
Sustainability Report 2026
可持續發展報告 2026
Together for a sustainable future
一起 續建未來
TSIM SHA TSUI PROPERTIES LIMITED
尖沙咀置業集團有限公司





Contents
目錄

2 About this Report
關於本報告

4 About Tsim Sha Tsui Properties
關於尖沙咀置業

6 Message from the Chairman of the ESG Steering Committee
環境、社會及管治督導委員會主席寄語

Managing Sustainability 可持續發展管理

8 Performance Highlights
表現概覽

10 Value Creation Framework
創造共享價值框架

12 Sustainability Vision 2030
可持續發展願景 2030

16 Featured Case Studies
焦點案例

22 Defining our Material Topics
界定重大議題

36 ESG Risk Management
環境、社會及管治風險管理

42 Governance
管治

Our Pillars 我們的關鍵元素

62 Green Living
綠色生活

112 Innovative Design
創新構思

134 Community Spirit
心繫社區

Appendices 附錄

160 Major Awards and Memberships
主要獎項和會籍

168 Progress on Key Sustainability Indicators
關鍵可持續發展指標的進展

187 Reporting Standards and Frameworks
報告標準和框架

302 Ng Teng Fong Charitable Foundation
黃廷方慈善基金

306 Hong Kong Innovation Foundation
香港創新基金

About this Report
關於本報告

Tsim Sha Tsui Properties Limited ("Tsim Sha Tsui Properties" or the "Company") is pleased to present this financial year's Sustainability Report (the "Report"), covering the period from 1 July 2025 to 30 June 2026. This Report outlines the environmental, social and governance ("ESG") policies, initiatives and performance of the Company and its subsidiaries (collectively, the "Group"). The operations under Sino Land Company Limited ("Sino Land") represent a substantial portion of the operations of the Group as a whole. Therefore, for discussion purposes, this Report focuses on the sustainability performance and initiatives of Sino Land, including its headquarters, managed properties and construction sites in Hong Kong, the hotels under The Fullerton Hotels and Resorts in Hong Kong, Singapore and Sydney, as well as The Olympian Hong Kong.

This Report has been prepared in accordance with the Global Reporting Initiative ("GRI") Standards and the GRI G4 Construction and Real Estate Sector Disclosures. It also meets the requirements of the "Environmental, Social and Governance Reporting Code" set out in Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("HKEX ESG Reporting Code"). This Report also provides disclosures with reference to the World Economic Forum ("WEF") Stakeholder Capitalism Metrics and the Sustainability Accounting Standards Board ("SASB") Real Estate Industry Standard. In addition, our climate actions are disclosed with reference to the Task Force on Climate-related Financial Disclosures ("TCFD") recommendations and our nature-related risks with reference to the Taskforce on Nature-related Financial Disclosures ("TNFD") framework. As a signatory to the United Nations Global Compact ("UNGC"), we also disclose how Sino Land implements the UNGC's Ten Principles regarding environmental, social and ethical practices. The Report has also been prepared with reference to the International Sustainability Standards Board's ("ISSB") International Financial Reporting Standards S1 General Requirements for Disclosure of Sustainability-related Financial Information ("IFRS S1") and International Financial Reporting Standards S2 Climate-related Disclosures ("IFRS S2"). The methodologies and reporting scope adopted for the preparation of this Report are consistent with those of previous years, unless otherwise stated.

尖沙咀置業集團有限公司(「尖沙咀置業」或「公司」)欣然發表本財政年度的《可持續發展報告》(「本報告」),以概述本公司及其附屬公司(統稱為「集團」)於2025年7月1日至2026年6月30日期間,在環境、社會及管治的政策、活動和表現。信和置業有限公司(「信和置業」)之業務於集團整體業務佔很大比重。因此,本報告集中討論信和置業的可持續發展表現和計劃,包括在香港的總部、集團管理的物業、建築工地,以及富麗敦酒店集團位於香港、新加坡和悉尼的酒店和香港遨凱酒店。

本報告依循全球報告倡議組織(「GRI」)標準及GRI G4《建築及房地產行業披露》編撰,同時亦符合《香港聯合交易所有限公司證券上市規則》附錄C2《環境、社會及管治報告守則》(「香港交易所ESG報告守則」)的要求。本報告並參考世界經濟論壇(「WEF」)《持份者資本指標》及可持續發展會計準則委員會(「SASB」)的《房地產行業標準》匯報。此外,我們的氣候行動乃參照氣候相關財務信息披露工作組(「TCFD」)的建議進行披露,而自然相關風險則參考自然相關財務披露工作組(「TNFD」)的框架披露。信和置業作為《聯合國全球契約》(「UNGC」)的簽署方,我們也說明了其如何遵循契約的十項環境、社會和道德原則。我們亦參考由國際可持續準則理事會(「ISSB」)的《國際財務報告可持續披露準則第1號 —— 可持續相關財務信息披露一般要求》(「IFRS S1」),以及《國際財務報告可持續披露準則第2號 —— 氣候相關披露》(「IFRS S2」)編撰本報告。除另有說明外,編製本報告所採用的方法及匯報範圍均與往年一致。

We are humbled that Sino Land's corporate sustainability efforts have been recognised by multiple ESG ratings.*

我們很榮幸信和置業在企業可持續發展方面的努力獲得多個環境、社會及管治評級認可。*

Rating Organisations 評級機構	Key ESG Ratings	主要環境、社會及管治評級
	**CDP** A List | Climate Change Assessment 2025 A List | Supplier Engagement Assessment 2025 Supplier Engagement Leader 2025	**CDP** A級別名單 | 2025年度氣候變化評估 A級別名單 | 2025年度供應商合作評估 2025年度供應商參與領導者
Member of **Dow Jones Best-in-Class World Index**	**Dow Jones Best-in-Class World Index** Constituent | *Second consecutive year* **Dow Jones Best-in-Class Asia Pacific Index** Constituent | *Fourth consecutive year*	**道瓊斯領先全球指數** 成份股 | *連續第二年* **道瓊斯領先亞太區指數** 成份股 | *連續第四年*
	**S&P Global Sustainability Yearbook 2026** Top 5% S&P Global Corporate Sustainability Assessment Score — Real Estate Management & Development Industry	**標普全球《可持續發展年鑑》2026** 標普全球企業可持續評估評分最佳5% — 房地產管理與開發行業
	**S&P Global Sustainability Yearbook 2026 (China Edition)** Top 1% S&P Global Corporate Sustainability Assessment Score (China) — Real Estate Management & Development Industry	**標普全球《可持續發展年鑑(中國版)2026》** 中國企業標普全球可持續發展評估評分最佳1% — 房地產管理與開發行業
	**Greater Bay Area Business Sustainability Index ("GBABSI")** Top 10 | *Sixth consecutive year*	**粵港澳大灣區企業可持續發展指數** 10強 | *連續第六年*
	**Global Real Estate Sustainability Benchmark ("GRESB")** Top Five-star Rating 2025 Global Sector Leader — Residential category | *Second consecutive year* Global Listed Sector Leader — Residential category | *Second consecutive year* Grade A Public Disclosure	**全球房地產可持續標準** 2025年最高五星評級 「全球業界領導者」— 住宅類別 | *連續第二年* 「全球業界領導者(上市企業)」— 住宅類別 | *連續第二年* 「公開披露」中獲得A評級
	**Hang Seng Corporate Sustainability Index Series†** AAA Rated Constituent of the Hang Seng Corporate Sustainability Index, the Hang Seng (Mainland and HK) Corporate Sustainability Index and the Hang Seng Corporate Sustainability Benchmark Index	**恒生可持續發展企業指數系列†** AAA評級 「恒生可持續發展企業指數」、「恒生內地及香港可持續發展企業指數」及「恒生可持續發展企業基準指數」成份股
	**MSCI ESG Ratings** AAA Rated^	**MSCI環境、社會及管治評級** AAA評級^
	***TIME* and Statista** Recognised among "World's Most Sustainable Companies" | *Third consecutive year*	**《時代》雜誌和Statista** 獲選為「全球最可持續發展企業」之一 | *連續第三年*
	**FTSE4Good Index Series** Constituent | *Second consecutive year*	**FTSE4Good指數系列** 成份股 | *連續第二年*

* As at 30 June 2026. 截至2026年6月30日。

† Sino Land is also a constituent of the Hang Seng ESG 50 Index. 信和置業亦為「恒生ESG50指數」成份股。

^ Please refer to MSCI disclaimer 請參閱MSCI免責聲明：
https://www.sino.com/en/about-sino/awards/2025/sino-land-achieved-aaa-rating-in-msci-esg-ratings/

About Tsim Sha Tsui Properties
關於尖沙咀置業

Tsim Sha Tsui Properties Limited (HKSE: 0247), headquartered in Hong Kong, is one of three companies of Sino Group whose shares are listed on The Stock Exchange of Hong Kong Limited. As an extensive portion of the operations of Tsim Sha Tsui Properties is included under Sino Land, we focus on the business and sustainability initiatives and activities of Sino Land in this Report. Sino Land's core business encompasses the development of residential, office, industrial and retail properties for sale and investment in Chinese Mainland, Hong Kong, Singapore and Sydney. Our business is complemented by property management, security, car park operations and environmental services. The Group is also a key player in hotel investment and management. The Group is committed to Creating Better Lifescapes through our three interconnected pillars of Green Living, Innovative Design and Community Spirit.

尖沙咀置業集團有限公司（股份代號：0247）總部設於香港，為信和集團旗下三間在香港聯合交易所有限公司上市的公司之一。由於信和置業之業務佔尖沙咀置業整體業務很大比重，因此本報告將集中介紹信和置業的業務及可持續發展的相關項目及活動。信和置業的核心業務為發展物業作銷售及投資，物業種類包括住宅、寫字樓、工業大廈及商場，業務遍及中國內地、香港、新加坡及悉尼。為配合集團的核心業務，我們提供一系列物業服務，包括物業管理、保安、停車場管理和環境衞生服務。此外，我們亦積極參與酒店投資和管理。集團透過綠色生活、創新構思及心繫社區三大相互關聯的元素，致力建構更美好生活。

Tsim Sha Tsui Centre and Empire Centre
尖沙咀中心及帝國中心



Our Vision and Mission
我們的願景和使命

Vision 願景

To make Sino the preferred choice for customers, investors and employees.

信和成為顧客、投資者及僱員的首選。

Mission 使命

To achieve excellence by fully understanding the needs of customers and consistently surpassing their expectations.

了解顧客的需要，時刻超越顧客的期望，以實踐卓越品質。

Core Values 核心價值

Integrity | Customer First | Quality Excellence | Respect | Teamwork | Continuous Improvement | Preparedness | Sense of Urgency

誠信可靠 | 顧客至上 | 卓越品質 | 尊重共融 | 團隊精神 | 不斷求進 | 充分準備 | 急迫意識

Property Development

We develop properties for sale and investment, including residential, industrial, retail and office properties. As at 30 June 2026, Sino Land's land bank comprised approximately 19.4 million square feet ("sq. ft.") of attributable floor area in Chinese Mainland, Hong Kong, Singapore and Sydney. We incorporate environmentally responsible design elements, features and initiatives in all our projects.

Investment Properties

We have built a rental portfolio that generates a solid stream of recurrent income and cash flow. Our balanced portfolio of investment properties includes residential, retail, office and industrial properties, as well as car parks. We undertake asset enhancement initiatives, including energy efficiency improvements, to further our environmental stewardship and economic competitiveness.

Hotel Business

We invest in and manage hotels, including those under The Fullerton Hotels and Resorts in Singapore and Sydney. In Hong Kong, we own The Conrad Hong Kong, The Olympian Hong Kong and The Fullerton Ocean Park Hotel Hong Kong.

Property Management and Other Services

The Group's fully integrated property management services are provided by Sino Property Services ("SPS"). SPS currently manages 198 projects with an aggregate floor area of 57.6 million sq. ft. We provide a comprehensive range of professional property management services, including maintenance, security and professional environmental services — from specialist cleaning to environmentally responsible cleaning solutions. Additionally, we manage clubhouses, related facilities and car parks.

物業發展

我們發展住宅、工業大廈、商場和寫字樓等物業作銷售和投資用途。截至2026年6月30日，信和置業在中國內地、香港、新加坡和悉尼的土地儲備約有應佔樓面面積1,940萬平方呎。我們對環境負責，並把環保設計元素、特色和相關措施納入於所有項目。

物業投資

我們的租賃組合能帶來穩定的經常性收入和現金流。我們均衡的投資物業組合包括住宅、商場、寫字樓、工業大廈和停車場。我們亦展開多項資產增值計劃，包括提升能源效益以進一步履行我們的環境責任和提高經濟競爭力。

酒店業務

我們投資並管理酒店，包括富麗敦酒店集團位於新加坡和悉尼的酒店。在香港，我們擁有香港港麗酒店、香港逸凱酒店，以及香港富麗敦海洋公園酒店。

物業管理及其他服務

集團的綜合物業管理服務由信和管業優勢提供。目前信和管業優勢管理198項物業，總樓面面積達5,760萬平方呎。我們為旗下管理的物業提供全面的專業管理服務，包括保養維修、保安，以及專業環境衛生服務——從專業清潔到環保清潔方案皆一應俱全。此外，我們亦管理會所、相關設施和停車場。

Message from the Chairman of the ESG Steering Committee

環境、社會及管治督導委員會主席寄語



Looking ahead, the convergence of climate action, technological advancement and stakeholder expectations will continue to reshape our operating environment.

展望未來，在業務融合氣候行動、科技趨勢及持份者期望的課題，將持續重塑營運環境。

The Group is committed to Creating Better Lifescapes, our mission and the cornerstone of our corporate culture and values. It underpins how we conduct business and create value for our stakeholders. For more than half a century, we have been building better communities in Hong Kong and beyond, shaping places where people can live, work and thrive while fostering inclusive, resilient and sustainable environments.

Over the past year, we continued to advance on our ESG journey, promoting sustainability practices and innovative solutions in collaboration with like-minded partners. Climate resilience and bringing innovation closer to the community remain central to our efforts as we strive to foster a more sustainable built environment. Amid increasing climate-related challenges and a rapidly evolving business landscape, innovation has become increasingly important in this journey, helping us enhance productivity, resilience and create long-term value.

Artificial intelligence ("AI") is one of the most transformative megatrends of our generation. We are working hard to upskill our people to help them do their jobs better and faster and prepare for the AI-empowered era. We believe that technology, when used responsibly, can be a powerful catalyst for sustainability. Beyond improving operational efficiency, we are leveraging technology to enhance our portfolio by supporting further decarbonisation, optimising resource management and supporting decision-making.

信和集團秉持「建構更美好生活」的使命，並以此作為企業文化及核心價值的基石，融入業務營運各個層面，以及為持份者創造長遠價值。半世紀以來，集團致力在香港及其他業務所在地區建構更美好社區，與各界攜手締造更多元共融、更具抗禦力及更可持續的生活環境，發展宜居、宜業、宜樂的空間。

過去一年，我們繼續在環境、社會及管治 (ESG) 方面穩步推進，與志同道合的夥伴攜手推動實踐可持續發展及創新方案。面對日益嚴峻的氣候挑戰及瞬息萬變的營商環境，我們著重提升氣候韌性與創新發展，致力建構更可持續的建築環境。在過程中，創新科技發揮日益重要的作用，不僅有助提升生產力，更進一步增強抗禦力，創造長遠價值。

人工智能 (AI) 是當前最具影響力的科技趨勢之一。為迎接人工智能時代，集團積極提升員工的相關知識及應用技能，協助提升工作效率。我們深信負責任應用人工智能有助提升營運效率，更是推動可持續發展的重要關鍵。我們並引入科技進一步推動減碳、優化資源管理及提升決策效能，持續提升旗下物業組合的環境績效。

We therefore established the AI Transformation Committee in 2025 to guide and oversee AI adoption across the Group. This was followed by the introduction of our AI Governance Policy and Control Framework, a comprehensive governance and oversight structure to ensure the responsible development, deployment and use of AI. It entails human oversight, data protection, security and accountability throughout the AI lifecycle. As we adopt new technologies, we remain firmly committed to ensuring that innovation serves people, strengthens trust and creates value for society.

Our focus on innovation and technology extends beyond our business. In partnership with the City University of Hong Kong, we launched the Oyster Inno Discovery education programme to encourage community participation in marine restoration through scientific research, technological innovation and experiential learning. The initiative brought together students, colleagues and the wider public in support of biodiversity enhancement and environmental stewardship, demonstrating how innovation can create positive impact beyond the built environment. We deployed more than 300 handcrafted oyster shell strings at the marina of Gold Coast Yacht & Country Club while engaging nearly 1,000 participants.

This commitment to engagement also extends to our employees. To promote sustainability literacy and behavioural change among our colleagues, we held our second Sustainability Month in April 2026, offering sustainability workshops and tree-planting activities in partnership with close to 15 organisations.

In addition to the aforementioned new initiatives, we continued our support for the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption. Our efforts to integrate these principles into our strategies, culture and operations are detailed in this Report.

Our efforts continue to be recognised by both local and international communities. Sino Land was the only company in the Real Estate Management & Development industry to attain the "Top 1% S&P Global Corporate Sustainability Assessment (CSA) Score (China)", the highest recognition under the S&P Global Sustainability Yearbook 2026 (China Edition). We have also been included in the Dow Jones Best-in-Class World Index for the second consecutive year and recognised by *TIME* and Statista as one of the World's Most Sustainable Companies for the third consecutive year. These recognitions affirm our progress and encourage us to continue raising the bar in sustainability and responsible corporate citizenship.

Looking ahead, the convergence of climate action, technological advancement and stakeholder expectations will continue to reshape our operating environment. On behalf of the ESG Steering Committee, I would like to express my sincerest gratitude to our stakeholders for their trust and support, and to our colleagues and partners for their dedication and shared commitment to our sustainability journey. Together, we will continue Creating Better Lifescapes for our communities and future generations.

Daryl Ng
Chairman, ESG Steering Committee

為此，集團於2025年成立人工智能轉型委員會，負責推動及監督人工智能的應用和轉型，並發布《人工智能管治政策及控制框架》，建立全面的管治及監督機制。框架涵蓋人工監督、資料私隱保障、資訊安全及問責機制等範疇，貫穿整個生命周期，確保人工智能在發展、部署及應用過程中的負責任應用。而在採用新興科技的同時，我們堅守以人為本的原則，確保以創新科技服務社群、鞏固信任，並為社會創造價值。

我們對創新科技的應用從業務發展延伸至社區層面。集團聯同香港城市大學推出「蠔創探索」教育計劃，以蠔礁修復為主題，結合科研、科技與實踐，透過體驗式學習，鼓勵學生、員工及公眾參與海洋生態修復工作，共同保育生物多樣性及環境管理，展現科創在建築環境外為生態帶來的正面影響。由參加者親手製作的近300組蠔殼串，已實地投放於黃金海岸鄉村俱樂部•遊艇會的遊艇碼頭。計劃至今吸引近1,000名參加者。

我們致力聯繫各界持份者，當中包括我們的員工。為提升同事對可持續發展的認知，鼓勵大家身體力行，將可持續發展理念融入日常生活及工作之中，我們於2026年4月舉辦第二屆「可持續發展月」，聯同近15個合作夥伴舉辦可持續發展工作坊及植樹活動。

除了上述計劃，我們亦堅定恪守《聯合國全球契約》在人權、勞工、環境及反貪污方面的十項原則，並已貫徹於集團的策略、文化及日常營運中。有關詳情已載述於本報告中。

集團在推動可持續發展的努力，獲多個本地及國際的環境、社會及管治評級肯定，對此我們深感榮幸。信和置業於標普全球《可持續發展年鑑（中國版）2026》中，獲評為「中國企業標普全球CSA評分最佳1%」，成為房地產管理與開發行業內唯一獲得最高表彰級別的企業。此外，集團連續第二年獲納入「道瓊斯領先全球指數」(Dow Jones Best-in-Class World Index)成份股，並連續第三年獲《時代》雜誌和Statista評選為全球最可持續發展企業之一。這些肯定印證我們在可持續發展路上的進程，亦鼓勵我們持續提升表現，推動負責任企業公民精神。

展望未來，在業務融合氣候行動、科技趨勢及持份者期望的課題，將持續重塑營運環境。本人謹代表環境、社會及管治督導委員會，衷心感謝持份者的信任與支持，以及各位同事和合作夥伴在可持續發展旅程上的努力。我們將繼續攜手前行，為社區及下一代建構更美好生活。

環境、社會及管治督導委員會主席
黃永光　謹啟

Performance Highlights
表現概覽

Together with our stakeholders, we continue to make progress towards our vision of Creating Better Lifescapes. Highlights of our achievements across our three pillars and governance focus area during the reporting period are summarised below.

我們與持份者攜手合作，持續朝着「建構更美好生活」的願景邁進。以下為我們於報告期內在三大元素及管治範疇取得的重點成果。

Green Living
綠色生活

Sino Sustainability Month brought together colleagues across Hong Kong, Singapore and Sydney to deepen their sustainability knowledge, encourage collaboration and translate learning into meaningful action.

「信和可持續發展月」活動匯聚香港、新加坡和悉尼的同事，藉以增進對可持續發展的知識並鼓勵合作，務求將學習成果轉化為實際行動。

>500

colleagues engaged and
自活動開展以來，已有
逾500名同事參與

>920

training hours delivered since launch
累計培訓時數超過920小時





Community Spirit
心繫社區

Sino Caring Friends, our volunteer initiative, organised more than 300 community activities. We served over 103,000 less-resourced elderly, children and youth as well as 2,000 families. In total, our colleagues contributed over 250,000 hours of volunteer service in Hong Kong.

我們的義工計劃「信和友心人」舉辦超過300項社區活動，服務超過103,000位基層長者、兒童和青少年，以及2,000個家庭。我們的同事在香港合共貢獻超過250,000小時義工服務。

Governance
管治

Sino Land's sustainability performance continued to receive recognition from international ESG ratings during the reporting year, including the S&P Global Corporate Sustainability Assessment (CSA).

信和置業於報告年度內憑藉其可持續發展表現，持續獲國際環境、社會及管治評級認可，包括標普全球企業可持續發展評估（CSA）。

Top 5% CSA Score in the Real Estate Management & Development industry globally and Top 1% in China

CSA評分為房地產管理與開發行業全球首5%及中國區首1%





Innovative Design
創新構思

The Spark by Sino Inno Lab celebrated its second year of bringing together industry, academia, research institutions and the wider community to explore innovative technologies and solutions for the built environment.

「信和創意研發室」旗下的The Spark迎來第二年，匯聚業界、學術界、研究機構及廣大社區，共同探索建築環境的創新技術和解決方案。

>300
activities organised
舉辦300多項活動

>250,000
hours of volunteer service contributed
貢獻超過250,000小時的義工服務

>5,700
visitors engaged across 210 visits and events
超過5,700名訪客參加共210場參觀和活動

Value Creation Framework
創造共享價值框架

Our Value Creation Framework illustrates how effective governance enables us to integrate our vision of Creating Better Lifescapes into our business model. The diagram below highlights the Group's key resources and examples of the long-term value we create for the economy, environment and people, while contributing to broader goals under Sino Group's Sustainability Vision 2030 ("SV2030") initiative.

我們的「創造共享價值框架」展示我們如何透過有效管治，把「建構更美好生活」願景融合於商業模式中。下圖展示集團的主要資源及為周邊經濟、環境和大眾所創造長期價值的例子，以致力配合併達成信和集團《可持續發展願景 2030》目標。

Key Resources 主要資源

Economic 經濟
- Strong financial position supported by a steady stream of income

  穩定收入來源建立的穩健財務狀況

Natural Resources 自然資源
- Nature in cities, including air, water, materials, biodiversity and our surrounding ecosystems

  城市中的自然生態，包括空氣、水資源、物料、生物多樣性和周邊的生態系統

Real Estate 房地產
- Our land bank and leased buildings, related equipment and infrastructure

  我們的土地儲備和租賃建築物，以及相關的設備和基礎設施

Stakeholders 持份者
- A dedicated workforce from multi-disciplinary backgrounds and strong partnerships with communities, government and industry organisations

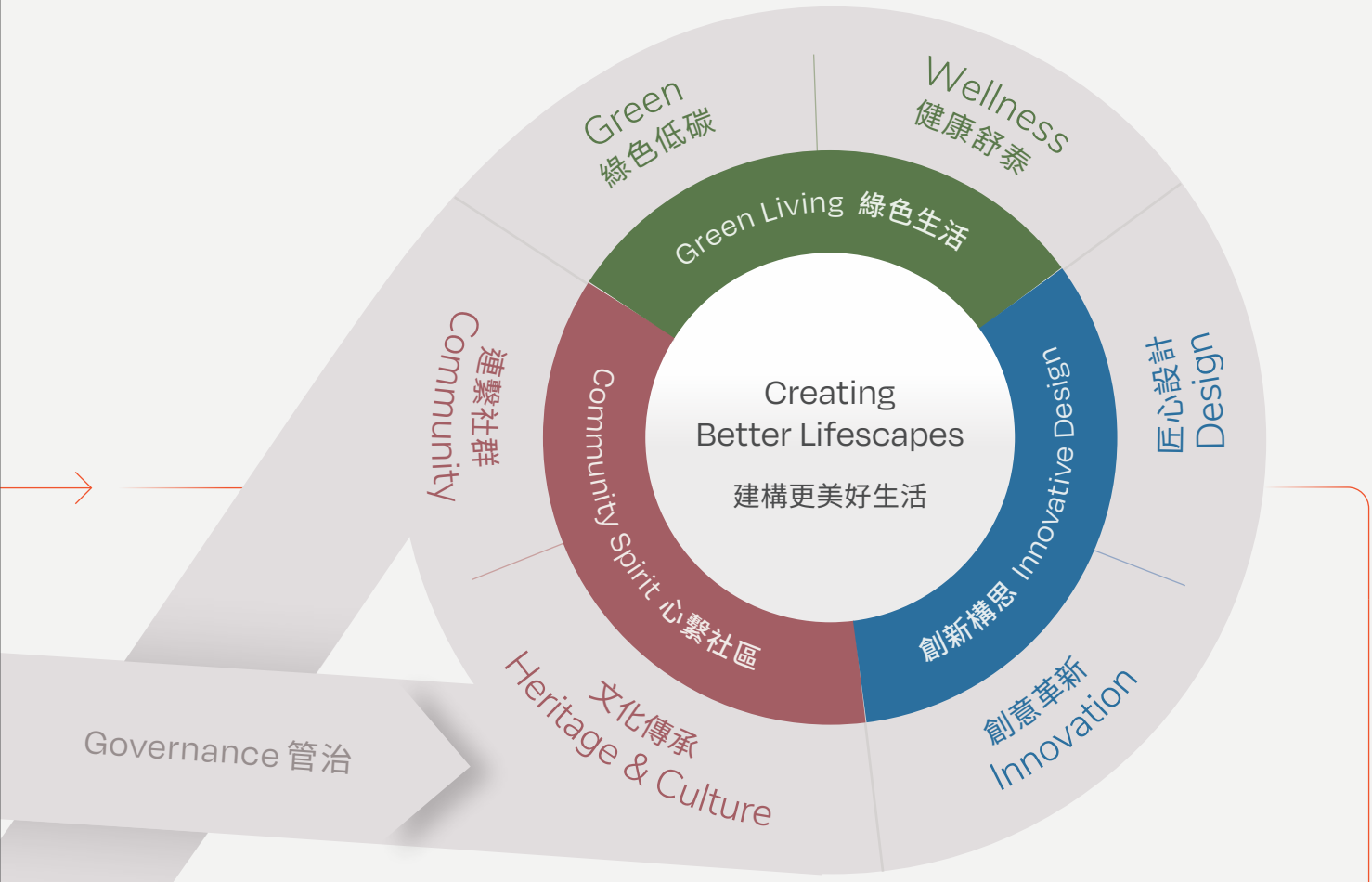
  來自不同背景的專責員工團隊，以及與社區、政府和行業機構的緊密夥伴關係

Our Business Model and Sustainability Framework 我們的商業模式和可持續發展框架



Alignment with Leading Standards 相關的領先準則

GRI · SASB STANDARDS Now part of IFRS Foundation · TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES



Value Created
創造價值

Environment
- Built environments that reduce ecological impact, promote wellbeing and empower stakeholders to adopt sustainable practices

Social
- Supportive, fair and inclusive workplaces, rigorous health and safety practices, innovation to support sustainability, strong connections with stakeholders and the promotion of heritage and culture

Governance
- Policies and systems that support sustainability, ethical business practices and quality products and services, enabling us to create economic value for distribution to employees, investors, business partners, our communities and other stakeholders

環境
- 減少對環境生態影響、促進健康和福祉，以及協助持份者實踐可持續發展措施的建築環境

社會
- 公平和互助共融的工作環境、嚴謹的健康及安全常規、創新以支持可持續發展、與持份者緊密聯繫，以及推廣文化傳承

管治
- 支持可持續發展、營商操守及優質產品和服務的政策和體系，使我們能為員工、投資者、業務夥伴、社區和其他持份者創造經濟價值

Sustainability Vision 2030
可持續發展願景 2030

Sino Land's sustainability targets are central to achieving Sino Group's SV2030 strategy. Understanding the role of business in addressing the sustainability challenges of our time, each of our SV2030 targets is aligned with the United Nations Sustainable Development Goals ("UNSDGs"). Our targets are presented by pillar and for our governance focus area. Progress on these targets, along with the initiatives and performance related to each material topic, is described in the relevant sections of this Report.

信和置業的可持續發展目標是達成信和集團《可持續發展願景 2030》的關鍵。我們明白企業在應對當今可持續發展挑戰中擔當重要角色。因此，《可持續發展願景 2030》的每個目標均配合聯合國可持續發展目標。我們以可持續發展元素和管治關注範疇將目標分類，並於本報告的相關章節中就每個重大議題闡釋相關的計劃、表現及進展。

Focus Area/Pillars 關注範疇/元素	Material Topics 重大議題	SV2030 Targets
Governance 管治	Sustainable and Ethical Supply Chain 可持續和具道德的供應鏈	100% of approved suppliers are governed by our Contractor/Supplier Code of Conduct ("SCoC")
		By 2025, 100% of approved suppliers to adhere to our Sustainable Procurement Policy[△]
		By 2030, 50% of approved suppliers to obtain recognised ISO/ESG/EHS standards
Green Living 綠色生活	**Green**	
	Climate Resilience and GHG Emissions 氣候抗禦力和溫室氣體排放	By 2030, achieve a greenhouse gas ("GHG") emission reduction of 30% from our 2012 baseline*[△]
		By 2030, reduce Scope 1 and 2 GHG emissions per square metre by 53.1% from our 2018 baseline and set a new target to reduce Scope 3 GHG emissions in line with the SBTi methodology
		By 2030, conduct climate risk assessment at our wholly-owned new development projects where applicable
	Energy Consumption and Efficiency 能源消耗和效益	By 2030, reduce electricity consumption by 30% from our 2012 baseline*[△]
		By 2030, achieve renewable energy generation of 6,000,000 kWh from the 2012 level[†]
		By 2030, reduce electricity intensity by 30% from our 2018 baseline*
	Material Use, Waste Reduction and Management 物料使用、廢物削減和管理	By 2025, purchase 60% of seafood served at the Group's hotels from sustainable sources[△]
		By 2030, purchase 100% of seafood served at the Group's hotels from sustainable sources
		By 2022, reduce single-use plastic consumption by 50% across all business lines from our 2017 baseline[△]
		Eliminate all single-use plastic items by 2035 across our core operations
		By 2030, reduce water consumption intensity by 20% from our 2018 baseline*
		By 2030, divert 50% of commercial waste from landfill[#]
	Urban Biodiversity 城市生物多樣性	By 2030, all new development projects to implement tree assessment surveys to protect and promote urban biodiversity

Alignment with the UNSDGs 相關的聯合國可持續發展目標



* Covering the common areas of 51 properties under our management.
包括我們管理的51項物業的公共地方。

† Sino Group's goal is to generate 8,000,000 kWh of renewable energy by 2030, up from the 2012 level.
信和集團的目標是以2012年水平為基準，於2030年前將再生能源發電量提升至800萬千瓦時。

Δ Our progress exceeded this target in a previous reporting period.
我們在過往報告期的進度已超越此目標。

Covering the head office of Sino Land in Tsim Sha Tsui Centre.
涵蓋信和置業於尖沙咀中心的總部辦事處。

《可持續發展願景2030》目標	Corresponding UNSDGs 相關的聯合國可持續發展目標														
	1	3	4	5	7	8	9	10	11	12	13	14	15	16	17
100%認可供應商受《承辦商/供應商行為守則》約束						●				●				●	
於2025年前，100%認可供應商致力遵守《可持續採購政策》Δ						●				●					
於2030年前，50%認可供應商獲得ISO/ESG/EHS認證						●				●					
綠色低碳															
以2012年水平為基數，於2030年前將溫室氣體排放量減少30%*Δ										●	●				
以2018年水平為基數，於2030年前將每平方米的範疇一及範疇二溫室氣體排放量減少53.1%；同時就範疇三溫室氣體排放制定新減量目標（以上均採用科學基礎目標倡議組織的計算方式）										●	●				
於2030年前，為合適的全資擁有新發展項目進行氣候風險評估										●	●				
以2012年水平為基數，於2030年前將用電量減少30%*Δ					●					●					
由2012年至2030年前實現再生能源的發電量達600萬千瓦時†					●					●					
以2018年水平為基數，於2030年前將用電強度減少30%*					●					●					
於2025年前，集團旗下酒店供應的60%海鮮將採購自可持續來源Δ										●		●			
於2030年前，集團旗下酒店供應的100%海鮮將採購自可持續來源										●		●			
以2017年水平為基數，於2022年前將集團旗下各業務的即棄塑膠製品消耗量減少50%Δ										●					
於2035年前，核心業務停止使用即棄塑膠製品										●					
以2018年水平為基數，於2030年前將用水強度減少20%*										●					
於2030年前將運往堆填區的商業廢物減至50%#										●					
於2030年前，為所有新發展項目展開樹木評估調查，以保護和促進城市生物多樣性													●		

Focus Area/Pillars 關注範疇/元素	Material Topics 重大議題	SV2030 Targets
Green Living 綠色生活	**Wellness**	
	Labour Practices 勞工實務常規	Increase total training hours by 50% by 2025△ and 100% by 2030 from the 2019 level
		Embrace diversity and inclusion to ensure equal opportunities in all our people-related practices
		By 2030, maintain gender pay ratio at 1:1
		By 2030, maintain a gender balance in all management positions
		By 2030, maintain a lost-time injury rate ("LTIR") at or below 2.5 per 100 employees
		By 2025, 100% of employees to receive ESG training△
	Health, Safety and Wellbeing 健康、安全和福祉	Deliver products and services that enhance the wellness of our stakeholders
		Improve the wellbeing of our employees through wellness programmes covering work and family life, physical health and mental health
Innovative Design 創新構思	**Design**	
	Sustainable Buildings 可持續發展建築物	Achieve BEAM Plus certification for all of our new buildings in Hong Kong
		By 2030, obtain BEAM Plus Gold or above certification at 100% of our wholly-owned new development projects where applicable
		Seek to achieve WELL™ certification for all of our new buildings in Hong Kong
		Continue to adopt sustainable building standards and invest in improvements across our portfolio
	Innovation	
	Investment in Innovation 創新投資	Foster a culture of innovation that enables colleagues and external innovators to test out new ideas and build a mechanism to apply new technologies in our business operations
		Obtain ISO 27001 (Information Security Management Systems) certification by 2025△
Community Spirit 心繫社區	**Heritage & Culture**	
	Heritage and Culture 文化傳承	Support communities' arts and cultural events and programmes to enrich everyday life
	Community	
	Community Investment and Engagement 社區投資和參與	By 2025, improve the wellbeing of 5,000 less-resourced families△
		By 2025, establish a wellness education programme to promote health education in the community△
		By 2025, support 150 primary schools and enhance the school environment by providing wellness education△
		By 2025, collaborate with local NGOs to promote social inclusion△
		By 2025, collaborate with NGOs to help women from less-resourced families contribute to the community△
		By 2030, develop long-term, mutually beneficial relationships aimed at enhancing the quality of life of our stakeholders, including individuals, groups and the wider community, and promoting social inclusion
		By 2030, increase volunteer service hours by 15% from the 2020 level

Alignment with the UNSDGs 相關的聯合國可持續發展目標



《可持續發展願景2030》目標	Corresponding UNSDGs 相關的聯合國可持續發展目標 1	3	4	5	7	8	9	10	11	12	13	14	15	16	17
健康舒泰															
以2019年為基數，於2025年及2030年前分別增加員工總培訓時數50%[Δ]及100%						●									
擁抱多元共融文化，確保平等機會原則在人力資源措施中得以有效實施				●		●		●							
於2030年前，性別薪酬比例保持在1:1				●		●		●							
於2030年前，保持所有管理職位的男女比例均衡				●		●		●							
於2030年前，保持工傷引致損失工時比率在每100名員工2.5或以下		●													
於2025年前，100%員工接受環境、社會及管治相關培訓[Δ]															●
提供能進一步提升持份者身心健康的產品和服務		●													
透過涵蓋工作、家庭及身心健康活動促進員工福祉		●													
匠心設計															
為旗下所有香港新建物業取得綠建環評認證							●		●	●					
於2030年前，為合適的100%全資擁有新發展項目取得綠建環評金級或以上認證							●		●	●					
致力為旗下所有香港新建物業取得《WELL建築標準™》認證		●					●		●						
繼續採用可持續建築標準，並投放資源改善現有的物業		●					●		●	●					
創意革新															
促進創新文化，為同事及科創企業提供試驗新構思的機會，並建立於業務應用新科技的機制							●			●					●
於2025年前獲取ISO 27001（資訊安全管理體系）認證[Δ]							●								
文化傳承															
支持社區的藝術及文化活動與計劃，讓社會的日常生活更加豐盛			●						●						●
連繫社群															
於2025年前，致力改善5,000個基層家庭的生活[Δ]	●														
於2025年前，於社區推出健康教育課程，推廣健康概念[Δ]		●	●												
於2025年前，透過提供身心健康教育，支援150間小學改善學校環境[Δ]		●	●												
於2025年前，與本地非政府機構合作，促進社會共融[Δ]									●						●
於2025年前，與非政府機構協作，幫助基層婦女貢獻社區[Δ]	●								●						●
於2030年前，發展長遠和互惠關係，以提升持份者，包括個人、群體，以至廣大社區的生活質素，以及促進社會共融									●						●
於2030年前，義工服務時數較2020年增加15%															●

Oyster Inno Discovery
蠔創探索

Megatrend addressed 應對大趨勢

Nature conservation is emerging as both a policy priority for governments and a strategic imperative for businesses. Amid growing international commitment to this cause, including initiatives supported by the United Nations ("UN"), companies are increasingly recognising their dependence on the ecosystem services that nature provides. Integrating these considerations into operations enables businesses to mitigate risks and further nature and biodiversity conservation. Engaging with local communities, partnering with NGOs and raising public awareness can help ensure that private-sector conservation efforts are inclusive and effective.

自然保育日漸成為各地政府的政策重點，亦是企業的策略要務。隨著國際間對自然保育的承諾日益增加，包括相關倡議得到聯合國支持，企業愈來愈了解其日常營運對大自然生態系統服務的依賴。將相關考量融入日常營運，有助企業減低風險，並推動自然及生物多樣性保育。同時，私營機構可透過與本地社區互動、與非政府組織合作，以及增強大眾意識，以推進更全面和具成效的保育工作。

Nature Conservation
自然保育



Participants explored oyster reef ecology through STEAM and environmental learning.
參與者透過STEAM及環境教育，探索蠔礁生態。

In support of ecological enhancement, marine education and the UN World Oceans Day, the Group partnered with the City University of Hong Kong ("CityUHK") on the "Oyster Inno Discovery" education programme. Centred on oyster reef restoration, the programme featured scientific research, technology and opportunities for practical involvement, providing participants with an experiential learning journey. As part of the initiative, approximately 300 sets of oyster shell strings, handcrafted by participants, were deployed at the Gold Coast Yacht & Country Club ("GCYCC") marina, transforming the site into a living classroom for ecological education. These oyster shell strings also enhance marine biodiversity and ecosystem function, as they contain calcium carbonate needed by various marine organisms and have rough, complex surfaces that serve as suitable microhabitats. In early 2027, CityUHK will conduct follow-up biodiversity surveys in these waters to assess changes in biodiversity richness and abundance, establishing a baseline for evaluating the project's ecological benefits.

為推動生態優化、海洋教育及聯合國「世界海洋日」，集團聯同香港城市大學（「城大」）推出「蠔創探索」教育計劃，以蠔礁修復為主題，結合科研、科技與實踐，為參加者帶來體驗式學習。約300組由參加者親手製作的蠔殼串，已實地投放於黃金海岸鄉村俱樂部•遊艇會的遊艇碼頭，作為蠔礁修復及相關教育活動的實踐場景。這些蠔殼串含有碳酸鈣，表面粗糙且結構複雜，為各類海洋生物提供合適的微生境，有效提升海洋生物多樣性及生態功能。城大將於2027年初在該水域進行後續生物多樣性調查，評估物種豐富度及生物量變化，為項目的生態效益訂立科學基準。



Centred on oyster reef restoration, the "Oyster Inno Discovery" programme combines scientific research, technology and hands-on experience, allowing participants to learn about marine conservation.

「蠔創探索」以蠔礁修復為主題，結合科研與實踐，讓參加者認識海洋生態保育。

Beyond the work of crafting and deploying the oyster shell strings, the programme also brought learning to life through a series of science, technology, engineering, art and mathematics ("STEAM") educational workshops at the Sino Inno Lab. Led by CityUHK, the workshops featured seminars, marine life displays and specimen identification sessions, helping participants explore the close relationship between marine restoration and thriving oyster reef ecology. To further enrich the experience, Sino Inno Lab introduced local tech start-ups and their innovations, creating an interactive and immersive learning environment. Many participants showed keen interest and engaged in thoughtful discussions about the marine environment.

Since its launch, the "Oyster Inno Discovery" programme has engaged nearly 1,000 primary and secondary students, GCYCC and Sino Club members as well as colleagues across the Group.

除製作及投放蠔殼串外，此計劃亦於「信和創意研發室」舉辦一系列STEAM（科學、技術、工程、藝術和數學）教育工作坊，透過講座、生物展示及物種辨識等環節，由城大專業團隊講解蠔礁生態與海洋修復的關係。「信和創意研發室」更引入本地科技初創企業及其創新技術，作為輔助教學工具，提升學習趣味及參與度。不少參加者在活動過程中主動提問及討論，展現對海洋環境的關心。

自「蠔創探索」教育計劃推出以來，已吸引近1,000名中小學生、黃金海岸鄉村俱樂部・遊艇會與Sino Club會員，以及集團員工參與。

The "Oyster Inno Discovery" education programme raises awareness about marine biodiversity and encourages collective stewardship of our oceans.

「蠔創探索」教育計劃旨在提升大眾對海洋生物多樣性的認識，並呼籲各界攜手保護海洋。

GoCircular Experiential Campaign
「GoCircular | 好物共享」企劃

Megatrend addressed 應對大趨勢

The Hong Kong Government's Waste Blueprint for Hong Kong 2035, which sets out a vision of "Waste Reduction • Resources Circulation • Zero Landfill", is creating greater momentum for community-based initiatives that make circular living more accessible. Businesses can support this vision by engaging the public and collaborating with NGOs and green technology partners to demonstrate how resource conservation can become a daily practice.

香港政府透過《香港資源循環藍圖2035》提出「全民減廢 • 資源循環 • 零廢堆填」的願景，為社區計劃創造更大動力，使循環生活方式更為普及。企業憑藉與公眾互動，並聯同非政府組織和綠色創科夥伴，將節約資源融入於日常生活，攜手實現循環經濟的願景。

Circular Economy
循環經濟

The Group has always worked to connect colleagues, partners and communities in promoting sustainable development. In line with this commitment, we launched our first cross-district and cross-sector GoCircular Experiential Campaign during the reporting period, with the aim of encouraging public participation in the circular economy.

Through this campaign, we organised a series of themed activities across our major shopping malls — including Olympian City, tmtplaza, Citywalk, Gold Coast Piazza and Lee Tung Avenue — as well as over 20 residential clubhouses managed by SPS to inspire community members to integrate circular economy concepts into their daily lives. These activities included pre-loved item recycling, a showcase of upcycled creations by local green start-ups, a used book charity sale, toy exchanges, a circular living coffee market, eco-creative markets and upcycling workshops.

集團一直致力連繫同事、夥伴及社會推動可持續發展。我們秉承這項承諾，於報告期內首次舉辦集團跨區跨界別的「GoCircular | 好物共享」企劃，鼓勵大眾共同實踐循環經濟。

企劃期間，我們於旗下大型商場包括：奧海城、屯門市廣場、荃新天地、黃金海岸商場、利東街，以及信和管業優勢旗下逾20個管理住宅會所舉辦連串多元主題活動，啟發社區各界將循環理念融入生活。當中包括：舊物回收行動、匯聚本地綠色初創升級再造產品的「共創循環」、讀物義賣「喜閱循環」、二手玩具交換市集「『換』樂循環」、「啡嚐循環」市集、「好物循環」環保創意市集以及升級再造工作坊。



The Group organised a used item collection drive that engaged nearly 140 managed residential properties, offices and shopping malls.
集團於旗下近140個管理住宅項目、寫字樓及商場舉行舊物回收行動作慈善義賣。



The GoCircular Experiential Campaign featured activities that encouraged the public to embed circular principles in daily life.

「GoCircular | 好物共享」企劃，透過焦點活動鼓勵大眾將循環原則實踐於日常生活中。

Ahead of the campaign, we organised a used-item collection drive across nearly 140 managed properties in our portfolio — collecting 8,870 kg of donated items from residents, tenants and colleagues. These items were sold at a charity bazaar alongside second-hand apparel from celebrities, with proceeds pledged to Christian Action. A special award was given to each of the top ten contributing properties to recognise their enthusiastic participation in the collection drive.

Through all these activities, we brought together over 30 local brands and organisations to provide an interactive platform for participation in the circular economy. The campaign was made possible by the support of over ten partners, including The Hong Kong University of Science and Technology ("HKUST") Entrepreneurship Center, Joint Publishing, Christian Action, Anewtoys, Crossroads Foundation, the Institute for Integrated Rural Development (Hong Kong) and Ocean Park.

企劃展開前，我們先在旗下近140個管理物業舉行舊物回收行動，收集來自住客、租戶及同事共8,870公斤捐贈物品。收集得來的舊物連同名人二手衣飾用作慈善義賣，收益撥捐基督教勵行會。我們特別向捐贈量最高的十大物業頒發嘉許狀，表揚其踴躍參與。

這連串活動匯聚逾30個本地品牌及機構，以循環經濟搭建交流互動平台。在逾十個合作夥伴的支持下，企劃得以順利舉行，當中包括香港科技大學（「科大」）創業中心、三聯書店、基督教勵行會、再生玩具店、國際十字路會、香港沃土發展社及海洋公園。

The GoCircular Experiential Campaign encouraged public participation in the circular economy.

「GoCircular | 好物共享」企劃鼓勵大眾共同實踐循環經濟。

Sinovation
信・共創

Megatrend addressed 應對大趨勢

As organisations face rapid technological change, employees at all levels — especially those closest to daily operations and customers — can play a valuable role in identifying practical applications. With AI, big data and critical thinking becoming increasingly important across sectors, successful businesses are empowering employees to creatively apply new technologies and ideas to real challenges in their everyday work. Platforms that encourage teams to develop and share solutions can help turn technological change into opportunities for innovation, agility and continuous improvement.

企業面對急速的科技變革大環境，各層級的員工 —— 特別是身處日常營運與客戶服務前線的人員，在發掘實際應用方案方面能夠發揮重要作用。隨着人工智能、大數據及批判性思維在各行各業日益受到重視，成功的企業正賦能員工發揮創意，應用新技術和新思維來應對日常工作中的實際挑戰。透過鼓勵團隊提出及分享解決方案的平台，企業可將科技變革轉化為創新、靈活應變及持續改進的機遇。

Employee-driven Innovation
員工策動創新



Since its launch in 2019, Sinovation has evolved as a collaborative platform for employees to explore solutions to address business challenges.
自2019年推出以來，「信・共創」已發展成為推動員工協作的重要平台，探索解決方案，應對業務面對的挑戰。

The Group is committed to fostering innovation and advancing technology. Sinovation, established in 2019, is our long-standing programme to foster innovation among our colleagues, promoting innovative ideas for efficiency and quality improvements that will benefit our operations and the wider community. Based on the concept of design thinking, the programme welcomes all colleagues to express innovative ideas and collaborate to build an innovative culture in support of our vision of Creating Better Lifescapes.

The 2026 edition of Sinovation placed a strong emphasis on AI-enabled ideas and fostered a collaborative spirit through industry–academia co-creation. The programme was further strengthened through our collaboration with HKUST Sustainable Smart Campus as a Living Lab (HKUST SSC Living Lab) and strategic partners in AI development, the Hong Kong Science and Technology Park ("HKSTP") and the Hong Kong Productivity Council ("HKPC"), which brought together industry experts, academia and colleagues.

集團致力推動創新和技術發展。「信・共創」於2019年成立，是我們啟發同事創新思維的長期計劃，平台鼓勵同事運用創新思維提高工作效率，以及提出改善品質的建議，以改善營運和令社區受惠。計劃以設計意念為本，旨在鼓勵所有員工分享創新構思和互相合作，共同建立創新文化，支持「建構更美好生活」的願景。

2026年度的「信・共創」計劃，聚焦於AI應用，並充分發揮產學研協作共創精神。計劃透過與科大的「可持續發展智慧校園」計劃合作，以及聯同AI策略合作夥伴 —— 香港科技園及香港生產力促進局，匯聚行業專家、學術界與同事共同參與。



Finalists presented creative solutions aimed at improving the Group's operational efficiency and customer experience.
入圍決賽隊伍展示多項有助集團提升營運效率和客戶體驗的創新解決方案。

For the first time, this collaborative model accelerated the development of practical and scalable AI solutions by combining knowledge of real business needs with applied technical expertise.

With the theme "AI for operational efficiency and customer satisfaction", the programme featured structured workshops, expert mentoring and prototype development. Cross-functional teams co-developed AI solutions across our hotels, shopping malls and property management, addressing real operational challenges while enhancing efficiency and service quality. These included: an AI Hotel Management System to optimise service efficiency and manpower needs with the help of robots and algorithms; an AI Tenant Satisfaction System to streamline case handling and data-driven insights with robot integration; an AI Unmanned Carpark to automate operations and address pain points in the loading bay; and an AI Brand and Design Assistant to increase productivity and reduce manual workload in checking branding and e-directory designs.

這種協作模式首次結合對實際業務需求的了解與應用技術專業知識，加速開發實用並具發展潛力的AI解決方案。

計劃以「AI提升營運效率和客戶滿意度」為主題，涵蓋系統性工作坊、專家指導和原型開發。跨職能團隊針對旗下酒店、商場和物業管理的需要，共同開發AI解決方案，務求在解決實際營運挑戰的同時，提升效率和服務質素。解決方案包括：借助機械人和演算法優化服務效率和人手調配的「AI酒店管理系統」；透過整合機械人技術簡化個案處理流程並以數據驅動分析洞察的「AI租戶滿意度系統」；以營運自動化解決裝卸區痛點的「AI全自動停車場方案」；以及透過自動化審核品牌及電子目錄設計以提升效率並減輕重複性人手工作的「AI品牌及設計助手」。

Sinovation fosters a culture of innovation and collaboration across the Group, enhancing operational efficiency and customer satisfaction.
集團致力透過「信・共創」計劃推動內部創新與協作文化，以提升營運效率和客戶滿意度。

Defining our Material Topics
界定重大議題

Stakeholder Engagement

We interact with stakeholders through multiple communication channels to understand their expectations and key concerns. Our key stakeholder groups,* their priority concerns and our methods of ongoing engagement with each of them are described below.

聯繫持份者

我們以多個溝通渠道與持份者互動，從而了解他們的期望和主要的關注議題。下表整合我們的主要持份者組別*及其優先關注議題，以及與他們持續溝通的方法。

* Our stakeholder groups are identified referencing guidelines in the *AA1000 Stakeholder Engagement Standard* (2015).
我們參照《AA1000持份者參與準則（2015）》所提供的指引，識別持份者組別。

Stakeholder Groups 持份者組別	Methods of Ongoing Engagement		
Board Members **董事**	• One-on-one interviews • Surveys	• Regular meetings	
Investors/Analysts/ Shareholders **投資者 / 分析師 / 股東**	• Surveys • Annual general meetings	• Annual and interim reports • Press releases, announcements and circulars	• Investor conferences • Analyst briefings
Employees **僱員**	• Surveys • Corporate Town Hall	• Staff magazine and app (InSino) • New hire orientation • Sino Sustainability Academy	• Intranet (SinoNet) • Sinovation programme • Grievance mechanisms
Tenants/Customers/ Residents **租戶 / 顧客 / 住戶**	• One-on-one interviews • Surveys • Handover service surveys (property buyers) • Customer satisfaction surveys	• Home visits by property management teams • Customer service hotline • Regular gatherings • Social media	• Daily touchpoints • Mailings and publications (LifeScape) • Sino Club • Grievance mechanisms
Partners/Suppliers/ Contractors **合作夥伴 / 供應商 / 承辦商**	• One-on-one interviews • Surveys • Tendering process	• Meetings and conferences • Exhibitions	• Site visits • Grievance mechanisms
Peers **行業同儕**	• Surveys • Industry events	• Joint projects • Meetings and conferences	
Academia/Research Institute/Think Tank **學術界 / 研究所 / 智庫**	• One-on-one interviews • Surveys	• Joint projects	
Government **政府**	• One-on-one interviews • Surveys	• Joint projects • Meetings and conferences	
Trade Associations/ Industry Organisations **同業公會 / 業界組織**	• One-on-one interviews • Surveys	• Industry events • Meetings and conferences	
Media **傳媒**	• Surveys • Press releases	• Media briefings, conferences and luncheons	• One-on-one interviews • Social media
NGOs **非政府機構**	• One-on-one interviews • Surveys • Art exhibitions and functions	• Regular meetings with green and community partners • Joint projects	• Volunteer opportunities • Charitable events

Priority Concerns 持份者優先關注的議題

Climate Resilience and GHG Emissions 氣候抗禦力和溫室氣體排放
Customer Satisfaction 顧客滿意度
Cybersecurity and Data Protection 網絡安全與數據保護
Diversity and Equal Opportunities 多元與平等機會
Economic Performance 經濟表現
Energy Consumption and Efficiency 能源消耗和效益
Ethics and Integrity 道德與誠信
Health and Safety 健康及安全
Investment in Innovation 創新投資
Material Use, Waste Reduction and Management 物料使用、廢物削減和管理
Sustainable Buildings 可持續發展建築物
Sustainable and Ethical Supply Chain 可持續和具道德的供應鏈
Training and Development 培訓與發展
Urban Biodiversity 城市生物多樣性
Wellbeing 福祉

持續溝通的渠道		
• 一對一訪談 • 問卷調查	• 定期會議	
• 問卷調查 • 股東周年大會	• 年報及中期報告 • 新聞發布、公告及通函	• 投資者會議 • 分析員簡報會
• 問卷調查 • 員工溝通大會	• 員工通訊及手機應用程式(「信誌」) • 迎新課程 • 可持續發展學堂	• 集團內聯網(SinoNet) • 「信•共創」計劃 • 申訴機制
• 一對一訪談 • 問卷調查 • 交樓服務調查(物業買家) • 顧客滿意度問卷調查	• 物業管理團隊家訪 • 客戶服務熱線 • 定期聚會 • 社交媒體	• 日常親身接觸 • 郵寄宣傳及刊物(LifeScape) • Sino Club • 申訴機制
• 一對一訪談 • 問卷調查 • 招標程序	• 會議及研討會 • 展覽	• 實地視察 • 申訴機制
• 問卷調查 • 行業活動	• 合辦活動 • 會議及研討會	
• 一對一訪談 • 問卷調查	• 合辦活動	
• 一對一訪談 • 問卷調查	• 合辦活動 • 會議及研討會	
• 一對一訪談 • 問卷調查	• 行業活動 • 會議及研討會	
• 問卷調查 • 新聞發布	• 傳媒簡介會、發布會及午間聚會	• 一對一訪談 • 社交媒體
• 一對一訪談 • 問卷調查 • 藝術展覽和活動	• 與環保團體和社區夥伴的定期會議 • 合辦活動	• 義工機會 • 慈善活動

Materiality Assessment

We annually review and refresh our assessment through stakeholder engagement and analysis of emerging ESG trends to ensure its continued relevance. For this reporting year, we again adopted the concept of double materiality, which considers both the positive and negative impacts of our relevant sustainability issues on our enterprise value and the economy, the environment and people (including impacts on human rights) across our value chain.

重要性評估

我們透過持份者參與及對新興環境、社會及管治議題的趨勢分析，每年檢視及更新重要性評估，以確保評估結果持續反映最相關議題的演變情況。報告期內，我們再次採用「雙重重要性」的概念，評估相關可持續發展議題對企業價值及整個價值鏈的經濟、環境和大眾（包括對人權的影響）所衍生的正面和負面影響。

1 Research 研究

We identified the sustainability issues most relevant to our business through desk research and peer benchmarking. This research considered changes in the regulatory and disclosure landscape, industry trends, sustainability reporting standards and sustainability ratings.

我們透過資料閱覽方式及參照同儕，以識別與業務最相關的可持續發展議題。研究包括對監管機制及披露環境變化、行業趨勢、可持續發展報告準則以及可持續發展評級的考量。

2 Stakeholder Engagement 持份者參與

Our research was supported by extensive stakeholder engagement, which included an online survey of 774 individuals representing 11 stakeholder groups. All stakeholders were asked to assess the risks and opportunities that could affect our enterprise value (financial materiality) and the actual and potential negative and positive impacts of our activities on the economy, environment and people (impact materiality) related to our identified sustainability issues, prioritising them based on their significance. They were also asked to rank our significant risks, opportunities, sustainability performance and communication strategies. The stakeholders engaged included representatives from the Board, employees, tenants/customers, partners/suppliers, investors/analysts/shareholders, peers, media, academia and NGOs, among others.

我們的研究獲持份者的廣泛參與及支持，其中包括來自11個持份者組別共774名持份者所完成的網上問卷調查。所有獲邀持份者均針對企業價值（即財務重要性）的風險和機遇，以及我們的活動對經濟、環境及大眾（即影響重要性）產生的實際和潛在的負面影響和正面影響，評估我們所識別的可持續發展議題，並根據其重要性排列優先次序。持份者亦為我們的重要風險、機遇、可持續發展表現和溝通策略進行排序。參與的持份者包括董事會代表、僱員、租戶／顧客、合作夥伴／供應商、投資者／分析員／股東、行業同儕、傳媒、學術界和非政府機構等。



One Central Place

3 Evaluation 評估

In a materiality assessment discussion, executives from the Group evaluated the distilled results of the research, stakeholder responses and our assessment of the sustainability impacts based on each of the GRI Standards' criteria. This analysis provided the foundation for setting a threshold to determine which topics are material and to prioritise the impacts for reporting. A list of issues categorised by the significance of impact can be found on the following page. A description of the impacts considered and how they affect our value chain can be found on subsequent pages.

集團的高級管理人員於重要性評估討論中，分析研究結果、持份者意見，以及根據各項GRI準則要求評估對可持續發展的影響。此分析為制定門檻奠定基礎，用以判斷哪些屬於重大議題，並優先排序其影響以便報告。下頁的可持續發展議題按影響的重要性分類。相關影響及其對我們價值鏈的延伸影響，可參考後續頁面的說明。

4 Confirmation 確認

Our management reviewed and confirmed the prioritisation of our business impacts and material topics for reporting. The materiality assessment confirmed three material sustainability issues with the highest financial impacts: Climate Resilience and GHG Emissions; Energy Consumption and Efficiency; and Health and Safety. The resulting prioritisation enables us to better manage our approach to addressing the most significant impacts along our value chain. Our sustainability issues are grouped into 15 material topics to enhance the clarity of our reporting. The findings were also shared with our Internal Audit Department and will inform our Enterprise Risk Management ("ERM") processes.

我們的管理層審閱並確認我們的業務影響的優先順序和界定報告的重大議題。重要性評估確認了三個最具財務影響的重大可持續發展議題，即氣候抗禦力和溫室氣體排放、能源消耗和效益，以及健康及安全。是次優次排序的評估，有助我們完善管理方針來應對價值鏈上的最重大影響。我們的可持續發展議題共歸納為15個重大議題，使本報告更為清晰。有關結果已與內部審核部分享，並將為企業風險管理機制提供資訊。

Impact Materiality
影響重要性

Critically Important 極為重要

Sustainability Issues 可持續發展議題

- Ethics and Integrity 道德與誠信
- Investment in Innovation 創新投資
- Sustainable Buildings 可持續發展建築物
- Sustainable and Ethical Supply Chain 可持續和具道德的供應鏈
- Climate Resilience and GHG Emissions 氣候抗禦力和溫室氣體排放
- Energy Consumption and Efficiency 能源消耗和效益

Very Important 非常重要

Sustainability Issues 可持續發展議題

- Community Investment and Engagement 社區投資和參與
- Customer Satisfaction 顧客滿意度
- Cybersecurity and Data Protection 網絡安全與數據保護
- Diversity and Equal Opportunities* 多元與平等機會*
- Economic Performance 經濟表現
- Heritage and Culture 文化傳承
- Health and Safety* 健康及安全*
- Material Use, Waste Reduction and Management 物料使用、廢物削減和管理
- Training and Development* 培訓與發展*
- Urban Biodiversity 城市生物多樣性

Important 重要

Sustainability Issues 可持續發展議題

- Forced and Child Labour* 強制勞工和童工*
- Labour Practices 勞工實務常規
- Water Consumption and Efficiency* 用水和用水效益*
- Wellbeing* 福祉*

* These issues fall under related material topics to enhance the clarity of reporting.
這些議題歸納於相關的重大議題下，使報告更清晰。

Issues that are material from both an impact and financial perspective.
這些議題的影響和財務重要性同樣重大。

Financial Materiality
財務重要性

Following the concept of double materiality, we assessed the positive and negative effects of our various sustainability issues on our enterprise value. Stakeholders with financial expertise, including our executives, were engaged to determine the issues with the highest financial effect on our business; the results of this assessment are presented below.

我們按照「雙重重要性」的概念，評估各項可持續發展議題對企業價值的正面和負面影響。我們徵詢了具財務專業知識的持份者，包括高級管理人員，以確定對業務財務影響最大的議題。結果如下：

1 Climate Resilience and GHG Emissions
氣候抗禦力和溫室氣體排放

We have identified and evaluated the effect of climate-related risks on our buildings, operating costs and property value evaluation. Focusing on climate resilience and decarbonisation is essential for adapting to and mitigating climate-related impacts and capturing the opportunities that support the transition to a low-carbon economy.

我們已識別並評估氣候相關風險對建築物、營運成本和物業價值的影響。專注提升氣候抗禦力和減碳對適應和減輕氣候變化風險的影響，以及把握低碳經濟轉型所帶來的機遇至關重要。

2 Energy Consumption and Efficiency
能源消耗和效益

With the regulatory landscape moving towards a low-carbon economy to meet decarbonisation goals, more stringent building codes for energy efficiency are expected. Focusing on energy efficiency solutions within our buildings and operations is therefore necessary to meet foreseeable regulatory requirements and to avoid the costs of non-compliance. Energy efficiency solutions also offer opportunities to reduce operating costs and attract ESG-oriented tenants, residents and customers.

隨著監管環境漸以低碳經濟和實現低碳為目標，我們預期面對更嚴格的能源效益建築規範。為滿足可預見的監管要求並避免因不合規而產生的成本，我們必須專注發展建築物和日常營運的能源效益解決方案。能源效益解決方案亦為我們提供機遇，降低營運成本和吸引同樣關注環境、社會及管治的租戶、住戶和顧客。

3 Health and Safety
健康及安全

Maintaining a healthy and safe workplace is necessary to attract and retain suitable talent. This enhances the productivity and morale of our workforce, as well as the quality and efficiency of our work. Additionally, robust health and safety standards avert potential injuries, disruption to operations and damage to the brand and reputation.

維持健康及安全的工作環境，對吸引和留住合適人才必不可少。這樣，我們才能有效提升員工的生產力和士氣，以及工作質素和效率。此外，嚴格的健康和安全標準亦可避免隱患、營運中斷，以及品牌和聲譽受損。

Impact Materiality

The following pages describe our confirmed material topics for each pillar and our governance focus area, the most significant impacts of the issues considered and how these issues affect our value chain.

