2026
Environmental, Social, and Governance Report
環境、社會及管治報告

NEW AMANTE GROUP LIMITED
新愛德集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)

Stock Code 股份代號：8412

ABOUT THIS REPORT

New Amante Group Limited (the "**Company**") and its subsidiaries (collectively referred to as the "**Group**") regard corporate social responsibilities as one of the core values of its business operations for sustainable development. The Group persistently strives to operate its business in an economic, environmentally, and socially sustainable manner. The Group is keenly aware of the importance of balancing its business needs with the stewardship of the natural environment, the need to meet market demand for resources, and the need to achieve a harmonious development of society.

The Company presents this environmental, social and governance (the "**ESG**") report (the "**ESG Report**") for the year ended 31 May 2026 (the "**Reporting Period**"), in accordance with the "ESG Reporting Code" as set out in Appendix C2 to GEM Listing Rules and based on the material aspects of the Group and stakeholders.

The ESG Report has complied with the "comply or explain" provisions set out in the "ESG Reporting Code" under Appendix C2 to the GEM Listing Rules. The Group values your feedback regarding the review and the Group's overall sustainability practices. Please provide your comments by email to info@new-amante.com.

This ESG Report serves to provide details of the Company's ESG policies and initiatives of its major operating segment in Hong Kong, which is principally engaged in the operation of club, entertainment and restaurant business.

The Board has the overall responsibility for the Company's ESG strategy and reporting, monitoring and managing the ESG related risks. The management is responsible for evaluating effectiveness of the ESG risk management and internal control systems and the management confirms that these systems are effective to mitigate the Group's ESG related risks. Assessment of ESG status and progress are conducted on an ongoing basis. To understand the concerns of various stakeholders, the Company has engaged and discussed with various business functions and management personnel, and identified the following material aspects and has managed them strictly in accordance with the Group's policies and guidelines and in compliance with the relevant legal and regulatory standards.

關於本報告

新愛德集團有限公司(「**本公司**」)及其附屬公司(統稱「**本集團**」)視企業社會責任為其可持續發展業務經營的核心價值之一。本集團一直致力於以經濟、環境及社會可持續的方式經營業務。本集團深知平衡業務需求與管理自然環境、滿足市場的資源需求以及實現社會和諧發展需求的重要性。

本公司根據GEM上市規則附錄C2所載「環境、社會及管治報告守則」並基於本集團及持份者的重大方面提呈截至2026年5月31日止年度(「**報告期間**」)的環境、社會及管治(「**環境、社會及管治**」)報告(「**環境、社會及管治報告**」)。

環境、社會及管治報告已遵守GEM上市規則附錄C2「環境、社會及管治報告守則」所載的「不遵守就解釋」條文。歡迎 閣下對回顧檢討及本集團在可持續發展方面的工作提出寶貴意見。有關意見請電郵至info@new-amante.com。

本環境、社會及管治報告旨在提供本公司的環境、社會及管治政策及香港主要營運分部(主要從事經營會所、娛樂及餐廳業務)的舉措詳情。

董事會對本公司的環境、社會及管治策略及報告、監控及管理環境、社會及管治相關風險負有總體責任。管理層負責評估環境、社會及管治風險管理及內部控制系統的效能，且管理層確認該等系統能有效降低本集團的環境、社會及管治相關風險。我們會持續對環境、社會及管治狀況以及進展進行評估。為了解各持份者的關注重點，本公司向各業務部門及管理人員進行了解及與彼等進行討論，並識別下列重大方面，並根據本集團的政策及指引以及遵守相關法律及監管標準嚴格管理。

During the Reporting Period, to the best knowledge, information and belief of the Directors after having made all reasonable enquiries, no member of the Group had been involved in any material breach, or non-compliance, with any applicable environmental laws or regulations, or laws or regulations relating to employment, employee's health and safety, labour standards, product and service responsibility or corruption that had a significant impact on the Company or the Group.

於報告期間，就董事作出一切合理查詢後所深知、盡悉及確信，本集團並無任何成員參與任何重大違規或不遵守任何適用環境法律或法規，或與僱傭、僱員健康及安全、勞工準則、產品及服務責任或貪污有關的法律或法規而對本公司或本集團構成重大影響。

GOVERNANCE STRUCTURE

Board's oversight of ESG issues

The Board of Directors of the Company (the "**Board**") has a primary role in directing and overseeing sustainability initiatives to ensure the effectiveness and relevance in light of the evolving sustainability landscape. The Board is committed to incorporating ESG mindset into the Group's business operations and responsible for the long-term sustainability of the Group, including formulating strategies and overseeing the Group's ESG related risks and opportunities. The Board considers ESG-related risks and opportunities as part of the Company's overall strategic formulation.

The Board has delegated the power of sustainability strategies development and policies implementation to the management. The management is responsible for executing projects, evaluating results, monitoring potential risks and reporting on performance.

管治架構

董事會對環境、社會及管治事宜的監督

本公司董事會（「**董事會**」）主要負責指導並監督可持續發展措施，以確保其於不斷改變的可持續發展形勢下有效並適用。董事會致力將環境、社會及管治思維方式融入本集團的業務經營中，且負責本集團的長期可持續發展，包括制定策略及監督本集團的環境、社會及管治相關風險及機會。董事會視環境、社會及管治相關風險及機遇為本公司整體策略規劃的其中一環。

董事會授權管理層制定可持續發展策略及落實政策。管理層負責實施項目、評估結果、監控潛在風險，並匯報績效。

ESG management approach and strategy for material ESG-related issues

To better understand the opinions and expectations of different stakeholders on the ESG issues, materiality assessment is conducted annually. The Group ensures various platforms and channels of communication are used to reach, listen and respond to its key stakeholders. Through communication with the stakeholders, the Group is able to understand their expectations and concerns. The feedbacks obtained allow the Group to make more informed decisions, and to better assess and manage the impacts of the business decisions.

The Group has evaluated the materiality for each of the ESG aspects through the following steps: (i) identification of ESG issues by the Group; (ii) key ESG areas prioritisation with stakeholder engagement; and (iii) validation and determining material ESG issues based on the results of communication with the stakeholders.

針對重大環境、社會及管治相關事宜的環境、社會及管治管理方法及策略

為深入了解不同持份者對環境、社會及管治事宜的意見及期望，每年會進行一次重要性評估。本集團確保各種平台及溝通渠道可用於接觸、聆聽及回應主要持份者。透過與持份者的溝通，本集團可以了解彼等的期望及重點關注問題。所獲得的反饋讓本集團能夠作出更知情的決策，並可更好的評估及管理業務決策的影響。

本集團已透過以下步驟評估各環境、社會及管治層面的重要性：(i)本集團識別環境、社會及管治事宜；(ii)持份者參與的關鍵環境、社會及管治範疇優先順序；及(iii)根據與持份者的溝通結果，驗證及釐定重大環境、社會及管治事宜。

Taking these steps enhances the understanding of the expectations and concerns of the Group's stakeholders on various ESG issues, which enable the Board to plan the sustainable development direction to address material ESG-related issues in the future.

進行該等步驟可進一步了解本集團持份者對各環境、社會及管治事宜的期望及重點關注問題，從而使董事會能夠規劃可持續發展方向，以應對未來與環境、社會及管治相關的重大問題。

Progress review made against ESG-related goals and targets

ESG-related goals and targets have been set to provide a strategic direction for all operations, the progress is closely reviewed by the Company from time to time. Modification may be needed if the progress falls short of expectation and/or change of business operations.

檢討環境、社會及管治相關目標的進展

本集團已設定環境、社會及管治相關目標以就所有經營提供策略方向，且本公司不時密切檢討進展。倘進展不及預期及／或業務經營變動，則或需進行修訂。

The Group's sustainability target enables the Company to develop a realistic roadmap and focus on results of achieving the visions. The sustainability performance and progress made against the goals are reported annually to the Board for review at least annually.

本集團的可持續發展目標使本公司能夠制定切實可行的路線圖，並專注達成有關願景。最少每年向董事會匯報一次可持續發展表現目標進展以供檢討。

REPORTING PRINCIPLES

This ESG Report is based on the following four reporting principles:

報告原則

本環境、社會及管治報告以下列四項匯報原則為基準：

Materiality: Stakeholder engagement and materiality assessment were conducted regularly to identify material ESG issues, and to ensure that these issues are addressed in the report.

重要性：定期進行持份者參與及重要性評估，以識別重大環境、社會及管治事宜，並確保該等事宜反映於我們的報告中。

Quantitative: Data presented in this report have been collected prudently. Please refer to the environmental and social performance data for standards and methodologies used for calculation of key performance indicators.

量化：本報告所呈列的數據乃經謹慎收集。請參閱環境和社會績效數據，以了解用於計算關鍵績效指標的標準及方法。

Balance: An unbiased and balanced picture of the performance has been disclosed in a transparent manner.

平衡性：以透明方式不偏不倚及平衡地披露表現。

Consistency: Unless otherwise stated, the disclosures, data collection and calculation methods have remained consistent throughout the years to facilitate comparability over time.

一致性：除另有說明者外，披露情況、資料搜集及計算方法於多年來一直保持一致，以便隨時進行比較。

REPORTING BOUNDARIES

This ESG Report covers the Group's business operation of clubhouse in Hong Kong and has primarily highlighted the major performance and disclosure for the three environmental aspects, eight social aspects and climate-related disclosures in the Reporting Period.

報告範圍

本環境、社會及管治報告涵蓋本集團在香港的會所的業務經營，並已主要突出三個環境範疇及八個社會範疇於報告期間的主要績效及披露情況以及氣候相關披露情況。

STAKEHOLDER ENGAGEMENT

Stakeholder engagement plays a core role in the sustainability of the Group. The Group fully appreciates the needs to build both online and offline communication channels and to provide stakeholders with timely reports on strategic planning and performance of the Group in order to establish a continuing communication mechanism with the stakeholders. In addition, the Group consults the stakeholders on their recommendations and propositions to ensure its business practices can meet the expectations of the stakeholders. Through regular engagement with key stakeholders, the Group is able to identify major concerns and proceed to formulating a response.

