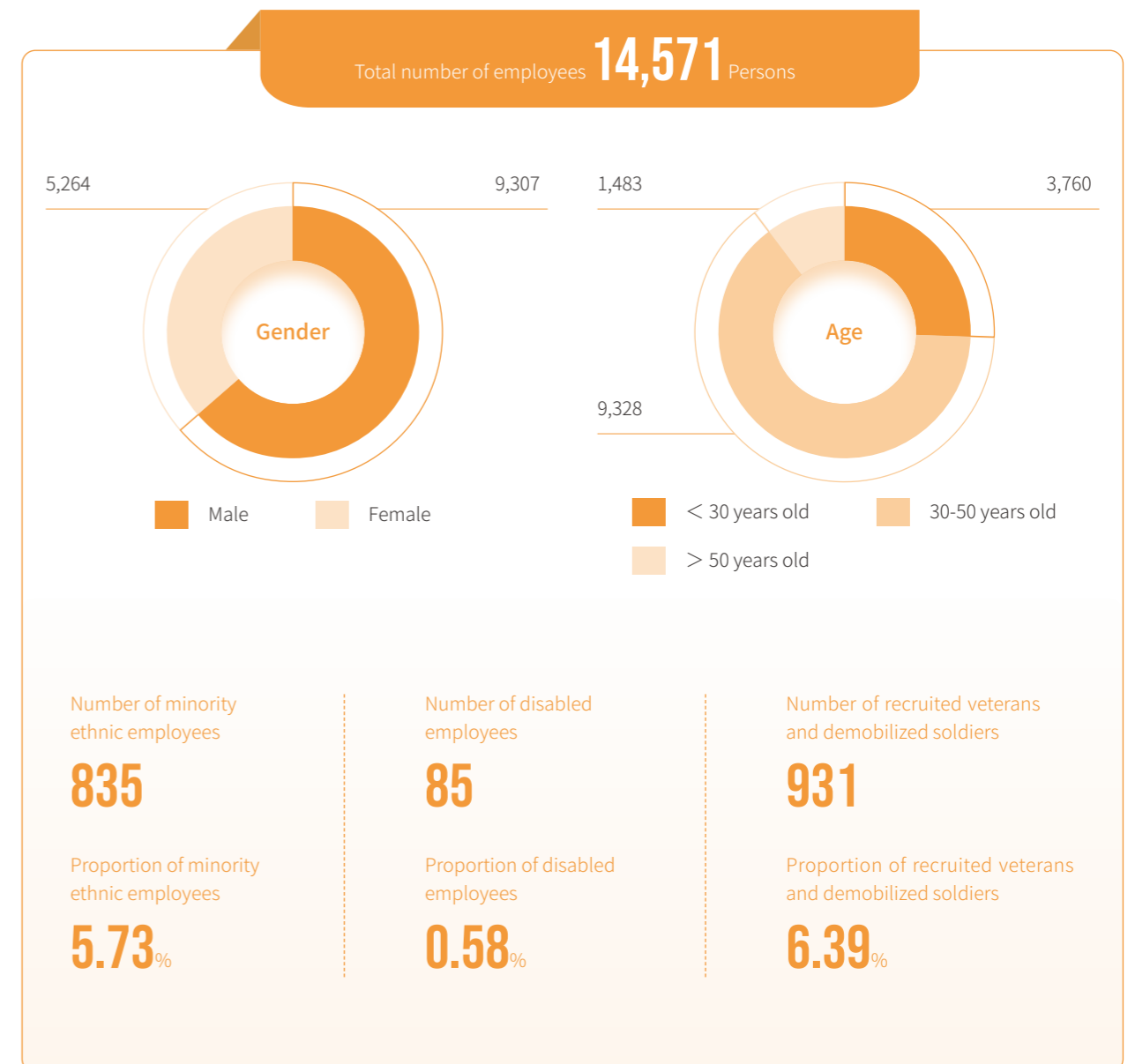
We firmly oppose discrimination based on any factor, including gender, age, marital status, race, color, religion, etc. We implemented equal pay for equal work, effectively ensuring that female employees, ethnic minority employees, and other groups enjoy equal rights and development opportunities. We committed to creating a legal, inclusive, and non-discriminatory working environment.



In 2025, the Company experienced no incidents of child labor or forced labor.

The Company has not experienced any major layoffs in the past three years.

2025 Employee Structure Indicators



Compensation and Benefits Security

We adhered to market value and job contribution as the basis for establishing a competitive compensation system, ensuring that employees receive a living wage commensurate with their job value. Performance assessment results served as the core basis for distribution. We have established a sound performance feedback and appeal mechanism. Through annual performance interviews, transparent result inquiries, and standardized appeal processes, we ensured the assessment process is open and transparent, and the results are fair and just, effectively safeguarding employees' right to know and right to supervise.

We established a diversified compensation and incentive system covering all employees, implementing targeted compensation strategies for key positions and high-skilled, high-level talent. The compensation for non-executive employees included incentive items such as variable performance pay, annual bonuses, and commissions linked to individual performance and the Company's operational results. This closely linked employee income with corporate efficiency and value creation, effectively implementing the principle of "more pay for more work, better pay for better performance" to empower sustainable development through effective incentives.

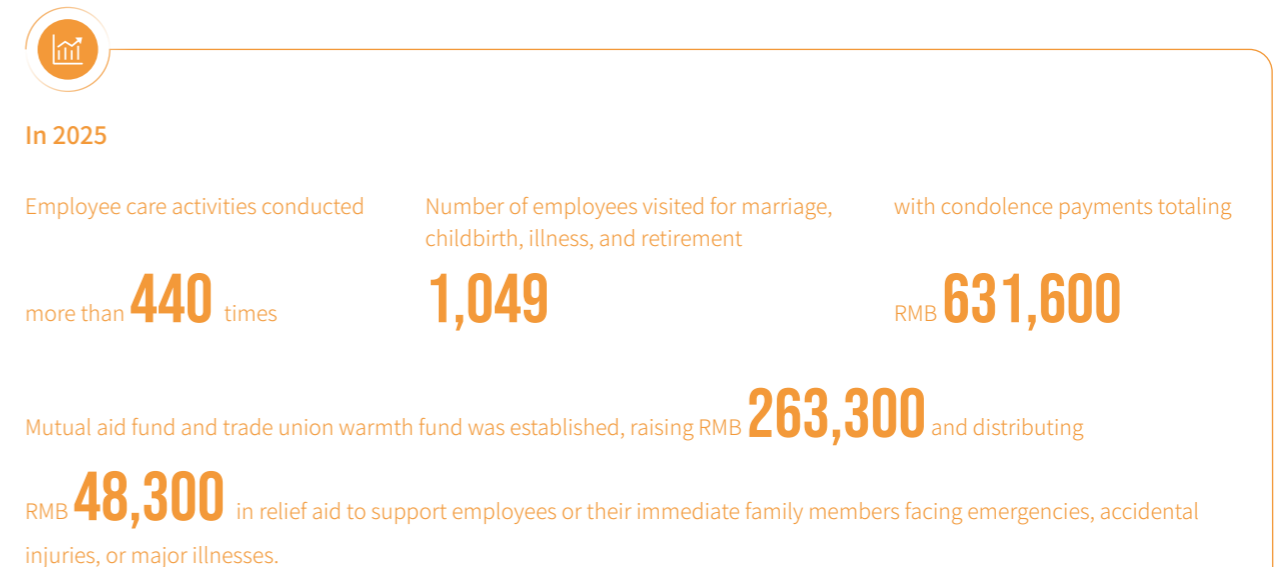


Hainan Airport Compensation and Benefits System

- Statutory benefits**
 - We paid basic old-age insurance, basic medical (including maternity) insurance, unemployment insurance, work-related injury insurance, and housing provident fund for all employees on time and in full.
- Supplementary medical insurance**
 - We provide supplementary medical insurance for all current employees and eligible retired employees, with coverage including: outpatient and inpatient medical treatment for illnesses, critical illness insurance, and insurance for death or total disability due to illness.
- Employer's liability insurance**
 - We purchased employer's liability insurance for all employees to protect employee rights, reduce the economic burden on the Company, improve the Company's image and reputation, and ensure its financial security.
- Enterprise annuity**
 - Department-level (or above) management cadres, as well as registered female employees who have worked in the group for 4 years (or more) and are aged 45 (or above), and registered male employees aged 50 (or above), are all eligible to participate in the enterprise annuity plan.
- Holiday benefits**
 - We established a childcare leave mechanism, providing 10 days of childcare leave for families with young children, allowing employees to care for their families.
 - All employees enjoy 11 types of leave, including statutory annual leave, company reward leave, family visit leave, four-period leave for female employees (including breastfeeding leave), marriage leave, blood donation leave, maternity leave, and paternity leave.
- Employee health checkups**
 - We provided health checkup services for all employees and continuously improved service standards and guarantee levels. We engaged Class A tertiary hospitals to provide more professional health checkup services for employees.

Employee Care and Support

We paid attention to employee needs and actively responded to their demands regarding career growth, physical and mental health, family responsibilities, and work-life balance. We optimized our mental health support system and implemented flexible work arrangements.