影響重要性

下表描述了各關鍵元素及管治範疇的重大議題、議題的最重大影響，以及它們如何影響我們的價值鏈。

Governance Material Topics 管治重大議題

Sustainable and Ethical Supply Chain | Cybersecurity and Data Protection | Ethics and Integrity | Economic Performance | Customer Satisfaction

Pillar 關鍵元素	Issue 議題	Significant Impacts
Governance 管治	**Sustainable and Ethical Supply Chain 可持續和具道德的供應鏈**	Local communities benefit from employment opportunities provided by the Group along the supply chain and in construction and renovation projects. Long-term benefits include new revenue generation opportunities for suppliers, economic development and enhanced customer satisfaction from delivering products that meet ethical and sustainable sourcing expectations. Undertaking risk assessments and building capacity will help suppliers uphold high standards related to ethical business practices, human and labour rights, efficient resource consumption and the provision of products and services with sustainability attributes. Sound management of business relationships is imperative to minimise the risk of the Group indirectly contributing to negative environmental and social impacts (e.g., waste, emissions or human rights abuses) through its supply chain.
	Forced and Child Labour 強制勞工和童工	Adopting a transparent approach to forced and child labour throughout the value chain enables stakeholders to benefit from internationally recognised protection standards. Respecting labour rights in the workplace and at construction sites creates a more inclusive, productive and safe environment. Just treatment of people, including, for example, the prevention of forced and child labour, reduces the risk of impaired performance, adverse impacts on individuals, societies and economies and loss of reputation.
	Cybersecurity and Data Protection 網絡安全與數據保護	A robust cybersecurity and data protection strategy can empower and equip employees and other key stakeholders with the right information and tools, facilitating digitalisation and PropTech efforts to enhance outcomes such as tenant and customer satisfaction and a reduced environmental footprint. In today's digital age, property and hospitality companies are at higher risk of cyberattacks due to the large volumes of data they retain during the sales and leasing phases. These attacks can lead to breaches of sensitive, proprietary and personal data, adversely affecting all key stakeholder groups, including employees, tenants, customers, suppliers and business partners. Adherence to data privacy regulations and agreements with key stakeholders will prevent potentially significant legal ramifications.

Value Chain Impacts
對價值鏈的影響

Upstream 上游	Contractors and Suppliers 承辦商和供應商
Operations 業務	The Group's Operations 集團營運
Downstream 下游	Tenants and Customers 租戶和顧客

可持續和具道德的供應鏈 | 網絡安全與數據保護 | 道德與誠信 | 經濟表現 | 顧客滿意度

重大影響	Value Chain Impacts 對價值鏈的影響		
	Upstream 上游	Operations 業務	Downstream 下游
集團在供應鏈以及建築和翻新項目提供就業機會，回饋當地社區。長遠利益包括為供應商創造新的營收機會、促進經濟發展，以及藉著提供符合道德和可持續採購期望的產品來提高顧客滿意度。 展開風險評估和能力培訓，能協助供應商在營商操守、人權和勞工權利、資源利用效益，以及提供可持續產品和服務方面堅守高標準。穩健的業務關係管理同樣非常重要，有助將集團可能對供應鏈造成的間接環境和社會負面影響（例如廢物、排放或違反人權）的風險減至最低。	**High 高**	**Medium 中**	**Low 低**
就強制勞工和童工議題，於價值鏈中採用透明的方針可確保持份者受國際公認的標準保護。在工作間和建築工地尊重勞工權利，可創造更共融、高效率和安全的環境。以公正原則待人，包括防止強制勞工和童工等問題，能避免對表現、聲譽、個人、社會和經濟造成的負面影響。	**High 高**	**Medium 中**	**Low 低**
穩健的網絡安全與數據保護策略，可為員工和其他主要持份者提供正確資訊和工具，促進數碼化和房地產科技工作，帶來提升租戶和顧客滿意度及減少環境足跡等成果。在現今的數碼時代，房地產和酒店業務在銷售和租賃過程都涉及和管有大量數據，增加受到網絡攻擊的風險。這些攻擊可導致敏感、專利和個人數據洩露，進而對所有主要持份者產生負面影響，包括員工、租戶、顧客、供應商和商業夥伴。遵守數據私隱相關規定，及與主要持份者達成協議，可有助防止潛在的重大法律後果。	**High 高**	**High 高**	**High 高**

Pillar 關鍵元素	Issue 議題	Significant Impacts
Governance 管治	**Ethics and Integrity 道德與誠信**	Ethical business practices set the foundation for functioning economies and markets along the value chain. Strong corporate governance and transparency foster trust, attracting customers and talent and driving positive economic development. Ethical conduct avoids penalties so more resources can be allocated to support people and the environment. The reliance on contractors and sub-contractors for property/hotel development and operations poses corruption risks that may erode trust in markets and governments, impacting the entire value chain. Prudent corporate governance and transparency can prevent impaired performance, reputation loss and potential fines.
	Economic Performance 經濟表現	The property and hospitality sectors are major contributors to economies. The Group contributes by providing job opportunities, which generate income for employees and stimulate economic growth, and by creating demand for related industries such as architecture, engineering, construction and food and beverage. The property sector as a whole can influence issues such as housing affordability and economic stability. Therefore, careful consideration is required to deliver broader prosperity. Solid economic performance safeguards financial resources, supporting business growth and human capital development.
	Customer Satisfaction 顧客滿意度	Regular stakeholder engagement and a focus on quality management systems help identify customer needs and enhance product and service excellence, furthering the Group's ability to contribute to community development. Focusing on customer satisfaction may avert customer attrition, which can impact revenue and constrain resources available for fostering sustainable business growth, shareholder disbursements and meaningful contributions to the economy and society.

Green Living Material Topics 綠色生活重大議題

Climate Resilience and GHG Emissions | Energy Consumption and Efficiency | Material Use, Waste Reduction and Management | Urban Biodiversity | Labour Practices | Health, Safety and Wellbeing

Pillar 關鍵元素	Issue 議題	Significant Impacts
Green Living 綠色生活	**Climate Resilience and GHG Emissions 氣候抗禦力和溫室氣體排放**	A focus on decarbonisation will help protect ecosystems and the health of society and the economy. Proper management of climate-related risks can help mitigate impacts on the long-term sustainability of people, ecosystems and economies.

重大影響	Value Chain Impacts 對價值鏈的影響		
	Upstream 上游	Operations 業務	Downstream 下游
營商操守是價值鏈於經濟和市場中正常運作的基石。穩健的企業管治和高透明度可建立信任，吸引顧客和人才，並推動積極的經濟發展。秉持道德操守可避免處罰，使更多資源能分配予公眾和環境。房地產／酒店發展和營運對承辦商和分判商的依賴可能帶來貪污風險，或會削弱市場和政府的信任，影響整個價值鏈。穩健的企業管治和透明度可防止業績下滑、聲譽受損和潛在罰款。	High 高	High 高	High 高
房地產和酒店業是經濟的主要來源。集團透過提供就業機會，為員工帶來收入並促進經濟增長，同時推動建築、工程、建造及飲食等相關行業的需求，貢獻經濟發展。房地產行業可影響住屋負擔和經濟穩定等問題。因此，我們需要仔細考慮和計劃，以推動更廣泛的經濟繁榮。穩健的經濟表現可以防止業績、業務增長和人力資本發展的下滑。	Medium 中	High 高	Medium 中
定期與持份者溝通和重視質量管理系統，有助識別顧客需求和提供更佳的產品和服務，從中增強集團為社區發展貢獻的能力。關注顧客滿意度可避免顧客流失而影響收入，使公司能繼續投放資源以促進可持續業務增長和回饋持份者，持續為經濟和社會帶來有意義的貢獻。	Low 低	High 高	High 高

氣候抗禦力和溫室氣體排放 |
能源消耗和效益 |
物料使用、廢物削減和管理 | 城市生物多樣性 |
勞工實務常規 | 健康、安全和福祉

重大影響	Value Chain Impacts 對價值鏈的影響		
	Upstream 上游	Operations 業務	Downstream 下游
致力減碳將有助保護生態系統，以及社會和經濟的健康。適當地管理氣候相關風險將可有助於避免對大眾、生態系統和經濟的長遠可持續發展造成影響。	High 高	High 高	Medium 中

Pillar 關鍵元素	Issue 議題	Significant Impacts
Green Living 綠色生活	**Health and Safety 健康及安全**	A culture of safety can protect and support people, both internally and externally. Safeguarding individuals in the workplace and at our properties can improve performance and help attract and retain talent and customers, benefitting our stakeholders and the economy. Strong health and safety practices can prevent injuries as well as reputational and performance issues.
	Energy Consumption and Efficiency 能源消耗和效益	In Hong Kong, buildings account for approximately 90% of total electricity consumption and contribute to more than 50% of the city's carbon emissions. Energy-efficiency measures and investments in cleaner energy support the low-carbon economy, thereby helping to safeguard ecosystems, people and economies. Appropriately managing energy consumption can help avert impacts on air quality and the exacerbation of climate change. Meeting regulatory and stakeholder expectations furthers the Group's capacity to contribute meaningfully to the economy and society.
	Wellbeing 福祉	Supported and healthy employees are motivated at work. Prioritising wellbeing attracts talent, creates positive customer experiences and promotes economic development. Support for employees discourages underperformance in the workplace and high turnover rates, which may, in turn, result in lost opportunities for the business, people and economies.
	Labour Practices 勞工實務常規	Respected and satisfied employees cultivate a culture where people feel empowered and are more likely to find purpose at work. This attracts talent and creates positive economic development. Nurturing employees helps prevent high turnover rates and low productivity, which may result in lost opportunities for business, people and economies.
	Material Use, Waste Reduction and Management 物料使用、廢物削減和管理	Minimising resource consumption and waste generation, maximising reuse and recycling and ensuring proper waste treatment help reduce environmental impact and safeguard societal wellbeing. Adequate management of resources and waste can prevent environmental damage, loss of reputation and penalties that may impede the Group's ability to contribute to sustainable development.
	Urban Biodiversity 城市生物多樣性	The property sector profoundly impacts biodiversity and ecosystem health, mainly through construction and design practices. A sound approach to biodiversity sustains ecosystems, resources and quality of life. Proper consideration of biodiversity impacts prevents ecosystem degradation and loss of stakeholder trust.
	Diversity and Equal Opportunities 多元與平等機會	Diverse, equitable and inclusive workplaces empower employees, attract talent and foster positive economic development. Diversity of thought encourages innovation that can amplify performance. A robust approach to diversity and equal opportunities reduces the risk of higher turnover, an impaired reputation and lost opportunities for the business, people and economies.

重大影響	Value Chain Impacts 對價值鏈的影響		
	Upstream 上游	Operations 業務	Downstream 下游
安全文化能保障和支持企業內外的所有人士。不論身處工作場所或旗下物業，保障各人的安全不僅可提升表現，亦能吸引及留住人才與顧客，從而惠及持份者及整體經濟。完善的健康及安全實務常規可避免人員受傷、聲譽受損和表現下滑。	 Medium 中	 High 高	 Medium 中
在香港，建築佔整體用電量約90%，並佔逾50%的城市溫室氣體排放量。能源效益措施和潔淨能源投資有助支持低碳經濟，從而保護生態系統、大眾福祉和經濟發展。妥善管理能源消耗有助避免影響空氣質素和加劇氣候變化。滿足監管和持份者的期望，可確保集團建立更穩健的基礎，為經濟和社會帶來實質貢獻。	 Medium 中	 High 高	 Medium 中
健康和得到支援的員工，能積極地工作。優先考慮員工的身心健康可吸引人才，從而創造優質的客戶體驗和推動經濟發展。為員工提供支援，有助提升工作表現和減低流失率，從而避免錯失業務、人才和經濟發展中機遇。	Low 低	 High 高	 Medium 中
讓員工獲得尊重和滿足感，有助營造出可實現自我價值的職場文化，令人更容易在工作中找到意義。這種文化可吸引人才並推動積極的經濟發展。培養員工有助減低流失率並提升生產力，從而避免錯失業務、人才和經濟發展中機遇。	 Medium 中	 High 高	 Medium 中
將資源消耗和廢物量減至最低並盡量重用和回收資源，加上確保廢物妥善處理，能保護環境和社會健康。妥善管理資源和廢物，有助集團避免破壞環境、聲譽受損和受到處罰，提升貢獻可持續發展的能力。	 Medium 中	 High 高	 Medium 中
房地產行業對生物多樣性和生態系統的健康影響深遠，尤其是透過建築和設計實務常規。穩妥的生物多樣性方針可保持生態系統、資源和生活質素。仔細考慮生物多樣性的影響，有助防止生態系統惡化和失去持份者的信任。	 High 高	 High 高	 Medium 中
多元、平等和共融的工作間為員工賦予權力、吸引人才並推動積極的經濟發展。多元思想能促進創新，有助提升表現。採取全面的多元與平等機會方針，能減低員工流失的風險，以及避免聲譽受損，從而可能錯失業務、人才和經濟發展中機遇。	Low 低	 High 高	 Medium 中

Pillar 關鍵元素	Issue 議題	Significant Impacts
Green Living 綠色生活	**Water Consumption and Efficiency 用水和用水效益**	Minimising water consumption safeguards this essential shared resource for the benefit of people, communities and ecosystems. Effective water use management helps prevent environmental stress that can reduce stakeholder trust.
	Training and Development 培訓與發展	Professional development empowers employees. Upskilled people are more likely to contribute positively to society and the economy through enhanced business performance. Suitable training can prevent accidents, loss of productivity and loss of opportunities for businesses, people and economies.

Innovative Design Material Topics 創新構思重大議題

Sustainable Buildings | Investment in Innovation

Pillar 關鍵元素	Issue 議題	Significant Impacts
Innovative Design 創新構思	**Sustainable Buildings 可持續發展建築物**	Adopting sustainability practices throughout the lifecycle of our buildings, including our property construction and management processes, reduces environmental impact along our value chain and enhances the wellbeing of people and communities. Investment in sustainable building practices will minimise vulnerabilities to climate-related risks that could otherwise adversely affect the wellbeing of our tenants, surrounding communities and the environment.
	Investment in Innovation 創新投資	Innovation improves performance, making our operations, products, services and people more resilient and competitive. This, in turn, benefits our stakeholders, the economy and the surrounding environment. Prioritising innovation prevents a decline in performance and customer satisfaction that may lead to lost opportunities for businesses, people and economies.

Community Spirit Material Topics 心繫社區重大議題

Heritage and Culture | Community Investment and Engagement

Pillar 關鍵元素	Issue 議題	Significant Impacts
Community Spirit 心繫社區	**Heritage and Culture 文化傳承**	Fostering collective memory through conservation, art and cultural initiatives revitalises our communities, benefitting all stakeholders. Investing in heritage and culture helps ensure we do not miss out on opportunities for people to benefit from deeper community connections built through our cultural legacy and artistic endowment.
	Community Investment and Engagement 社區投資和參與	Community investment and engagement can uplift people and reduce inequality. Positive societal contributions can enhance business reputation, attract talent and contribute to economic development. Community engagement helps reduce inequality and build trust in the business. Without it, opportunities are lost for people and the wider economy.

重大影響	Value Chain Impacts 對價值鏈的影響		
	Upstream 上游	Operations 業務	Downstream 下游
盡量減少用水，保護珍貴的共享水資源，讓大眾、社區和生態系統都能受益。有效管理用水，有助避免因環境壓力而導致失去持份者的信任。	Medium 中	High 高	Medium 中
專業發展能成就員工。提升員工技能能推動更佳業務表現，從而為社會和經濟帶來積極影響。適當的培訓可以防止事故、生產力損失以及避免錯失業務、人才和經濟發展中的機遇。	Medium 中	High 高	Medium 中

可持續發展建築物 | 創新投資

重大影響	Value Chain Impacts 對價值鏈的影響		
	Upstream 上游	Operations 業務	Downstream 下游
我們於建築物的整個生命週期(包括物業施工和管理流程)採用可持續實務常規，在減少價值鏈對環境影響的同時，提升大眾和社區的福祉。投資可持續建築實務常規可減少氣候相關風險，增強抗禦力，從而減低對租戶、周邊社區和環境健康的負面影響。	Low 低	High 高	Medium 中
創新有助提升表現，使營運、產品、服務和員工更具抗禦力和競爭力，亦有利於我們的持份者、經濟和周邊環境。優先考慮創新可防止表現和顧客滿意度下降，避免錯失業務、人才和經濟發展中的機遇。	Medium 中	High 高	Medium 中

文化傳承 | 社區投資和參與

重大影響	Value Chain Impacts 對價值鏈的影響		
	Upstream 上游	Operations 業務	Downstream 下游
透過保育以及藝術和文化活動建立集體回憶，有助活化社區，為所有持份者帶來裨益。投資於文化傳承，善用文化遺產與藝術人才，讓大眾藉此契機與社區建立更深厚的連結。	Low 低	Medium 中	High 高
社區投資和參與可培育人才並減少不平等現象；積極貢獻社會可提升企業聲譽、吸引人才並有助經濟發展。社區參與可幫助緩解不平等現象，有助增加持份者對企業的信任，從而避免流失人才和經濟發展機遇。	Low 低	High 高	High 高

ESG Risk Management
環境、社會及管治風險管理

The Group operates in a dynamic environment where potential ESG risks related to our material topics continually evolve alongside the inherent opportunities for positive impact. During the reporting period, we reviewed our risk register and the results of this year's in-depth stakeholder engagement exercise to refresh our understanding of the salient ESG risks and opportunities applicable to our business.

Some of our key potential ESG risks and opportunities are outlined below. More information about our approach to climate-related risks and opportunities can be found on p.72 and p.291 of this Report as well as in Sino Land's Climate Action Report.

集團於瞬息萬變的環境中營運，當中與重大議題相關的潛在環境、社會及管治風險，以及能產生積極影響的相關機會亦不時出現變化。報告期內，我們審閱了風險登記冊，並評估今年持份者深入參與活動的成果，以更新適用於我們業務的顯著環境、社會及管治風險和機遇。

以下概述部分潛在環境、社會及管治風險和機遇。有關管理氣候相關風險和機遇的詳情，請參閱本報告第72頁和第291頁，以及信和置業的《氣候行動報告》。

Ethics and Integrity
道德與誠信

Report Section: 報告章節：
p.50-52 Governance 管治

Potential Risks/Opportunities

- Misconduct by an employee may lead to financial and reputational losses for the Group
- Enhancing training and communication on our core value of "Integrity" can improve fraud prevention awareness and increase trust from our stakeholders

潛在風險 / 機遇

- 員工的不當行為可能導致集團的財務及聲譽損失
- 加強集團核心價值「誠信可靠」的培訓和溝通，可提高預防欺詐的意識及增加持份者對集團的信任

Our Response

- Policies and procedures in place to reinforce our firm commitment to ethical values and incorporate proper segregation of duties with checks and balances
- Regular staff training and communication on ethics and integrity
- Business Ethics Committee and whistleblowing channel established to support and strengthen ethical conduct and accountability

我們的回應

- 透過制定政策和程序，致力堅守道德價值，及列明適當的職責分離安排及制衡措施
- 定期就道德與誠信為員工安排培訓和溝通
- 設立商業操守委員會及舉報渠道，以支持及加強合乎道德的商業操守及問責性

Anti-Money Laundering and Counter-Terrorist Financing
打擊洗錢及恐怖分子資金籌集

Report Section: 報告章節：
p.51 Governance 管治

Potential Risks/Opportunities

- Non-compliance with anti-money laundering ("AML") and counter-terrorist financing ("CTF") regulations may result in legal, financial and reputational impacts on the Group
- Strengthening AML and CTF controls and employee awareness can enhance regulatory compliance and stakeholder trust

潛在風險 / 機遇

- 不遵守打擊洗錢及恐怖分子資金籌集的相關法規，可能對集團造成法律、財務及聲譽影響
- 加強打擊洗錢及恐怖分子資金籌集的管控措施及提升員工意識，有助提高合規水平及增強持份者對集團的信任

Our Response

- Anti-Money Laundering and Counter-Terrorist Financing Policy setting out the Group's framework and compliance requirements for preventing money laundering and terrorist financing
- AML training programmes for Hong Kong and Chinese Mainland employees focusing on regulatory requirements and money laundering risks relevant to the property industry

我們的回應

- 制定《打擊洗錢及恐怖分子資金籌集政策》，列明集團預防洗錢及恐怖分子資金籌集活動的框架及合規要求
- 為香港及中國內地員工提供打擊洗錢培訓，重點涵蓋監管要求及與房地產行業相關的洗錢風險

Cybersecurity and Data Protection
網絡安全與數據保護

Report Section: 報告章節：
p.53-55 Governance 管治

Potential Risks/Opportunities

- Digitalisation may bring an increased risk of cybersecurity incidents and more complex or stringent personal data privacy requirements
- Minimising cybersecurity threats by strengthening the Group's information security measures is imperative for the long-term resilience of the Group
- Ensuring the Group's systems are protected and data is handled properly builds stakeholder trust in our business, enabling us to adopt innovative technologies safely

潛在風險 / 機遇

- 數碼化或會增加網絡安全事故的風險，並帶來更複雜或嚴格的保護個人資料私隱要求
- 加強集團的資訊安全措施，將網絡安全威脅減至最低，才能讓集團長期抵禦網絡風險
- 確保集團的系統與數據受到保護及得到妥善處理，能建立持份者對集團的信任，並讓集團安全地採用創新科技

Our Response

- Continuous review and upgrade of information technology infrastructure and systems, as well as enhancement of cybersecurity measures
- Regular internal communication and training on cyberattacks and cyberthreats
- Adoption of cybersecurity operation centre services for real-time monitoring and handling of cyberthreats
- Maintenance of ISO 27001 (Information Security Management Systems) certification
- Policies and procedures established for the protection of personal data privacy

我們的回應

- 持續檢討網絡安全及升級資訊科技基建設施和系統，並不斷加強相應措施
- 定期提供有關網絡攻擊威脅的內部通訊及培訓
- 透過採納資訊安全監控中心的方案，實時監控及處理網絡安全的威脅
- 續獲ISO 27001（資訊安全管理體系）認證
- 制定有關保護個人資料私隱的政策和程序

Sustainable and Ethical Supply Chain
可持續和具道德的供應鏈

Report Section: 報告章節：
p.56-57 Governance 管治

Potential Risks/Opportunities

- High-quality inputs are required to deliver the products and services that meet customer expectations
- ESG-related incidents in our supply chain could negatively impact the reputation of the Group
- Promoting sustainability in the supply chain is an opportunity to engage suppliers to improve our ESG practices and the quality of our products and services

潛在風險 / 機遇

- 集團需要優質的原料供應，才能提供符合客戶期望的產品和服務
- 與環境、社會及管治相關的供應鏈事故，或會對集團的聲譽產生負面影響
- 推廣可持續供應鏈，為集團提供與供應商攜手改善環境、社會及管治實務常規以及提升產品和服務質素的機會

Our Response

- Sustainable Procurement Policy in place to ensure responsible ESG practices are incorporated in the selection of contractors and suppliers and across all procurement activities
- 100% of approved suppliers are governed by the SCoC and at least 50% of our approved suppliers obtain recognised ISO/ESG/EHS standards by 2030
- Sino Land's attainment of ISO 20400 (Sustainable Procurement) certification

我們的回應

- 已實施《可持續採購政策》，以確保選擇承辦商及供應商的過程和所有採購活動都奉行負責任的環境、社會及管治常規
- 100%認可供應商受《承辦商/供應商行為守則》約束及2030年前至少50%的認可供應商獲得ISO/ESG/EHS標準認證
- 信和置業取得ISO 20400（可持續採購）認證

Climate Resilience and GHG Emissions
氣候抗禦力和溫室氣體排放

Report Section: 報告章節：
p.68-74 Green 綠色低碳

Potential Risks/Opportunities

- The impact of climate change on business operations and profitability is becoming increasingly evident and unavoidable
- Adopting climate-related risk management measures, from implementing energy-efficient and renewable technology to addressing physical and transition risks, including costly regulatory mechanisms, is important for the Group

潛在風險 / 機遇

- 氣侯變化對業務營運和利潤的影響越來越明顯及難以避免
- 採取與氣候相關的風險管理措施，包括採用節能和可再生能源的科技及應對實體和轉型風險（如高成本的合規管理體系），對集團十分重要

Our Response

- Incorporation of environmentally responsible designs/ facilities into our properties
- Utilisation of technology and pursuit of innovative solutions to minimise emissions
- Continuous improvement in the Group's climate risk mitigation through design, innovation and technology such as artificial intelligence ("AI")

我們的回應

- 於集團的建築物內採用環保設計/設施
- 利用創新科技及尋求創新方案，將溫室氣體排放量減至最低
- 通過設計、創新及科技（如AI），不斷改進集團緩解氣候風險的能力

Energy Consumption and Efficiency
能源消耗和效益

Report Section: 報告章節：
p.75-78 Green 綠色低碳

Potential Risks/Opportunities

- Increasing operating costs from higher energy prices and compliance with more stringent climate-related regulations
- Improved energy efficiency and cost savings by investing in new energy-saving technology and the use of renewable energy

潛在風險 / 機遇

- 能源價格上漲及遵守更嚴格的氣候相關法規會增加營運成本
- 透過投資新的節能技術及使用可再生能源，有助提高能源效益並減省成本

Our Response

- Implementation of innovative technology solutions to reduce energy consumption and optimise energy efficiency
- Adoption of renewable energy, such as using photovoltaic panels at properties to generate electricity
- Installation of electric vehicle ("EV") charging stations at properties to reduce energy costs for customers

我們的回應

- 實施創新的科技解決方案，以減少能源消耗及優化能源效率
- 採用可再生能源，例如在物業使用光伏電板發電
- 在物業安裝電動車充電站，為客戶降低能源成本

Material Use, Waste Reduction and Management
物料使用、廢物削減和管理

Report Section: 報告章節：
p.79-85 Green 綠色低碳

Potential Risks/Opportunities

- More stringent regulations on waste disposal will lead to an increase in compliance costs
- Greater efficiencies and cost savings by producing less waste, managing our business more effectively and using more resilient building materials

潛在風險 / 機遇

- 更嚴格的廢物處理法規將增加合規成本
- 透過廢物削減、更有效地管理業務，以及使用更具抗禦力的建築材料，以提高效率並節省成本

Our Response

- Green Office Policy in place to guide the use of resources across offices along with Waste Management Policy that outline requirements for proper use and recycling of materials, as well as disposal of waste
- Investment in innovative and sustainable building materials
- Implementation of food waste management programme in properties to reduce food waste
- Replacement of plastic straws, bottled water and single-use plastic toiletries in hotels with environmentally responsible alternatives

我們的回應

- 以《綠色辦公室政策》指引有效使用資源的方法，並以《廢物管理政策》訂明善用、回收和處置廢物的要求
- 投資創新和可持續的建築材料
- 在物業推行廚餘管理計劃，以減少廚餘量
- 在酒店以環保用品取替膠飲管、膠樽裝水和即棄塑膠小瓶裝沐浴用品

Health, Safety and Wellbeing
健康、安全和福祉

Report Section: 報告章節：
p.104-109 Wellness 健康舒泰

Potential Risks/Opportunities

- Health and safety incidents could adversely affect the wellbeing of stakeholders and negatively impact the reputation of the Group
- Consistent and diligent health and safety measures can improve the wellbeing of our people and stakeholders

潛在風險 / 機遇

- 健康及安全事故或對持份者的福祉和集團聲譽產生負面影響
- 持續和全面的健康及安全措施可以改善大眾的福祉

Our Response

- Commitment to creating a supportive environment where our employees, customers and communities can flourish
- Enforcement of various safety measures to safeguard the health and safety of customers and employees
- Leveraging of AI technologies, such as Smart Site Safety Systems (4S), on construction sites to strengthen safety measures

我們的回應

- 致力為員工、客戶及社區提供一個支持他們健康發展的環境
- 採取各種保障客戶和員工健康及安全的措施
- 利用人工智能技術（例如安全智慧工地系統）於建築工地加強安全措施

Sustainable Buildings
可持續發展建築物

Report Section: 報告章節：
p.116-123 Design 匠心設計

Potential Risks/Opportunities

- The Group may lose revenue and reputation if the increasing demand from investors, tenants and customers for buildings with sustainable design elements is not fulfilled
- Reduce operating costs with energy-efficient and climate-resilient buildings

潛在風險 / 機遇

- 投資者、租戶和顧客對建築物融入可持續設計元素的需求與日俱增，倘若集團未能迎合此期望，將有可能導致收入及聲譽損失
- 透過節能和具氣候抗禦力的建築物降低營運成本

Our Response

- Achievement of recognised sustainable building awards and certifications for new and existing buildings
- Implementation of innovative sustainable design features to attract investors, tenants and customers

我們的回應

- 新建和現有建築物取得受認可的可持續建築獎項和認證
- 加入創新的可持續設計特點，以吸引投資者、租戶和顧客

Investment in Innovation
創新投資

Report Section: 報告章節：
p.128-133 Innovation 創意革新

Potential Risks/Opportunities

- Investments in new technologies may not deliver the expected financial, operational or sustainability benefits
- The increasing use of AI may give rise to governance, ethical, privacy, cybersecurity and regulatory risks
- Innovation can create sustainable products, services and business models that drive growth and meet evolving market demands
- Innovative technologies can improve efficiency, reduce resource consumption and emissions and strengthen long-term resilience

潛在風險 / 機遇

- 投資於新技術未必能帶來預期的財務、營運或可持續發展效益
- AI的日益廣泛應用，或會衍生管治、道德、私隱、網絡安全及合規風險
- 創新可促進可持續產品、服務及商業模式的發展，以推動業務增長及滿足不斷演變的市場需求
- 創新科技有助提升營運效率、減少資源消耗及排放，並增強長遠抗禦力

Our Response

- Integration of innovative technologies into business operations to improve service quality, operational efficiency and employee development
- Promotion of innovation through Sino Inno Lab and Sino Inno Portal, leveraging advanced technologies and forward-looking solutions to enhance operational effectiveness and safety performance
- Establishment of an AI Transformation Committee to oversee AI initiatives, foster cross-functional collaboration and monitor implementation progress
- Development of an AI Governance Policy and Control Framework to support the responsible development, deployment and use of AI
- Issuance of AI Technologies Usage Guidelines to promote the effective, ethical and secure use of AI tools across the Group

我們的回應

- 將創新科技融入業務營運，以提升服務質素及營運效率並促進員工發展
- 透過「信和創意研發室」及信和創科網上平台推動創新，運用先進技術及具前瞻性的解決方案，提升營運效益及安全表現
- 成立人工智能轉型委員會，監督AI相關項目、促進跨部門協作及監察推行情況
- 制定《人工智能管治政策及控制框架》，以支持AI的負責任開發、部署及應用
- 發布《人工智能技術使用指引》，推動全集團有效、合乎道德及安全地使用AI工具

Governance
管治

Related Material Topics 相關重大議題



49 Economic Performance
經濟表現

50 Ethics and Integrity
道德與誠信

53 Cybersecurity and Data Protection
網絡安全與數據保護

56 Sustainable and Ethical Supply Chain
可持續和具道德的供應鏈

58 Customer Satisfaction
顧客滿意度

Highlights 重點項目

01

Sino Land has been named one of the World's Most Sustainable Companies of 2026 by *TIME* and Statista for the third consecutive year

信和置業連續第三年獲《時代》雜誌和 Statista 評為 2026 年全球最可持續發展企業之一

02

The Supplier Climate Alliance engaged more than 120 participants in a series of training and learning experiences and marked its first anniversary with an annual knowledge exchange and sharing session, attracting close to 80 representatives from across the value chain

「供應商氣候夥伴計劃」透過一系列培訓及學習體驗吸引逾 120 名參加者參與，並於成立一周年之際舉辦年度分享及交流會，匯聚近 80 名來自價值鏈各環節的代表



Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
100% of approved suppliers are governed by our Contractor/Supplier Code of Conduct 100% 認可供應商受《承辦商/供應商行為守則》約束	Since 2021, all our new suppliers have been required to comply with our SCoC. Our existing suppliers are required to confirm compliance with the SCoC annually. 自2021年，所有新供應商必須遵守《承辦商/供應商行為守則》。我們的現行供應商必須每年申明遵守《承辦商/供應商行為守則》。
100% By 2025, 100% of approved suppliers to adhere to our Sustainable Procurement Policy 於2025年前，100%認可供應商致力遵守《可持續採購政策》	Since 2021, all our new suppliers have been required to comply with our Sustainable Procurement Policy. Our existing suppliers are required to confirm compliance with the Sustainable Procurement Policy annually. 自2021年，所有新供應商必須遵守《可持續採購政策》。我們的現行供應商必須每年申明遵守《可持續採購政策》。
By 2030, 50% of suppliers to obtain recognised ISO/ESG/EHS standards 於2030年前，50%認可供應商獲得ISO/ESG/EHS認證	During the reporting period, 12% of the approved suppliers obtained recognised ISO/ESG/EHS standard certifications. 報告期內，12%的認可供應商獲得ISO/ESG/EHS認證。

Management Approach

Corporate Governance Structure

The Group places great importance on corporate integrity, business ethics and good governance. Our governance systems and processes are designed to reflect these values at all levels, including Tsim Sha Tsui Properties' Board of Directors (the "Board"). The Board provides overall leadership and control for the Company in an effective manner to maximise the financial performance of the Company and shareholder value. The Board sets the Company's overall direction, strategies and policies and evaluates its financial performance.

As at the publication of this Report, the Board comprises six Directors, consisting of one Executive Director (Chairman of the Board); two Non-Executive Directors; and three Independent Non-Executive Directors. Non-Executive Directors, including Independent Non-Executive Directors, play a crucial role by bringing independent views and advice on important issues relating to the Company's strategy, policy and financial performance, and taking the lead on issues where potential conflicts of interest may arise.

The balance between the number of Executive and Non-Executive Directors is considered effective in ensuring independent judgment is exercised effectively to protect the interests of the Company and its shareholders. The Board's work is supported by regular reporting from the Audit Committee, Compliance Committee, Remuneration Committee and Nomination Committee.

Diversity at the Board level is essential to attaining our strategic objectives and furthering sustainable development. Our Board Diversity Policy stipulates that the Nomination Committee must consider a variety of factors when deciding on new appointments or re-appointments. These include age, gender, ethnicity, cultural identity, educational background, professional or industry experience, skills, knowledge and other relevant criteria.

The Company is committed to maintaining a high degree of corporate transparency and communicating regularly with our stakeholders. Accordingly, information about our business is disseminated through various channels, including press releases, the corporate website, results briefings, onsite visits and investor conferences, among others. For more details about our approach to corporate governance and governance structure, please refer to our Annual Report 2026.

Risk Management

An essential and integral part of our corporate governance is the robust and effective management of risks, including ESG risks. The Board has overall responsibility for evaluating and determining the nature and extent of the risks it is willing to take to achieve the Group's strategic objectives, and for ensuring that the Company establishes and maintains appropriate and effective risk management and internal control systems to address ESG risks, including climate-related risks. In addition, the Audit Committee is authorised by the Board to oversee risk management and internal control systems.

ERM is a process through which risks and relevant controls are identified, assessed, evaluated and reviewed on an ongoing basis. The Group implements an ERM approach to support the Board and the Audit Committee in discharging their risk management responsibilities and to aid individual business units in managing the key risks they face. An ERM Policy and Framework, based on the International Standard ISO 31000:2018 Risk Management — Guidelines, has been established and is reviewed regularly.

管理方針

企業管治架構

集團非常重視企業誠信、商業道德操守及良好管治。我們的管治體系和流程，有助促進尖沙咀置業各級人員（包括董事會）秉持這些價值觀。董事會有效的領導及監督，能為公司的財務業績和股東帶來裨益。董事會不僅制定公司的整體方向、策略與政策，亦會檢討財務表現。

截至本報告發布日期為止，董事會共有六名董事，由一名執行董事（董事會主席）；兩名非執行董事和三名獨立非執行董事組成。非執行董事，包括獨立非執行董事，擔當重要角色。他們不僅能在決定與公司策略、政策、財務表現相關的重要事宜時提供獨立意見及建議，亦會帶領處理涉及潛在利益衝突的問題。

執行董事及非執行董事的人數比例均等，能有效確保董事會作出獨立判斷，從而保障公司及其股東的利益。審核委員會、遵守規章委員會、薪酬委員會和提名委員會定期向董事會匯報，以支持董事會的工作。

董事會多元化對達到策略性目標及促進可持續發展至關重要。我們的《董事會成員多元化政策》訂明提名委員會在新委任或續任事宜上必須考慮多個因素，包括年齡、性別、種族、文化認同、教育背景、專業或行業經驗、技能、知識，以及其他相關要求。

公司致力保持高透明度及與持份者定期溝通。為此，我們以多個渠道發布有關業務的資訊，包括新聞稿、公司網站、業績簡報、實地探訪和投資者會議等。有關企業管治方針和管治架構的詳情，請參閱2026年報。

風險管理

穩健有效的風險管理，包括環境、社會及管治風險，是企業管治的重要一環。董事會對評估及釐定集團於達成策略目標的過程中願意承擔之風險性質及程度負最終責任，並確保本公司設立及維持合適及有效之風險管理及內部監控系統，以監督環境、社會及管治相關風險，當中包括氣候相關風險。此外，董事會授權審核委員會監督風險管理和內部監控系統。

企業風險管理是用於持續識別、評估、衡量和檢討各項風險及其相關監控措施的機制。集團採用企業風險管理系統協助董事會及審核委員會履行風險管理的責任，以及幫助各業務部門管理其面對的主要風險。《企業風險管理政策及框架》依據國際標準《ISO 31000：2018風險管理 —— 指引》制訂並經定期檢討。



With direction from the Board, the Audit Committee and the Risk and Control Committee, the Group utilises the Three Lines of Defence model. This model combines a top-down strategic view with a bottom-up operational risk assessment by each business unit to provide a holistic view and ensure that all significant risks are appropriately identified and managed.

For the year ended 30 June 2026, the Audit Committee, with the assistance of the Risk and Control Committee, reviewed the effectiveness of the risk management and internal control systems covering strategic, financial, operational, compliance and ESG risks. The Audit Committee engages in various activities to oversee the risk management system on an ongoing basis. Such activities include, but are not limited to, reviewing the ERM Policy and Framework and ERM reports.

During the reporting year, the Internal Audit Department worked with all business units and senior management to enhance risk management and internal control systems, as well as to raise staff awareness of risk management. This included updating the risk register and reaffirming all business units' understanding of the key risks and opportunities relevant to our operations. More information about our risk management and internal control systems is available in our Annual Report 2026.

Operational Resilience

The Group is committed to strengthening operational resilience and ensuring the continuity of critical business operations during disruptions. Guided by our Business Continuity Management and Crisis Management Policy and Framework, the Group has established a structured approach to identifying, preparing for and responding to potential crises and operational incidents. A dedicated Crisis Management Handbook provides clear protocols and escalation procedures to support timely and coordinated responses.

在董事會、審核委員會與風險及監控委員會的指引下，集團採用「三道防線」的風險管理模式，綜合「由上而下」的策略觀點以及各業務部門所進行「由下而上」的營運風險評估，以確保所有重大風險均獲識別並適當管理。

截至2026年6月30日止年度，審核委員會在風險及監控委員會的協助下，檢討集團的風險管理和內部監控體系的成效，範疇包括策略、財務、營運、合規，以及環境、社會及管治的風險。審核委員會透過檢討《企業風險管理政策及框架》以及企業風險管理報告等不同方式，持續監督風險管理系統。

在報告年度內，內部審核部與所有業務部門及高級管理層合作，透過更新風險登記冊，並確認所有業務部門對於營運相關的主要風險和機遇的理解，以加強風險管理和內部監控系統，及增強員工對風險管理的認識。有關風險管理及內部監控系統的詳情，請參考本公司2026年報。

營運抗禦力

集團致力加強營運抗禦力，確保在業務受干擾時維持關鍵業務的持續運作。按照《業務持續營運管理及危機管理政策及框架》的指引，集團已建立有系統的機制，以識別、準備及應對潛在危機和營運事故。我們亦制定《危機管理手冊》，列明清晰的應變程序及匯報機制，以確保應對工作得以及時和協調一致地開展。



To enhance crisis preparedness, crisis escalation drills and scenario-based tabletop exercises were conducted for business units in Hong Kong, Singapore and Sydney, enabling management teams to practise decision making, communication and response coordination under simulated crisis scenarios. Regular business continuity plan ("BCP") drills were also carried out for business units in Hong Kong. These initiatives help strengthen organisational readiness, minimise operational disruptions and support the Group's ability to maintain essential services during adverse events.

Sustainability Governance

The Board oversees the management of the overall sustainability strategy and reporting of the Group through regular updates from the Environmental, Social and Governance Steering Committee ("ESG Steering Committee"). The ESG Steering Committee is chaired by Mr Daryl Ng, the Chairman, and comprises another Director of the Company and key executives.

During the reporting period, the Board enhanced its knowledge of sustainability topics through training sessions and regular briefings on material ESG developments. The ESG Steering Committee also reports to the Board at least twice a year and supports the Board in overseeing sustainability practices by:

- observing and highlighting ESG trends, risks and inherent opportunities
- identifying and addressing the expectations of stakeholder groups
- planning and implementing programmes and policies to support the sustainability strategy
- monitoring and enhancing the management approach for our material topics to create shared value
- reporting on sustainability performance and progress at regular Board meetings
- reviewing and approving the Company's sustainability reports

為提升危機應變準備能力，集團為香港、新加坡及悉尼的業務部門舉行危機升級演練及情境模擬演習，讓管理團隊在模擬危機情境下，實踐決策、溝通及應變協調。此外，我們亦為香港的業務部門定期進行業務持續營運演練。這些措施有助提升機構的應變準備能力、減少營運中斷的影響，並加強集團於突發事件發生期間維持重要服務的能力。

可持續發展管治

董事會透過環境、社會及管治督導委員會的定期匯報，監督集團整體可持續發展策略的管理和報告。環境、社會及管治督導委員會由董事會主席黃永光先生擔任主席，成員包括本公司其他董事和主要管理人員。

於報告期內，董事會透過可持續發展議題培訓及有關重大環境、社會及管治發展的定期匯報，持續提升相關知識及能力。環境、社會及管治督導委員會每年向董事會匯報至少兩次，並透過以下方式協助董事會監督可持續發展事宜：

- 觀察和重點說明環境、社會及管治趨勢、風險和潛在機遇
- 識別和回應持份者組別的期望
- 規劃和實施支持可持續發展策略的計劃和政策
- 監察和加強重大議題的管理方針以創造共享價值
- 於董事會定期會議上匯報可持續發展績效和進展
- 審批公司的可持續發展報告

The ESG Steering Committee also oversees the alignment of the Company's sustainability disclosures with international standards, including TNFD recommendations and the ISSB's IFRS S1 and IFRS S2.

The ESG Steering Committee is supported by sub-committees with representatives from various business units responsible for developing roadmaps with actions to deliver the goals and targets under our three pillars — Green Living, Innovative Design and Community Spirit. Sub-committees ensure sufficient resources are allocated to achieve the goals and targets under each material topic. They also monitor feedback or grievances raised through multiple channels and propose initiatives for the ESG Steering Committee's consideration. Sub-committees conduct annual review exercises, stakeholder surveys as well as peer and best practice benchmarking to assess and enhance the Company's management approach for each material topic. They meet regularly and track key performance indicators aligned with our SV2030 targets to identify areas for improvement.

Improving our Sustainability Performance

The Group's commitment to improving our sustainability performance extends from management to frontline employees. To reinforce the Group's vision of Creating Better Lifescapes and our core value of "Continuous Improvement", ESG is one of our main annual goal-setting areas for measuring achievements. Accordingly, the Group's performance on material topics is directly linked to the compensation of our executives based on their corresponding roles. Colleagues at assistant manager level and above are expected to set KPIs related to sustainability topics and integrate related practices into their daily work. These KPIs are reviewed during annual performance appraisals. We consistently strive for strong results in this area and incentivise good performance.

環境、社會及管治督導委員會亦以國際標準來監察公司的可持續發展披露，包括TNFD建議及ISSB的《IFRS S1》及《IFRS S2》。

環境、社會及管治督導委員會由來自各個業務部門代表的小組委員會所支持。小組委員會負責規劃「綠色生活」、「創新構思」和「心繫社區」三大元素的路線圖及其行動計劃，並確保每個元素均獲分配充足的資源，以達成因應每個重大議題而訂立的目標和指標。小組委員會透過多個渠道聽取意見或申訴，從而為環境、社會及管治督導委員會建議相應計劃。此外，小組委員會展開年度審核、持份者問卷調查，並以行業同儕和最佳實務常規為基準，評估和加強公司對各個重大議題的管理方針。小組委員會亦會定期舉行會議跟進《可持續發展願景2030》目標的關鍵績效指標，以識別有待改進的地方。

改善我們的可持續發展表現

集團對改善可持續發展表現的承諾由管理層延伸至前線員工。為了達致集團「建構更美好生活」的願景和加強「不斷求進」的核心價值，環境、社會及管治成為了年度目標設定的其中一個主要範疇以衡量成果。而集團在重大議題上的表現，會按高級管理人員的相應職務，直接與其薪酬掛鈎。為此，集團要求助理經理及以上級別的員工訂立與可持續發展議題相關的關鍵績效指標，並在日常工作中實踐可持續理念。我們於年度表現評估期間檢討這些關鍵績效指標的實行情況，並持續鼓勵表現良好的員工，以達致卓越的可持續發展表現。

ESG Steering Committee Members
環境、社會及管治督導委員會成員

Mr Daryl Ng, Chairman	主席 **黃永光先生**
Ms Nikki Ng, Non-Executive Director & Director of Philanthropy	非執行董事暨慈善事務董事 **黃敏華女士**
Mr David Ng, Deputy Chief Executive Officer	副行政總裁 **黃永龍先生**
Mr Ringo Chan, Group Finance Director	集團財務董事 **陳榮光先生**
Ms Elaine Liu, Chief Human Resources Officer	人力資源總監 **廖懿妮女士**
Ms Bella Chhoa, Chief Commercial Officer	首席商務總裁 **蔡碧林女士**
Ms Vivian Lee, Group General Manager — Corporate Marketing, Communications & Sustainability	企業市務、傳訊及可持續發展集團總經理 **李玲鳳女士**
Mr Chin Sim Gian, General Manager — Risk Management & Internal Audit	風險管理及審核總經理 **陳森年先生**

Key ESG Policies and Guidelines

The ESG Steering Committee reviews and approves our ESG Policies and Guidelines, which are essential in underpinning the delivery of our products and services and meeting our sustainability goals. During the reporting period, the Group reviewed and updated our policies and guidelines, where applicable, to ensure greater consistency with the evolving expectations of our stakeholders. Our ESG policies and guidelines are discussed in detail in the relevant material topic sections of this Report and on our website.

Sino Sustainability Academy

Launched in 2020, the Sino Sustainability Academy is a Group-wide platform established to embed the ethos of championing sustainability from our leadership to our frontline staff. All new employees receive training on our sustainability governance procedures, strategies and ESG initiatives during orientation. Additionally, programmes and webinars are offered to continue the dialogue with all our employees. By sharing knowledge on a diverse range of sustainability topics, including pressing issues such as climate change and diversity and inclusion, we support the understanding and effective implementation of our sustainability strategy at all levels of business operations.

In line with our SV2030 target for all our employees to receive ESG training, the Academy offers a wide range of learning opportunities. Staff accumulated 7,984 learning hours through the Academy during the reporting period. Going forward, the Academy will continue to work to inspire a sustainability mindset among our colleagues.

主要環境、社會及管治政策及指引

環境、社會及管治督導委員會負責檢討及審批我們的環境、社會及管治政策和指引。有關政策和指引對我們提供產品及服務，以及實現可持續發展目標至關重要。報告期內，集團按需要檢討及修訂了政策和指引，以確保時刻符合持份者不斷改變的期望。有關政策及指引的詳情載於本報告相關重大議題章節及公司網站。

可持續發展學堂

「可持續發展學堂」設立於2020年，是涵蓋整個集團的學習平台，旨在倡導可持續發展的理念，由管理層貫徹至前線員工。所有新入職員工均須接受有關可持續發展管治程序、策略和環境、社會及管治舉措的培訓。此外，學堂亦提供不同活動和網上講座，與所有員工持續對話。透過分享多元範疇的可持續發展知識，包括氣候變化和多元與共融等迫切議題，致力促進業務各層面對可持續發展策略的理解，並有效地付諸實行。

為達成《可持續發展願景2030》目標，學堂提供各種學習機會，讓全體員工接受環境、社會及管治相關培訓。報告期內，員工透過學堂舉辦的活動累計7,984學習時數。展望未來，學堂將繼續努力培訓啟發員工的可持續發展思維。

Key ESG Policies and Guidelines
主要管治政策和指引

AI Governance Policy and Control Framework* 《人工智能管治政策及控制框架》*	Anti-Corruption Policy 《反貪污政策》	Anti-Money Laundering and Counter-Terrorist Financing Policy* 《打擊洗錢及恐怖分子資金籌集政策》*	Biodiversity Policy 《生物多樣性政策》
Climate Change Policy 《氣候變化政策》	Contractor/Supplier Code of Conduct 《承辦商/供應商行為守則》	Cybersecurity Policy 《網絡安全政策》	Diversity and Inclusion Policy 《多元共融政策》
Energy Policy 《能源政策》	Environmental Policy 《環保政策》	Green Office Policy 《綠色辦公室政策》	Health and Safety Policy 《健康及安全政策》
Human Rights Policy 《人權政策》	Personal Data Privacy Management Policy 《個人資料私隱管理政策》	Stakeholder Engagement Guidelines 《聯繫持份者指引》	Sustainable Building Guidelines 《可持續建築指引》
Sustainable Procurement Policy 《可持續採購政策》	Tax Governance Framework 《稅務管治框架》	Waste Management Policy 《廢物管理政策》	Whistleblowing Policy 《舉報政策》

* New policy adopted during the reporting period. 報告期內推行的新政策。

Economic Performance

經濟表現

As we strive to make business a driver of sustainability and create a better life for all, we recognise that these aspirations are closely tied to achieving steady economic performance in evolving global markets. With this in mind, we continue to optimise earnings, improve efficiencies and elevate the quality of our products and services.

在不斷變化的全球市場力爭穩定的經濟表現，矢志促進企業的可持續發展，實現我們為人們建構更美好生活的願景。因此，我們繼續增加收益、提高效率，並提升產品和服務質素。

To continue Creating Better Lifescapes for all our stakeholders, we maintain a policy of selectively and continuously replenishing our land bank and delivering high-quality products and services to our customers. As at 30 June 2026, Sino Land had a total land bank of approximately 19.4 million sq. ft. of attributable floor area in Chinese Mainland, Hong Kong, Singapore and Sydney. In terms of land bank breakdown by status, 3.9 million sq. ft. was for properties under development, 13.6 million sq. ft. was properties for investment and hotels, together with 1.9 million sq. ft. of properties held for sale. Our property leasing and management services, along with our hospitality business, continue to support the Group by contributing a steady income stream. More details about our economic performance can be found in our Annual Report 2026.

為了繼續為所有持份者「建構更美好生活」，我們維持採取選擇性策略補充土地儲備，並致力為顧客提供優質產品和服務。截至2026年6月30日，信和置業在中國內地、香港、新加坡及悉尼擁有的總土地儲備應佔樓面面積約1,940萬平方呎。以土地狀況劃分，發展中物業為390萬平方呎、投資物業和酒店為1,360萬平方呎，以及已完成之銷售物業為190萬平方呎。我們的物業租賃和管理服務，以及酒店業務，將繼續為集團帶來穩定收入。有關經濟表現的詳情，請參閱本公司2026年報。

3.9 million sq. ft.
properties under development
發展中物業面積為390萬平方呎

13.6 million sq. ft.
properties for investment and hotels
投資和酒店物業面積為1,360萬平方呎

1.9 million sq. ft.
properties held for sale
已完成之銷售物業面積為190萬平方呎

Sino Land had a total land bank of approximately

19.4 million sq. ft.
of attributable floor area in Chinese Mainland, Hong Kong, Singapore and Sydney
信和置業在中國內地、香港、新加坡及悉尼的總土地儲備應佔樓面面積為約1,940萬平方呎

Ethics and Integrity

道德與誠信

"Integrity" is one of the Group's core values.
We promote high ethical standards and strictly prohibit any form of corruption in our business transactions.

「誠信可靠」是集團的核心價值之一。我們提倡高道德標準，並嚴禁商業交易存有任何貪污行為。

We do not compromise on ethics and integrity. As outlined in our Code of Conduct ("CoC"), any form of discrimination or corruption, including bribery, is not tolerated. Any breach of our CoC may lead to disciplinary measures, which can include a written warning, termination of employment or civil action. All staff members are required to complete an e-learning course on our CoC, comprising two videos and a quiz, using the SINO iLearn app. They must also complete a mandatory Code of Conduct Acknowledgement and Declaration Form to confirm that they understand the requirements stipulated in our CoC. During the reporting period, no significant breaches of the CoC occurred. Our contractors and suppliers must also adhere to the SCoC and align with the ethical, social and environmentally responsible practices it stipulates.

我們不會在道德和誠信方面妥協。我們於《紀律守則》訂明絕不允許任何形式的歧視或貪污，包括賄賂。違反《紀律守則》可導致書面警告、終止僱傭合約等紀律處分，甚至民事訴訟。所有員工必須利用「信學堂」手機應用程式完成有關《紀律守則》的培訓，當中包括兩段短片和一份測驗。員工亦必須填寫「《紀律守則》簽署及聲明書」，以示明白當中訂明的規定。報告期內，並無發生違反《紀律守則》的重大事件。我們的承辦商和供應商亦須遵守《承辦商/供應商行為守則》，並秉持當中訂明的道德操守、社會責任及環境責任實務常規。

Anti-Corruption

The Group complies with all applicable laws and regulations, including the Prevention of Bribery Ordinance in Hong Kong and equivalent laws and regulations in Chinese Mainland, Singapore and Sydney. Senior management takes full responsibility for complying with regulations to prevent corruption. Our Anti-Corruption Policy provides guidelines for proper conduct across our business, including those relating to the prevention of bribery, solicitation and acceptance of advantages, conflicts of interest, forging of documents or presenting false accounting records, as well as the acceptance of gifts and entertainment from third parties. Employees are regularly reminded to ensure a high level of business integrity in accordance with the CoC and to avoid situations that may lead to a potential conflict of interest. In particular, employees are reminded of the CoC and our Guidelines on Acceptance of Gifts and Entertainment before festive seasons. During the reporting period, there were no significant instances of non-compliance with laws and regulations.

We provide yearly anti-corruption training to all employees, including Executive Directors, via the SINO iLearn app. This training covers topics such as ethical conduct in property management, construction and work supervision. Our mandatory eLearning course on anti-corruption compliance, comprising case studies and gaming elements, helps enhance our colleagues' awareness of the Prevention of Bribery Ordinance and the Group's anti-corruption policies and guidelines. Meanwhile, our Group Approved Contractors/Suppliers List Vetting Panel monitors the contractor/supplier screening process to ensure fairness in the tendering process.

Anti-Money Laundering and Counter-Terrorist Financing

The Group is committed to preventing money laundering and terrorist financing activities through the implementation of robust policies, procedures and controls. During the reporting year, we maintained our Anti-Money Laundering and Counter-Terrorist Financing Policy, as well as a dedicated anti-money laundering policy for our operations in Chinese Mainland, which outline our approach to complying with applicable regulatory requirements. To strengthen awareness and promote a culture of compliance, AML training was provided to employees in Hong Kong and Chinese Mainland, with a focus on regulatory obligations and money laundering risks relevant to the property industry. Through these efforts, we aim to safeguard the integrity of our operations and reinforce stakeholder confidence in our business practices.

反貪污

集團遵守所有適用的法律及條例，包括香港的《防止賄賂條例》，以及中國內地、新加坡和悉尼的相關法律及條例。高級管理層對遵守防止貪污規例負全權責任。我們的《反貪污政策》確保集團營運的各方面恰當有序，涵蓋防止賄賂、索取及收受利益、利益衝突、偽造文件或提供虛假會計紀錄，以及接受第三方饋贈和款待等相關指引。我們經常提醒員工遵守《紀律守則》的規定，以確保以誠信營運業務，並避免涉及或會導致利益衝突的情況。我們亦在佳節前特意提醒員工留意《紀律守則》和《有關員工收受禮物及款待紀律守則》。報告期內，並無違反法律和規例的重大事件。

我們透過「信學堂」手機應用程式，為包括執行董事在內的所有員工提供年度反貪污培訓。培訓內容包括物業管理、建築和工程監督的誠信操守。我們的必修網上合規培訓課程 —— 防貪篇，結合個案分享和遊戲元素，藉以增進同事對《防止賄賂條例》和集團反貪污政策和指引的認識。與此同時，為確保招標過程公正，我們的認可承辦商/供應商評審委員會負責監督承辦商/供應商的篩選過程。

打擊洗錢及恐怖分子資金籌集

集團致力透過實施完善的政策、程序及監控措施，防範洗錢及恐怖分子資金籌集活動。報告期內，我們持續執行《打擊洗錢及恐怖分子資金籌集政策》，以及專為中國內地業務制定的打擊洗錢政策，為遵守適用監管規定提供指引。為提升員工意識及推動合規文化，我們為香港及中國內地的員工提供打擊洗錢培訓，重點涵蓋監管要求及與房地產行業相關的洗錢風險。透過這些措施，我們致力維護業務營運誠信，並進一步提升持份者對我們業務實務常規的信心。

Open Communication

We value the views and suggestions of our stakeholders. Our grievance-handling mechanisms are designed to ensure concerns are managed promptly and impartially. For employees, we have a dedicated phone line, email, secure storage and defined systems for securely receiving, logging and saving reports, with mechanisms in place to prevent the risk of unauthorised handling or disclosure. Other stakeholders, including those from local communities, can also voice concerns safely through a dedicated channel. We regularly review our grievance mechanisms to enable continuous improvement.

Whistleblowing

Employees and other stakeholders may report any suspected cases of misconduct without fear of retaliation in accordance with our Whistleblowing Policy. In line with our procedures, a dedicated investigation team reviews issues raised and reports these to the Business Ethics Committee, which comprises the Group Finance Director, the Head of the Human Resources Department and the Head of the Internal Audit Department. The Business Ethics Committee, in turn, reports to the Risk and Control Committee and the Board (via the Audit Committee).

Our Policy and Procedures for Notification of Unethical Conduct provide employees with a formal channel for reporting complaints to the Business Ethics Committee. When a complaint is received, the dedicated investigation team conducts an investigation and all complaints are handled promptly and fairly. Reports may be submitted anonymously and the Group is committed to protecting the reporting person's identity. Reported cases are managed by the Business Ethics Committee in confidence, except where the Group is required to disclose information by law or regulation, and followed through in accordance with the Policy and Procedures for Notification of Unethical Conduct. Regular monitoring of these policies and procedures, facilitated by reporting to the Risk and Control Committee and the Board (via the Audit Committee), supports the effectiveness of our whistleblowing mechanisms.

Whistleblowing Channels
舉報渠道

Employees and other relevant parties can raise their concerns to the Group's Business Ethics Committee by email, fax or phone:

員工和相關人士可透過電郵、傳真或致電集團商業操守委員會提出疑慮：

Email 電郵：ethics@sino.com

Fax 傳真：(852) 2137 5995

Telephone 電話：(852) 2132 8488

開放的溝通

我們重視持份者的意見和建議。我們的申訴機制旨在迅速和公正地處理疑慮。我們為員工設立專用熱線、電郵和安全的文件儲存庫，以既定系統穩妥地接收、記錄和儲存相關投訴，並設有機制防範未經授權處理或洩露的風險。其他包括來自社區的持份者，亦可透過專屬渠道安全地表達疑慮。我們定期檢討，務求持續完善申訴機制。

舉報

員工和其他持份者可根據《舉報政策》舉報任何可疑的不當行為，而無需擔心遭受報復。在調查的程序中，專責調查小組會審查所有問題，並向由集團財務董事、人力資源部主管和內部審核部主管組成的商業操守委員會匯報。而商業操守委員會會向風險及監控委員會和透過審核委員會向董事會匯報。

我們的《不道德行為舉報政策及程序》為員工提供正式渠道，向商業操守委員會提出投訴。接獲投訴後，專責調查小組會迅速和公正地處理個案。集團致力保護舉報者的身分，並允許以匿名方式舉報。除相關法例要求集團披露的情況外，每宗舉報個案均由商業操守委員會按照《不道德行為舉報政策及程序》保密處理。政策和程序的定期檢討會以報告方式呈交風險及監控委員會和透過審核委員會呈交董事會，以確保舉報機制的成效。

Cybersecurity and Data Protection

網絡安全與數據保護

As digitalisation becomes increasingly important to our business, there is a growing need to focus on cybersecurity and data protection as part of our governance strategy.

數碼化對業務的重要性與日俱增，將網絡安全與數據保護納入管治策略的需求亦隨之增加。

The Innovative Design Sub-committee of the ESG Steering Committee oversees our approach to cybersecurity and data protection. Our Deputy Chief Executive Officer is responsible for overseeing cybersecurity, aligning our enterprise strategy and processes to protect our information assets. Our Cybersecurity Policy outlines our approach to protecting colleagues, customers and suppliers from data breaches. The Internal Audit Department and third-party auditors annually conduct risk assessments of the Group's information technology systems, including secure network architecture, performance and capacity monitoring, data protection, licensed software management, anti-virus detection and management, as well as disaster recovery drill testing on several business applications. In addition, our cybersecurity operation centre and endpoint detection and response system deliver round-the-clock protection, providing visibility into rapidly evolving cyberattacks and enabling effective defence.

We educate our colleagues on data security and safeguarding digital assets. During the reporting period, we provided our staff with cybersecurity awareness courses via platforms such as our SINO iLearn app, enabling them to build knowledge on how to protect the Group's information and systems. Courses were mandatory for all colleagues with company email accounts in our Hong Kong and regional offices. The courses covered topics such as password policies, phishing and social engineering scams. Course materials included a video and a quiz to help colleagues understand how cyberattacks occur.

環境、社會及管治督導委員會轄下的創新構思小組委員會負責監督網絡安全與數據保護的管理方針，而副行政總裁則負責監督網絡安全問題，確保企業策略與流程互相配合，以保護我們的資訊資產。我們的《網絡安全政策》列明保護員工、顧客和供應商免受數據洩露威脅的方針。內部審核部和第三方核數師每年為集團資訊科技系統進行風險評估，包括穩妥的網絡架構、效能與容量監控、數據保護、軟件授權管理、防毒檢測與管理，以及為多個業務應用程式進行災難復原測試。此外，我們的資訊安全監控中心，以及端點偵測及應變系統能提供全天候保護，確保能及早發現並有效防禦迅速演變的網絡攻擊。

我們亦就數據系統和保護數碼資產方面培訓員工。報告期內，我們透過「信學堂」應用程式等平台向員工提供網絡安全意識課程，以提升有關保護集團資訊和系統的知識。所有擁有公司電郵賬號的香港和區域辦事處員工都必須參加網絡安全意識培訓。課程主題涵蓋密碼設定原則、網絡釣魚以及社交工程詐騙。課程包括短片和測驗，助員工了解網絡攻擊如何發生。



The Group is investing in upskilling our people to ensure responsible adoption of AI to enhance innovation and raise productivity.

集團投放資源提升員工人工智能的相關知識及應用技能，推動負責任應用，促進創新、提升生產力。

The Group continued to strengthen cybersecurity awareness through regular communications and training. Information security tips were shared with colleagues via email, covering the safe use of digital devices and applications, protection of sensitive company information, and prevention of social engineering threats. We also conducted periodic phishing simulation exercises and awareness training to enhance employees' ability to identify, prevent and report cyber threats. In addition, the Group continued to strengthen its cybersecurity resilience through ISO/IEC 27001:2022 certified information security practices, identity protection, email security enhancements, and incident response preparedness.

Sino Administration Services Limited holds the ISO/IEC 27001:2022 (Information Security Management Systems) certification, following an audit by the British Standards Institution. Looking ahead, we will continue to strengthen our cybersecurity posture and remain vigilant and proactive in adapting to ever-evolving cyber threats.

Intellectual Property and Data Privacy

We have always been dedicated to protecting our intellectual property and to collecting, storing and using data properly. The intellectual property of the Group is protected through the registration of our trademarks and domain names in relevant jurisdictions. Our CoC stipulates that all employees must respect intellectual property and treat customer data in strict confidence. Colleagues who fail to follow the CoC may be subject to disciplinary action, which can include summary dismissal. Since 2025, we have conducted the "Personal Data (Privacy) Compliance Training" in Hong Kong annually. The training is delivered through an interactive, game-based eLearning course that incorporates practical case studies to strengthen colleagues' understanding of personal data protection and promote compliance with privacy regulations. Employees in other offices are also trained in accordance with the privacy laws relevant to their jurisdictions. Any cases of suspected scamming or infringement of materials are immediately reported to law enforcement authorities for further action. Our practices for protecting personal data and privacy are continually reviewed to assess legal compliance and identify areas for enhancement.

We continued to uphold effective personal data governance and mitigate cybersecurity risks through the implementation of the Group's Personal Data Privacy Management Policy ("PDPM Policy") and accompanying guidelines.

本集團持續透過定期宣傳及培訓活動提升員工的網絡安全意識。我們透過電郵分享資訊安全貼士，內容涵蓋安全使用電子設備及應用程式、保護公司敏感資料，以及防範社交工程攻擊等。年內亦定期進行網絡釣魚模擬測試及資訊安全培訓，加強員工識別、預防及匯報網絡威脅的能力。此外，本集團持續透過符合ISO/IEC 27001：2022標準的資訊安全管理措施、身份保護、電郵安全強化及事故應變演練，進一步提升網絡安全韌性。

信和行政服務有限公司經過英國標準協會審核後，取得ISO/IEC 27001：2022（資訊安全管理體系）認證。展望未來，我們將繼續加強網絡安全措施，並保持警惕，積極應對新興的網絡威脅。

知識產權和數據私隱

我們一直致力保護知識產權，以及適當地收集、儲存和使用數據。集團的知識產權得到各個相關司法管轄區註冊商標和域名所保護。我們的《紀律守則》訂明所有員工必須尊重知識產權和嚴格保密顧客資料。違反《紀律守則》的員工可能受到紀律處分，嚴重者或會遭即時解僱。自2025年起，我們於香港每年舉辦「個人資料（私隱）合規培訓」。該培訓透過互動遊戲化電子學習課程進行，並結合實際案例研究，加強同事對個人資料保障的認識，促進其遵守私隱相關法規。其他經營所在司法管轄區的員工，則根據相關司法管轄區的私隱法例接受培訓。任何涉嫌欺詐或侵權材料的個案，我們定必立即向有關執法機關舉報以採取進一步行動。我們持續檢討保護個人資料和私隱的措施，以評估其合規情況，並識別有待改進的地方。

我們持續推動有效的個人資料管治及降低網絡安全風險，並透過落實集團的《個人資料私隱管理政策》及相關指引，提升個人資料保障及管理水平。

The Group has established a Data Protection Office ("DPO"), jointly managed by the Legal Department and the Risk Management function of the Internal Audit Department. The DPO is responsible for developing and maintaining supporting policies and procedures for personal data privacy protection, as well as advising department representatives on the handling of related matters.