The stakeholders include the shareholders, government and regulatory bodies, employees, customers, suppliers, society and the public. The Group discusses with the stakeholders through various channels about their expectations and relevant feedback of the Group as below:

持份者參與

持份者的參與在本集團的可持續發展中擔當重要角色。本集團全然了解有需要建立線上及線下的溝通渠道，並為持份者適時提供有關本集團策略規劃及表現的報告，以便與持份者建立持續溝通機制。此外，本集團會就持份者的建議及主張與他們磋商，以確保在業務實踐上達到持份者的期望。通過主要持份者的定期參與，本集團能夠識別主要問題並著手制定對策。

持份者包括股東、政府與監管機關、僱員、客戶、供應商、社會及公眾。本集團透過各種渠道與持份者討論他們的期望，而本集團的相關反饋如下：

Stakeholders 持份者	Expectations 期望	Communication and response 溝通及回應
Shareholders 股東	• Financial results 財務業績 • ESG performance 環境、社會及管治績效 • Corporate transparency 企業透明度 • Sound risk control 健全的風險監控	• Improving profitability 提高盈利能力 • Monitoring use of resources 監察資源運用 • Regular information disclosures 定期信息披露 • Optimising risk management and internal control 優化風險管理及內部監控
Government and regulatory bodies 政府與監管機關	• Compliance with laws and regulations 遵守法律法規 • Tax payment in accordance with laws 依法納稅 • Compliance with environmental regulations 遵守環境法規	• Compliance operation 合規經營 • Tax payment in full and on time 按時悉數繳納稅款 • Compliance of environmental policies 遵守環境政策
Employees 僱員	• Career development platform 職業發展平台 • Salary and benefits 薪酬及福利 • Safe working environment 安全工作環境	• Promotion mechanism 晉升機制 • Competitive salary and employee benefits 具競爭力的薪酬及員工福利 • Providing trainings for employees and strengthen their safety awareness 提供僱員培訓及加強安全意識

Stakeholders 持份者	Expectations 期望	Communication and response 溝通及回應
Customers 客戶	• Product (food and beverage) and service quality 產品（餐飲）及服務質素 • Customer rights and interests protection 保障客戶權益	• Monitoring customers' satisfaction level through enquiry, questionnaire and social media platforms 以查詢、問卷及社交媒體平台監察客戶滿意度 • Complaint handling mechanism 處理投訴機制
Suppliers 供應商	• Business ethics and credibility 商業道德及信譽 • Integrity cooperation 誠信合作	• Performing the contracts according to law 依法履約 • Building a responsible supply chain 建立負責任的供應鏈
Society and the public 社會及公眾	• Environmental protection 環境保護 • Employment opportunities 就業機會	• Putting into use environmental protection and energy saving equipment 使用環保及節能設備 • Providing employment opportunities 提供就業機會

MATERIALITY ASSESSMENT

During the Reporting Period, the Group conducted a comprehensive materiality assessment, which involved interviews and surveys with internal and external stakeholders to identify "material issues" and reflect the environment, social and operational issues which have the most significant impacts on the Company's business and the relevant issues which are of concern to the stakeholders.

With reference to the scope of disclosure as required under the ESG Reporting Code, as well as taking into consideration its business features, the Group has identified and determined 24 issues covering greenhouse gas ("**GHG**") emission, energy consumption, employee welfare, occupational health and safety, training and development, supply chain management, customer privacy, anti-corruption, and community investment with respect to its business operation.

重要性評估

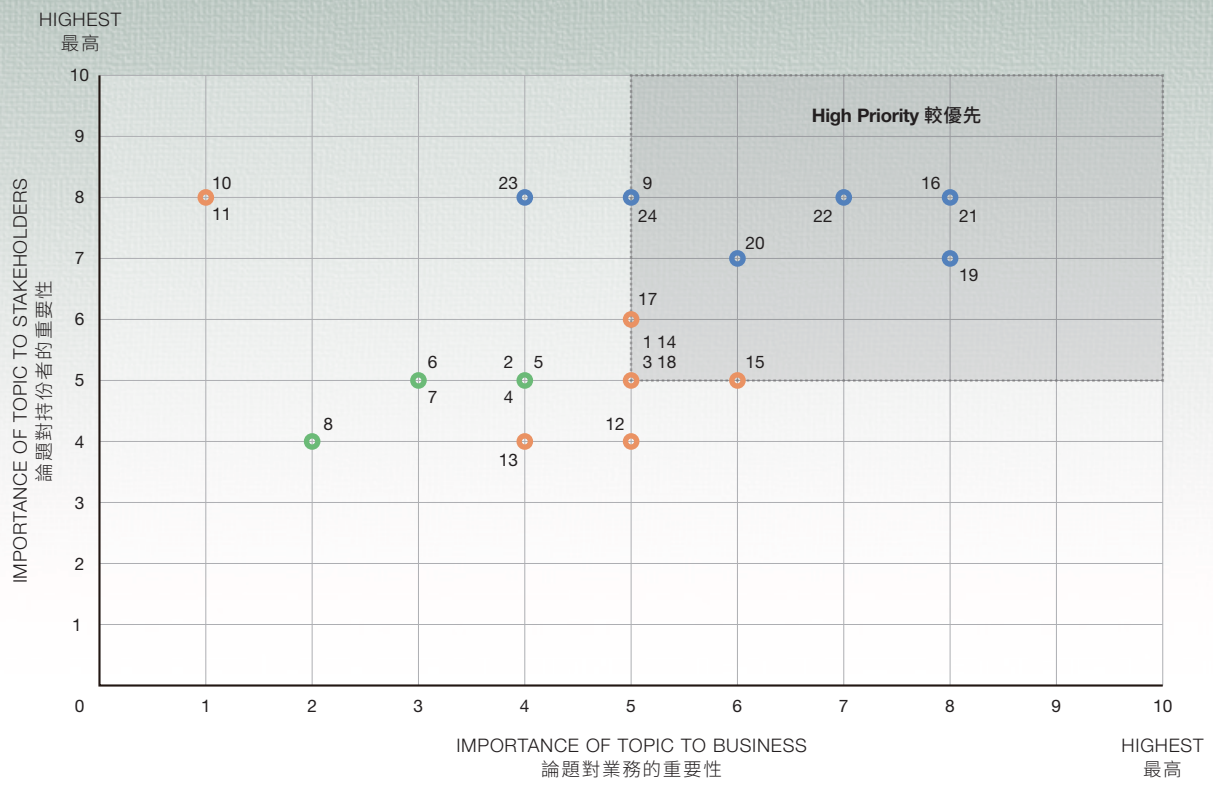
於報告期間，本集團進行全面的重要性評估，涉及訪談及與內部及外部持份者進行的調查，以識別「重大問題」及反映對本公司業務及持份者關注的相關事宜有重大影響的環境、社會及經營問題。

經參考環境、社會及管治報告守則所規定的披露範圍以及考慮其業務特點，本集團已就其業務經營識別及釐定24項事宜，覆蓋溫室氣體（「**溫室氣體**」）排放、能源消耗、僱員福利、職業健康及安全、培訓及發展、供應鏈管理、客戶私隱、反貪污及社區投資。

ESG Report
環境、社會及管治報告

The Group's materiality matrix of ESG issues in the Reporting Period:

報告期間本集團環境、社會及管治事宜的重要性矩陣：



Environmental issues
環境事宜

1. Greenhouse gas emissions
   溫室氣體排放
2. Energy consumption and resource management
   能源消耗及資源管理
3. Water resources management
   水資源管理
4. Waste management
   廢棄物管理
5. Use of packaging materials
   包裝材料使用
6. Impact on the environment
   對環境的影響
7. Climate change
   氣候變化

Social issues
社會事宜

8. Community contribution
   社區貢獻
9. Occupational health and safety
   職業健康與安全
10. Child labour
    童工
11. Forced labour
    強迫勞工
12. Training and development
    培訓及發展
13. Salaries and employee benefits
    薪金及僱員福利
14. Diversity and equal opportunity
    多元化及平等機會
15. Talent attraction and retention
    吸納及挽留人才

Operation issues
經營事宜

16. Anti-corruption
    反貪污
17. Supply chain management
    供應鏈管理
18. Supplier evaluation and selection
    供應商評估及篩選
19. Customer satisfaction
    客戶滿意度
20. Customer privacy
    客戶私隱
21. Feedback and complaint handling
    反饋及投訴處理
22. Product safety and quality
    產品安全及品質
23. Intellectual property protection
    知識產權保護
24. Marketing and labeling
    營銷及標籤

ENVIRONMENTAL

During the Reporting Period, the Group measured and managed its environmental performance in several aspects throughout its operations.

Emissions

The Group is principally engaged in the operation of clubhouse in Hong Kong. Throughout the operating process, the relevant emission includes noise emission, light emission, air emission and GHG emission.

i) ***Light Emission***

The light emissions should not and do not cause any disturbance to the public since all the featured events are conducted inside the Group's club. To minimise light emission, the Group has complied with all the relevant laws, ordinances, rules and regulations in Hong Kong in the Group's structural construction and operation to ensure all the lighting systems are properly installed.

The Group is not aware of any incidents of non-compliance with laws and regulations that have a significant impact on the Group relating to light emission.

ii) ***Gas Emission***

As cooking process involves the usage of fuels, restaurant operation inevitably generates exhaust gases. To protect the vicinity environment, all of the Group's restaurants have strictly complied with the oil fume and cooking odor requirements as stipulated by Air Pollution Control Ordinance (Chapter 311 of the laws of Hong Kong). The Company is committed to executing effective gas emissions control through the installation and use of appropriate and efficient filtering equipment as well as organising the regular inspection, maintenance and repair of the ventilation system.

During the Reporting Period, the major GHG emissions of the Group were mainly produced from indirect emissions due to electricity purchased from The Hong Kong Electric Company Limited.

環境

於報告期間，本集團在營運過程中從多個方面計量及管理環境表現。

排放

本集團主要於香港經營會所業務。於經營過程中，相關排放包括噪音排放、光排放、氣體排放及溫室氣體排放。

i) ***光排放***

由於所有特色活動於本集團的會所內進行，因此光排放不應亦不會對公眾造成任何干擾。為減少光排放，本集團在興建設施及營運中已遵守香港的所有相關法律、條例、法規及規例，以確保所有照明系統均已妥善安裝。

本集團並不知悉在光排放方面任何不遵守法律及法規對本集團構成重大影響的情況。

ii) ***氣體排放***

由於烹飪過程涉及使用燃料，餐廳營運不能避免產生廢氣。為保護附近環境，本集團所有餐廳均嚴格遵守空氣污染管制條例（香港法例第311章）所規定的油煙及烹飪氣味規定。本公司致力於透過安裝及使用適當有效的過濾設備以執行有效的氣體排放控制，並定期對通風系統進行檢查、保養及維修。

於報告期間，本集團的主要溫室氣體排放主要來自向香港電燈有限公司購買的電力產生的間接排放。

Other air pollutants include nitrogen oxides ("**NOx**"), sulphur oxides ("**SOx**") and particulate matter ("**PM**"), which have adverse effects on the climate, ecosystems and air quality. The Group uses electric vehicles which have no vehicle fuel usage and mainly uses electric cooktops in the operation of restaurants; therefore no material emissions of NOx, SOx and PM were generated. The Group generates other air pollutants through town gas consumption in its operation.