Number of employees in difficulty provided with assistance: **33**

Financial assistance provided to employees in difficulty: **RMB 26,600**

- Daily Care Measures**
 - We strengthened employee welfare and care during statutory holidays, and provided universal care for birthdays, weddings, childbirth, serious illnesses, etc.
 - We strengthened the construction and management of staff activity centers.
 - We ensure the normal operation of facilities and mechanisms such as staff homes and counseling rooms in various departments.
 - We conducted seminars, online courses, offline training and lectures on topics such as office efficiency, healthy living, and psychological adjustment to help employees enhance health awareness and improve their physical and mental well-being.
- Assisting employees in difficulty**
 - We distributed condolence payments totaling to families in need.
 - The trade unions of Hainan Property Management and Hainan ITI Retail issued condolence supplies totaling to employees facing difficulties due to family and personal property injuries and losses.
- Caring for retired employees**
 - We provided regular, year-round supervision of grassroots trade unions to ensure proper farewell ceremonies for retired employees, and awarded retirement honor certificates and commemorative gifts.
 - During the New Year's Day and the Spring Festival, we supervised grassroots trade unions to carry out condolence work for retired employees through phone calls, visits, and other forms, conveying the care of the Company's Party, government and trade union organizations to retired employees, expressing condolences to retired employees facing financial difficulties, and sending condolence fees.
- Supporting children of employees**
 - We conducted the "Warm Send-off for College Entrance Examination" activity at Hainan Airport, providing college entrance examination stationery gift packages to employees whose children were taking the college entrance examination.

Empowering Employee Development

Focusing on the Company's strategic and business development needs, we improved our talent cultivation mechanism, upgrading it from a project-based approach to a systematic, business-oriented, and strategic one. By optimizing training content, innovating teaching methods, and strengthening institutional guarantees, we built a learning ecosystem that is both effective and forward-looking.

Talent Acquisition and Management

We deeply implemented the strategy of strengthening the Company through talent, adhering to the selection and employment standard of "valuing both integrity and ability, with integrity first, and appointing people based on their merit." Through systematic talent cultivation, targeted talent attraction, and scientific talent utilization, we accelerated the development of a high-quality, professional workforce, transforming talent from the "first resource" into the "first driving force" for high-quality development.



In 2025

Total new employees

1,998

New employee hire rate

13.71%

Employee turnover rate*

13.04%

Campus recruitment

122

Social recruitment

1,876

Note*: The company's subsidiary, Hainan Property Management, is engaged in property management services. In 2025, it hired a total of 1,457 new employees, most of whom are in frontline operational roles such as cleaning, security, and maintenance. The high turnover rate in these positions is the primary reason for the company's overall high employee attrition rate.

Conducting Training and Empowerment

We continuously optimized diverse training and development plans, solidifying our capabilities through professional training that combines online and offline learning. We leveraged labor skills competitions to stimulate internal motivation, supporting all employees to participate in continuing education and vocational skill qualification certifications. We reimbursed tuition for degree courses related to their positions and funded professional qualification certificate exams. At the same time, we actively guided them to unleash their potential and engage in innovative practices based on their interests and expertise, comprehensively promoting employee growth and value realization.



In 2025

Total investment in employee training

RMB **12.0663** million

Per capita training investment

RMB **810** per person

Total number of employee training sessions

786,428

Total employee training hours

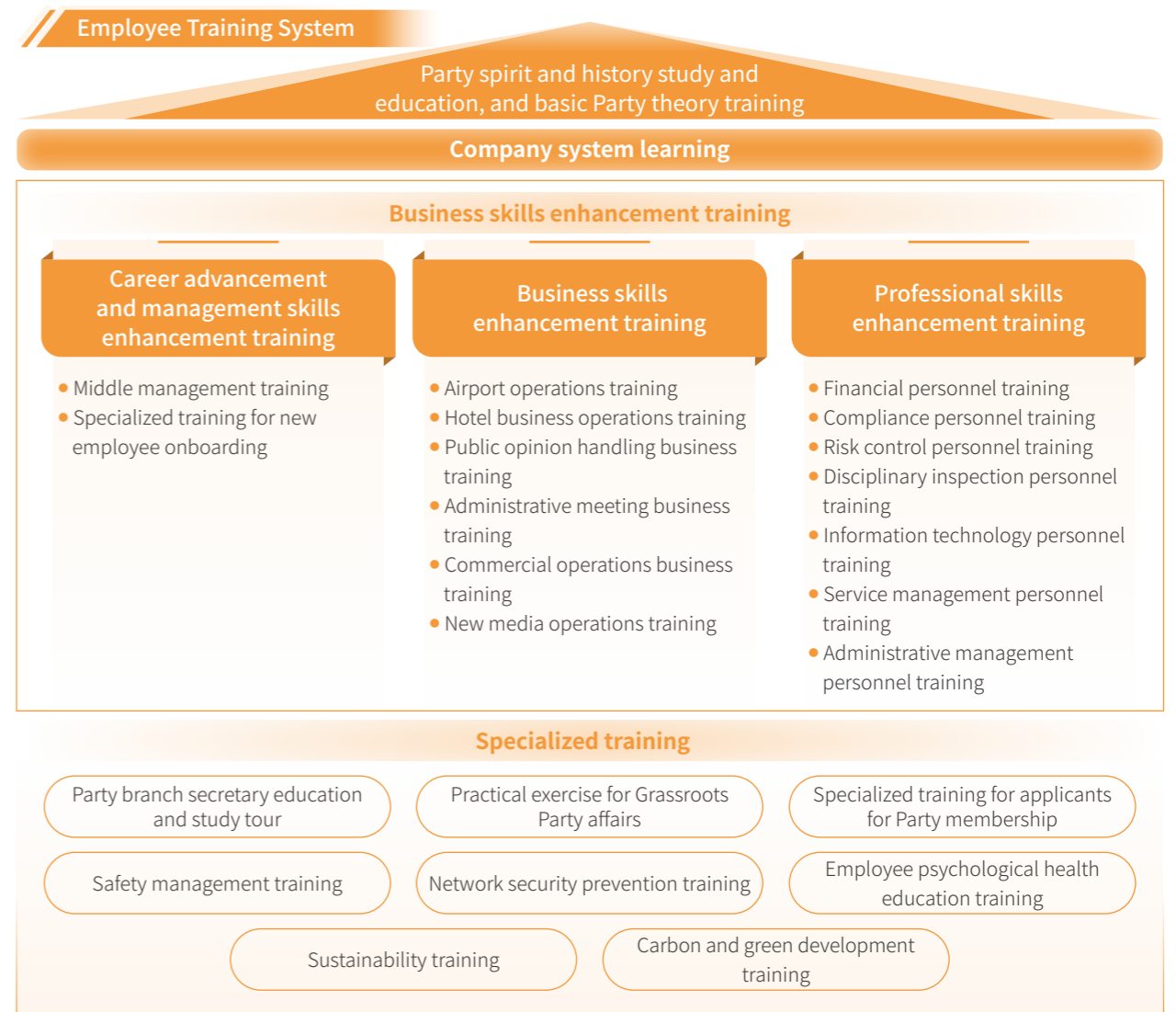
1,203,060.95 hours

Per capita employee training hours

82.57 hours

Employee training coverage rate

100%



We placed great emphasis on building a high-caliber team of directors, supervisors, and senior executives. In line with the requirements for high-quality development and the construction of the Hainan FTP, we systematically organized diverse specialized training programs on compliance and integrity, policy frontiers, and industry trends, continuously enhancing the overall competence and performance capabilities of the management. We incorporated ESG capability building into an important part of talent development and organizational culture. Through systematic training, case sharing, and strategic communication, we promoted the transition of ESG concepts from "awareness" to "action," laying a solid ideological and talent foundation for the Company's high-quality and sustainable development.

Case Hainan Airport Conducts Specialized Training on Sustainability

On November 14, 2025, Hainan Airport held the "Set Sail for the FTP, Head Toward the Future" ESG Achievements Sharing and Specialized Training. Over 100 participants, including the Company's operations team, heads of departments and subsidiaries, and ESG key personnel, attended the training. The training systematically interpreted domestic and international ESG regulatory trends and airport industry practices, shared case studies such as energy conservation and carbon reduction at Sanya Phoenix Airport, carbon-neutral building management by Hainan Property Management, and the green park of Hainan Linkong, and communicated the Company's *Sustainability Plan (2025-2027)*. As a result, employees deepened their understanding of ESG concepts and enhanced their ability to integrate ESG into business operations.



Broadening Career Advancement Channels

We followed the four requirements of "organized order, acting within our capabilities, dynamic management, and filing management" to ensure fair and transparent development opportunities for every employee. At the same time, we strengthened the construction of the talent pipeline, focusing on identifying and empowering young key personnel, and building a platform for rapid growth for outstanding young employees.

Management and Technology Dual-Channel Promotion and Evaluation System

We implemented a multi-channel career development model of "management + professional + operation," systematically building a professional talent cultivation system. Through a combination of scientific selection, targeted empowerment, practical training, and comprehensive evaluation, we carried out full-cycle cultivation of high-potential talents.