The DPO also works with these department representatives to develop and implement programme controls to mitigate personal data privacy-related risks. To strengthen data security controls and minimise the risk of harm arising from any personal data breach, systems, servers, websites and mobile applications that involve the collection, use or processing of personal data are subject to privacy assessments at different stages of their lifecycle. A privacy impact assessment is conducted before launch to ensure adequate safeguards are in place to protect personal data and mitigate privacy risks. After deployment, an annual privacy risk assessment is carried out to review the effectiveness of existing controls and evaluate the overall privacy and security risk exposure of the systems on an ongoing basis. In addition, we require all personal data breaches to be reported to the DPO within 24 hours of occurrence to enable prompt assessment, containment and remedial action. Serious personal data breach incidents are further escalated to the Crisis Management Team within the same timeframe.

Artificial Intelligence Governance

To support the responsible adoption of AI across the Group, the AI Transformation Committee ("AITC") was established in December 2025 to oversee AI-related risks, controls and transformation initiatives. Comprising senior management representatives from across the Group, the AITC reviews risk assessments, enforces compliance with ethical and regulatory standards, and provides strategic oversight of the Group's AI governance framework and transformation agenda.

In February 2026, the Sino Group AI Governance Policy and Control Framework was launched to further our commitment to advancing innovation, efficiency and productivity through the responsible use of AI. The policy sets out a consistent governance framework and control requirements across the AI lifecycle to address the unique risks associated with AI adoption. Our approach is aligned with recognised best practices, including the National Institute of Standards and Technology ("NIST") AI Risk Management Framework and the Artificial Intelligence: Model Personal Data Protection Framework issued by the Office of the Privacy Commissioner for Personal Data of Hong Kong.

To strengthen awareness and promote responsible AI use across the Group, a mandatory training session was conducted for all assistant managers and above to enhance their understanding of AI-related risks and governance requirements, and to support proper oversight, transparency and risk management in AI implementation. These measures help ensure that AI is used in a responsible, secure and compliant manner, while enabling the Group to realise opportunities to enhance operational efficiency and service quality through AI transformation initiatives. More details can be found in the case study on p.61.

集團已成立保障資料處，由法律部及內部審核部轄下風險管理團隊共同管理。保障資料處負責制定及維護保護個人資料私隱的配套政策及程序，並就相關事宜向部門代表提供意見及支援。

保障資料處亦與部門代表合作制定和執行管控措施，以減低個人資料私隱相關風險。為加強資料安全監控及盡量減低任何個人資料外洩所帶來的影響，涉及收集、使用或處理個人資料的系統、伺服器、網站及流動應用程式，均須於其生命週期的不同階段進行私隱評估。系統推出前須進行私隱影響評估，以確保已制定充分的保障措施保護個人資料及減低私隱風險。系統投入運作後，則須每年進行私隱風險評估，以檢討現有監控措施的成效，並持續評估系統整體的私隱及資訊安全風險水平。此外，我們要求所有個人資料外洩事故於事故發生後24小時內向保障資料處報告，以便及時作出評估、遏止及補救行動。對於嚴重的個人資料外洩事故，則須於相同時限內進一步上報危機管理團隊。

人工智能管治

為配合集團以負責任的方式採用AI，2025年12月我們成立了人工智能轉型委員會，負責監督與AI相關的風險、監控措施及轉型項目。人工智能轉型委員會由集團各業務及職能的高級管理層代表組成，負責審閱風險評估、確保符合相關道德及監管標準，並就集團的AI管治框架及轉型工作提供策略性監督。

2026年2月，《信和集團人工智能管治政策及控制框架》的推出進一步體現我們透過負責任地運用AI推動創新、提升效率及生產力的承諾。該政策訂立一致的管治框架及監控要求，涵蓋AI整個生命週期，以應對採用AI所帶來的獨特風險。我們的管理方針參照獲認可的最佳實務常規，包括美國國家標準與技術研究院的《人工智能風險管理框架》，以及香港個人資料私隱專員公署發布的《人工智能：個人資料保障模範框架》。

為加強員工認知及推動集團負責任地使用AI，我們為所有助理經理級別及以上員工舉行強制培訓，以加深他們對AI相關風險及管治要求的認識，並促進AI的妥善監督、透明度及風險管理。這些措施有助確保AI的應用符合負責任、安全及合規的原則，同時透過人工智能轉型項目，把握提升營運效率及服務質素的機遇。詳情請參閱第61頁的案例。

Sustainable and Ethical Supply Chain

可持續和具道德的供應鏈

Our high ethical standards extend to our suppliers and partners, who are vital in enabling us to deliver quality products and services. Our relationship with suppliers is guided by our core values of "Integrity", "Respect" and "Teamwork".

我們對道德的高標準同樣適用於供應商和合作夥伴，此對提供優質產品和服務至關重要。我們以「誠信可靠」、「尊重共融」和「團隊精神」的核心價值為本，與供應商建立合作關係。

We have a Sustainable Procurement Policy that prioritises ESG practices across all procurement activities, including contractor/supplier selection. A key part of our supplier screening process is applying our SCoC and Sustainable Procurement Policy, which cover business ethics, regulatory compliance, anti-corruption, environmental performance and labour practices — including the prohibition of forced and child labour — and occupational safety and health systems.

We are committed to implementing sustainability practices that account for potential impacts on surrounding ecosystems. Sino Land is among the first developers in Hong Kong to receive the ISO 20400:2017 Sustainable Procurement — Guidance certification. We factor environmental and social considerations into our procurement and tendering process and conduct onsite inspections of supplier and contractor candidates. Through these efforts, we aim for at least 50% of our approved suppliers to hold recognised ISO/ESG/EHS standards by 2030. Those who hold internationally recognised certifications, such as certain ISO certifications, or Hygiene Control System Certification where relevant, may be given preference. We also place importance on suppliers' and contractors' occupational health and safety performance. Sino Estates Management Limited ("SEML") pledged its support to the Charter on Preferential Appointment of OSH Star Enterprise, which aims to enhance safety performance across the industry. The Charter gives preference to suppliers and contractors that have implemented effective safety management systems and passed the Occupational Safety & Health Council's stringent safety audit to carry out Repair, Maintenance, Alteration and Addition ("RMAA") works.

我們制定的《可持續採購政策》，確保所有採購工作，包括承辦商/供應商甄選，均以環境、社會及管治常規為優先考慮原則。我們以《承辦商/供應商行為守則》和《可持續採購政策》為供應商篩選的關鍵指引，涵蓋營商操守、法律規管、反貪污、環保表現、禁止強制勞工和童工等勞工實務常規，以及職業安全及健康體系。

我們致力推行可持續發展措施，並考慮其對周邊生態系統的潛在影響。信和置業是香港首批取得ISO 20400：2017可持續採購指南證書的地產發展商之一。我們將環境和社會因素納入採購和招標過程中，並對候選供應商和承辦商進行實地檢查。透過上述工作，我們的目標是於2030年前至少50%認可供應商獲得ISO/ESG/EHS認證。持有國際認可認證的供應商和承辦商，例如特定ISO認證或衞生監控體系認證（如適用）可獲優先考慮。我們亦重視供應商及承辦商的職安健表現，信和物業管理有限公司（「信和物管」）承諾支持「優先選用職安健星級企業約章」，務求提升業界的安全表現。「約章」旨在優先選用有效實施安全管理體系並通過職業安全健康局嚴格安全審核的供應商及承辦商進行維修、保養、改建及加建工程。

Supplier Training

We are committed to engaging with suppliers and contractors to reduce potential negative impacts across our operations and supply chain. We organise annual training for our procurement team and suppliers, and circulate ESG training materials and our quality requirements to all suppliers, to raise awareness of and support compliance with our quality and ESG standards.

Supplier Assessment

We operate a supplier assessment and evaluation programme to check that our existing and new suppliers and contractors meet our requirements, including the adoption of responsible ESG practices. These assessments have enabled us to identify areas for improvement in our supply chain.

To be included on our list of approved contractors, new suppliers are required to complete self-assessment questionnaires to confirm that they have the necessary policies and systems in place to comply with the SCoC. In accordance with our Group Approved Contractors/ Suppliers List Policies & Procedures, we evaluate the performance of contractors and suppliers on an annual basis. Relevant departments review contractors and suppliers according to pre-determined criteria outlined in their contracts, covering quality of service, safety measures, employee rights, environmental performance and other relevant ESG criteria. Onsite assessments are also conducted where applicable. These reviews are consolidated in a Contractor Performance Assessment Report that is submitted to a panel for review on an annual basis. The result is a factor in the vendor analysis, screening and selection process. Scores are recorded and taken into account when assessing upcoming tenders. Any supplier or contractor that fails to meet contractual requirements, commits misconduct or breaches any local laws and regulations will be subject to further investigation and could be excluded from contracting if they fail to deliver improvement plans and satisfactory results within a set timeframe.

To enhance the effective management of our supply chain, we have identified significant suppliers and contractors based on procurement spending. During the reporting period, we identified ten significant suppliers in Tier-1, which account for 58.4% of our total spending. We have completed detailed assessments for two of our significant suppliers, confirming their compliance with our quality standards, ESG requirements and local laws and regulations. During the reporting period, we did not identify any material risks or incidents of non-compliance along our supply chain.

Supplier Climate Alliance

Through our Supplier Climate Alliance (the “Alliance”), one of the first initiatives in Hong Kong to raise awareness of climate change among suppliers, we aim to foster cross-sector collaboration across industry, academia and the wider business community. The Alliance engages suppliers, promotes carbon management and encourages the disclosure of GHG emission data, contributing to a more sustainable supply chain.

供應商培訓

我們致力與供應商和承辦商合作，務求減低營運和供應鏈中的潛在負面影響。我們每年為採購團隊和供應商舉辦培訓，並向所有供應商發放環境、社會及管治的培訓資料及我們的品質要求，以提高他們對我們品質以及環境、社會及管治標準的認識，並協助他們符合有關規定。

供應商審核

我們設有供應商審核和評估計劃，以審查現有和新供應商及承辦商是否達到我們的要求，包括奉行負責任的環境、社會及管治常規。這些評估有助我們於供應鏈中識別需要改善的地方。

新供應商必須完成自評問卷，並確認已備有所需政策和體系以遵守《承辦商/供應商行為守則》，方能被列入我們的認可承辦商名冊。我們按《集團認可承辦商/供應商的相關政策及程序指引》，每年審核承辦商和供應商的表現。相關部門根據合約中列明的預定標準，涵蓋服務質量、安全措施、員工權益、環境表現，以及其他相關的環境、社會及管治標準評核承辦商和供應商，並在適用情況下進行實地評核。這些評估結果將綜合成承辦商績效評估報告，每年提交給工作小組審查，其結果將成為分析、篩選和甄選供應商過程中的其中一個因素。我們亦會記錄供應商於評估中所獲得的分數，並在往後的招標工作中納入為考慮因素。供應商或承辦商若未能履行合約要求、行為不當或違反任何當地法律和規例，均需接受進一步調查。若未能於限定時間內提交改善計劃並取得滿意結果，或會失去承辦合約的資格。

為更有效管理供應鏈，我們已根據採購支出識別出重要的供應商和承辦商。報告期內，我們已識別十個一級重要供應商，佔總支出的58.4%。我們亦已詳細評估兩間重要供應商，確認他們符合我們的質量標準、環境、社會及管治要求，以及當地法律和規例。報告期內，我們於供應鏈上並未發現任何重大風險或違規事件。

供應商氣候夥伴計劃

《供應商氣候夥伴計劃》是香港首個提高供應商應對氣候變化意識的行動。我們透過此計劃，致力促進業界、學界及商界的跨界別合作，凝聚供應商，推動碳管理並鼓勵披露溫室氣體排放數據，為可持續供應鏈帶來正面效應。

Customer Satisfaction

顧客滿意度

"Customer First" is a core value essential to the long-term sustainability of our business. It drives our efforts to consistently surpass customer expectations. Regular engagement enables us to understand customer needs and identify opportunities to further product and service excellence.

「顧客至上」的核心價值對於我們業務的長遠可持續發展至關重要，推動我們不斷超越顧客期望。定期的聯繫能讓我們了解顧客的需求，以及識別可提升產品和卓越服務的機會。

We actively collect customer feedback across various channels, including our annual customer satisfaction survey that invites customers to rate our services and facilities, such as property management, clubhouses, cleanliness and security services. The survey covers our managed properties in Hong Kong, providing a detailed breakdown of scores by property group. During the reporting period, we achieved an overall customer satisfaction rating of 3.85 out of 4.

Our Stakeholder Engagement Guidelines set out how we collect customer feedback in a fair, transparent and timely manner. Our quality management systems, which meet international standards through ISO 10002 (Customer Satisfaction) certification, guide us in managing customer complaints effectively. We continue to utilise the tailored web-based system, iPromise, to monitor maintenance issues, enquiries and complaints. At the same time, we track operations in real-time to deliver timely responses to customer concerns and regularly review our system to identify trends and implement necessary enhancements. In recognition of our customer service efforts, Sino Malls and the S+ REWARDS programme received 54 awards during the reporting period.

我們以多種渠道積極收集顧客的反饋意見，當中包括年度顧客滿意度調查，我們邀請顧客就物業管理、會所、清潔和保安相關服務等管理範疇及設施評分。該調查涵蓋我們在香港的管理物業，並按物業類別劃分詳細評分。報告期內，我們的整體顧客滿意度為3.85分（4分為滿分）。

《聯繫持份者指引》闡述我們如何以公平、透明和迅速的方式收集顧客建議。我們的質量管理體系符合國際標準ISO 10002（顧客滿意度）認證，指引我們能有效地處理顧客投訴。另外，我們持續利用度身訂造的互聯網系統「iPromise」電子平台，處理保養維修、顧客查詢和投訴。同時，我們透過實時追蹤營運資訊，迅速為顧客解決問題，並定期檢視系統，以了解最新發展情況並按需要加強個別功能。報告期內，信和商場和S+ REWARDS計劃共獲得54個獎項，肯定我們在顧客服務的努力。

Engaging Tenants and Customers in Sustainable Practices

Our membership-based loyalty programme, Sino Club, continues to be an important way for us to engage with our customers. In addition to providing access to bespoke lifestyle experiences, cultural activities and exclusive property-related privileges, we cultivate long-term relationships with these customers through meaningful interactions. During the reporting period, Sino Club invited its members to join various art and cultural activities including "Oyster Inno Discovery", "Joy in Nature: Christmas Wreath Workshop & Harvesting Experience" and "Discover Tai O: Cha Guo Workshop and Cultural Tour".

Loyalty programme S+ REWARDS enhances customer engagement through a range of rewards, experiences and member privileges. During the reporting period, we launched "S+ Urban Run", a platform designed to encourage the public to pursue their fitness goals and foster a dynamic community spirit. For more information about "S+ Urban Run", please refer to the case study on p.144.

Quality Assurance

Ensuring our products and services meet relevant regulatory requirements and industry guidelines is an important part of maintaining customer satisfaction across all markets. In managing our properties, we maintain industry-leading service quality by implementing our ISO 9001 (Quality)-certified management systems. To support responsible marketing practices, our sales and information materials comply with applicable laws and regulations, including the Residential Properties (First-hand Sales) Ordinance and the self-regulatory regime of the Real Estate Developers Association of Hong Kong. A dedicated team regularly reviews our marketing practices and materials, such as sales brochures, to monitor compliance with regulations, industry standards and internal policies. This approach provides a systematic audit process that maintains the accuracy, transparency and integrity of our communications and marketing practices.

與租戶和顧客就可持續常規交流

會員計劃Sino Club一直是我們與顧客互動的重要渠道。除了提供生活品味、文化活動及與物業相關的專屬禮遇外，我們亦透過饒富意義的體驗活動，與顧客建立長遠關係。報告期內，Sino Club邀請會員參加「蠔創探索」、「樂享自然：聖誕花環工作坊及收割體驗」及「悠遊大澳：茶粿製作及文化導賞之旅」等多項藝術及文化活動。

會員獎賞計劃S+ REWARDS透過多元化獎賞、特色體驗及會員優惠，提升顧客參與度。報告期內推出全新「S+都會跑」平台，鼓勵大眾追求健身目標，並培養充滿活力的社群精神。詳情請參閱第144頁的案例。

質量保證

確保產品和服務依循所有當地市場的相關監管要求和行業準則，是保持顧客滿意度的重要一環。在物業管理方面，我們透過實施獲ISO 9001（品質）認證的品質管理系統，維持業界領先的服務品質。為支持負責任的市場推廣，我們的市場推廣和資訊素材均遵守所有適用的法律和規例，包括《一手住宅物業銷售條例》以及香港地產建設商會的自我監管制度。我們設有專責團隊定期審閱市場推廣實務及資料（如銷售單張），以監察它們符合相關法規、行業標準，以及我們的內部政策。此方針提供系統性的審核流程，確保我們的傳訊及市場推廣工作保持準確、透明及誠信。



We cultivate long-term relationships with customers through our membership-based loyalty programme, Sino Club.

我們透過會員計劃Sino Club 與顧客建立長遠關係。

As social media and other communication channels enable information to spread rapidly and widely, any message involving the Group or our customers must undergo careful assessment and proper authorisation to protect confidential and sensitive information, avoid misleading the public and safeguard the Group's reputation.

We offer responsible marketing training to our marketing and promotional colleagues so that customers and tenants receive accurate information about fixtures and fittings during the sale and leasing process. Training is conducted on a regular basis through internal meetings and on-the-job sessions, and whenever relevant sales activities are undertaken. Topics covered include competition law, intellectual property rights, consumer rights and personal data privacy, together with legal protections under relevant laws and regulations. To reinforce awareness of the Competition Ordinance and promote fair and responsible business practices, all Assistant Managers and above in Hong Kong are required to complete mandatory competition law compliance training.

We focus on meeting the needs of our customers and tenants by upholding our internally developed, robust property management protocols, adhering to industry best practices and continually seeking opportunities for improvement. Additionally, annual training is provided for relevant colleagues in areas such as customer service, property hygiene control and customer data protection.

We are committed to providing exceptional experiences for our hotel guests. Internal standards and procedures are in place to guide our operations across various areas, including customer service, hygiene control and food safety. We review these standards and departmental procedures regularly and conduct role-based annual training for our staff to maintain service excellence.

Our continuous improvement efforts are underpinned by recognised management system certifications covering service quality and the efficiency of our work processes across our properties, including ISO 9001 (Quality), ISO 14001 (Environmental), ISO 10002 (Customer Satisfaction), ISO 45001 (Occupational Health and Safety), ISO 41001 (Facility) and ISO 50001 (Energy). We also hold Hygiene Control System Certification, which supports the systematic management of health risks related to hygiene at our properties. Within our management portfolio, we received 151 certificates for ISO 10002 (Customer Satisfaction), 153 certificates for ISO 9001 (Quality) and 51 certificates for ISO 14001 (Environmental).

More information on our approach to safeguarding health and safety can be found in the Health, Safety and Wellbeing section on p.104, and details on our management of customer information can be found in the Cybersecurity and Data Protection section on p.53.

鑑於社交媒體及其他通訊渠道傳播迅速且影響廣泛，任何涉及集團或顧客的資訊均須經過審慎評估及適當授權，以保障機密及敏感資料、避免誤導公眾，並維護集團聲譽。

我們為市場推廣人員提供負責任市場推廣的培訓，務求讓顧客和租戶在銷售和租賃過程中獲得真確的裝置及設備等資訊。培訓透過內部會議及在職培訓定期進行，並於相關銷售活動開展時安排，內容涵蓋競爭法、知識產權、消費者權益、個人資料私隱，以及相關法律法規所提供的保障。為加強對《競爭條例》的認識及推廣公平及負責任的營商行為，香港所有助理經理及以上職級員工均須完成必修競爭法合規培訓。

我們致力滿足顧客和租戶的需求，透過落實完善的內部物業管理守則，並堅持落實業界最佳實務常規，不斷尋求改進空間。此外，我們每年均會為相關員工提供培訓，內容涵蓋客戶服務、物業衞生管理和保護顧客數據等。

我們致力為旗下酒店賓客提供卓越的服務體驗。我們為各方面的營運制定了內部標準和程序，以確保包括客戶服務、衞生管理和食品安全等在內的服務質素。我們定期檢討這些標準和程序，並因應各酒店員工的業務需求提供年度在職培訓，以保持卓越的服務水準。

我們不斷求進，以取得國際認可管理體系認證為核心，涵蓋旗下各大物業的服務質素和工作流程的效率，包括ISO 9001（品質）、ISO 14001（環境）、ISO 10002（顧客滿意度）、ISO 45001（職業健康及安全）、ISO 41001（設施）和ISO 50001（能源）。我們亦取得衞生監控體系認證，務求有系統地管理物業內衞生相關的健康風險。在旗下管理物業中，我們獲得共151張ISO 10002（客戶滿意度）證書、153張ISO 9001（品質）證書和51張ISO 14001（環境）證書。

有關保障健康及安全方針的詳情，請參閱第104頁的「健康、安全和福祉」章節。有關管理顧客資訊的詳情，請參閱第53頁的「網絡安全與數據保護」章節。

Case Study 案例

Driving Responsible AI Transformation

推動負責任的人工智能轉型

The AITC plays a key role in advancing AI transformation across the Group. Through initiatives focused on building AI literacy and driving AI integration and adoption, the AITC supports the responsible use of AI across different business functions.

The AITC identifies and prioritises high-impact AI use cases across departments to enhance efficiency, service quality and customer and employee experiences. Initial pilot initiatives included: an AI Voice Agent and an AI Ambassador for handling enquiries from hotel guests and shopping mall customers, respectively; an AI-powered tool for automated financial statement comparison and analysis; and an AI Inspection Drone for building quality monitoring.

The AITC established an AI Champions Network, bringing together 47 colleagues nominated by department heads to represent key business units from across our Hong Kong, Singapore and Sydney offices. These colleagues are tasked with identifying suitable processes and routine tasks for AI automation and supporting their pilot implementation. To encourage experimentation with AI and unlock efficiency in day-to-day work, we launched the Sino Copilot Promptogether programme, enabling colleagues to explore practical AI applications in workplace scenarios and further enhance AI literacy through the sharing of useful prompts and best practices.

人工智能轉型委員會在推動集團人工智能轉型方面擔當重要角色。透過提升人工智能應用能力，以及推動人工智能整合及應用等措施，委員會支援集團各業務範疇以負責任的方式應用人工智能。

人工智能轉型委員會亦積極識別具高影響力的AI應用場景，並優先推動相關項目，以提升各部門的營運效率、服務質素，以及顧客和員工的體驗。首階段試點項目包括AI語音助理及AI智能大使，分別用於處理酒店賓客服務查詢及商場顧客查詢；AI自動化財務報表比較及分析；以及AI巡檢無人機，用於樓宇質量監測。

人工智能轉型委員會亦成立「AI Champions網絡」，匯聚來自香港、新加坡及悉尼辦事處各主要業務部門共47位同事。所有成員均由部門主管提名，負責識別適合透過AI實現自動化的業務流程及日常工作，並支援相關試行計劃的推行。為鼓勵同事勇於嘗試運用AI及提升日常工作效率，我們亦推出「信和Copilot提示詞共創挑戰」計劃，讓同事探索AI於工作場景中的實際應用，並透過分享實用提示詞及最佳實踐經驗，進一步提升AI素養。



Colleagues developed practical work-related prompts and shared their experiences through the Sino Copilot Promptogether programme.
同事透過「信和Copilot提示詞共創挑戰」計劃編寫工作相關的實用提示詞，並分享應用經驗。



Green Living

綠色生活

Green | 綠色低碳

Wellness | 健康舒泰



Respecting our relationship with nature and with one another, we create environments that nurture sustainability and balance.

尊重彼此和我們與大自然的關係，創造有利於身心健康並促進可持續與平衡發展的環境。

Green
綠色低碳

Related Material Topics 相關重大議題



68 Climate Resilience and GHG Emissions
氣候抗禦力和溫室氣體排放

75 Energy Consumption and Efficiency
能源消耗和效益

79 Material Use, Waste Reduction and Management
物料使用、廢物削減和管理

86 Urban Biodiversity
城市生物多樣性

Highlights 重點項目

01

Partnered with CityUHK in the "Oyster Inno Discovery" education programme, engaging nearly 1,000 participants in marine conservation and restoration while deploying approximately 300 sets of oyster shell strings

聯同香港城市大學推行「蠔創探索」教育計劃，吸引近1,000名參加者參與海洋保育及修復活動，並投放約300組蠔殼串

02

Sino Land achieved its Sustainability Vision 2030 renewable energy generation target, with renewable energy generation exceeding 6.55 million kWh from the 2012 baseline

信和置業達成《可持續發展願景2030》可再生能源發電目標，自2012年基準年以來的可再生能源發電量超過655萬千瓦時



Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
-30% By 2030, achieve a GHG emission reduction of 30% from our 2012 baseline* 以2012年水平為基數，於2030年前將溫室氣體排放量減少30%*	We achieved this goal by reducing GHG emissions by 92.72% from our 2012 baseline. 我們已實現此目標，與2012年相比，溫室氣體排放量已減少92.72%。
By 2030, reduce Scope 1 and 2 GHG emissions per square metre by 53.1% from our 2018 baseline and set a new target to reduce Scope 3 GHG emissions in line with SBTi methodology 以2018年水平為基數，於2030年前將每平方米的範疇一及範疇二溫室氣體排放量減少53.1%；同時就範疇三溫室氣體排放制定新減量目標（以上均採用科學基礎目標倡議組織的計算方式）	SBTi has validated Sino Land's science-based emission reduction targets. Please refer to p.69 for details of the validated targets. 信和置業的科學基礎減碳目標已獲科學基礎目標倡議組織驗證。相關目標詳情請參閱第69頁。
By 2030, conduct climate risk assessment at our wholly-owned new development projects where applicable 於2030年前，為合適的全資擁有新發展項目進行氣候風險評估	Sino Land published its first standalone Climate Action Report in 2023 and included the results of an evaluation of its portfolio in Hong Kong across different climate scenarios. 信和置業於2023年發表首份獨立《氣候行動報告》，當中展示了旗下位於香港的現有及新物業項目在不同氣候情境下的評估結果。
-30% By 2030, reduce electricity consumption by 30% from our 2012 baseline* 以2012年水平為基數，於2030年前將用電量減少30%*	We achieved this goal by reducing electricity consumption by 92.72% from our 2012 baseline. 我們已實現此目標，與2012年水平相比，用電量已減少92.72%。
6,000,000 kWh By 2030, achieve renewable energy generation of 6,000,000 kWh from the 2012 level† 由2012年至2030年實現再生能源的發電量達600萬千瓦時†	**>6,551,800 kWh** We achieved our renewable energy generation target, reaching 6,551,800 kWh from the 2012 level. 我們已達成可再生能源發電目標，自2012年起，集團所產生的再生能源合共超過655萬千瓦時。

Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
-30% By 2030, reduce electricity intensity by 30% from our 2018 baseline* 以2018年水平為基數，於2030年前將用電強度減少30%*	-13.79% We have reduced electricity use intensity by 13.79% from our 2018 baseline. 與2018年基數相比，我們的用電強度已減少13.79%。
60% By 2025, purchase 60% of seafood served at the Group's hotels from sustainable sources 於2025年前，集團旗下酒店供應的60%海鮮將採購自可持續來源	65% We have purchased 65% of seafood served at the Group's hotels from sustainable sources. 集團旗下酒店供應的65%海鮮採購自可持續來源。
100% By 2030, purchase 100% of seafood served at the Group's hotels from sustainable sources 於2030年前，集團旗下酒店供應的100%海鮮將採購自可持續來源	Progress same as above. 進度如上。
-50% By 2022, reduce single-use plastic consumption by 50% across all business lines from our 2017 baseline 以2017年水平為基數，於2022年前將集團旗下各業務的即棄塑膠製品消耗量減少50%	-91% We achieved this goal by reducing single-use plastic consumption by 91% across all our business lines from our 2017 baseline. 我們已實現此目標，與2017年相比，所有業務的即棄塑膠製品消耗量已減少91%。
-100% Eliminate all single-use plastic items by 2035 across our core operations 於2035年前，核心業務停止使用即棄塑膠製品	The Fullerton Bay Hotel Singapore introduced filtered tap water in guest rooms to further reduce waste at source. 新加坡富麗敦海灣酒店於客房引入過濾飲用水，進一步促進源頭減廢。
-20% By 2030, reduce water consumption intensity by 20% from our 2018 baseline* 以2018年水平為基數，於2030年前將用水強度減少20%*	-30% We achieved this goal by reducing water consumption intensity by 30% from our 2018 baseline. 我們已實現此目標，與2018年基數相比，用水強度已減少30%。
50% By 2030, divert 50% of commercial waste from landfill# 於2030年前將運往堆填區的商業廢物減至50%#	24% We have diverted 24% of commercial waste from landfill. 我們將運往堆填區的商業廢物減少了24%。

Management Approach

A flourishing natural environment is vital to the health of our society and the sustainability of our business. Our environmental management system ("EMS") is certified to the ISO 14001 EMS Standard by an independent third party. It outlines the principles, scope, responsibilities and processes for identifying and reducing the significant environmental impacts of our business operations. The Group currently holds 51 ISO 14001 certificates.

We are committed to implementing environmental protection initiatives that exceed regulatory requirements across our operations, as described in our Environmental Policy. Our Green Office Policy and Green Office Management Guidelines outline our resource-efficient practices for the workplace, such as reducing energy and water consumption, office supplies and waste generation. Throughout the reporting period, we continued to raise awareness among our colleagues regarding environmental protection and the importance of minimising the negative impact of our operations through the Sino Sustainability Academy, the details of which can be found on p.48 of this Report. We also encourage tenants to adopt sustainability practices. Our Green Lease and Green Fit-out Guides provide recommendations for reducing energy and water consumption, monitoring indoor air quality ("IAQ"), utilising greener construction materials and managing food waste, among other measures. "Green Clauses" in our lease agreements reflect these recommendations and outline specific measures that tenants can implement in their operations.

Focusing on climate resilience, energy efficiency, resource management and biodiversity, our approach is overseen by the ESG Steering Committee and the Board with the support of the Green Living Sub-committee. This sub-committee sets our objectives and associated targets, evaluates our initiatives and identifies areas for improvement. We continue to leverage innovative technologies to enhance our performance as we strive to achieve our SV2030 targets.

In 2023, Sino Land became one of the pioneering developers in Hong Kong to publish a standalone Climate Action Report. This report details our efforts to identify, assess and manage our material climate-related risks and opportunities in alignment with the TCFD recommendations. Details about the Climate Action Report can be found on p.71 of this Report.

管理方針

生機蓬勃的自然環境，對於我們社區以及業務運作的可持續發展至關重要。我們的環境管理體系已通過獨立第三方獲ISO 14001環境管理體系標準認證。此標準為識別和減少業務對環境的重大影響提供相關原則、範圍、責任和流程指引。現時集團共持有51張ISO 14001證書。

如《環保政策》所述，我們承諾在營運中實施超越相關法例要求的環境保護措施。而《綠色辦公室政策》和《綠色辦公室管理指引》則概述我們在工作間促進資源效益的常規，包括減少能源、用水和辦公室資源使用，以及廢物產生。報告期內，我們繼續透過「可持續發展學堂」讓員工了解環境保護和減少營運對環境造成負面影響的重要性，詳情可參閱本報告第48頁。我們亦鼓勵租戶奉行可持續實務常規，並在綠色租賃計劃和《綠色裝修指南》提供有關節能和節約用水、監測室內空氣質素、採用環保建築物料和廚餘管理等方面的建議，以及透過租約內的「綠色條款」鼓勵租戶採取具體措施，於營運中實踐可持續發展元素。

我們著重於氣候抗禦力、能源效益、資源管理，以及生物多樣性。環境、社會及管治督導委員會及董事會在綠色生活小組委員會的協助下監督這些主題的管理方針。小組委員會制定目標和指標、檢討和評估相關計劃，並找出有待改進的地方。我們在實現《可持續發展願景2030》目標的過程中，繼續積極採用創新科技來提升表現。

2023年，信和置業成為香港首批發表獨立《氣候行動報告》的地產發展商之一。當中，我們根據TCFD建議，詳述在識別、評估及管理重大氣候相關風險和機遇方面的工作。有關《氣候行動報告》的詳情可參閱本報告第71頁。

* Covering the common areas of 51 properties under our management.
包括我們管理的51項物業的公共地方。

† Sino Group's goal is to generate 8,000,000 kWh of renewable energy from the 2012 level by 2030.
信和集團的目標是由2012年至2030年前實現再生能源的發電量達8,000,000千瓦時。

Covering head office of Sino Land in Tsim Sha Tsui Centre.
涵蓋信和置業於尖沙咀中心的總部辦事處。

Climate Resilience and GHG Emissions

氣候抗禦力和溫室氣體排放

Climate change is one of the most pressing challenges confronting the global community. Recognising that collective action is needed to address this issue, we support global efforts to reduce the impacts of climate change, including through our commitment to achieving net-zero carbon emissions by 2050. We are also taking an active role in understanding how climate-related risks affect our business and adapting to the changing environment.

氣候變化是全球社會面臨最迫切的挑戰之一。我們深明應對這項挑戰需要集體行動，因此支持全球社會共同努力減低氣候變化帶來的影響，包括承諾於2050年前實現淨零碳排放。我們亦積極了解氣候相關風險對業務的影響，並採取措施適應不斷變化的環境。

How We Are Managing It 怎樣管理

The Group dedicates resources to addressing climate-related issues across our operations and value chain to further sustainable development.

Aligning with a Science-based Approach to Decarbonisation

In June 2021, Sino Land pledged to support the Business Ambition for 1.5°C — led by the Science Based Targets initiative ("SBTi") in partnership with the United Nations Global Compact and the We Mean Business Coalition — which urges businesses to set science-based targets for reducing GHG emissions. Sino Land is also a member of the United Nations Framework Convention on Climate Change's ("UNFCCC") Race to Zero, a global campaign rallying non-state actors — including companies, cities, regions, financial, educational and healthcare institutions — to take rigorous and immediate action to halve global emissions by 2030 and reach net-zero by 2050 at the latest.

集團投放資源，應對營運及價值鏈中的氣候相關議題，以推動可持續發展。

採取科學為本的方針減碳

2021年6月，信和置業承諾支持由科學基礎目標倡議組織與《聯合國全球契約》及全球商業氣候聯盟聯合發起的「企業雄心助力1.5°C限溫目標行動」(Business Ambition for 1.5°C)——此行動呼籲企業訂立科學基礎減碳目標，以減低溫室氣體排放。信和置業亦為《聯合國氣候變化框架公約》的「奔向零碳」(Race to Zero)成員之一，這是一項全球性運動，積極呼籲非國家團體，包括企業、城市、地區、金融、教育和醫療機構，採取進取及即時的行動以實現在2030年前將全球排放減半的目標，並於2050年或之前實現淨零排放。

The following emission reduction targets have been validated by SBTi:
以下減量目標，已獲得科學基礎目標倡議組織驗證：

Near-term emission reduction targets
短期減量目標

FY2030

- 46.2%

Reduce absolute Scope 1 and 2 GHG emissions by 46.2% by FY2030 from the FY2019 baseline.
以2019 財政年度為基準，於2030 財政年度或之前把範疇一及範疇二的絕對溫室氣體排放量減少46.2%。

- 51.6%

Reduce Scope 3 GHG emissions from capital goods, fuel- and energy-related activities and waste generated in operations by 51.6% per square foot by FY2030 from the FY2022 baseline.
以2022財政年度為基準，於2030財政年度或之前把每平方呎的範疇三溫室氣體排放量減少51.6%，當中包括資本貨物、燃料和能源相關活動，以及營運中所產生的廢棄物。

- 51.6%

Reduce Scope 3 GHG emissions from leased assets per square foot by 51.6% by FY2030 from the FY2022 baseline.
以2022財政年度為基準，於2030財政年度或之前將出租資產每平方呎的範疇三溫室氣體排放量減少51.6%。

Long-term emission reduction targets
長期減量目標

FY2050

- 90%

Reduce absolute Scope 1 and 2 GHG emissions by 90% by FY2050 from the FY2019 baseline.
以2019財政年度為基準，於2050財政年度或之前把範疇一及範疇二的絕對溫室氣體排放量減少90%。

- 90%

Reduce absolute Scope 3 GHG emissions by 90% by FY2050 from the FY2022 baseline.
以2022財政年度為基準，於2050財政年度或之前把範疇三的絕對溫室氣體排放量減少90%。

SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

THE NET ZERO STANDARD
APPROVED NET-ZERO TARGETS

In June 2022, we issued a holistic Decarbonisation Blueprint to guide our net-zero commitment and climate-related strategy. This sets out a series of initiatives to help us reduce our environmental impact and support our aspiration for a more sustainable, low-carbon future for all. In line with this Blueprint, Sino Land has established GHG emission reduction targets with experts from HKUST, following the SBTi methodology.

Further information about our Decarbonisation Blueprint is available on our website.

2022年6月，我們發表全方位《減碳藍圖》，藉此引領氣候相關策略的方向並履行淨零碳排放承諾。當中所訂明的計劃有助我們減低對環境的影響，支持我們對更可持續、低碳未來的願景。為實踐《減碳藍圖》，信和置業與科大學者合作，按照科學基礎目標倡議組織的計算方式訂立溫室氣體排放減量目標。

有關《減碳藍圖》的詳情，請參閱我們的網站。

In July 2023, Sino Land's near-term GHG emission reduction targets — covering its operations and development activities in Hong Kong, Chinese Mainland, Singapore and Australia — were validated by the SBTi to be aligned with its criteria and recommendations (Version 5.0), reflecting the high level of ambition required for setting Scope 1 to 3 targets at the time of validation. SBTi also officially validated Sino Land's net-zero targets in August 2024. This external validation highlights Sino Land's steadfast dedication to addressing long-term energy and climate-related challenges as it works towards its net-zero carbon goals by 2050 and aligning with international best practices.

Engaging in Collective Action

We are committed to advancing collective action on climate-related issues. In August 2023, Sino Land was among the first companies to sign the Business Environment Council's ("BEC") rebranded BEC Net-zero Carbon Charter, which succeeded the BEC Low Carbon Charter launched in March 2019. As a Science-aligned Signatory, Sino Land is required to pursue emission reduction targets in accordance with a 1.5°C-aligned, science-based pathway and to report regularly on its progress. Our efforts to reduce GHG emissions and combat climate change were recognised during the reporting period by the Hong Kong Green Building Council ("HKGBC"), which issued Energy Performance Certificates and Target Setting Certificates to 34 and 8 of our managed properties, respectively, under the Zero-Carbon-Ready Building Certification Scheme. Sino Group also participated in the Hong Kong Government's Carbon Neutrality Partnership to accelerate low-carbon transformation in the public and private sectors.

Understanding the importance of consistency and transparency in reporting on climate-related risks and opportunities, as well as the holistic treatment of information on other aspects of sustainability, our reports have been developed with reference to IFRS S1 and S2 since 2023. In April 2024, Sino Land became one of the pioneering property developers to join the IFRS Sustainability Alliance. By becoming a member of this Alliance, Sino Land affirms its commitment to establishing a cohesive global baseline for climate-related and other sustainability disclosures to meet the needs of capital markets.

Climate-related Risk Analysis

Our Climate Change Policy outlines guidelines for managing climate-related risks across our business lines and value chain. As part of our SV2030 strategy, we are dedicated to conducting climate-related risk assessments for our wholly-owned new development projects, where applicable, by 2030. Details of our risk assessment process and results are included in the following section titled Climate Action Report.

2023年7月，信和置業獲科學基礎目標倡議組織認證溫室氣體排放減量短期目標，當中涵蓋公司於香港、中國內地、新加坡以及澳洲的營運和發展項目。有關目標獲科學基礎目標倡議組織確認符合其5.0版本的標準及建議，反映我們在驗證過程中所設定的範圍一至三目標達到高水平的要求。科學基礎目標倡議組織亦於2024年8月正式認證信和置業的淨零目標，彰顯了我們應對長期能源和氣候挑戰的堅定承諾，在致力於2050年前實現淨零碳排放的同時，與國際最佳實務常規接軌。

促進集體行動

我們致力推動與氣候事宜相關的集體行動。繼參與商界環保協會於2019年3月推出的《BEC低碳約章》後，2023年8月，信和置業繼續成為首批企業簽署新升級版的《BEC零碳約章》。作為符合科學的簽署機構，信和置業承諾以控制氣溫升幅於攝氏1.5度為目標，訂立科學基礎減碳目標並定期匯報進展。報告期內，我們在減少溫室氣體排放和應對氣候變化方面的努力備受香港綠色建築議會肯定。在「零碳就緒建築認證」計劃下，旗下管理的34項物業獲頒「能源表現證書」，另有8項管理物業獲頒「目標設定證書」。信和集團亦參與香港政府的「碳中和夥伴計劃」，計劃鼓勵公私營機構加快低碳轉型的步伐。

我們深明就氣候相關風險與機遇作出一致及透明的匯報，以及整合其他可持續發展範疇資訊的重要性，自2023年起，我們一直參考《IFRS S1》和《IFRS S2》編製報告。於2024年4月，信和置業成為率先加入IFRS可持續發展聯盟的地產發展商之一。透過成為聯盟的成員，信和置業承諾致力於建立全球一致的氣候相關和其他可持續發展資訊披露基準，以滿足資本市場的需求。

氣候相關風險分析

我們的《氣候變化政策》為各營運範圍及價值鏈概述氣候風險管理指引。作為我們《可持續發展願景2030》的一部分，我們致力於2030年前為合適的全資擁有新發展項目展開氣候風險評估。有關風險評估的詳情和結果已刊載於以下「氣候行動報告」章節。



Sino Land's Climate Action Report outlines its approach to managing climate-related risks and advancing decarbonisation across its Hong Kong portfolio.
《氣候行動報告》闡述信和置業如何管理氣候相關風險，並推動其香港業務組合的減碳工作。

Climate Action Report

In 2023, Sino Land published its first standalone Climate Action Report to communicate how it is working to mitigate emerging climate-related risks through comprehensive climate strategies. Independently assured by the Hong Kong Quality Assurance Agency, the Climate Action Report outlines Sino Land's sustainability vision, management approach and decarbonisation strategy. It also includes the results of the evaluation of Sino Land's Hong Kong portfolio, comprising over 170 existing and new buildings, across different climate scenarios as prescribed by the TCFD. This assessment of climate-related risks enables Sino Land to seize opportunities that bolster the climate resilience of its portfolio. More information can be found in its Climate Action Report.

Aligning with Climate Reporting Standards

In line with the global demand for enhanced climate transparency, we have aligned our climate-related disclosures with TCFD recommendations since 2021.* In 2022, Sino Land became one of the pioneers among Hong Kong developers to join the TCFD supporter list. Together with nearly 5,000 organisations worldwide, Sino Land pledged its commitment to increasing transparency in reporting on climate-related risks and opportunities, fostering more informed financial decision making and building a more resilient financial system. As the IFRS Foundation now oversees the monitoring of progress on companies' climate-related disclosures, we have also enhanced our reporting with reference to IFRS S2 since 2023. The Group's approach to climate-related governance, strategy, risk management, metrics and targets, in line with the TCFD recommendations, is summarised on the following pages. More details on our climate-related disclosures aligned with the TCFD recommendations and with reference to IFRS S2 are described on p.291 and p.263 of this Report.

氣候行動報告

2023年，信和置業發表首份獨立《氣候行動報告》，展現如何緩解湧現的氣候相關風險及其全面策略。《氣候行動報告》由香港品質保證局獨立驗證，內容涵蓋信和置業的可持續發展願景、管理方針和減碳策略。其中，信和置業亦參照TCFD建議，評估旗下位於香港的物業項目在不同氣候下的情境，包括170多座現有和新建物業在不同氣候情境下的抗禦力，把握機遇提升物業的氣候抗禦力。有關詳情，請參閱其《氣候行動報告》。

以氣候報告準則匯報

為回應全球對提高氣候相關披露透明度的需求，我們自2021年起已參照TCFD建議披露氣候相關的資訊。*2022年，信和置業更加入成為TCFD支持機構，為香港首批房地產開發商之一。信和置業與全球近5,000家機構攜手承諾，提高報告披露氣候相關風險和機遇的透明度，藉以促進更全面的財務決策以及建立更具抗禦力的金融體系。目前，國際財務報告準則基金會負責監督企業披露氣候相關資訊的進展。為加強報告的資訊披露，我們從2023年起已參考了《IFRS S2》編撰報告。下頁概述集團根據TCFD建議對氣候相關的管治、策略和風險管理之方針，以及其指標和目標。有關我們符合TCFD建議及參照《IFRS S2》的氣候相關披露資訊，請參閱本報告的第291頁和第263頁。

* Task Force on Climate-related Financial Disclosures was subsumed under the International Sustainability Standards Board.
氣候相關財務披露工作小組現已納入國際可持續準則理事會框架之下。

Managing our Climate-related Impacts

We are committed to identifying the climate-related risks and opportunities affecting our business, assessing the financial implications and responding in line with the three focus areas of our climate-related strategy.

管理氣候相關影響

我們致力於識別影響公司業務的氣候相關風險和機遇，以及評估其財務影響，並根據氣候相關策略的三個重點領域作出應對。

RISK/OPPORTUNITY 風險/機遇	FINANCIAL IMPLICATIONS	財務影響
Physical 實體 Increasing frequency and severity of extreme weather events and rising average sea level 極端天氣事件的頻率和嚴重性不斷增加，以及平均海平面上升	• Reduced asset value • Increased capital expenditure and operating expenses • Potential increase in insurance premiums	• 資產價值下降 • 資本支出和營運費用上漲 • 保費或會上升
Increased frequency and duration of heatwaves and rising temperature 熱浪和氣溫上升的頻率和持續時間增加	• Increased electricity cost • Construction delays and reduced productivity	• 電費成本上升 • 施工延誤和生產力下降
Transition 轉型 Changing building codes and standards 建築規範和標準改變	• Increased capital expenditure • Reduced asset value	• 資本支出上升 • 資產價值下降
Limited supply of low-carbon construction materials 低碳建築材料供應有限	• Increased procurement costs	• 採購成本增加
Renewable energy growth 可再生能源增長	• Increased electricity cost	• 電費成本上升
Technology and innovation 技術與創新	• Increased capital expenditure • Increased operational efficiency	• 資本支出增加 • 營運效率上升
Consumer preference for sustainable properties 消費者對可持續物業的意向	• Potential increase or decrease in market share • Increased capital expenditure • Potential increase in revenue	• 市場佔有率增加或減少的可能性 • 資本支出上升 • 收入增加的潛力
Growth in sustainable finance 可持續金融增長	• Diversified financing sources • Attraction of green investment	• 多元化的融資來源 • 吸引綠色投資

Development 物業發展
Operations 營運管理
Collaboration 協同合作

OUR RESPONSES	我們的回應
Adaptable and resilient building designs	具有適應力和抗禦力的建築物設計
Sustainability features and materials to increase resilience	以可持續發展設計特色和物料來提高抗禦力
Sustainable Building Guidelines	《可持續建築指引》
BEAM Plus and WELL™ certification for all new buildings in Hong Kong	為香港所有新建物業取得綠建環評和《WELL建築標準™》認證
Sustainable Building Guidelines	《可持續建築指引》
Green building target for all new buildings in Hong Kong	為香港所有新建物業訂立綠色建築目標
Sustainable Procurement Policy	《可持續採購政策》
EcoBricks collaboration	與EcoBricks合作
Renewable energy generation target	可再生能源發電量目標
Installing and monitoring photovoltaic panels in properties under management	在旗下管理物業安裝和監察光伏電板
Exploring new renewable energy sources	研究新的可再生能源
Investments in growth of innovation and PropTech industry	投資創新和房地產科技行業的發展
IoT and AI in energy management and monitoring	以物聯網和人工智能管理和監察能源使用
Green building target for all new buildings in Hong Kong	為香港所有新建物業訂立綠色建築目標
Sustainability features and materials to increase resilience	以可持續發展設計特色和物料來提高抗禦力
Green Finance Framework	綠色金融框架
Sustainability-linked loan and green loan	可持續發展掛鉤貸款和綠色貸款
TCFD-aligned and IFRS S2-referenced disclosures	按照TCFD建議及參照IFRS S2要求作出相關披露

Governance

Climate-related governance processes are integrated throughout our operations. The ESG Steering Committee assists the Board in managing climate-related risks and opportunities and oversees the day-to-day identification, assessment and management of these issues. Senior managers from various business units consider climate-related impacts in their operations by participating in the Green Living Sub-committee, which meets quarterly and reports to the ESG Steering Committee.

Strategy

Our Decarbonisation Blueprint guides our climate-related strategy and focuses our efforts on three principal areas:

管治

氣候相關管治流程貫穿我們的所有業務。環境、社會和管治督導委員協助董事會管理氣候相關風險和機遇，並負責識別、評估和管理氣候變化相關風險的日常流程。來自各個業務部門的高級管理人員透過參與綠色生活小組委員會，考慮業務營運中的氣候相關影響。該小組委員會於每一季度召開會議，並向環境、社會和管治督導委員會匯報。

策略

我們的《減碳藍圖》引領氣候相關策略，並將工作重點劃分為三個主要領域：

Three Principal Areas 三個主要領域

Development 物業發展



Optimising properties and construction sites for energy efficiency and climate resilience
優化物業和建築工地來提高能源效益和抵禦氣候變化

Operations 營運管理



Managing properties in ways that minimise carbon emissions
以盡量減少碳排放為前提來管理旗下物業

Collaboration 協同合作



Managing resources and inspiring stakeholders to join our efforts
管理資源並鼓勵持份者一同減碳

In addition, climate-related risks and opportunities influence various aspects of our operations, from material selection to innovative initiatives like leveraging IoT and AI in energy management and monitoring.

Risk Management

We regularly review and monitor physical and transition climate-related risks through our EMS and ERM Policy and Framework. With the assistance of an independent consultant, we continue to enhance the integration of climate-related risks into our ERM framework. To further manage risks, climate-related considerations are addressed early in the development process at our properties with measures such as the procurement of lower-carbon construction materials.

Metrics and Targets

Our SV2030 strategy includes numerous climate-related targets, including GHG reduction and electricity-related targets. Where applicable, we also conduct climate risk assessments at our new, wholly-owned development projects. We continue to monitor these key climate-related metrics and publish them annually in this Report.

此外，氣候相關風險和機遇影響我們營運各層面，從物料選用以至利用物聯網和人工智能管理及監察能源使用等創新舉措。

風險管理

我們透過環境管理系統和《企業風險管理政策及框架》，定期檢討和監察氣候相關的實體和轉型風險。在獨立顧問的協助下，我們繼續將氣候相關風險更完善地整合到企業風險管理框架中。例如：我們在物業發展的起始階段便考慮採購低碳建築材料等應對氣候相關的措施，進一步管理風險。

指標和目標

我們於《可持續發展願景2030》中羅列出多個氣候相關目標，包括減低溫室氣體以及用電相關的目標，並為合適的全資擁有新發展項目進行氣候風險評估。我們繼續監察氣候相關關鍵指標，並每年於本報告匯報進展。

Energy Consumption and Efficiency

能源消耗和效益

Commercial and residential buildings account for about 90% of Hong Kong's electricity consumption and generate over 50% of total carbon emissions.* Reducing energy consumption, adopting cleaner, renewable energy sources and improving operational efficiency are therefore core aspects of achieving our goal of net-zero carbon as we strive to address climate change.

商業和住宅樓宇佔香港的整體用電量約90%，產生的碳排放量佔總碳排放量超過50%。*在我們實現淨零碳排放以應對氣候變化的過程中，減少能源消耗、採用可再生和潔淨能源，以及提升營運效益極為重要。

How We Are Managing It 怎樣管理

Our Energy Policy outlines our approach to managing consumption and associated operating costs effectively by enhancing energy efficiency. The Group conducts energy audits annually at our managed properties to identify opportunities for energy performance improvement. We then embed energy management considerations across all aspects of our operations by retrofitting lighting, energy-efficient HVAC equipment and appliances, smart meters and smart monitoring platforms to optimise building services and renewable energy systems. In addition, we engage our stakeholders and government bodies to advance broader action on energy management.

我們的《能源政策》概述提高能源效益的管理方針，以有效管理能源消耗和相關營運成本。集團每年於旗下管理的物業進行能源審核，以識別改善能源表現的機會。我們將能源管理融合於營運的各層面，其中包括改造照明、使用節能暖通空調設備和電器、智能電錶以及智能監控平台優化樓宇服務和可再生能源系統。此外，我們亦與持份者和政府等機構合作，推動更廣泛的能源管理行動。

* Hong Kong Green Building Council.
香港綠色建築議會。

During the reporting period, we supported local campaigns to engage our stakeholders and the public in energy-saving activities. 69 of our managed properties participated in CLP Power Hong Kong Limited's Summer Saver Rebate Programme Recognition Scheme 2025, through which households with smart meters were incentivised to join energy-saving challenges during days with high temperatures. In October 2025, SEML received three awards under the Summer Saver Rebate Programme Recognition Scheme 2025: the Bronze Award in the Smart Energy Saving Kiosk Promotion Award, first runner-up in the Top Average Saving Award and the Gold Award in the Top Saving Award. It also received the Excellence Award in the Sustainable Carbon Neutral Award (Commercial) at the CLP Smart Energy Award 2025.

To further raise public awareness about our nature and climate crises, we supported the World Wide Fund for Nature's ("WWF") Earth Hour by turning off the façade lighting at The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore, as well as all non-essential lights at over 170 of our managed properties and hotels in Hong Kong, for one hour on 28 March 2026. A total of 103 of our managed properties have also signed up for the Charter on External Lighting, switching off lighting installations for decorative, promotional or advertising purposes during preset times to foster a better nighttime environment for the public. In addition, to encourage community-wide participation in energy conservation and carbon reduction during the reporting period, 176 of our managed properties signed up for the Energy Saving Charter, while 62 properties adopted the 4T Charter. To further demonstrate our commitment to energy conservation, 153 of our managed properties obtained the Energywi$e certificate from the Hong Kong Green Organisation Certification.

Greener Transportation

Vehicle electrification remains a key area where we can have a positive environmental impact. We continue to accelerate the deployment of EV charging stations at our managed properties to support the adoption of electric vehicles and reduce transportation-related emissions. As part of the Hong Kong Government's EV-charging at Home Subsidy Scheme, we plan to install over 4,100 EV chargers at 20 of our managed properties. As at 30 June 2026, our managed properties and hotels have been equipped with around 2,200 EV chargers. We aim to increase this to 2,300 EV chargers by the end of the year.

We work closely with partners to enhance our EV charging services and build a more robust network of EV facilities in Hong Kong. Through our collaboration with CR Supercharge Technology Company Limited, we installed or upgraded over 200 EV chargers across ten car park sites during the reporting period. We also launched a new partnership with Marsbu Group Limited to install 19 EV chargers across three car park sites. Additionally, in partnership with Sinopec (Hong Kong) Limited, we installed five EV fast chargers, each with a maximum output of 250 kW, at the Island Resort residential car park to serve nearly 900 monthly parking patrons.

報告期內，我們全力支持持份者和公眾參加本地的節能活動。我們旗下管理的69項物業參加了中華電力有限公司（「中電」）的「炎夏慳住賞嘉許計劃2025」，藉獎賞鼓勵已安裝智能電錶的住戶，在炎夏期間參與挑戰共同減少用電。2025年10月，信和物管於「炎夏慳住賞嘉許計劃2025」中獲頒三個獎項，分別為「智慳電有賞站宣傳大獎」銅獎、「住戶齊慳電大獎」亞軍及「積極慳電大獎」金獎，另於中電「創新節能企業大獎2025」中獲得「可持續碳中和大獎」（商業界別）傑出大獎。

為進一步提升大眾對自然和氣候危機的認識，我們支持世界自然基金會的「地球一小時」活動，於2026年3月28日將新加坡富麗敦酒店及新加坡富麗敦海灣酒店的外牆燈飾，以及旗下超過170項香港管理物業和酒店非必要的戶外照明關掉一小時。我們旗下103項管理物業亦簽署了《戶外燈光約章》，在指定時間關閉作裝飾、推廣或廣告用途的戶外燈光，為大眾締造更美好的夜間環境。報告期內，我們旗下176項管理物業更履行《節能約章》，62項管理物業參與《4T約章》，以鼓勵社會各界齊來節能減碳。此外，我們旗下153項管理物業獲得「香港綠色機構認證」的「節能證書」，進一步展示我們對節約能源的承諾。

綠色運輸

電動車普及化仍是我們推動正面環境影響的主要領域。我們持續於旗下管理物業加快部署電動車充電設施，以支持電動車普及化，並減少運輸相關碳排放。在香港政府的「EV屋苑充電易資助計劃」支持下，我們計劃於旗下20項管理物業安裝超過4,100個電動車充電器。截至2026年6月30日，我們已於旗下管理物業和酒店中安裝約2,200個電動車充電器，並以年底增加至2,300個電動車充電器為目標。

我們與夥伴緊密合作，提升電動車充電服務並擴大香港的充電設施網絡。我們透過與潤超充科技有限公司合作，於報告期內在十個停車場內安裝或升級超過200個電動車充電器。我們亦與馬斯寶集團有限公司建立新合作夥伴關係，在三個停車場安裝19個電動車充電器。此外，我們與中石化（香港）有限公司合作，在藍灣半島住宅停車場安裝五個電動車快速充電器，每個充電器的最大輸出功率為250千瓦，為近900名月租停車場顧客提供服務。



SPS has welcomed its first locally-manufactured electric shuttle bus to the fleet.
信和管業優勢引入首架本地製電動穿梭巴士。

In November 2025, SPS introduced a locally manufactured electric shuttle bus to support lower-carbon mobility between Skyline Tower and the Kai Tak MTR Station. The shuttle is expected to avoid 63,900 kg of carbon emissions annually, equivalent to the amount of CO_2 removed by 2,778 trees planted.* To ensure smooth operation, we also enhanced its onsite charging infrastructure.

Improving Energy Efficiency with Technology

Innovative technologies are a key part of our plan to reduce our carbon footprint and enhance business performance through energy efficiency. Incorporating advanced AI and data analysis, we have implemented smart building management systems to enhance the energy efficiency of our portfolio. We use the CLPe PlantPRO system at Olympian City 3, Island Resort Mall and China Hong Kong City to optimise the operation and maintenance of chiller plants through AI technology. This has resulted in an approximately 7% reduction in energy consumption by Mechanical Ventilation and Air Conditioning ("MVAC") systems. To further optimise the energy efficiency of the MVAC system, an AI-based platform, the WATER Intellivisor Chiller Plant Optimiser, was utilised at Olympian City 1, which resulted in a 5-10% reduction in energy usage across the entire chilled water system. The WATER Intellivisor will be rolled out at tmtplaza Phase I and Olympian City 2 in late 2026. Additionally, our managed hotels in Hong Kong, including The Olympian Hong Kong and The Fullerton Ocean Park Hotel Hong Kong, have their own building management control systems for chiller operation and chiller load performance monitoring, which further enhance energy efficiency.

2025年11月，信和管業優勢引入本地製電動穿梭巴士，以支援往返宏天廣場與港鐵啟德站的低碳出行。該穿梭巴士預計每年可避免約63,900公斤碳排放，相等於透過種植2,778棵樹所吸收的二氧化碳排放量。*為確保穿梭巴士暢順運作，場內亦提升了充電基礎設施。

以科技提升能源效益

創新技術有助提升能源效益，是我們減少碳足跡和提升業務表現計劃的關鍵部分。我們實施智能大廈管理系統，透過人工智能及數據分析提升我們物業的能源效益。我們分別於奧海城三期、藍灣廣場及中港城安裝中電源動集團「PlantPRO」，透過人工智能改善冷凍機組操作和保養。系統減少了機械通風及空調（「MVAC」）系統能源消耗約7%。為進一步優化MVAC系統的能源效益，奧海城一期引入名為「WATER Intellivisor空調優化系統」的人工智能平台，成功使整個冷水系統的能源消耗降低5%至10%。我們亦將於2026年底為屯門市廣場一期和奧海城二期安裝相關系統。此外，我們在香港管理的酒店，包括香港遨凱酒店和香港富麗敦海洋公園酒店，均設有樓宇管理控制系統，以監察冷凍機組運行及負載表現，進一步提升能源效益。

* Environment and Ecology Bureau and the Electrical and Mechanical Services Department of the Hong Kong Government. "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong", March 2026.
香港政府環境及生態局及機電工程署。《香港建築物（商業、住宅或公共用途）的溫室氣體排放和減除的核算和報告指引（中譯本）》，2026年3月。



One North incorporates sustainable design features and amenities, including hybrid solar-wind turbines, to promote the use of renewable energy.
朗壹廣場融入多項可持續發展設計及配套，包括風力及太陽能混能電柱，支持可再生能源的應用。

We have implemented a variety of energy efficiency measures across our portfolio, including:

- Retrofitting lighting systems by adopting LED lights, energy-efficient lighting controls and daylight sensors;
- Enhancing energy-efficient equipment by incorporating demand control ventilation systems to optimise airflow, air-source heat pumps for hot water supply as well as space heating and zoning control for the centralised AC systems to provide separate heating and cooling;
- Transitioning from standalone chiller systems to a District Cooling System, replacing onsite chiller electricity consumption with district-supplied chilled water; and
- Establishing centralised intelligent building management platforms to monitor and enhance the operational efficiency of building facilities, along with installing Smart Hybrid Conversion Systems for solar energy.

Renewable Energy Management

We strive to promote the use of renewable energy while raising awareness among our stakeholders. As at 30 June 2026, over 4,000 photovoltaic panels had been installed at properties under the Group's management in Hong Kong. We have also installed a total of ten hybrid solar-wind turbines at ONE SOHO, YM[2] and One North, which are expected to generate over 1,000 kWh annually. Beyond Hong Kong, The Fullerton Heritage completed the installation of 544 solar panels at One Fullerton in Singapore in March 2025. Since installation, the solar photovoltaic system has generated about 410,000 kWh of renewable energy.

By 2030, we target to achieve an accumulated renewable energy generation of 6,000,000 kWh from our 2012 level. By generating 6,551,800 kWh of renewable energy above our 2012 level to date, the GHG emissions avoided are equivalent to the amount of CO_2 removed by 199,402 trees planted.*

我們亦於旗下物業組合實施一系列節能措施，包括：

- 進行照明改裝，例如選用LED燈、節能照明控制和日光感應器；
- 提升節能設備，包括採用需求控制通風系統以調節通風流量、空氣源熱泵來生產熱水和加熱室內空間，以及在中央空調系統中實施分區控制以提供獨立冷暖功能；
- 從獨立製冷機組系統轉換成區域供冷系統，以區域供冷系統供應的冷凍水取代現場冷凍機組的用電需求；以及
- 設置智能大廈管理的中央平台，以監察和提升建築設備的營運效率，以及安裝太陽能智能混合轉換系統。

可再生能源管理

我們致力推廣可再生能源的使用，同時提升持份者對可再生能源的認識。截至2026年6月30日，集團在香港管理的物業已安裝超過4,000塊光伏電板。我們亦於ONE SOHO、裕民坊及朗壹廣場安裝共十台風力及太陽能混能電柱，預計每年可產生超過1,000千瓦時電力。除了香港外，新加坡的富麗敦天地於2025年3月在富麗敦一號完成安裝544塊太陽能板。自安裝以來，該光伏系統已產生約410,000千瓦時的可再生能源。

我們的目標是在2030年前，實現較2012年基準累計產生6,000,000千瓦時可再生能源。自2012年以來，我們已累計產生較2012年水平增加6,551,800千瓦時的可再生能源，相等於透過種植199,402棵樹所吸收的二氧化碳排放量。*

* Environment and Ecology Bureau and the Electrical and Mechanical Services Department of the Hong Kong Government. "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong", March 2026.
香港政府環境及生態局及機電工程署。《香港建築物（商業、住宅或公共用途）的溫室氣體排放和減除的核算和報告指引（中譯本）》，2026年3月。

Material Use, Waste Reduction and Management

物料使用、廢物削減和管理

We strive to effectively utilise natural resources, manage consumption, reduce waste at source and adopt a circular economy approach to reduce our environmental impact.

我們致力有效使用自然資源、監察資源使用的情況並實踐源頭減廢，以及採取循環經濟模式來減低對環境的影響。

How We Are Managing It 怎樣管理

Our ESG Steering Committee, with the support of our Green Living Sub-committee, oversees the Group's material use and waste management initiatives. This includes reviewing and evaluating our progress towards meeting our SV2030 targets in this area. Our Green Office Policy guides resource use across our offices, while initiatives tailored for tenants are included in our Green Fit-out Guides. We continue to involve stakeholders in reducing resource and material use and upcycling through various channels.

我們的環境、社會及管治督導委員會在綠色生活小組委員會的支持下，監督集團的物料使用和廢物管理的措施。當中包括檢討和評估《可持續發展願景 2030》相關目標的進展。我們的《綠色辦公室政策》概述辦公室資源運用實務常規，而針對租戶的計劃則載於《綠色裝修指南》。我們透過多元渠道，持續鼓勵並促進持份者參與資源與物料的減量、回收及升級再造工作。



We make recycling more accessible for our stakeholders, encouraging wider participation in waste reduction efforts.