其他空氣污染物包括氮氧化物（「**氮氧化物**」）、硫氧化物（「**硫氧化物**」）及懸浮微粒（「**懸浮微粒**」），它們對氣候、生態系統及空氣質量有不利影響。本集團使用不使用汽車燃料的電動汽車，及在餐廳經營中主要使用電動爐灶，因此並無產生氮氧化物、硫氧化物及懸浮微粒的實質排放。本集團通過其經營中的城鎮燃氣消耗產生其他空氣污染物。

The key environmental performance indicators of the Group's emissions in the Reporting Period are shown in the table below:

於報告期間，本集團排放物的關鍵環境績效指標載列於下表：

Air emissions

氣體排放

Environmental Indicators **環境指標**	**Unit** **單位**	**2026** **2026年**	**2025** **2025年**
NO_x (Note 1) 氮氧化物 (附註1)	Kilogram ("**Kg**") 千克（「**千克**」）	N/A 不適用	0.01
SO_x 硫氧化物	Kg 千克	N/A 不適用	N/A 不適用
PM 懸浮微粒	Kg 千克	N/A 不適用	N/A 不適用

Note 1: No motor vehicle was used during the Reporting Period.

附註1： 報告期間並無使用機動車輛。

Reduction target of air emissions

氣體排放的減排目標

Environmental Indicators **環境指標**	**Reduction Target** **減排目標**	**Baseline Year** **基準年**	**Status** **狀態**
NO_x intensity 氮氧化物密度	Maintain minimal generation 保持產生極微	N/A 不適用	N/A 不適用
SO_x intensity 硫氧化物密度	Maintain minimal generation 保持產生極微	N/A 不適用	N/A 不適用
PM intensity 懸浮微粒密度	Maintain minimal generation 保持產生極微	N/A 不適用	N/A 不適用

GHG emissions from operation **經營產生的溫室氣體排放**

Environmental Indicators **環境指標**	**Unit** **單位**	**2026** **2026年**	**2025** **2025年**
Direct emissions (Scope 1) (Note 1) 直接排放（範圍1）（附註1）	Tonnes of carbon dioxide equivalent ("**Tonnes of CO_{2e}**") 噸二氧化碳當量（「**噸二氧化碳當量**」）	–	0.1
Indirect emissions (Scope 2) (Note 2 and note 5) 間接排放（範圍2）（附註2和附註5）	Tonnes of CO_{2e} 噸二氧化碳當量	26.8	54.6
Other indirect emissions (Scope 3) 其他間接排放（範圍3）	Tonnes of CO_{2e} 噸二氧化碳當量	3.4	0.2
Total GHG emissions (Note 3) 溫室氣體排放總量（附註3）	Tonnes of CO_{2e} 噸二氧化碳當量	30.2	54.9
GHG emissions intensity (Note 4) 溫室氣體排放密度（附註4）	Tonnes of CO_{2e}/HK$ million revenue 噸二氧化碳當量／百萬港元收益	1.7	1.4

Note 1: No motor vehicle was used during the Reporting Period.

附註1： 報告期間並無使用機動車輛。

Note 2: The emission factor of electricity consumed is sourced from: Hong Kong Electric Sustainability Report 2025.

附註2： 耗電的排放系數來自：2025年港燈電力投資可持續發展報告。

Note 3: GHG emissions can be classified into three scopes:

附註3： 溫室氣體排放可分為三個範圍：

Scope 1: It represents mainly town gas consumption by gas cooking stove.

範圍1：主要指燃氣灶產生的城鎮燃氣消耗。

Scope 2: It represents mainly the electricity purchased from power suppliers.

範圍2：主要指從電力供應商處購買的電力。

Scope 3: All other indirect GHG emissions that occurred outside the Group, including: category #4: upstream transportation and distribution; category #5: waste generated in operations; category #6: business travel; and category #7: employee commuting.

範圍3：指本集團以外產生的所有其他間接溫室氣體排放，包括：類別4：上游運輸和配送；類別5：營運中產生的廢棄物；類別6：商務旅行；及類別7：員工通勤。

Note 4: GHG emissions intensity is calculated by dividing the total GHG emissions by the Group's total revenue of club, entertainment and restaurant business. The Group's total revenue of club, entertainment and restaurant business for the year ended 31 May 2026 was approximately HK$18,200,000 (2025: HK$38,838,000).

附註4： 溫室氣體排放密度乃按溫室氣體排放總量除以本集團會所、娛樂及餐廳業務的總收益計算。本集團截至2026年5月31日止年度的會所、娛樂及餐廳業務的總收益為約18,200,000港元（2025年：38,838,000港元）。

Note 5: The lease agreement of LKF Lounge was expired on 31 January 2026. Therefore, the purchased electricity was decreased due to the discontinued operation of LKF Lounge. The new shop is conveniently located in the core commercial area of Wan Chai and is expected to commence operation in September 2026.

附註5： LKF Lounge的租賃協議已於2026年1月31日屆滿。因此，購電量因LKF Lounge停止營運而有所下降。新店坐落於灣仔核心商業區，位置便利，預計將於2026年9月開始營業。

Reduction target of GHG emissions intensity **溫室氣體排放密度的減排目標**

Environmental Indicators 環境指標	Reduction Target 減排目標	Baseline Year 基準年	Status 狀態
GHG emission intensity (Scope 1) 溫室氣體排放密度（範圍1）	Reduce 5% by Year 2028 2028年前減少5%	2023 2023年	In progress 進行中
GHG emission intensity (Scope 2) 溫室氣體排放密度（範圍2）	Reduce 5% by Year 2028 2028年前減少5%	2023 2023年	In progress 進行中

iii) Sewage Discharges and Waste Management

During the Reporting Period, all of the Group's clubs and restaurants have been granted with the water pollution control licenses by the Environmental Protection Department of Hong Kong. To minimise the environmental impact from the sewage discharge, the Group has also installed adequate, efficient and appropriate equipment to ensure the sewage has been properly processed before discharge.

The Group is committed to reducing waste in its operating activities which produce non-hazardous wastes comprising mainly of food wastes, waste oils, paper wastes and plastic wastes. The Group hires waste disposal companies to handle club and restaurants' waste collection and recycling. No material hazardous wastes are generated from the Group's operations of club and restaurants which serving customers with food, light refreshment and beverages.

iii) 污水排放及廢棄物管理

於報告期間，本集團所有會所及餐廳已獲香港環境保護署頒發水污染管制牌照。為減少污水排放對環境的影響，本集團亦已安裝足夠、有效及適當的設備，以確保污水在排放前已妥善處理。

本集團致力於減少其經營活動中產生的無害廢棄物，該等廢棄物主要包括食物廢棄物、廢油、廢紙及塑料廢棄物。本集團僱用廢棄物處理公司處理會所及餐廳的廢棄物收集及回收。本集團經營會所及餐廳（向顧客提供食物、小食及飲料）並無產生重大有害廢棄物。

Wastes produced from operation **經營產生的廢棄物**

Environmental Indicators 環境指標	Unit 單位	2026 2026年	2025 2025年
Non-hazardous wastes produced in total (Note 1)	Tonnes	N/A	N/A
產生的無害廢棄物總量(附註1)	噸	不適用	不適用
Non-hazardous wastes produced intensity (Note 1)	Tonnes/HK$ million revenue	N/A	N/A
產生的無害廢棄物密度(附註1)	噸／百萬港元收益	不適用	不適用
Hazardous wastes produced in total	Tonnes	N/A	N/A
產生的有害廢棄物總量	噸	不適用	不適用
Hazardous wastes produced intensity	Tonnes/HK$ million revenue	N/A	N/A
產生的有害廢棄物密度	噸／百萬港元收益	不適用	不適用

Note 1: The Group has engaged waste management companies to handle non-hazardous wastes, such as kitchen waste and food waste. Hence, no data of non-hazardous waste is maintained.

附註1： 本集團已聘請廢棄物管理公司處理無害廢棄物，如廚房廢棄物及食物廢棄物。因此，概無保留無害廢棄物的數據。

Reduction target of intensity of non-hazardous and hazardous wastes produced **產生的無害廢棄物及有害廢棄物密度的減排目標**

Environmental Indicators 環境指標	Reduction Target 減排目標	Baseline Year 基準年	Status 狀態
Non-hazardous waste produced intensity 產生的無害廢棄物密度	Maintain minimal generation 保持產生極微	N/A 不適用	N/A 不適用
Hazardous waste produced intensity 產生的有害廢棄物密度	Maintain minimal generation 保持產生極微	N/A 不適用	N/A 不適用

Compliance with relevant laws and regulations

The Group is not aware of any material non-compliance with the Air Pollution Control Ordinance, Water Pollution Control Ordinance and Waste Disposal Ordinance and other applicable laws and regulations that have a significant impact relating to air and greenhouse gas emissions, discharging into water and land, generation of hazardous and non-hazardous waste of the Group during the Reporting Period. In addition, no non-compliance with relevant laws and regulations that resulted in significant fine or sanction has been reported in the Reporting Period.

遵守相關法律及法規

於報告期間，本集團並無發現在有關氣體及溫室氣體排放、向水及土地排污、本集團產生有害及無害廢棄物方面有任何嚴重違反空氣污染管制條例、水污染管制條例及廢棄物處置條例以及其他適用法律及法規，以致造成重大影響的情況。此外，於報告期間並無因違反相關法律及法規而導致重大罰款或制裁的報告。

Use of Resources

The resources used by the Group are principally attributed to the consumption of electricity, gas, water and paper at the back office and outlets.

Electricity is consumed during the daily business operations from using electrical equipment. To promote an environmentally friendly office, the Group promotes and advises several measures such as: (i) employees are encouraged to switch the electric equipment to energy saving mode such as the automatically power down of printers and computers after a period of inactivity and turn off lightings before leaving the office and outlets; and (ii) temperature switches are adopted to maintain the workplaces at a reasonable temperature. The Group's electric vehicles are strictly used for transporting management, customers and for business activities to keep energy consumption at a minimum.

Although non-significant amounts of water is consumed through the business activities, the Group also encourages water saving by driving water-saving habits and posting green messages in the workplace to remind the employees to use water effectively. During the Reporting Period, the Group has not experienced any difficulty in sourcing water that is fit for the usage of the Group.

The Group implements measures for reducing the paper consumption such as: (i) double-sided printing and reuse of single-sided printed papers are encouraged; and (ii) encourage to use more e-channels to disseminate corporate information.