Reserve Talent Team Construction

We formulated the *Implementation Plan for the Selection of Young Cadres and Backup Talents*, focusing on nine core areas, including airport operations, engineering construction, airport economy, and comprehensive management. We conducted structural talent selection across the entire Group. In 2025, after multi-dimensional assessments including joint qualification reviews, written tests, psychological evaluations, and structured interviews, We selected and included 60 young cadres and 30 reserve talents into the talent pool, with dynamic adjustments to remove personnel based on actual circumstances, thereby building a pool of high-quality, cross-functional talent for key positions.

Public talent selection

We adhered to the principles of objectivity, fairness, impartiality, and openness through a multi-layered selection process including organizational recommendations, qualification review, written examinations, interviews, and democratic evaluations.

On-the-job practice

We arranged reserve talents for temporary assignments in key management roles across various units, with designated mentors, defined research topics, and specific assessment indicators. Reserve talents were expected to hone their skills and grow rapidly through hands-on experience.



Focusing on talent cultivation

We provided rich development resources such as corporate culture training, business management simulation training, executive improvement training for young reserve talents, and on-site exchanges at frontline business units.

Stimulating Employee Vitality

We listened to the voices of our employees, actively responded to their concerns and expectations, and organized a variety of cultural and sports activities to enrich their spiritual and cultural lives. This effectively stimulated team vitality and creativity, injecting vigorous momentum into the Company's sustainable development.

Promoting Democratic Communication

We attached importance to democratic communication and employee participation. We formulated systems such as the *Trade Union Work System* and the *Conference Procedures for the Staff Representative Congress*, regularly convened staff representative congresses, and continuously improved the trade union organizational system and operating mechanism.

At the same time, we maintained open channels for suggestions and advice, carefully listening to employees' voices and rational suggestions. Through methods such as suggestion boxes, thematic discussions, and employee surveys, we promptly identified employee concerns regarding the work environment, career development, and welfare benefits, and ensured issues are addressed in a closed-loop manner. We adhered to institutionalized and standardized mechanisms to guarantee employees' rights to know, participate, and oversee, creating a respectful, inclusive, and progressive organizational atmosphere.



In 2025

Collective bargaining agreement coverage rate

100%

Number of staff representative congresses held

2

Work-Life Balance

We organized a variety of cultural and sports activities, including book clubs, debate competitions, speech contests, Top Ten Singers selection, calligraphy and painting exchanges, and sports events such as football, basketball, badminton, and table tennis. These activities enriched employees' leisure time and enhanced their sense of happiness and belonging.



Employee Evening Party



Football Game



Badminton Game



Swimming Race

Social Development

The Company consistently integrated its development into the broader context of social progress, leveraging its industrial advantages to promote community harmony and improve people's livelihoods. It established a systematic, project-based public service and volunteer system. Focusing on two types of projects, "annual routine" and "major safeguards" projects, it accurately identified community needs, integrated resources, and participated in community construction. [The Youth League Committee builds a systematic and project-based volunteer service system, focuses on "annual regular projects" and "special major support initiatives," identifies community needs, and integrates resources to participate in community building.] In serving the construction of the Hainan FTP, the Company continuously contributed significant efforts to high-quality regional development and worked collaboratively with all stakeholders to create a better future.

Supporting Social Development

Focusing on its core business of airport operation, the Company leveraged resource integration and synergies to actively address social development needs, earnestly fulfill its corporate responsibilities, and continuously contribute value to society.

Major Task Safeguards

By coordinating airport resources, optimizing processes, and strengthening collaboration, the Company continuously improved its organizational capacity, responsiveness, and execution capabilities for major tasks, ensuring the safe, smooth, and efficient operation of key conferences and events.



Hainan Airport Fully Guarantees Air Travel for the 5th China International Consumer Products Expo

From April 13 to 18, 2025, during the 5th China International Consumer Products Expo, Hainan Airport coordinated Haikou Meilan International Airport, Sanya Phoenix International Airport, and Qionghai Boao International Airport in supporting the Expo. Measures included setting up dedicated service channels, optimizing transport procedures, enhancing terminal atmospherics, and organizing volunteer services. Concurrently, the airport strengthened safety drills and equipment inspections and established a rapid response mechanism, effectively ensuring safe and efficient air transport throughout the Expo.



Hainan Airport Fully Guarantees Air Travel for the 5th China International Consumer Products Expo



Qionghai Boao International Airport Fully Supports the Successful Holding of the Boao Forum for Asia (BFA) Annual Conference in 2025

In March 2025, Qionghai Boao International Airport undertook the Boao Forum for Asia (BFA) Annual Conference support mission, ensuring safe and efficient operations through coordinated efforts in ground services, security checks, and emergency rescue. The airport optimized VIP service processes, established dedicated channels and baggage handling mechanisms, and strengthened confidentiality management. During security screening, it enhanced prohibited item detection and special passenger checks to improve throughput. In collaboration with fire and medical units, the airport conducted realistic emergency drills, including B787-8 landing gear failure and cabin fire scenarios, providing strong support for the successful hosting of the conference.



Qionghai Boao International Airport Conducts Specialized Volunteer Training for the Boao

Empowering Cultural and Tourism Development

We deeply explored local cultural resources, promoted cultural and tourism development, and actively promoted the deep integration of airport functions with cultural tourism, real estate, and other business formats. By deepening cooperation with strategic partners, we explored diversified development models and continuously enhanced the connotation of public services.



Hainan Airport hosts Dongpo New Voice Music Competition

From November 9 to December 14, 2025, Hainan Airport hosted the Dongpo New Voice National Theme Music Competition at Haikou Riyue Plaza. Leveraging the "Haikong Tong" applet, the event created an integrated online-offline platform and garnered over one million exposures across various channels. By revitalizing traditional Dongpo culture through contemporary music, the competition expanded the cultural functions of the airport's commercial spaces while increasing public engagement with and awareness of Hainan's cultural tourism IP.



Hainan Airport Hosts "New Voices of Dongpo" Music Competition



Hainan Airport and Bluetown Group Deepen Cooperation to Promote Industry-City Integration

On October 9, 2025, Hainan Airport and Bluetown Group held a working meeting in Haikou to discuss the development of cultural and tourism towns, collaboration on island-based real estate projects, and resource integration. Hainan Airport stated its intention to leverage the advantages of the FTP policy to expand cooperation with Bluetown Group into areas such as construction management and modern agriculture, building on existing projects. Bluetown Group, in turn, proposed using its extensive experience in cultural tourism and real estate to jointly explore an integrated "Airport + Cultural Tourism + Real Estate" development model. This collaboration strengthened the linkage between aviation hubs, urban development, and the cultural tourism industry, injecting new momentum into regional industry-city integration and high-quality development.



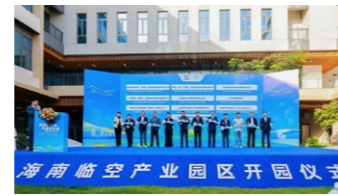
Hainan Airport and Bluetown Group Engage in Cooperation and Exchange

Strengthening Industrial Integration

We actively leveraged our advantages as an aviation hub, integrated into the broader development of the Hainan FTP, and focused on building a high-level airport industry platform. This accelerated the transition from a "corridor economy" to an "industrial economy," as we strive to establish an airport industry ecosystem that integrates aviation logistics, technology R&D, maintenance and manufacturing, and green energy.

Case Hainan Airport Linkong Industry Park Officially Opens

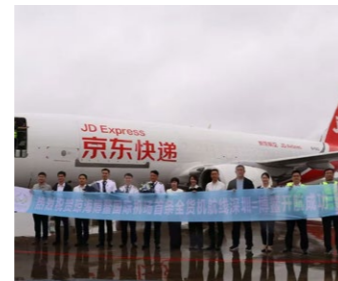
On December 18, 2025, the Hainan Airport Linkong Industry Park officially opened in Haikou. As the first comprehensive aviation industry platform following the island-wide independent customs operations, the park focuses on key areas such as aviation technology, aviation logistics, aircraft maintenance, and green energy. It has launched an "integrated three-chain" industrial platform and a "three-in-one" service system, and has built Hainan's first designated inspection site for imported chilled aquatic products. The park has already attracted over ten domestic and international enterprises, effectively transforming "airport traffic" into "economic growth."



Hainan Linkong Industry Park Officially Opens, Creating a New High Ground for FTP Airport Industries

Case Qionghai Boao International Airport Launches Its First All-Cargo Route

On December 1, 2025, Qionghai Boao International Airport successfully launched a scheduled all-cargo route from Qionghai to Shenzhen, operated by JD Airlines with five weekly flights. The inaugural flight carried 18.4 tons of cargo, primarily consisting of Hainan's specialty agricultural products such as coconuts, okra, jackfruit, and seafood. As a key logistics corridor prior to independent customs operations, this route has established an efficient freight link connecting eastern Hainan with the Guangdong-Hong Kong-Macao Greater Bay Area, improving the timeliness and market competitiveness of fresh produce leaving the island. This development not only enhances the airport's dual passenger-cargo functionality but also lays a solid foundation for developing the airside economy and fostering the aviation logistics industry.