我們讓持份者更方便參與回收，共同推動減廢。

Waste Management

Our Waste Management Policy sets forth requirements for properly reusing and recycling materials, as well as disposing of waste. We actively encourage our stakeholders to join us in our endeavours to reduce waste from daily operations and construction waste from our development sites. In accordance with local market regulations, all of our waste is collected by licensed collectors for proper disposal. In addition, contractors are encouraged to maximise the recovery of reusable and recyclable construction materials, such as metals, by reusing them on-site or selling them to recyclers where appropriate. A limited amount of hazardous waste, including a small quantity of mercury-containing fluorescent tubes, is also collected by licensed waste collectors and sent to Hong Kong's Chemical Waste Treatment Centre, where the mercury is recovered and recycled. As a testament to our commitment to responsible waste management, 160 properties under our management hold Wastewi$e certificates from the Hong Kong Green Organisation Certification. Furthermore, 53 of our managed residential buildings were recognised by the Environmental Protection Department of the Hong Kong Government under its Waste Reduction and Recycling Charter, which requires participating buildings to provide a set of at least six types of recycling bins (for paper, metal, plastic, glass containers, paper drink boxes and food waste) at convenient locations to facilitate recycling by residents and proper handling by recyclers.

Engaging with our Stakeholders at Development Sites

We provide incentives that encourage contractors to recover and recycle building materials. We also collaborate closely with them to establish project-specific targets for waste reduction, reuse and recycling whenever feasible. By setting clear objectives, we aim to minimise waste generation and maximise resource efficiency throughout construction. We implement material separation practices to facilitate efficient sorting and enable effective reuse and recycling processes at all our construction sites.

廢物管理

我們的《廢物管理政策》訂明妥善重用、回收物料和處置廢物的要求。我們致力與持份者攜手合作，減少日常營運所產生的廢物，以及發展項目工地的建築廢料。所有廢物均按當地相關規定，由持牌廢物處理商收集並妥善處置。此外，我們鼓勵承建商盡量回收可重用及可回收的建築材料（如金屬），並在適當情況下於工地重用，或出售予回收商作循環再造。有限數量的有害廢物，包括少量含汞的螢光燈管，亦由持牌廢物處理商收集送往香港化學廢物處理中心，將汞收集和循環再造。我們旗下管理的160項物業獲頒發「香港綠色機構認證」的「減廢證書」，彰顯我們對負責任廢物管理的承諾。此外，我們管理的53項住宅物業符合香港政府環境保護署的要求，獲頒《減廢回收約章》。約章要求參加樓宇在便利的位置設置最少六種回收箱，包括收集紙張、金屬、塑膠、玻璃容器、紙包飲品盒和廚餘，以方便住客回收，並把回收物交予回收商妥善處理。

連繫項目工地的持份者

我們為承辦商提供誘因，鼓勵他們回收和循環再造建築材料。為了於整個施工過程中減少廢物產生及提升資源使用效益，我們亦與承辦商緊密合作，在可行情況下，針對項目制定明確的減廢、重用和回收再造目標。我們於所有工地實施物料分類，以促進有效的資源重用和回收再造。

Central Recycle Stations

To make recycling more convenient and accessible for communities while also fostering a circular economy, the Group launched the GoCircular platform in 2022. As part of this Group-wide programme, Central Recycle Stations have been set up at some of our managed properties, serving as collection points for materials such as Tetra Pak containers, toner cartridges, glass bottles and metal.

Plastic Reduction

During the reporting period, the Group continued to reduce plastic consumption across our operations through various plastic reduction initiatives. Smart filtered water refill stations have been implemented at our managed properties and hotels in Hong Kong as an alternative to plastic bottled water. As at 30 June 2026, more than 2,718,000 plastic bottles have been avoided, representing a reduction in carbon emissions of over 4,293,000 kg, equivalent to the amount of CO_2 removed by 186,688 trees planted. In addition, over 526,000 plastic bottles were collected using reverse vending machines during the reporting period. At The Fullerton Hotel Sydney, we switched to bulk bottle pump dispensers in all guest rooms and gym changing rooms, avoiding the production and disposal of small bottle amenities. Meanwhile, The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore continued to provide drinking water without single-use plastic bottles. The Fullerton Bay Hotel Singapore also commenced the transition to filtered tap water in guest rooms, with full implementation expected by 2027.

Food Rescue and Food Waste

We actively engage stakeholders and community partners in our waste reduction initiatives. In Hong Kong, we continue partnering with Food Angel, a food rescue and assistance programme. As a strategic partner in its Food Smart Buddy Programme, we facilitated the donation of 4,700 kg of surplus food from eight of our managed properties during the reporting period. Smart food donation machines have been installed at four of our managed shopping malls — YM², Olympian City, Citywalk and tmtplaza — making it convenient for our community members to donate their surplus food for distribution to those in need. In addition to our malls, smart food donation kiosks and scales for weighing food donations were also deployed at two of our residential sites, The Avenue and The Hermitage, while donation boxes are available at Avon Park and Miami Beach Towers. Meanwhile, The Fullerton Ocean Park Hotel Hong Kong provided weekly food donations to the Foodlink Foundation, helping to reduce food waste.

The Group's collaboration with Food Angel goes beyond food collection. Our colleagues have also been volunteering regularly to prepare meal boxes for people in need. More details can be found in the Community Investment and Engagement section of this Report on p.150.

中央回收站

為使社區回收更簡單方便，同時促進循環經濟發展，集團於2022年推出「起動循環」平台。作為平台的其中一環，集團於旗下部分管理物業設立中央回收站，用於收集紙包飲品盒、碳粉盒、玻璃樽和金屬等物品。

減塑

報告期內，集團透過多項減塑措施，持續減少各項業務的塑膠消耗。我們於旗下管理的香港物業及酒店設置智能過濾添水站，提供過濾飲用水。截至2026年6月30日，共取代超過2,718,000個膠樽，減少逾4,293,000公斤碳排放量，相當於種植186,688棵樹所能移除的二氧化碳。集團亦透過逆向自動售貨機，於報告期內回收了超過526,000個膠樽。於悉尼富麗敦酒店，所有客房和健身房更衣室轉用大容量補充式分裝瓶，避免生產和棄置小瓶膠樽裝沐浴用品。與此同時，新加坡富麗敦酒店和新加坡富麗敦海灣酒店繼續以非即棄塑膠瓶方式提供飲用水，減少單次使用塑膠的消耗。新加坡富麗敦海灣酒店亦已開始於客房內逐步轉用過濾飲用水，預計將於2027年前全面推行。

食物拯救與廚餘

我們積極與持份者及社區夥伴合作推行減廢計劃。在香港，我們繼續與食物回收及食物援助計劃惜食堂合作。作為「智•惜食夥伴」計劃策略夥伴的一份子，我們協助旗下八個管理物業推動食物捐贈活動，並於報告期內合共收集4,700公斤乾貨剩食。此外，我們亦於四個管理商場，包括裕民坊、奧海城、荃新天地以及屯門市廣場，設置智能食物捐贈機，方便區內市民捐贈乾貨剩食並轉贈予有需要人士。除了商場外，我們在囍滙和帝峯•皇殿兩個屋苑擺放智能食物收集箱和用作計算捐贈食物重量的電子磅，亦於碧湖花園及邁亞美海灣設置食物收集箱。同時，香港富麗敦海洋公園酒店每周均向膳心連捐贈食物，以減少食物浪費。

集團與惜食堂的合作不止於食物收集方面，我們的員工更定期參與義工服務，為有需要的人士準備飯餐。詳情可參閱本報告第150頁的「社區投資和參與」章節。

A comprehensive food waste management programme is in place at residential properties, shopping malls, offices and industrial buildings under our management to reduce the amount of food waste sent to landfills. Food waste digesters have been installed at The Fullerton Ocean Park Hotel Hong Kong, The Fullerton Hotel Singapore and six managed properties in Hong Kong to convert food waste into greywater, gas or organic fertilisers, thereby mitigating methane and other emissions associated with landfill disposal. In addition, we installed Food TranSmarter systems at Olympian City 2, Island Resort Mall, China Hong Kong City and Citywalk. Food TranSmarter efficiently converts food waste into slurry, which is then collected and transported to centralised treatment facilities, such as O•PARK and the Tai Po Sewage Treatment Works, for transformation into compost or electricity.

In addition to onsite food waste management, we provide collection services to clients at 19 selected properties under our management. The collected food waste is handled through a combination of onsite treatment and offsite conversion at O•PARK, as appropriate.

During the reporting period, The Fullerton Hotel Singapore partnered with Food from the Heart, a charity that helps feed the underprivileged within the city, and food rescue group D2L.sg to distribute bread and surplus food to their beneficiaries. In addition, 514 colleagues from The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore donated over 380 kg of surplus food to Food Bank Singapore, supporting disadvantaged communities and individuals in need.

我們在旗下管理的住宅物業、商場、寫字樓及工業大廈推行全面的廚餘管理計劃，以減少運往堆填區的廚餘。當中，我們為香港富麗敦海洋公園酒店、新加坡富麗敦酒店以及香港六項管理物業安裝廚餘機，將廚餘轉化為中水、氣體或有機堆肥，減少堆填區相關的甲烷和其他污染物排放。此外，我們為奧海城二期、藍灣廣場、中港城和荃新天地安裝「廚餘再生俠」系統，有效率地將廚餘分解成漿液，收集後運送至O•PARK和大埔污水處理廠等中央處理設施，然後轉化為堆肥或電力。

除了物業的廚餘管理計劃，我們亦在旗下19項管理物業為客戶提供廚餘收集服務，收集所得的廚餘會按實際情況採用現場處理或運送至O•PARK進行場外資源轉化。

報告期內，新加坡富麗敦酒店與為新加坡弱勢社群提供糧食的善粮社以及食物拯救團隊D2L.sg合作，將收集的麵包及食物重新分配予其受助者。此外，新加坡富麗敦酒店及新加坡富麗敦海灣酒店的514位員工向新加坡食物銀行捐增超過380公斤食品，以支援弱勢社群及有需要人士。

Smart food donation machines placed in various properties managed by the Group resulted in the collection of 4,700 kg of surplus food as part of the Food Smart Buddy Programme.

作為「智•惜食夥伴」計劃的一部分，集團於旗下管理物業設置智能食物捐贈機，共收集4,700公斤乾貨剩食。





Our Upcycled Christmas Tree and Ornament Design Competition promoted sustainability and creativity among colleagues and their families.

我們透過「升級再造聖誕樹及裝飾設計比賽」推動可持續發展的同時，鼓勵同事及其家屬發揮創意。

Promoting a Future with Less Waste

We continue working with stakeholders and community partners to drive the circular economy.

Engaging the Community in Waste Reduction and Recycling

During the Christmas season, we organised the Upcycled Christmas Tree and Ornament Design Competition for the sixth consecutive year to promote sustainability and creativity among our colleagues, customers, tenants and the public. The entries showcased creative and practical Christmas trees and decorations made from upcycled materials, including glass bottles, plastic, waste wood and egg cartons. Their designs were displayed across our properties, enriching the festive atmosphere while inspiring the community to embrace more responsible celebrations.

In our fifteenth consecutive year of celebrating the Lunar New Year in a more environmentally responsible way, over 20 properties under our management, including shopping malls, offices, residential properties and hotels, served as collection points for good-as-new lai see packets as part of Greeners Action's "Lai See Reuse and Recycle Programme". During the programme, over 3,000 kg of lai see packets were collected. To further our commitment to promoting a circular economy and resource conservation, we also facilitate the sale of pre-owned office furniture to our employees through our used-item exchange portal, thereby limiting the volume of office furniture destined for landfill.

促進減廢未來

我們繼續與持份者和社區夥伴合作，共同推動循環經濟。

與社區攜手減少和回收廢物

聖誕節期間，我們連續第六年舉辦「升級再造聖誕樹及裝飾設計比賽」，向同事、顧客、租戶及公眾推廣可持續發展並鼓勵創意。參加者發揮創意，以循環再用物料，包括玻璃樽、塑膠、廢棄木材、蛋盒等，設計出別出心裁且實用的聖誕樹和裝飾。這些設計於我們旗下多個物業展出，在增添節日氣氛的同時，鼓勵社區以更負責任的方式慶祝聖誕。

我們連續第十五年參加綠領行動的「利是封回收重用大行動」，以更環保的方式慶祝農曆新年。我們於旗下逾20項管理物業，包括商場、寫字樓、住宅物業及酒店設置收集點，收集新淨完好的利是封。活動期間，我們收集了超過3,000公斤的利是封。為了進一步推動循環經濟和資源節約，我們亦透過二手物品交換平台向員工轉售二手辦公室傢俱，盡量減少辦公室資源被棄置到堆填區。

Collaborating for Waste Management

We support the deployment of smart bins at selected properties under our management. These smart bins facilitate efficient segregation of materials and waste by incentivising responsible waste management practices among residents and tenants. They are designed to accommodate food waste and recyclable materials, including paper, plastic, metal and glass bottles. All collected food waste is transported to O•PARK, and recyclable materials are handled by partner waste collectors.

In addition, as part of our efforts to encourage stakeholders to join our green journey, we have partnered with Christian Action for over a decade to collect more than 108,000 mooncake containers.

Beyond Hong Kong, we continued our recycling efforts with Nespresso at The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore, collecting a total of 838 kg of Nespresso capsules. Additionally, in August 2025, The Fullerton Hotel Sydney joined Indigenous-owned company Envirobank's programme known as "100% Clean Recycling" by introducing source-separated collection of beverage containers across its operations. This helps collected beverage containers enter a clean recycling stream and supports the reuse of recovered materials.

連繫夥伴合力推動廢物管理

我們支持於旗下管理的指定物業設置智能回收箱，培養住戶和租戶履行廢物管理的責任，促進有效的物料及廢物分類。智能回收箱經特別設計，旨在協助收集廚餘和可回收物料，例如紙張、塑膠、金屬和玻璃樽等。所有收集廚餘均運往O•PARK，而可回收物料則由廢物收集商夥伴處理。

此外，作為推動持份者共同參與綠色旅程的一環，我們與基督教勵行會在過去十多年的合作期間，共收集超過108,000個月餅盒。

香港以外，新加坡富麗敦酒店和新加坡富麗敦海灣酒店繼續與Nespresso合作推行回收計劃，分別收集了共838公斤Nespresso咖啡膠囊。此外，悉尼富麗敦酒店於2025年8月加入由原住民企業Envirobank推行、名為「100% Clean Recycling」的回收計劃，並於其酒店營運中引入飲料容器分類回收措施。此舉有助所收集的飲料容器進入潔淨回收流程，促進資源回收及再利用。

Collected since 2013
從2013年起，我們共收集了

> 88,000 kg
of usable items
超過88,000公斤的可重用物品

> 108,000
of mooncake containers
超過108,000個月餅盒

Collected during the reporting period
報告期內，我們共收集了

> 8,870 kg
of new and used items
超過8,870公斤全新及二手物品

> 3,000 kg
of lai see packets
超過3,000公斤利是封

Water Consumption and Efficiency

We recognise the significance of conserving water, one of our most important shared natural resources. Our commitment to using it more efficiently is clearly outlined in our Environmental Policy, Green Office Policy, Sustainable Building Guidelines and Sustainable Procurement Policy. In Hong Kong, we obtain potable water and seawater for flushing from the Water Supplies Department of the Hong Kong Government and discharge all effluents into public sewer systems in compliance with applicable discharge licences. Our target is to reduce our water consumption intensity by 20% from our 2018 baseline by 2030. As at 30 June 2026, we have reduced water consumption intensity by 30% from our 2018 baseline.

We monitor our water consumption monthly and have various measures in place to reduce our overall water usage. These include high-efficiency fixtures, occupancy sensors on taps, dual-flush toilets, low-capacity flushing cisterns, leakage detection systems, smart irrigation systems and rainwater collection tanks for water reuse. Meanwhile, rainwater harvesting systems have been installed at Olympian City 1 and Skyline Tower, with over 200 cubic metres of rainwater estimated to be collected annually for plant irrigation.

In addition, 40 properties managed by SEML have joined the ECH$_2$O — Enterprises Cherish Water Campaign organised by the Water Supplies Department of the Hong Kong Government and Green Council. This initiative encourages companies to cherish water through various initiatives, including signing a charter, appointing water managers, organising education and promotion efforts and improving water equipment. The Group remains committed to implementing various measures to reduce water consumption in collaboration with our stakeholders.

用水和用水效益

我們明白節約用水的重要性，這是我們最珍貴的共享自然資源之一。我們致力提升用水效益，並清楚訂明於我們的《環保政策》、《綠色辦公室政策》、《可持續建築指引》和《可持續採購政策》。在香港，我們從香港政府水務署獲取食水和沖廁海水，並根據適用的排放許可證，將所有廢水排入公共污水收集系統中。我們的目標是以2018年作為基數，於2030年前將用水強度減少20%。截至2026年6月30日，我們的用水強度相較2018年基數已減少30%。

我們每月監測用水量，並實施多項節約措施以減少整體用水量。這些措施包括使用高效能裝置、水龍頭感應器、雙沖式低容量沖洗水箱、漏水偵測及智能灌溉系統，以及收集雨水以重新使用。同時，奧海城一期和宏天廣場已安裝雨水收集系統，利用收集所得的雨水灌溉植物，估計每年可收集超過200立方米雨水量。

此外，信和物管旗下管理的40項物業已加入由香港政府水務署和環保促進會的「商約」惜水運動。該計劃透過多個舉措，包括簽署惜水承諾、委任惜水經理、籌辦宣傳教育活動、改善設備等，鼓勵企業共同推動珍惜用水。集團將繼續與我們的持份者合作，實施各種措施以減少用水量。



La Mirabelle
海琚灣

Urban Biodiversity

城市生物多樣性

The conservation of biodiversity is vital for the future of our planet. We are committed to implementing sustainability practices across our operations and value chain to help protect natural ecosystems.

保護生物多樣性對地球的未來十分重要。我們致力於業務營運和價值鏈中推行可持續實務常規，以保護自然生態系統。

How We Are Managing It 怎樣管理

Our property development activities can potentially impact the ecosystems surrounding our development sites. We seek to avoid or reduce the impact on natural habitats and species by conducting proper assessments and employing effective management practices. We also work with our suppliers to address biodiversity risk and reduce impact in our operations and along our value chain.

Our Biodiversity Policy guides our efforts to protect ecological systems and provides a framework for integrating biodiversity considerations into our operations. When selecting development sites, we follow our Sustainable Building Guidelines to protect native species and sustain the habitats and ecosystems that support them. Our landscaping team accounts for impacts on ecosystems around our properties, seeking to improve the health of the local environment, avoid the introduction of invasive species and promote biodiversity.As part of our commitment to biodiversity conservation, we conducted tree assessment surveys for all our applicable new development projects during the reporting period.

我們的物業發展活動或對開發地點周邊的生態系統造成影響。因此，我們致力透過適當的評估和有效的管理方針，避免或減低營運對自然棲息地和物種的影響。我們亦與供應商合作，以應對生物多樣性風險，並減少我們的營運和價值鏈對大自然的影響。

我們的《生物多樣性政策》為保護生態系統的相關工作提供指引，並設立框架，將生物多樣性考量納入營運各層面。在發展項目的選址過程中，我們根據集團《可持續建築指引》，保護原生物種，以及維繫該等物種的棲息地和生態系統。我們的園景團隊在美化物業環境時會考慮對周邊生態系統的影響，避免引入入侵物種並促進當地生物多樣性。作為履行保護生物多樣性承諾的一環，我們在報告期內已對所有適用的新發展項目進行樹木評估調查。



Approximately 300 sets of oyster shell strings has been deployed at the Marina of GCYCC marina to provide scientific reference for evaluating ecological benefits.

約300組蠔殼串於黃金海岸鄉村俱樂部‧遊艇會遊艇碼頭投放，就生態效益提供科學參考。

Aiming for Nature Positivity

Following its entry to the TNFD Forum in December 2022, Sino Land became the first real estate developer in Hong Kong to join the Science Based Targets Network ("SBTN") Corporate Engagement Program in June 2023, demonstrating its dedication to using natural resources responsibly and protecting and restoring the natural environment. In January 2024, Sino Land further became an inaugural TNFD Early Adopter, pledging to align its corporate reporting with the TNFD Recommendations. Addressing the TNFD Recommendations enables us to better identify and assess our nature-related dependencies, impacts, risks and opportunities, thereby integrating these considerations into our financial and operational decision making.

During the reporting period, we continued to raise awareness of biodiversity protection and conservation among our stakeholders through several key initiatives.

Oyster Inno Discovery

To foster deeper connections with our marine environment, we partnered with CityUHK to launch the "Oyster Inno Discovery" education programme. Centred on oyster reef restoration and marine education, the programme engaged participants through hands-on activities and STEAM learning experiences. Since its launch, nearly 1,000 students, colleagues and community members have participated. More details can be found in the featured case study on p.16.

追求自然正向發展

繼2022年12月加入TNFD論壇後，信和置業於2023年6月成為香港首家地產發展商參加「科學目標網絡企業參與計劃」，展現以負責任的方式運用天然資源，以及保護和恢復自然環境的決心。信和置業更於2024年1月成為TNFD早期採用者，承諾根據TNFD建議編寫企業報告內容。回應TNFD的建議，能使我們有效地識別和評估與自然相關的關聯、影響、風險和機遇，並將這些考量納入企業財務和營運的決策中。

在報告期內，我們通過多項重要舉措，持續推動我們的持份者對保護生物多樣性的認識和關注。

蠔創探索

為加深與海洋環境的聯繫，我們與城大合作推出「蠔創探索」教育計劃。該計劃以蠔礁修復及海洋教育為主題，透過實踐活動及STEAM學習體驗，讓參加者加深認識海洋保育。自計劃開展以來，已吸引近1,000名學生、同事及社區人士參與。詳情請參閱第16頁的焦點案例。



Farm Together offers a variety of experiential activities that connect the community, wellbeing and nature.

「一喜種田」舉辦多個體驗活動，以連繫社區、身心靈及大自然。

Discover Shui Hau

To foster a deeper appreciation for marine biodiversity in the community, we collaborated with WWF-Hong Kong and Clearbot to promote ecological conservation in the beautiful Shui Hau area of Hong Kong. We partnered with local villagers and artists to create vibrant murals that celebrated the cultural heritage and biodiversity of the area. We also provided avenues for local students to become conservation ambassadors through various activities. We set up kiosks where students could learn about the "Code of Conduct for Clam Digging". Additionally, our partnership with Clearbot enabled us to leverage innovative technology to remove over 600 kg of marine debris.

Farm Together

Through our integrated green community project, Farm Together, we aim to promote sustainable living and bring the community closer to nature. Spanning over 57,000 sq. ft., Farm Together currently comprises over 20 farms in Hong Kong and Singapore. During the reporting period, we engaged over 1,400 participants in 57 workshops and green tours through this project.

Throughout the reporting year, Farm Together delivered a variety of immersive urban farming activities, such as the Green Day at GREENHOUSE@LandmarkSouth where office tenants harvested fresh herbs from a smart mobile farm to create farm-to-table beverages. We also supported the Farmunity Student Market, where secondary school students sold their homegrown crops and held herbal tea and jam-making workshops for elderly residents from Helping Hand at Sky Farm, strengthening community connections.

珍「識」水口

為了加深社區對海洋生物多樣性的認識，我們與世界自然基金會香港分會和Clearbot合作，在香港美麗的水口地區推廣生態保育。我們與當地村民和藝術家合作，繪製色彩繽紛的壁畫，頌揚當地的文化遺產和生物多樣性。當地學生可透過各種活動化身成保育大使。我們亦設立資訊站，讓學生了解「掘蜆守則」。此外，透過與Clearbot合作，我們利用創新技術收集清理逾600公斤海洋廢物。

一喜種田

我們透過綜合社區項目「一喜種田」推廣可持續生活，讓社區更親近大自然。目前，「一喜種田」設有超過20個香港和新加坡農圃，總面積逾57,000平方呎。報告期內，計劃共舉辦工作坊和綠色農莊導賞團等57場活動，吸引超過1,400名參加者。

報告期內，「一喜種田」舉辦多個沉浸式都市耕作體驗活動，包括於GREENHOUSE@LandmarkSouth舉辦「綠色生活日」，讓辦公室租戶採摘智能種植機的香草調製特色雞尾酒。我們亦支持水耕苗社學生市集，讓學生出售校內種植的蔬菜；另為伸手助人協會的長者院友於宏天空中農莊舉辦花茶調配及果醬製作工作坊，加強與社區的連繫。

In addition, Farm Together partnered with the Aspire Youth Development Center of the Autism Partnership Foundation to introduce a tailored farming programme for learners to develop basic farming skills in a supportive and inclusive environment. Throughout the year, 12 Farm Together workshops were organised for clubhouse members, including microgreen planting workshops, Lunar New Year orchid workshops and tie-dye activities.

Natural Ecology Exhibition

During the reporting period, we supported the National Ecology Day roving exhibition at Citywalk to help inspire public awareness of ecological preservation. The exhibition offered a unique opportunity for the community to explore Hong Kong's rich natural ecology, appreciate the city's biodiversity and reflect on how conservation can be integrated into daily life.

Go Green SG

Beyond Hong Kong, The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore supported Go Green SG through a series of initiatives promoting urban biodiversity and sustainable living. In partnership with Nature Society Singapore, a butterfly garden was established at Fullerton Farm. During the campaign period, extended Fullerton Farm Tours were organised for the public, providing opportunities to learn about urban farming, sustainable food practices and biodiversity conservation. To complement the tours, two Butterflies and Blooms workshops were organised, featuring guided farm tours and butterfly lamp-making activities using upcycled plastic materials. Together, these initiatives fostered greater awareness of urban biodiversity, circular resource use and environmental stewardship among hotel guests and the wider community.

Green Stay Programme

In August 2025, The Fullerton Hotel Sydney partnered with Hotels for Trees to launch the Green Stay Initiative. Under the programme, a tree is planted in Byron Bay for each night that guests opt out of daily housekeeping during a multi-night stay. Over 350 trees have been planted, including over 50 by staff volunteers, supporting forest restoration.

Building Awareness Among Stakeholders

Our commitment to reducing environmental impact extends to the responsible sourcing of food at our properties. Our goal is to purchase 100% of the seafood served at our hotels from sources that are certified by schemes such as the Aquaculture Stewardship Council ("ASC") and the Marine Stewardship Council ("MSC") to promote marine conservation. We also have strict protocols to ensure our food supplies are safe and of high quality, including requiring all hotel suppliers to adhere to our SCoC.

「一喜種田」亦攜手愛培自閉症基金Aspire青少年發展中心，為中心學員度身設計耕作體驗，藉以在互助和共融的環境下培養耕作技巧。此外，我們亦為住宅會所會員舉辦12場「一喜種田」工作坊，包括微型菜苗種植工作坊、農曆新年蘭花工作坊及紮染活動。

全國生態日專題展覽

報告期內，我們響應全國生態日並於荃新天地舉行專題展覽，以提高公眾保護生態的意識。展覽不但能啟發社區探索香港豐富的自然生態，更讓大眾欣賞這座城市生物多樣性的同時，思考如何將生態保育融入於日常生活中。

GO Green SG

香港以外，新加坡富麗敦酒店和新加坡富麗敦海灣酒店透過一系列活動支持「Go Green SG」運動，透過舉辦工作坊，推廣新加坡都市生物多樣性及可持續生活。酒店與Nature Society Singapore合作，在富麗敦農莊內開闢蝴蝶廊道。活動期間，酒店舉辦延長版富麗敦農莊公眾導賞團，向參加者介紹都市耕作、可持續飲食模式及生物多樣性保育。為配合導賞活動，酒店亦舉辦兩場「Butterflies and Blooms」工作坊，結合農莊導覽及利用升級再造塑膠製作蝴蝶燈活動。透過一系列活動，加深酒店賓客及廣大社區對都市生物多樣性、資源循環利用及環境保育的認識。

綠色住宿計劃

2025年8月，悉尼富麗敦酒店與Hotels for Trees合作推出「綠色住宿計劃」。每當賓客選擇不進行每日客房清潔服務，酒店便種植一棵樹。目前，我們已於拜倫灣種植超過350棵樹，其中50多棵由酒店員工義工親自種植，以行動支持森林復育。

提高持份者的意識

我們致力減低對環境的影響，這份承諾亦延伸至旗下物業的負責任食材採購。我們的目標是旗下酒店供應的海鮮100%購自獲水產養殖管理委員會及海洋管理委員會等計劃認證的來源，以推廣海洋保育。我們亦採取嚴格措施確保供應的食品安全且高質量，包括要求所有酒店供應商遵守我們的《承辦商/供應商行為守則》。

Sino Sustainability Month
信和可持續發展月

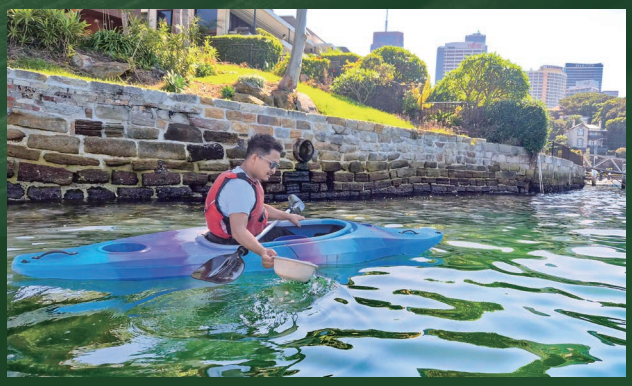
Through Sino Sustainability Month, we deepen sustainability literacy and promote behavioural change among our colleagues.

透過「信和可持續發展月」，我們加深同事對可持續發展議題的認識，並推動公司內部的行為轉變。



As part of our biodiversity and habitat restoration efforts, we planted 50 trees of native Hong Kong species in April 2026.
我們於2026年4月種植了50棵香港原生樹種，支持生物多樣性及棲息地修復工作。





In its second year, Sino Sustainability Month expanded to Singapore and Sydney, bringing together nearly 300 participating colleagues.

「信和可持續發展月」踏入第二年，活動擴展至新加坡和悉尼，吸引近300名同事參與。

To further raise awareness about sustainability and cultivate greener habits among our colleagues, we held the second Sino Sustainability Month in April 2026. Over five weeks, we arranged various activities with nearly 15 partners, including environmental and social enterprises, green technology start-ups, academic institutions and professional bodies. Together, we organised a series of experiential activities and workshops that encouraged colleagues and their families to embrace sustainability practices. These included Oyster Inno Discovery, plant-printing workshops and a farm tour.

Circular economy principles were put into practice through workshops where participants transformed spent coffee grounds into soap and shredded plastic into coasters. We also organised green technology sharing sessions to showcase innovative sustainability solutions and expert-led discussions on emerging sustainability trends in the real estate industry. As part of Sino Group's biodiversity and habitat restoration efforts, we planted 50 trees of native Hong Kong species in April 2026.

Together, these experiences encouraged our colleagues to reflect on integrating sustainability into their everyday choices and long-term thinking. Nearly 300 employees from Hong Kong, Singapore and Sydney participated and recorded over 650 training hours through the Sino Sustainability Academy under these initiatives.

為進一步提高同事的可持續發展意識並培養其綠色生活習慣，我們於2026年4月舉行「信和可持續發展月」。在五週內，我們聯同近15個合作夥伴，包括環保社企、綠色科技初創企業、學術機構及專業團體，舉辦一系列體驗活動及工作坊，鼓勵同事及其家人建立可持續習慣，當中包括「蠔創探索」、植物拓印工作坊及農莊導賞團。

我們舉辦工作坊，將循環經濟概念付諸實行。期間，參加者利用咖啡渣製作手工皂，以及將塑膠碎片製成杯墊。我們亦舉辦綠色科技分享會，展示創新的可持續發展解決方案，並邀請專家就房地產界新興的可持續發展趨勢進行分享。作為信和集團生物多樣性及棲息地修復工作的一環，我們於2026年4月種植了50棵香港原生樹種。

這些體驗有助鼓勵同事思考如何將可持續發展融入日常選擇和長遠規劃中。活動吸引近300名來自香港、新加坡和悉尼的同事參與，並透過「信和可持續發展學堂」累計培訓時數逾650小時。

Wellness

健康舒泰

Related Material Topics 相關重大議題



96 Labour Practices
勞工實務常規

104 Health, Safety and Wellbeing
健康、安全和福祉

Highlights 重點項目

01

Delivered more than 211,000 hours of employee training

提供超過211,000小時員工培訓

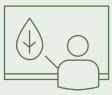
02

Sino Women Connect continued to foster meaningful connections among female colleagues and promote workplace wellbeing, diversity and inclusion through employee engagement and awareness initiatives

「信和女性連繫計劃」持續透過連繫女性員工促進有意義的交流，並透過員工參與及推廣活動，推動職場身心健康、多元共融



Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
+50% Increase training hours by 50% by 2025 and 100% by 2030 from the 2019 level 以2019年為基數，於2025年及2030年前分別增加員工總培訓時數50%及100%	+99% We have increased training hours by 99% from the 2019 level. 我們的培訓時數由2019年的水平增加了99%。
Embrace diversity and inclusion to ensure equal opportunities in all our people-related practices 擁抱多元共融文化，確保平等機會原則在人力資源措施中得以有效實施	We organised our annual Diversity and Inclusion Month in October 2025, hosting activities on topics ranging from mental wellness to disability inclusion. 我們於2025年10月舉辦年度「多元共融月」，舉辦涵蓋精神健康及傷健共融等議題的活動。
By 2030, maintain gender pay ratio at 1:1 於2030年前，性別薪酬比例保持在1:1	During the reporting period, our gender pay ratio was 1:1.10 (female to male). 報告期內，我們的性別薪酬比例為1:1.10（女性對比男性）。
By 2030, maintain a gender balance in all management positions 於2030年前，保持所有管理職位的男女比例均衡	During the reporting period, the percentage of females in management positions was 42%. 報告期內，擔任管理職位的女性為42%。
By 2030, maintain a lost-time injury rate ("LTIR") at or below 2.5 per 100 employees 於2030年前，保持工傷引致損失工時比率在每100名員工2.5或以下	During the reporting period, our LTIR was 1.8 per 100 employees. 報告期內，我們的工傷引致損失工時比率為每100名員工1.8。

Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
 By 2025, 100% of employees to receive ESG training 於2025年前，100%員工接受環境、社會及管治相關培訓	100% of our employees have received ESG training. 100%員工接受了環境、社會及管治相關培訓。
 Deliver products and services that enhance the wellness of our stakeholders 提供能進一步提升持份者身心健康的產品和服務	We introduced role-based Sino STAR Service Standards and related training initiatives to strengthen service excellence and enhance stakeholder experiences. 我們推出以職務劃分的「信和星級客戶服務流程和標準」及相關培訓計劃，以提升服務質素及優化持份者體驗。
 Improve the wellbeing of our employees through wellness programmes covering work and family life, physical health and mental health 透過涵蓋工作、家庭及身心健康活動促進員工福祉	During the reporting period, we organised a range of sports, charity and employee engagement activities, as well as vaccination programmes, to support the physical and mental wellbeing of our colleagues and their families. 報告期內，我們舉辦多項體育、慈善及員工參與活動，並推行疫苗接種計劃，以促進同事及其家屬的身心健康。

Management Approach

We are committed to safeguarding and enriching the health, safety and wellness of people and our surrounding communities. Our Human Rights Policy, Diversity and Inclusion Policy and Health and Safety Policy outline our approach to protecting people by providing a just, inclusive and safe environment where employees, customers and communities can thrive. We continually review our systems and procedures focused on human capital management to ensure they align with our needs while addressing evolving stakeholder concerns.

The Green Living Sub-committee of the ESG Steering Committee is responsible for people management, including nurturing talent and safeguarding health and wellness, and meets quarterly to evaluate and identify any concerns and trends in this area. The sub-committee's role includes maintaining compliance with labour and health and safety regulations, such as market-specific minimum wage requirements, and reviewing our safety performance quarterly. With health and safety being a top priority for the Group, the sub-committee is tasked with developing action plans to ensure all safety measures remain robust.

管理方針

我們致力保障及提升大眾以及周邊社區的健康、安全和福祉。我們的《人權政策》、《多元共融政策》和《健康及安全政策》闡述我們保障各持份者的方針，提供公正、共融和安全的環境，使員工、顧客和社區得以茁壯成長。我們持續檢討與人力資源管理相關的制度和程序，以確保其切合公司的需要，亦同時能回應持份者不斷變化的關注事宜。

環境、社會及管治督導委員會轄下的綠色生活小組委員會負責人力資源管理，當中包括培育人才及保障員工健康和福祉。小組委員會每季舉行一次會議，以檢討和識別相關的關注事項和趨勢。小組委員會亦負責確保集團遵守勞工和健康及安全規例，包括各個市場的最低工資要求，並每季評估我們的安全表現。員工的健康及安全為集團的首要任務，小組委員會負責制定行動計劃以確保所有安全措施穩妥。



Our annual Corporate Town Hall meeting provides a platform for two-way engagement between management and colleagues.
我們的年度員工溝通大會，為管理層與員工提供促進雙向交流的平台。

Communication Channels

We believe that responding to the diverse perspectives and concerns of our stakeholders is vital to the success of our business. Our colleagues are encouraged to engage with management executives through various channels, including email, intranet, newsletters, Corporate Town Hall meetings and the Group's mobile app for employees, inSino. We listen to and strive to promptly address employee needs through these two-way communication channels.

In November 2025, we welcomed nearly 800 colleagues to our annual Corporate Town Hall meeting. Department heads showcased how AI and advanced technologies have enhanced sales, operational efficiency and customer experiences across the Group. A panel of experts from the AI, financial and academic sectors also offered insights on integrating AI into daily operations, as well as emerging issues around AI use. Mr Daryl Ng expressed his sincere gratitude for everyone's contributions and reiterated the critical role AI plays — and will continue to play — in driving growth and efficiency. The event concluded with a dedicated Q&A session with our management team, facilitating a meaningful two-way dialogue.

溝通渠道

我們相信，回應持份者的多元化觀點和關注事項對業務的成功至關重要。我們鼓勵員工以電子郵件、內聯網、員工通訊、員工溝通大會、以及集團的員工手機應用程式「信誌」等多個渠道，與管理層保持溝通。這些雙向的溝通渠道，有助我們聽取和迅速回應員工的需要。

集團的年度員工溝通大會於2025年11月舉行，約800位同事出席。部門主管展示AI和嶄新科技如何改善銷售過程、簡化營運流程和提升客戶體驗。隨後，來自人工智能、金融及學術界的專家分享見解，內容包括如何將AI融入日常營運，以及AI應用衍生的新議題。黃永光先生衷心感謝各位同事的貢獻，並重申AI在推動業務增長及提升營運效率方面的重要作用，以及其未來將持續帶來深遠影響。大會最後設有管理層答問環節，促進員工與管理層之間的雙向交流。

Labour Practices

勞工實務常規

We strive to provide an inclusive and fair workplace where colleagues are nurtured to develop their skills and achieve personal and professional fulfilment. By offering competitive remuneration and benefits, we are able to acquire and retain the right talent to contribute to our business's success.

我們致力提供共融和公平的工作環境，培養同事技能以成就個人和專業發展。我們以具競爭力的薪酬和福利吸引和保留合適的人才，使業務蓬勃發展。

How We Are Managing It 怎樣管理

We comply with Hong Kong's Employment Ordinance and relevant laws and regulations in all the jurisdictions where we operate. Our Staff Handbook sets out our human resources framework and detailed management policies, which contain guidelines on working conditions and respectful behaviour, benefits and remuneration, training and development, as well as health and safety. We regularly update this Handbook to align with best practices and new regulatory requirements. Our CoC and Human Rights Policy outline our commitment to ensuring equal opportunities for all employees and their freedom to participate in collective bargaining and join labour unions as permitted by law. We have a strict policy against forced and child labour and, as stipulated in our SCoC, this applies to our contractors and suppliers. Anyone found violating our CoC or SCoC is subject to disciplinary action. Our commitment to open communication aligns with our established grievance mechanisms, through which employees, suppliers and contractors can report concerns. We also provide training for employees on maintaining a respectful and harassment-free environment in the workplace, as well as how to properly handle reports or incidents related to bullying or harassment. Further information on our CoC and grievance communication process can be found in the Governance section on p.50 of this Report.

我們遵守香港的《僱傭條例》以及所有營運所在司法管轄區的相關法律和規例。我們的人力資源框架以及詳細的管理政策已載列於《僱員手冊》，當中包括有關僱傭條件及互相尊重的行為、福利與薪酬、培訓與發展，以及健康及安全的指引。我們定期修訂手冊，以符合最佳僱傭實務常規以及新的監管要求。我們的《紀律守則》和《人權政策》列明所有員工享有平等機會，以及在合法的情況下參加工會及集體談判的自由。我們亦已制定相關政策，嚴禁強制勞工和童工，並以《承辦商/供應商行為守則》規範承辦商和供應商。如發現任何人違反《紀律守則》或《承辦商/供應商行為守則》，將受到紀律處分。我們致力提供開放的溝通渠道，讓員工、供應商和承辦商利用舉報機制檢舉任何違規行為。我們亦為員工提供培訓，促進彼此尊重的文化及營造零騷擾的工作環境，並針對欺凌或騷擾相關的投訴和事件提供正確的處理的方法。有關《紀律守則》和申訴流程的詳情，請參閱本報告第50頁的「管治」章節。

Employee Benefits

We design our remuneration and benefits to attract and retain the right talent. Packages are reviewed annually to reflect individual performance, contributions and market trends. We offer competitive benefits, including comprehensive medical coverage (with support for treatment for mental health conditions and prescribed medications), retirement plans, training subsidies, overtime pay and discretionary performance bonuses. We also provide a range of leave entitlements, including paid annual leave, birthday leave, extended maternity leave of 18 weeks, parental leave of ten days, paternity leave, family care leave, as well as Volunteer Service Leave. To strengthen our family-friendly employment practices, fully paid paternity leave has been extended from five days to ten days for eligible colleagues. Employees also enjoy a wide range of discounts and many benefits enjoyed by our staff also extend to their family members.

Employees' Children Education Award & Assistance Scheme

The Employees' Children Education Award & Assistance Scheme supports the learning needs of children of employees who achieve outstanding academic results. During the reporting period, 145 children of our employees from Hong Kong and Chinese Mainland received scholarships and bursaries. In addition, the Group offered primary and secondary school textbook subsidies to 71 children of our employees.

Employees' Children Internship Programme

The Employees' Children Internship Programme provides children of our employees who are pursuing undergraduate studies with the opportunity to gain practical work experience. Held over eight weeks in July and August 2026, the programme combined structured learning with practical experience, introducing participants to careers in the property sector.

Employee Engagement

We strive to create a workplace where every employee feels genuinely valued, supported and connected. During the reporting period, 11 outstanding employees and six high-performing teams were recognised at the Outstanding Employee and Team Award Ceremony for their unwavering passion, innovative spirit and dedication to the Group. Outstanding employees were treated to a four-day trip to Singapore where they visited The Fullerton Hotel Singapore, the Far East Organization and local attractions while connecting with other top performers from across the region.

In March 2026, we hosted the Sino Group Annual Dinner, which brought together colleagues from across the Group. With the theme "Blossoming Future", the programme featured an immersive digital screen showcasing AI-generated artwork, a spectacular LED lion dance performance, interactive games and a grand song and dance performance by our management trainees and senior executives. Colleagues also showcased their creativity with futuristic outfits in the Best Dressed Contest.

員工福利

我們釐定薪酬和福利來吸引和保留合適的人才。每年，我們都會檢討薪酬方案，務求提供與員工的表現和貢獻，以及市場趨勢相稱的待遇。我們提供具吸引力的福利，包括全面的醫療保障（涵蓋精神健康治療及處方藥物）、退休福利、培訓津貼、加班費和酌情花紅。我們亦提供各種假期，包括有薪年假、生日假、18週延長產假、十天育嬰假、侍產假、家庭照顧假，以及義工服務假。為完善家庭友善的僱傭措施，合資格同事的全薪侍產假已由五天增加至十天。員工亦可享有種類繁多的員工優惠。多項福利更可惠及員工家屬。

員工子女教育獎勵及資助計劃

「員工子女教育獎勵及資助計劃」支持學業成績優異的員工子女於學習上的需求。報告期內，香港及中國內地共有145名員工子女獲頒發獎學金和助學金。此外，集團亦為71名就讀中小學的員工子女提供書簿津貼。

員工子女實習計劃

員工子女實習計劃為正就讀大學的員工子女提供實際工作體驗。計劃於2026年7月至8月舉行，為期八周，結合系統性學習和實踐，向參加者介紹地產行業的職涯發展。

員工參與

我們致力營造和諧的工作環境，讓每位員工感到受重視，互相扶持和彼此聯繫。報告期內，11名優秀員工和六個表現優異的團隊在「傑出員工及團隊頒獎典禮」上獲得表彰，以肯定他們對集團的竭誠投入、創新實踐和奉獻精神。我們安排傑出員工前往新加坡旅遊四天以作獎勵，期間參觀新加坡富麗敦酒店、遠東機構及當地景點，並與來自區內各地的傑出員工交流。

2026年3月，我們舉辦信和集團周年晚宴，匯聚來自集團不同業務部門的同事。晚宴以「綻放未來」為題，設有展示AI生成藝術作品的沉浸式數碼屏幕、精彩的LED醒獅表演、互動遊戲，以及由見習行政員和高級管理層攜手呈獻的精彩歌舞表演。同事亦盡顯創意，穿上充滿未來感的服飾角逐「最佳衣著獎」。



Themed "Blossoming Future", Sino Group Annual Dinner 2026 brought together colleagues from various business units for an evening of celebration.
2026年信和集團周年晚宴以「綻放未來」為題，讓不同業務單位的同事共聚一堂。

Diversity and Equal Opportunities

Maintaining a fair and inclusive workplace for our staff is a top priority for our business. Our Diversity and Inclusion Policy underscores our commitment to fostering a safe and supportive workplace free of discrimination. We hire based on abilities, championing equal opportunities in recruitment, remuneration, promotion, training and transfers, regardless of gender, race, age, nationality, family or marital status, sexuality, pregnancy, religion or disability. Since 2020, Sino Group has been a signatory to the Racial Diversity & Inclusion Charter for Employers, launched by Hong Kong's Equal Opportunities Commission. Our goal is to maintain a gender pay ratio of 1:1 by 2030. We aim for gender balance in all management positions by 2030. To date, around 42% of management positions are held by women.

多元與平等機會

保持公平及共融的工作環境是我們業務的首要任務。我們在《多元共融政策》明確地承諾提供安全、互相尊重且免受歧視的工作環境。我們以能力為僱用基準，在招聘、薪酬、晉升、培訓和調職方面促進平等機會，不論性別、種族、年齡、國籍、家庭或婚姻狀況、性取向、懷孕、宗教或殘疾。自2020年以來，信和集團一直是香港平等機會委員會《種族多元共融僱主約章》的簽署機構。我們目標於2030年前保持性別薪酬比例在1：1，亦正朝著2030年前實現管理職位男女比例均衡的目標邁進，至今已有約42%管理職位由女性擔任。

We take all reports of alleged harassment and other suspected inappropriate behaviour seriously. Our Whistleblowing Policy, discussed on p.52 of this Report, outlines the confidential grievance mechanism we have in place for employees. It also outlines types of reportable conduct, related procedures and follow-up actions. All new hires must undergo mandatory training on the Group's approach to diversity and non-discrimination as part of the onboarding process, and our Group Human Resources Department provides training on effective communication for our employees on a regular basis to create a more inclusive and empathetic working environment. We encourage our employees to freely express their insights and opinions, respect the views of colleagues from different backgrounds and cherish the creativity and perspectives a diverse team brings.

Diversity and Inclusion Activities

The Group promotes diversity and inclusion through a wide variety of initiatives, including interactive and experiential workshops for our Diversity and Inclusion Month, which is discussed on p.110 of this Report.

We continued to provide economic opportunities for individuals with diverse abilities and backgrounds. During the reporting period, The Fullerton Ocean Park Hotel Hong Kong partnered with Saint Francis University to offer an internship programme in which selected students gained firsthand experience in the hospitality industry through placements in various departments.

Beyond Hong Kong, The Fullerton Hotel Sydney continued to work with Hotel Etico, Australia's first social enterprise hotel, which provides vocational training for young adults with special educational needs. In addition, The Fullerton Hotel Sydney worked with the National Indigenous Culinary Institute to hire Indigenous people from disadvantaged groups and sponsor vocational chef training and certification for new Indigenous staff members.

我們嚴肅對待所有涉嫌騷擾和其他不當行為的舉報。我們於本報告第52頁提及的《舉報政策》，說明為員工設立的保密申訴機制和有關可舉報的行為種類，以及其程序和跟進工作。作為入職程序的一部分，所有新入職員工都必須接受職場多元共融及反歧視培訓，以了解集團的相關方針。集團人力資源部亦定期舉辦有關有效溝通的培訓，以助員工建立共融及互助互諒的工作環境。我們鼓勵員工勇於表達自己的見解和意見，尊重來自不同背景的同事的觀點，並珍視多元團隊所帶來的創意和啟發。

多元和共融活動

集團透過一系列活動促進多元共融，包括於「多元共融月」內舉辦的互動體驗式工作坊。有關詳情，請參閱本報告第110頁。

我們繼續為不同能力和背景的人士提供工作機會。報告期內，香港富麗敦海洋公園酒店聯同聖方濟各大學舉辦實習計劃。期間，獲選學生被委派到多個不同部門實習，親身體驗酒店業工作。

香港以外，悉尼富麗敦酒店繼續與澳洲首間社會企業酒店Hotel Etico合作，為有特殊教育需要的年輕人提供職業培訓。悉尼富麗敦酒店亦與National Indigenous Culinary Institute合作，聘用來自弱勢社群的原住民，並資助新入職原住民員工提供職業廚師培訓和認證。



We are committed to fostering an inclusive workplace where colleagues from diverse backgrounds can thrive.

我們致力營造共融的工作環境，讓來自不同背景的同事均能發揮所長。

Disability Inclusive Employer Award

In October 2025, Sino Group was recognised with the Level 2 Disability Inclusive Employer Award under the "Caring Employer" Medal — an initiative led by the Labour and Welfare Bureau of the Hong Kong Government and the Hong Kong Jockey Club Charities Trust — for our commitment to building a fair, supportive and disability-inclusive workplace. Together with the Labour Department of the Hong Kong Government and community partners, we have implemented disability-friendly hiring practices, such as social worker-accompanied interviews, onsite job previews, one-on-one orientation sessions and mentoring for staff with disabilities.

Sino Women Connect

Sino Women Connect fosters meaningful connections among our female colleagues and cultivates a workplace that promotes wellbeing, diversity and inclusion. Since its launch in 2024, we have organised a range of activities that support the physical and mental wellbeing of our female employees.

During the reporting year, we partnered with YM Fleur, a social enterprise of the Chinese Y.M.C.A. of Hong Kong, to host an eternal flower vase-making workshop, providing participants with an opportunity to engage in floral art, relax and connect with one another. We also collaborated with Mind HK, a mental health charity, to organise a Women's Talk aimed at enhancing parents' understanding of adolescent mental wellbeing. The session explored young people's emotional needs and mental health challenges, while sharing practical self-care tips and local support resources.

Training and Development

We are committed to enabling the professional development of our employees to support their personal growth and drive business growth. We encourage colleagues to actively seek opportunities for continuous development and lifelong learning by providing a wide range of internal and external training opportunities, examination leave and educational sponsorships throughout the year.

「殘疾共融僱主」獎章

信和集團憑藉為傷健人士營造公平、互助及共融的工作環境，於2025年10月榮獲由香港政府勞工及福利局與香港賽馬會慈善信託基金合作推展的「愛心僱主」獎章「第二級：殘疾共融僱主」獎章。我們與香港政府勞工處及社區夥伴攜手，推行多項支援傷健人士就業的措施，如社工陪同面試、現場工作預覽、一對一入職培訓，以及為殘疾員工提供師友指導等。

信和女性連繫計劃

「信和女性連繫計劃」透過連繫女性員工促進有意義的交流，營造出促進身心健康、多元共融的工作環境。計劃自2024年推行以來，我們已舉辦連串活動，支援女同事的身心健康。

報告期內，我們與香港中華基督教青年會旗下社會企業花樂誰家合作舉辦永生花花瓶工作坊，讓參加者體驗花藝創作，並藉此放鬆身心及促進交流。我們亦與精神健康慈善機構香港心聆合作舉辦「女性講座」，以提升家長對青少年心理健康的認識。講座探討青少年的情緒需要及心理健康挑戰，並分享本地支援資源及實用的自我照顧建議。

培訓與發展

我們促進員工的專業發展，用以支持他們的個人發展並同時推動業務增長。我們全年為同事提供一系列內部和外部培訓、考試假期及教育贊助，鼓勵員工不斷求進，實踐終身學習。



We foster connection and communication among our female colleagues while caring for their physical and mental wellbeing.

我們促進女同事之間的聯繫與交流，同時關注她們的身心健康。

We aim to increase total employee training hours by 50% by 2025 and 100% by 2030 from the 2019 level. During the reporting period, we delivered more than 211,000 hours of training, a 99% increase in training hours compared with 2019.

The ability to develop strong people and influencing skills with a proactive mentality has become increasingly critical in the AI-driven era. During the reporting period, we engaged seasoned industry leaders and subject matter experts to deliver diversified training initiatives, including courses, seminars, lunch and learns and workshops on business planning, project management, effective negotiation, influencing skills, storytelling for business presentations and sustainability-related topics like energy efficiency, among others. In addition, we organised a series of training sessions to strengthen employees' digital capabilities and support responsible AI adoption. Through these sessions, over 440 participants were trained on how to effectively adopt AI tools in their daily work. We will continue to create new training solutions to meet the changing needs of our business and colleagues.

Promoting a Premium Service Culture

At Sino, we are committed to fostering a premium service culture through a comprehensive range of service excellence initiatives and training programmes. During the reporting year, we introduced the role-based Sino STAR Service Standards, which specified the service requirements for different frontline roles. A series of animated videos and service cards were developed and distributed to enable frontline colleagues to better understand and apply role-specific service requirements, ensuring consistent and high-quality service delivery across our operations.

Recognising the importance of frontline leaders in driving service excellence, we trained more than 350 SPS Property Managers and Frontline Supervisors as Service Masters. Acting as change agents at their respective sites, Service Masters reinforce premium service behaviours through daily briefings, coaching and service performance monitoring. Monthly Service Master Kits, which include service videos and a facilitation guide, were distributed to Service Masters to facilitate meaningful and insightful discussion with frontline colleagues during regular briefing and facilitation sessions about how they may promote service excellence in their day-to-day operations.

To further cultivate a customer-centric mindset, we launched the "Premium Service is More Than a Job" video series to equip frontline colleagues with both the mindset and skillset required to deliver premium service with genuine care. The programme reinforced the importance of building meaningful customer connections and creating memorable service experiences that exceed customer expectations.

我們旨在於2025年及2030年前將員工總培訓時數從2019年水平分別增加50%和100%。報告期內，我們舉辦了超過211,000小時的員工培訓，較2019年增加99%。

在人工智能驅動的新時代，能夠培養出色人際溝通和影響力技巧，以及建立積極主動的工作態度變得愈發重要。報告期內，我們邀請資深業界領袖及專家提供多元化培訓，包括課程、研討會、午間學習活動及工作坊，內容涵蓋商業計劃、項目管理、高效談判、影響力技巧、商業演講，以及能源效益等可持續發展相關主題。此外，我們於報告期內舉辦一系列人工智能培訓，以提升員工的數碼能力，並推動負責任的AI應用。透過這些課程，逾440名同事學習如何在日常工作中有效運用AI工具。我們將持續開發新的培訓方案，以配合業務及同事不斷轉變的需要。

推動卓越服務文化

信和致力透過全面的卓越服務項目及培訓課程，培養卓越的服務文化。報告期內，我們推出以職務劃分的「信和星級客戶服務標準」，為不同前線崗位訂立相應的服務要求。我們製作及發佈一系列動畫影片及服務卡，協助前線同事更深入理解及實踐其崗位的服務要求，確保集團各業務提供一致的優質服務。

我們深明前線管理人員在推動卓越服務方面擔當重要角色，因此培訓部培訓超過350名信和管業優勢的物業經理及前線主管成為「服務達人」。作為其物業的卓越服務倡導者，「服務達人」透過每日簡報、工作指導及服務表現監察，持續強化卓越服務理念。為進一步支援他們履行有關職責，我們定期提供包括服務影片及帶領討論指引的「每月服務達人資料包」，協助他們於例行簡報及交流環節中，與前線同事就如何在日常工作中推動卓越服務進行具啟發性及具意義的討論。

為進一步培養以客為本的服務理念，我們推出《卓越服務不只是一份工作》短片系列，協助前線同事建立提供卓越服務所需的心態與技巧。該系列強調與顧客建立真誠聯繫的重要性，並鼓勵同事創造令人難忘且超越顧客期望的服務體驗。



Colleagues took part in an immersive learning programme across Shanghai and Hangzhou, engaging with industry leaders in technology, retail and hospitality.

同事於上海及杭州參加沉浸式學習課程，並與科技、零售及酒店等行業領袖交流。

Our commitment to service excellence is also reflected through external recognition. In 2025, SPS received eleven awards in the Hong Kong Retail Management Association Service Talent Award, including three Gold Awards, one Silver Award, one Bronze Award, three Excellent Service Star Awards and three Outstanding Flagship Service Brand Awards. These achievements demonstrate our frontline colleagues' dedication and commitment to service excellence as well as our ongoing efforts to deliver premium service across the Group.

Fostering Effective Leadership

In September 2025, colleagues from Hong Kong, Singapore and Sydney joined an immersive learning programme in Shanghai to deepen their understanding of China's evolving business landscape, consumer behaviours and digital business ecosystem. In May 2026, we organised another learning programme covering both Shanghai and Hangzhou. Participants visited and engaged in meaningful exchanges with leading Chinese corporations across industries, including technology, retail and hospitality.

E-learning

To facilitate learning anytime and anywhere, we continue to leverage SINO iLearn, our mobile app and web portal, for staff development. SINO iLearn provides eLearning courses on customer service, team leadership, fire safety, cybersecurity, CoC, anti-corruption and data privacy, among other topics. This platform offers over 70 interactive courses and gives out inSino badges and prizes upon course completion to encourage continuous learning and development.

In January 2026, we launched the inSino Learning Fun programme to engage our colleagues across the Group in continuous learning in a fun way. Through a combination of AI-generated learning videos and gamified quizzes on soft skills, customer service and digitalisation, the programme has successfully engaged over 3,000 employees since its launch.

我們對卓越服務的承諾亦獲得業界肯定。2025年，信和管業優勢於香港零售管理協會傑出服務獎中榮獲十一個獎項，包括三項金獎、一項銀獎、一項銅獎、三項優質服務之星獎及三項傑出旗艦服務品牌獎。這些成就充分反映前線同事對卓越服務的投入與承擔，以及集團持續為顧客提供優質服務的努力。

培養高效的管理人員

2025年9月，來自香港、新加坡及悉尼的同事前往上海參加沉浸式研學團，加深對中國持續演變的營商環境、消費者行為及數碼商業生態系統的了解。2026年5月，我們再次舉辦研學團，行程涵蓋上海及杭州。參加者參訪科技、零售及酒店等不同行業的中國領先企業。

網上學習

我們繼續透過手機應用程式及網上學習平台「信學堂」為員工提供隨時隨地學習的機會。「信學堂」提供超過70個互動課程，涵蓋客戶服務、團隊領導、消防安全、網絡安全、《紀律守則》、防貪污及數據私隱等主題。同事完成課程後可獲頒「信誌徽章」及獎勵，以鼓勵持續學習與個人成長。

2026年1月，我們推出「信誌學習Fun」計劃，涵蓋軟技能、客戶服務及數碼化等主題的AI生成學習短片及遊戲化測驗，以生動有趣的方式推動同事持續學習，自推出以來已吸引超過3,000名員工參與。

Talent Management Programmes

Our Total Talent Management Strategy features two key programmes to attract young talent to the Group.

Corporate Management Trainee Programme

This comprehensive, two-year fast-track programme is designed to nurture the next generation of business leaders in the property development and management industry. In addition to recruiting graduates from top-tier local universities, we also welcome graduates from prestigious overseas universities to join the programme. Through structured training, including job rotations, corporate events and activities, as well as personalised mentoring and coaching from the Group's seasoned leaders, management trainees obtain a holistic and in-depth understanding of the Group's business and our industry. Six management trainees were recruited during the reporting period.

Summer Internship Programme

The Summer Internship Programme offers aspiring university students an eight-week immersive experience with the Group that blends real-world exposure with comprehensive training, job attachments and collaborative group projects. During the reporting period, a total of 41 summer interns joined the programme, learning critical work skills to kick-start their careers. The Group also participated in the Corporate Summer Internship Scheme on the Mainland and Overseas 2025 organised by the Hong Kong Government and gained unique overseas exposure through an internship placement in Singapore.

Education Partnerships

The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore partner with local educational institutions and government agencies to support talent development within the hospitality industry. Through these partnerships, the hotels provide internship, vocational training and experiential learning opportunities that give students practical exposure to hotel operations, enhance their understanding of the hospitality industry and help us build a diverse future talent pipeline.

人才管理計劃

我們的全方位人才管理策略設有兩項重點計劃，以吸引年輕人才加入集團。

見習行政員計劃

此為期兩年的全方位人才培育計劃，旨在培育地產發展和管理服務行業的未來領袖。除了招募本地頂尖大學畢業生外，我們亦歡迎海外知名大學畢業生參與計劃。透過系統化培訓，包括崗位輪調、企業活動，以及由集團資深管理人員提供的個人指導及工作輔導，見習行政員能全面而深入地了解集團業務及行業發展。六名見習行政員於報告期內獲聘。

暑期實習計劃

暑期實習計劃為心懷抱負的大學生提供為期八週的沉浸式實習體驗，結合全面培訓、工作實習及協作小組項目，讓參加者獲得寶貴的業界實踐經驗。報告期內，共有41名暑期實習生參與計劃，學習有助開展職業生涯的重要職場技能。集團亦參與香港政府舉辦的「內地及海外企業暑期實習計劃2025」，為實習生提供於新加坡實習的海外交流機會。

教育合作

新加坡富麗敦酒店及新加坡富麗敦海灣酒店與當地教育機構及政府部門合作，透過實習、職業培訓及體驗學習計劃，支持酒店業人才發展。酒店亦為學生提供接觸酒店營運的實習機會，提升他們對酒店業的認識，並協助培育未來人才。



Through a range of hands-on activities and training, our summer interns gain valuable skills and practical experience to support their future career journeys.

我們透過一系列實踐活動及培訓，讓信和暑期實習計劃的實習生掌握寶貴技能及累積實務經驗，為未來職業發展做好準備。

Health, Safety and Wellbeing

健康、安全和福祉

The health, safety and overall wellness of our stakeholders are at the heart of our commitment to wellbeing. We strive to foster a supportive environment where our employees, customers and communities can flourish. We aim to achieve this by adopting the highest health and safety standards across our operations.

持份者的健康、安全和福祉，是我們促進身心健康承諾的核心。我們力求營造互助的環境，讓員工、顧客和社區得以健康發展。為此，我們致力採用最高的健康及安全標準營運。

How We Are Managing It 怎樣管理

Our Health and Safety Policy outlines our approach to safeguarding our stakeholders, including employees, customers, contractors and suppliers. The Green Living Sub-committee, a branch of our ESG Steering Committee, ensures that our health and safety management system encompasses all our operations and is aligned with the most stringent industry standards and relevant regulations. Regular inspections and audits keep us accountable, and the Company's ERM framework also provides a risk-based approach to identifying, mitigating and reporting any further issues related to health and safety. A dedicated Occupational Health and Safety ("OHS") Steering Committee, which convenes quarterly, formulates effective strategies and policies to maintain a healthy and safe workplace for our employees.

我們的《健康及安全政策》概述保障員工、顧客、承辦商和供應商等持份者的方針。環境、社會及管治督導委員會旗下的綠色生活小組委員會，負責確保我們的健康及安全管理體系貫徹於各營運層面，並與最嚴謹的行業標準和相關規例保持一致。我們定期視察和審核問責，並按企業風險管理框架下以風險為本的方針，識別、緩減及匯報有關健康及安全的其他事宜。我們成立職業健康及安全督導委員會專責制定有效策略和政策，成員每季舉行一次會議，務求為員工提供健康及安全的工作環境。

Occupational Health and Safety

Workplace health and safety is the highest priority for our business operations. We comply with all applicable laws and regulations in OHS, including Hong Kong's Occupational Safety and Health Ordinance, and ensure stringent control over high-risk situations, such as work in confined spaces and at height. SPS maintains 35 ISO 45001 OHS Management System standard certifications.

The OHS performance of our operations, covering property management, car park management, security and environmental services, falls under the purview of the OHS Steering Committee, comprising senior executives from key business units. This Committee also ensures that appropriate safety principles are implemented in our daily operations, in accordance with our health and safety management system. A Safety and Health Sub-committee and a separate sub-committee focused on district-level safety and health sit under the OHS Steering Committee. These sub-committees review all issued accident investigations and near-miss reports and recommend improvements to enhance systems and prevent incidents. The sub-committees also compile OHS data and reports for the OHS Steering Committee's review. Employees' views on our OHS management system's development, implementation and evaluation are gathered through our two-way communication channels.