資源使用

本集團所使用的資源主要為後台辦公室及門店所耗用的電力、燃氣、水及紙張。

在日常業務營運中，電力設備的使用均會消耗電力。為促進環保辦公室，本集團提倡及建議若干措施：(i)鼓勵僱員將電力設備切換至節能模式，如設置打印機及電腦在一段靜止時間後自動關閉電源，並在離開辦公室及門店前關閉照明設備；及(ii)採用恒溫器以維持工作場所在合理溫度水平。本集團對管理層、客戶乘坐電動車以及電動車用於業務活動作出嚴格規定，以減低能源消耗。

雖然我們的業務活動用水不多，但本集團仍鼓勵養成節水習慣以達致節約用水，並在工作場所張貼環保訊息，提醒員工有效用水。於報告期間，本集團在採購適合其用途的水方面並無遇到任何困難。

本集團實施措施減少用紙，包括：(i)鼓勵雙面打印及重複使用單面打印紙張；及(ii)鼓勵更多地通過電子渠道傳發企業資訊。

Relevant consumptions from operations **經營產生的相關消耗**

Resources consumed 資源消耗	Unit 單位	2026 2026年	2025 2025年
Energy consumption **能源消耗**			
Electricity consumption 電力消耗	kWh 千瓦時	45,440	91,032
Total energy consumption 總能源消耗	kWh 千瓦時	45,440	91,032
Energy consumption intensity 能源消耗密度	kWh/HK$ million revenue 千瓦時／百萬港元收益	2,496.7	2,343.9
Water consumption (Note 1) **水耗**(附註1)			
Water consumption 水耗	Cubic metre ("**M³**") 立方米(「**立方米**」)	–	251
Water consumption intensity 水耗密度	M^3/HK$ million revenue 立方米／百萬港元收益	–	6.5

Note 1: The lease agreement of LKF Lounge was expired on 31 January 2026. Therefore, the water consumption was decreased due to the discontinued operation of LKF Lounge. The new shop is conveniently located in the core commercial area of Wan Chai and is expected to commence operation in September 2026.

附註1： LKF Lounge的租賃協議已於2026年1月31日屆滿。因此，水耗因LKF Lounge停止營運而有所下降。新店坐落於灣仔核心商業區，位置便利，預計將於2026年9月開始營業。

The Group's operations of club and restaurants mainly serving customers with food, light refreshment and beverages, no significant packaging materials were recorded during the Reporting Period.

於報告期間，本集團經營會所及餐廳(主要向顧客提供食物、小食及飲料)並無產生大量包裝材料。

Reduction target of resources consumption **資源消耗的減排目標**

Environmental Indicators 環境指標	Reduction Target 減排目標	Baseline Year 基準年	Status 狀態
Energy consumption intensity 能耗密度	Reduce 5% by Year 2028 2028年前減少5%	2023 2023年	In progress 進行中
Water consumption intensity 水耗密度	Reduce 5% by Year 2028 2028年前減少5%	2023 2023年	In progress 進行中

During the Reporting Period, the Group adopted a series of initiatives for efficient energy use and energy conservation. Details of such measures and the related results achieved are listed as follows:

於報告期間，本集團採納一系列有效利用能源及節約能源的措施。該等措施的詳情及所達致的相關結果如下：

Resources saving measures **資源節約措施**	**Details and results achieved** **所達致的詳情及結果**
Water conservation 節約用水	Usage of water resources is strictly controlled in the back office and outlets. All staff is encouraged to save water in the workplace. As a result, consumption of water has been reduced. 後台辦公室及門店的水資源使用受到嚴格控制。鼓勵全體員工在工作場所節約用水。因此，水耗已減少。
Energy saving 節約能源	Staff are encouraged to switch the electric equipment to energy saving mode and turn off lightings before leaving the office and outlets thus reducing the relevant consumption of electricity. 鼓勵員工在離開辦公室及門店前將電氣設備切換至節能模式並關閉照明，從而減少相關電力消耗。

The Environment and Natural Resources

The Group is committed to reducing the operation impacts on environment and natural resources. The Group encourages environmental education and advocacy among employees to motivate environmentally responsible behavior which helps fulfill the Group's commitment to minimising its adverse impacts on the environment. During the Reporting Period, there was no significant impact on the environment and natural resources from the operations of the Group.

環境及自然資源

本集團致力減少營運對環境及自然資源之影響。本集團鼓勵向僱員提供環境教育及倡議以推動對環境負責之行為，助力履行本集團盡量減少其對環境造成的不利影響之承諾。於報告期間，本集團的經營並未對環境及自然資源造成重大影響。

The Group actively introduces environmental protection measures in the office spaces and outlets including turning off electric equipment and lighting during non-operating hours, posting green messages in the workplace to remind staff to save water and reusing of papers. In addition, the Group also encourages its employees to save resources, cherish food and avoid wastage of resources.

本集團於辦公空間及門店引入環保措施，包括在非營業時間關閉電器設備及照明，在工作場所張貼綠色信息以提醒員工節約用水及重複利用紙張。此外，本集團亦鼓勵員工節約資源、珍惜食物以及避免浪費資源。

Responding to Climate Change

The Group recognises the importance of climate change and has been committed to enhancing its climate resilience, adhering to a sustainable development strategy, actively promoting low-carbon operations and green innovation, and continuously optimising resource utilisation and reducing its carbon footprint.

Climate change has increased the severity and frequency of global extreme weather events. In addition to the resulting increase in physical risks, governments worldwide have strengthened climate regulatory measures and promoted technological innovation to address the challenges. The Group faces transition risks brought about by the adjustment process to a low-carbon economy, such as policy shifts, market trends, and technology development, which may not only cause asset value fluctuations but also impact the supply chain, operational efficiency, and market demand, thereby affecting the enterprise's overall operating and financial conditions. Although climate change poses risks to enterprise operations, development opportunities also exist. The Group will create long-term value for the enterprise and achieve sustainable development by optimising its climate change measures and adjusting operational strategies.

The Group focuses on the opportunities and challenges brought by climate change to the enterprise and will continue to disclose climate-related information. Based on the disclosure frameworks of Task Force on Climate-related Financial Disclosures and the International Sustainability Standards Board, the Group has established a climate change management system covering four aspects: governance, strategy, risk management, and metrics and targets, and has integrated climate change response policies and measures into daily operations.

應對氣候變化

本集團深明氣候變化的重要性，並一直致力於提升其氣候韌性，秉持可持續發展戰略，積極推動低碳營運及綠色創新，並持續優化資源利用及減少碳足跡。

氣候變化加劇了全球極端天氣事件的嚴重程度及頻率。除由此引致的實體風險有所增加外，世界各國政府亦已加強氣候監管措施，並推動技術創新以應對相關挑戰。本集團面臨向低碳經濟轉型過程中帶來的轉型風險，例如政策轉變、市場趨勢及技術發展，該等風險不僅可能引致資產價值波動，亦可能影響供應鏈、營運效率及市場需求，進而影響企業整體營運及財務狀況。儘管氣候變化對企業營運構成風險，但亦蘊藏發展機遇。本集團將透過優化氣候變化應對措施及調整營運策略，為企業創造長期價值，實現可持續發展。

本集團關注氣候變化為企業帶來的機遇與挑戰，並將持續披露氣候相關資訊。本集團已基於氣候相關財務披露工作小組及國際可持續發展準則理事會的披露框架，建立涵蓋管治、策略、風險管理，以及指標及目標四個層面的氣候變化管理體系，並已將氣候變化應對政策及措施融入日常營運之中。

Governance

The Group views responding to climate change as essential element of sustainable development. To strengthen the governance of climate change issues, the Group continues to enhance its ESG framework, establishing a three-tier governance structure of supervision, management and execution. This structure incorporates climate change-related matters into the operations and responsibilities of all departments within the Group. Under the Board's supervision and management's leadership, an efficient corporate culture is established to manage climate-related risks and grasp relevant opportunities.

The Board and management possess sufficient knowledge of climate-related risks to address the impact of climate change on the Group, and will continuously enhance the awareness of employees responsible for ESG matters regarding climate change and risk contingency plans.

The Board is responsible for overseeing climate-related strategies, targets, and material issues, as well as climate-related risks and opportunities. Under the Board's supervision, the management is responsible for identifying, assessing, and managing climate-related risks and opportunities, continuously tracking the implementation progress of metrics and targets, and reporting regularly to the Board to assist it in monitoring significant climate-related risks and material climate change matters.

The employees is responsible for executing the climate change-related strategies and targets formulated by the Board and the management and integrating them into daily business operations.

管治

本集團將應對氣候變化視為可持續發展的重要元素。為加強氣候變化事宜的管治，本集團持續完善其環境、社會及管治框架，建立涵蓋監督、管理及執行三層面的管治架構。該架構將氣候變化相關事宜納入本集團各部門的營運及職責範圍內。在董事會的監督及管理層的領導下，本集團已建立高效的企業文化，以管理氣候相關風險及把握相關機遇。

董事會及管理層具備氣候相關風險的充足知識，以應對氣候變化對本集團的影響，並將持續提升負責環境、社會及管治事宜的員工對氣候變化及風險應急預案的認知。

董事會負責監督氣候相關策略、目標及重大事宜，以及氣候相關風險與機遇。在董事會的監督下，管理層負責識別、評估及管理氣候相關風險與機遇，持續追蹤指標及目標的執行進度，並定期向董事會匯報，以協助其監察重大氣候相關風險及重大氣候變化事宜。

員工負責執行董事會及管理層制定的氣候變化相關策略及目標，並將其融入日常業務營運。

Strategy

Based on its business types and operations, combined with industry development directions and stakeholder concerns, the Group conducts risk identification and analysis from multiple perspectives, and studies relevant response strategies to mitigate the short, medium and long-term adverse impacts of climate change on business and finance. The potential risks posed by climate change can be divided into physical risks and transition risks. Extreme weather poses acute and chronic physical risks; acute physical risks include typhoons, rainstorms and floods, while chronic physical risks include rising sea levels. Transition risks are primarily caused by changes in markets, regulations, and policies, including policy and legal, market and reputation risks.