Qionghai Boao International Airport Launches First All-Cargo Airline Route

Promoting Industry-Education Integration

We actively explored new pathways for collaboration with aviation enterprises, academic institutions, and other stakeholders, promoting the deep integration of operational support capabilities with talent development and industry needs. While enhancing our service capabilities and driving high-quality employment, we also created a practical platform for regional industry-education integration.



In 2025

Number of local employees

10,329

Percentage of local employees

70.89%

Case

Hainan Airport Deepens Industry-Education Integration to Build a New Digital Intelligence Engine

In May 2025, Hainan Airport entered into a school-enterprise cooperation agreement with Harbin Institute of Technology (Shenzhen) to jointly establish a Joint Laboratory for Robotics and Digital Intelligence Technology Applications. The two parties focused on airport-specific R&D and jointly applied for provincial key projects. By the end of the year, site construction had been completed and prototype testing had begun. Through the deep integration of technology R&D, and talent cultivation, this initiative accelerated the transformation of research outcomes and injected strong momentum into the intelligent upgrading and high-quality development of Hainan Airport.

Case

Weifang Nanyuan Airport Develops an Aviation-Themed Experiential Learning Base

Starting in April 2025, Weifang Nanyuan Airport launched an aviation-themed experiential learning project, which has since welcomed over 5,000 students. In October, the base was designated as a "Weifang Municipal Primary and Secondary School Experiential Learning Base." The base has developed six immersive courses, including "Little Security Inspector" and "Air Traffic Controller," integrating topics such as flight principles, emergency rescue, and airspace protection to promote the deep integration of aviation knowledge with hands-on learning. This project effectively connected industry resources with educational needs, providing a platform for career exploration and scientific literacy development for young people.



Weifang Nanyuan Airport Develops an Aviation-Themed Experiential Learning Base

Developing Low-Altitude Economy

Relying on the functions of the provincial low-altitude flight service center, we proactively connected with market entities such as logistics and general aviation, and strengthened airspace coordination and flight security capabilities. By supporting the regular operation of new models such as cross-sea drone logistics, we continued to expand application scenarios for low-altitude airspace, contributing to the development of a safe, efficient, and intelligent low-altitude operations service system.

Case

Hainan Airport Guarantees the Regular Operation of SF Express's Cross-Sea Drone Logistics Route between Qionghai and Guangdong

On December 1, 2025, with technical support from the Hainan Low-Altitude Flight Service Center, Hainan SF Express successfully launched a regular cross-strait low-altitude drone logistics route from Haikou to Xuwen. The center coordinated military-civil aviation approvals, enabling the early deployment of the low-altitude economy in the Qiongzhou Strait area. This has expanded the FTP's diversified freight channels and set a benchmark for building an efficient and intelligent low-altitude logistics system.



Staff Members Load Simulated Urgent Goods into the Fengzhou 90 Drone

Build a Harmonious Society

The Company actively engaged in key areas such as rural revitalization, public welfare and charity, and emergency rescue. Through targeted assistance, volunteer initiatives, and rapid response mechanisms, it earnestly fulfilled its social responsibility as a state-owned enterprise, contributing to social equity, improving people's livelihoods, and strengthening the safety net for communities.



In 2025

Community public welfare investment

RMB **150,000**

Supporting Rural Revitalization

Leveraging our resources, we integrated industrial support, consumption-based agricultural assistance, and livelihood improvements to address rural needs in a targeted way.



In 2025

Investment in rural revitalization

approximately RMB **2.62** million

Number of beneficiaries of rural revitalization programs

over **1,200** people



Case

Hainan Property Management Launches "Water Management, Agricultural Assistance, and Rural Warmth" Party-Building Initiative to Support Rural Revitalization

In November 2025, Hainan Property Management, together with the CPC Committee of Baoluo Town, Wenchang City, held a themed Party building activity titled "Guided by the Spirit of the Plenary Session: Water Management, Agricultural Assistance, and Rural Warmth" at the Baogong Village Party and Mass Service Center. The two parties organized volunteer Party members to deliver daily necessities such as cooking oil, rice, and milk to villagers, and held discussions on topics including rural living environment improvement and water resource management. This initiative facilitated the flow of resources and services to the grassroots level through party-building collaboration, effectively addressing the practical needs of local residents.



Hainan Property Management Launches "Water Management, Agricultural Assistance, and Rural Warmth" Party Building Joint Construction Activity to Support Rural Revitalization

Active Engagement in Public Welfare

The Company continuously carried out diverse and pragmatic volunteer and public welfare activities, focusing on care for special groups, community services, and public welfare assistance. By combining industry strengths with social needs, it effectively delivered warmth and positive energy to society.



In 2025

Number of employee volunteers

3,767

Number of volunteer activity participants

8,913 participants

Average volunteer service hours per employee

5.6 hours per person

Volunteer service hours

50,206 hours



Case

Hainan Airport Launches "Youth Escort, Walking Together Under the Stars" Volunteer Service Activity

On November 5, 2025, the Hainan Airport Volunteer Association, in collaboration with the Haikou Meilan District Disabled Persons' Federation, organized a volunteer activity to support children with autism at the Haikou Golden Children Rehabilitation Training Center. Over 20 airport volunteers, under the guidance of professional instructors, shared warmth through interactive activities such as aviation knowledge sessions, balloon crafting, and starry sky painting. They also donated more than 30 types of specially selected materials, including sensory integration training equipment, swings, and educational toys.



Hainan Airport Launches "Youth Escort, Walking Together Under the Stars" Volunteer Service Activity

Emergency Rescue

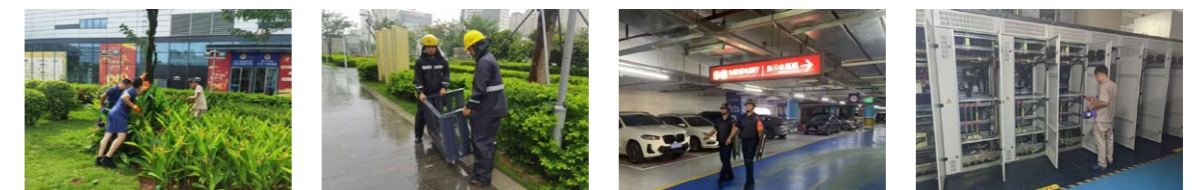
In the face of public emergencies such as extreme weather, we rapidly activated our emergency response mechanisms, coordinated the deployment of human and material resources, and made every effort to ensure the smooth operation of air transportation and the safety of surrounding communities.



Case

Hainan Airport Efficiently Conducts Post-Disaster Recovery Following Typhoon Matmo

On October 5, 2025, northern Hainan Island was hit by heavy winds and rain from Typhoon Matmo (No. 21). Hainan Airport quickly mobilized its employees to carry out emergency recovery efforts. Hundreds of Party members, volunteers, and frontline personnel were deployed to clear aprons and roadways, repair power lines, remove billboards, and straighten toppled trees. Parking lots and charging areas were also opened to provide emergency services to local residents, effectively ensuring the continuity of air transport operations and the daily lives of surrounding communities.



Hainan Airport Efficiently Conducts Post-Disaster Recovery Work of Typhoon Matmo

GOVERNANCE

04

Governance Foundation: Ensuring Long-Term Progress

By deeply integrating Party building into all aspects of corporate governance, the Company continuously optimized its decision-making, supervision, and execution mechanisms, effectively enhancing the efficiency and synergy of its governance system. This provided strong political and organizational guarantees for the Company to achieve sustainable development.

Responding to the UN Sustainable Development Goals (SDGs)



- Reducing all forms of corruption and bribery (16.5)
- Establishing and improving effective, responsible, and transparent governance structures (16.6)

Party Building Leadership

The Company always adhered to the leadership of the Party as its fundamental principle, prioritized the Party's political development, and deeply promoted the integration of Party building with corporate governance, strategic planning, and business operations. It continuously transformed the Party's political and organizational advantages into its developmental advantages and governance effectiveness, providing a strong political guarantee for building a modern, professional, and first-class airport.

Carrying Out Red-themed Education Activities

The Company insisted on prioritizing red-themed education as an important tool for strengthening ideological foundations and stimulating motivation. Through systematically organizing theme-rich and diverse learning and practice activities, it guided all employees to inherit the red gene, firm their ideals and beliefs, and transformed them into practical actions and outstanding performance in serving the people and building a first-class airport.

Case Hainan Airport Persistently and Solidly Holds Red-Themed Study Programs

Hainan Airport has been deeply engaged in the "Stay True to Our Original Aspiration and Keep Our Mission Firmly in Mind" education campaign. For four consecutive years, it has rigorously organized red-themed study programs, visiting sites such as the Yinggehai Salt Field, the Murui Mountain Revolutionary Base, the Jinggangshan Revolutionary Base, and Zunyi, known as the "City of Turning Points." Through immersive teaching methods including specialized lectures, on-site explanations, and experiential learning, participants have carried forward the revolutionary spirit and enhanced their political awareness.