Daily inspections and risk assessments enable us to maintain effective and reliable OHS systems. We have implemented emergency response plans to manage incidents and have external audits conducted by specialists to enhance our investigation mechanisms, ensuring that we have fulfilled applicable regulatory requirements and adopted measures to address all identified risks. We are committed to tracking performance and adopting measures for continuous improvement. All our building managers are required to set annual targets for key OHS performance indicators, such as injury rates and the number of qualified first aiders. We aim to maintain an LTIR at or below 2.5 per 100 employees by 2030. During the reporting period, we achieved this target by maintaining an LTIR of 1.8 per 100 employees.

Training is key to our OHS practices, delivered through safety campaigns, alerts, newsletters, billboards, discussion sessions, as well as mandatory and specialised programmes. During the reporting period, we conducted a mandatory Fire Safety eLearning course for all colleagues and fire drills at our managed properties, embedding a solid understanding of fire safety and evacuation procedures throughout our operations. In addition, we developed a total of eight animated Sino Express videos to educate our colleagues on our SOPs and provide safety tips for different emergency situations, such as working in confined spaces, fire, extreme weather events like typhoons, as well as swimming accidents.

職業健康及安全

我們在業務運營中將工作環境的健康及安全視為最高優先事項。我們遵守所有適用的職安健法律和規例，包括香港的《職業安全及健康條例》，並確保嚴密監控密閉空間和高空工作等高風險工作。信和管業優勢持有35張ISO 45001職業健康及安全管理體系標準證書。

職業健康及安全督導委員會由主要業務部門的高級行政人員組成，職權範圍包括物業管理、停車場管理，以及保安和環境服務的職安健表現。委員會確保在日常業務中執行健康及安全管理系統的各項原則。我們於職業健康及安全督導委員會轄下設立安全及健康小組委員會，以及另一個專門負責區域安全及健康事宜的小組委員會。這些小組委員會審查已發布的意外調查及險失事故報告，並提供改善措施和預防同類意外的建議。這些小組委員會亦會編製職安健數據和報告，供職業健康及安全督導委員會審查。我們透過雙向溝通渠道，就有關制定、推行和評估職安健管理體系向員工收集意見。

日常巡查和風險評估讓職安健體系保持有效可靠。我們推行緊急應變計劃來處理事故，並由外部審核專家加強調查機制，以確保我們遵守所有適用的法定要求，以及採取措施以應對所有已識別的風險。我們致力監控並採取措施持續改善職安健表現。所有我們的樓宇經理均需為職安健關鍵績效指標訂立年度目標，如工傷率和合資格急救員的數量。我們目標於2030年前將工傷引致損失工時比率保持在每100名員工2.5或以下。報告期內，我們將工傷引致損失工時比率保持在每100名員工1.8。

培訓是保障員工健康及安全的關鍵，並以安全推廣活動、提示、員工通訊、資訊板、討論分享環節，以及強制性和專門課程等傳遞安全訊息。報告期內，我們為所有同事舉辦強制性消防安全網上學習課程，並於旗下管理物業進行火警演習，讓同事更深入了解業務運作的消防安全和疏散程序。此外，我們製作合共八部「信和最前線」短片，向同事傳遞有關標準作業程序，以及不同緊急情況下的安全貼士，例如針對密閉空間工作、火災、颱風等極端天氣事件，以及游泳意外。

Construction Site Safety

Our health and safety systems extend to all construction sites and workers. Our Safety Team oversees training and education, communication and technical support, safety inspections, hazard control and the investigation of incidents at our sites. The team also coordinates regular safety meetings, issues weather alerts, conducts risk assessments and evaluates contractor performance to identify areas for improvement.

We conduct construction site safety inspections at least five times a week. If a non-compliance issue is identified, we require our contractors to carry out corrective actions, such as conducting safety training programmes for all workers on construction safety within one week. As part of the contractor safety assessment, site supervisors are required to submit monthly reports, permits and checklists on construction site safety. We also encourage all workers to report work-related hazards or hazardous situations to supervisors. During the reporting period, we conducted joint safety inspections with our contractors four times per month on average. Instances of identified non-compliance must be rectified within a predetermined time frame; failure to do so may result in suspension of work.

Our contractors conduct site-specific training sessions for complex procedures that require technical knowledge before commencing work. In addition, fire-safety awareness education, emergency drills and other training activities are organised during the construction stage to comprehensively enhance contractors' awareness of fire safety and their professional skills. During the reporting period, we conducted 5 training sessions related to safety for employees and contractors, with over 10 participants, while our contractors conducted 11 safety training sessions for their employees and workers, with nearly 45 participants. We also provided health and safety training tailored to the specific conditions at each site and to all workers before the commencement of construction. As more development projects were at an earlier stage of construction during the reporting year, fewer complex construction activities were undertaken compared with the previous reporting year, resulting in lower demand for related safety training. Since 2008, 8,928 employees have completed the Mandatory Basic Safety Training Course (Construction Work), while 772 colleagues have completed the Safety Training Course for Competent Persons of Confined Spaces Operation.

In alignment with our commitment to OHS, we established a safety target for our contractors, aiming to maintain an accident rate at or below 5 per 1,000 workers. To ensure continuous improvement, we review the target annually and implement effective management strategies to further enhance workplace safety performance.

建築工地安全

我們的健康及安全體系同樣適用於所有建築工地和工人。我們的安全小組負責監督施工現場的培訓與教育、溝通和技術支援、安全巡查、危機控制和事故調查。小組亦負責統籌定期安全會議、發出天氣警告、評估風險和承辦商的表現以識別需改善的地方。

我們每週進行工地安全巡查至少五次，如發現不合規情況，我們會要求承辦商採取糾正措施，例如在一週內為所有工人舉行工地安全培訓。作為承辦商安全評估的其中一環，工地主管必須每月提交工地現場的安全報告、許可證及檢查表。我們亦鼓勵所有工人向主管報告與工作相關的隱患或危險情況。報告期內，我們聯同承建商平均每月進行四次安全檢查。如發現不合規個案，承辦商必須於指定限期內作出糾正，否則可能導致停工。

我們的承辦商在施工前針對複雜程序所需的技術知識，安排特定現場培訓課程。我們亦於施工階段期間舉行火災安全警示教育、緊急演習及其他培訓活動，全面提升承辦商的消防安全意識及專業技能。報告期內，我們為員工及承辦商舉辦了5次安全培訓，參加人數超過10人，而承建商為員工和工人舉辦了11次安全培訓，參與人次接近45。我們更根據個別工地的具體情況，在施工前為所有工人提供定制的健康及安全培訓。由於本年度有較多新發展項目處於較早期施工階段，涉及複雜施工工序的工程較上一報告年度減少，因此相關安全培訓需求相應下降。自2008年以來，8,928名員工完成強制性基本安全培訓課程（建築工程），以及772名員工完成密閉空間作業合資格人士安全訓練課程。

為實踐我們對職業健康及安全的承諾，我們為承建商訂立安全表現目標，致力控制意外率在每千名工人5或以下。為持續提升工地的安全水平，我們每年檢討相關目標，並推行有效的管理策略，促進建築工地安全表現。



Our pioneering Virtual Reality Cave Automatic Virtual Environment ("VR CAVE") system immerses colleagues in realistic scenarios that strengthen our safety culture.

我們採用先進的洞穴虛擬系統，讓同事置身於真實場景接受培訓，有助加強我們的安全文化。

Customer Health and Safety

To protect the health and safety of all our stakeholders, including customers, tenants and visitors, we proactively manage risks posed by the built environment. The risk management team tasks a qualified engineer to conduct building safety reviews, which include onsite inspections.

Our hotels prioritise food safety by enforcing strict standards for suppliers during food ingredient production, processing, storage and transportation and by providing regular employee training on food safety. For instance, The Fullerton Ocean Park Hotel Hong Kong conducts food hygiene training on an annual basis for all food handlers, while The Olympian Hong Kong arranges similar annual training sessions on food safety and hygiene. Meanwhile, The Fullerton Hotel Sydney provides third-party annual training on Hazard Analysis Critical Control Point ("HACCP"), focusing on food safety and food allergies. The hotel has also established a Food Safety Committee comprising heads of all relevant departments, including Engineering, Service, Kitchen, Stewarding and Housekeeping, to strengthen cross-functional oversight and governance of food safety practices. The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore follow the Singapore Food Agency's ("SFA") Food Safety Management System framework to ensure safe and hygienic food handling practices. Monthly food safety training is also conducted for team members. Both hotels leverage an e-learning platform to support food safety training, with food safety modules incorporated into regular departmental briefings to reinforce continuous learning and compliance.

Our food ingredient suppliers must comply with our food safety and quality standards, in addition to all relevant laws and regulations in Hong Kong and Singapore. We ensure full compliance with the Food Hygiene Code of the Food and Environmental Hygiene Department of the Hong Kong Government and the food safety regulations set by the SFA. During preliminary qualification checks, suppliers are required to provide valid documentation to prove their ability to meet our quality and safety requirements, such as food health and safety-related certificates. We also conduct onsite audits to regularly assess our suppliers on food and product quality, ensuring their compliance with our quality standards on hygiene control, food handling and processing and food safety certification requirements. In cases of non-compliance with regulations, we carry out prompt corrective action, followed by re-auditing. We may suspend procurement from suppliers that do not meet our expectations and re-audit requirements.

顧客健康及安全

為保障所有持份者的健康及安全，包括顧客、租戶和訪客，我們積極管理建築環境的既有風險。我們的風險管理團隊責成合資格工程師展開樓宇安全審查，包括實地視察。

我們的酒店以食品安全為先，在食品原材料生產、加工、儲存和運輸過程中對供應商執行嚴格的標準，並定期為員工提供食品安全培訓。例如，香港富麗敦海洋公園酒店每年均為食物處理人員舉行食物衞生培訓，而香港遨凱酒店每年都會安排類似的食品安全與衞生培訓課程。與此同時，悉尼富麗敦酒店則每年委託第三方開展培訓，內容涵蓋食物安全重點控制(HACCP)中有關食品安全及食物過敏管理。酒店亦成立了食品安全委員會，由工程、服務、廚房、餐務和房務部等多個主要部門組成，負責加強跨部門監督和食品安全常規管治。新加坡富麗敦酒店及新加坡富麗敦海灣酒店嚴格遵循新加坡食品局的食品安全管理系統架構，以確保食品處理過程安全衞生，並為團隊成員每月舉行食品安全培訓。兩間酒店均利用電子學習平台，並將食品安全單元納入日常部門簡報中，推動持續學習與合規文化。

我們的食品原材料供應商必須遵守我們的食品安全和品質標準，以及所有相關的香港和新加坡的法律和規例。我們確保徹底遵守香港政府食物環境衞生署的《食物衞生守則》和新加坡食品局的食物安全條例。在初步資格審查中，供應商必須提供有效文件以證明能達到我們的食品質素和安全要求，例如食品衞生和安全相關證書。我們亦定期進行實地審核，評估供應商的食品及產品質素，以確保他們在衞生監控、食品處理和加工方面符合我們的品質標準及食品安全認證要求。如有違反規例的個案，我們會迅速採取改善行動並重新評估。對於未達期望的供應商，我們可能暫停向其採購，並對其進行重新評估。

We test our emergency response procedure annually across all our managed properties, including residential, commercial and industrial buildings. These emergency drills encompass various scenarios, including responses to chemical spills, power outages, flooding, typhoons, fires and injuries. A Safety Management Plan is in place to guide our property management teams in responding to emergencies. Property managers are required to develop a tailored emergency response manual for each property under their management. In the unfortunate event of an emergency, our property management team can provide rapid onsite response to assist tenants and customers in following procedures for their safe evacuation. Subsequently, the team has to compile an investigation report outlining the nature of the incident, its impact and recommendations for any necessary follow-up actions.

Employee Wellness — Promoting Mental and Physical Health

Our dedication to employee health embraces all aspects of wellness, both mental and physical, and is informed by employee feedback.

To support this commitment, we offer a variety of programmes that encourage fitness and team bonding. All full-time employees are eligible to join Sino Sports Teams for football, basketball, running and badminton, which provide free coaches, venues and various equipment. During the reporting period, we established two new teams — the Sino Trail Running Team and Sino Women's Basketball Team — and recruited a total of 275 members across all Sino Sports Teams, promoting active lifestyles and team spirit among our colleagues.

In addition, we organised and supported a range of sports, charity and employee engagement activities throughout the reporting period to promote healthy lifestyles and strengthen connections among colleagues. In October 2025, we organised the Pickleball Sino Staff Experience Day, where colleagues participated in complimentary pickleball sessions. To foster mutual understanding and promote inclusivity, we co-organised the Hong Chi Climbathon 2025 where our colleagues climbed alongside students and trainees from Hong Chi Association.

我們在所有旗下管理物業，包括住宅、商業及工業大廈，進行年度緊急應變程序測試。這些緊急演習包括不同情境，例如化學品洩漏、停電、洪水、颱風、火災和受傷事故。我們已制定一套安全管理計劃，以協助物業管理團隊應對緊急情況。物業經理需為每個管理的物業定制緊急應對手冊。如遇緊急狀況，物業管理團隊便可提供迅速的現場應對，幫助租戶和客戶安全地疏散。隨後，團隊需整理調查報告，列明事故及其影響，並提供跟進工作的建議。

員工福祉 —— 促進身心健康

我們關顧員工各方面的身心健康，並重視員工的回饋意見。

我們履行承諾，提供多個提升體力和凝聚團隊的活動。所有全職員工均可參加集團成立的信和體育隊，包括足球、籃球、跑步和羽毛球，獲免費提供教練、場地和各項設備。報告期內，我們成立了信和越野跑步隊和信和女子籃球隊，連同其他各個體育隊合共招募275名成員，在同事間推廣健康生活和團隊精神。

除此之外，我們於報告期內舉辦及支持一系列體育、慈善及員工參與活動，以推廣健康的生活方式，並促進同事之間的交流聯繫。2025年10月，我們舉辦「匹克球優先體驗日」，讓同事免費體驗匹克球運動。我們亦協辦及支持2025年「匡智慈善跑樓梯大賽」，讓同事與匡智學生及學員攜手參賽，透過在比賽中的互動交流，促進彼此了解及推動共融。



In collaboration with the Agriculture, Fisheries and Conservation Department of the Hong Kong Government, colleagues took part in beach clean-ups, turning environmental awareness into action.

同事參加集團與香港政府漁農自然護理署合辦的淨灘活動，身體力行支持環境保護。



We offer a variety of recreational, cultural and health initiatives to support the wellbeing of our colleagues and their families.
我們提供多元化的康樂、文化及健康活動，促進同事及其家人的身心健康。

The Group also hosted meaningful recreational activities for our colleagues during the reporting period. Employees, their families and friends were invited to Ocean Park Halloween Fest 2025, which featured Halloween performances, interactive games and other experiences. Colleagues visited the Hong Kong Palace Museum for free to explore special exhibitions of Chinese art and culture. The Group also organised a guided night safari tour at Mai Po in July 2025 in collaboration with WWF-Hong Kong.

Aside from promoting physical activity, we also safeguard our colleagues' health through vaccination. Ahead of the winter influenza season, the Group arranged a Seasonal Influenza Outreach Vaccination Service. Employees, their family members and tenants were invited to obtain free or low-cost influenza vaccines at China Hong Kong City, Skyline Tower, Tsim Sha Tsui Centre and appointed medical centres.

集團亦於報告期內為同事舉辦有意義的康樂活動。員工及親友受邀參加海洋公園「哈囉喂全園祭2025」，享受萬聖節主題表演、互動遊戲和其他體驗。同事亦可免費參觀香港故宮文化博物館，欣賞中國藝術文化特別展覽。另外，集團於2025年7月與世界自然基金會香港分會合作舉辦米埔夜間野生動物園之旅。

除了推動康體活動外，我們亦致力透過疫苗接種保障同事的健康。在冬季流感季節來臨前，集團安排季節性流感疫苗接種外展服務。我們邀請員工、家屬及租戶前往中港城、宏天廣場、尖沙咀中心和指定的醫療中心免費或以優惠價接種流感疫苗。

Sino Diversity and Inclusion Month
信和多元共融月

Sino Diversity and Inclusion Month reaffirms our commitment to fostering a workplace where everyone can thrive.

「信和多元共融月」進一步印證我們的承諾，營造一個讓每位同事都能各展所長、綻放異彩的工作環境。



We organised a visit to Mind Space for colleagues and their families to better understand mental health and how to offer others meaningful support.
我們舉辦「精神健康體驗館」參觀活動，讓同事及親友加深對精神健康的理解，並學習如何給予適切的支援。



Through a film screening, we fostered greater awareness of diversity and inclusion among colleagues.

我們透過電影放映活動，加深同事對多元共融的認識。

In October 2025, we held our annual Diversity and Inclusion Month, partnering with an NGO and social enterprises to run a series of activities and workshops covering different aspects of inclusion related to varying mental and physical abilities. Four events were held, engaging colleagues from different backgrounds, as well as their families and friends.

Explore Mental Health × Mind Space

Participants joined an immersive journey at Mind Space at Castle Peak Hospital to better understand psychiatric care and mental illness.

Disability Inclusion × Yum Cha at Holy Cafe

Colleagues visited Holy Cafe with families from Tung Wah Group of Hospitals Jockey Club Tai Kok Tsui Integrated Services Centre. At the cafe, which hires people with disabilities to help them integrate into society, staff shared inspiring stories of how they overcame challenges and achieved their potential.

Advocating for Disability Rights × Ah Cheung: Wings of Hope

Colleagues attended a screening of Ah Cheung: Wings of Hope with families from the Sham Shui Po Community Living Room. The film highlights the story of Law Wai-cheung, the late disability rights advocate.

Mental Wellness × "Making Whispers Visible" Candle Art Workshop

Participants learned the "Five Ways to Wellbeing" and how to make candles with concealed messages that were revealed as the wax melted — a unique way of expressing sincere feelings.

2025年10月，我們舉辦「多元共融月」與非政府組織及社會企業合作，舉辦一系列有關多元共融的活動與工作坊，關顧不同身心需要的社群。四項活動吸引來自不同背景的同事及親友參與。

探索精神健康×精神健康體驗館

參加者參觀青山醫院「精神健康體驗館」，透過沉浸式體驗加深對精神科護理及精神病的理解。

傷健共融×喜樂飲茶

同事與東華三院賽馬會大角咀綜合服務中心的家庭一同參觀喜樂餐飲教室。餐廳透過聘用傷健員工協助他們融入社會，參加者亦透過員工分享，了解他們如何克服挑戰及發揮潛能。

關注殘疾人士權益 ×《無拘飛祥》

同事與深水埗社區客廳的家庭一同觀看電影《無拘飛祥》。電影講述已故殘疾平權先鋒羅偉祥的故事。

心靈健康×「讓悄悄話被看見」蠟藝創作工作坊

參加者學習「五種促進身心靈健康的方法」，以及製作載有心底話的蠟燭。隱藏的訊息會隨著蠟燭燃燒而逐漸顯現，讓參加者以獨特的方式表達真摯的心意和感受。

Innovative Design

創新構思

Design | 匠心設計

Innovation | 創意革新





Imagining possibilities, we celebrate originality, function and craftsmanship as we strive to innovate and inspire.

前瞻未來，頌揚原創、實踐和工藝；擁抱嶄新概念，啟發新思。

Design
匠心設計

Related Material Topic 相關重大議題



116 Sustainable Buildings
可持續發展建築物

Highlights 重點項目

01

34 of the Group's managed properties were recognised under HKGBC's Zero-Carbon-Ready Building Certification Scheme

集團旗下管理的34項物業於香港綠色建築議會「零碳就緒建築認證」計劃下獲得認可

02

The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore were honoured at the Singapore Hotel Sustainability Award 2025 by the Singapore Hotel Association

新加坡富麗敦酒店及新加坡富麗敦海灣酒店榮獲新加坡酒店協會頒發的新加坡酒店可持續發展獎2025



Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
Achieve BEAM Plus certification for all of our new buildings in Hong Kong 為旗下所有香港新建物業取得綠建環評認證	During the reporting period, 91% of our new buildings in Hong Kong have achieved the BEAM Plus certification. 報告期內，91%的香港新建物業已取得綠建環評認證。
Seek to achieve WELL™ certification for all of our new buildings in Hong Kong 致力為旗下所有香港新建物業取得《WELL建築標準™》認證	During the reporting period, 41% of our new buildings in Hong Kong have achieved the WELL™ certification. 報告期內，41%的香港新建物業已取得《WELL建築標準™》認證。
Continue to adopt sustainable building standards and invest in improvements across our portfolio 繼續採用可持續建築標準，並投放資源改善現有的物業	During the reporting period, 33% of our wholly-owned new development projects have obtained BEAM Plus Gold or above certification. 報告期內，33%的全資擁有新發展項目已取得綠建環評金級或以上認證的目標。

Management Approach

As property development affects the health of both people and ecosystems, reducing our environmental footprint and enhancing the wellbeing of all our stakeholders and communities are essential. We strive to implement sustainability best practices throughout the lifecycle of our buildings — from design and construction to management and refurbishment. For example, we adopt leading sustainable building standards and materials to improve climate resilience and the health of our surrounding ecosystems. Our approach to designing environmentally and socially responsible, resource-efficient buildings is overseen by the Innovative Design Sub-committee of our ESG Steering Committee. This sub-committee meets quarterly to monitor our performance and progress, including our efforts to achieve sustainable building certifications and to continuously improve our property construction and management processes.

管理方針

物業發展影響人們的健康及生態系統，因此減低我們的環境足跡並提升所有持份者及社群的福祉至關重要。我們致力在樓宇的生命周期內，貫徹執行可持續發展的最佳實務常規——從設計及施工，以至管理流程及翻新工程。例如：我們透過採用領先的可持續建築標準及材料，提升氣候抗禦力，並促進周邊生態系統的健康。環境、社會及管治督導委員會轄下的創新構思小組委員會負責監督我們的樓宇設計方針，確保設計對環境和社會負責及具能源效益。小組委員會每季舉行一次會議，監察我們的工作表現和進度，包括在可持續建築認證方面的工作，並持續檢討以改進物業建設和管理流程。

Sustainable Buildings

可持續發展建築物

Our approach to building design strives to enhance the wellbeing of people, the environment and the communities surrounding our properties. Our innovative designs also invite some of our most valued stakeholders, our employees, tenants and customers, to join us in adopting more sustainable practices.

我們的樓宇設計方針，致力提升大眾的身心健康及福祉，以及改善環境和社區。我們亦邀請員工、租戶和顧客等重要持份者參與創新設計，攜手採用更可持續的實務方案。

How We Are Managing It 怎樣管理

We incorporate sustainability attributes throughout the building lifecycle, in line with our Sustainable Building Guidelines, Sustainable Procurement Policy and SCoC. This helps embed sustainable development principles into our properties' design, construction, management and procurement processes. Under our Guidelines, we measure the embodied carbon in development projects where practicable and monitor community impacts as projects progress. We also apply innovative and environmentally responsible technologies that enhance indoor air quality ("IAQ") to protect the health and safety of customers, tenants and visitors. More details on our procurement policies can be found in the Sustainable and Ethical Supply Chain section of this Report on p.56. At our properties and construction sites, we also address ecological impacts in accordance with our Biodiversity Policy; details are available in the Urban Biodiversity section of this Report on p.86.

Sustainability at our Properties

Our sustainable building commitments and related practices go beyond baseline regulatory requirements. We proactively align with national and global standards by pursuing well-recognised certifications in the areas of green building, healthy building as well as digital connectivity and mobility. Our property management team also regularly reviews our existing buildings, identifying additional certification opportunities.

我們按照《可持續建築指引》、《可持續採購政策》和《承辦商/供應商行為守則》將可持續發展元素注入樓宇的生命週期中，這有助我們將可持續發展原則融合於物業設計、建築、管理及相關採購過程中。根據上述的指引下，我們在可行情況下量度物業發展項目的隱含碳，並在項目發展期間監察對社區的影響。我們亦應用創新且對環境負責任的技術提升室內空氣質素，以保障顧客、租戶和訪客的健康及安全。有關採購政策的詳情，請參閱本報告第56頁的「可持續和具道德的供應鏈」章節。我們亦會根據《生物多樣性政策》考慮物業和建築工地項目對生態的影響，詳情請參閱本報告第86頁的「城市生物多樣性」章節。

旗下物業的可持續發展

我們對可持續建築的承諾與實務常規不僅符合基本法規要求，更積極以本地和全球標準為指導方針，致力取得具公信力的綠色建築、健康建築，以及數碼網絡通訊及出行認證。此外，我們的物業管理團隊亦定期審視現有建築物的表現，以識別取得其他認證的機會。

Green Building Certifications

The BEAM Plus certification sets out sustainability-related performance criteria relevant to the planning, design, construction, commissioning, fitting out, management, operation and maintenance ("O&M") of buildings, as recognised and certified by HKGBC. Our SV2030 target is to obtain BEAM Plus Gold or higher certifications for 100% of our wholly-owned new development projects, where applicable, by 2030.

In line with our commitment to carbon neutrality, 34 of the Group's managed properties have been recognised under the Zero-Carbon-Ready Building Certification Scheme. All 34 managed properties obtained the Energy Performance Certification, while eight managed properties also attained the Target Setting Certification, acknowledging our efforts to enhance energy efficiency. In addition, several of our managed properties in Hong Kong have received the CarbonCare® Label, which recognises organisations' efforts in carbon reduction and sustainability.

We strive to achieve WELL™ certification for all our new buildings in Hong Kong. Developed by the International WELL Building Institute, the WELL Building Standard™ outlines ten key features of building performance: air, water, nourishment, light, movement, thermal comfort, sound, materials, mind and community.

In Singapore, we follow the standards set by the Building and Construction Authority ("BCA"). The Fullerton Hotel Singapore retains BCA Green Mark Gold^{PLUS} certification, demonstrating its robust environmental performance. In addition, The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore were honoured at the Singapore Hotel Sustainability Award 2025 by the Singapore Hotel Association in recognition of the hotels' outstanding environmental management initiatives across energy efficiency, water efficiency, waste management and IAQ. Both hotels also retain certification against the Global Sustainable Tourism Council's Industry Criteria for Hotels.

綠色建築認證

綠建環評認證由香港綠色建築議會認可，就建築物在規劃、設計、施工、調試、裝修、管理、運作及保養維修中各範疇的可持續發展相關表現訂立準則。我們以《可持續發展願景2030》為本，目標於2030年前為合適的100%全資擁有新發展項目取得綠建環評金級或以上認證。

我們致力推進碳中和，集團旗下管理的34項物業於「零碳就緒建築認證」計劃獲頒證書。全部34項管理物業均獲頒「能源表現證書」，當中8項管理物業同時獲頒「目標設定證書」，肯定了我們於提升能源效益的努力。此外，我們在香港管理的多個物業獲授予「低碳關懷標籤」，在減碳及可持續發展方面的努力備受認可。

我們致力為旗下所有香港新建物業取得由國際WELL建築研究院制定的《WELL建築標準™》，當中測量建築表現的十個關鍵要素，包括空氣、水質、營養、光線、運動、熱舒度、聲環境、材料、精神和社區。

在新加坡，我們則依循新加坡建設局訂立的標準。新加坡富麗敦酒店維持「Green Mark Gold^{PLUS}」認證，展現酒店在環境方面表現穩健。此外，新加坡富麗敦酒店及新加坡富麗敦海灣酒店榮獲由新加坡酒店協會頒發的新加坡酒店可持續發展獎2025，以表彰酒店在能源及用水效益、廢物管理及室內空氣質素等環境管理措施方面的卓越表現。兩間酒店均維持全球可持續旅遊委員會酒店行業標準的認證。

During the reporting period, eight managed properties and one hotel attained BEAM Plus Existing Buildings certifications. Key certifications achieved include:
於報告期內，八項管理物業及一間酒店獲得綠建環評既有建築認證。主要認證包括：

Remington Centre, Fullerton Centre, Pacific Plaza, Futura Plaza and 148 Electric Road
attained the Final Platinum Rating in the BEAM Plus Existing Buildings V2.0 Comprehensive Scheme

利登中心、富登中心、太平洋廣場、富利廣場及電氣道148號
於「綠建環評既有建築2.0版綜合評估計劃」中取得最終鉑金級評級認證

The Olympian Hong Kong
attained the Final Gold Rating in the BEAM Plus Existing Buildings V2.0 Comprehensive Scheme

香港遨凱酒店
於「綠建環評既有建築2.0版綜合評估計劃」中獲頒最終金級評級認證

Digital Connectivity and Sustainable Mobility Certifications

We are committed to providing a future-ready environment and delivering best-in-class digital connectivity across our portfolio. Thirty-six of the Group's managed properties have obtained certifications from WiredScore, a leading global certification body for digital connectivity and smart building performance. This represents the largest WiredScore-certified portfolio in Hong Kong, comprising traditional WiredScore certifications, WiredScore Home certifications for residential properties and SmartScore certifications, recognising excellence in smart technology integration. During the reporting period, seven managed buildings attained SmartScore certifications, recognising excellence in smart technology integration and the delivery of user-centric digital experiences.

By achieving these smart building certifications, we align our buildings with international standards and demonstrate our commitment to excellence in building design, smart technology integration and experience. The certifications place these properties among the world's best-connected buildings, underscoring our dedication to delivering reliable and effective digital infrastructure to support the needs of our tenants.

In 2025, Sino Land was the first developer in Hong Kong and Chinese Mainland to receive both ModeScore and ActiveScore certifications, with Tsim Sha Tsui Centre achieving ModeScore Certified Gold and One North attaining ActiveScore Certified Gold. ModeScore evaluates sustainable transport facilities and services, while ActiveScore focuses on active travel provisions, together serving as the global standards for promoting sustainable mobility options for buildings.

數碼網絡通訊及可持續出行認證

我們致力提供面向未來的環境，並在旗下管理物業提供頂尖的數碼網絡通訊設施。集團旗下管理的36項物業已取得國際WiredScore樓宇通訊認證，成為香港獲此殊榮的最大物業組合。WiredScore為數碼網絡通訊和智能技術的全球領先認證機構，認證包括傳統的WiredScore樓宇通訊認證、適用於住宅物業的WiredScore住宅認證，以及認可智慧技術整合表現卓越的SmartScore智慧樓宇認證。報告期內，七項管理物業取得SmartScore認證，肯定其於智慧科技整合及以用戶為本的數碼體驗方面有著卓越的表現。

我們透過取得智慧樓宇認證，使旗下建築物得以與國際標準接軌，彰顯我們對建築設計、智慧科技整合和租戶體驗方面追求卓越的承諾。這些認證，亦讓旗下物業躋身全球最佳數碼基礎建築之列，突顯我們致力提供可靠、先進的數碼基礎設施，支援租戶的營運需求。

2025年，信和置業為香港及中國內地首家同時榮獲ModeScore及ActiveScore認證的地產發展商。旗下的尖沙咀中心榮獲ModeScore金級認證，而朗壹廣場則榮獲ActiveScore金級認證。ModeScore評估建築物的可持續運輸設施和服務，而ActiveScore則著重主動出行設施，均為推廣建築物可持續交通選擇的國際認可標準。

Major Green Building Standards and Certifications
主要綠色建築標準及認證

39

property projects obtained **BEAM Plus** Bronze or above ratings*
個物業項目獲得**綠建環評**銅級或以上評級*

59

property projects obtained **IAQ Certification Scheme** "Good Class" or above
個物業項目獲得**室內空氣質素檢定計劃**「良好級」或以上評級

153

property projects obtained **Energywi$e Certificate** "Basic Level" or above
個物業項目獲得**節能證書**「基礎級別」或以上評級

160

property projects obtained **Wastewi$e Certificate** "Basic Level" or above
個物業項目獲得**減廢證書**「基礎級別」或以上評級

34

property projects obtained Energy Performance Certificates and Target Setting Certificates under the **Zero-Carbon-Ready Building Certification Scheme**
個物業項目獲得**「零碳就緒建築認證」**計劃「能源表現證書」及「目標設定證書」

* Including provisional rating and final rating.
包括暫定評級及最終評級。

Ensuring Building Quality

With "Quality Excellence" as one of our core values, we consider both customer needs and our environmental footprint at the project design stage. We also keep up with technological developments and use innovative solutions to improve efficiency and quality throughout the construction stage. These include Building Information Modelling, Design for Manufacturing and Assembly, hybrid reality platforms and 5G-enabled construction equipment. We carefully select and source materials and strictly supervise construction to maintain high levels of safety and quality. We also conduct regular onsite audits and inspections to monitor and assess our suppliers' adherence to our sustainable building and material standards.

At the pre-sale stage, thorough inspections of building quality are conducted by in-house experts using the Group's standards. Our project monitoring team performs quality audits to verify that finished projects meet our standards and have minimal defects. At the handover stage, we conduct at least three full-scale inspections — covering over 100 items — in every unit to ensure our quality and safety standards are met. After properties are sold, our dedication to quality endures. Our project monitoring team monitors and reviews sold properties. We also equip our homebuyers with mobile apps through which they can sign documents, report issues during handover and follow up on repairs and maintenance during the warranty period.

確保建築物質素

「卓越品質」是我們的核心價值之一。為此，我們於項目設計的階段，便已考慮客戶需求及環境足跡。我們亦關注最新技術的發展，積極採用創新的解決方案，包括建築信息模擬、裝配式設計、混合實境平台和支援5G的建築設備，以提高施工階段的效率和質素。我們審慎地選取和採購建築材料，並嚴格監督施工，以保持高水平的安全性和品質。我們亦會定期進行實地審核和視察，以監察及評估供應商遵守我們的可持續建築和物料標準的情況。

在物業的預售階段，我們的內部專家按照集團訂立的標準，徹底檢驗建築物的質量。我們的項目監察團隊亦會進行質量審核，以確認已竣工項目符合我們的標準，務求將瑕疵降至最低。在交樓階段，我們亦會為每個單位進行最少三次全面檢查，涵蓋逾100個項目，確保符合我們的質量和安全標準。物業售出後，我們仍秉持高質量標準，由項目監察團隊監督並審查已售出的物業。我們亦為買家提供手機應用程式，不僅用作文件簽收，更可讓買家在交樓期間提出問題，並在保養期內跟進維修和保養工作。

WiredScore Certifications
WiredScore樓宇通訊認證


Exchange Tower
國際交易中心

13
buildings with WiredScore Platinum rating
座樓宇獲WiredScore鉑金級評級

1
building with WiredScore Certified rating
座樓宇獲WiredScore認證評級

13
buildings with WiredScore Gold rating
座樓宇獲WiredScore金級評級

7
buildings with SmartScore Certified rating
座樓宇獲SmartScore智慧樓宇認證評級

9
buildings with WiredScore Silver rating
座樓宇獲WiredScore銀級評級

We further seek homebuyers' feedback through a handover survey. These efforts are supported by providing building quality training for our employees and contractors at least once a year. During the reporting period, 29 training sessions on building quality were conducted for over 1,900 participating employees; our main contractors also held 2 of these sessions for over 22 sub-contractors and workers.

Facility Management

Sustainability is embedded in our property management services, which SPS provides through SEML. These services, which include responsible energy and water management, waste reduction and recycling solutions, earned multiple awards and certifications throughout the reporting period.

Building O&M Best Practice Award

During the reporting period, our commitment to adopting best practices for O&M and creating safer and smarter spaces for the community was recognised at the inaugural Building O&M Best Practice Award. Olympian City was honoured with the Best Practice Award and SEML was recognised with the Special Award for Safety by the Electrical and Mechanical Services Department ("EMSD") of the Hong Kong Government.

Intelligent Energy Saving Contest for Buildings

SPS received a total of four awards at the Intelligent Energy Saving Contest for Buildings in Guangdong-Hong Kong-Macao Greater Bay Area, co-organised by institutions under the "Memorandum of Cooperation on Retro-commissioning of Buildings and Building Energy Saving Retrofit in the Guangdong-Hong Kong-Macao Greater Bay Area". These included the Grand Award in the Most Cost-Effective Category in the Greater Bay Area for Olympian City 1's outstanding energy-saving performance, as well as the Gold Award in the Most Cost-Effective Category, the Silver Award in the Sustainable Application Category and the Merit Award in the Innovation and Technology Category (Hong Kong Region). These awards recognise our adoption of innovative technologies to enhance energy efficiency and support progress towards carbon neutrality.

IFMA Asia Pacific Awards of Excellence 2026

SPS received nine awards at the IFMA Asia Pacific Awards of Excellence 2026, organised by the Hong Kong Chapter of the International Facility Management Association ("IFMA"), including one Winner, seven Awards of Excellence and one Certificate of Merit, recognising our commitment to excellence in facility management, innovative technology application and sustainability.

GoCircular

In line with our overall approach to material use and waste management, we adopt circular-economy practices and incorporate innovative materials across our properties. Launched in 2022, the Group's GoCircular platform helps us work together by encouraging colleagues, partners and the community to apply the "reduce, reuse and recycle" principle in their daily lives.

我們亦透過交樓問卷調查收集買家的寶貴意見。另外，我們的工作亦包括每年為員工和承辦商提供最少一次建築物質量培訓。報告期內，我們為員工舉辦了29場有關建築物質量的培訓課程，參與人次超過1,900。總承建商亦為分判商及工人舉辦了2場有關培訓課程，參加人次超過22。

設施管理

我們將可持續發展理念融入物業管理服務。信和管業優勢透過信和物管提供的服務結合負責任的實務常規，包括能源和水資源的管理、減廢和回收等解決方案，並於報告期內榮獲多個獎項及認證。

建築物優良操作和維修作業大獎

報告期內，我們憑藉實踐最佳操作和維修作業，以及致力為社區創造更安全、更智慧的空間，獲得首屆建築物優良操作和維修作業大獎的認可。奧海城和信和物管分別榮獲香港政府機電工程署頒發優良作業大獎和安全特別獎。

建築物智能節能大賽

「粵港澳大灣區建築物智能節能大賽」由《粵港澳大灣區建築物重新校驗（再調適）及既有建築節能改造合作備忘錄》合作機構合辦，信和管業優勢於是次大賽中合共榮獲四項大獎。其中，奧海城一期憑藉卓越的節能表現榮獲粵港澳大灣區「最具成本效益類別」大獎，以及香港區「最具成本效益類別」金獎、「可持續應用類別」銀獎及「創新科技類別」優異獎。這些獎項，肯定我們採用創新科技以提升能源效益及推動邁向碳中和的進程。

國際設施管理協會亞太區卓越大獎2026

信和管業優勢於國際設施管理協會香港分會主辦的「國際設施管理協會亞太區卓越大獎2026」共獲頒九個獎項，包括一項冠軍、七項卓越獎及一項優異獎，反映我們在設施管理、創新科技應用及可持續發展方面持續努力的成果與承諾。

起動循環

為配合物料使用和廢物管理的整體方針，我們於旗下物業採用循環經濟理念，並加入創新建築材料。集團於2022年推出的「起動循環」平台，鼓勵同事、合作夥伴和社區於日常生活中一起實踐「減廢、重用和回收再造」的原則。

The Group's key circular economy initiatives are described below.

Upcycled Recycling Bins

SPS adopts a circular economy approach to reduce its environmental impact. It is the first property management company in Hong Kong to deploy recycling bins made from Nu Element at over 40 properties under its management. Developed locally by Earth Element, Nu Element is an upcycled material that combines shattered glass waste with an eco-resin binder and natural minerals. During the reporting period, we worked with a local designer to install three additional sets of upcycled recycling bins — each made from 25 kg of recycled building waste — at the Olympian City play area.

The EcoBricks Solution

We continue to install EcoBricks — an innovative construction material made from upcycled plastic waste — across our managed properties. During the reporting period, approximately 3,300 m^2 of paving at OC Commons at Olympian City was constructed using EcoBricks, transforming around 44,000 kg of plastic waste, equivalent to approximately 3.7 million plastic bottles, into reusable building materials. To date, 11 EcoBricks projects have been deployed at the Group's managed properties, utilising over 265,500 EcoBricks made from more than 70 tonnes of plastic waste.

Sino Merch

During the reporting period, we launched Sino Merch, a series of socially and environmentally responsible products sold at the GoCircular Experiential Campaign and through our online S^+ REWARDS platform. The merchandise line includes cups, coasters, stools, notebooks and umbrellas made from recycled materials such as plastic, wood and fabric.

以下介紹集團推行的主要循環經濟措施。

升級改造資源回收箱

信和管業優勢採取循環經濟模式，以減低對環境的影響，並成為香港首間於旗下40多項物業採用Nu Element回收箱的物業管理公司。Nu Element為Earth Element本地研發的升級再造物料，將廢棄玻璃碎結合環保樹脂黏合劑及天然礦物製成。報告期內，我們與本地設計師合作，於奧海城遊樂場地設置三組升級再造回收箱，每組均由25公斤回收的建築廢料製成。

EcoBricks解決方案

我們繼續在旗下管理物業採用EcoBricks。EcoBricks環保磚是由塑膠廢料升級再造而成的創新建築材料。報告期內，奧海城全新社區地標「OC Commons」約3,300平方米的鋪面採用EcoBricks環保磚，將近44,000公斤塑膠廢料轉化為可再用建材，相當於約370萬個膠樽。至今，集團旗下管理物業共有11個EcoBricks項目，使用了超過265,500塊EcoBricks，回收再造超過70噸塑膠廢料。

Sino Merch

報告期內，我們推出Sino Merch系列產品，於「GoCircular｜好物共享」企劃及S^+ REWARDS網上發售。該系列涵蓋茶杯、杯墊、凳子、筆記簿和雨傘等兼顧社會及環境責任的產品，均採用塑膠、木材及布料等回收物料製成。



We support recycling with bins made with upcycled building waste designed by local designer Mui Kinoshita.

我們採用由本地設計師Mui Kinoshita用再造建築廢料製成的回收箱，支持回收工作。



Our new Sino Merch line turns recycled materials into everyday lifestyle products, available at the GoCircular Experiential Campaign and on the S^+ REWARDS platform.

我們推出全新Sino Merch系列產品，將回收物料製作成日常生活用品。產品於「GoCircular｜好物共享」企劃和S^+ REWARDS平台發售。

Case Study 案例

Engaging Stakeholders in Sustainable Design

推動持份者參與可持續設計

Throughout the reporting period, we hosted various engagement events to promote sustainable design practices among our tenants and colleagues. In 2025, we collaborated with Earth Element — a local brand that designs and manufactures the Group's upcycled recycling bins — to host a workshop for our colleagues to create various handcrafts using sustainable materials.

報告期內，我們舉辦多項活動，推動租戶及同事實踐可持續設計理念。2025年，我們邀請曾為集團設計及製造環保回收箱的本地公司Earth Element合作，為同事舉辦環保工作坊，利用各式環保物料創作手工藝品。





In January 2026, around 30 tenants joined a guided tour and an upcycled keychain-making workshop that we organised at China Hong Kong City in collaboration with upcycled design company EDITECTURE and PolyU design students.

2026年1月，我們與升級再造設計公司EDITECTURE和香港理工大學設計系學生合作，於中港城舉辦導賞和升級再造鎖匙扣製作工作坊，吸引約30位租戶參加。

In April 2026, we partnered with Crafts on Peel for the One Central Place Tenants Event, where renowned local craftsmen Wu Chi Kai and KC & Pak showcased their signature neon lamps in show flats and the clubhouse at One Central Place. This event was followed by a guided tour of the Crafts on Peel gallery to promote appreciation of local craftsmanship and celebrate our shared cultural heritage.

2026年4月，我們與飄雅活藝合作，為One Central Place租戶舉辦活動，邀請本地知名工匠胡智楷、KC&Pak於One Central Place的示範單位和會所展出其標誌性的霓虹燈作品。此外，我們亦於飄雅活藝的藝術空間舉辦導賞活動，藉此推廣本地工藝文化，並傳承共同的文化遺產。





Partnering with Mosi Mosi Design Lab, we showcased the talent of an artist with autism to celebrate inclusion through art.

我們與無事無事研究所合作，展現自閉症藝術家的才華，並透過藝術發揚共融精神。

Partnership for Design

The Group joined hands with Mosi Mosi Design Lab, a creative studio that shares our commitment to championing social inclusion. Through this collaboration, we invited Wai Pong, a talented artist with autism, to create the cover illustrations of Sino Group's corporate calendar. These artworks represent the vibrant community we cultivate and promote social inclusion through the power of art.

Recognition for Design

During the reporting period, our innovative installation CycloNexus received the 2026 Green Good Design Sustainability Awards. Crafted from over 6,700 recycled plastic bottles collected from our properties, equivalent to 96 kg of plastic waste, the innovative installation was first showcased at ComplexCon 2025. It was subsequently displayed at China Hong Kong City, where visitors could capture photos against the stunning harbour view of Hong Kong. After the exhibition, it was repurposed into part of Circular Furniture 2.0 for use at the property.

The Circular Furniture 2.0 installation also received the 2026 Green Good Design Sustainability Awards for transforming waste into practical furniture for public spaces. Further information about Circular Furniture 2.0 can be found in the case study on p.124.

設計夥伴合作

集團與創意工作室無事無事研究所攜手合作，共同倡議共融精神。其中，我們邀請才華橫溢的自閉症藝術家偉邦與我們的同事和業務夥伴分享他的作品，共聚欣賞他的藝術造詣。

設計獎項

報告期內，我們的創新裝置CycloNexus榮獲「2026 Green Good Design Sustainability Awards」。CycloNexus由旗下物業收集所得的6,700多個回收塑膠樽製成，相當於96公斤塑膠廢料。裝置首先於ComplexCon 2025上展出，其後移師至中港城，讓大眾在維港景致前拍照留念。展覽結束後，裝置升級再造為中港城的「循新櫈場2.0」的一部份。

「循新櫈場2.0」透過將廢物轉化為公共空間的實用家具，榮獲「2026 Green Good Design Sustainability Awards」。有關「循新櫈場2.0」的進一步詳情，請參閱第124頁的案例。



CycloNexus and Circular Furniture 2.0 received the 2026 Green Good Design Sustainability Awards for their innovative approach to circularity.

CycloNexus及「循新櫈場2.0」憑藉其創新的循環經濟理念，榮獲「2026 Green Good Design Sustainability Awards」。

Circular Furniture 2.0
循新檯場2.0

Circular Furniture 2.0 integrates interactive and educational elements to promote circular economy awareness among stakeholders.

「循新檯場 2.0」融合互動與教育元素，提升持份者對循環經濟的認識。



We joined hands with PolyU School of Design and EDITECTURE to raise further awareness about circular design.
我們與香港理工大學設計學院及EDITECTURE攜手，進一步加深大眾對循環設計的認識。







The Circular Furniture collection is made from upcycled plastic and can be combined and reorganised to suit various needs.

「循新檯場」系列由回收塑膠製成，可按不同需求重新組合排列。

To further advance GoCircular's goals of reducing waste and giving waste a second life, the Group joined with like-minded partners to promote circular design. Previously developed by the Group and EDITECTURE, the Circular Furniture project transformed a 70-square-metre public space at China Hong Kong City into a rest area that blended upcycling and modular design principles. During the reporting period, the Group further transformed the project into Circular Furniture 2.0 by incorporating educational and interactive elements. Crafted from recycled plastic, these versatile pieces embody the spirit of the circular economy and allow users to seamlessly combine and rearrange the furniture to suit different needs and occasions.

Circular Furniture 2.0 was designed by PolyU School of Design students under the guidance of EDITECTURE. Using 3D-printing technology, 567 kg of recycled plastic was upcycled into six sets of public furniture, demonstrating the value of resource circularity. The modular seating features cup-holder plates and side tables to enhance the user experience. In addition, a 3D-printed recycling bin named "Reloop" was introduced to further promote the concept of material circularity. The installation also features an interactive charging station incorporating mini-exhibits on plastic sorting, renewable energy and FSC certification, enhancing the public's environmental awareness.

為了進一步推動「起動循環」平台，實現減少廢物並賦予廢物第二次生命的目標，集團與理念相近的夥伴攜手推動循環設計。繼早前與EDITECTURE共同打造的「循新檯場」項目，將中港城一個70平方米的公共空間活化為融合升級再造及多功能設計的休憩空間後，集團於報告期內進一步將項目升級為「循新檯場2.0」，為項目注入教育及互動元素。家具以再生塑膠物料製成，使用者更可按不同需要及場合靈活組合和重新排列家具，體現循環經濟理念。

「循新檯場2.0」由EDITECTURE團隊帶領香港理工大學設計學院學生共同設計，並運用3D打印技術將567公斤回收得來的塑膠升級再造成6組公共家具，體現資源循環再用的理念。多功能座椅更配備杯架及小邊桌，以提升用家體驗。項目同時新增名為「Reloop」的3D打印回收箱，進一步推廣「材料循環」概念。此外，新設的互動充電站融入微型展覽元素，介紹塑膠分類、可再生能源及FSC認證等環保主題，提升公眾的環保意識。

Innovation
創意革新

Related Material Topic 相關重大議題



128 Investment in Innovation
創新投資

Highlights 重點項目

01

Sino Inno Lab and The Spark organised One North STEAM AI Summer, the first large-scale AI education initiative in the Northern Metropolis, attracting over 40,000 visits

由「信和創意研發室」及 The Spark 主辦的「One North 創科 AI 夏令營」，為北部都會區首個以 AI 為主題的大型教育體驗，吸引逾 40,000 人次參與

02

Co-organised the HKUST-SINO One Million Dollar Entrepreneurship Competition 2025, attracting 348 teams from around the world to develop practical solutions for a sustainable future

作為「科大 — 信和百萬獎金創業大賽 2025」的合辦機構。比賽吸引來自全球 348 支隊伍參與，為可持續未來開發實用解決方案



Goals 目標	Progress 進展
Foster a culture of innovation that enables colleagues and external innovators to test out new ideas and build a mechanism to apply new technologies in our business operations 促進創新文化，為同事及科創企業提供試驗新構思的機會，並建立於業務應用新科技的機制	As at 30 June 2026 截至2026年6月30日 > 5,700 Over the past two years, The Spark by Sino Inno Lab has showcased more than 70 innovative PropTech, ConTech, GreenTech and WellnessTech solutions, welcoming more than 5,700 visitors across 210 events. 過去兩年，The Spark by Sino Inno Lab 展示逾70項房地產科技、建築科技、綠色科技及健康科技方案，並透過210場活動接待逾5,700名訪客。 Through the 2026 Sinovation programme, colleagues collaborated with industry and academic partners to develop and test innovative AI solutions to enhance operational efficiency and service quality. 透過2026年度「信・共創」計劃，同事與業界及學術界夥伴合作開發及測試人工智能方案，以提升營運效率及服務質素。
ISO 27001 Obtain ISO 27001 (Information Security Management Systems) certification by 2025 於2025年前獲取ISO 27001（資訊安全管理體系）認證	Sino Administration Services Limited obtained ISO/IEC 27001:2022 certification in November 2023. 信和行政服務有限公司於2023年11月取得ISO/IEC 27001：2022認證。

Management Approach

We prioritise innovation by seeking impactful solutions that benefit our business and society. We engage and collaborate with internal and external stakeholders to implement cutting-edge projects that advance our sustainability goals. The Innovative Design Sub-committee of the ESG Steering Committee oversees our strategy, holding regular meetings during which new recommendations are made and priorities are set.

管理方針

我們以創新為先，致力尋求具影響力的解決方案，務求使業務以至社會都能受惠。我們致力與內部和外界持份者交流和合作，推行創新項目，以推進可持續發展目標。環境、社會及管治督導委員會轄下的創新構思小組委員會監督策略的推行情況，並於定期會議上提出新建議和制定優先事項。

Investment in Innovation

創新投資

We are committed to pursuing technological advances to make our business more resilient and competitive. In the long term, investment in innovation is key to making our operations more diversified, efficient and sustainable.

我們致力追求科技進步，使業務更具抗禦力和競爭力。長遠而言，創新投資是更多元化、具效益和可持續營運的關鍵要素。

How We Are Managing It 怎樣管理

We actively support the innovation ecosystem in Hong Kong as we strive to become a global hub for pioneering technologies. We believe pursuing innovative solutions will improve our city and business performance. Through our key initiative, Sino Inno Lab, we continually engage with stakeholders to collaboratively create positive outcomes for society. We regularly monitor visitor numbers to Sino Inno Lab and track our positive impact by the number of start-up technologies we support.

Inspiring Innovation

Our programmes and partnerships are designed to empower and engage our stakeholders to create cutting-edge solutions.

我們積極支持香港鞏固科創生態系統，以成為國際創科樞紐。我們相信，追求創新解決方案將改善我們的城市以及業務表現。我們透過「信和創意研發室」這項主要計劃，持續與持份者聯繫，共同為社會創造積極成果。我們定期監測「信和創意研發室」的訪客數量，並以所支援的初創技術數量來衡量我們的正面影響。

啟發創新

我們的計劃和夥伴合作，旨在讓持份者從互相交流中成長，從而創造出尖端的解決方案。



One North STEAM AI Summer offered a wide range of technology and AI experiences for participants of all ages.
「One North創科AI夏令營」為不同年齡層的參加者提供多元化的科技和AI體驗。

Sino Inno Lab and The Spark

Sino Inno Lab, our collaborative sandbox platform, helps start-ups, inventors and technology companies from Hong Kong and overseas bring innovative ideas to life. The Lab supports idea generation, the development of proofs-of-concept and the co-creation of cutting-edge solutions. Sino Inno Lab features The Spark, a dedicated event and networking space for innovators in Hong Kong and the Greater Bay Area. In 2026, The Spark celebrates its second anniversary and has showcased more than 70 PropTech, ConTech, GreenTech and WellnessTech solutions over the past two years, reinforcing our role as a platform that brings together industry, academia, research and the wider community.

Since its inception, The Spark has received over 5,700 visitors, with 210 visits and events from various internal and external stakeholders arranged during the reporting period. Visitors include students, professionals from industry associations, community partners and peers from the real estate and property management sectors. We also provide affordable commercial spaces to SMEs and start-ups that include access to high-quality infrastructure to support innovation-related activities, seminars and knowledge sharing. Additionally, The Spark helps start-ups soft-land their solutions and products, explore new business opportunities and scale sustainability-focused innovations.

One North STEAM AI Summer

To bring innovation and technology to the community, Sino Inno Lab and The Spark partnered with Social Ventures Hong Kong ("SVhk") and over 30 partners from various sectors in August 2025 to organise One North STEAM AI Summer, the first large-scale AI-themed educational event in the Northern Metropolis. Through immersive technology showcases, interactive workshops and AI exhibitions, over 40,000 visitors explored and interacted with cutting-edge innovations and presentations from young innovators, start-ups and academic institutions across Hong Kong and the Greater Bay Area.

信和創意研發室及 The Spark

「信和創意研發室」作為「沙池平台」，協助香港和海外的初創企業、研發人員和科技企業將創新意念轉化為實際應用。研發室促進創意誕生，推行實證並與持份者攜手共創尖端方案。「信和創意研發室」旗下的The Spark，專門為香港及大灣區創科人才提供活動與交流空間。2026年是The Spark成立兩周年，自成立以來展出超過70項房地產科技、建築科技、環保科技和健康科技解決方案，致力透過科技推動產、學、研及社區協作。

The Spark至今已接待超過5,700名訪客。報告期內亦為內外持份者安排了210場參觀及活動，當中包括學生、行業協會的專業人士、社區合作夥伴，以及房地產和物業管理行業的同儕。我們亦為中小企及初創企業提供可負擔的商業空間，提供高質素的基礎設施促進創科活動、研討及分享。此外，The Spark亦協助初創企業將其創新方案與產品推展應用至市場、探索新商機，並拓展以可持續發展為重心的創新項目。

One North創科AI夏令營

為了將創新科技帶入社區，「信和創意研發室」和The Spark夥拍香港社會創投基金，以及來自各行各業的30多家合作夥伴，於2025年8月舉辦「One North創科AI夏令營」，為香港北部都會區首個以AI為主題的大型教育活動。透過沉浸式科技展品、互動工作坊和AI展覽，讓40,000名參加者得以探索並體驗來自香港及大灣區的年輕創客、初創企業及學術機構的尖端創新成果。



We connect elderly members with the community through interactive AI-powered health technologies, fostering inclusion and engagement.
我們透過互動式AI健康科技，連繫長者與社區，促進共融交流。

Generation Youth Dialogue

In September 2025, The Spark hosted the Generation Youth Dialogue in collaboration with SVhk. This event brought together passionate young leaders, community partners and innovative start-ups to exchange ideas on entrepreneurship, innovation and the future of the Northern Metropolis. This event facilitated direct engagement between the government, start-ups and changemakers, strengthening cross-sector collaboration on inclusive and forward-looking urban development.

Impactathon: Where Tech Meets Community

In January 2026, The Spark hosted Impactathon, connecting around 100 elderly residents and four multidisciplinary teams, alongside students, start-ups and community stakeholders, to co-create technology-driven solutions addressing real community needs in Yuen Long.

The programme featured community discovery visits, enabling participants to engage directly with residents in the development of human-centred solutions. The four teams proposed innovations such as a food-sharing initiative, an elderly-friendly navigation app, multisensory wellness experiences and a companion robotic solution.

Innovation at Work

We actively seek to implement the results of our investment in innovation in our business. SPS pioneered the use of a Virtual Reality Cave Automatic Virtual Environment ("VR CAVE") system for safety training in Hong Kong's property management industry. Officially launched at The Spark in May 2025, VR CAVE empowers colleagues with practical, hands-on safety training by simulating real-world scenarios in a controlled, interactive environment, thereby strengthening safety awareness and reinforcing a consistent safety culture across our managed properties.

你想北都：青年對談

2025年9月，The Spark與香港社會創投基金合作舉辦了「你想北都：青年對談」，匯聚一眾青年領袖、社區夥伴和創科初創企業，共同探討創業、創新以及北部都會區的未來發展，不但促進政府、初創企業與變革推動者之間的直接連繫，更可深化社區共融、推動前瞻城市發展的跨界別合作。

「創響北都」融合科技於社區

2026年1月，The Spark舉辦「創響北都」計劃，匯聚約100名長者，分別配對由學生、初創企業及社區持份者組成的四支跨界別團隊，共同構思以科技為本的解決方案，以回應元朗社區的實際需求。

計劃涵蓋社區探訪活動，讓參加者能與居民直接交流，從中發展出以人為本的解決方案。四支團隊提出多項創新方案，包括食物共享計劃、長者導航應用程式、多感官身心健康體驗，以及陪伴機械人方案。

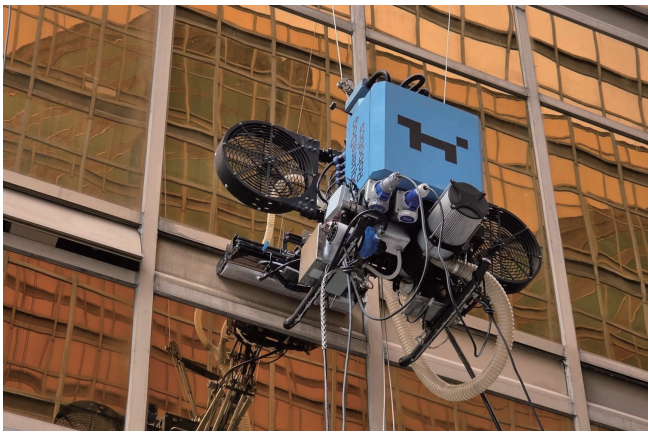
創新實踐

我們積極將創新項目落實於業務當中。信和管業優勢率先於香港物業管理業界引入沉浸式洞穴虛擬實境系統作安全培訓之用。系統於2025年5月在The Spark正式推出，同事可透過受控的互動模擬環境體驗真實世界的情境，從中接受實用的安全訓練，提升安全意識，並進一步將集團整體的安全文化貫徹到旗下管理物業中。

Sino Inno Portal
信和創科網上平台

During the reporting period, we launched the Sino Inno Portal, an all-in-one innovation platform where all colleagues can explore technological solutions that the Group has scouted or piloted at our properties, and submit enquiries and suggestions for solutions that address their pain points. The Sino Inno Portal also plays a crucial role in advancing solutions that drive efficiency across our operations. Through the collaboration and open dialogue it fosters, we are better equipped to address sustainability challenges and enhance our social impact.

報告期內，我們正式啟用信和創科網上平台。所有同事均可透過此一站式平台查閱集團已物色或於旗下物業中試行技術解決方案，並可提出查詢及建議，以尋求有助解決工作痛點的方案。信和創科網上平台同時在推進解決方案以提升營運效率方面發揮重要作用。透過促進合作與開放對話，我們可為應對可持續發展挑戰作出更充分的準備，同時擴大對社會的影響力。



Skywash, an AI-powered façade cleaning robot featured on the Sino Inno Portal, enhances worker safety by replacing manual cleaning at extreme heights.

Skywash為信和創科網上平台展示的創新方案之一，利用人工智能技術代替人手執行高空外牆清潔工作，保障工人的安全。

Examples of Innovative Technologies Adopted at Our Properties 應用於旗下物業的部分創新技術

2077.ai An AI-powered customer service ambassador	**2077.ai** 以AI驅動的顧客服務大使
Alpha AI drone An AI-powered drone equipped with high-definition cameras that carries out inspections of false ceiling conditions — the first application of its kind by a property developer in Hong Kong	**Alpha AI無人機** 配備高清攝影機的AI無人機，以檢查天花板狀況，為香港首個應用此技術的地產發展商
Billie.ai An onsite AI assistant for property management that streamlines rodent activity reports to increase operational efficiency	**Billie.ai** 用於物業管理的AI現場助理，可簡化活動報告流程以提升營運效率
Flood control robots Designed to enhance emergency preparedness and provide efficient onsite support for property management teams in handling flooding situations	**水浸控制機械人** 用於提升緊急應變能力，並為物業管理團隊就處理水浸情況提供具效率的現場支援
MASSPHOTON An ozone-free, energy-efficient and medical-grade air sterilisation system based on deep ultraviolet LED technology	**MASSPHOTON** 利用深紫外線LED技術的無臭氧並具能源效益的醫療級空氣消毒系統
Speakmanity An AI-enabled recruitment tool that streamlines candidate assessments while supporting human-led hiring decisions	**Speakmanity** 由人工智能驅動的招聘工具，可簡化求職者評核流程，並支援由人員主導的招聘決策

Support for Innovation

During the reporting period, we continued to support programmes that foster innovation across the wider community. Key highlights are described below.

HKUST-SINO One Million Dollar Entrepreneurship Competition

Since 2018, we have supported the HKUST-SINO One Million Dollar Entrepreneurship Competition to nurture the next generation of visionary entrepreneurial talent. Celebrating its 15th anniversary, the competition attracted a record-breaking 348 teams from around the world to compete for awards and exchange innovative ideas on developing practical solutions for a sustainable future. With the theme "Empower Your Future", the competition centred on topics such as sustainability, healthcare and women's empowerment. Participating teams leveraged cutting-edge technologies such as AI and big data to address pressing challenges related to these topics. Winners of the competition can use the cash prize as seed money to help realise their ambitions.

Meanwhile, the competition continued to feature the "Sustainability Impact Award" to inspire start-ups and the next generation of innovators to incorporate ESG principles into their entries. Six shortlisted teams presented ESG-focused innovative solutions to the public at One North STEAM AI Summer.

支援創新

報告期內，我們繼續支持推動創新的計劃，重點項目如下。

科大 — 信和百萬獎金創業大賽

自2018年起，我們一直支持「科大 — 信和百萬獎金創業大賽」，致力培育具遠見的下一代創業人才。適逢賽事踏入第十五周年，本屆比賽共吸引來自全球348支隊伍參加，為歷來最多，競逐獎項並交流創新理念，為可持續未來開發實用解決方案。本屆賽事以「開創你的豐碩未來」為題，並以可持續發展、醫療健康與女性賦權為焦點議題。參賽隊伍善用AI、大數據等前沿技術，以應對與這些議題相關的挑戰。優勝隊伍可利用現金獎作為創業啓動資金，支持他們將夢想轉化成為事業。

此外，大會今年續設「可持續發展影響力獎」鼓勵初創企業和新一代創科人才將ESG理念融入參賽作品中，最終入圍的六支團隊於「One North創科AI夏令營」中，向公眾展示ESG應用方案。

The HKUST-SINO Entrepreneurship Competition nurtures the next generation of entrepreneurs building a sustainable future.
「科大 — 信和百萬獎金創業大賽」旨在培育下一代企業人才，共建可持續未來。





Sino Inno Lab received the Tech Impact Company of the Year (Large Enterprise) award at the Tech Fest Hong Kong Awards in recognition of its contribution to innovation and community impact.

「信和創意研發室」於「Tech Fest Hong Kong Awards 2026」榮獲「Tech Impact Company of the Year (Large Enterprise)」大獎，以表彰其在推動創新及創造社區價值方面的貢獻。

Hult Prize Hong Kong Summit

Sino Inno Lab is honoured to have been one of the main sponsors of the inaugural Hult Prize Hong Kong Summit, the world's largest student entrepreneurship competition, often hailed as the "Nobel Prize for student entrepreneurs". Aspiring student entrepreneurs came together to develop innovative, business-driven solutions to pressing global challenges, with collaborative problem solving, mentorship and pitching sessions providing exposure to real-world start-up ecosystems. By supporting this event, Sino Inno Lab helps nurture the next generation of changemakers, enabling them to translate ideas into scalable solutions and drive meaningful social impact.

World Reimagined: Global STEAM Public Speaking Competition

During the reporting period, Sino Inno Lab served as the exclusive Platinum Sponsor of the Global STEAM Public Speaking Competition for the second consecutive year, reaffirming our commitment to future-focused STEAM and AI innovation education. The competition provided an international platform for young leaders to articulate innovative ideas, strengthen critical thinking and build confidence in technological communication, helping prepare them for navigating an innovation-driven future.