策略

本集團根據其業務類型及營運狀況，結合行業發展方向及持份者關注的事項，從多個角度進行風險識別及分析，並研究相關應對策略，以減輕氣候變化對業務及財務的短期、中期及長期不利影響。氣候變化帶來的潛在風險可分為實體風險及轉型風險。極端天氣構成急性及慢性實體風險；急性實體風險包括颱風、暴雨及洪水，而慢性實體風險則包括海平面上升。轉型風險主要由市場、法規及政策的變化所引致，包括政策及法律風險、市場風險及聲譽風險。

Potential impacts of physical risks on the Group and mitigation measures

實體風險對本集團的潛在影響及緩減措施

Risk category 風險類別	Description of risk 風險描述	The potential business/financial impact of relevant risk 相關風險對業務／財務的潛在影響	Time horizon 時間範圍	Mitigation measures 緩減措施
Typhoon 颱風	Infrastructure and facilities damaged by typhoons 因颱風而受損的基礎設施及配套設施	• Typhoons may damage infrastructure, cause interruptions to product delivery, and incur additional equipment maintenance and replacement costs, as well as endanger employee health and safety 颱風可能損毀基礎設施，導致產品交付中斷，並產生額外的設備維護及更換成本，同時亦可能危及員工健康與安全 • If the frequency and severity of typhoons increase, it will lead to higher infrastructure and equipment maintenance costs 倘颱風的頻率及嚴重程度加劇，將導致基礎設施及設備維護成本上升	Short, Medium, Long 短期、中期、長期	• Formulate extreme weather contingency plans and purchase insurance 制定極端天氣應急預案及購買保險 • Continuously monitor geographical and climate information, and improve typhoon early warning and contingency plans 持續監察地理及氣候資訊，並完善颱風預警及應急預案

Risk category 風險類別	Description of risk 風險描述	The potential business/ financial impact of relevant risk 相關風險對業務／財務的潛在影響	Time horizon 時間範圍	Mitigation measures 緩減措施
Rainstorms and floods 暴雨及洪水	Overflow of rivers and streams, floods caused by extreme rainfall 河流及溪澗泛濫，以及極端降雨引發的洪水	• Sustained rainstorms may bring disasters such as floods, causing damage to infrastructure and interrupting product delivery, thereby increasing operating costs 持續暴雨可能帶來洪水等災害，對基礎設施造成損毀，並中斷產品交付，從而增加營運成本 • The probability of property and asset damage increases, leading to a decline in asset value 物業及資產受損的概率上升，導致資產價值下跌	Short, Medium, Long 短期、中期、長期	• Formulate extreme weather contingency plans and purchase insurance 制定極端天氣應急預案及購買保險 • Office/retail store site selection should avoid areas prone to rainstorms or river flooding 辦公室／零售店的選址應避開易受暴雨或河水氾濫影響的地區 • Continuously monitor geographical and climate information, improve contingency plans for rainstorms and floods 持續監察地理及氣候資訊，完善暴雨及洪水應急預案
Rising sea levels 海平面上升	Rising average sea levels caused by climate change 氣候變化導致的平均海平面上升	• The probability of property and asset damage increases, leading to a decline in asset value 物業及資產受損的概率上升，導致資產價值下跌 • Relocating office premises increases operating costs and affects employee stability 搬遷辦公場所會增加營運成本，並影響員工穩定性	Medium, Long 中期、長期	• Continuously monitor geographical and climate information, protect equipment and facilities before flood disasters occur, and initiate corresponding contingency plans 持續監察地理及氣候資訊，在洪水災害發生前保護設備與設施，並啟動相應的應急預案

Potential impacts of transition risks on the Group and mitigation measures

轉型風險對本集團的潛在影響及緩減措施

Risk category 風險類別	Description of risk 風險描述	The potential business/ financial impact of relevant risk 相關風險對業務／財務的潛在影響	Time horizon 時間範圍	Mitigation measures 緩減措施
Policy and legal 政策及法律	Stricter regulations on carbon emissions globally and regionally, and stricter regulations on energy efficiency 全球及區域層面對碳排放的監管更趨嚴格，以及對能源效益的監管日益收緊	• Increased demand to optimise operational efficiency to reduce resource consumption and material use 優化營運效率以減少資源消耗及物料使用的需求增加 • Increased capital expenditures to install more energy-efficient facilities and carry out green transformations to meet regulatory requirements 為符合監管規定而增設節能設施及進行綠色改造，導致資本開支增加 • Increased litigation risks arising from failure to comply with stricter regulatory requirements 因未能符合更嚴格的監管規定而引致的訴訟風險增加	Short, Medium, Long 短期、中期、長期	• Actively communicate with industry associations and regulatory bodies, and optimise operations to meet industry standards 積極與行業協會及監管機構溝通，並優化營運以符合行業標準 • Implement climate and environmental regulatory requirements and promote the implementation of energy-saving projects 落實氣候及環境監管規定，並推動節能項目的實施 • Continuously monitor changes in policies and regulations to ensure business activities comply with local laws and regulations 持續監察政策及法規的變化，以確保業務活動符合當地法律及法規

Risk category 風險類別	Description of risk 風險描述	The potential business/ financial impact of relevant risk 相關風險對業務／財務的潛在影響	Time horizon 時間範圍	Mitigation measures 緩減措施
Market 市場	Scarcity of non-renewable resources and energy, and low-carbon raw materials will affect product costs and prices; consumer demand for environmentally friendly products or services rises 不可再生資源、能源及低碳原材料的稀缺性，將影響產品成本及價格；消費者對環保產品或服務的需求亦有所上升	• Sourcing low-carbon raw materials increases costs 採購低碳原材料導致成本增加 • Customers increasingly prefer environmentally friendly products or services; failing to promptly provide such options risks declining sales 客戶日益偏好環保產品或服務；若未能及時提供有關選擇，可能面臨銷售下滑的風險	Short, Medium, Long 短期、中期、長期	• Adopt climate resilience measures, strengthen procurement management, and ensure stable supply of resources and energy 採取氣候韌性措施，加強採購管理，並確保資源及能源的穩定供應 • Expand product or service ranges to cater to a broader customer base and adapt to changing customer preferences 擴大產品或服務範圍，以迎合更廣泛的客戶群，並適應客戶偏好的轉變
Reputation 聲譽	Investors and stakeholders attach increasing importance to climate change actions, and public expectations for climate risk management and disclosure continue to rise 投資者及持份者日益重視氣候變化行動，公眾對氣候風險管理及披露的期望亦持續提升	• Need to invest more resources to practice climate change response actions and metrics 需要投入更多資源以踐行氣候變化應對行動及指標 • Implementing climate risk management and making related disclosures to meet stakeholder and public expectations increases operating costs 實施氣候風險管理及作出相關披露以滿足持份者及公眾的期望，會增加營運成本	Short, Medium, Long 短期、中期、長期	• Advocate for products and services with environmental and sustainable concepts 倡導具環保及可持續理念的產品及服務 • Continuously monitor public opinion information and respond promptly 持續監察輿情資訊，並及時作出回應 • Closely follow climate and environmental policies and optimise information disclosure to meet industry standards and compliance requirements 密切跟蹤氣候及環境政策，並優化資訊披露，以符合行業標準及合規要求

Risk Management

We continuously focus on the sustainable development of the enterprise, utilising scenario analysis to assess the risks and opportunities brought by climate change, enabling us to promptly identify issues and implement effective response measures. Climate scenario analysis is a forward-looking assessment method that helps enterprises identify potential climate risks and opportunities by simulating future evolutionary paths under different economic development models and energy use scenarios. This method provides a scientific basis for our decision-making, assists in formulating effective climate response plans, and enhances the enterprise's resilience to climate change. For physical risk assessment, we refer to the Intergovernmental Panel on Climate Change ("**IPCC**") and select Representative Concentration Pathway ("**RCP**") 2.6 and 8.5 as baseline scenarios. Under the RCP 2.6 scenario, it assumes that governments, industry chains, and all sectors of society can drive fundamental changes in production and consumption models through comprehensive measures such as legislative constraints and global carbon pricing, significantly reducing GHG emissions and ultimately limiting global temperature rise to within 1.5°C. Under the RCP 8.5 scenario, governments, industry chains, and relevant institutions fail to implement sufficient and effective policies and measures, leading to a continuous rise in GHG emissions, resulting in global average temperatures rising by over 4°C or more by 2100.

風險管理

我們持續關注企業的可持續發展，利用情境分析評估氣候變化帶來的風險及機遇，以便及時識別問題並實施有效的應對措施。氣候情境分析是一種前瞻性的評估方法，透過模擬不同經濟發展模式及能源使用情境下的未來演變路徑，協助企業識別潛在的氣候風險及機遇。該方法為我們的決策提供科學依據，有助於制定有效的氣候應對計劃，並提升企業對氣候變化的韌性。就實體風險評估而言，我們參考政府間氣候變化專門委員會（「**政府間氣候變化專門委員會**」）的資料，並選取代表性濃度路徑（「**代表性濃度路徑**」）2.6及8.5作為基準情境。在代表性濃度路徑2.6情境下，假設政府、產業鏈及社會各界能夠通過立法約束及全球碳定價等綜合措施，推動生產及消費模式的根本性變革，顯著減少溫室氣體排放，最終將全球升溫限制在1.5°C以內。在代表性濃度路徑8.5情境下，政府、產業鏈及相關機構未能實施充分及有效的政策與措施，導致溫室氣體排放持續上升，致使2100年前全球平均氣溫上升超過4°C或以上。

Risk category 風險類別	Description of risk 風險描述	Climate scenario 氣候情景	Probability of occurrence 發生概率	Impact severity 影響嚴重程度	Impact duration 影響持續時間
Typhoon 颱風	Infrastructure and facilities damaged by typhoons 因颱風而受損的基礎設施及配套設施	RCP2.6 代表性濃度路徑2.6	Medium 中等	Medium 中等	Short, Medium, Long 短期、中期、長期
		RCP8.5 代表性濃度路徑8.5	High 高	Medium 中等	Short, Medium, Long 短期、中期、長期
Rainstorms and floods 暴雨及洪水	Overflow of rivers and streams 河流及溪澗泛濫	RCP2.6 代表性濃度路徑2.6	Medium 中等	Medium 中等	Short, Medium, Long 短期、中期、長期
		RCP8.5 代表性濃度路徑8.5	High 高	Medium-High 中高	Short, Medium, Long 短期、中期、長期
Rising sea levels 海平面上升	Rising average sea levels 平均海平面上升	RCP2.6 代表性濃度路徑2.6	Medium 中等	Low 低	Long 長期
		RCP8.5 代表性濃度路徑8.5	Medium-High 中高	Low 低	Long 長期

For transition risk assessment, we adopt the International Energy Agency ("**IEA**")'s "Net Zero Emissions by 2050 Scenario" ("**NZE 2050**") and the "Stated Policies Scenario" ("**IEA SPS**") as the baseline analysis framework. The NZE 2050 scenario simulates a rapid decarbonisation pathway adopted by the international community to achieve the 1.5°C control target, expecting the global energy system to reach net-zero emissions by 2050. The IEA SPS scenario considers only the impact of specific policies currently implemented or announced by governments, expecting the global average temperature rise to far exceed the 1.5°C control target.

就轉型風險評估而言，我們採納國際能源署（「**國際能源署**」）的「2050年淨零排放情景」（「**NZE 2050**」）及「既定政策情景」（「**IEA SPS**」）作為基準分析框架。NZE 2050情景模擬國際社會為實現1.5°C控制目標而採取的快速脫碳路徑，預期全球能源系統將於2050年前達到淨零排放目標。IEA SPS情景僅考慮各國政府目前實施或已公佈的特定政策的影響，預期全球平均升溫將遠超1.5°C控制目標。

Risk category 風險類別	Description of risk 風險描述	Climate scenario 氣候情景	Probability of occurrence 發生概率	Impact severity 影響嚴重程度	Impact duration 影響持續時間
Policy and legal 政策及法律	Regulations tending to be stricter 監管趨於嚴格	NZE 2050 NZE 2050 IEA SPS IEA SPS	High 高 Medium 中等	Medium- High 中高 Low 低	Short, Medium 短期、中期 Medium, Long 中期、長期
Market 市場	Changes in consumer preferences 消費者偏好轉變	NZE 2050 NZE 2050 IEA SPS IEA SPS	Medium 中等 Low 低	High 低 Low 低	Medium, Long 中期、長期 Short 短期
Reputation 聲譽	Stakeholders attach increasing importance to climate change actions and expectations for disclosure continue to rise 持份者日益重視氣候變化行動，對披露的期望持續上升	NZE 2050 NZE 2050 IEA SPS IEA SPS	High 高 Low 低	Medium- High 中高 Low 低	Medium, Long 中期、長期 Short 短期

The Group regularly identifies, analyses, assesses, and addresses climate-related risks that may affect business operations and financial performance, and conducts constant management and supervision to maintain resilience and sustainable development capabilities in response to climate change. To conduct more effective management targeting climate-related risks, we have established a mechanism for identifying and overseeing climate-related risks, forming a climate risk management process of "Identify risks – Assess impacts – Formulate strategies – Supervise and improve".