Party Member Representatives from Hainan Airports Travel to Zunyi, Guizhou, to Conduct a "Inheriting the Red Gene and Promoting the Spirit of the Zunyi Conference" Red Education Study Tour and Training.

Integrating Party Building into Business

Hainan Airport is the only provincial state-owned enterprise in Hainan to conduct brand value assessments. Its brand work is now fully aligned with the requirements of the State-owned Assets Supervision and Administration Commission (SASAC) of the State Council, with forward-looking planning. The Company insisted on ensuring that Party building and business development advance in tandem. By embedding the Party's organizational strengths into the business chain, Party building became the core driving force and solid foundation for safe airport operations, service improvement, and innovation-driven transformation.

Case Hainan Airport Empowers and Stimulates Party Organizations at All Levels Through the Party Member Points System

To accurately measure the performance of Party members and inspire their entrepreneurial spirit, Hainan Airport has developed a Party Member Points System implementation plan. The system now covers 69 Party branches, achieving a coverage rate of 100%. With a base score of 60 and a maximum of 100, the system fosters healthy competition, activating the vitality of Party organizations and the enthusiasm of Party members. Additional points are awarded to Party members who demonstrate outstanding performance in major tasks such as international route development and airport expansion, as well as in high-profile support duties for events including the Boao Forum for Asia, the China International Consumer Products Expo (CICPE), and the Spring Festival travel rush. Since its implementation, the system has enabled Party members and organizations to play a stronger exemplary and leading role in frontline safety, service delivery, and key projects.

Comprehensive and Strict Governance Over the Party

Guided by Party building, Hainan Airport deeply integrated comprehensive and strict Party governance with the development of a "clean government enterprise." By continuously strengthening discipline, it established a strong defense against corruption in the context of openness and innovation. This provided a robust political and disciplinary guarantee for fulfilling the mission of the FTP's development and fostering a first-class business environment.

Solid Progress Made by Hainan Airport in Promoting Comprehensive and Strict Governance Over the Party

Upholding the Party's Overall Leadership

We formulated and revised 575 systems and cumulatively reviewed over 1,900 motions.

Strengthening Accountability for Party Governance

We signed a cumulative total of 110 responsibility statements.

Emphasizing Both Discipline Enforcement and Incentivizing Responsibility

We initiated investigations involving 15 individuals and imposed disciplinary actions on 66 individuals over the past three years and publicly exonerated three officials.

Continuously Advancing the Construction of a Clean Government Enterprise

We issued the *Work Plan for Building a Clean Hainan Airport* and refined the *Guidelines for Creating Clean Demonstration Sites at Hainan Airport* and distributed *Family-Assisted Integrity Initiative Letters* to 300 families.

Corporate Governance

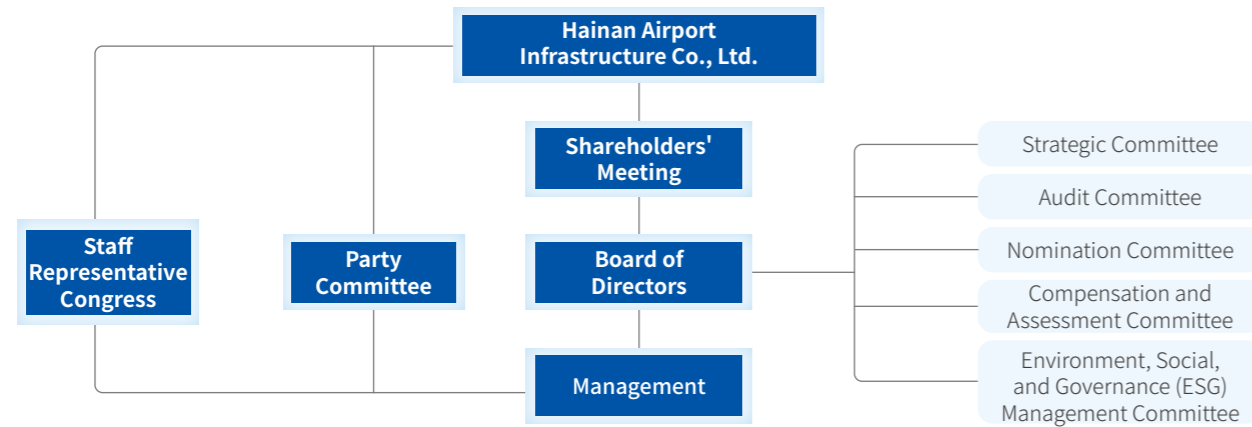
The Company continued to strengthen its efforts to comprehensively solidify the foundations of corporate governance, continuously improving the scientific basis and effectiveness of its governance. This laid a solid foundation for the targeted execution of strategic decisions, the balanced protection of the interests of all stakeholders, and the creation of long-term value for the Company.

Improving Governance Structure

The Company strictly complied with the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, and relevant regulations for listed companies, and systematically advanced a modern corporate governance system with Chinese characteristics. By establishing and continuously improving a "four meetings and one management level" governance structure, clearly defining the roles and responsibilities of the Party Committee, Shareholders' Meeting, Board of Directors, Staff Representative Congress, and Senior Management. The Company has formed a decision-making and execution mechanism characterized by clear division of duties, effective checks and balances, and coordinated operation. This effectively safeguarded the legitimate rights and interests of both the Company and all investors.

We strictly complied with the requirements of the *Company Law of the People's Republic of China* regarding the term of office of directors, which is three years, with eligibility for re-election upon expiration.

Corporate Governance Structure of Hainan Airport



Number of Board of Directors meetings held	Motions reviewed	Board Member Attendance	Number of Nomination Committee meetings held	Motions reviewed
16	59	100%	1	1
Number of Strategic Committee meetings held	Motions reviewed		Number of Compensation and Benefits Committee meetings held	Motions reviewed
3	3		1	1
Number of Audit Committee meetings held	Motions reviewed		Number of ESG Management Committee meetings held	Motions reviewed
6	19		2	2

Main responsibilities of each organization

Shareholders' Meeting

Responsible for "setting strategic direction, electing directors and senior executives, and approving major matters."

Party Committee

Responsible for "steering the direction, overseeing the overall situation, and ensuring implementation."

Board of Directors

Responsible for "setting strategy, making decisions, and preventing risks."

Staff Representative Congress

Responsible for "listening to employees' voices, uniting their hearts, protecting their rights and interests, and supporting their growth."

Management

Responsible for "operational planning, strengthening management, and ensuring implementation."

Strategic Committee

Studies and makes recommendations on the Company's long-term development strategy, major investment and financing, and capital operations, and monitors the implementation of related matters.

Audit Committee

Coordinates and supervises internal and external audit work, reviews financial information and disclosures, supervises and evaluates internal controls, examines the Company's financial condition, monitors the performance of directors and senior executives, and recommends corrective actions for any violations. It also exercises governance authority, including proposing the convening of temporary shareholder meetings, submitting proposals, and initiating legal proceedings against directors and senior executives in accordance with the law, and undertakes other relevant matters stipulated by laws, regulations, the *Articles of Association*, or delegated by the Board of Directors.

Nomination Committee

Recommends the size and composition of the Board of Directors based on the Company's business, assets, and equity structure; studies the criteria and procedures for selecting directors and senior executives; searches for and screens qualified candidates and submits written recommendations to the Board of Directors; and exercises other powers delegated by the Board of Directors.

Compensation and Assessment Committee

Approves the total annual payroll, formulates compensation and performance assessment plans for directors and senior executives, proposes equity incentive plans, supervises the implementation of the compensation system, and undertakes other related work authorized by the Board of Directors.

Environment, Social, and Governance (ESG) Management Committee

Studies and formulates the Company's ESG vision and objectives and ensures compliance; guides and assesses the ESG work of member enterprises; identifies and manages ESG-related risks; reviews ESG reports and information disclosures; and undertakes other ESG-related responsibilities authorized by the Board of Directors.

Professionalism and Diversity of the Board of Directors

The Company strived to promote diversity on the Board of Directors in terms of gender, culture, professional skills, and other dimensions to align with business needs and create long-term value for the Company and its stakeholders. The Company's Board of Directors members possess extensive professional backgrounds and industry experience, covering airport operations management, finance, strategic investment, legal risk control, urban planning, and other fields, thereby facilitating the efficient functioning of the Board.



Senior Executive Compensation Incentives

Pursuant to the detailed provisions of the Remuneration Management System for Directors and Senior Management, the Company has continuously improved its market-based incentive and restraint system. A compensation structure consisting of base salary, performance-based pay, long-term incentive income, and various allowances and subsidies has been established for all directors and senior management, so as to stimulate the vitality and enthusiasm of the management team and promote long-term value creation.

The total compensation of the Company's directors and senior management is linked to the Company's operating performance, implementing a dynamic adjustment mechanism under which "total compensation increases when performance improves, and decreases when performance declines." The Remuneration and Appraisal Committee of the Board of Directors is responsible for evaluating and reviewing such compensation, thereby facilitating the efficient execution of the Company's strategic objectives and the realization of long-term value.