Recognition for Innovation

Tech Fest Hong Kong Awards 2026

Sino Inno Lab was honoured to receive the Tech Impact Company of the Year (Large Enterprise) award at the Tech Fest Hong Kong Awards 2026. Organised as part of Tech Fest Hong Kong, one of the city's major technology platforms, the awards recognise organisations that demonstrate innovation and measurable business impact through technology adoption and transformation. The recognition highlights Sino Inno Lab's efforts in fostering innovation, supporting technology solutions and accelerating the application of emerging technologies across industries.

霍特獎香港區賽

「信和創意研發室」榮幸成為首屆「霍特獎」香港區賽的主要贊助機構之一。賽事為全球最具規模的學生創業比賽，常被譽為「大專界諾貝爾獎」。滿懷創業夢想的學生齊聚一堂，針對迫切的全球挑戰，共同開發具有商業價值的創新解決方案。參加者透過一同解決問題、導師指導及提案等環節，加深對真實創業生態圈的了解。「信和創意研發室」全力支持活動，藉以培養新一代變革推動者，讓學生得以將創意轉化為可擴展的解決方案，為社會帶來更深遠的影響。

重塑未來：全球STEAM公開演講比賽

報告期內，「信和創意研發室」連續第二年擔任全球STEAM公開演講比賽的唯一鉑金贊助機構，進一步展現我們對推動未來STEAM及AI創新教育的承諾。比賽為年輕領袖提供國際交流平台，藉以磨練表達創新構思的技巧、提升批判思維，並建立專業技術交流的信心，讓他們做好準備迎接創新未來。

創新獎項

Tech Fest Hong Kong Awards 2026

「信和創意研發室」於「Tech Fest Hong Kong Awards 2026」榮獲「Tech Impact Company of the Year (Large Enterprise)」大獎。該獎項由香港主要科技平台之一Tech Fest Hong Kong舉辦，旨在表彰透過科技應用與數碼轉型推動創新，並創造可量化業務成效的機構。是次獲獎肯定了「信和創意研發室」在推動創新、支援科技方案發展，以及促進新興科技跨行業應用方面的成果。

Community Spirit

心繫社區

Heritage & Culture | 文化傳承

Community | 連繫社群





Remembering our roles in society,
we build bonds and friendships with all
around us while honouring our heritage,
knowledge and identity.

緊記我們在社會的角色，連繫社群；承先啟後，
延續文化、智慧和社會特色。

Heritage & Culture

文化傳承

Related Material Topic 相關重大議題



138 Heritage and Culture
文化傳承

Highlights 重點項目

01

Organised over 30 sports-themed programmes to celebrate the 15th National Games of the People's Republic of China and rally the city to "Cheer for Athletes"

舉辦逾 30 項體育主題活動，迎接第十五屆全國運動會，鼓勵大眾齊撐運動員

02

The Fullerton Hotel Singapore hosted various art exhibitions and light shows to celebrate Singapore's 60th anniversary, Breast Cancer Awareness Month and New Year among others

為慶祝新加坡建國 60 周年、響應「乳癌關注月」及迎接新年等盛事，新加坡富麗敦酒店舉辦了多個藝術展覽及燈光秀



Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
Support communities' arts and cultural events and programmes to enrich everyday life 支持社區的藝術及文化活動與計劃，讓社會的日常生活更加豐盛	In celebration of the 15th National Games of the People's Republic of China, Sino Malls organised over 30 sports-themed programmes to promote sports culture and community engagement. 為慶祝第十五屆全國運動會，信和商場舉辦逾30項體育主題活動，以推廣體育文化及促進社區參與。

Management Approach

We are committed to preserving the rich heritage of our communities, which resonates deeply with our history. We celebrate and promote the appreciation of historical legacies, art and culture to benefit our present and future stakeholders. In addition, we recognise and promote sport as a vital aspect of culture and community development. The Community Spirit Sub-committee of our ESG Steering Committee meets quarterly to oversee trends and opportunities for enhancing heritage and culture, ensuring that our initiatives connect authentically with the communities we serve.

管理方針

我們致力保育並傳頌能引起共鳴的社區歷史文化。我們頌揚和推廣對歷史、藝術和文化的欣賞，與當下和未來的持份者分享歷史文化的特色。此外，我們亦深明體育運動對文化和社區發展的重要性，並積極推廣體育文化。環境、社會及管治督導委員會轄下的心繫社區小組委員會負責監察社會趨勢和機會，並於每季舉行一次會議，確保我們在文化傳承方面的工作能與所服務的社區產生深刻和從心的共鳴。

Heritage and Culture
文化傳承

We strive to conserve collective memories through heritage conservation, art and cultural initiatives that help revitalise our communities. By honouring the historical gems representing our heritage, we connect the past with the generations of today and tomorrow.

我們致力透過保育、藝術和文化計劃，活化社區和締造集體回憶。我們亦藉著延續和宏揚具代表性的歷史文化，連繫古今和未來社會。

How We Are Managing It 怎樣管理

Our sustainability efforts aim to foster appreciation and understanding of heritage and culture. We encourage interest in heritage conservation, culture and sports, particularly among our younger generation to build community connections. We promote the importance of cultural legacies, artistic talent and athleticism through exhibitions and events. We also collaborate with NGOs, artists and athletes to inspire creativity and camaraderie in children and young people, contributing to their personal development and helping them become engaged members of society.

Heritage and Conservation Projects

We prioritise heritage preservation at The Fullerton Hotels in Singapore and Sydney. The Fullerton Hotel Singapore is housed within the former Fullerton Building, Singapore's 71st National Monument. Built in 1928, it once housed Singapore's General Post Office, various government departments and the prestigious Singapore Club. Recognised as a National Monument in 2015, it is located in The Fullerton Heritage precinct along with The Fullerton Bay Hotel Singapore, Clifford Pier, The Fullerton Waterboat House, One Fullerton, The Fullerton Pavilion and Customs House.

我們的可持續發展工作，目的是培養大眾欣賞和了解歷史文化。我們致力促進大眾，尤其是年輕一代，對保育文物、文化和運動的興趣，從而與社區建立更緊密的連繫。藉著展覽和活動，宣揚傳承歷史文化、培養藝術人才和體育精神的重要性。我們亦與非政府機構、藝術家和運動員合作，激發兒童和青少年的創意思維、建立友誼關係並促進個人發展，協助他們積極貢獻社會。

歷史文化保育項目

我們重視新加坡和悉尼富麗敦酒店的文化遺產保育工作。新加坡富麗敦酒店坐落於前浮爾頓大樓，是新加坡第七十一座國家法定古蹟。大樓於1928年落成，曾經是新加坡郵政總局、眾多政府機構和著名的新加坡俱樂部的所在地。它於2015年被評定為國家歷史文物，與新加坡富麗敦海灣酒店、紅燈碼頭、富麗敦船屋、富麗敦一號、富麗敦蓮亭和富麗敦海韻樓共同組成富麗敦天地。





The Fullerton Hotel Sydney celebrated the historic building's 150th anniversary with a series of commemorative activities, reaffirming our commitment to heritage preservation.
悉尼富麗敦酒店舉辦一系列150周年誌慶活動，再次彰顯我們對保育歷史遺產的堅定承諾。

Located at 1 Martin Place, The Fullerton Hotel Sydney is housed within the historic General Post Office building, which was completed in 1874, in the heart of Sydney. Inspired by the style of the Victorian Italian Renaissance, the heritage-listed site blends the property's old-world charm with modern sophistication. As its present custodian, The Fullerton Hotel Sydney has the honour of upholding the architectural and cultural legacy of this national treasure. In 2021, the hotel completed an extensive façade remediation programme that spanned two years and involved a total of 98,000 working hours, carefully restoring the building's intricate sandstone carvings and returning the historic exterior to its former glory.

At The Fullerton Hotel Sydney, complimentary heritage tours are offered to hotel guests to raise awareness of over 150 years of history within the walls of this historic building. At The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore, tour guides licensed by the Singapore Tourism Board conduct weekly complimentary heritage tours during which they share the stories, experiences and memories of people who lived and worked in the precinct. Visitors are also invited to undertake self-guided tours along a heritage trail to explore landmarks in and around The Fullerton Heritage precinct and the neighbouring civic district.

During the reporting period, over 2,800 visitors participated in these tours in Sydney, while over 3,300 visitors participated in Singapore. Additionally, as part of the Singapore HeritageFest in May 2026, The Fullerton Bay Hotel Singapore partnered with Singapore's National Heritage Board to conduct the *Port of Dreams* performance tour, which brought history to life through a choreographed tribute to the human stories that shaped the nation of Singapore. Separately, The Fullerton Hotel Singapore partnered with Indie Singapore Tours to conduct "The Fullerton Heritage Spice Trail" where participants explored the rich legacy of the spice trade and historic locations along the Singapore River. The trail also featured heritage landmarks around both The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore, concluding with a heritage-inspired afternoon refreshment at The Courtyard.

悉尼富麗敦酒店位於馬丁廣場一號，坐落於悉尼市中心一座建於1874年的郵政總局大樓內。這座獲列入遺產名錄的建築以維多利亞時代意大利文藝復興風格為設計靈感，將古典韻味與現代精緻美學融為一體。作為大樓現任管理者，悉尼富麗敦酒店致力傳承這座國家瑰寶的建築和文化遺產。2021年，酒店完成歷時兩年的大型外牆修復工程，累計投入約98,000個工時，悉心修復大樓精緻繁複的砂岩雕飾，讓這座歷史地標重現昔日風采。

悉尼富麗敦酒店提供免費文化導賞團，帶領酒店賓客了解擁有超過150年豐富歷史的外牆和大樓。新加坡富麗敦酒店及新加坡富麗敦海灣酒店則每週舉辦免費導賞團，由新加坡旅遊局授權的導遊帶領，分享昔日在在這片土地上生活和工作的人物故事、經歷和回憶。我們亦提供遊覽路線，邀請訪客在富麗敦天地及鄰近的市政區步行觀光，親身探索具歷史意義的文化地標。

報告期內，悉尼導賞團共有2,800多名訪客參加，而新加坡則吸引3,300多名訪客參加。2026年5月，新加坡富麗敦海灣酒店與新加坡國家文物局合作，在新加坡文化遺產節期間提供《Port of Dreams》表演導賞活動，透過精心編排的舞蹈，細說塑造新加坡發展的人物故事，將歷史活現於眼前。此外，新加坡富麗敦酒店與Indie Singapore Tours合作推出「富麗敦香料文化之旅」，引領參加者探索香料貿易的豐富歷史底蘊，以及新加坡河沿岸的歷史地標。行程亦涵蓋新加坡富麗敦酒店及新加坡富麗敦海灣酒店周邊的歷史景點，活動最後於The Courtyard享用以歷史文化為主題的特色茶點。



The Marina Bay Singapore Countdown 2026 "Brightening Lives" light projection featured stunning artwork that illuminated the iconic façade of The Fullerton Hotel Singapore.

2026年新加坡濱海灣跨年活動呈獻「點亮生命」燈光投影，以璀燦的藝術品點綴新加坡富麗敦酒店的宏偉建築外牆。

Art and Cultural Initiatives

The festive seasons provide an opportunity for us to elevate local and international works of artistic and cultural significance. Our efforts seek to celebrate tradition and inspire the next generation to create a more colourful and meaningful world through art.

Landmark South Joint Anniversary Celebration

In October 2025, Landmark South celebrated its third anniversary alongside the 30th anniversary of our esteemed partner, the Hong Kong Arts Development Council ("HKADC"), which hosted "Space Beyond Space | HKADC Open Day". The Landmark South Open Day commemorated its anniversary through a rich mix of art- and culture-related activities, including live busking performances, pickleball activities, ballet workshops, eco-workshops and contemporary exhibitions presented by leading galleries and artists. Our partner ADC Artspace also opened its arts facilities to the public. Through this collaboration, Landmark South continued to provide a platform for artistic exchange, strengthening connections between the arts community and the public.

The 76th Anniversary of National Day Celebration

In October 2025, we celebrated the 76th anniversary of the founding of the People's Republic of China through thematic displays and community engagement activities across selected properties. As part of the celebration, we introduced interactive installations and distributed over ten thousand surprise gifts at our malls to share joy with Hong Kong citizens and visitors, enhancing the festive atmosphere of the National Day celebrations.

Illuminating the Magical Moments

In December 2025, the Sino LuminArt Façade at Tsim Sha Tsui Centre and Empire Centre displayed "Windows of Wonder", an immersive light show featuring AI-generated animations with various festive and joyful themes. Meanwhile, a light canopy installation was introduced along Mody Lane, comprising approximately 200,000 hanging lights that displayed seasonal messages to the community.

藝術文化項目

我們適逢佳節共慶時刻，呈獻具藝術與文化價值的本地和國際藝術文化項目。我們致力推廣傳統文化，並鼓勵下一代透過藝術創作為世界增添色彩和意義。

Landmark South聯合周年慶典

2025年10月，Landmark South為慶祝三周年舉辦「Landmark South開放日」，適逢項目重要夥伴香港藝術發展局（「藝發局」）成立30周年同期舉辦「空間之外｜香港藝術發展局開放日」，攜手帶來一系列豐富多元的藝術文化體驗，包括現場Busking表演、匹克球活動、芭蕾舞體驗、環保工作坊，以及由知名畫廊和藝術家呈獻的當代藝術展覽。我們的夥伴機構ADC藝術空間亦向公眾開放各項藝術設施。透過是次合作，Landmark South繼續為藝術交流提供平台，加強藝術界與大眾之間的連繫。

慶祝國慶76周年

2025年10月，我們於旗下物業舉辦主題展覽和社區聯誼活動，以慶祝中華人民共和國成立76周年。作為慶祝活動的一環，我們於旗下商場特設互動專區並派發逾萬份小驚喜，與全港市民及訪港遊客一同提升幸福感，感受國慶的熱烈氛圍。

璀璨時刻

2025年12月，尖沙咀中心和帝國中心的「信和光影藝術幕牆」呈獻沉浸式AI光影匯演「Windows of Wonder」，運用人工智能生成各種喜慶歡樂的主題動畫。而麼地里的燈海裝置則以逾20萬顆垂珠交織而成的星海，向社區送上節日祝福。

"A Timeless Dialogue with Xu Beihong"

In celebration of the Year of the Horse, we collaborated with the Xu Beihong Art Committee and Beihong Jingwen Art Research Centre to present the highly anticipated festive art exhibition "A Timeless Dialogue with Xu Beihong". From a refreshing new perspective, visitors appreciated the national-treasure-level ink horse masterpieces by the legendary artist Xu Beihong and embarked on an immersive artistic journey. Olympian City showcased Hong Kong's first 660-inch, naked-eye 3D mega screen with a nine-metre "Six Galloping Horses" installation along with the interactive AI Ink Horse Gallery.

Galloping-horse animations also illuminated the LED façade of Tsim Sha Tsui Centre and Empire Centre. At tmtplaza, nearly 400,000 toy bricks were used to recreate two sets of Xu Beihong's masterpiece, *Six Horses*. Blending art with creativity, the installation symbolised a wish for success in the new year.

Expanding Artistic Horizons

Our art and cultural initiatives extend beyond the festive seasons. The Fullerton Hotel Singapore hosted various themed local art exhibitions and family-friendly workshops at the East Garden Gallery. These included heritage-themed artwork celebrating Singapore's 60th Anniversary, hopeful and healing artwork in "Dawn of Hope" for Breast Cancer Awareness Month, intricate and expressive artwork in "Art for Autism: Heritage Upclose" and other imaginative showcases. In December 2025, The Fullerton Hotel Singapore welcomed the New Year with its annual light projection show, "Brightening Lives", featuring artwork created by students from ART:DIS Singapore for the Marina Bay Singapore Countdown.

「與徐悲鴻時空對話」

為慶祝馬年，我們與徐悲鴻藝術委員會和悲鴻靜文藝術研究中心攜手合作呈獻全港矚目的新春藝術盛事——「與徐悲鴻的時空對話」，從嶄新角度欣賞國寶級大師徐悲鴻的水墨駿馬著作，帶領大眾進入沉浸式藝術旅程。奧海城以全港首個660吋裸眼3D巨屏震撼呈現奔騰駿馬，並展出長達9米《六駿圖》立體裝置及「AI水墨馬互動畫廊」。

與此同時，駿馬奔騰動畫亦躍現於尖沙咀中心和帝國中心的LED幕牆。屯門市廣場以近40萬塊積木拼砌出兩組徐悲鴻大師《六駿圖》的藝術傑作，完美融合藝術與創意，象徵新一年「馬到功成」。

放眼藝術

在佳節以外，我們亦積極參與藝術和文化活動。新加坡富麗敦酒店於東花園畫廊舉辦不同主題的本地藝術展及適合家庭參加的工作坊，包括慶祝新加坡建國60周年、以文化遺產為主題的藝術作品展；響應「乳癌關注月」、傳遞希望和療癒力量的藝術展「希望之光」；以及展現自閉症患者生活面貌的藝術作品展「Art for Autism: Heritage Upclose」及其他創意展覽。2025年12月，新加坡富麗敦酒店在新加坡濱海灣跨年倒數活動中，以燈光投影秀的形式迎接新年，展示由新加坡ART:DIS藝術中心學生創作的藝術作品。

The "A Timeless Dialogue with Xu Beihong" exhibition engaged the public with art that bridges heritage and innovation.
展覽「與徐悲鴻時空對話」，透過藝術結合傳統與創新與大眾交流。





Sino Malls supported community engagement during the National Games through live broadcasts of the sporting events.
信和商場透過直播全國運動會賽事，提升社區參與及觀賽體驗。

Sporting Events

We actively champion sports by hosting athletic events and other recreational activities at our malls to further cultivate sports culture in the community.

The 15th National Games of the People's Republic of China

In November 2025, Hong Kong served as one of the co-host cities of the 15th National Games of the People's Republic of China. In celebration of this major national sporting event, Sino Malls organised and invited the public to join over 30 sports-themed programmes, spanning traditional Chinese cultural activities to emerging sports.

Citywalk × Bring in Change: Senior Citizen Exercise

In partnership with Bring in Change, Citywalk hosts free, age-friendly exercise sessions with priority reservations for S+ REWARDS members. Activities include yoga, running and fitness bootcamps.

Rugby for Good – Jockey Club Elite Athletes Sharing Session cum Sport for All Carnival

In March 2026, tmtplaza provided venue support for the Rugby for Good's Jockey Club Elite Athletes Sharing & Sport for All Carnival, featuring various sports experiences, mascot meet-and-greets, exhibitions and a sharing session where elite athletes spoke about their inspirational journeys and the support networks behind their success.

體育項目

我們積極推動體育運動，並在旗下商場舉辦體育賽事和其他康樂活動，進一步推廣社區體育文化。

中華人民共和國第十五屆全國運動會

2025年11月，香港作為第十五屆全國運動會（全運會）賽事承辦城市之一，為迎接這項國家級體育盛事，信和商場舉辦超過30項體育主題活動，涵蓋中國傳統文化項目至新興運動，與市民共同投入運動熱潮。

Citywalk × Bring in Change：樂齡運動班

荃新天地夥拍Bring in Change，舉辦適合不同年齡人士參加的免費運動班，包括瑜伽、跑步和Bootcamp運動，S+ REWARDS會員更可優先預約活動。

橄欖成長基金：賽馬會精英運動員分享會暨運動無界限嘉年華

2026年3月，屯門市廣場為橄欖成長基金「賽馬會精英運動員分享會暨嘉年華」提供場地，活動涵蓋多個運動體驗活動、見面會、展覽及分享環節，多位精英運動員於會上分享其啟發人心的歷程，以及成功背後的支援網絡。

Hong Kong Pickleball Elite Development and Community Promotion

To help local pickleball athletes progress to the elite level and contribute to community development, we partnered with the Hong Kong, China Tennis Association ("HKCTA") to launch a pickleball development and promotion programme. The programme hosted complimentary pickleball sessions with coaching and equipment, regular Open Play at courts across the Group's properties and a selection tournament for Team Hong Kong, China's representatives at the Pickleball World Cup.

"Goal Together" Campaign

To engage the public and promote international sports, Olympian City, tmtplaza and Citywalk hosted the "Goal Together" campaign, broadcasting all 104 World Cup football matches live for free on giant screens, including the 430-inch screen at Olympian City and the 540-inch screen at tmtplaza. The campaign also featured family activities, football challenges and elderly fitness activities alongside S+ REWARDS lucky draws and rewards.

香港匹克球精英培育及社區推廣

為協助本地匹克球運動員提升至精英水平並促進社區發展，我們與中國香港網球協會合作，推出「香港匹克球精英培育及社區推廣」計劃。計劃提供免費匹克球課程（包括教練指導和器材）、定期於集團旗下物業的匹克球場舉行Open Play，以及選拔中國香港匹克球代表隊出戰匹克球世界盃。

全城開波！

為吸引公眾參與並推廣國際體育賽事，奧海城、屯門市廣場和荃新天地合辦「Goal Together 全城開波！」活動，在大電視上免費全程直播104場世界盃足球賽事，包括奧海城的430吋大電視和屯門市廣場的540吋大電視。期間亦舉辦親子活動、足球挑戰賽和長者強身活動。S+ REWARDS更舉行大抽獎和推出精選禮遇。

The Group is the first Hong Kong developer to partner with the Hong Kong, China Tennis Association to promote local pickleball development.
集團與中國香港網球協會合作，成為首家推動本地匹克球發展的地產發展商。



S+ Urban Run
S+ 都會跑

"S+ Urban Run" provides a platform and dynamic space for runners of all levels to connect, grow, challenge themselves and embrace the rhythm of urban running.

「S+ 都會跑」為不同程度的跑者打造一個充滿活力的交流空間，在激勵彼此突破極限的同時，感受腳下穿梭都市的節奏。



"S+ Urban Run" promotes healthy lifestyles while bringing different stakeholders together.
「S+都會跑」透過締造能推廣健康生活的活力社區，凝聚不同持份者。





"S⁺ Urban Run" features unique running routes that start from flagship Sino Malls.

「S⁺都會跑」以信和旗艦商場為起點，設計出獨特的跑步路線。

The "S⁺ Urban Run" marks a vibrant new chapter in the S⁺ REWARDS programme, combining regular street runs with running classes hosted at Sino Malls to promote active lifestyles and cultivate social connections. Under this initiative, we designed five unique street runs, each starting from our flagship Sino Malls: tmtplaza, Olympian City, Citywalk, China Hong Kong City and One North. These routes were crafted to help participants better understand and engage with surrounding community areas.

In October 2025, the inaugural "S⁺ Urban Run" was held at China Hong Kong City, bringing together members of the public, colleagues and renowned representatives from the local running community. Building on this momentum, a second street run was held at Citywalk in January 2026, marking the official extension of our mall-based running network to the New Territories. Over 150 participants joined the 8.5-km and 6-km routes starting from Citywalk, weaving through local landmarks and discovering the unique charm of Tsuen Wan. A third street run in March 2026 bridged the gap between urban and natural landscapes, as participants ran from Gold Coast Piazza through Section 10 of the MacLehose Trail to tmtplaza. Respected runners and coaches from the community also joined these runs, sharing encouragement and positive energy along the routes.

"S⁺ Urban Run" will continue to organise street running activities across Sino Malls, encouraging the public to connect through sports and embrace a healthy lifestyle.

「S⁺都會跑」為S⁺ REWARDS開啟了充滿活力的嶄新篇章，此會員計劃結合定期街跑活動及信和集團商場舉辦的跑步班，旨在推廣積極健康的生活方式，並促進社區連繫。在這個計劃下，我們特別設計了五條獨特街跑路線，分別由我們旗艦商場出發：屯門市廣場、奧海城、荃新天地、中港城及朗壹廣場。每條路線均以社區探索為主題，讓參加者更深入了解周邊地區。

2025年10月，首場街跑活動於中港城舉行，匯聚公眾人士、同事和本地跑步社群的好手。為延續街跑的熱情，2026年1月，我們於荃新天地舉辦第二場街跑活動，將商場為中心的跑步網絡延展至新界。當日，超過150名參加者從荃新天地出發，完成8.5公里和6公里路線，沿途穿梭多個地標，探索荃灣的獨特魅力。第三場街頭跑活動則於2026年3月舉行，路線結合自然景觀與城市環境。參加者由黃金海岸廣場起步，途經麥理浩徑第十段，並以屯門市廣場作結。本地的資深跑者和教練亦一同參與，沿途為參加者打氣，為整個活動增添活力與氣氛。

「S⁺都會跑」將繼續於信和集團商場舉辦街跑活動，鼓勵會員透過運動建立健康生活方式。

Community

連繫社群

Related Material Topic 相關重大議題



150 Community Investment and Engagement
社區投資和參與

Highlights 重點項目

01

More than 1,500 Sino Caring Friends contributed over 250,000 volunteer service hours in Hong Kong, aiding 103,000 less-resourced seniors, children and youth as well as more than 2,000 families

超過1,500位「信和友心人」在香港貢獻逾250,000小時的義工服務，協助超過103,000名基層長者、兒童和青少年，以及超過2,000個家庭

02

Sino Group and the Ng Teng Fong Charitable Foundation expanded community support through the fourth Community Living Room, located on Shanghai Street, Jordan, serving more families living in subdivided units

信和集團與黃廷方慈善基金透過位於佐敦上海街的第四個社區客廳，進一步擴展社區支援服務，惠及更多居住於劏房的基層家庭



Goals 目標	Progress 進展

As at 30 June 2026 截至2026年6月30日

5,000

By 2025, improve the wellbeing of 5,000 less-resourced families

於2025年前，致力改善5,000個基層家庭的生活

During the reporting period, Sino Caring Friends organised more than 300 activities, with more than 1,500 volunteers participating in services for over 103,000 less-resourced seniors, children and youth and more than 2,000 families.

報告期內，「信和友心人」舉辦逾300項活動，超過1,500名義工參與，為超過103,000名來自基層的長者、兒童和青少年，以及超過2,000個家庭提供服務。

By 2025, establish a wellness programme to promote health education in the community

於2025年前，於社區推出健康教育課程，推廣健康概念

During the reporting period, Sino Caring Friends partnered with the Chinese Y.M.C.A. Primary School to organise an English Activity Day, helping students understand the stories with fun, turning English learning into an enjoyable and confidence-building experience.

報告期內，「信和友心人」協助中華基督教青年會小學舉行英語故事日，陪伴學生們探索英語世界，讓學習英語變得輕鬆有趣，同時令學生建立成就感與自信。

Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
 150 By 2025, support 150 primary schools and enhance the school environment by providing wellness education 於2025年前，透過提供身心健康教育，支援150間小學改善學校環境	During the Christmas season in 2025, Sino Caring Friends prepared and delivered Christmas gifts to over ten primary schools and community partners to celebrate the festive season and promote positive school experiences. 2025年聖誕期間，「信和友心人」為逾十間小學及社區合作夥伴準備及送贈聖誕禮物，與他們共度佳節，並為學生締造愉快的校園體驗。
 By 2025, collaborate with local NGOs to promote social inclusion 於2025年前，與本地非政府機構合作，促進社會共融	During Lunar New Year, Sino Caring Friends supported activities at IBEL Rusy and Purviz Shroff Charitable Foundation Kindergarten, bringing together Chinese- and non-Chinese-speaking families to celebrate Lunar New Year traditions through games and craft activities. 農曆新年期間，「信和友心人」於匯成勞士施羅孚伉儷慈善基金幼稚園以廣東話及英語與學生互動，並協助進行遊戲及手工活動，促進華語及非華語家庭一同體驗及慶祝農曆新年傳統。
 By 2025, collaborate with NGOs to help women from less-resourced families contribute to the community 於2025年前，與非政府機構協作，幫助基層婦女貢獻社區	Fullerton Hotels and Resorts collaborated with community partners through Pink October initiatives to support women and local communities. 富麗敦酒店集團透過「粉紅十月」活動與社區夥伴合作，支持女性及當地社區。

Goals 目標	Progress 進展
	As at 30 June 2026 截至2026年6月30日
By 2030, develop long-term, mutually beneficial relationships aimed at enhancing the quality of life of all our stakeholders, including individuals, groups and the wider community, and promoting social inclusion 於2030年前，發展長遠和互惠關係，以提升持份者，包括個人、群體，以至廣大社區的生活質素，以及促進社會共融	During the reporting period, we further expanded the support through our fourth Community Living Room on Shanghai Street, Jordan. Soft launched in May 2026, the Jordan Community Living Room extends community support to more families living in sub-divided units, offering additional shared facilities and services to enhance their quality of life and strengthen neighbourhood connections. 報告期內，我們進一步將有關支持擴展至位於佐敦上海街的第四個社區客廳。佐敦社區客廳於2026年5月試行開放，將社區支援服務拓展至更多居於劏房的家庭，提供額外的共享設施及服務，以提升其生活質素及促進社區聯繫。
+15% By 2030, increase volunteer service hours by 15% from the 2020 level 於2030年前，義工服務時數較2020年增加15%	+40.4% We have increased volunteer service hours by 40.4% from the 2020 level. 義工服務時數較2020年增加了40.4%。

Management Approach

We are dedicated to uplifting the communities in which we operate, helping them thrive while benefitting our business and stakeholders. A key part of our sustainability strategy is engaging with our communities to understand their priorities. The Community Spirit Sub-committee of our ESG Steering Committee reviews our community investment and engagement activities every quarter, ensuring that stakeholder views and concerns are considered when evaluating our programmes to identify areas for continual improvement.

管理方針

我們致力促進經營所在地的社區繁榮，讓業務和持份者都能受惠。與社區聯繫以了解持份者最關注的事宜是我們可持續發展策略的其中一個關鍵部分。環境、社會及管治督導委員會轄下的心繫社區小組委員會，每季檢討社區投資和參與活動的成效，確保評估計劃時考慮到持份者的觀點和關注議題，識別持續改進的空間。

Community Investment and Engagement

社區投資和參與

Community partnerships drive engagement as we pursue our vision of Creating Better Lifescapes with our stakeholders. Recognising the interconnected nature of business and society, our initiatives are designed to create shared value as we advance together.

我們通過社區夥伴合作加強與持份者的交流，以達致「建構更美好生活」的願景。我們明白業務與社會緊密相連，因此我們的社區計劃旨在讓我們與社區共同進步並創造共享價值。

How We Are Managing It 怎樣管理

Long-standing collaborations with NGOs and other community organisations enable us to engage people of all ages — from children and youth to the elderly. Our initiatives range from donations and sponsorships to complimentary displays of print and audio-visual promotional materials at our properties. Staff volunteering is also an important part of our culture. We have established targets to improve the wellbeing of less-resourced families, promote health education and support social inclusion for the betterment of surrounding communities. Some key initiatives during the reporting period are described on the following pages.

與非政府機構及其他社福機構的長期合作，能讓我們接觸社會上的不同年齡層，包括兒童、青少年以至長者。我們的計劃範圍廣泛，包括捐款和贊助，以及在集團物業免費展示宣傳品和影片。員工參與義工服務亦是我們企業文化的重要一環。我們已訂立目標，致力改善基層家庭的生活、推廣健康教育及促進社會共融，以改善周邊社區的發展。以下將詳述報告期內進行的重點項目。



Since 2013, the Group and the South China Morning Post have co-organised the Spirit of Hong Kong Awards to recognise Hong Kong's unsung heroes.
集團與《南華早報》自2013年起合辦「香港精神獎」，表揚本港一眾無名英雄。

Engaging with the Community

13th Spirit of Hong Kong Awards

The Group hosted a gala for the 13th Spirit of Hong Kong Awards, our annual collaboration with South China Morning Post since 2013 to recognise the selflessness and resilience of individuals and organisations whose contributions continue to strengthen our community. The ten winners received congratulations and commendations from the Guest of Honour, The Hon Mr John Lee Ka-chiu, GBM, SBS, PDSM, PMSM, Chief Executive of the HKSAR Government and other esteemed guests at the gala.

A special appreciation flag was also awarded to the Hong Kong Fire Services Department in recognition of its courageous response to the Tai Po blaze, as a testament to the professionalism and bravery that safeguard our city. The dedication and compassion of these unsung heroes embody the spirit of Hong Kong.

聯繫社區

第十三屆「香港精神獎」

集團與《南華早報》自2013年起合辦「香港精神獎」，表揚那些默默耕耘、無私奉獻的個人和機構，以堅毅不屈的精神貢獻力量持續推動社區發展。第十三屆「香港精神獎」頒獎典禮圓滿舉行，十個獎項的得獎者於頒獎禮上接受主禮嘉賓香港特別行政區行政長官李家超先生，大紫荊勳賢，SBS，PDSM，PMSM及來自各界嘉賓的祝賀。

為表揚香港消防處在大埔火災中的英勇表現，我們特向有關人員頒發嘉許錦旗，肯定他們守護香港的專業精神和勇敢無畏的付出。這些無名英雄的奉獻精神和體恤之心，正好體現出香港精神。



Our colleagues participated in “The Community Chest New Territories Walk for Millions 2026” to raise funds for social welfare.
我們的同事參加「公益金新界百萬行」2026，為社會福利機構籌款。

The Community Chest New Territories Walk for Millions 2026

In March 2026, Sino Group continued to support “The Community Chest New Territories Walk for Millions”, with participation from about 300 colleagues and their families and friends. Participants completed a 6-km walk along the newly constructed Fanling Bypass (Eastern Section). This event aimed to raise funds to support social welfare member agencies of The Community Chest that provide family and child welfare services.

Support for the Younger Generation

Strive and Rise Programme

Sino Group continued to support the fourth cohort of the Hong Kong Government’s “Strive and Rise Programme”, which enables secondary school students from underprivileged families to broaden their horizons, encouraging them to strive for upward mobility. Over the past three cohorts, the Group has partnered with various organisations to curate 36 unique group activities, with 44 colleagues volunteering as mentors and inspiring around 1,300 mentees through meaningful interactive sessions.

“Primary School English Activity Day” Volunteer Service

The Group has been collaborating with schools in various districts to provide students with diverse learning experiences. In partnership with the Chinese Y.M.C.A. Primary School, Sino Caring Friends assisted in organising an English Activity Day themed around “The Three Little Pigs”, portraying story characters and guiding students into the world of reading while enjoying learning English through interactive activities.

2026公益金新界區百萬行

2026年3月，信和集團繼續支持「百萬行」，近300名同事及其親友參與「公益金新界區百萬行」。集團隊伍沿新建的粉嶺繞道（東段）步行，路線全長約六公里。是次活動所籌得之善款，將用作支持公益金轄下提供家庭及兒童福利服務的社會福利機構。

支持年輕一代

共創明「Teen」計劃

信和集團繼續支持政府開展第四期「共創明『Teen』計劃」，成就來自弱勢社群家庭的中學生，讓他們開闊眼界，加強自信，為自己未來定下目標，力爭上游。在過往三期計劃中，集團與多個團體合作籌劃36場多元化體驗活動，並有44位同事擔任義務友師，透過富有意義的活動啟發約1,300名學員。

「小學英語故事日」義工服務

集團一直與不同地區的小學合作，致力為基層學童帶來多元化的學習體驗。「信和友心人」協助中華基督教青年會小學舉行英語故事日，以《三隻小豬》為主題，並且化身成故事的角色，透過活動帶領同學輕鬆地探索閱讀世界，愉快地學習英語。

Zhongshan "Flow Farm" Day Camp

Sino Caring Friends collaborated with Flow Farm in Zhongshan to organise a series of farm experience programmes for less-resourced families and students during the reporting period. Activities included visiting the animal sanctuary, learning to make handicrafts using natural materials, participating in "Farm to Table" experiences and learning about the daily care of horses. Through these activities, participants deepened their understanding of the relationship between humans and nature while raising awareness of environmental protection.

Support for Women's Wellness

The Fullerton Ocean Park Hotel Hong Kong celebrated Pink October 2025 by offering specially curated selections of pink-themed desserts and a specially concocted mocktail. A portion of the proceeds was donated to further the important work of the Hong Kong Breast Cancer Foundation ("HKBCF").

Throughout Breast Cancer Awareness Month, The Fullerton Hotel Singapore supported the Singapore National Healthcare Group ("NHG") Breast Cancer Support Group to showcase artwork by healthcare professionals and breast cancer patients that conveyed strength, hope and healing. Proceeds directly supported the NHG Breast Cancer Support Group, helping ensure that vital programmes, peer networks and resources continued to bring comfort and strength to patients. In addition, The Fullerton Hotel Sydney continued its partnership with the National Breast Cancer Foundation ("NBCF") for Breast Cancer Awareness Month by offering the exclusive Pink Afternoon Tea and Room Package. A portion of the proceeds was donated to NBCF to support breast cancer research.

中山「心薈然學」日營

「信和友心人」於報告期內與中山「心薈然學」自然教育基地合作，為基層家庭及學生籌辦一系列農莊遊學體驗。活動內容包括參觀動物保護區、學習利用天然材料製作手工藝品、參與「田園到餐桌」體驗，以及認識照顧馬匹的日常工作。透過上述活動，參加者進一步了解人類與大自然的關係，提高愛護自然環境的意識。

支持婦女健康

香港富麗敦海洋公園酒店響應2025年的「粉紅十月」，特別提出一系列粉紅主題甜品及精心調製的無酒精雞尾酒。部分收益捐贈予香港乳癌基金會，以支持其重要工作。

「乳癌關注月」期間，新加坡富麗敦酒店支持新加坡國立健保集團乳癌支援小組，透過展示由醫護人員及乳癌患者創作的藝術作品，傳達力量、希望與療癒的訊息。所得款項直接撥捐新加坡國民醫療服務體系乳癌互助小組，有助確保各項重要計劃、同行支援網絡及相關資源得以持續運作，為患者帶來慰藉與力量。此外，悉尼富麗敦酒店於「乳癌關注月」期間再度與國家乳癌基金會合作，推出限定「粉紅下午茶」及客房套餐。部分收益捐贈國家乳癌基金會，用於資助乳癌研究。



Through lively interactions, our volunteers helped students grasp the stories with fun, turning English learning into an enjoyable and confidence-building experience.

義工以英語與學生互動，讓學習英語變得輕鬆有趣，同時令學生建立成就感與自信。



Sino Group and the Ng Teng Fong Charitable Foundation support the Pilot Programme on Community Living Room by providing venues and fitting-out works to the Government at no rent and management fees.

信和集團和黃廷方慈善基金支持「社區客廳試行計劃」，以免租金、免管理費形式，為政府提供場地和裝修。

Support for Less-resourced Families and the Elderly

GENTLEMEALxCare Food Incubation Scheme and Community Programme

Sino Group supported the "GENTLEMEALxCare Food Incubation Scheme and Community Programme". The programme provided nutritious and visually appealing soft meals for elderly individuals and patients with swallowing difficulties, enabling them to regain the joy of eating.

As part of this initiative, we donated 5,000 soft meals to elderly care homes and hosted free swallowing assessments and exhibitions across Sino Malls. Aligned with our commitment to promote the silver economy and enhance the quality of life of the elderly, we also provided elderly-friendly facilities, merchants, privileges and activities in our malls to help seniors stay connected and active.

支持基層家庭和長者

軟心膳x照護食　種子餐廳暨社區推動計劃

信和集團支持「軟心膳x照護食　種子餐廳暨社區推動計劃」，為長者及有吞嚥困難的患者提供具營養價值及色香味俱全的軟餐，讓他們重拾進食樂趣。

作為此項目的一部分，我們透過護老院舍捐贈5,000份軟餐，並於旗下信和商場舉辦免費吞嚥評估及展覽。為配合推動銀髮經濟及提升長者生活質素的承諾，我們亦在商場內推出多個長者友善設施、商戶、優惠及活動，以助長者保持社交聯繫並積極參與社區生活。

Community Living Room

Since the launch of the first Community Living Room in December 2023 on Fuk Wa Street, Sham Shui Po, Sino Group and the Ng Teng Fong Charitable Foundation have been supporting the Pilot Programme on Community Living Room by providing venues and fitting out to the government at no rent and management fees. Following Sham Shui Po, the Hung Hom Community Living Room offers community support services and shared living facilities including a living room, dining room, pantry, shower room and study rooms for students and self-service laundry for sub-divided unit households and underprivileged families. Additionally, it provides service users with learning tutorials, group activities and referrals to social welfare services, among others. We extended our support to the first community living room on Hong Kong Island, the Shau Kei Wan Community Living Room, officially opened in March 2025 and operated by Po Leung Kuk with funding from the Community Care Fund. The facility continues to provide much-needed living space and support services while fostering a caring and inclusive community.

During the reporting period, we further expanded the support through our fourth Community Living Room on Shanghai Street, Jordan. Soft launched in May 2026, the Jordan Community Living Room extends community support to more families living in sub-divided units, offering additional shared facilities and services to enhance their quality of life and strengthen neighbourhood connections.

Visits with Seniors in Singapore

Colleagues from The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore visited Bright Hill Evergreen Home to engage with seniors and foster intergenerational connections during the Lunar New Year period. The visit featured a performance by the Evergreen Band, comprising resident seniors, followed by a lo-hei session and an afternoon tea where festive treats prepared by the hotels' culinary teams were shared. The programme concluded with interactive activities, including bingo and karaoke.

社區客廳

自2023年12月在深水埗福華街推出全港首個社區客廳以來，信和集團和黃廷方慈善基金一直支持「社區客廳試行計劃」，以免租金、免管理費形式，為政府提供場地和裝修。繼深水埗後，紅磡社區客廳為劏房住戶和基層家庭提供社區支援服務及共享生活空間，包括客廳、飯廳、備餐間、淋浴間、學生自修室和自助洗衣間等。此外，社區客廳亦為服務使用者提供學習指導、組織團體活動及轉介社會福利服務等。我們其後將支持延伸至港島區首個社區客廳——筲箕灣社區客廳。該社區客廳於2025年3月正式開幕，由保良局營運，並獲關愛基金資助，提供切合所需的生活空間及支援服務，同時促進關愛共融社區。

報告期內，我們亦支持位於佐敦上海街的第四個社區客廳。佐敦社區客廳於2026年5月試行開放，將社區支援服務拓展至更多居於劏房的家庭，提供額外的共享設施及服務，以提升其生活質素及加強鄰里聯繫。

探訪新加坡長者社群

新加坡富麗敦酒店和新加坡富麗敦海灣酒店的同事於農曆新年期間探訪光明山修身院，與院舍長者互動交流，促進跨代聯繫。活動以由院舍長者組成的「長青樂隊」精彩表演揭開序幕，其後同事與長者一同參與撈起儀式，並享用下午茶。酒店廚藝團隊特意準備了一系列賀年美點，與長者分享節日喜悅。活動最後以賓果遊戲及卡拉 OK 等互動環節作結。



Colleagues engaged with seniors through activities that foster meaningful connections across generations.

同事透過活動與長者交流互動，促進跨代聯繫。

Volunteer Services

"Food Angel" Volunteer Service

The Group partners with Food Angel to organise regular volunteer services. In 2026, we continued providing food assistance to those in need while helping colleagues learn more about the organisation's work. Since December 2023, more than 370 Sino Caring Friends have contributed their time and hard work, producing over 130,000 nutritious meal boxes for elderly and underprivileged families needing food assistance.

Precious Blood Spiritual Garden x Sino Farming Friends

Since 2024, we continue to collaborate with the Sisters of the Precious Blood through the "Precious Blood Spiritual Garden x Sino Farming Friends" initiative every autumn and winter. During the reporting period, colleagues helped restore biodiversity in the soil and maintain the garden, creating a welcoming space for visitors and children from Precious Blood Children's Village. Some of the harvested crops will be served at the Precious Blood Children's Village.

義工服務

惜食堂義工服務

集團定期舉辦惜食堂義工服務。2026年，我們繼續透過相關活動讓社會上需要食物援助的人士受惠，亦讓同事更了解惜食堂的工作。自2023年12月至今，逾370多位「信和友心人」獻出寶貴的時間及體力，累計為需要食物援助的長者及基層家庭製作超過130,000個營養均衡的愛心膳食餐盒。

寶血田園 x 信和農耕之友

自2024年起，我們與「寶血女修會」合作，於每年秋冬季舉行「寶血田園 x 信和農耕之友」。報告期內，同事協助打理田園以恢復土壤中的生物多樣性，讓訪客和「寶血兒童村」的兒童享有優美舒適的活動空間，而部分農作物更會作為「寶血兒童村」的糧食。

As a responsible corporate citizen, we support our colleagues to participate in volunteer initiatives.
作為負責任的企業公民，我們支持員工參與各項義工活動。





The Group organised mobile blood donation drives at our managed properties and hotels, inviting employees and members of the public to participate.

集團在旗下管理物業和酒店舉辦流動捐血活動，邀請員工和市民參與。

Blood Donation Drives

Recognising the profound benefits that blood donations bring to our society, we have been actively promoting participation in blood donation drives among our staff and communities. In Hong Kong, we partnered with the Hong Kong Red Cross Blood Transfusion Service for a Blood Donation Day at the Tsim Sha Tsui Centre in March 2026.

During the reporting period, we organised mobile blood donation drives at our managed properties and hotels in Hong Kong, inviting both employees and members of the public to become regular blood donors. Our blood donation drives have also extended to our operations beyond Hong Kong. In Sydney, we encouraged our colleagues at The Fullerton Hotel Sydney to donate blood to the Australian Red Cross Lifeblood during three separate blood drives throughout the reporting period. In Singapore, colleagues from The Fullerton Hotel Singapore and The Fullerton Bay Hotel Singapore also participated in blood donation drives organised by the Health Sciences Authority, which manages Singapore's national blood bank.

Hong Kong Volunteer Award 2025

As a committed corporate citizen, the Group encourages colleagues to serve the community and care for those in need. In the "Hong Kong Volunteer Award 2025", co-organised by the Home and Youth Affairs Bureau and the Agency for Volunteer Service, Sino Group was recognised with the "Most Active Award", "Top Ten Highest Volunteer Hour Award" and "Excellence Gold Award", ranking among the top three corporates with the highest average volunteer service hours per registered volunteer. These accolades are a testament to the team's commitment to service and an inspiration to continue our journey towards building a more caring and inclusive society.

Volunteer Incentive Scheme 2025

Since 2011, our Volunteer Incentive Scheme has encouraged numerous colleagues to engage in volunteer services during and outside working hours. Employees participating in the volunteer activities arranged by the Group during their time off for a cumulative total of 20 hours or more in a calendar year are entitled to one day of Volunteer Service Leave, and staff will be granted the leave up to a maximum of two days per calendar year. During the reporting period, 44 volunteers were recognised under the scheme and received awards with incentives, including travel packages, hotel stays and shopping vouchers, in recognition of their valuable contributions to the community.

捐血活動

我們深明捐血活動為社會帶來重大裨益，因此積極呼籲員工和社區參與。在香港，我們聯同香港紅十字輸血服務中心於2026年3月在尖沙咀中心舉辦捐血日。

報告期內，我們分別在香港旗下管理物業和酒店舉行多個流動捐血活動，邀請員工和市民加入恆常捐血行列。我們的捐血活動亦延伸至香港以外的業務，包括於悉尼富麗敦酒店在報告期內舉辦三次捐血活動，以鼓勵同事向澳洲紅十字會血液中心捐血。此外，新加坡富麗敦酒店和新加坡富麗敦海灣酒店的同事亦參加了由管理新加坡國家血庫的新加坡衞生科學局所舉辦的捐血活動。

香港義工獎 2025

集團秉承良好企業公民精神，鼓勵員工積極參與公益及籌款活動，向有需要的家庭及人士送上關懷。在民政及青年事務局與義務工作發展局合辦的「香港義工獎2025」中，信和集團獲頒「最積極參與獎」、「年度十大最高義工時數獎」及「卓越金獎」三個獎項，乃全港義工平均服務時數最高的三間商業機構之一，集團長期服務社區的貢獻備受肯定。這些獎項是對團隊投入服務的鼓勵，也推動我們繼續與社區同行，一同建構更關愛共融的社會。

義工服務獎勵計劃 2025

自2011年，我們的「義工服務獎勵計劃」鼓勵眾多同事於辦公時間及非工作時段內參與義工服務。同事於非工作時段內參加集團安排的義工活動，若於同一曆年內累計20個服務小時或以上，可享有一天義工服務假期，每年可享有最多兩天之義工服務假期。報告期內，共有44位同事獲得嘉許，並獲頒旅遊套票、酒店住宿及購物禮券等獎勵，以表揚他們對社區作出的貢獻。

Coming Together for the Community
凝聚社區力量

Sino Caring Friends, our corporate volunteer team, has been lending a helping hand to uplift less-resourced families across Hong Kong since 2008.

自2008年，我們集團的義工團隊「信和友心人」一直致力為香港各區的基層家庭提供協助。



We invited nearly 200 elderly individuals to the Hong Kong Gold Coast Hotel for a celebratory luncheon.
我們邀請近200位長者蒞臨香港黃金海岸酒店，同享節慶午宴。

We collaborated with the Chinese Y.M.C.A. Primary School to guide student volunteers to pack gift bags and visit residents in subdivided flats and rooftop homes in Sham Shui Po.

我們與中華基督教青年會小學合作，帶領小學生義工一同包裝禮物包，並前往深水埗探訪居住於劏房及天台屋的居民。



Sino Caring Friends engages our staff, their families, friends and business partners in volunteer activities in partnership with community organisations. During the reporting period, Sino Caring Friends organised more than 300 activities, with more than 1,500 volunteers participating in services for over 103,000 less-resourced seniors, children and youth and more than 2,000 families. In total, we performed over 250,000 hours of volunteer service in Hong Kong.

Looking ahead, we will continue to work with like-minded community partners to support those in need. The following highlights showcase some of our activities during the reporting year.

Mid-Autumn Festival

The Group collaborated with 12 community partners to launch a series of Mid-Autumn Festival volunteer initiatives for over 1,300 underprivileged individuals, elderly residents and children. Sino Caring Friends visited multiple community living rooms and community centres, delivering festive food and gift packs to underprivileged families and elderly residents. To further promote the spirit of social care, Sino Caring Friends also partnered with the IBEL Rusy and Purviz Shroff Charitable Foundation Kindergarten to host the "Parent-Child Mid-Autumn Festival Carnival", with paper lantern making and Mid-Autumn-themed game booths for non-Chinese-speaking families.

Christmas

To celebrate the festive season, the Group organised Christmas lunch buffets at The Fullerton Ocean Park Hotel Hong Kong and Hong Kong Gold Coast Hotel for over 200 people with disabilities and from underprivileged families. Sino Caring Friends also spread love and joy at the Precious Blood Children's Village, community living rooms, local schools and a transitional housing project, "Wellness Lodge", by extending care and presenting over 700 Christmas gifts.

Lunar New Year

The Group, alongside 13 community partners, brought together over 100 dedicated volunteers to share festive joy during Lunar New Year with around 1,400 community members across Hong Kong. Our volunteers actively engaged with the community by visiting residents of the "Wellness Lodge". Volunteers also visited Community Living Rooms in Shau Kei Wan, Sham Shui Po and Hung Hom, as well as subdivided flats in Sham Shui Po, to deliver goodie bags.

「信和友心人」致力與社區夥伴合作，並推動員工、親友和商業夥伴參加義工活動。報告期內，「信和友心人」舉辦逾300項活動，超過1,500名義工參與，為超過103,000名來自基層的長者、兒童和青少年，以及超過2,000個家庭提供服務。於香港的義工服務總時數超過250,000小時。

展望未來，我們將繼續與志同道合的社區夥伴合作，支援有需要人士。報告期內的活動重點如下。

中秋節

集團與12家社區夥伴攜手合作，展開一系列中秋佳節義工服務，惠及超過1,300名基層人士、長者及兒童。「信和友心人」到訪社區客廳、過渡性房屋、長者中心及社區中心，向基層家庭及長者送上應節食品及精心包裝的禮物包。為了傳承這份關愛社會的精神，「信和友心人」與匯成勞士施羅孚伉儷慈善基金幼稚園合作舉辦「親子中秋慶祝會」，讓非華語家庭透過製作紙燈籠及中秋主題遊戲攤位認識中秋節傳統文化。

聖誕節

集團邀請逾200位傷健人士及基層兒童在香港富麗敦海洋公園酒店及香港黃金海岸酒店共享聖誕自助午餐，一同歡度節日。此外，「信和友心人」向「寶血兒童村」、社區客廳、學校和過渡性房屋項目「普綠軒」傳遞關懷，派發超過700份聖誕禮物。

農曆新年

集團聯同13個社區夥伴，組織過百名集團義工，趁新春佳節走訪香港各區，為約1,400名社區成員送上節日祝福。義工隊積極走入社區，探訪「普綠軒」居民，亦先後走訪位於筲箕灣、深水埗及紅磡的社區客廳，並前往深水埗區探訪劏房戶，為他們送上福袋。

Major Awards and Memberships
主要獎項和會籍

Major Awards 主要獎項

Awards/Recognition	獎項/嘉許名稱	Issuing Authority 主辦機構
Corporate Governance and Social Responsibility 企業管治及社會責任		
Hong Kong Corporate Governance and ESG Excellence Awards 2025 • Awards of Excellence in Corporate Governance (Hang Seng Composite Index Constituent Companies): Sino Land Company Limited • Awards of Excellence in ESG (Hang Seng Composite Index Constituent Companies): Sino Land Company Limited	**香港公司管治與環境、社會及管治卓越獎2025** • 公司管治卓越獎（恒生綜合指數成份股公司）：信和置業有限公司 • 環境、社會及管治卓越獎（恒生綜合指數成份股公司）：信和置業有限公司	The Chamber of Hong Kong Listed Companies, the Centre for Corporate Governance and Financial Policy of the Hong Kong Baptist University 香港上市公司商會、香港浸會大學公司管治與金融政策研究中心
ESG Achievement Awards 2024/2025 • Outstanding Sustainable Dividend Award – Honorary Awards: Sino Land Company Limited • ESG Benchmark Awards – Diamond Awards: Sino Land Company Limited • ESG Benchmark Awards – Outstanding Performance in Social Responsibility: Sino Land Company Limited • Outstanding Sustainability Vision Awards – Distinction: Sino Land Company Limited • Outstanding ESG Innovative Project Awards – Distinction: Sino Land Company Limited	**環境、社會及企業管治成就大獎2024/2025** • 傑出持續派息獎 — 榮譽大獎：信和置業有限公司 • 環境、社會、企業管治基準大獎 — 鑽石獎：信和置業有限公司 • 環境、社會、企業管治基準大獎 — 社會責任傑出表現：信和置業有限公司 • 傑出可持續發展願景獎 — 傑出獎：信和置業有限公司 • 傑出環境、社會、企業管治創新項目大獎 — 傑出獎：信和置業有限公司	Institute of ESG & Benchmark 環境、社會、企業管治及基準學會
Hong Kong ESG Reporting Awards 2025 • Excellence in Environmental Positive Impact – Grand Award: Sino Land Company Limited • Best ESG Report (Large-cap) – Commendation: Sino Land Company Limited • GRESB x HERA Development Benchmark Award – Commendation: Sino Land Company Limited	**香港ESG報告大獎2025** • 卓越環境成效獎 — 大獎：信和置業有限公司 • 最佳ESG報告獎（大市值）— 嘉許獎：信和置業有限公司 • GRESB x HERA：發展基準獎 — 嘉許獎：信和置業有限公司	Alaya Consulting 本色顧問

Awards/Recognition	獎項/嘉許名稱	Issuing Authority 主辦機構
UNSDG Achievement Awards Hong Kong 2025 • Project Award – Individual SDG Award (Goal 14: Life Below Water): Sino Group	**聯合國可持續發展目標香港成就獎2025** • 項目獎項 — 可持續發展目標獎（目標14：海洋生態）：信和集團	Green Council 環保促進會
TVB ESG Awards 2025 • Best in ESG Practices: Sino Land Company Limited • Best in ESG Report: Sino Land Company Limited • ESG Environmental Innovative Technology Award: Sino Land Company Limited	**TVB環境、社會及管治大獎2025** • ESG最佳表現大獎：信和置業有限公司 • ESG最佳報告大獎：信和置業有限公司 • ESG環境創新科技大獎：信和置業有限公司	Television Broadcasts Limited 電視廣播有限公司
BOCHK Corporate Low-Carbon Environmental Leadership Awards 2024 • Property Management Sector – Bronze Award: Olympian City • 10+ Years EcoChallenger: Pacific Palisades • 8+ Years EcoChallenger: Sino Plaza • 5+ Years EcoChallenger: 2 managed properties • 3+ Years EcoChallenger: 2 managed properties • EcoChallenger: Hong Kong Pacific Centre • 8+ Years EcoPartner: China Hong Kong City • 5+ Years EcoPartner: Perfect Green Supplies Company Limited and 10 managed properties • 3+ Years EcoPartner: 11 managed properties • EcoPartner: Sino Parking Services Limited and 32 managed properties	**中銀香港企業環保領先大獎2024** • 物業管理業 — 銅獎：奧海城 • 10年+環保優秀企業：寶馬山花園 • 8年+環保優秀企業：信和廣場 • 5年+環保優秀企業：2項管理物業 • 3年+環保優秀企業：2項管理物業 • 環保優秀企業：亞太中心 • 8年+環保傑出伙伴：中港城 • 5年+環保傑出伙伴：綠玲瓏供應有限公司及10項管理物業 • 3年+環保傑出伙伴：11項管理物業 • 環保傑出伙伴：信和停車場管理有限公司及32項管理物業	Federation of Hong Kong Industries, Bank of China (Hong Kong) Limited 香港工業總會、中國銀行（香港）有限公司
Happy Company Label 2025 • Happy Company 10 years + label: Sino Estates Management Limited, Sino Parking Services Limited, Sino Security Services Limited and 3 managed properties • Happy Company 5 years + label: Best Result Environmental Services Limited and 91 managed properties • Happy Company label: 26 managed properties	**「開心工作間」推廣計劃2025** • 「開心企業10+」標誌：信和物業管理有限公司、信和停車場管理有限公司、信和護衛有限公司及3項物業 • 「開心企業5+」標誌：恒毅環衛服務有限公司及91項管理物業 • 「開心企業」標誌：26項管理物業	Promoting Happiness Index Foundation 香港提升快樂指數基金

Awards/Recognition	獎項/嘉許名稱	Issuing Authority 主辦機構
2025 Hong Kong ESG Awards cum ESG Pledge • ESG Pledge Advocator – Silver Diamond Certificate: Sino Estates Management Limited • ESG Pledge 3 Years Logo: Sino Estates Management Limited, Sino Parking Services Limited, Sino Security Services Limited, Best Result Environmental Services Limited and 41 managed properties • ESG Pledge Logo: Perfect Green Supplies Company Limited and 6 managed properties • Hong Kong ESG Awards – Special Award for SME: Perfect Green Supplies Company Limited	**2025「香港ESG獎」暨「ESG約章」** • ESG約章銀鑽倡導公司：信和物業管理有限公司 • 「ESG約章」3年標誌：信和物業管理有限公司、信和停車場管理有限公司、信和護衛有限公司、恒毅環衛服務有限公司及41項管理物業 • 「ESG約章」標誌：綠玲瓏供應有限公司及6項管理物業 • 香港ESG獎 — 中小型企業特別獎：綠玲瓏供應有限公司	The Chinese Manufacturers' Association of Hong Kong 香港中華廠商聯合會
HIREA Awards of Excellence 2025 • Bronze Award: Sino Estates Management Limited	**香港地產行政師學會卓越大獎2025** • 銅獎：信和物業管理有限公司	Hong Kong Institute of Real Estate Administrators 香港地產行政師學會
Hong Kong Green and Sustainable Innovation & Technology Contribution Awards 2025 • Pioneer Award for Contribution to Enhancing Building Energy Efficiency (Property Management): Sino Estates Management Limited • Gold Pioneer for Contribution to Enhancing Building Energy Efficiency: 11 managed properties • Gold Pioneer for Contribution to Sustainable Design – Promote Resource Reduction: 1 managed property	**香港綠色和可持續創科貢獻大獎2025** • 傑出樓宇能源效益優化貢獻先鋒獎（物業管理）：信和物業管理有限公司 • 推動樓宇能源效益優化貢獻先鋒金章：11項管理物業 • 可持續設計貢獻先鋒金章 — 推動資源耗減：1項管理物業	Hong Kong Quality Assurance Agency 香港品質保證局
CTgoodjobs Best HR Awards 2025 • Employer of the Year – Grand Award: Sino Property Services • Best Employee Health & Safety Programme Award – Triple Crown Grand Award: Sino Property Services • Best Employee Health & Safety Programme Award – Grand Award: Sino Property Services • Best Corporate Social Responsibility Award – Gold Award: Sino Property Services	**CTgoodjobs Best HR Awards 2025** • 年度僱主 — 傑出大獎： 信和管業優勢 • 最佳員工健康及安全計劃大獎 — 三連冠傑出大獎：信和管業優勢 • 最佳員工健康及安全計劃大獎 — 傑出大獎：信和管業優勢 • 最佳企業社會責任大獎 — 金獎：信和管業優勢	CTgoodjobs

Awards/Recognition	獎項/嘉許名稱	Issuing Authority 主辦機構
The Loyalty & Engagement Awards 2026 • Best Loyalty Strategy – Sustainability – Silver Award: Sino Group – Sino Club – #GoCircular Social Campaign • Best Use of Corporate Social Responsibility – Bronze Award: Sino Group – S+ REWARDS – S+ Urban Run	**The Loyalty & Engagement Awards 2026** • Best Loyalty Strategy — Sustainability — 銀獎：信和集團 — Sino Club — 「GoCircular | 好物共享」企劃 • Best Use of Corporate Social Responsibility — 銅獎：信和集團 — S+ REWARDS — S+都會跑	*Marketing-Interactive*
Environment 環境		
Smart Energy Award 2025 • Sustainable Carbon Neutral Award (Commercial) – Excellence Award: Sino Estates Management Limited	**創新節能企業大獎2025** • 可持續碳中和大獎（商業界別）— 傑出大獎：信和物業管理有限公司	CLP Power Hong Kong Limited 中華電力有限公司
Summer Saver Rebate Programme Recognition Scheme 2025 • Top Saving Award – Gold Award: Sino Estates Management Limited • Top Average Saving Award – 1st runner-up: Sino Estates Management Limited • Smart Energy Saving Kiosk Promotion Award – Bronze Award: Sino Estates Management Limited	**炎夏慳住賞嘉許計劃2025** • 積極慳電大獎 — 金獎：信和物業管理有限公司 • 住戶齊慳電大獎 — 亞軍：信和物業管理有限公司 • 智慳電有賞站宣傳大獎 — 銅獎：信和物業管理有限公司	CLP Power Hong Kong Limited 中華電力有限公司
HKMA Sustainability Award 2025 • Distinction Award (Small and Medium-sized Organization Category): Gold Coast Piazza	**香港可持續發展獎2025** • 典範獎（中小型機構組別）：香港黃金海岸商場	The Hong Kong Management Association 香港管理專業協會
Hong Kong Green Awards 2025 • Green Management Award – Service Provider (SME) – Merit Award: 6 managed properties	**香港綠色企業大獎2025** • 優越環保管理獎（服務供應商）— 優異獎：6項管理物業	Green Council 環保促進會
Hong Kong Outstanding Green Management Award 2025 • Gold Award: 10 managed properties • Silver Award: 1 managed property • Bronze Award: 1 managed property	**香港綠識管理大獎2025** • 金獎：10項管理物業 • 銀獎：1項管理物業 • 銅獎：1項管理物業	Greeners Action 綠領行動
Hong Kong Awards for Environmental Excellence 2024 • Property Management (Commercial & Industrial) – Merit Award: Olympian City • Outstanding HKAEE Promotional Partner: Pacific Palisades	**香港環境卓越大獎2024** • 物業管理（工商業）— 優異獎：奧海城 • 傑出香港環境卓越大獎推廣夥伴：寶馬山花園	Environmental Campaign Committee 環境運動委員會

Awards/Recognition	獎項/嘉許名稱	Issuing Authority 主辦機構
Intelligent Energy Saving Contest for Buildings in Guangdong-Hong Kong-Macao Greater Bay Area • Most Cost-Effective Category (Greater-Bay-Area) – Grand Award: Olympian City 1 • Most Cost-Effective Category (Hong Kong Region) – Gold Award: Olympian City 1 • Sustainable Application Category (Hong Kong Region) – Silver Award: Olympian City 1 • Innovation and Technology Category (Hong Kong Region) – Merit Award: Olympian City 1	**粵港澳大灣區建築物智能節能大賽** • 最具成本效益類別（粵港澳大灣區）— 大獎：奧海城一期 • 最具成本效益類別（香港區）— 金獎：奧海城一期 • 可持續應用類別（香港區）— 銀獎：奧海城一期 • 創新科技類別（香港區）— 優異獎：奧海城一期	Partners of MoC in GBA 粵港澳大灣區建築物重新校驗（再調適）及既有建築節能改造合作備忘錄合作機構
2026 Green Good Design Sustainability Awards • Green Products: CycloNexus • Green Products: Circular Furniture 2.0	**2026 Green Good Design Sustainability Awards** • 綠色產品設計：CycloNexus • 綠色產品設計：循新櫈場 2.0	Chicago Athenaeum: Museum of Architecture and Design and The European Centre for Architecture Art Design and Urban Studies 芝加哥雅典娜建築與設計博物館和歐洲建築、藝術、設計和城市研究中心
Singapore Hotel Sustainability Award 2025 • The Fullerton Bay Hotel Singapore • The Fullerton Hotel Singapore	**新加坡酒店可持續發展獎 2025** • 新加坡富麗敦海灣酒店 • 新加坡富麗敦酒店	Singapore Hotel Association 新加坡酒店協會
Health and Safety 健康及安全		
Building O&M Best Practice Award 2024 • Best Practice Award: Olympian City • Special Award for Safety: Sino Estates Management Limited	**建築物優良操作和維修作業大獎 2024** • 優良作業大獎：奧海城 • 安全特別獎：信和物業管理有限公司	Electrical and Mechanical Services Department 機電工程署
“AED Anywhere for Anyone” Programme • Big Heart Social Responsibility Award: Sino Property Services	**「AED 睇得到　用得到」計劃** • 「有心機構」社會責任獎：信和管業優勢	Fire Services Department 消防處
Occupational Health Award 2025-26 • Outstanding Award (Joyful@Healthy Workplace Best Practices Award – Enterprise/ Organisation): Best Result Environmental Services Limited • Merit Award (Joyful@Healthy Workplace Best Practices Award – Enterprise/ Organisation): Olympian City, St. George’s Mansions • Merit Award (Joyful@Healthy Workplace Best Practices Award – Branch/ SME): The Avenue, One SilverSea	**職業健康大獎 2025-26** • 傑出機構大獎（好心情@健康工作間大獎 — 企業/機構組）：恒毅環衛服務有限公司 • 良好機構大獎（好心情@健康工作間大獎 — 企業/機構組）：奧海城、St. George’s Mansions • 良好機構大獎（好心情@健康工作間大獎 — 業務部/中小企組）：囍滙、一號銀海	Occupational Safety and Health Council 職業安全健康局