本集團定期識別、分析、評估及應對可能影響業務營運及財務表現的氣候相關風險，並持續進行管理及監督，以維持應對氣候變化的韌性及可持續發展能力。為更有效地管理氣候相關風險，我們已建立氣候相關風險的識別及監督機制，形成「識別風險－評估影響－制定策略－監督改進」的氣候風險管理流程。

Risk procedures 風險程序	Specific details 具體詳情
Identify risks 識別風險	• Identify physical and transition risks that may impact business operations and financial status by collecting and analyzing climate risk-related information, such as actual climate change conditions, updates to policies and regulations, and market trends 透過收集及分析氣候風險相關資訊(如實際氣候變化狀況、政策法規更新及市場趨勢),識別可能影響業務營運及財務狀況的實體風險及轉型風險
Assess impacts 評估影響	• Based on the concerns of internal and external stakeholders, combined with industry practices and own operational status, analyse the potential impact of various climate-related risks on key areas of business operations, and prioritise them to allocate resources more effectively and rationally 基於內外部持份者的關注,結合行業慣例及自身營運狀況,分析各類氣候相關風險對業務營運關鍵領域的潛在影響,並進行優先級排序,以更有效及合理地配置資源
Formulate strategies 制定策略	• Based on assessment results, formulate targeted response plans for different categories of risks, integrate corporate culture and business development to form climate response strategies. Incorporate climate risk management and response measures into daily operations, and rehearse response arrangements during disasters through simulated scenarios to ensure employees can respond effectively to emergencies 根據評估結果,針對不同類別的風險制定具針對性的應對方案,結合企業文化及業務發展形成氣候應對策略。將氣候風險管理及應對措施融入日常營運,並透過模擬情境進行災害應變演練,以確保員工能夠有效應對突發情況
Supervise and improve 監督改進	• Establish a dynamic monitoring mechanism to regularly review changes in climate risks and the execution of climate strategies to ensure the effective implementation of response measures 建立動態監測機制,定期檢視氣候風險的變化及氣候策略的執行情況,以確保應對措施的有效實施 • Regularly collect feedback and understand the regulatory requirements of operating locations, and continuously optimize risk management processes to enhance climate adaptability and resilience against climate change 定期收集反饋意見及了解營運所在地的監管規定,並持續優化風險管理流程,以提升氣候適應能力及應對氣候變化的韌性

Metrics and Targets

The Group has the strategic "Dual Carbon" target of achieving carbon peaking by 2030 and carbon neutrality by 2060. The Group realises that the key to long-term enterprise development lies in maintaining foresight and operational resilience while addressing climate change. We annually conduct comprehensive statistical analysis of GHG emissions and energy consumption to provide a scientific basis for green development, and consider our own business development and climate change trends to assess the risks and opportunities brought by climate change, thereby formulating short-term, medium-term and long-term carbon reduction strategies and targets.

指標及目標

本集團已制定「雙碳」戰略目標,即於2030年前實現碳達峰,並於2060年前實現碳中和。本集團深明企業長遠發展的關鍵,在於應對氣候變化的同時,保持前瞻性及營運韌性。我們每年對溫室氣體排放及能源消耗進行全面統計分析,以為綠色發展提供科學依據,並結合自身業務發展及氣候變化趨勢,評估氣候變化帶來的風險及機遇,據此制定短期、中期及長期的碳減排策略及目標。

The Group has actively launched energy conservation and emission reduction initiatives to reduce energy and resource consumption during office and operational processes, thereby reducing GHG emissions and waste generation. We continuously monitor various indicators related to climate risks, including direct GHG emissions (Scope 1), indirect GHG emissions (Scope 2), and other indirect GHG emissions (Scope 3), to provide actual data support for addressing climate change. The Group will continuously assess and monitor GHG emissions within its business value chain and optimise relevant data statistics and analysis to ensure compliance with regulatory and disclosure requirements.

本集團積極推行節能減排措施，以降低辦公及營運過程中的能源及資源消耗，從而減少溫室氣體排放及廢棄物產生。我們持續監測與氣候風險相關的各項指標，包括直接溫室氣體排放（範圍1）、間接溫室氣體排放（範圍2）及其他間接溫室氣體排放（範圍3），以為應對氣候變化提供實際數據支持。本集團將持續評估及監測業務價值鏈內的溫室氣體排放，並優化相關數據統計及分析，以確保符合監管及披露規定。

We have disclosed short-term, medium-term and long-term climate-related risks and opportunities. Regarding the amount and percentage of assets or business activities vulnerable to climate-related risks, as well as those aligned with climate-related opportunities, we do not currently have relevant quantitative data, but we will continue to refine our reporting content.

我們已披露短期、中期及長期的氣候相關風險及機遇。有關易受氣候相關風險影響的資產或業務活動的金額及百分比，以及與氣候相關機遇相符的資產或業務活動的金額及百分比，我們目前尚未有相關量化數據，惟將持續完善報告內容。

If regions globally continue to strengthen regulations on corporate carbon emissions, future carbon pricing or carbon taxes may increase indirect costs. We have not currently applied internal carbon pricing in decision-making, but we will continue to monitor changes in carbon pricing policies across operating regions. Furthermore, the Group has not offset emissions by purchasing carbon credits, but will continue to assess whether there is a need to purchase carbon credits in the future.

倘全球各地區持續加強對企業碳排放的監管，未來的碳定價或碳稅可能導致間接成本上升。我們目前尚未在決策中應用內部碳定價，惟將持續監察各營運地區碳定價政策的變化。此外，本集團目前尚未透過購買碳信用額抵銷排放，惟將持續評估未來是否有購買碳信用額的需要。

The Group has established a sound management remuneration system and will consider linking sustainability metrics with management performance.

本集團已建立完善的管理層薪酬體系，並將考慮將可持續發展指標與管理層績效掛鈎。

Based on business materiality and industry practices, the Group discloses relevant emissions, GHG emissions, and resource usage, but has not adopted industry-based metrics related to business models and activities as our quantitative metrics. Although our targets are not derived from cross-industry metrics and industry-based metrics, we will regularly review the effectiveness of our climate change response measures based on scientific data and update our response strategies, thereby continuously strengthening our resilience to climate change.

本集團根據業務重要性及行業慣例，披露相關排放量、溫室氣體排放及資源使用情況，惟並未採納以業務模式及活動為基礎的行業特定指標作為我們的量化指標。雖然我們的目標並非源自跨行業指標及行業特定指標，惟我們將根據科學數據定期檢討氣候變化應對措施的有效性，並更新應對策略，從而持續強化我們應對氣候變化的韌性。

SOCIAL

Employment

Employee is the foundation of success of the Group. The Group is an equal opportunity employer and no discrimination is tolerated on the basis of age, gender, race, colour, sexual orientation, disability or marital status.

The Company also prohibits any kinds of discrimination at the workplace, which generally refer to the gender, pregnancy, marital status, disability, family status, and race in the practices for human resources. Other than the policies for anti-discrimination, the Company provides fair opportunities for all staff members.

The number of employees and the distribution on demographics as at 31 May 2026 have been depicted as below:

社會

僱傭

僱員是本集團成功的基石。本集團為公平機會僱主，且禁止基於年齡、性別、種族、膚色、性向、殘障或婚姻狀況的任何歧視。

本公司亦禁止在工作場所任何形式的歧視，通常涉及人力資源的性別、懷孕、婚姻狀況、殘疾、家庭狀況及種族。除反歧視政策外，本公司為所有僱員提供平等機會。

於2026年5月31日，僱員總數及僱員統計分佈情況如下：

Employee distribution	僱員分佈	2026 2026年	2025 2025年
By gender	**按性別劃分**		
Male	男	5 (38.5%)	47 (54.7%)
Female	女	8 (61.5%)	39 (45.3%)
By age group	**按年齡組別劃分**		
Under 30 years old	30歲以下	–	30 (34.9%)
30-50 years old	30至50歲	11 (84.6%)	47 (54.7%)
Over 50 years old	50歲以上	2 (15.4%)	9 (10.4%)
By employment type	**按僱傭類型劃分**		
Full-time	全職	13 (100%)	40 (46.5%)
Part-time	兼職	–	46 (53.5%)
By geographical region	**按地區劃分**		
Hong Kong	香港	13 (100%)	86 (100%)

During the Reporting Period, the Group's employee turnover rate by categories is as follows:

於報告期間，本集團按類別劃分的僱員流失率如下：

Employee turnover rate	僱員流失率	2026 2026年	2025 2025年
By gender (Note 1 and Note 2)	**按性別劃分** (附註1及附註2)		
Male	男	840.0%	74.5%
Female	女	387.5%	61.5%
By age group (Note 1 and Note 2)	**按年齡組別劃分** (附註1及附註2)		
Under 30 years old	30歲以下	(Note 3)	73.3%
30-50 years old	30至50歲	327.3%	66.0%
Over 50 years old	50歲以上	350.0%	66.7%
By geographical region (Note 1 and Note 2)	**按地區劃分** (附註1及附註2)		
Hong Kong	香港	561.5%	68.6%

Note 1: Employee turnover rate is calculated based on the number of employees who ceased employment in specified category during the Reporting Period divided by the average number of employees during the Reporting Period in specified category.

附註1： 僱員流失率按報告期間特定類別的離職僱員人數除以報告期間特定類別的平均僱員總數計算。

Note 2: The lease agreement of LKF Lounge was expired on 31 January 2026 and discontinued operation of LKF Lounge. Therefore, the staff leaves the position temporary until resume operation of the new shop. The new shop is conveniently located in the core commercial area of Wan Chai and is expected to commence operation in September 2026.

附註2： LKF Lounge的租賃協議已於2026年1月31日屆滿，且LKF Lounge已終止經營。因此，僱員將暫時離崗，直至新店恢復營運。新店坐落於灣仔核心商業區，位置便利，預計將於2026年9月開始營業。

Note 3: As at 31 May 2026, the number of employee under 30 years old decreased from thirty to zero. Hence, no turnover rate can be calculated.