Transparent Information Disclosure Management

The Company strictly complied with laws, regulations, and its Articles of Association, and diligently implemented systems such as the Information Disclosure Affairs Management System, the Management Measures for Reporting of Major Information, and the Management System for Deferral and Exemption from Information Disclosure. These measures improved the quality and transparency of the Company's information disclosure, ensuring that all shareholders, particularly minority shareholders, have equal and timely access to true, accurate, and complete information.

Enhancing Investor Relations Management

The Company attached great importance to investor relations management. By establishing a systematic, transparent, and two-way communication mechanism, it disclosed information in a timely and accurate manner and actively responded to investor concerns, thereby creating a favorable capital market environment for the Company's sustainable and healthy development.

Case **Hainan Airport Hosts Offline Investor Exchange Event**

In November 2025, Hainan Airport held an offline investor exchange event, attracting approximately 100 investors from over 60 domestic and international institutions. Investors actively raised questions regarding the Company's production and operations, the launch of international routes, progress on the acquisition of Meilan Airport Holding, the impact of the Hainan FTP's independent customs operations policy, the impact of the offshore duty-free policy, and the progress of the Company's "de-real estate" efforts. As a listed company controlled by a Hainan provincial state-owned enterprise, Hainan Airport will play a pioneering role, using value management as a key lever to deepen state-owned enterprise reform, continue to strengthen communication and engagement with investors, and contribute to the development of the Hainan FTP.

Risk Prevention and Control

The Company thoroughly implemented the requirements of the *Guidelines on Comprehensive Risk Management for Central Enterprises*, continuously reinforced the construction of the "three lines of defense," and actively promoted the development of a comprehensive risk management system. It formulated regulations such as the *Guidelines on the Risk Prevention and Control of Hainan Airport Co., Ltd.* and the *Measures on the Comprehensive Risk Management of Hainan Airport Infrastructure Co., Ltd. (Trial)*, continuously strengthening its risk identification, assessment, and response capabilities.

Relying on a clear risk management organizational structure of Hainan Airport, we clarified the responsibilities at all levels, promoting the systematic, standardized, and regular operation of risk management work.



In 2025, we established a new compliance governance framework featuring clearly defined responsibilities, efficient operations, and manageable risks. We drove the embedding of compliance concepts into frontline operations, building a solid safeguard for the Company's high-quality development.

System Iteration

We completed the third revision of the Rules of Procedure for the Party Committee Meeting, the Rules of Procedure for the Chairman's Office Meeting, and the *List of Business Decision-Making and Authorization Authority*. Emergency meeting procedures were added, and voting processes were optimized to significantly reduce the number of proposals submitted for review while keeping risks under control. Concurrently, we advanced the revision of "one-enterprise-one-policy" authorization lists, and subsidiaries revised over 240 internal policies in total.

Performance Assessment Upgrade

The performance assessment system was upgraded to focus on core tasks, incorporate high-risk business segments, ISO compliance standards, audit and disciplinary inspection feedback, and industry best practices through quantified indicators. Using assessment as a driver, we strengthened accountability and guided subsidiaries toward targeted improvements in risk prevention and control capabilities.



Culture Cultivation

Guided by the core values of "loyalty and responsibility, integrity and law-abidingness, unity and innovation, integrity and efficiency," we developed premium courses on risk control. During the year, we conducted over 30 compliance training sessions, reaching more than 700 managers and employees. Additionally, we leveraged new media channels such as WeChat official accounts and short videos to widely disseminate compliance concepts, fostering a robust culture of "proactive compliance by everyone."

Frontline Empowerment

For member companies without dedicated risk control functions, we initiated the selection of part-time compliance officers. We completed the selection of part-time compliance officers for 10 subsidiaries/units, provided targeted training, and clearly defined their roles and responsibilities. This effort ensures that compliance management effectively reaches the grassroots level, empowering corporate health through compliance.

Mechanism Innovation

We innovatively applied risk management tools by mapping out the Full-Process Risk Prevention and Control Map for Air Route Development and compiling the Air Route Development Business System Manual. A visualized, standardized, and actionable role-based risk prevention and control system was built, consisting of "one map, one manual, and one card." This system covers 49 frontline roles, precisely identifies 134 risk points, increases the accuracy of role-based risk identification from 78% to 95%, and achieves 100% risk awareness. This marks a shift from "passive acceptance" to "active prevention."

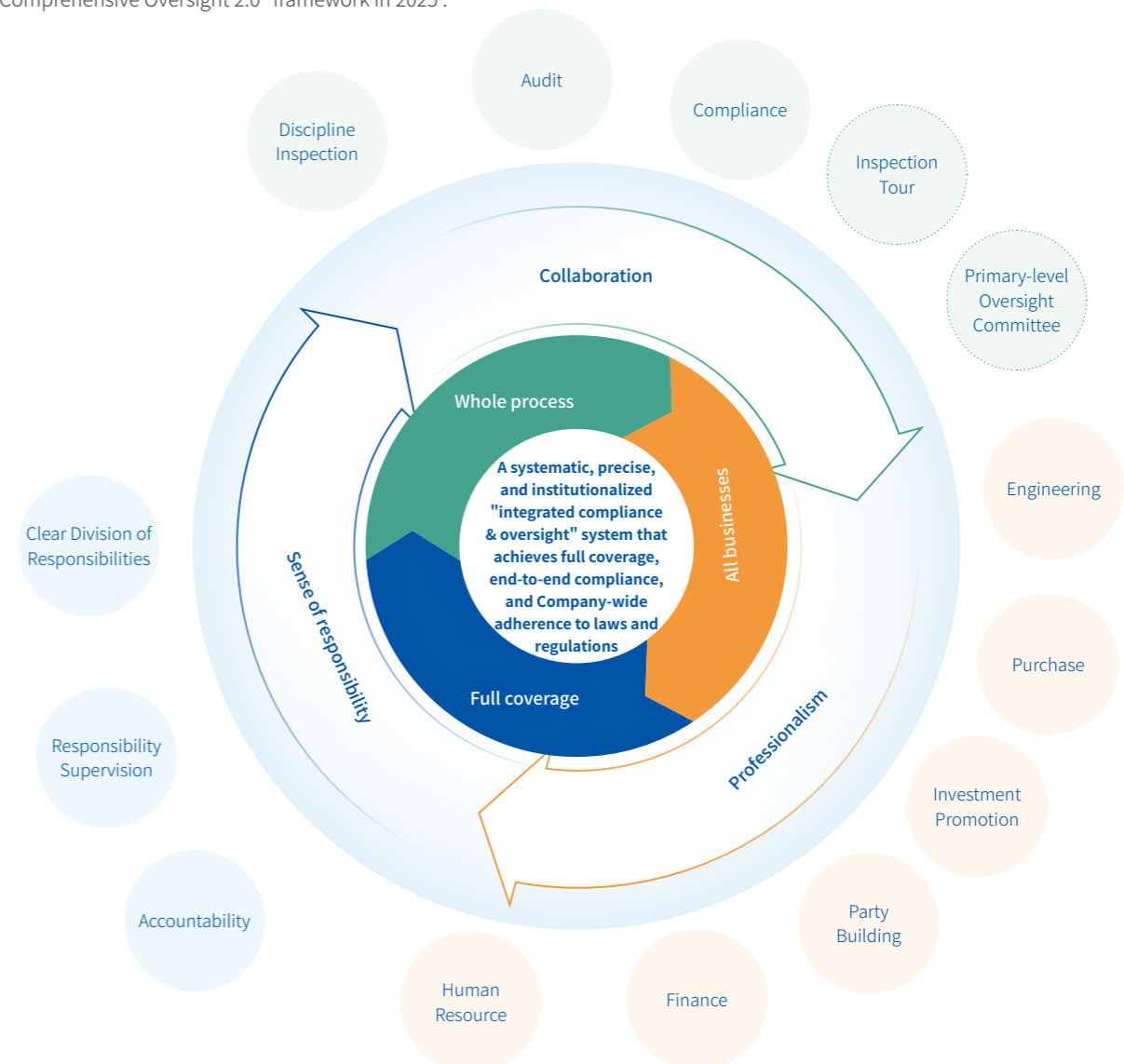
Compliance Operations

The Company comprehensively strengthened its operational foundation, implemented "Comprehensive Compliance, Comprehensive Oversight" mechanisms, ensured that all businesses strictly adhered to national laws, regulations, and regulatory requirements, and provided a solid guarantee for the Company's stable operation and market reputation.

Optimizing Compliance and Internal Controls

We formulated documents such as the *Regulations on the Management of Internal Audit Work*, the *Measures for the Management of Internal Audit Quality Control*, and the *Three-Year Action Plan for the Development of Hainan Airport's Compliance Management System*. We continuously focused on and resolved issues related to daily audits, compliance, and legal consultation. At the same time, we actively strengthened compliance training and promotion by organizing multi-level and diverse compliance training activities.

We issued and fully launched the "Comprehensive Compliance, Comprehensive Oversight" System Construction Plan of Hainan Airport Co., Ltd., comprehensively solidifying the foundation for business operations and steadily promoting various compliance and supervision tasks. Building on this foundation, we upgraded the system to establish a new "Comprehensive Compliance, Comprehensive Oversight 2.0" framework in 2025.