Awards/Recognition	獎項/嘉許名稱	Issuing Authority 主辦機構
Quality and Customer Service 品質及顧客服務		
Best Security Services Awards • New Territories North Region Best Security Services Awards 2024: 359 awards received • Kowloon East Best Security Services Awards 2024-2025: 18 awards received • Hong Kong Island Best Security Services Awards 2024-2025: 43 awards received	**最佳保安服務選舉** • 「新界北總區最佳保安服務選舉2024」：359個獎項 • 「東九龍總區最佳保安服務選舉2024-2025」：18個獎項 • 「港島總區最佳保安服務選舉2024-2025」：43個獎項	Regional Crime Prevention Offices 總區防止罪案辦公室
2024-2025 Scheme of Participation by Property Management Agents in Tackling Water Seepage in Residential Building • Active Performance Award: Sino Estates Management Limited • Active Participating Award: 5 managed properties	**2024-2025年物業管理公司協助處理住宅樓宇滲水計劃** • 積極表現獎：信和物業管理有限公司 • 積極參與獎：5項管理物業	Food and Environmental Hygiene Department 食物環境衞生署
Excellence in Facility Management Award 2025 • Theme Award (Embracing ESG in Facility Management) – Gold Award: Olympian City • Theme Award (Embracing ESG in Facility Management) – Bronze Award: The Johnston, Marina House • Theme Award (Embracing ESG in Facility Management) – Merit Award: 17 managed properties • FM People Award — Best Young Talent: The Centrium • FM People Award (Officer Grade) – Gold Award: The Centrium • FM People Award (Supervisory Grade) – Gold Award: Skyline Tower • FM People Award (Officer Grade) – Bronze Award: Vision City • FM People Award (Supervisory Grade) – Merit Award: Tuen Mun Town Plaza Phase I (Shopping Mall) • Distinction Award: The Johnston, Hong Kong Pacific Centre, Citywalk, Olympian City • Excellence Award: 31 managed properties • Merit Award: 12 managed properties	**卓越設施管理獎2025** • 主題獎（融匯環社治的設施管理）— 金獎：奧海城 • 主題獎（融匯環社治的設施管理）— 銅獎：囍寓、海天廣場 • 主題獎（融匯環社治的設施管理）— 優秀獎：17項管理物業 • 設施管理傑出人才獎 — 傑出青年人才獎：中央廣場 • 設施管理傑出人才獎（主任組）— 金獎：中央廣場 • 設施管理傑出人才獎（督導組）— 金獎：宏天廣場 • 設施管理傑出人才獎（主任組）— 銅獎：萬景峯 • 設施管理傑出人才獎（督導組）— 優秀獎：屯門市廣場一期（商場） • 超卓獎：囍寓、亞太中心、荃新天地、奧海城 • 卓越獎：31項管理物業 • 優秀獎：12項管理物業	The Hong Kong Institute of Facility Management 香港設施管理學會
Quality Property Management Company Scheme – Fresh Water (Management System) • Certificate: Sino Estates Management Limited and 8 managed properties	**優質物業管理公司計劃 — 食水（管理系統）** • 證書：信和物業管理有限公司及8項管理物業	Water Supplies Department 水務署
Hong Kong Service Awards 2026 • Property Management: Sino Estates Management Limited • Shopping Mall: Olympian City	**香港服務大獎 2026** • 物業管理：信和物業管理有限公司 • 購物商場：奧海城	*East Week Magazine* 《東周刊》

Awards/Recognition	獎項/嘉許名稱	Issuing Authority 主辦機構
Residential Clubhouse Management Award 2025 • Bronze Award (Category I – Residential Units 1,000 or less): The Coronation • Merit Award (Category I – Residential Units 1,000 or less): Grand Palisades • Merit Award (Category II – Residential Units above 1,000): Vision City	**住宅會所管理大獎 2025** • 銅獎（類別一：住宅單位數目為1,000伙或以下）：御金・國峯 • 優異獎（類別一：住宅單位數目為1,000伙或以下）：大埔寶馬山 • 優異獎（類別二：住宅單位數目為1,000伙以上）：萬景峯	Hong Kong Recreation Management Association 香港康樂管理協會
IFMA Asia Pacific Awards of Excellence 2026 • 9 awards received	**國際設施管理協會亞太區卓越大獎 2026** • 9個獎項	International Facility Management Association 國際設施管理協會香港分會
Service Talent Award 2025 • 11 awards received	**傑出服務獎 2025** • 11 個獎項	Hong Kong Retail Management Association 香港零售管理協會
Historic Hotels Annual Awards of Excellence 2025 • Historic Hotels Worldwide New Member of the Year: The Fullerton Hotel Sydney	**卓越歷史酒店獎 2025** • 全球卓越歷史酒店年度新晉成員獎：悉尼富麗敦酒店	Historic Hotels Worldwide 全球歷史酒店協會
Travel + Leisure Luxury Awards Asia Pacific 2026 • Top 10 Hotel Spas in Singapore: The Fullerton Spa	**《Travel + Leisure》亞太區奢華大獎 2026** • 十大最佳酒店水療（新加坡）：富麗敦水療中心	Travel + Leisure
Forbes Travel Guide Star Awards 2026 • Four-Star Rating: The Fullerton Bay Hotel Singapore	**《福布斯旅遊指南》星級獎項 2026** • 四星級大獎：新加坡富麗敦海灣酒店	Forbes Travel Guide 《福布斯旅遊指南》

Major ESG Memberships 主要環境、社會及管治會籍

Organisation 機構	ESG Memberships 環境、社會及管治會籍
Business Environment Council 商界環保協會	Council Member (Sino Land Company Limited) 特邀會員（信和置業有限公司）
Employers' Federation of Hong Kong 香港僱主聯合會	Member (Sino Administration Services Limited, Sino Estates Management Limited, Sino Estates Services Limited, Sino Land Company Limited, Sino Parking Services Limited, Sino Security Services Limited, Perfect Green Supplies Company Limited, Best Result Environmental Services Limited) 會員（信和行政服務有限公司、信和物業管理有限公司、信和物業服務有限公司、信和置業有限公司、信和停車場管理有限公司、信和護衛有限公司、綠玲瓏供應有限公司、恒毅環衛服務有限公司）
IFRS Foundation 國際財務報告準則基金會	IFRS Sustainability Alliance (Sino Land Company Limited) IFRS可持續發展聯盟（信和置業有限公司）
Taskforce on Nature-related Financial Disclosures ("TNFD") 自然相關財務披露工作組	TNFD Forum Member (Sino Land Company Limited) TNFD論壇成員（信和置業有限公司）
The Chamber of Hong Kong Listed Companies 香港上市公司商會	Full Member (Sino Land Company Limited) 會員（信和置業有限公司） (Reference: https://chklc.org/member-list)
The Hong Kong General Chamber of Commerce 香港總商會	Full Member (Sino Land Company Limited) 正式會員（信和置業有限公司）
Hong Kong Green Building Council 香港綠色建築議會	Platinum Patron Member (Sino Land Company Limited) 鉑金贊助會員（信和置業有限公司）
Women Workplace Index ("WWi") 女性職場指數	Inaugural Founding Member (Sino Land Company Limited) 創始成員（信和置業有限公司）

Major Commitments 主要承諾

Organisation 機構	Commitments 承諾
Business Environment Council 商界環保協會	BEC Net-zero Carbon Charter: Science-aligned Signatory (Sino Land Company Limited) 《BEC零碳約章》：符合科學的簽署機構（信和置業有限公司）
Corporate Knights	Action Declaration on climate policy engagement (Sino Land Company Limited) 《參與氣候政策與行動宣言》（信和置業有限公司）
Science Based Targets initiative ("SBTi") 科學基礎目標倡議組織	Business Ambition for 1.5°C (Sino Land Company Limited) 企業雄心助力1.5°C限溫目標行動（信和置業有限公司）
Task Force on Climate-related Financial Disclosures ("TCFD") 氣候相關財務信息披露工作組	TCFD Supporter (Sino Land Company Limited) TCFD支持機構（信和置業有限公司）
Taskforce on Nature-related Financial Disclosures ("TNFD") 自然相關財務披露工作組	TNFD Early Adopter (Sino Land Company Limited) TNFD早期採用者（信和置業有限公司）
United Nations Global Compact 《聯合國全球契約》	Signatory (Sino Land Company Limited) 簽署機構（信和置業有限公司）
UN Women and UN Global Compact 聯合國婦女署及聯合國全球契約	Women's Empowerment Principles (Sino Land Company Limited) 《婦女賦權原則》（信和置業有限公司）

Progress on Key Sustainability Indicators

關鍵可持續發展指標的進展

Economic Performance 經濟表現

DIRECT ECONOMIC VALUE GENERATED (HK$ Million) 產生的直接經濟價值(百萬港元)	2025/2026	2024/2025	2023/2024
Total 總計	**Please refer to our Annual Report 2026 請參考 本公司2026年報**	Please refer to our Annual Report 2025 請參考 本公司2025年報	Please refer to our Annual Report 2024 請參考 本公司2024年報
ECONOMIC VALUE DISTRIBUTED (HK$ Million) 分配的經濟價值(百萬港元)			
Total 總計	**Please refer to our Annual Report 2026 請參考 本公司2026年報**	Please refer to our Annual Report 2025 請參考 本公司2025年報	Please refer to our Annual Report 2024 請參考 本公司2024年報
ECONOMIC VALUE RETAINED (HK$ Million) 留存的經濟價值(百萬港元)			
Difference between direct economic value generated and economic value distributed 產生的直接經濟價值減去分配的經濟價值	**Please refer to our Annual Report 2026 請參考 本公司2026年報**	Please refer to our Annual Report 2025 請參考 本公司2025年報	Please refer to our Annual Report 2024 請參考 本公司2024年報

Environmental Performance[1] 環境表現[1]

GREENHOUSE GAS ("GHG") EMISSIONS[2] (tonnes CO_2e) 溫室氣體排放量[2](公噸二氧化碳當量)	2025/2026	2024/2025	2023/2024
Direct GHG Emissions (Scope 1) **直接溫室氣體排放量(範圍一)**	**2,611.1**	3,055.3	3,864.8
Property Management 物業管理	630.6	1,185.9	1,480.5
Construction Sites 建築工地	–	0.7	13.6
Hotels 酒店	1,980.6	1,868.7	2,370.8
Indirect GHG Emissions (Scope 2 – Market-Based) **間接溫室氣體排放量(範圍二 — 市場為基準)**	**105,409.3**	114,881.9	126,972.3
Head Office 總部	506.0	496.4	564.4
Property Management 物業管理	90,056.6	98,939.8	109,897.9
Construction Sites 建築工地	–	83.6	158.8
Hotels 酒店	14,846.7	15,362.2	16,351.2
Indirect GHG Emissions (Scope 2 – Location-Based) **間接溫室氣體排放量(範圍二 — 地域為基準)**	**105,409.3**	114,881.9	126,972.3
Head Office 總部	506.0	496.4	564.4
Property Management 物業管理	90,056.6	98,939.8	109,897.9
Construction Sites 建築工地	–	83.6	158.8
Hotels 酒店	14,846.7	15,362.2	16,351.2
Other Indirect GHG Emissions (Scope 3) **其他間接溫室氣體排放量(範圍三)**	**1,036.8**	1,065.7	1,363.6
Head Office 總部	38.5	35.3	73.5
Property Management 物業管理	744.5	763.5	928.0
Construction Sites 建築工地	–	5.6	22.3
Hotels 酒店	253.8	261.3	339.8

TOTAL GHG EMISSIONS INTENSITY (MARKET-BASED)[3] 溫室氣體排放強度(市場為基準)[3]	2025/2026	2024/2025	2023/2024
Head Office (tonnes CO_2e/employee) 總部(公噸二氧化碳當量/員工)	0.61	0.57	0.71
Property Management (tonnes CO_2e/m^2) 物業管理(公噸二氧化碳當量/平方米)	0.017	0.019	0.022
Construction Sites (tonnes CO_2e/m^2) 建築工地(公噸二氧化碳當量/平方米)	–	0.010	0.022
Hotels (tonnes CO_2e/visitor night) 酒店(公噸二氧化碳當量/住客晚數)	0.041	0.047	0.053
TOTAL GHG EMISSIONS INTENSITY (LOCATION-BASED)[3] 溫室氣體排放強度(地域為基準)[3]			
Head Office (tonnes CO_2e/employee) 總部(公噸二氧化碳當量/員工)	0.61	0.57	0.71
Property Management (tonnes CO_2e/m^2) 物業管理(公噸二氧化碳當量/平方米)	0.017	0.019	0.022
Construction Sites (tonnes CO_2e/m^2) 建築工地(公噸二氧化碳當量/平方米)	–	0.010	0.022
Hotels (tonnes CO_2e/visitor night) 酒店(公噸二氧化碳當量/住客晚數)	0.041	0.047	0.053
ELECTRICITY & COOLING CONSUMPTION[4] (kWh) 用電及供冷量[4](千瓦時)			
Sino Land 信和置業	**279,558,172**	279,972,114	287,847,270
Head Office 總部	1,488,358	1,306,206	1,447,158
Property Management 物業管理	243,249,752	243,377,203	254,821,623
Construction Sites 建築工地	–	153,842	261,151
Hotels 酒店	34,820,062	35,134,863	31,317,339

ELECTRICITY & COOLING INTENSITY 用電及供冷量(千瓦時)	2025/2026	2024/2025	2023/2024
Head Office (kWh/employee) 總部(千瓦時/員工)	1,663.0	1,401.5	1,595.5
Property Management (kWh/m^2) 物業管理(千瓦時/平方米)	46.4	46.6	49.6
Construction Sites (kWh/m^2) 建築工地(千瓦時/平方米)	–	17.3	29.3
Hotels (kWh/visitor night) 酒店(千瓦時/住客晚數)	84.4	93.6	87.5
FUEL CONSUMPTION 燃料耗用量			
Property Management – Ultra low sulphur diesel (L) 物業管理 — 超低硫柴油(公升)	15,404	10,375	15,571
Construction Sites – Ultra low sulphur diesel (L) 建築工地 — 超低硫柴油(公升)	–	290	5,396
Hotels – Gas (m^3) 酒店 — 燃氣(立方米)	1,447,917	1,190,953	1,423,657
FUEL INTENSITY 燃料耗用量強度			
Property Management – Ultra low sulphur diesel (L/m^2) 物業管理 — 超低硫柴油(公升/平方米)	0.003	0.002	0.003
Construction Sites – Ultra low sulphur diesel (L/m^2) 建築工地 — 超低硫柴油(公升/平方米)	–	0.03	0.6
Hotels – Gas (m^3/visitor night) 酒店 — 燃氣(立方米/住客晚數)	3.5	3.2	4.0
TOTAL ENERGY CONSUMPTION (kWh) 能源總耗量(千瓦時)	**290,280,364**	288,886,040	297,481,744
WATER CONSUMPTION[5] (m^3) 用水量[5](立方米)			
Sino Land 信和置業	**1,667,014**	1,651,760	1,659,120
Property Management 物業管理	1,259,541	1,248,798	1,239,642
Construction Sites 建築工地	–	3,671	23,422
Hotels 酒店	407,472	399,291	396,057

WATER INTENSITY 用水強度	2025/2026	2024/2025	2023/2024
Property Management (m^3/m^2) 物業管理（立方米/平方米）	0.2	0.2	0.2
Construction Sites (m^3/m^2) 建築工地（立方米/平方米）	–	0.41	2.63
Hotels (m^3/visitor night) 酒店（立方米/住客晚數）	1.0	1.1	1.1

NON-HAZARDOUS WASTE DISPOSAL[6] (tonnes) 無害廢物棄置量[6]（公噸）			
Sino Land 信和置業	**86,748.5**	89,134.4	70,505.5
Head Office 總部	21.9	29.1	15.6
Property Management 物業管理	82,174.5	83,161.2	65,310.6
Construction Sites 建築工地	–	1,070.0	1,011.8
Hotels 酒店	4,552.1	4,874.1	4,167.6

NON-HAZARDOUS WASTE INTENSITY 無害廢物棄置強度			
Head Office (tonnes/employee) 總部（公噸/員工）	0.02	0.03	0.02
Property Management (tonnes/m^2) 物業管理（公噸/平方米）	0.02	0.02	0.01
Construction Sites (tonnes/m^2) 建築工地（公噸/平方米）	–	0.12	0.11
Hotels (tonnes/visitor night) 酒店（公噸/住客晚數）	0.01	0.01	0.01

HAZARDOUS WASTE DISPOSAL[7] (kg) 有害廢物棄置量[7]（公斤）			
Sino Land 信和置業	**5,194.9**	2,195.2	2,378.0
Head Office 總部	39.0	56.0	52.9
Property Management 物業管理	5,155.9	2,139.2	2,325.2

HAZARDOUS WASTE INTENSITY 有害廢物棄置強度	2025/2026	2024/2025	2023/2024
Head Office (kg/employee) 總部（公斤/員工）	0.04	0.06	0.06
Property Management (kg/m^2) 物業管理（公斤/平方米）	0.00098	0.00041	0.00045
USE OF MATERIALS (tonnes) **物料使用量（公噸）**			
Packaging Materials 包裝物料	42.0	54.0	14.1
MATERIALS RECYCLED (tonnes) **回收物料量（公噸）**			
Metals 金屬	20.1	21.8	9.6
Plastic 塑膠	130.7	92.8	76.5
Used Cooking Oil 廢棄食油	11.3	13.5	10.8
Paper 紙張	1,850.8	1,274.8	1,590.8
Food Waste 廚餘	721.1	443.1	428.7
Grease Trap Waste 隔油池廢物	624.6	510.6	305.6
Aluminium Cans 鋁罐	20.9	19.6	32.6
Construction Waste 建築廢料	–	–	552.0
Glass Bottles 玻璃瓶	111.6	85.6	56.3

Remarks 備註

[1] The scope of environmental performance data covers the assets where Sino Land has operational control, including the Head Office, property management and wholly-owned construction sites in Hong Kong, as well as hotels in Hong Kong, Singapore and Sydney.

Head Office refers to the offices of Sino Land in Tsim Sha Tsui Centre and Skyline Tower.

Property management in 2025/26 refers to the 171 buildings managed by the Group. For 2024/25 and 2023/24, the data included 170 buildings managed by the Group. Electricity consumption by property management also included some centralised cooling services for tenants.

Construction sites included two wholly-owned projects, with no consumption recorded during the reporting period. The changes in environmental footprints were due to the different stages of construction activities at the sites during the reporting period, when compared with previous years.

Hotels included The Fullerton Hotel Singapore, The Fullerton Bay Hotel Singapore, The Fullerton Hotel Sydney, The Fullerton Ocean Park Hotel Hong Kong, and The Olympian Hong Kong.

[2] Calculation methodologies for GHG emissions:

Methodologies: "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong" published by the Environmental Protection Department and the Electrical and Mechanical Services Department of the Hong Kong SAR Government, "How to prepare an ESG Report — Appendix 2: Reporting Guidance on Environmental KPIs" published by the Stock Exchange of Hong Kong Limited, and Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004).

Sources of emission factors: Local power and utility companies, Drainage Services Department and Water Supplies Department of the Hong Kong SAR Government, Energy Market Authority of the Government of Singapore, Department of Industry, Science, Energy and Resources of the Australian Government, and UK Government Greenhouse Gas (GHG) Conversion Factors for Company Reporting. Emission factors adopted have been updated based on the above sources.

GHG emissions calculated included carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O) and hydrofluorocarbons (HFCs). Perfluorocarbons (PFCs), sulphur hexafluoride (SF_6) and nitrogen trifluoride (NF_3) are not considered material as the amount is insignificant.

Scope 1 emissions included direct GHG emissions from stationary and vehicle fuel consumption, loss of refrigerant and fugitive emissions from the use of fire extinguishers in the properties managed and construction sites. Scope 1 emissions do not apply to Head Office. In 2025/26, the decrease in emissions was mainly attributable to reduced refrigerant-related emissions.

Scope 2 emissions included indirect GHG emissions from purchased electricity, gas, and cooling. The latest emission factors have been applied to both market-based and location-based GHG emissions.

Scope 3 emissions included indirect GHG emissions from water consumption, wastewater discharge, paper waste disposal and air travel. GHG emissions from air travel are calculated by the ICAO Carbon Emissions Calculator. The 2023/24 total has been aligned with the sum of the constituent figures presented in the table.

[3] Included Scope 1, 2 and 3 GHG emissions.

[4] During the reporting period, district cooling was introduced at The Fullerton Bay Hotel Singapore.

[5] Water consumption data of our Head Office is unavailable since there is no separate metering.

[6] Excluded recycled materials.

[7] The amount of hazardous waste produced by the Group during the reporting period was insignificant. Hazardous waste generated by the Group was collected by qualified contractors for treatment in a safe manner. In 2025/26, the increase in hazardous waste was mainly driven by a higher volume of waste fluorescent lamps handled during the reporting year.

[1] 環境表現數據範圍涵蓋信和置業擁有營運控制權的資產，包括香港的總部、物業管理和全資擁有的建築工地，以及香港、新加坡及悉尼的酒店。

總部為信和置業於尖沙咀中心的辦事處，以及於宏天廣場的辦事處。

2025/26年度的物業管理為集團管理的171座建築物。2024/25及2023/24年度則包括集團管理的170座建築物。物業管理的用電量，亦包括為部分租戶提供的中央冷氣服務。

建築工地包括兩個全資擁有的項目，於報告期內均無錄得任何消耗。與過往年度相比，報告期內工地施工活動處於不同階段，環境足跡因而有所變化。

酒店包括新加坡富麗敦酒店、新加坡富麗敦海灣酒店、悉尼富麗敦酒店、香港富麗敦海洋公園酒店，以及香港逸凱酒店。

[2] 溫室氣體排放量計算方法：

方法：根據香港政府轄下環境保護署和機電工程署所發布的《香港建築物（商業、住宅或公共用途）的溫室氣體排放及減除的核算和報告指引》，香港聯合交易所有限公司發布的《如何準備環境、社會及管治報告 — 附錄二：環境關鍵績效指標匯報指引》，以及《溫室氣體核算體系：企業核算與報告標準（2004年）》。

排放因子的來源：本地電力和公用事業公司、香港政府渠務署和水務署、新加坡政府能源市場管理局、澳洲政府產業、科學、能源及資源部，以及英國政府供公司申報使用的溫室氣體轉換因子。所運用的排放因子已根據以上來源作出相應的更新。

計算的溫室氣體排放量包括二氧化碳 (CO_2)、甲烷 (CH_4)、氧化亞氮 (N_2O) 及氫氟碳化物 (HFCs)。全氟化合物 (PFCs)、六氟化硫 (SF_6) 及三氟化氮 (NF_3) 並不顯著。

範圍一排放量包括固定源和車輛的燃料消耗，及製冷劑折耗造成的直接溫室氣體排放及使用滅火器時釋出的氣體。範圍一排放並不適用於總部。2025/26年度，排放量下降主要由於製冷劑相關排放減少所致。

範圍二排放量包括購買電力、燃氣和供冷的間接溫室氣體排放。最新的排放因子已應用於基於市場的方法和基於位置的方法的溫室氣體排放量。

範圍三排放量包括用水、廢水排放、廢紙棄置和航空交通造成的間接溫室氣體排放。航空交通的二氧化碳對等值排放，以國際民用航空組織的碳排放計算器計算得出。2023/24年度總數已與本表所列各組成數據的合計數保持一致。

[3] 包括範圍一、二及三的溫室氣體排放。

[4] 報告期內，新加坡富麗敦海灣酒店引入區域供冷系統。

[5] 由於總部並沒有獨立水錶，有關用水量數據因而未能提供。

[6] 回收物料除外。

[7] 報告期內，集團並無產生大量有害廢物。集團產生的有害廢物由合資格承辦商收集，並以安全的方式處理。2025/26年度，有害廢物增加主要由於報告年度內處理的廢棄光管數量增加所致。

Social Performance[1] 社會表現[1]

EMPLOYEES STATISTICS (people) 員工統計(人)	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
By Gender 按性別劃分						
Male 男性	**3,904**	4,383	268	284	162	167
Part-time 兼職	359	698	0	0	66	63
Full-time 全職	3,545	3,685	268	284	96	104
Female 女性	**4,084**	4,568	201	208	159	168
Part-time 兼職	396	796	0	0	75	74
Full-time 全職	3,688	3,772	201	208	84	94
By Employment Contract 按僱傭合約劃分						
Permanent 長期	**7,126**	7,352	453	471	257	305
Male 男性	3,496	3,632	264	279	133	149
Female 女性	3,630	3,720	189	192	124	156
Temporary 臨時	**862**	1,599	16	21	64	30
Male 男性	408	751	4	5	29	18
Female 女性	454	848	12	16	35	12

EMPLOYEES STATISTICS (people) 員工統計(人)	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
By Employment Category[2] **按職級劃分[2]**						
Director Level 董事	19	26	10	8	6	6
Senior Level 高級	542	528	80	80	13	13
Middle Level 中級	1,020	1,002	257	267	46	44
Entry Level 普通員工	5,637	5,891	106	116	192	242
Contract/Short-term Staff 合約/短期員工	770	1,504	16	21	64	30
By Age Group **按年齡組別劃分**						
Under 30 years old 30歲以下	712	813	93	112	142	172
30-50 years old 30至50歲	2,780	2,994	251	257	123	107
Over 50 years old 50歲以上	4,496	5,144	125	123	56	56

EMPLOYEE GENDER DIVERSITY (people) 員工性別多元化（人）	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
Director Level **董事**						
Male 男性	15	19	6	5	4	4
Female 女性	4	7	4	3	2	2
Senior Level **高級**						
Male 男性	307	305	48	50	6	8
Female 女性	235	223	32	30	7	5
Middle Level **中級**						
Male 男性	506	502	153	160	28	24
Female 女性	514	500	104	107	18	20
Management Positions in Revenue-generating Functions **創造收入部門的管理職位**						
Male 男性	102	97	7	5	10	4
Female 女性	107	90	8	13	9	8
STEM-related Positions **科學、科技、工程和數學相關職位**						
Male 男性	156	150	2	2	4	6
Female 女性	36	37	0	0	0	0

NEW HIRES[3] (people) 新入職員工[3](人)	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
Total number of new hires 新入職員工總數	3,509	3,126	97	145	123	127
Overall new hires rate 新入職員工比率	43.9%	34.9%	20.7%	29.5%	38.3%	37.9%
Rate of open positions filled by internal candidates 由內部候選人填補空缺職位的比率	7.5%	8.2%	2.1%	8.3%	25.2%	24.4%

NEW HIRES[3] (people) 新入職員工[3](人)	2025/2026	2024/2025
By Gender (and rate) 按性別劃分(及比率)		
Male 男性	1,731 (39.9%)	1,571 (32.5%)
Female 女性	1,998 (45%)	1,827 (37.0%)
By Age Group (and rate) 按年齡組別劃分(及比率)		
Under 30 years old 30歲以下	619 (65.4%)	711 (64.8%)
30-50 years old 30至50歲	1,171 (37.1%)	1,080 (32.2%)
Over 50 years old 50歲以上	1,939 (41.5%)	1,607 (30.2%)

OVERALL TURNOVER (people) 員工流失人數(人)	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
Total number of employee turnover 整體員工流失人數	4,419	3,414	152	184	241	159
Number of voluntary turnover 自願離職人數	2,546	2,390	104	106	94	93
Overall turnover rate 整體員工流失率	55.3%	38.1%	32.4%	37.4%	75.1%	47.5%

OVERALL TURNOVER (people) 員工流失人數(人)	2025/2026	2024/2025
By Gender (and rate) **按性別劃分(及比率)**		
Male 男性	2,270 (52.4%)	1,704 (35.3%)
Female 女性	2,542 (57.2%)	2,053 (41.5%)
By Age Group (and rate) **按年齡組別劃分(及比率)**		
Under 30 years old 30歲以下	752 (79.4%)	592 (54%)
30-50 years old 30至50歲	1,275 (40.4%)	1,098 (32.7%)
Over 50 years old 50歲以上	2,785 (59.5%)	2,067 (38.8%)
DIVERSITY (people) **多元化(人)**		
Hong Kong and Chinese Mainland (and rate) **香港和中國內地(及比率)**		
Chinese 中國籍	7,640 (95.6%)	8,645 (96.6%)
Non-Chinese 非中國籍	348 (4.4%)	306 (3.4%)
Singapore (and rate) **新加坡(及比率)**		
Chinese 華裔	269 (57.4%)	291 (59.1%)
Malay 馬來裔	70 (14.9%)	62 (12.6%)
Indian 印度裔	54 (11.5%)	54 (11%)
Others 其他	76 (16.2%)	85 (17.3%)

DIVERSITY (people) 多元化(人)	2025/2026	2024/2025
Sydney (and rate) **悉尼(及比率)**		
Australian 澳洲	123 (38.3%)	115 (34.3%)
European 歐洲	4 (1.2%)	37 (11%)
Asian 亞洲	109 (34%)	49 (14.6%)
Middle Eastern 中東	0 (0%)	0 (0%)
South African 南非	0 (0%)	1 (0.3%)
North American 北美	0 (0%)	1 (0.3%)
Others 其他	85 (26.5%)	132 (39.4%)

	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
PATERNITY OR MATERNITY LEAVE (people) 侍產假或產假(人)	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
Number of Employees Entitled to Paternity or Maternity Leave **合資格享有侍產假或產假的員工總數**						
By Gender **按性別劃分**						
Male 男性	3,519	3,497	268	284	162	167
Female 女性	3,667	3,687	196	208	159	168
Number of Employees Taking Paternity or Maternity Leave **實際使用侍產假或產假的員工總數**						
By Gender **按性別劃分**						
Male 男性	20	25	5	9	0	0
Female 女性	24	35	2	6	0	0

PATERNITY OR MATERNITY LEAVE (people) 侍產假或產假(人)	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
Number of Employees Returning to Work After Paternity or Maternity Leave **侍產假或產假後復職的員工總數**						
By Gender **按性別劃分**						
Male 男性	19	25	5	7	0	0
Female 女性	23	30	0	4	0	0
Return to Work Rate[4] **復職率[4]**						
By Gender **按性別劃分**						
Male 男性	95%	100%	100%	78%	–	–
Female 女性	96%	86%	0%	67%	–	–
Number of Employees Still Employed for 12 Months After Returning to Work (After Paternity or Maternity Leave) **侍產假或產假復職12個月後仍在任的員工總數**						
By Gender **按性別劃分**						
Male 男性	16	18	5	2	0	0
Female 女性	19	24	5	1	0	0
Number of Employees Who Returned to Work After Taking Paternity or Maternity Leave in Prior Reporting Period **上一個報告期侍產假或產假後復職的員工總數**						
By Gender **按性別劃分**						
Male 男性	17	26	5	2	0	0
Female 女性	19	28	5	1	0	0

PATERNITY OR MATERNITY LEAVE (people) 侍產假或產假(人)	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
Retention Rate[5] **留任率[5]**						
By Gender **按性別劃分**						
Male 男性	94.1%	69.2%	100%	100.0%	–	–
Female 女性	100.0%	85.7%	100%	100.0%	–	–

OCCUPATIONAL HEALTH AND SAFETY 職業健康及安全	HONG KONG AND CHINESE MAINLAND 香港及中國內地		SINGAPORE 新加坡		SYDNEY 悉尼	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
Number and Rate of Work-related Fatalities[6] **因工死亡人數及死亡率[6]**						
Number of work-related fatalities (people) 因工死亡人數(人)	0	0	0	0	0	0
Work-related fatality rate[7] (per 100 employees) 因工死亡率[7](每100名員工)	0	0	0	0	0	0
Number and Rate of Work-related Injuries[8] **因工受傷人數及事故率[8]**						
Number of lost days (days) 損失的工作日數(日)	4,921	6,141	60	62	86	2
Number of reported accidents due to work-related injury[9] (accidents) 因工傷須呈報事故數目[9](宗事故)	155	142	20	18	7	3
Injury rate[9] (per 100 employees) 工傷率[9](每100名員工)	1.94	1.59	4.26	3.66	2.18	0.90
Number of high-consequence work-related injuries (excluding fatalities)[10] (accidents) 嚴重工傷事故數目(不包括死亡)[10](宗事故)	0	0	0	0	0	0
High-consequence work-related injury rate[10] (per 100 employees) 嚴重工傷率[10](每100名員工)	0.00	0.00	0.00	0.00	0.00	0.00
Thousand hours worked[11] (thousand hours) 千工時[11](1,000小時)	17,877	18,585	2,275	1,454	44	32

OCCUPATIONAL HEALTH AND SAFETY 職業健康及安全	2025/2026	2024/2025
Absentee Rate[12, 13] **缺勤率[12, 13]**	1.79%	–

OCCUPATIONAL HEALTH AND SAFETY[14] (contractors and subcontractors on construction sites) 職業健康及安全[14]（於建築工地的承辦商及分判商）	HONG KONG 香港	
	2025/2026	2024/2025
Number and Rate of Work-related Fatalities[6] **因工死亡人數及死亡率[6]**		
Number of work-related fatalities (people) 因工死亡人數（人）	0	0
Number and Rate of Work-related Injuries[15, 16] **因工受傷人數及事故率[15, 16]**		
Number of lost days (days) 損失的工作日數（日）	0	0
Number of reported accidents due to work-related injury[9] (accidents) 因工傷須呈報事故數目[9]（宗事故）	0	0
Number of high-consequence work-related injuries (excluding fatalities)[10] (accidents) 嚴重工傷事故數目（不包括死亡）[10]（宗事故）	0	0
Number of working days[17] (days) 工作日數[17]（日）	6,591	54,242

EMPLOYEE TRAINING 員工培訓	NUMBER OF STAFF TRAINED (people and rate) 培訓人數（人及比率）		TOTAL TRAINING HOURS (hour) 總培訓時數（小時）		AVERAGE TRAINING HOURS/EMPLOYEE (hour) 每位員工的平均培訓時數（小時）	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
By Gender **按性別劃分**						
Male 男性	4,168 (96.2%)	4,567 (94.5%)	104,383	110,585	24.1	22.9
Female 女性	4,260 (95.9%)	4,614 (93.3%)	91,205	93,352	20.5	18.9
By Employment Category[2] **按職級劃分[2]**						
Director Level 董事	28 (80%)	29 (72.5%)	428	1,624	12.2	40.6
Senior Level 高級	619 (97.5%)	609 (98.1%)	24,496	23,177	38.6	37.3
Middle Level 中級	1,301 (98.3%)	1,296 (98.7%)	61,189	60,046	46.3	45.7
Entry Level 普通員工	5,750 (96.9%)	6,091 (97.5%)	105,064	115,647	17.7	18.5
Contract/Short-term Staff 合約/短期員工	730 (85.9%)	1,156 (74.3%)	4,410	3,443	5.2	2.2

EMPLOYEE TRAINING 員工培訓	NUMBER OF STAFF TRAINED (people and rate) 培訓人數（人及比率）		TOTAL TRAINING HOURS (hour) 總培訓時數（小時）		AVERAGE TRAINING HOURS/EMPLOYEE (hour) 每位員工的平均培訓時數（小時）	
	2025/26	2024/25	2025/26	2024/25	2025/26	2024/25
By Training Topic **按培訓主題劃分**						
Training on human rights policies or procedures 人權政策或程序培訓	7,081 (80.7%)	8,881 (90.8%)	6,531	19,217	0.74	1.97

PERFORMANCE REVIEWS 工作表現評核	2025/2026	2024/2025
Number of Employees Receiving Regular Performance Reviews (people) **定期接受工作表現評核的員工人數（人）**		
By Gender (and rate) **按性別劃分（及比率）**		
Male 男性	4,334 (100%)	4,834 (100%)
Female 女性	4,444 (100%)	4,944 (100%)
By Employment Category[2] (and rate) **按職級劃分[2]（及比率）**		
Director Level 董事	35 (100%)	40 (100%)
Senior Level 高級	635 (100%)	621 (100%)
Middle Level 中級	1,323 (100%)	1,313 (100%)
Entry Level 普通員工	5,935 (100%)	6,249 (100%)
Contract/Short-term Staff 合約/短期員工	850 (100%)	1,555 (100%)

SUPPLY CHAIN (number) 供應鏈(數目)	2025/2026	2024/2025
By Geographical Region (and rate) **按地區劃分(及比率)**		
Hong Kong 香港	206 (10.3%)	216 (21.8%)
Chinese Mainland and Taiwan 中國內地及台灣	2 (0.1%)	1 (0.1%)
Asia (except Chinese Mainland, Hong Kong and Taiwan)[18] 亞洲（中國內地、香港、台灣除外）[18]	1,372 (68.8%)	383 (38.6%)
Europe and North America 歐洲及北美洲	13 (0.7%)	15 (1.5%)
Oceania 大洋洲	402 (20.2%)	376 (37.9%)
Other Regions 其他地區	0 (0.0%)	2 (0.2%)
Supplier Screening and Assessment (number) **供應商篩選與評估(數目)**		
Significant suppliers in Tier-1 第一級重要供應商	10	10
Significant suppliers in non Tier-1 非第一級重要供應商	0	0
Number of significant suppliers assessed 已評估的重要供應商	2	2
Rate of total spending on significant suppliers in Tier-1 第一級重要供應商支出比率	58%	44%

Remarks 備註

[1] Percentages may not add up to 100% due to rounding.

[2] Employee categories are defined based on the Group's organisational structure. "Director Level" refers to senior executives responsible for strategic decision-making and corporate direction. "Senior Level" refers to employees responsible for leading key business functions. "Middle Level" refers to employees with supervisory, coordinating or specialist responsibilities who contribute to the execution of day-to-day operational objectives. "Entry Level" refers to employees who do not hold management positions. "Contract/Short-term Staff" refers to employees engaged on fixed-term, temporary or other short-term employment arrangements.

[3] New hire rate is calculated based on total number of staff for the category (gender and age group).

[4] Return to work rate is calculated as the total number of employees who returned to work after paternity or maternity leave divided by the total number of employees expected to return to work after such leave, then multiplying the result by 100%.

[5] Retention rate is calculated as the total number of employees retained 12 months after returning to work following a period of paternity or maternity leave, divided by the total number of employees returned from such leave in the prior reporting period(s), then multiplying the result by 100%.

[6] The work-related fatality number and rate for the 2023/24 reporting year were 0.

[7] Refer to the calculation methods suggested in GRI 403-9. Calculation is based on 200,000 hours worked by 100 employees in a year.

[8] Main types of injuries included slip, trip or fall on same level.

[9] Reportable injuries resulting in leave of three days or more in accordance with the Occupational Safety and Health Ordinance of Hong Kong.

[10] High-consequence work-related injuries (excluding fatalities) refer to work-related injuries that result in an injury from which the worker cannot, does not or is not expected to fully recover to pre-injury health status within six months.

[11] The number of total hours worked was estimated based on working days of eight-hours/day during the reporting period.

[12] Absentee rate is calculated as the number of days absent from work (including lost days due to absenteeism of work-related injuries or diseases, individual sick leave and personal leave taken for undisclosed reasons) divided by the total scheduled working days (converted from working hours based on an assumption of 8 working hours per day), then multiplying the result by 100%.

[13] Absentee rate is a newly added indicator for this reporting year; therefore, no comparative data is available for the 2024/25 reporting year.

[14] Included two wholly-owned construction sites. The reported incident rate was zero during the reporting year, as both construction sites were at an early stage of construction and construction activities remained relatively limited.

[15] During the reporting period, our accident rate was 0 per 1,000 workers. According to the Occupational Safety and Health Statistics Bulletin published in August 2026 by the Labour Department of the Hong Kong Government, the accident rate for the construction industry was 21.3 per 1,000 workers in the 2025 calendar year.

[16] Main types of injuries included contusions and bruises.

[17] The decrease in the reported number of working days during the reporting year was primarily attributable to the relatively limited construction activities, as both wholly-owned construction sites were at an early stage of construction.

[18] The increase in the number of suppliers in Asia (excluding Hong Kong, Taiwan and Chinese Mainland) during the reporting period was primarily attributable to changes in data management practices. As a result, year-on-year figures may not be directly comparable.

[1] 數值以四捨五入計算，百分比的總和未必達 100%。

[2] 員工類別乃根據本集團的組織架構劃分。「董事」職級指負責策略決策及企業整體發展方向的高級行政人員；「高級」職級指負責領導主要業務職能的員工；「中級」職級指具督導、協調或專業職責，並參與執行日常營運目標的員工；「普通員工」指不擔任管理職務的員工；「合約 / 短期員工」指按定期、臨時或其他短期僱傭安排受聘的員工。

[3] 新入職員工比率根據該類別（性別和年齡組別）的員工總數計算得出。

[4] 復職率的計算方法：侍產假或產假後復職的實際員工總數，除以侍產假或產假後應復職的員工總數，再乘以 100%。

[5] 留任率的計算方法：侍產假或產假後復職留任 12 個月的員工總數，除以上個報告期侍產假或產假後復職員工的總數，再乘以 100%。

[6] 2023/24 年度因工死亡人數及死亡率為零。

[7] 參考 GRI 403-9 建議的計算方法。根據每年 100 名員工的 200,000 小時工作時間計算得出。

[8] 主要工傷類別包括在滑倒、絆跌或在同層跌倒。

[9] 根據香港的《職業安全及健康條例》，須呈報造成三天或以上病假的工傷事故。

[10] 嚴重工傷（不包括死亡）指與工作有關的傷害，導致工人無法、不能或預計六個月內未能完全康復至受傷前的健康狀況。

[11] 根據報告期內每天工作八小時，估算出工作總時數。

[12] 缺勤率按缺勤天數（包括因工傷或職業病而損失的工作日數、個人病假日數及因未披露原因而請取的個人假期日數）除以總預定工作日數（根據總工時按每日 8 小時工作時數換算），再乘以 100%。

[13] 缺勤率為本報告年度新增的指標，因此並無 2024/25 報告年度的可比較數據。

[14] 包括兩個全資擁有的建築工地。由於兩個建築工地均處於施工初期階段，而報告年度內的建築活動相對有限，因此報告期內的工傷事故率為零。

[15] 報告期內，我們每 1,000 名於建築工地的工人的意外率為 0。根據香港政府勞工處職業安全及健康部於 2026 年 8 月出版的職業安全及健康統計數字簡報，建造業於 2025 年日曆年度每千名工人的意外率為 21.3。

[16] 主要工傷類型包括挫傷和擦傷。

[17] 報告年度內所呈報的工作日數有所下降，主要由於兩個全資擁有的建築工地均處於施工初期階段，建築活動相對有限所致。

[18] 報告期內，亞洲（香港、中國內地及台灣除外）的供應商數目增加，主要由於供應商分類及數據管理方式有所調整所致。因此，相關數據與往年數據未必可直接比較。

HKEX ESG Reporting Code Content Index

香港交易所《環境、社會及管治報告守則》內容索引

Part B: Mandatory Disclosure Requirements B部分：強制披露規定

Mandatory Disclosures 強制披露規定	Relevant Chapter(s) of This Report 本報告內的有關章節	
Governance Structure 管治架構	36-41	ESG Risk Management 環境、社會及管治風險管理
	44-45	Governance – Risk Management 管治 — 風險管理
	46-47	Governance – Sustainability Governance 管治 — 可持續發展管治
Reporting Principles 匯報原則	2	About this Report 關於本報告
	22-35	Defining our Material Topics 界定重大議題
	168-186	Progress on Key Sustainability Indicators 關鍵可持續發展指標的進展
Reporting Boundary 匯報範圍	2	About this Report 關於本報告

Part C: "Comply or explain" Provisions C部分:「不遵守就解釋」條文

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
Environmental 環境		
Aspect 層面 A1: Emissions 排放物		
General Disclosure: **一般披露:** Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 有關廢氣排放、向水及土地的排污、有害及無害廢棄物的產生等的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資訊。	–	Biodiversity Policy, Climate Change Policy, Contractor/Supplier Code of Conduct, Environmental Policy, Green Office Policy, Waste Management Policy 《生物多樣性政策》、《氣候變化政策》、《承辦商/供應商行為守則》、《環保政策》、《綠色辦公室政策》、《廢物管理政策》
	67	Green – Management Approach 綠色低碳 — 管理方針 There were no confirmed incidents of non-compliance with relevant laws or regulations relating to air and greenhouse gas emissions, discharges to water and land or the generation of hazardous and non-hazardous waste that had a significant impact on the Group during the reporting period. 報告期內,集團沒有任何違反廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等相關法律或規例並對業務產生重大影響的確認個案。
	68	Green – Climate Resilience and GHG Emissions – How We Are Managing It 綠色低碳 — 氣候抗禦力和溫室氣體排放 — 怎樣管理
	79	Green – Material Use, Waste Reduction and Management – How We Are Managing It 綠色低碳 — 物料使用、廢物削減和管理 — 怎樣管理
KPI A1.1: The types of emissions and respective emissions data. 排放物種類及相關排放數據。	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現 Emissions of NO_x, SO_x and other air pollutants are not considered significant in the Group's operations. 集團營運過程所產生的氮氧化物、硫氧化物及其他空氣污染物排放並不顯著。
KPI A1.3: Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
KPI A1.4: Total non-hazardous waste produced (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
KPI A1.5: Description of emissions target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	65–66	Green – Goals and Progress 綠色低碳 — 目標及進展
	68–74	Green – Climate Resilience and GHG Emissions 綠色低碳 — 氣候抗禦力和溫室氣體排放
KPI A1.6: Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	65–66	Green – Goals and Progress 綠色低碳 — 目標及進展
	79–85	Green – Material Use, Waste Reduction and Management 綠色低碳 — 物料使用、廢物削減和管理
Aspect 層面 A2: Use of Resources 資源使用		
General Disclosure: **一般披露：** Policies on the efficient use of resources, including energy, water and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策。	–	Energy Policy, Environmental Policy, Green Office Policy, Sustainable Building Guidelines, Sustainable Procurement Policy 《能源政策》、《環保政策》、《綠色辦公室政策》、《可持續建築指引》、《可持續採購政策》
	67	Green – Management Approach 綠色低碳 — 管理方針
	75-76	Green – Energy Consumption and Efficiency – How We Are Managing It 綠色低碳 — 能源消耗和效益 — 怎樣管理
	79	Green – Material Use, Waste Reduction and Management – How We Are Managing It 綠色低碳 — 物料使用、廢物削減和管理 — 怎樣管理
KPI A2.1: Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). 按類型劃分的直接及/或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
KPI A2.2: Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
KPI A2.3: Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	65–66	Green – Goals and Progress 綠色低碳 — 目標及進展
	75–78	Green – Energy Consumption and Efficiency 綠色低碳 — 能源消耗和效益
KPI A2.4: Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. 描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	65–66	Green – Goals and Progress 綠色低碳 — 目標及進展
	85	Green – Material Use, Waste Reduction and Management – Water Consumption and Efficiency 綠色低碳 — 物料使用、廢物削減和管理 — 用水和用水效益 All potable and flushing water used by the Group was provided by the municipal waterworks with appropriate licences/permits. There were no issues related to sourcing water that was fit for purpose. 集團使用的所有飲用水和沖廁用水，均由持有認可牌照/許可證的市政供水機構提供，並沒有於採購相關適合用水方面遇上問題。
KPI A2.5: Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
Aspect 層面 A3: The Environment and Natural Resources 環境及天然資源		
General Disclosure: **一般披露：** Policies on minimising the issuer's significant impact on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	–	Biodiversity Policy, Energy Policy, Environmental Policy, Green Office Policy, Green Office Management Guidelines, Sustainable Building Guidelines, Sustainable Procurement Policy, Waste Management Policy 《生物多樣性政策》、《能源政策》、《環保政策》、《綠色辦公室政策》、《綠色辦公室管理指引》、《可持續建築指引》、《可持續採購政策》、《廢物管理政策》
	67	Green – Management Approach 綠色低碳 — 管理方針
	86	Green – Urban Biodiversity – How We Are Managing It 綠色低碳 — 城市生物多樣性 — 怎樣管理
	115	Design – Management Approach 匠心設計 — 管理方針
	275–290	TNFD Recommendations TNFD建議
	291–301	Climate-related Financial Disclosures 氣候相關財務披露

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
KPI A3.1: Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	67	Green – Management Approach 綠色低碳 — 管理方針
	86–89	Green – Urban Biodiversity 綠色低碳 — 城市生物多樣性
	116–123	Design – Sustainable Buildings 匠心設計 — 可持續發展建築物

Social 社會

Employment and Labour Practices 僱傭及勞工常規

Aspect 層面 B1: Employment 僱傭

General Disclosure: **一般披露：** Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資訊。	–	Diversity and Inclusion Policy, Human Rights Policy, Whistleblowing Policy, Code of Conduct 《多元共融政策》、《人權政策》、《舉報政策》、《紀律守則》
	94	Wellness – Management Approach 健康舒泰 — 管理方針
	96–103	Wellness – Labour Practices 健康舒泰 — 勞工實務常規 There were no confirmed incidents of non-compliance with relevant laws or regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination or other benefits and welfare that had a significant impact on the Group during the reporting period. 報告期內，集團沒有任何違反薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利等相關法律或規例並對業務產生重大影響的確認個案。
KPI B1.1: Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region. 按性別、僱傭類型（如全職或兼職）、年齡組別及地區劃分的僱員總數。	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
KPI B1.2: Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
Aspect 層面 B2: Health and Safety 健康與安全		
General Disclosure: **一般披露：** Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資訊。	–	Health and Safety Policy 《健康及安全政策》
	94	Wellness – Management Approach 健康舒泰 — 管理方針
	104	Wellness – Health, Safety and Wellbeing – How We Are Managing It 健康舒泰 — 健康、安全和福祉 — 怎樣管理
	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全 There were no confirmed incidents of non-compliance with relevant laws or regulations relating to providing a safe working environment or protecting employees from occupational hazards that had a significant impact on the Group during the reporting period. 報告期內，集團沒有任何違反提供安全工作環境及保障僱員避免職業性危害等相關法律或規例並對業務產生重大影響的確認個案。
KPI B2.1: Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年(包括匯報年度)每年因工亡故的人數及比率。	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
KPI B2.2: Lost days due to work injury. 因工傷損失工作日數。	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
KPI B2.3: Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
Aspect 層面 B3: Development and Training 發展及培訓		
General Disclosure: **一般披露：**	–	Human Rights Policy 《人權政策》
Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	94	Wellness – Management Approach 健康舒泰 — 管理方針
	100–103	Wellness – Labour Practices – Training and Development 健康舒泰 — 勞工實務常規 — 培訓與發展
KPI B3.1: The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別（如高級管理層、中級管理層）劃分的受訓僱員百分比。	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
KPI B3.2: The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
Aspect 層面 B4: Labour Standards 勞工準則		
General Disclosure: **一般披露：**	–	Contractor/Supplier Code of Conduct, Sustainable Procurement Policy 《承辦商/供應商行為守則》、《可持續採購政策》
Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資訊。	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈
	96	Wellness – Labour Practices – How We are Managing It 健康舒泰 — 勞工實務常規 — 怎樣管理 There were no confirmed incidents of non-compliance with relevant laws or regulations relating to preventing child or forced labour that had a significant impact on the Group during the reporting period. 報告期內，集團沒有任何違反防止童工及強制勞工的相關法律或規例並對業務產生重大影響的確認個案。
KPI B4.1: Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。	–	Contractor/Supplier Code of Conduct, Sustainable Procurement Policy 《承辦商/供應商行為守則》、《可持續採購政策》
	52	Governance – Ethics and Integrity – Open Communication 管治 — 道德與誠信 — 開放的溝通
	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈
	96	Wellness – Labour Practices – How We Are Managing It 健康舒泰 — 勞工實務常規 — 怎樣管理

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
KPI B4.2: Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	52	Governance – Ethics and Integrity – Open Communication 管治 — 道德與誠信 — 開放的溝通
	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈
	96	Wellness – Labour Practices – How We Are Managing It 健康舒泰 — 勞工實務常規 — 怎樣管理

Operating Practices 營運慣例

Aspect 層面 B5: Supply Chain Management 供應鏈管理

General Disclosure: **一般披露：** Policies on managing environmental and social risks in the supply chain. 管理供應鏈的環境及社會風險政策。	–	Contractor/Supplier Code of Conduct, Sustainable Procurement Policy 《承辦商/供應商行為守則》、《可持續採購政策》
	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈
	106	Wellness – Health, Safety and Wellbeing – Construction Site Safety 健康舒泰 — 健康、安全和福祉 — 建築工地安全
KPI B5.1: Number of suppliers by geographical region. 按地區劃分的供應商數目。	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
KPI B5.2: Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	51	Governance – Ethics and Integrity – Anti-Corruption 管治 — 道德與誠信 — 反貪污
	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈 All of the Group's 3,382 suppliers were engaged on environmental and social practices during the reporting period. 報告期內，集團向所有3,382個供應商執行有關環境和社會的實務常規。
KPI B5.3: Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈
	106	Wellness – Health, Safety and Wellbeing – Construction Site Safety 健康舒泰 — 健康、安全和福祉 — 建築工地安全
KPI B5.4: Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
Aspect 層面 B6: Product Responsibility 產品責任		
General Disclosure: **一般披露：** Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資訊。	–	Cybersecurity Policy, Health and Safety Policy 《網絡安全政策》、《健康及安全政策》
	53–55	Governance – Cybersecurity and Data Protection 管治 — 網絡安全與數據保護
	59–60	Governance – Customer Satisfaction – Quality Assurance 管治 — 顧客滿意度 — 質量保證 During the reporting period, there were no incidents of non-compliance with relevant laws and regulations relating to health and safety, advertising, labelling or privacy matters relating to products and services provided by the Group. 報告期內，集團提供的產品和服務並無任何違反與健康及安全、廣告、標籤和私隱有關法律及規例的個案。
KPI B6.1: Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	–	The Group takes responsibility for its products and services and strictly follows regulatory requirements, industry guidelines and internal procedures to improve customer health and safety, promote responsible marketing and ensure the security of customer information. During the reporting period, no products sold or shipped were recalled for safety or health reasons. 集團對旗下產品和服務負責，並嚴格遵守法例要求、行業準則和內部程序，以改善顧客的健康及安全，促進負責任市場推廣及保障顧客資料的安全。 報告期內，集團並沒有以安全和健康為由，回收已出售或已運送的產品。
KPI B6.2: Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	58–60	Governance – Customer Satisfaction 管治 — 顧客滿意度 During the reporting period, no substantive product- or service-related complaints were received. 報告期內，集團並沒有接獲有關產品或服務的重大投訴。
KPI B6.3: Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	53–55	Governance – Cybersecurity and Data Protection 管治 — 網絡安全與數據保護

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
KPI B6.4: Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	58–60	Governance – Customer Satisfaction 管治 — 顧客滿意度
	107–108	Wellness – Health, Safety and Wellbeing – Customer Health and Safety 健康舒泰 — 健康、安全和福祉 — 顧客健康及安全
	119–120	Design – Sustainable Buildings – Ensuring Building Quality 匠心設計 — 可持續發展建築物 — 確保建築物質素 Product recall procedures are not considered material to the operations of the Group. 產品回收程序對集團營運並無實質影響。
KPI B6.5: Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者資訊保障及私隱政策，以及相關執行及監察方法。	53–55	Governance – Cybersecurity and Data Protection 管治 — 網絡安全與數據保護
Aspect 層面 B7: Anti-corruption 反貪污		
General Disclosure: **一般披露：** Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. 有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資訊。	–	Anti-Corruption Policy 《反貪污政策》
	50–52	Governance – Ethics and Integrity 管治 — 道德與誠信 There were no confirmed incidents of non-compliance with relevant laws or regulations relating to bribery, extortion, fraud or money laundering that had a significant impact on the Group during the reporting period. 報告期內，集團沒有任何違反防止賄賂、勒索、欺詐及洗黑錢的相關法律或規例並對業務產生重大影響的確認個案。
KPI B7.1: Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	51	Governance – Ethics and Integrity – Anti-Corruption 管治 — 道德與誠信 — 反貪污 During the reporting period, there were no new or concluded legal cases regarding corrupt practices brought against the Group or its employees. 報告期內，並無出現任何對本集團或其僱員提出並已審結的貪污訴訟案件。

Subject Areas, Aspects, General Disclosures and KPIs 主要範疇、層面、一般披露及關鍵績效指標	Relevant Chapter(s) of This Report 本報告內的有關章節	
KPI B7.2: Description of preventive measures and whistleblowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	51	Governance – Ethics and Integrity – Anti-Corruption 管治 — 道德與誠信 — 反貪污
	52	Governance – Ethics and Integrity – Open Communication 管治 — 道德與誠信 — 開放的溝通
KPI B7.3 Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。	51	Governance – Ethics and Integrity – Anti-Corruption 管治 — 道德與誠信 — 反貪污

Community 社區

Aspect 層面 B8: Community Investment 社區投資

General Disclosure: **一般披露：** Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	127	Innovation – Management Approach 創意革新 — 管理方針
	137	Heritage & Culture – Management Approach 文化傳承 — 管理方針
	149	Community – Management Approach 連繫社群 — 管理方針
KPI B8.1: Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	128	Innovation – Investment in Innovation – How We Are Managing It 創意革新 — 創新投資 — 怎樣管理
	138	Heritage & Culture – Heritage and Culture – How We Are Managing it 文化傳承 — 文化傳承 — 怎樣管理
	150	Community – Community Investment and Engagement – How We Are Managing It 連繫社群 — 社區投資和參與 — 怎樣管理
KPI B8.2: Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	150	Community – Community Investment and Engagement – How We Are Managing It 連繫社群 — 社區投資和參與 — 怎樣管理
	168	Progress on Key Sustainability Indicators – Economic Performance 關鍵可持續發展指標的進展 — 經濟表現

Part D: Climate-related Disclosures D部分：氣候相關披露

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(I) Governance 管治		
19. An issuer shall disclose information about: 發行人須披露有關以下方面的資料：		
(a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about: 負責監督氣候相關風險和機遇的治理機構(可包括董事會、委員會或其他同等治理機構)或個人的資訊。具體而言，發行人須指出有關機構或個人及披露以下資訊：	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治
(i) How the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities; 該機構或個人如何釐定當前或將來是否有適當的技能和勝任能力來監督應對氣候相關風險和機遇的策略；	46-47	Governance – Sustainability Governance 管治 — 可持續發展管治
	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治
(ii) How and how often the body(s) or individual(s) is informed about climate-related risks and opportunities; 該機構或個人獲悉氣候相關風險和機遇的方式和頻率；	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治
(iii) How the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities; 該機構或個人在監督發行人的策略、重大交易決策和風險管理程序及相關政策的過程中，如何考慮氣候相關風險和機遇，包括該機構或個人是否有考慮與該等氣候相關風險和機遇相關的權衡評估；	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治
	299–300	Climate-related Financial Disclosure – Risk Management 氣候相關財務披露 — 風險管理
(iv) How the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities (see paragraphs 37 to 40), including whether and how related performance metrics are included in remuneration policies (see paragraph 35); and 該機構或個人如何監督有關氣候相關風險和機遇的目標制定並監察達標進度(見第37段至第40段)，包括是否將相關績效指標納入薪酬政策以及如何納入(見第35段)；及	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate related risks and opportunities, including information about: 管理層在用以監察、管理及監督氣候相關風險和機遇的管治流程、監控措施及程序中的角色，包括以下資訊：		
(i) Whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and 該角色是否被委託給特定的管理層人員或管理層委員會以及如何對該人員或委員會進行監督；及	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治
(ii) Whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions. 管理層可有使用監控措施及程序協助監督氣候相關風險和機遇；如有，這些監控措施及程序如何與其他內部職能部門進行整合。	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治
	299–300	Climate-related Financial Disclosure – Risk Management 氣候相關財務披露 — 風險管理

(II) Strategy 策略

Climate-related risks and opportunities 氣候相關風險和機遇

20. An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall:
發行人須披露其資訊，以讓人理解其合理預期可能在短期、中期或長期影響其現金流量、融資渠道或資本成本的氣候相關風險和機遇。具體而言，發行人須：

(a) Describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term; 描述合理預期可能在短期、中期或長期影響發行人的現金流量、融資渠道或資本成本的氣候相關風險和機遇；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(b) Explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk; 就發行人已識別的每項氣候相關風險，解釋發行人是否認為該風險是與氣候相關物理風險或與氣候相關轉型風險；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(c) Specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and 就發行人已識別的每項氣候相關風險和機遇，具體說明其合理預期可能影響發行人的時間範圍（短期、中期或長期）；及	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(d) Explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making. 解釋發行人如何定義短期、中期及長期，以及這些定義如何與其策略決定規劃範圍掛鈎。	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略

Business model and value chain 業務模式和價值鏈

21. An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose:
發行人須披露讓人了解氣候相關風險和機遇對其業務模式和價值鏈的當前和預期影響的資訊。具體而言，發行人須作如下披露：

(a) A description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and 描述氣候相關風險和機遇對發行人的業務模式和價值鏈的當前和預期影響；及	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(b) A description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets). 描述在發行人的業務模式和價值鏈中，氣候相關風險和機遇集中的地方(例如，地理區域、設施及資產類型)。	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略

Strategy and decision-making 策略和決策

22. An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose:
發行人須披露讓人了解氣候相關風險和機遇對其策略和決策的影響的資訊。具體而言，發行人須披露：

(a) information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about:
有關發行人已經及將來計劃在其策略和決策中如何應對氣候相關風險和機遇的資訊，包括發行人計劃如何實現任何其所設定的氣候相關目標，以及任何法律或法規要求達到的目標。具體而言，發行人須披露以下資訊：

(i) Current and anticipated changes to the issuer's business model, including its resource allocation, to address climate-related risks and opportunities; 因應氣候相關風險和機遇而在當前及預期將來對發行人業務模式(包括資源配置)作出的變動；	72-73	Green – Climate Resilience and GHG Emissions 綠色低碳 — 氣候抗禦力和溫室氣體排放
	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(ii) Current and anticipated adaptation and mitigation efforts (whether direct or indirect); 已經或預期將進行的任何適應或減緩工作(直接或間接)；	72-73	Green – Climate Resilience and GHG Emissions 綠色低碳 — 氣候抗禦力和溫室氣體排放
	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(iii) Any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer's transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; 發行人任何與氣候相關轉型計劃(包括制定轉型計劃時使用的主要假設的資訊，以及該計劃所依賴的因素)，或若發行人並未有這樣的計劃，則作適當的否定聲明；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(iv) How the issuer plans to achieve any climate-related targets (including any greenhouse gas emissions targets (if any)), described in accordance with paragraphs 37 to 40; and 發行人計劃如何實現第 37 至 40 段所述的任何氣候相關目標(包括任何溫室氣體排放目標(如有))；及	65-66	Green – Goals and Progress 綠色低碳 — 目標及進展
	68–74	Green – Climate Resilience and GHG Emissions 綠色低碳 — 氣候抗禦力和溫室氣體排放
	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(b) Information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a). 有關發行人當前及將來計劃如何為根據第22(a)段披露的行動提供資源。	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
23. An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a). 發行人須披露先前各匯報期內按照第22(a)段所披露計劃的進度。	68-74	Green – Climate Resilience and GHG Emissions 綠色低碳 — 氣候抗禦力和溫室氣體排放
	75-78	Green – Energy Consumption and Efficiency 綠色低碳 — 能源消耗和效益