附註3： 於2026年5月31日，30歲以下僱員人數由30人減少至0人。因此，無法計算流失率。

The Group aims to provide a harmonious and respectful working environment for the employees through competitive remuneration packages including basic salary, commissions, holidays, group insurance and mandatory provident fund that are comparable to the market standard and structured to commensurate with individual responsibilities, qualifications, experiences and performance. Periodical review is conducted and the appraisal results provide basis for annual salary review and promotion appraisal.

透過提供與市場標準相若、具有競爭力且與個人職責、資歷、經驗及表現掛鈎的薪酬待遇（包括基本薪金、佣金、假期、集體保險及強積金），本集團致力為僱員創造和諧尊重的工作環境。我們會定期進行檢討，評估結果會為年度薪酬檢討及晉升評估提供依據。

The employment contract specified the terms including scope of work, wages/allowances, working hours, rest days, dismissal and other benefits and welfare to the staff. To stay competitive, the Group's base salaries are in line with the industry norms.

僱傭合約列明相關條款，包括工作範圍、工資／津貼、工作時數、假期、解僱及其他員工待遇及福利。為具備競爭力，本集團的基本薪金水平符合行業慣例。

Compliance with relevant laws and regulations

The Group is not aware of any material non-compliance with the Employment Ordinance, Employees' Compensation Ordinance and other applicable laws and regulations that have a significant impact relating compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination and other benefits and welfare on the Group during the Reporting Period. In addition, no non-compliance with relevant laws and regulations that resulted in significant fine or sanction has been reported in the Reporting Period.

遵守相關法律及法規

本集團並不知悉於報告期間，本集團有任何嚴重違反僱傭條例、僱員補償條例及其他適用法律及法規的情況，對本集團在薪酬及解僱、招聘及晉升、工作時間、休息時間、平等機會、多元化、反歧視及其他待遇及福利方面構成重大影響。此外，概無不遵守相關法律及法規的情況導致於報告期間呈報有重大罰款或處罰。

Health and Safety

The Group realises that ensuring the health and safety of employees are very important to the business operations of the Group and therefore we make every effort to build and maintain a working environment which is free from workplace health and safety incidents.

健康及安全

本集團深明，保障僱員的健康及安全對本集團業務營運至關重要，因此不遺餘力地創造及維持無工作場所健康及安全事故的工作環境。

The Group follows safety manuals issued by the Occupational Safety of Health Council which set out work safety measures to prevent common accidents which could happen in the outlets. Managers are responsible to ensure compliance of safety, hygiene and fire requirements by conducting checks and inspections of the premises regularly such as fire exit passageway shall be kept clear from obstruction. Fire extinguishers and other equipment shall be kept at the correct location and that they are accessible and remain free from obstruction.

本集團遵循職業安全健康局頒布的安全手冊，當中列載生產安全措施，以防止門店常見事故。經理會定期檢查及檢驗有關場所，確保遵守安全、衛生及消防規定，例如消防逃生通道須保持通暢。滅火器及其他設備須存放於正確位置，且便於取用及並無阻塞。

The Group has engaged a third-party security company for the clubs which will provide a team of security staff, working under the supervision of the club managers. The roles of the security team cover performing patrolling, attending the scene and liaising with customers to stop any potential fights in case of arguments or any fights or other suspicious circumstances, and reporting fights, drug use, theft and harassments to the police when necessary. The Group has established safety and anticrime manual, which is implemented strictly by the security team. The club managers are responsible for coordinating with the security team.

本集團已委聘一間第三方保安公司為我們的會所提供保安人員團隊，彼等工作受會所經理監督。保安團隊的職責包括巡邏、進入現場與顧客保持聯絡以阻止任何爭論、鬥毆或其他可疑情況可能導致的鬥毆，以及於必要時向警方報告鬥毆、濫藥、盜竊及騷擾事件。本集團已編製安全及預防犯罪手冊，由保安團隊嚴格實施。會所經理負責協調保安團隊。

The Group implements headcounts and identity checking procedures at the entrance of the premises of the clubs to monitor the number of guests inside the premises and whether the customers are above 18 years old when entering into the clubs. In order to spot potential illegal activities such as fights, drug abuse or theft at an early stage, CCTVs are installed inside the club premises. The security team will attend the scene investigate immediately if any suspicious circumstance arises or stop any potential fight inside the premises once identified.

本集團在會所入口實行人數統計及身份檢查程序以監控會所內顧客人數及監察進入會所的顧客是否已滿18歲。為及早發現鬥毆、濫藥或盜竊等潛在非法活動，會所所在場所內安裝閉路電視。我們的保安團隊發現可疑情況會立即介入調查，於會所內可能發生鬥毆時亦會出面阻止。

The below table shows the work-related fatalities and recordable injury for the three years ended 31 May 2024, 2025 and 2026:

下表顯示於截至2024年、2025年及2026年5月31日止三個年度，因工死亡人數及可記錄工傷情況：

Notification of accident	**事故通知**	**2026** **2026年**	**2025** **2025年**	**2024** **2024年**
Number of work related fatalities	因工死亡人數	–	–	–
Rate of work-related fatalities	因工死亡比率	–	–	–
Lost days due to work injury	因工傷而損失的天數	–	–	–

Compliance with relevant laws and regulations

The Group is not aware of any material non-compliance with Occupational Safety and Health Ordinance and other applicable laws and regulations that have a significant impact on providing a safe working environment and protecting employees from occupational hazards of the Group during the Reporting Period. In addition, no non-compliance with relevant laws and regulations that resulted in significant fine or sanction has been reported in the Reporting Period.

遵守相關法律及法規

本集團並不知悉於報告期間有任何嚴重違反職業安全及健康條例及其他適用法律及法規的情況，對本集團提供安全工作環境及保障僱員免受職業性危害方面構成重大影響。此外，概無不遵守相關法律及法規的情況導致於報告期間呈報有重大罰款或處罰。

Development and Training

As part of the Group's initiatives for improving business performance and encouraging personal development of the staff, the Group strives to provide comprehensive development to the employees.

發展及培訓

作為本集團提升業務表現及鼓勵員工個人發展舉措的一部分，本集團致力為僱員提供全面發展。

The Group has provided training across different operational functions, including induction training for new employees, technical training, and training to enhance the employees' knowledge, skill level and quality when performing their duties. For the bartenders and cooks, the Group encourages them to take courses to further enhance their technical skills. The senior management also gives regular training to the staff in relation to customer service skills.

本集團為各經營部門提供培訓，包括新員工入職培訓、技術培訓及為提升僱員履行職責知識、技能及素質而進行的培訓。本集團鼓勵調酒師及廚師參加提升專業技能的課程。高級管理人員亦向員工提供有關客戶服務技巧的定期培訓。

During the Reporting Period, a staff has attended an external training programme, Basic Food Hygiene Certificate for Hygiene Supervisors, to enhance food hygiene and safety knowledge.

於報告期間，一名員工已參加有關衛生督導員證書的額外培訓項目，以加強食物衛生及安全知識。

During the Reporting Period, the percentage of employees trained is as follows:

於報告期間，受訓僱員百分比如下：

		2026 2026年	2025 2025年
Percentage of employees trained (Note 1)	**受訓僱員百分比** (附註1)	100%	16%
Employees trained by gender (Note 2)	**按性別劃分的受訓僱員** (附註2)		
Male	男	39%	50%
Female	女	61%	50%
Employees trained by employment category (Note 2)	**按僱傭類別劃分的受訓僱員** (附註2)		
Senior management	高級管理層	46%	36%
Middle management	中級管理層	54%	36%
General staff	一般員工	–	28%

Note 1: Percentage of employees trained is calculated by dividing the number of employees who took part in training by the average number of employees during the Reporting Period.

附註1： 受訓僱員百分比乃按參與培訓的僱員人數除以報告期間的平均僱員人數計算。

Note 2: It is calculated by dividing the number of employees trained in specified category by the total number of employees trained.

附註2： 按特定類別的受訓僱員人數除以受訓僱員總人數計算。

During the Reporting Period, the average training hours completed per employee are as follows:

於報告期間，僱員的平均受訓時數如下：

		2026 2026年	2025 2025年
Average training hours per employee (Note 1)	**僱員的平均受訓時數** (附註1)	1.0	1.7
Average training hours by gender (Note 2)	**按性別劃分的平均受訓時數** (附註2)		
Male	男	1.0	1.6
Female	女	1.0	1.8
Average training hours by employment category (Note 2)	**按僱傭類別劃分的平均受訓時數** (附註2)		
Senior management	高級管理層	1.0	8.3
Middle management	中級管理層	1.0	1.3
General staff	一般員工	–	0.7

Note 1: Average training hours per employee is calculated by dividing the total number of training hours by the average number of employees during the Reporting Period.

附註1： 僱員的平均受訓時數按受訓總時數除以報告期間的平均僱員總人數計算。

Note 2: It is calculated by dividing the total number of training hours for specified category by the average of employees for specified category during the Reporting Period.

附註2： 按特定類別的受訓總時數除以報告期間特定類別平均僱員人數計算。

Labour Standards

The Group fully understands that the exploitation of child and forced labour are universally condemned, and therefore it takes the responsibility against child and forced labour very seriously. The Group strictly complies with all laws and regulations against child labour and forced labour.

Employment by the Group is based on the principle of fairness, openness and willingness. All individuals enter into employment contracts without acts of forced labour. In case of child labour and forced labour, the Group will immediately terminate the contract with the employee concerned and the person-in-charge accountable.

Compliance with relevant laws and regulations

The Group is not aware of any material non-compliance with the Employment Ordinance, Employment of Children Regulations and other applicable laws and regulations that preventing from employment of child or forced labour by the Group during the Reporting Period. In addition, no non-compliance with relevant laws and regulations that resulted in significant fine or sanction has been reported in the Reporting Period.

Supply Chain Management

Suppliers have a direct impact on the Group's sustainability performance. The Group's suppliers mainly include beverage and food suppliers.

The Group selects the major suppliers based on a set of criteria which includes product and service quality, cost, reputation, service, agility, delivery efficiency, past performance and relationship with the Group. Suppliers' attitudes towards environmental and social issues including workplace health and safety and human rights are also considered. Such supplier selection criteria ensure that the Group can secure continual supply of ingredients of consistent quality, identify the source of supply promptly, maintain flexibility in stock levels and establish a responsible supply chain for the environment. Generally, the Group would not procure from the suppliers unless they pass the selection criteria.