Schematic Diagram of the Operation of the "Comprehensive Compliance, Comprehensive Oversight" System

Adhering to Commercial Ethics

We adhered to the bottom line of integrity and compliance and improved the integrity system. The Company's Board of Directors is directly responsible for the supervision and management of business ethics and anti-corruption matters. We conducted special audits regularly to assess the implementation of business ethics standards covering all business lines, strengthened the protection of whistleblowers, and improved the integrity management mechanism for suppliers to create a fair, transparent, and clear business environment.

Reinforcing the Integrity Defense Line

We continuously improved our integrity policy, deeply integrated integrity requirements into all stages of decision-making, execution, and supervision, and systematically built a system of anti-commercial bribery and anti-corruption. We strengthened prevention and process supervision at the source, and strived to create a clean and upright working environment. We conducted special audits regularly to assess the implementation of anti-corruption policies, covering mechanism verification, compliance assessment, and incident handling traceability, to ensure the effective operation and continuous improvement of the anti-corruption management system.

We continuously improved the integrity risk prevention and control mechanism. We formulated ten systems, including the Party conduct and discipline construction responsibility system, integrity talks, and integrity education, and organized all departments and member enterprises to update the *Integrity Risk Prevention and Control Manual* at least once a year. In 2025, we established a "one map, one table, one booklet" integrity prevention and control system. We also convened a special integrity education meeting for 33 overseas route personnel and representatives from partner organizations, signing 28 *Letters of Commitment to Integrity in Employment*. For centralized and strategic procurement activities, we established a normalized integrity interview mechanism and conducted 12 pre-procurement integrity interviews covering 237 participants.

We maintained open and accessible channels for whistleblowing and reporting. Sources of leads included referrals from higher-level discipline inspection commissions, direct reports to the Company, feedback from inspections and audits, audit transfers, and public reports. At the same time, we strictly protected whistleblower confidentiality and maintained a zero-tolerance policy toward any form of retaliation.

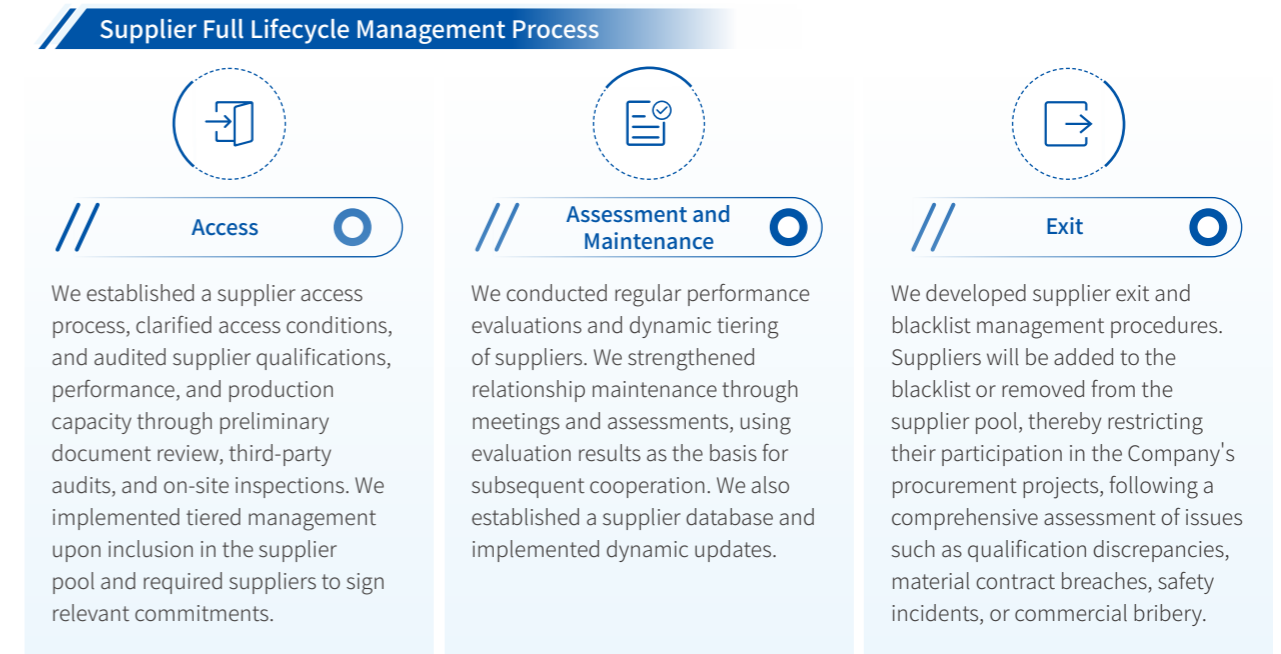


Unfair Competition Prevention

We strictly complied with the *Anti-Unfair Competition Law of the People's Republic of China* and remained committed to maintaining a fair market competition order and protecting the legitimate rights and interests of ourselves and business partners. The Company promised not to engage in false advertising, implement monopolistic behavior, infringe on commercial secrets, or engage in other unfair competition practices. During the reporting period, the Company has not had any lawsuits or major administrative penalties due to unfair competition practices.

Improving Supplier Management

We continued to optimize our supplier management system, formulated management systems such as the *Engineering Project Procurement Management Manual of Hainan Airport Co., Ltd.* and the *Materials and Services Procurement Manual of Hainan Airport Co., Ltd.* These frameworks created a robust management system covering core processes, including supplier access, evaluation, and exit.



We explicitly required all contracts to include integrity clauses that clearly define the integrity responsibilities of both parties and establish complaint and reporting channels. In 2025, we fully promoted the signing of the *Supplier Integrity Commitment Letter*, achieving a signing rate of 100%. This effectively prevented improper transactions and continuously purified the cooperation ecosystem.



ESG Performance

Quantitative disclosure	Unit	Data
Climate response		
Total GHG emissions	tCO ₂ e	58,089.41
GHG emission intensity	tCO ₂ e / RMB 10,000	0.13
By scope		
Scope 1 GHG emissions	tCO ₂ e	4,386.32
Scope 2 GHG emissions	tCO ₂ e	53,703.09
By business unit or facility		
Sanya Phoenix International Airport	tCO ₂ e	44,491.49
Qionghai Boao International Airport	tCO ₂ e	5,808.17
Manzhouli Xijiao International Airport	tCO ₂ e	1,135.17
Anqing Tianzhushan Airport	tCO ₂ e	1,324.44
Weifang Nanyuan Airport	tCO ₂ e	1,465.53
Tangshan Sannvhe Airport	tCO ₂ e	1,713.82
Songyuan Chaganhu Airport	tCO ₂ e	1,399.44
Sansha Yongxing Airport	tCO ₂ e	751.35
By source type		
Combustion	tCO ₂ e	4,386.32
Power	tCO ₂ e	53,703.09
Pollutant discharge		
Total domestic wastewater	ton	915,405.60
Waste disposal		
Total waste generated	ton	11,575.26
By waste type		
Total hazardous waste generated	ton	7.26
Total non-hazardous waste generated	ton	11,568.00
Household waste/office waste	ton	9,175.16
Hazardous waste intensity	ton/RMB 10,000	0.000016
Non-hazardous waste intensity	ton/RMB 10,000	0.026

Note: Environmental performance data covers only the airport business segment. As Haikou Meilan International Airport was consolidated in December 2025, its data is temporarily excluded from this year's environmental performance.

Quantitative disclosure	Unit	Data
Energy utilization		
Comprehensive energy consumption	ton standard coal	14,979.52
By energy type		
Coal	ton	3,500.00
Gasoline	liter	204,438.05
Diesel oil	liter	958,471.58
Natural gas	m ³	624,454.14
Liquefied petroleum gas	m ³	1,976.50
Power	kWh	101,230,349.00
Direct energy consumption	ton standard coal	2,538.31
Indirect energy consumption	ton standard coal	12,441.21
Energy intensity	ton standard coal/RMB 10,000	0.034
Water resources utilization		
Total water consumption	ton	2,092,493.30
Water resource utilization intensity	ton / RMB 10,000	4.73
Environmental compliance management		
Significant administrative penalties imposed by relevant departments such as the department of ecology and environment due to environmental	RMB	0
Rural vitalization		
Investment in rural vitalization	RMB	about 2,620,000
Beneficiaries of rural vitalization	headcount	over 1,200
Social contributions		
Donated funds	RMB	about 150,000
Participants in volunteer activities	headcount	8,913
Volunteer activity duration	hour	50,206
Product and service safety and quality		
Damages involved in major liability accidents related to the safety and quality of products and services that occurred during the reporting period	RMB	0

Note: Environmental performance data covers only the airport business segment. As Haikou Meilan International Airport was consolidated in December 2025, its data is temporarily excluded from this year's environmental performance.

Quantitative disclosure	Unit	Data
Data security and customer privacy		
Amount involved in data security incidents	RMB	0
Amount involved in the customer privacy breach incidents	RMB	0
Employees		
Total employees	headcount	14,571
By gender		
Male	headcount	9,307
Female	headcount	5,264
By age		
Under 30 years old	headcount	3,760
Aged 30 to 50	headcount	9,328
Over 50 years old	headcount	1,483
Investment in employee work-related injury insurance	RMB 10,000	325.31
Investment in employee work safety liability insurance	RMB 10,000	108.01
Coverage of employee work-related injury insurances	%	100
Coverage of employee work safety liability insurance	%	100
Participants of employee training	headcount	786,428
Employee training expenditure	RMB 10,000	1,206.63
Employee training coverage	%	100
Anti-commercial bribery and anti-corruption		
Total management personnel trained in anti-commercial bribery and anti-corruption	headcount	9
Percentage of management personnel trained in anti-commercial bribery and anti-corruption	%	100
Total employees trained in anti-commercial bribery and anti-corruption	headcount	14,571
Percentage of employees trained in anti-commercial bribery and anti-corruption	%	100
Fair competition		
Amount involved in lawsuits or significant administrative penalties caused by the Company's unfair competition behavior during the reporting period	RMB	0

Indicator Index

Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)

Dimension	Topic	Article	Disclosure location
Environmental	Climate response	Articles 21-28	28-33
	Pollutant discharge	Article 30	24-26
	Waste disposal	Article 31	26-27
	Ecosystem and biodiversity protection	Article 32	37-39
	Environmental compliance management	Article 33	24
	Energy utilization	Article 35	34-35
	Water resources utilization	Article 36	36
	Circular economy	Article 37	37
Social	Rural vitalization	Article 39	68
	Social contributions	Article 40	64-67
	Innovation	Article 42	49
	Ethics of science and technology	Article 43	Not a material issue
	Supply chain security	Article 45	81
	Equal treatment of SMEs	Article 46	Not a material issue
	Product and service safety and quality	Article 47	42-55
	Data security and customer privacy	Article 48	50-51
Sustainability related governance	Employees	Article 50	56-63
	Due diligence	Article 52	77-78
	Stakeholder engagement	Article 53	20
	Anti-commercial bribery and anti-corruption	Article 55	80
	Fair competition	Article 56	80

Guidelines No. 1 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Standard Operation (Revised in May 2025)

No.	Content	Disclosure location
8.1	Protection of the rights and interests of stakeholders	20
8.2	Business ethics and fair competition	80
8.3	Social responsibility strategic planning and working mechanism	16-17
8.4	Social responsibility report disclosure entity and public disclosure	02、76
8.5	Social contribution value per share	/
8.6	Implementation of sustainable development initiatives	16-21
8.7	Democratic management	63
8.8	Environmental management	24
8.9	Environmental management performance	82-83
8.10	Major environmental incidents	/
8.11	Environmental correction and remedial measures	24-39
8.12	Emissions from key pollutant discharge units and environmental emergency management	/
8.13	Production and product safety assurance	42-55
8.14	Employee rights protection	56
8.15	Ethics of science	/

GRI Standards

Instructions	Hainan Airport prepares this report in accordance with GRI Standards for the time frame from January 1, 2025 to December 31, 2025
GRI 1 used	GRI 1:Foundation 2021
Applicable GRI industry standards	No applicable industry standards

GRI Standards	Disclosure item	Page
GRI 2:General disclosures 2021		
2-1	Organizational details	06
2-2	Entities included in the organization's sustainability reporting	07
2-3	Reporting period, frequency and contact point	02-03
2-4	Restatements of information	/
2-5	External assurance	/
2-6	Activities, value chain and other business relationships	06
2-7	Employees	57
2-8	Workers who are not employees	/
2-9	Governance structure and composition	74-75
2-10	Nomination and selection of the highest governance body	Disclosure in the annual report
2-11	Chair of the highest governance body	Disclosure in the annual report
2-12	Role of the highest governance body in overseeing the management of impacts	16
2-13	Delegation of responsibility for managing impacts	16
2-14	Role of the highest governance body in sustainability reporting	16
2-15	Conflicts of interest	Disclosure in the annual report
2-16	Communication of critical concerns	20
2-17	Collective knowledge of the highest governance body	04-05
2-18	Evaluation of the performance of the highest governance body	76
2-19	Remuneration policies	76
2-20	Process to determine remuneration	58、76
2-21	Annual total compensation ratio	/
2-22	Statement on sustainable development strategy	17
2-23	Policy commitments	72-81
2-24	Embedding policy commitments	72-81
2-25	Processes to remediate negative impacts	/
2-26	Mechanisms for seeking advice and raising concerns	20
2-27	Compliance with laws and regulations	79
2-28	Membership associations	11
2-29	Approach to stakeholder engagement	20

GRI Standards	Disclosure item	Page
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	18
3-2	List of material topics	19
3-3	Management of material topics	18-19
Economic		
GRI 201 Economic Performance 2016		
201-1	Direct economic value generated and distributed	06
201-2	Financial implications and other risks and opportunities due to climate change	29-31
201-3	Defined benefit plan obligations and other retirement plans	58
201-4	Financial assistance received from government	/
GRI 202 Market Presence 2016		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	/
202-2	Proportion of senior management hired from the local community	/
GRI 203 Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	68
203-2	Significant indirect economic impacts	64-67
GRI 205 Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	80
205-2	Communication and training about anti-corruption policies and procedures	80
205-3	Confirmed incidents of corruption and actions taken	80
GRI 206 Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None occurred during the reporting period
Environmental		
GRI 302 Energy 2016		
302-1	Energy consumption within the organization	34
302-2	Energy consumption outside of the organization	/
302-3	Energy intensity	83
302-4	Reduction of energy consumption	35
302-5	Reductions in energy requirements of products and services	35
GRI 303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	36
303-2	Management of water discharge-related impacts	36
303-3	Water withdrawal	The Company does not directly extract water from the natural
303-4	Water discharge	24
303-5	Water consumption	36

GRI Standards	Disclosure item	Page
GRI 304 Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	39
304-2	Significant impacts of activities, products and services on biodiversity	39
304-3	Habitats protected or restored	39
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	39
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	82
305-2	Energy indirect (Scope 2) GHG emissions	82
305-3	Other indirect (Scope 3) GHG emissions	/
305-4	GHG emissions intensity	82
305-5	Reduction of GHG emissions	35
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	26-27
306-2	Management of significant waste-related impacts	26-27
306-3	Waste generated	26-27
306-4	Waste diverted from disposal	26-27
306-5	Waste directed to disposal	26-27
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	81
308-2	Negative environmental impacts in the supply chain and actions taken	81
Social		
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	60
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	58
401-3	Parental leave	58
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	42-43
403-2	Hazard identification, risk assessment, and incident investigation	53
403-3	Occupational health services	58
403-4	Worker participation, consultation, and communication on occupational health and safety	44
403-5	Worker training on occupational health and safety	52-53
403-6	Promotion of worker health	46-48
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	46-48
403-8	Workers covered by an occupational health and safety management system	42-43
403-9	Work-related injuries	48
403-10	Work-related ill health	44-45

GRI Standards	Disclosure item	Page
GRI 404: Training and Education 2016		
404-1	Average hours of training per year per employee	60
404-2	Programs for upgrading employee skills and transition assistance programs	60-61
404-3	Percentage of employees receiving regular performance and career development reviews	62
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	57
405-2	Ratio of basic salary and remuneration of women to men	/
GRI 406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	None occurred during the reporting period
GRI 408: Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	None occurred during the reporting period
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	None occurred during the reporting period
GRI 410: Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	56
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	68
413-2	Operations with significant actual and potential negative impacts on local communities	None occurred during the reporting period
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	81
414-2	Negative social impacts in the supply chain and actions taken	81
GRI 416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	44-45
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	None occurred during the reporting period
GRI 418: Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None occurred during the reporting period

Feedback

Dear readers,

Thanks for your attention to and support for the sustainable development of Hainan Airport Infrastructure Co., Ltd. We sincerely invite you to answer the relevant questions in the feedback form, so that we can provide you with more professional and valuable environmental, social, and governance information, and improve the quality of our Sustainability report. Thank you again!

Your evaluation of this report: (Please mark ✓ in the corresponding option)

1. Your overall evaluation of this report is:

Very good Good General Poor

2. What is your evaluation of Hainan Airport's sustainability performance in economic dimension?

Very good Good General Poor

3. What is your evaluation of Hainan Airport's sustainability performance in environmental dimension?

Very good Good General Poor

4. What is your evaluation of Hainan Airport's sustainability performance in the social dimension?

Very good Good General Poor

5. Do you think this report can truly reflect the impact of Hainan Airport on the economy, environment, and society?

Very good Good General Poor

6. What do you think of the clarity, accuracy, and completeness of the information, data, and indicators disclosed in this report?

Very good Good General Poor

7. Do you think the content arrangement and layout design of this report are reader-friendly?

Very good Good General Poor

8. Which type of stakeholder do you belong to?

Government Regulator Shareholder and investor Customer Supplier and partner
 Airline Employee The public and community Others

9. Your opinions and suggestions on the sustainable development initiatives of Hainan Airport and this report:



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