勞工準則

本集團深明利用童工及強制勞工受道德譴責，因此嚴厲反對僱用童工及強制勞工。本集團嚴格遵守針對童工及強制勞工的全部法律及法規。

本集團本著公平、公開及自願的原則僱用員工。全體僱員均簽署僱傭合約，並無強制勞工行為。如出現僱用童工及強制勞工，本集團將立即與相關僱員解除合約及向負責人追責。

遵守相關法律及法規

本集團並不知悉於報告期間，本集團在防止僱用童工及強制勞工方面，有任何嚴重違反僱傭條例、僱用兒童規例及其他適用法律及法規的情況。此外，概無不遵守相關法律及法規的情況導致於報告期間呈報有重大罰款或處罰。

供應鏈管理

供應商對本集團的可持續發展表現有直接影響。本集團的供應商主要包括飲料及食品供應商。

本集團根據一套標準（包括產品及服務質量、成本、聲譽、服務、靈活性、交付效率、過往表現及與本集團的關係等）選擇主要供應商。供應商對環境及社會事宜，包括工作場所健康及安全及人權的態度亦會予以考慮。該等供應商選擇標準確保本集團能持續獲得供應質量穩定的原料，迅速識別供貨源，維持靈活庫存水平及建成對環境負責的供應鏈。一般而言，除非供應商通過我們的選擇標準，否則本集團不會向其採購。

The operating managers are primarily responsible for monitoring the level of food and beverage and making orders. Each of the outlets place purchase orders with the procurement staff which then place orders with the relevant suppliers. Upon delivery of the items to the outlets, the staff checks the time of delivery, the brand and type, quantity and quality of deliveries against the delivery notes or invoices and the orders before acceptance. The Group also inspects the best by date and condition of the food ingredients, and if they fall below the Group's quality control standards, the Group would return them to the suppliers.

營運經理主要負責監督食品與飲料庫存量及下單。每間門店向採購人員下單，隨後由採購人員向相關供應商下單。食材送達門店後，員工會於收貨前檢查送貨時間，並根據送貨備註或收據及訂單核實食材品牌及類型、數量及質素。本集團亦會檢查食材的最佳日期及狀況，並將不符合本集團質量控制標準的食材退回予供應商。

During the Reporting Period, the Group had not experienced any significant problems with the quality of beverage and food products provided by the suppliers, any material limitations in the supply nor any shortage of beverage and food products. The Group believes that the supply chain management and procedures can ensure the safety of the supply chain.

於報告期間，本集團並無就供應商所提供飲料及食品遭遇任何重大質量問題、任何重大供應限制或飲料及食品短缺。本集團相信，供應鏈管理及程序能夠確保供應鏈安全。

During the Reporting Period, the number of suppliers by geographical region is as follows:

於報告期間，按地區劃分的供應商數量如下：

Suppliers by geographical region	**按地區劃分供應商**	**2026** **2026年**	**2025** **2025年**
Hong Kong	香港	13	29
Mainland China	中國內地	–	1

Product Responsibility

Considering the importance of continuous customers' satisfaction and support, the Group is committed to providing customers with high quality services and products. The Group provides training and guidelines to its staff on service-related areas such as beverage and food handling and personal hygiene to enhance the quality of services provided to the customers. All frontline service staff is trained to be courteous, competent and responsive and to provide cordial hospitality to customers. The outlets staff is required to be professionally uniformed during all working hours. The operating managers hold daily briefing sessions with all front-line service staffs on the daily operations of outlets. In these briefing sessions, the managers would review staff performance and reflect the customers' feedbacks. Such daily performance reviews assist the front-line service staff in maintaining and improving service levels. The Group strives to promote customer satisfaction through responding to their comments and feedbacks. The front-line service staff is required to treat customer requests, enquiries or complaints promptly and seriously. In case of any customer complaint in relation to beverage or food or quality of services, the relevant operating managers would take initiatives to investigate and resolve the matter and attend to the customers promptly.

If any staff receives a complaint from a customer, he shall report to his supervisor, usually the operating manager, who would review and understand the matter with the relevant customer and offer remedial proposals to the customer. If the complaint cannot be resolved on site or if a complaint has been received through emails, the operating managers will investigate the incident and file a report to the management with solutions to improve or avoid similar incidents in the future. An explanation will be sent to the relevant customer to ensure the matter would be resolved and to maintain a good customer relationship. The Group's management will review the complaints and arrange necessary training to the staff to consistently improve the operation of outlets. During the Reporting Period, no recalls of products due to safety and health reasons and no complaints related to products and services were reported.

產品責任

考慮到客戶一貫的滿意及支持的重要性，本集團致力為客戶提供優質服務及產品。本集團為員工提供餐飲處理及個人衛生等服務相關培訓及指引，以提升顧客服務質量。所有前線服務人員均訓練有素、禮貌待客、業務嫻熟及應變靈活，為顧客提供熱情服務。門店員工須於整個工作時段統一穿著制服。營運經理每天就門店當天營運情況與全體前線服務員工舉行簡會。經理於該等簡會上檢討員工表現及反饋顧客意見。檢討日常表現有助前線服務員工保持及提升服務水平。本集團致力透過回應顧客的評價及反饋提升顧客滿意度。前線服務員工須即時認真處理顧客的要求、詢問或投訴。若顧客投訴涉及餐飲或服務質素，相關營運經理會主動予以調查處理，並即時聽取顧客意見。

倘員工收到顧客投訴，須向其主管（通常為營運經理）匯報，主管會與相關顧客核實及了解事件並提出補救建議。倘投訴未能當場解決或透過電郵提出，則營運經理會調查事件，向管理層提交含有解決方案的報告，以便日後作出改善或避免類似事件。我們會向相關顧客發出解釋函，確保事件獲得解決，並維持良好顧客關係。本集團管理層會審閱投訴，安排員工參加必要培訓，持續提升門店的營運表現。於報告期間，並無接獲有關產品因安全健康問題而回收及與產品和服務相關投訴的報告。

Data Privacy Protection

The Group has implemented certain internal control measures in ensuring the confidentiality of the operation data so as to protect the suppliers, business partners, customers and itself. The Group's employment contract, staff handbook and internal control manual clearly define the requirements in relation to protecting the Group's data. For example, (i) staffs are only allowed to access, retrieve, store and/or copy computer data that are necessary and directly related to their work; (ii) any unauthorised access, retrieval, storage or copy of computer data, as well as unauthorised transfer and disclosure of data to third parties, are strictly prohibited and may lead to summary dismissal; and (iii) administrative department is tasked with the implementation of a practical and reliable mechanism to ensure security of all data contained in computers and to protect data against unauthorised access or retrieval.

保護資料私隱

本集團已實施若干內部監控措施，確保運營資料的保密性，以保護供應商、業務合作夥伴、客戶及本集團自身。本集團的僱傭合約、員工手冊及內部控制手冊明確界定保護本集團資料的規定。例如，(i)員工僅可取用、調取、存儲及／或複印必要且與其工作直接相關的電腦資料；(ii)嚴禁擅自取用、調取、存儲或複印電腦資料以及擅自向第三方轉移及披露資料，有關行為可能導致即決撤職；及(iii)行政部門負責實施務實可靠的機制，確保電腦所有資料安全及防止擅自取用或調取資料。

Intellectual Property Rights Protection

The Group is committed to complying with relevant laws and regulations in relation to intellectual property right. It is the Group's policy to respect intellectual property rights during its daily operations and not to use any infringing articles including computer software. The Group will not use or copy except for necessary and lawful backup purposes, any software of related documentation, unless having been authorised by the owner of the copyright concerned.

保護知識產權

本集團致力於遵守與知識產權相關的法律及法規。本集團政策為與日常經營過程中尊重知識產權及拒絕使用任何侵權物品包括電腦軟件。除非作必要及合法備份目的，且已取得相關版權所有人的授權，否則本集團將不會使用或拷貝軟件文檔。

Compliance with relevant laws and regulations

The Group is not aware of any material non-compliance with the Trade Descriptions Ordinance, Copyright Ordinance, Prevention of Copyright Piracy Ordinance, Personal Data (Privacy) Ordinance and other applicable laws and regulations that have a significant impact relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress on the Company during the Reporting Period. In addition, no non-compliance with relevant laws and regulations that resulted in significant fine or sanction has been reported in the Reporting Period.

遵守相關法律及法規

本集團並不知悉於報告期間，本集團有任何嚴重違反商品說明條例、版權條例、防止盜用版權條例、個人資料（私隱）條例及其他適用法律及法規的情況，對本公司提供產品及服務的健康與安全、廣告、標籤及私隱事宜以及補救方法方面構成重大影響。此外，概無不遵守相關法律及法規的情況導致於報告期間呈報有重大罰款或處罰。

Anti-corruption

Corruption, deception, bribery, forgery, extortion, money laundering and any other kinds of business fraud are strictly prohibited and fully investigated by the Audit Committee. In every business operation, employees and the management must demonstrate integrity. No tolerance is given to fraud. According to the staff handbook and internal control manual established by the Group, policy is established to govern investigation and follow-up procedures of reported fraud incidents. To enhance the governance of the Group, periodic and systematic fraud risk assessments are conducted. Any abnormality should be reported to the Audit Committee for investigation. Whistle blowing channel is also established for the reporting of violations of professional conducts.

反貪污

本集團嚴禁貪污、欺騙、賄賂、偽造、敲詐、洗黑錢及任何其他形式的商業欺詐，並由審核委員會展開全面調查。僱員及管理層須誠信地進行各項業務經營。本集團絕不容忍欺詐存在。根據本集團所制定的員工手冊及內部控制手冊，本集團制定政策以監管對接報欺詐事件的調查及跟進程序。為加強本集團的企業管治，本集團定期及系統化進行欺詐風險評估。發現任何異常情況時，應向審核委員會報告，以作出調查。本集團亦已建立舉報渠道，以供就違反職業操守進行舉報。

During the Reporting Period, the Company has provided anti-corruption education and training materials such as directors' ethics and myths about corruption which are published by Independent Commission Against Corruption, Hong Kong, to its directors and senior management, in order to raise their awareness towards ethical and corruption issues.

於報告期間，本公司為其董事及高級管理層提供反貪污教育及培訓資料（如香港廉政公署頒布的董事行為準則及貪污迷思），以提高彼等的道德意識及杜絕貪污事件。

Compliance with relevant laws and regulations

The Group is not aware of any material non-compliance with the Prevention of Bribery Ordinance and other applicable laws and regulations that have a significant impact on the Group relating to bribery, extortion, fraud and money laundering during the Reporting Period. In addition, there was no legal case concerning corruption brought against the Group or its employees during the Reporting Period.

遵守相關法律及法規

本集團並不知悉於報告期間，在賄賂、勒索、欺詐及洗錢方面有任何嚴重違反防止賄賂條例及其他適用法律及法規的情況，對本集團構成重大影響。此外，於報告期間，本集團或其僱員並無涉及有關貪污的法律訴訟。

Community Investment

The Group cares about its community and is willing to give helping hands to the needy in order to promote harmony and stability of the society. The management continues to focus on the needs of the society and endeavour to enhance the sustainability of the community.

社區投資

本集團關懷其社區，並願意幫助有需要的人，以促進社會的和諧與穩定。管理層持續關注社會的需求，並盡其所能提高社區的可持續性。