Financial position, financial performance and cash flows 財務狀況、財務表現及現金流量

Current financial effect 當前財務影響

24. An issuer shall disclose qualitative and quantitative information about:
發行人須披露以下定性和量化資料：

(a) How climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and 氣候相關風險和機遇如何影響發行人在匯報期的財務狀況、財務表現及現金流量；及	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(b) The climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements. 當存在將導致下一匯報年度相關財務報表中的資產和負債帳面價值發生重要調整的重大風險時，關於第24(a)段中識別的氣候相關風險和機遇的資訊。	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
Anticipated financial effect 預期財務影響		
25. The issuer shall provide qualitative and quantitative disclosures about: 發行人須披露以下定性和量化資料：		
(a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: 發行人經考慮其管理氣候相關風險和機遇的策略後，並考慮到以下各項，預期其財務狀況在短期、中期及長期內將如何變化：		
(i) Its investment and disposal plans; and 其投資及處置計劃；及	–	Given the diversity and complexity of the Group's business profile, we recognise that the level of uncertainty associated with estimating the financial impacts of climate-related risks and opportunities over the short, medium and long term may limit the meaningfulness and reliability of quantitative disclosures at this stage. The Group continues to assess the potential impacts of climate-related risks and opportunities on its financial position, financial performance and cash flows, taking into consideration its investment and disposal plans and planned sources of funding to support its climate strategy. We are evaluating the methodologies and assumptions required to quantify potential financial impacts. We will continue to review the feasibility of providing quantitative disclosures and enhancing our climate-related scenario analysis to update the amount and percentage of assets or business activities vulnerable to climate-related risks, as data availability and methodologies evolve. 考慮到集團的業務性質範疇廣泛且多元化，我們明白現階段估算氣候風險和機遇於短期、中期及長期的財務影響仍存在一定的不確定性，並因此對披露量化資訊的意義及可靠性有所限制。集團將持續評估氣候風險和機遇對其財務狀況、財務表現及現金流量的潛在影響，並考慮其投資及處置計劃，以及實施氣候策略所需的資金來源。我們正評估量化潛在財務影響所需的方法及關鍵假設，以量化容易受到主要實體及轉型風險影響的資產及／或業務活動，以及可受惠於氣候機遇的資產及／或業務活動。隨著數據質素及相關方法不斷完善，我們將繼續檢視提供量化資訊的可行性，並加強氣候相關情境分析，以更新受氣候風險影響的資產或業務活動的金額及百分比。
(ii) Its planned sources of funding to implement its strategy; and 其為實施策略所需的資金的計劃資金來源；及	–	
(b) How the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities. 基於發行人管理氣候相關風險和機遇的策略，其預計其財務業績及現金流量在短期、中期及長期的變化。	–	

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註

Climate resilience 氣候韌性

26. An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose:
在考慮發行人已識別的氣候相關風險和機遇後，發行人須披露資訊，使他人了解發行人的策略及業務模式對氣候相關變化、發展或不確定性的韌性。發行人須按與其情況相稱的做法，使用與氣候相關的情景分析來評估其氣候韌性。提供量化資訊時，發行人可披露單一數額或區間範圍。具體而言，發行人須披露：

(a) The issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of:
發行人截至匯報日對其氣候韌性的評估，其有助於了解：

(i) The implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis; 發行人的分析結果對其策略和業務模式的影響（如有），包括發行人需要如何應對氣候相關情景分析中確定的影響；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(ii) The significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and 發行人對氣候韌性的評估中考慮的重大不確定因素的範疇；及	–	The Group recognises that there are uncertainties associated with climate-related scenario analysis and the estimation of long-term climate impacts. These uncertainties include assumptions relating to future climate pathways, asset values, energy prices, construction material costs, extreme weather events and other macroeconomic and operational factors. The climate risks and opportunities assessment is based on available baseline data, modelling assumptions and methodologies at the time of assessment. As climate science, data availability and scenario modelling continue to develop, the Group will periodically review and refine its climate resilience assessment and incorporate updated assumptions and methodologies, where appropriate, to support its climate strategy and decision making. 集團明白氣候相關情境分析及長期氣候影響的估算存在一定的不確定性，包括有關未來氣候路徑、資產價值、能源價格、建築材料成本、極端天氣事件，以及其他宏觀經濟及營運因素的關鍵假設。氣候風險和機遇評估乃根據評估時可取得的基準數據、模型假設及相關方法進行。隨著氣候科學、數據質素及氣候情境不斷完善，集團將定期檢視及優化氣候抗禦力評估，並在適當情況下納入更新的關鍵假設及方法，以支持其氣候策略及決策。

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(iii) The issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term; 發行人根據氣候發展調整其短期、中期和長期策略和業務模式的能力；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(b) How and when the climate-related scenario analysis was carried out, including: 如何及何時進行氣候相關情景分析，包括：		
(i) Information about the inputs used, including: 使用的輸入數據，包括：		
(1) Which climate-related scenarios the issuer used for the analysis and the sources of such scenarios; 發行人在分析中使用的氣候相關情景及其來源；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(2) Whether the analysis included a diverse range of climate-related scenarios; 分析是否涵蓋多種不同的氣候相關情景；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(3) Whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; 分析所使用的氣候相關情景是否與氣候相關轉型風險或氣候相關物理風險有關；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(4) Whether the issuer used, among its scenarios, a climate-related scenario aligned with the latest international agreement on climate change; 發行人在其情景中是否使用了與最新氣候變化國際協議相一致的情景；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(5) Why the issuer decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; 發行人為何認為所選擇的氣候相關情景與評估其氣候相關變化、發展或不確定性的韌性相關；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(6) Time horizons the issuer used in the analysis; and 發行人在分析中所使用的時間範圍；及	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(7) What scope of operations the issuer used in the analysis (for example, the operation locations and business units used in the analysis); 發行人分析所涵蓋的營運範圍(例如分析所涵蓋的營運地點及業務單位)；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(ii) The key assumptions the issuer made in the analysis; and 發行人在分析中所作的關鍵假設；及	–	The Group recognises that there are uncertainties associated with climate-related scenario analysis and the estimation of long-term climate impacts. These uncertainties include assumptions relating to future climate pathways, asset values, energy prices, construction material costs, extreme weather events and other macroeconomic and operational factors. The climate risks and opportunities assessment is based on available baseline data, modelling assumptions and methodologies at the time of assessment. As climate science, data availability and scenario modelling continue to develop, the Group will periodically review and refine its climate resilience assessment and incorporate updated assumptions and methodologies, where appropriate, to support its climate strategy and decision making. 集團明白氣候相關情境分析及長期氣候影響的估算存在一定的不確定性，包括有關未來氣候路徑、資產價值、能源價格、建築材料成本、極端天氣事件，以及其他宏觀經濟及營運因素的關鍵假設。氣候風險和機遇評估乃根據評估時可取得的基準數據、模型假設及相關方法進行。隨著氣候科學、數據質素及氣候情境不斷完善，集團將定期檢視及優化氣候抗禦力評估，並在適當情況下納入更新的關鍵假設及方法，以支持其氣候策略及決策。
(iii) The reporting period in which the climate-related scenario analysis was carried out. 進行氣候相關情景分析的匯報期。	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註

(III) Risk Management 風險管理

27. An issuer shall disclose information about:
發行人須披露以下資訊：

(a) the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about:
發行人用於識別、評估氣候相關風險，以及釐定當中輕重緩急並保持監察的流程及相關政策，包括有關以下方面的資訊；

(i) The inputs and parameters the issuer uses (for example, information about data sources and the scope of operations covered in the processes); 發行人使用的輸入資料及參數(例如資料來源及程序所涵蓋的業務範圍)；	–	The Group's assessment is based on operational and asset-level data from businesses within the reporting boundary, including energy consumption, greenhouse gas emissions, asset characteristics, geographic location, climate hazard information and relevant regulatory data, where applicable. 集團的評估乃根據報告範圍內各業務的營運及資產層面數據進行，包括能源消耗量、溫室氣體排放、資產性質、地理位置、氣候災害資料及相關監管數據（如適用）。
(ii) Whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks; 發行人可有及如何使用氣候相關情景分析來識別氣候相關風險；	293–298	Climate-related Financial Disclosure – Strategy 氣候相關財務披露 — 策略
(iii) How the issuer assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the issuer considers qualitative factors, quantitative thresholds or other criteria); 發行人如何評估有關風險的影響的性質、可能性及程度(例如發行人可有考慮定性因素、量化門檻或其他所用標準)；	299–300	Climate-related Financial Disclosure – Risk Management 氣候相關財務披露 — 風險管理
(iv) Whether and how the issuer prioritises climate-related risks relative to other types of risks; 發行人可有及如何就氣候相關風險相對於其他類型風險的優次排列；	–	Annual Report 2026 2026年報
(v) How the issuer monitors climate-related risks; and 發行人如何監察其氣候相關風險；及	299–300	Climate-related Financial Disclosure – Risk Management 氣候相關財務披露 — 風險管理
(vi) Whether and how the issuer has changed the processes it uses compared with the previous reporting period; 與上一個匯報期相比，發行人可有及如何改變其使用的流程；	–	No changes were made to the Group's climate risk monitoring and management processes during the reporting period. The processes remained consistent with those disclosed in the previous reporting period. 於報告期內，集團的氣候風險監察及管理流程並無作出任何變更。相關流程與上一個報告期所披露的內容一致。

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(b) The processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and 發行人用於識別、評估氣候相關機遇，以及釐定當中輕重緩急並保持監察的流程(包括發行人可有及如何使用氣候相關情景分析來確定氣候相關機遇的資訊)；及	299–300	Climate-related Financial Disclosure – Risk Management 氣候相關財務披露 — 風險管理
(c) The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process. 氣候相關風險和機遇的識別、評估、優次排列和監察流程，是如何融入發行人的整體風險管理流程，以及融入的程度如何。	299–300	Climate-related Financial Disclosure – Risk Management 氣候相關財務披露 — 風險管理

(IV) Metrics and Targets 指標及目標

Greenhouse gas emissions 溫室氣體排放

28. An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO_2 equivalent, classified as:
發行人須披露匯報期內的溫室氣體絕對總排放量(以公噸二氧化碳當量表示)，並分為：

(a) Scope 1 greenhouse gas emissions; 範圍1溫室氣體排放；	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
(b) Scope 2 greenhouse gas emissions; and 範圍2溫室氣體排放；及	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
(c) Scope 3 greenhouse gas emissions. 範圍3溫室氣體排放。	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現

29. An issuer shall:
發行人須:

(a) Measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions; 除非管轄機關或發行人上市之另一交易所另有要求，否則發行人須根據《溫室氣體核算體系：企業核算與報告標準（2004年）》計量其溫室氣體排放；	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(b) Disclose the approach it uses to measure its greenhouse gas emissions including: 披露其用於計量溫室氣體排放的方法，包括：		
(i) The measurement approach, inputs and assumptions the issuer uses to measure its greenhouse gas emissions; 發行人用於計量其溫室氣體排放的計量方法、輸入資料及假設；	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
(ii) The reason why the issuer has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and 發行人為何選擇該計量方法、輸入資料及假設計量溫室氣體排放；及	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
(iii) Any changes the issuer made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes; 發行人在匯報期對計量方法、輸入資料及假設進行的任何變更以及變更原因；	–	No changes were made to the measurement approach, inputs or assumptions used in the assessment of climate-related risks and opportunities during the reporting period. 於報告期內，集團的氣候相關風險和機遇評估所採用的計量方法、數據及關鍵假設並無作出任何變更。
(c) For Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and 就根據第28(b)段披露的範圍2溫室氣體排放，披露其以地域為基準的範圍2溫室氣體排放，並提供有助於了解該排放的任何所需合約文書的資訊；及	–	The Group reports both location-based and market-based Scope 2 greenhouse gas emissions. During the reporting period, the Group did not use Renewable Energy Certificates (RECs), Power Purchase Agreements (PPAs) or other contractual instruments for electricity purchases. 集團同時按地域為基準的方法及市場為基準的方法匯報範圍二溫室氣體排放。於報告期內，集團並無使用可再生能源證書(RECs)、購電協議(PPAs)或其他電力採購相關合約。
(d) For Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011). 就根據第28(c)段披露的範圍3溫室氣體排放，根據《溫室氣體核算體系：企業價值鏈(範圍3)核算與報告標準(2011年)》所述的範圍3類別披露發行人計量範圍3溫室氣體排放中包含的類別。	–	Scope 3 greenhouse gas emissions covered in this report comprise Category 1 (Purchased Goods and Services) Category 5 (Waste Generated in Operations) and Category 6 (Business Travel), as defined in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011). 本報告所涵蓋的範圍三溫室氣體排放包括《溫室氣體議定書企業價值鏈(範圍三)核算及報告標準》(2011年)所界定的類別1(購買的商品及服務)、類別5(營運產生的廢棄物)及類別6(差旅)。

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
Climate-related transition risks 氣候相關轉型風險		
30. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks. 發行人須披露容易受氣候相關轉型風險影響的資產或業務活動的金額及百分比。	–	Given the diversity and complexity of the Group's business profile, we recognise that the level of uncertainty associated with estimating the financial impacts of climate-related risks and opportunities over the short, medium and long term may limit the meaningfulness and reliability of quantitative disclosures at this stage. The Group continues to assess the potential impacts of climate-related risks and opportunities on its financial position, financial performance and cash flows, taking into consideration its investment and disposal plans and planned sources of funding to support its climate strategy. We are evaluating the methodologies and assumptions required to quantify the amount of assets and/or business activities vulnerable to key physical and transition risks, as well as the amount aligned with opportunities. We will continue to review the feasibility of providing quantitative disclosures and enhancing our climate-related scenario analysis as data availability and methodologies evolve. 考慮到集團的業務性質範疇廣泛且多元化，我們明白現階段估算氣候風險和機遇於短期、中期及長期的財務影響仍存在一定的不確定性，並因此對披露量化資訊的意義及可靠性有所限制。集團將持續評估氣候風險和機遇對其財務狀況、財務表現及現金流量的潛在影響，並考慮其投資及處置計劃，以及實施氣候策略所需的資金來源。我們正評估量化潛在財務影響所需的方法及關鍵假設，以量化容易受到主要實體及轉型風險影響的資產及／或業務活動，以及可受惠於氣候機遇的資產及／或業務活動。隨著數據質素及相關方法不斷完善，我們將繼續檢視提供量化資訊的可行性，並加強氣候相關情境分析，以更新受氣候風險影響的資產或業務活動的金額及百分比。
Climate-related physical risks 氣候相關物理風險		
31. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks. 發行人須披露容易受氣候相關物理風險影響的資產或業務活動的金額及百分比。	–	
Climate-related opportunities 氣候相關機遇		
32. An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities. 發行人須披露涉及氣候相關機遇的資產或業務活動的金額及百分比。	–	
Capital deployment 資本運用		
33. An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities. 發行人須披露用於氣候相關風險和機遇的資本開支、融資或投資的金額。	–	During the reporting period, Sino Land invested over HK$31 million in energy performance enhancement projects to improve energy efficiency and support the transition to a low-carbon economy. 於報告期內，信和置業投資超過港幣3,100萬於能源效益提升項目，以提高能源效益及支持向低碳經濟轉型。

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
Internal carbon prices 內部碳定價		
34. An issuer shall disclose: **發行人須披露如下：**		
(a) An explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and 闡釋發行人可有及如何在決策中應用碳定價（例如投資決策、轉移定價及情景分析）；及	–	We currently have not applied an internal carbon price in decision making. We will evaluate the feasibility of using an internal carbon price in future reporting. 目前，集團尚未在決策過程中採用內部碳定價。我們將評估在未來報告期採用內部碳定價的可行性。
(b) The price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; 發行人用於評估其溫室氣體排放成本的每公噸溫室氣體排放量定價；	–	
or an appropriate negative statement that the issuer does not apply a carbon price in decision-making. 或適當的否定聲明，確認發行人沒有在決策中應用碳定價。	–	
Remuneration 薪酬		
35. An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv). **發行人須披露氣候相關考慮因素可有及如何納入薪酬政策，或提供適當的否定聲明。這可能構成根據第19(a)(iv)段作出的披露的一部分。**	291–292	Climate-related Financial Disclosure – Governance 氣候相關財務披露 — 管治
Industry-based metrics 行業指標		
36. An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry. In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry-based metrics associated with disclosure topics described in the IFRS S2 Industry-based Guidance on implementing Climate-related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks. **本交易所鼓勵發行人披露與一項或多項特定的業務模式和活動有關的行業指標，或與參與有關行業常見特徵有關的行業指標。在決定披露哪些行業指標時，本交易所鼓勵發行人參考《〈國際財務報告可持續披露準則S2號〉行業披露指南》和其他國際環境、社會及管治報告框架規定的行業披露要求所述的與披露主題相關的行業指標，並考慮其是否適用。**	241–247	SASB Content Index SASB內容索引

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註

Climate-related targets 氣候相關目標

37. An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose:
發行人須披露(a)其為監察實現其策略目標的進展而設定的與氣候相關的定性及量化目標；及(b)法律或法規要求發行人達到的任何目標，包括任何溫室氣體排放目標。發行人須就每個目標逐一披露：

(a) The metric used to set the target; 用以設定目標的指標；	12–15	Sustainability Vision 2030 可持續發展願景 2030 The Group's greenhouse gas emission reduction targets were established taking into account the target boundary, organisational structure, greenhouse gas emissions inventory, and developments in greenhouse gas accounting standards and target-setting guidance applicable at the time. 集團的溫室氣體減排目標乃經考慮目標涵蓋範圍、組織架構、溫室氣體排放清單，以及當時溫室氣體核算準則及目標制定指引的發展而制定。
(b) The objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives); 目標的目的(例如減緩、適應或以科學為基礎的舉措)；	12–15	
(c) The part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region); 目標的適用範圍(例如目標是適用於發行人整個集團還是部分(如僅適用於某個業務單位或地理區域))；	12–15	
(d) The period over which the target applies; 目標的適用期間；	12–15	
(e) The base period from which progress is measured; 衡量進度的基準期間；	12–15	
(f) Milestones or interim targets (if any); 階段性目標或中期目標(如有)；	12–15	
(g) If the target is quantitative, whether the target is an absolute target or an intensity target; and 如屬量化目標，其屬絕對目標還是強度目標；及	12–15	
(h) How the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target. 最新氣候變化國際協議（包括該協議產生的司法承諾）如何幫助發行人設定目標。	12–15	

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
38. An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including: **發行人須披露其設定及審核每項目標的方法，以及其如何監察達標進度，包括：**		
(a) Whether the target and the methodology for setting the target has been validated by a third party; 目標本身及設定目標的方法是否經第三方驗證；	–	The Group has established climate-related targets and key performance indicators under its SV2030 framework and regularly monitors progress against these indicators. The targets are reviewed periodically, taking into account changes in the target boundary, organisational structure, greenhouse gas emissions inventory, and developments in greenhouse gas accounting standards and target-setting guidance, including the GHG Protocol and SBTi requirements. During the reporting period, no revisions were made to the Group's greenhouse gas emission reduction targets. The targets have not been validated by an independent third party. 集團已根據《可持續發展願景2030》框架制定氣候相關目標及關鍵績效指標，並定期監察其達成進展。本集團會定期檢視相關目標，並考慮目標涵蓋範圍、組織架構及溫室氣體排放清單的變化，以及溫室氣體核算標準和目標制定指引的最新發展，包括《溫室氣體議定書》及科學基礎目標倡議組織的相關要求。 於報告期內，本集團的溫室氣體減排目標均未作出修訂。該等目標尚未經獨立第三方驗證。
(b) The issuer's processes for reviewing the target; 發行人審核目標的程序；	–	
(c) The metrics used to monitor progress towards reaching the target; and 用於監察達標進度的指標；及	–	
(d) Any revisions to the target and an explanation for those revisions. 任何修訂目標的內容及原因。	–	

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
39. An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance. **發行人須披露有關每項氣候相關目標的績效的資訊以及對發行人績效的趨勢或變化分析。**	65–66	Green – Goals and Progress 綠色低碳 — 目標及進展
40. For each greenhouse gas emissions target disclosed in accordance with paragraphs 37–39, an issuer shall disclose: **就按第37至39段披露的每一項溫室氣體排放目標，發行人須披露：**		
(a) Which greenhouse gases are covered by the target; 目標涵蓋哪些溫室氣體；	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(b) Whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target; 目標是否涵蓋範圍1、範圍2或範圍3溫室氣體排放；	–	Our GHG emissions targets cover Scope 1 and 2 emissions and are gross greenhouse gas emission targets. 我們的溫室氣體減排目標涵蓋範疇一及範疇二排放，並以溫室氣體排放總量目標作為減排目標。
(c) Whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target; 此目標是溫室氣體排放總量目標還是溫室氣體排放淨額目標。如為溫室氣體排放淨額目標，發行人須另外披露相關的溫室氣體排放總量目標；	–	
(d) Whether the target was derived using a sectoral decarbonisation approach; and 目標是否是採用行業脫碳方法得出的；及	–	The Group's greenhouse gas emission reduction targets were not derived using a sectoral decarbonisation approach. 本集團的溫室氣體減排目標並非採用行業脫碳方法制定。

Disclosure Description 描述	Page No. 頁數	Reference and Remarks 備註
(e) The issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits, the issuer shall disclose: 發行人計劃使用碳信用抵銷溫室氣體排放以實現任何溫室氣體排放淨額目標。關於使用碳信用的計劃，發行人須披露：	–	The Group has not purchased carbon credits to offset its greenhouse gas emissions. The Group remains committed to reducing emissions by optimising the energy efficiency and climate resilience of its properties and construction sites. As decarbonisation efforts progress, we will evaluate the necessity of purchasing high-integrity carbon credits or utilising other recognised carbon removal measures to neutralise any residual emissions in support of our long-term net-zero commitment. 集團並無購買碳信用額以抵銷其溫室氣體排放。集團將繼續致力於透過提升旗下物業及建築工地的能源效益及氣候抗禦力，以減少溫室氣體排放。 隨著減碳措施逐步落實，我們將評估購買具高可信度的碳信用額或採用其他獲認可的碳移除措施的需要，以中和任何剩餘排放，支持我們實現長期淨零排放的承諾。
(i) The extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits; 依賴使用碳信用以實現任何溫室氣體排放淨額目標的程度及方式；	–	
(ii) Which third-party scheme(s) will verify or certify the carbon credits; 該碳信用將由哪些第三方計劃驗證或認證；	–	
(iii) The type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and 碳信用的類型，包括相關抵消是否基於自然還是基於科技的碳消除，以及相關抵消是通過減碳還是碳消除實現；及	–	
(iv) Any other factors necessary to enable an understanding of the credibility and integrity of the carbon credits the issuer plans to use (for example, assumptions regarding the permanence of the carbon offset). 為讓人了解發行人計劃使用的碳信用的可信度和完整性所必需的任何其他重要因素（例如，對碳抵消效果的假設）。	–	

Ten Principles of the United Nations Global Compact

《聯合國全球契約》十項原則

Since April 2020, Sino Land has been a signatory to the United Nations Global Compact ("UNGC"). As part of our sustainability strategy, we remain committed to implementing environmental, social and ethical practices in support of the UNGC's Ten Principles, joining over 25,000 leading companies across more than 165 countries in advancing societal goals.

信和置業於2020年4月簽署《聯合國全球契約》。作為可持續發展策略的一環，我們繼續致力實踐環境、社會和道德規範，並聯同全球超過165個國家的25,000多家領先公司，支持《聯合國全球契約》十項原則，以達成可持續發展的目標。

Human Rights 人權

1 Businesses should support and respect the protection of internationally proclaimed human rights; and
企業應該尊重並維護國際公認的各項人權；和

2 make sure they are not complicit in human rights abuses.
企業絕不參與任何漠視與踐踏人權的行為。

Our Actions 我們的行動

"Respect" is one of the Group's core values, underpinning our efforts to operate in a sustainable manner. Our Human Rights Policy outlines our commitment to respecting and protecting human rights, referencing the principles stipulated in the Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, as well as relevant policies across our various areas of operation. We conduct risk assessments and supplier due diligence to ensure new and existing suppliers are committed to human rights protection. We encourage our contractors and suppliers to formally acknowledge and comply with our Human Rights Policy. In accordance with our Whistleblowing Policy, stakeholders may anonymously report any suspected case of misconduct, including those related to human rights issues, without fear of retaliation.

「尊重共融」是集團的核心價值之一，亦是可持續企業營運的礎石。我們的《人權政策》參照《世界人權宣言》、《聯合國企業與人權指導原則》和國際勞工組織《工作中的基本原則和權利宣言》規定的原則以及集團不同營運所在地的相關政策，展現我們尊重並保護人權的承諾。我們展開風險評估和供應商盡職調查，確保新和現有供應商致力保護人權。我們鼓勵承辦商/供應商正式聲明並遵守集團的《人權政策》。根據《舉報政策》，持份者可就任何可疑的不當行為匿名提出疑慮，包括人權相關議題，而無需擔心遭受報復。

Report Location 相關章節

p.50 Governance – Ethics and Integrity
p.56 Governance – Sustainable and Ethical Supply Chain
p.92 Wellness

第50頁 管治 — 道德與誠信
第56頁 管治 — 可持續和具道德的供應鏈
第92頁 健康舒泰

Labour 勞工

3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
企業應該維護結社自由，承認勞資集體談判的權利；

4 the elimination of all forms of forced and compulsory labour;
企業應該消除各種形式的強迫性勞動；

5 the effective abolition of child labour; and
企業應該支持消滅童工制；和

6 the elimination of discrimination in respect of employment and occupation.
企業應該杜絕任何在用工與職業方面的歧視行為。

Our Actions 我們的行動

Through our Code of Conduct and Human Rights Policy, we safeguard the rights of our employees, including their labour rights. Our Diversity and Inclusion Policy affirms our commitment to providing equal opportunities for current and prospective staff and to fostering a supportive workplace free of violence and discrimination. The Group is committed to upholding our employees' freedom to participate in collective bargaining and join labour unions. We prohibit forced and child labour, which extends to our contractors and suppliers as stated in our SCoC. Our Whistleblowing Policy enables stakeholders to safely report issues about labour practices and describes the confidential grievance mechanism that reviews and addresses employee concerns, including those related to discrimination, health and safety, employment terms and misconduct.

我們透過《紀律守則》和《人權政策》保障員工權利，包括勞工權益。我們以《多元共融政策》展現承諾，為在職員工和求職者提供平等機會，營造互相支持、零暴力和零歧視的工作環境。集團致力維護員工參加集體談判和加入工會的自由。我們嚴禁強制勞工和童工，有關條文同時適用於承辦商和供應商，並於《承辦商/供應商行為守則》當中訂明。我們的《舉報政策》讓持份者能就勞工實務常規提出疑慮，並列明審查和處理員工關注事項的保密申訴機制，讓員工放心提出任何有關歧視、健康及安全、僱傭條款和不當行為的疑慮。

Report Location 相關章節

p.50 Governance – Ethics and Integrity
p.56 Governance – Sustainable and Ethical Supply Chain
p.92 Wellness

第50頁 管治 — 道德與誠信
第56頁 管治 — 可持續和具道德的供應鏈
第92頁 健康舒泰

Environment 環境

7 Businesses should support a precautionary approach to environmental challenges;
企業因應環境挑戰未雨綢繆；

8 undertake initiatives to promote greater environmental responsibility; and
企業應該主動增加對環保所承擔的責任；和

9 encourage the development and diffusion of environmentally friendly technologies.
企業應該鼓勵開發和推廣環境友善技術。

Our Actions 我們的行動

The Group recognises its role in building sustainable communities and understands the importance of protecting the environment. We adopt a precautionary approach by identifying and managing any potential negative environmental impact across the Group's business operations, products and services. Our Environmental Policy expresses our commitment to working with and raising environmental awareness and responsibility among our stakeholders, as well as going above and beyond statutory environmental requirements. We allocate resources towards climate action, energy conservation, responsible resource and waste management, as well as biodiversity conservation and ecosystem restoration. We actively seek opportunities, including the development and deployment of cutting-edge technologies, to improve our environmental performance.

集團明白其在建構可持續社區中所擔當的角色，以及保護環境的重要性。我們採取預防措施來應對環境影響，識別並管理集團在業務營運、產品和服務方面任何對環境的潛在負面影響。《環保政策》展現我們履行承諾，聯繫持份者和提高他們的環保意識並致力超越相關環保法例。我們分配資源於氣候行動、節能、管理資源和廢物，以及保護生物多樣性和修復自然生態。我們更積極開發並採用尖端科技，務求識別可提升環境表現的機會。

Report Location 相關章節

p.64 Green
第64頁 綠色低碳

Anti-Corruption 反貪污

10 Businesses should work against corruption in all forms, including extortion and bribery.
企業應反對各種形式的貪污，包括敲詐勒索和行賄受賄。

Our Actions 我們的行動

The Group strictly prohibits all forms of corruption and bribery in our business. Guided by the principles stipulated in Transparency International's Business Principles for Countering Bribery and the World Economic Forum's Partnering Against Corruption Initiative, our Anti-Corruption Policy helps ensure that all our employees conduct themselves ethically, responsibly and with integrity. Our Code of Conduct further describes the high ethical standards that all staff must meet, which extend to our contractors and suppliers through our SCoC. Across all aspects of our business, the Group complies with all applicable laws and regulations in jurisdictions where we operate, including the Prevention of Bribery Ordinance of Hong Kong and equivalent laws and regulations in Chinese Mainland, Singapore and Sydney, in all aspects of our business.

集團絕不容許業務中出現任何形式的貪污或賄賂。我們的《反貪污政策》，參照國際透明組織的《反賄賂守則》及WEF的《反貪腐夥伴倡議》而制定，有助確保所有員工以合乎道德、恰當及謹守誠信的方式行事。集團的《紀律守則》則進一步描述所有員工必須達到的高道德標準，而同樣的標準亦適用於我們的承辦商和供應商，並於我們的《承辦商/供應商行為守則》中列明。集團的所有業務均遵守其所在地的所有適用法律和規例，包括香港的《防止賄賂條例》以及中國內地、新加坡和悉尼的同等法律和規例。

Report Location 相關章節

p.42 Governance
第42頁 管治

GRI Content Index
GRI內容索引

Tsim Sha Tsui Properties has reported in accordance with the Global Reporting Initiative (GRI) Standards for the period 1 July 2025 to 30 June 2026.

尖沙咀置業根據全球報告倡議組織（「GRI」）標準編製本報告，報告期為2025年7月1日至2026年6月30日。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
GRI 1	**Foundation 基礎 2021**		
GRI 2	**General Disclosures 一般披露 2021**		
1. The organization and its reporting practices 機構及報導實務			
2-1	Organizational details 機構詳細資訊	4-5	About Tsim Sha Tsui Properties 關於尖沙咀置業
		–	Annual Report 2026 2026年報
2-2	Entities included in the organization's sustainability reporting 機構於可持續發展報告中所包含的實體	4-5	About Tsim Sha Tsui Properties 關於尖沙咀置業
		–	Annual Report 2026 2026年報 Please refer to the Annual Report for the list of entities included in our audited consolidated financial statements. This Report focuses on the sustainability performance of our headquarters, managed properties and construction sites in Hong Kong, and hotels under The Fullerton Hotels and Resorts in Hong Kong, Singapore and Sydney as well as The Olympian Hong Kong. 有關所包含的實體名單，請參閱年報中經審核的合併財務報表。本報告重點匯報我們在香港的總部、管理的物業和建築工地，以及富麗敦集團旗下位於香港、新加坡和悉尼的酒店，以及香港遨凱酒店的可持續發展表現。
2-3	Reporting period, frequency and contact point 報告期、頻率和聯絡方法	2-3	About this Report 關於本報告
		312	Contact Details 聯絡詳情 Our annual sustainability reporting period aligns with our financial reporting period. This Report was published on 2 October 2026. 2026年度可持續發展報告的報告期與財務報告一致。本報告於2026年10月2日出版。
2-4	Restatements of information 重整舊報告所載資訊	–	There are no restatements of information in this Report. 本報告並沒有重整舊報告的內容。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
2. Activities and workers 活動與工作人員			
2-6	Activities, value chain and other business relationships 活動、價值鏈和其他業務關係	4–5	About Tsim Sha Tsui Properties 關於尖沙咀置業
		24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈
		175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
		–	Annual Report 2026 2026年報 There were no significant changes in the sectors in which the Group is active, our value chain or other relevant business relationships during the reporting period. 報告期內，集團從事的行業、價值鏈或其他相關業務關係並沒有產生重大變化。
2-7	Employees 員工	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現 Employee data is compiled by the Human Resources department as at 30 June 2026. 信和置業人力資源部負責收集整理截至2026年6月30日的員工數據。
2-8	Workers who are not employees 非員工的工作人員	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現 Data on workers who are not employees are compiled by the Human Resources department as at 30 June 2026. A significant portion of our development activities at construction sites is performed by contractors and subcontractors. 人力資源部負責收集整理截至2026年6月30日的員工數據。建築工地上的大部分開發工作由承辦商及分判商執行。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
3. Governance 管治			
2-9	Governance structure and composition 管治架構及組成	44–48	Governance – Management Approach 管治 — 管理方針
		–	Annual Report 2026 2026年報
2-10	Nomination and selection of the highest governance body 最高管治單位的提名與遴選	44–48	Governance – Management Approach 管治 — 管理方針
		–	Annual Report 2026 2026年報
2-11	Chair of the highest governance body 最高管治單位的主席	–	Annual Report 2026 2026年報
2-12	Role of the highest governance body in overseeing the management of impacts 最高管治單位在監督影響管理的角色	44–48	Governance – Management Approach 管治 — 管理方針
		–	Annual Report 2026 2026年報
2-13	Delegation of responsibility for managing impacts 管理影響的負責人	44–48	Governance – Management Approach 管治 — 管理方針
2-14	Role of the highest governance body in sustainability reporting 最高管治單位於可持續發展報告的角色	44–48	Governance – Management Approach 管治 — 管理方針
2-15	Conflicts of interest 利益衝突	44–48	Governance – Management Approach 管治 — 管理方針
		–	Annual Report 2026 2026年報
2-16	Communicating of critical concerns 溝通關鍵重大事件	52	Governance – Ethics and Integrity – Open Communication 管治 — 道德與誠信 — 開放的溝通
		44–48	Governance – Management Approach 管治 — 管理方針 Information unavailable: We will consider the feasibility of disclosing the information concerning the total number and the nature of critical concerns that were communicated to the Board in the future. 未有相關資訊：我們會考慮在未來披露已向董事會提出的重大疑慮之相關資訊，包括總數和性質。
2-17	Collective knowledge of the highest governance body 最高管治單位的集體知識	46–47	Governance – Sustainability Governance 管治 — 可持續發展管治
		–	Annual Report 2026 2026年報

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
2-18	Evaluation of the performance of the highest governance body 最高管治單位的績效評估	–	Annual Report 2026 2026年報 Information unavailable: We will consider the feasibility of disclosing further information concerning the performance evaluation of the Board in the future. 未有相關資訊：我們將考慮未來披露董事會績效評估相關資訊的可行性。
2-19	Remuneration policies 薪酬政策	46–47	Governance – Sustainability Governance 管治 — 可持續發展管治
		–	Annual Report 2026 2026年報
2-20	Process to determine remuneration 薪酬決定流程	–	Annual Report 2026 2026年報 Corporate website – Corporate Governance – Terms of Reference of the Remuneration Committee 公司網頁 — 企業管治 — 薪酬委員會的職權範圍
2-21	Annual total compensation ratio 年度總薪酬比率	–	Annual Report 2026 2026年報
4. Strategy, policies and practices 策略、政策和實踐			
2-22	Statement on sustainable development strategy 可持續發展策略聲明	6–7	Message from the Chairman of the ESG Steering Committee 環境、社會及管治督導委員會主席寄語
2-23	Policy commitments 政策承諾	44–48	Governance – Management Approach 管治 — 管理方針
		216–218	Ten Principles of the United Nations Global Compact 《聯合國全球契約》十項原則 We take a precautionary approach to environmental challenges by identifying and minimising any potential negative impact on the environment in the Group's business operations, products and services. The Group's policies are described in relevant sections throughout this Report. 我們採取預防措施來應對環境挑戰，識別並竭力減少集團在業務營運、產品和服務方面任何對環境的潛在負面影響。 本報告的相關章節描述了集團的政策。
2-24	Embedding policy commitments 納入政策承諾	44–48	Governance – Management Approach 管治 — 管理方針 The Group's policies are described in relevant sections throughout this Report. 本報告的相關章節描述了集團的政策。
2-25	Processes to remediate negative impacts 補救負面影響的程序	44–48	Governance – Management Approach 管治 — 管理方針
		50–52	Governance – Ethics and Integrity 管治 — 道德與誠信

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
2-26	Mechanisms for seeking advice and raising concerns 尋求建議和提出疑慮事項的機制	44–48	Governance – Management Approach 管治 — 管理方針
		50–52	Governance – Ethics and Integrity 管治 — 道德與誠信
2-27	Compliance with laws and regulations 遵守法律和規例	50–52	Governance – Ethics and Integrity 管治 — 道德與誠信 In the reporting year, there were no significant instances of non-compliance with laws and regulations. Significant instances of non-compliance are defined as matters that have a material impact, financial or otherwise, on our operations and stakeholders. As outlined in our Code of Conduct ("CoC"), any form of discrimination and corruption (including bribery) is not tolerated. During the reporting period, there were no significant breaches of the Code of Conduct that occurred. 報告期內，公司並沒有重大違反法律和規例的情況。重大違規事件的定義，是營運對持份者產生重大財務或其他影響的事項。 我們於《紀律守則》訂明絕不允許任何形式的貪污（包括賄賂）。報告期內，並沒有發生違反《紀律守則》的重大個案。
2-28	Membership associations 機構加入的協會	167	Major Awards, ESG Memberships and Commitments – Major ESG Memberships 主要獎項和會籍 — 主要環境、社會及管治會籍
5. Stakeholder Engagement 持份者參與			
2-29	Approach to stakeholder engagement 持份者參與的方針	22–23	Defining our Material Topics — Stakeholder Engagement 界定重大議題 — 聯繫持份者
2-30	Collective bargaining agreements 集體談判協議	96	Wellness – Labour Practices – How We Are Managing It 健康舒泰 — 勞工實務常規 — 怎樣管理 All our employees in Sydney are covered by collective bargaining agreements. 集體談判協議涵蓋所有悉尼的員工。
GRI 3	**Material Topics 重大議題 2021**		
3-1	Process to determine material topics 決定重大議題的流程	22–35	Defining our Material Topics 界定重大議題 The Group's performance on critically important sustainability issues, including but not limited to Climate Resilience and GHG Emission, Energy Consumption and Efficiency and Sustainable Buildings, are related to the bonus scorecard performance of the Group's executive management based on their corresponding roles where applicable. 集團在「極為重要」的可持續發展議題上的表現，包括但不限於氣候抗禦力和溫室氣體排放、能源消耗和效益以及可持續發展建築物，與集團高級管理人員根據其相應角色所獲得的花紅評核帶有關係。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
3-2	List of material topics 重大議題列表	24-35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估 While our material topics have not changed, Sustainable and Ethical Supply Chain was reclassified from Very Important to Critically Important while Urban Biodiversity was moved from Critically Important to Very Important from an impact materiality perspective. 儘管我們的重大議題並沒有改變，但從影響重要性的角度而言，「可持續和具道德的供應鏈」議題的重要性由「非常重要」轉為「極為重要」，而「城市生物多樣性」議題則由「極其重要」調整為「非常重要」。

Governance 管治

Economic Performance 經濟表現

GRI 3 Material Topics 重大議題 2021			
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		44–48	Governance – Management Approach 管治 — 管理方針
		49	Governance – Economic Performance 管治 — 經濟表現
		–	Annual Report 2026 2026年報
GRI 201 Economic Performance 經濟表現 2016			
201-1	Direct economic value generated and distributed (EVG&D) 機構所產生及分配的直接經濟價值	168	Progress on Key Sustainability Indicators – Economic Performance 關鍵可持續發展指標的進展 — 經濟表現
201-2	Financial implications and other risks and opportunities due to climate change 氣候變化所產生的財務影響及其他風險與機遇	36–41	ESG Risk Management 環境、社會及管治風險管理
		72–73	Green – Climate Resilience and GHG Emissions – Managing Our Climate-related Impacts 綠色低碳 — 氣候抗禦力和溫室氣體排放 — 管理氣候相關影響

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
GRI 203 Indirect Economic Impacts 間接經濟影響 2016			
203-1	Infrastructure investments and services supported 基礎設施的投資與支援服務的發展及影響	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		116	Design – Sustainable Buildings – How We Are Managing It 匠心設計 — 可持續發展建築物 — 怎樣管理
		128	Innovation – Investment in Innovation – How We Are Managing It 創意革新 — 創新投資 — 怎樣管理
		138	Heritage & Culture – Heritage and Culture – How We Are Managing It 文化傳承 — 文化傳承 — 怎樣管理
		150	Community – Community Investment and Engagement – How We Are Managing It 連繫社群 — 社區投資和參與 — 怎樣管理
Ethics and Integrity 道德與誠信			
GRI 3 Material Topics 重大議題 2021			
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		44–48	Governance – Management Approach 管治 — 管理方針
		50–52	Governance – Ethics and Integrity 管治 — 道德與誠信
GRI 205 Anti-Corruption 反貪污 2016			
205-3	Confirmed incidents of corruption and actions taken 已確認的貪污事件及採取的行動	51	Governance – Ethics and Integrity – Anti-Corruption 管治 — 道德與誠信 — 反貪污 There were no confirmed incidents of corruption or public legal cases regarding corruption brought against the Group or its employees during the reporting period. 報告期內，並沒有任何涉及本集團或其員工的已證實貪污事件或公開訴訟案件。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
Cybersecurity and Data Protection 網絡安全與數據保護			
GRI 3	**Material Topics 重大議題 2021**		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		44–48	Governance – Management Approach 管治 — 管理方針
		53–55	Governance – Cybersecurity and Data Protection 管治 — 網絡安全與數據保護
GRI 418	**Customer Privacy 顧客私隱 2016**		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data 經證實侵犯顧客私隱及遺失顧客資料的投訴	–	No significant cases of non-compliance in relation to the breach of customer privacy, intellectual property or loss of customer data occurred in the reporting period. 報告期內，並無違反顧客私隱、侵犯知識產權或遺失顧客資料的重大違規事件。
Sustainable and Ethical Supply Chain 可持續和道德供應鏈			
GRI 3	**Material Topics 重大議題 2021**		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		44–48	Governance – Management Approach 管治 — 管理方針
		56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈 Through our Sustainable Procurement Policy and SCoC, we encourage suppliers, contractors and business partners to uphold fair and responsible labour practices, including fair remuneration, equal opportunity and non-discrimination, reasonable working hours, lawful leave entitlements, and respect for workers' rights. 透過《可持續採購政策》及《承辦商/供應商行為守則》，我們鼓勵供應商、承辦商及業務夥伴遵循公平及負責任的勞工常規，包括提供公平薪酬、平等機會及反歧視、合理工時、依法提供假期福利，以及尊重勞工權益。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
GRI 414 Supplier Social Assessment 供應商社會評估 2016			
414-1	New suppliers that were screened using social criteria 使用社會標準篩選的新供應商	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈 During the reporting period, all of our new suppliers were assessed using social criteria. 報告期內，我們已採用社會標準來評估所有新供應商。
414-2	Negative social impacts in the supply chain and actions taken 供應鏈中負面的社會影響以及所採取的行動	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈 During the reporting period, there were no confirmed incidents of non-compliance with social or environmental regulations in the supply chain that had a significant impact on the Group. All of our suppliers were assessed for social impacts, and none were identified as having significant actual or potential negative social impacts. 報告期內，供應鏈並無出現對集團有重大影響的違反社會或環境法律或規例的確認個案。我們評估所有供應商對社會的影響，從中並無發現有供應商對社會具重大的實際或潛在負面影響。
GRI 308 Supplier Environmental Assessment 供應商環境評估 2016			
308–1	New suppliers that were screened using environmental criteria 使用環境標準篩選的新供應商	56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈 During the reporting period, all of our new suppliers were assessed using environmental criteria. 報告期內，我們已採用環境標準來評估所有新供應商。
308–2	Negative environmental impacts in the supply chain and actions taken 供應鏈中負面的社會影響以及所採取的行動	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		56–57	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈 During the reporting period, there were no confirmed incidents of non-compliance with social or environmental regulations in the supply chain that had a significant impact on the Group. All of our suppliers were assessed for environmental impacts, and none were identified as having significant actual or potential negative environmental impacts. 報告期內，供應鏈並無出現對集團有重大影響的違反社會或環境法律或規例的確認個案。我們評估所有供應商對環境的影響，從中並無發現有供應商對環境具重大的實際或潛在負面影響。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
Customer Satisfaction 顧客滿意度			
GRI 3	**Material Topics 重大議題 2021**		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		44–48	Governance – Management Approach 管治 — 管理方針
		58–60	Governance – Customer Satisfaction 管治 — 顧客滿意度 We collect customer feedback through our annual customer satisfaction survey. The survey covers our managed properties in Hong Kong with a detailed score breakdown by property management area including security, cleaning and clubhouse services. During the reporting period, we achieved an overall customer satisfaction rating of 3.85 out of 4. The satisfaction rates for security, cleaning and clubhouse services were 3.82, 3.84 and 3.83 out of 4, respectively. 我們通過顧客滿意度調查收集顧客的反饋意見。該調查涵蓋我們在香港管理的物業，並按保安、清潔和會所相關服務等管理範疇及設施評分。報告期內，我們的整體顧客滿意度為3.85分(4分為滿分)。保安、清潔和會所服務的滿意度分別達到4分中的3.82分、3.84分和3.83分。
GRI 417	**Marketing and Labelling 市場推廣與標籤 2016**		
417-2	Incidents of non-compliance concerning product and service information and labelling 未能遵守產品與服務之資訊與標示法律和規例的事件	58–60	Governance – Customer Satisfaction 管治 — 顧客滿意度 During the reporting period, there were no incidents of non-compliance with relevant laws and regulations relating to product and service quality, information or labelling that had a significant impact on the Group. 報告期內，我們並沒有違反產品和服務質素、資訊或標籤的相關法律及規例並對集團構成重大影響的情況。
417-3	Incidents of non-compliance concerning marketing communications 未能遵守行銷傳播相關法律和規例的事件	58–60	Governance – Customer Satisfaction 管治 — 顧客滿意度 During the reporting period, there were no incidents of non-compliance concerning marketing communications. 報告期內，並沒有有關市場傳訊的重大違規事件。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	

Green Living 綠色生活

Green 綠色低碳

Climate Resilience and GHG Emissions 氣候抗禦力和溫室氣體排放

GRI 3	Material Topics 重大議題 2021		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		67	Green – Management Approach 綠色低碳 — 管理方針
		68–74	Green – Climate Resilience and GHG Emissions 綠色低碳 — 氣候抗禦力和溫室氣體排放
GRI 305	Emissions 排放 2016		
305-1	Direct (Scope 1) GHG emissions 直接（範疇一）溫室氣體排放總量	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
305-2	Energy indirect (Scope 2) GHG emissions 能源間接（範疇二）溫室氣體排放總量	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
305-3	Other indirect (Scope 3) GHG emissions 其他間接（範疇三）溫室氣體排放總量	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
305-4	GHG emissions intensity 溫室氣體排放強度	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
305-5	Reduction of GHG emissions 減少的溫室氣體排放量	68–74	Green – Climate Resilience and GHG Emissions 綠色低碳 — 氣候抗禦力和溫室氣體排放
		75–78	Green – Energy Consumption and Efficiency 綠色低碳 — 能源消耗和效益
305-7	Nitrogen oxides (NO_x), sulphur oxides (SO_x), and other significant air emissions 氮氧化物、硫氧化物及其他主要氣體排放	–	Not applicable: Emissions of NO_x, SO_x, POPs, VOCs, HAPs, PM and other air pollutants are not considered significant in the Group's operations. 不適用：集團營運過程所產生的氮氧化物、硫氧化物、持久性有機污染物、揮發性有機化合物、有害空氣污染物、懸浮粒子及其他空氣污染物排放並不顯著。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
Energy Consumption and Efficiency 能源消耗和效益			
GRI 3	**Material Topics 重大議題 2021**		
3-3	Management of material topics 重大議題管理	24-35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		67	Green – Management Approach 綠色低碳 — 管理方針
		75–78	Green – Energy Consumption and Efficiency 綠色低碳 — 能源消耗和效益
GRI 302	**Energy 能源 2016**		
302-1	Energy consumption within the organization 機構內部的能源消耗	75–78	Green – Energy Consumption and Efficiency 綠色低碳 — 能源消耗和效益
		169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現 The majority of renewable energy generated is distributed to the local grid in Hong Kong. 所產生的再生能源主要輸送至香港本地電網。
302-3	Energy intensity 能源強度	75–78	Green – Energy Consumption and Efficiency 綠色低碳 — 能源消耗和效益
		169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現 Intensities reflect consumption within our operations, except for total electricity consumption of property management, which also includes chiller plant electricity consumption for centralised cooling services for tenants. A further breakdown of electricity consumed is not available; we will consider the feasibility of disclosing such data in the future. 強度反映我們營運中的消耗，唯未能進一步提供包含為租戶提供中央冷氣服務物業管理的總耗電量，及該用電分項數字。我們會考慮未來披露相關數據的可行性。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
302-4	Reduction of energy consumption 減少能源消耗	75–78	Green – Energy Consumption and Efficiency 綠色低碳 — 能源消耗和效益
		169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現

Material Use, Waste Reduction and Management 物料使用、廢物削減和管理

GRI 3	Material Topics **重大議題** 2021		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		67	Green – Management Approach 綠色低碳 — 管理方針
		79–85	Green – Material Use, Waste Reduction and Management 綠色低碳 — 物料使用、廢物削減和管理
GRI 301	Materials **物料** 2016		
301-2	Recycled input materials used 使用的可再生物料	67	Green – Management Approach 綠色低碳 — 管理方針
		116–123	Design – Sustainable Buildings 匠心設計 — 可持續發展建築物 We are developing a matrix to record such data so we will be able to report on the use of sustainable building materials in our development projects in the future. 我們正開發記錄相關數據的矩陣，以便日後就發展項目中所使用的可持續建築材料進行披露。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
GRI 303 Water and Effluents 水和廢棄物 2018			
303-1	Interactions with water as a shared resource 共享水資源之相互影響	85	Green – Material Use, Waste Reduction and Management – Water Consumption and Efficiency 綠色低碳 — 物料使用、廢物削減和管理 — 用水和用水效益 In Hong Kong, all of the water consumed by our operations comes from municipal water supplies, including freshwater for potable use, cooling, washing, toilets and landscaping, as well as seawater for flushing. Hong Kong's two main sources of freshwater are rainfall from natural catchments and the Dongjiang water from Guangdong Province. All effluents are discharged into public sewers and/or the sea in accordance with applicable discharge licences. In Singapore, all of the water consumed by our operations comes from third-party water sources supplied by the Public Utilities Board ("PUB"). According to PUB, Singapore's water demand is currently met by water from local catchment areas, imported water, NEWater and desalinated water. In Sydney, all of the water consumed by our operations comes from Sydney Water. All effluents are discharged into public sewers and/or the sea in accordance with applicable discharge licences/permits. There is no significant water-related impact caused by the Group's operations. We monitor the consumption of water in our operations monthly and use this data to set our water-related goals and targets. 在香港，我們業務使用的所有水，均來自水務署，包括用於飲用水、冷卻、洗滌、洗手間和澆灌的淡水，以及用於沖廁的海水。香港的兩個主要淡水來源是自然流域的降雨和廣東省的東江水。根據適用的排放許可證，所有廢水均排入公共污水收集系統和/或海洋。 在新加坡，我們運營所用的所有水，均由公用事業局第三方水源提供。根據公用事業局，新加坡目前可透過使用當地集水區的水、進口水、「新生水」和化淡海水來滿足對水的需求。 在悉尼，所有業務運營的用水均來自悉尼水務局。所有廢水均根據適用的排放牌照/許可證，排入公共污水收集系統和/或海洋。集團運營不會對水資源造成重大影響。我們每月監測營運用水量，並使用這些數據訂立用水相關目標和指標。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
303-2	Management of water discharge-related impacts 與排水相關影響的管理	85	Green – Material Use, Waste Reduction and Management – Water Consumption and Efficiency 綠色低碳 — 物料使用、廢物削減和管理 — 用水和用水效益 Water discharged from our operations followed the requirements set in Hong Kong's Water Pollution Control Ordinance, Singapore's Environmental Protection and Management Act ("EPMA") and the Environmental Protection and Management (Trade Effluent) Regulations, as well as Sydney Water Regulation 2017. We strive to exceed regulatory requirements in controlling the quality of effluent discharge when feasible. 我們依照《香港水污染管制條例》、新加坡《環境保護與管理法》(EPMA)和《環境保護與管理(工商業污水)條例》以及《2017年悉尼水務條例》中的規定，排放營運點的水。在可行情況下，我們力求超越監管要求嚴格控制污水排放的水質。
303-5	Water withdrawal 取水量	–	All water withdrawn was from municipal water supplies. Please refer to the Water Supplies Department (Hong Kong), Public Utilities Board (Singapore) and Sydney Water (Sydney) for breakdowns of total water withdrawal by sources. Breakdown of water withdrawn by location during the reporting period: Hong Kong: 1,360,041 m^3 Singapore: 216,257 m^3 Sydney: 90,715 m^3 所有取水均來自市政供水。有關按來源劃分的總取水量細項，請向水務署（香港）、公用事業局（新加坡）及悉尼水務局（悉尼）查詢。 報告期內按地點的取水量細項： 香港：1,360,041 立方米 新加坡：216,257 立方米 悉尼：90,715 立方米
303-5	Water consumption 耗水量	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現 We monitor the consumption of water in our operations monthly and use this data to determine our total water consumption. 我們每月監測營運用水量，並利用這些數據確定總用水量。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
GRI 306 Waste 廢棄物 2020			
306-1	Waste generation and significant waste–related impacts 產生的廢棄物與廢棄物相關重大影響	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		79–85	Green – Material Use, Waste Reduction and Management 綠色低碳 — 物料使用、廢物削減和管理 Waste-related impacts arise primarily from construction and renovation activities of the organisation. 與廢物相關的影響主要來自公司的建築及翻新工作。
306-2	Management of significant waste-related impacts 管理廢棄物相關的重大影響	67	Green – Management Approach 綠色低碳 — 管理方針
		80–82	Green – Material Use, Waste Reduction and Management – Waste Management 綠色低碳 — 物料使用、廢物削減和管理 — 廢物管理
306-3	Waste generated 產生的廢棄物	79–85	Green – Material Use, Waste Reduction and Management 綠色低碳 — 物料使用、廢物削減和管理
		169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
306-4	Waste diverted from disposal 移轉本棄置的廢棄物	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
Urban Biodiversity 城市生物多樣性			
GRI 3 Material Topics 重大議題 2021			
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		67	Green – Management Approach 綠色低碳 — 管理方針
		86–89	Green – Urban Biodiversity 綠色低碳 — 城市生物多樣性
		275–290	TNFD Recommendations TNFD建議
GRI 304 Biodiversity 生物多樣性 2016			
304-2	Significant impacts of activities, products, and services on biodiversity 活動、產品及服務，對生物多樣性方面的重大影響	86–89	Green – Urban Biodiversity 綠色低碳 — 城市生物多樣性
		275–290	TNFD Recommendations TNFD建議

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
Wellness 健康舒泰			
Labour Practices 勞工實務常規			
GRI 3	Material Topics **重大議題** 2021		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		94	Wellness – Management Approach 健康舒泰 — 管理方針
		96–103	Wellness – Labour Practices 健康舒泰 — 勞工實務常規 We are committed to maintaining fair and responsible employment practices by providing competitive remuneration and employee benefits, promoting reasonable working hours and work-life balance, and offering paid annual leave in accordance with applicable laws and regulations. We uphold equal remuneration irrespective of gender and ensure employees are informed and consulted on material employment matters in a timely manner. 我們致力維持公平及負責任的僱傭常規，提供具競爭力的薪酬及員工福利，提倡合理工時及工作與生活平衡，並按照適用法律及法規提供有薪年假。我們奉行不分性別的同工同酬原則，並就重大的僱傭相關事宜適時與員工溝通及諮詢意見。
GRI 401	Employment **僱傭** 2016		
401-1	New employee hires and employee turnover 新入職員工和員工流失人數	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
401-3	Parental leave 育嬰假	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
GRI 404	Training and Education **培訓與教育** 2016		
404-1	Average hours of training per year per employee 每位員工每年接受培訓的平均時數	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
404-2	Programs for upgrading employee skills and transition assistance programs 提升員工職能及過渡協助方案	100–103	Wellness – Labour Practices – Training and Development 健康舒泰 — 勞工實務常規 — 培訓與發展 We offer severance packages and long service payments that consider employee age and years of service, as well as re-employment opportunities after retirement at a specified age. 我們按員工的年齡與服務年資，提供遣散費及長期服務金，亦為達退休年齡的員工提供再就業的機會。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
404-3	Percentage of employees receiving regular performance and career development reviews 定期接受績效及職業發展檢討的員工百分比	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
GRI 405 Diversity and Equal Opportunity 員工多元化與平等機會 2016			
405-1	Diversity of governance bodies and employees 多元管治單位和員工	175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
		98–100	Wellness – Labour Practices – Diversity and Equal Opportunities 健康舒泰 — 勞工實務常規 — 多元與平等機會
		–	Annual Report 2026 2026年報
405-2	Ratio of basic salary and remuneration of women to men 女性對男性基本薪資加薪酬的比率	–	We monitor the gender pay gap in Hong Kong. During the reporting period, the median gender pay gap and median gender bonus gap were 21% and 59%, respectively, while the mean gender pay gap and mean gender bonus gap were 24% and 33%, respectively. We also monitor the gender pay gap by different employee categories. The mean gender pay gap for director, senior level, middle level and entry level were -9%, 5%, 16% and 14%, respectively. Figures are presented as the percentage difference between male and female employees. 我們監測香港的性別薪酬差距。報告期內，性別工資差距中位數為21%，而性別獎金差距中位數為59%。性別工資差距平均數為24%，而性別獎金差距平均數為33%。我們亦監測不同職級的性別工資差距。董事、高級員工、中級員工和普通員工的性別工資差距平均數分別為-9%、5%、16%和14%。數字以男性和女性員工之間的百分比差距表示。
GRI 406 Non-Discrimination 反歧視 2016			
406-1	Incidents of discrimination and corrective actions taken 歧視事件以及機構採取的改善行動	98–100	Wellness – Labour Practices – Diversity and Equal Opportunities 健康舒泰 — 勞工實務常規 — 多元與平等機會 During the reporting period, there were no confirmed incidents of non-compliance with laws or regulations related to discrimination that had a significant impact on the Group. 報告期內，集團沒有任何違反歧視等相關法律或規例並對業務產生重大影響的確認個案。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
Health, Safety and Wellbeing 健康、安全和福祉			
GRI 103 Material Topics 重大議題 2021			
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		94	Wellness – Management Approach 健康舒泰 — 管理方針
		104–109	Wellness – Health, Safety and Wellbeing 健康舒泰 — 健康、安全和福祉
GRI 403 Occupational Health and Safety 職業健康與安全 2018			
403-1	Occupational health and safety management system 職業健康及安全管理系統	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全
403-2	Hazard identification, risk assessment, and incident investigation 識別隱患、評估風險及調查事故	52	Governance – Ethics and Integrity – Open Communication 管治 — 道德與誠信 — 開放的溝通
		105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全 The Group's internal Safety Manual clearly outlines the actions to be taken by staff and supervisors to identify and respond to potential hazards. Property supervisors are required to conduct regular inspections. The results, including corrective and preventative actions, must be recorded and reported to management for review and analysis. 集團內部的安全手冊清楚列出員工和主管就識別和應對潛在危險應採取的行動。物業主管需定期為物業進行巡查。巡查結果，包括相關建議及跟進紀錄必須向管理層報告，以便進行檢討和分析。
403-3	Occupational health services 職業健康服務	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全
403-4	Worker participation, consultation, and communication on occupational health and safety 有關職業安全及健康的工作人員活動、諮詢與溝通	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全
403-5	Worker training on occupational health and safety 有關職業安全及健康的工作人員培訓	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全
403-6	Promotion of worker health 促進工作人員的健康	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships 預防及減輕業務關係對職業健康和安全直接相關的影響	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全
403-9	Work–related injuries 工傷	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全
		175–186	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
GRI 416 Customer Health and Safety 顧客健康與安全 2016			
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services 違反有關產品與服務的健康和安全法律和規例的之事件	–	During the reporting period, there were no incidents of non-compliance with regulations or voluntary codes concerning the health and safety impacts of products and services. 報告期內，並沒有有關產品和服務對健康及安全構成影響的重大違規事件。

Innovative Design 創新構思

Design 匠心設計

Sustainable Buildings 可持續發展建築物

GRI 3 Material Topics 重大議題 2021			
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		36–41	ESG Risk Management 環境、社會及管治風險管理
		115	Design – Management Approach 匠心設計 — 管理方針
		116–123	Design – Sustainable Buildings 匠心設計 — 可持續發展建築物

Innovation 創意革新

Investment in Innovation 創新投資

GRI 3 Material Topics 重大議題 2021			
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		127	Innovation – Management Approach 創意革新 — 管理方針
		128–133	Innovation – Investment in Innovation 創意革新 — 創新投資

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	

Community Spirit 心繫社區

Heritage & Culture 文化傳承

Heritage and Culture 文化傳承

GRI 3	Material Topics 重大議題 2021		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		137	Heritage & Culture – Management Approach 文化傳承 — 管理方針
		138–143	Heritage & Culture – Heritage and Culture 文化傳承 — 文化傳承

Community 連繫社群

Community Investment and Engagement 社區投資和參與

GRI 3	Material Topics 重大議題 2021		
3-3	Management of material topics 重大議題管理	24–35	Defining our Material Topics – Materiality Assessment 界定重大議題 — 重要性評估
		149	Community – Management Approach 連繫社群 — 管理方針
		150–157	Community – Community Investment and Engagement 連繫社群 — 社區投資和參與
GRI 413	Local Communities 當地社區 2016		
413-1	Operations with local community engagement, impact assessments, and development programs 經本地社區溝通、影響評估和發展計劃的營運活動	52	Governance – Ethics and Integrity – Open Communication 管治 — 道德與誠信 — 開放的溝通
		116–123	Design – Sustainable Buildings 匠心設計 — 可持續發展建築物
		138–143	Heritage & Culture – Heritage and Culture 文化傳承 — 文化傳承
		150–157	Community – Community Investment and Engagement 連繫社群 — 社區投資和參與 During the reporting period, we implemented community engagement programmes in each of our areas of operation. 我們在每個經營所在地都落實社區參與計劃。

Disclosure Number 披露編號		Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明	
Real Estate Sector Disclosures 建築及房地產行業披露			
CRE-1	Building energy intensity 建築物的能源強度	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現 Intensities reflect consumption within our operations, except for total electricity consumption of property management, which also includes chiller plant electricity consumption for centralised cooling services for tenants. A further breakdown of electricity consumed is not available; we will consider the feasibility of disclosing such data in the future. 強度反映我們營運中的消耗，唯未能進一步提供包含為租戶提供中央冷氣服務物業管理的總耗電量，及該用電分項數字。我們會考慮未來披露相關數據的可行性。
CRE-2	Building water intensity 建築物的用水強度	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
CRE-3	Greenhouse gas emission intensity 建築物的溫室氣體排放強度	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
CRE-4	Greenhouse gas emissions intensity from new construction and redevelopment activity 新建築及重建活動產生的溫室氣體排放強度	169–174	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
CRE-6	Percentage of the organisation operating in verified compliance with an internationally recognised health and safety management system 機構獲核實符合國際認可的健康和安全管理體系營運的百分比	105–106	Wellness – Health, Safety and Wellbeing – Occupational Health and Safety 健康舒泰 — 健康、安全和福祉 — 職業健康及安全 We operate under comprehensive health and safety management systems. Some systems are yet to be verified as compliant with internationally recognised standards. 我們在全面的健康和安全管理體系下營運。部分管理體系尚待核實符合國際認可標準。
CRE-8	Type and number of sustainability certification, rating and labelling schemes for new construction, management, occupation and redevelopment 與新建項目、物業管理、物業使用及重建有關的可持續發展認證、評級及標誌計劃類型及數目	116–123	Design – Sustainable Buildings 匠心設計 — 可持續發展建築物

SASB Content Index
SASB內容索引

SASB Standards guide the disclosure of financially material sustainability information by companies to their investors and other stakeholders. Available for 77 industries, the Standards identify the subset of ESG issues most relevant to financial performance in each industry. Starting from 2023, the International Sustainability Standards Board ("ISSB") assumed responsibility for the SASB Standards. The SASB framework is integrated with the IFRS Sustainability Disclosure Standards as industry-based disclosure requirements.

SASB標準協助企業向投資者和其他持份者披露就財務重要性而言重大的可持續發展資訊。該標準分別就77個行業識別並羅列與其財務表現最為相關的環境、社會及管治議題。2023年起，SASB標準的管理責任由國際可持續準則理事會（「ISSB」）承擔。SASB披露框架已融合到國際財務報告可持續披露準則當中，作為行業基準的披露要求。

Accounting Metrics 會計指標		Disclosure 披露
Energy Management 能源管理		
IF-RE-130a.1	Energy consumption data coverage as a percentage of total floor area, by property sector 能源耗用量數據覆蓋範圍佔總樓面面積百分比（按物業類型劃分）	Property Management: 100% 物業管理：100%
		Construction Sites: 100% wholly-owned properties 建築工地：100%全資擁有物業
		Hotels: 100% 酒店：100%
IF-RE-130a.2	Total energy consumed by portfolio area with data coverage, by property sector 數據覆蓋的物業組合範圍內能源總耗量（按物業類型劃分）	Property Management: 878,482 GJ 物業管理：878,482吉焦耳
		Construction Sites: 0 GJ 建築工地：0吉焦耳
		Hotels: 161,169 GJ 酒店：161,169吉焦耳
	Total energy consumed by percentage grid electricity, by property sector 電網用電量佔能源總耗量的百分比（按物業類型劃分）	Property Management: 99.68% 物業管理：99.68%
		Construction Sites: N/A 建築工地：不適用
		Hotels: 76.50% 酒店：76.50%
	Total energy consumed by percentage renewable, by property sector 可再生能源佔能源總耗量的百分比（按物業類型劃分）	Property Management: 0.003% 物業管理：0.003%
		Construction Sites: N/A 建築工地：不適用
		Hotels: 0.86% 酒店：0.86%

Accounting Metrics 會計指標		Disclosure 披露
IF-RE-130a.3	Like-for-like percentage change in energy consumption for the portfolio area with data coverage, by property sector 數據覆蓋的物業組合範圍內的能源耗量同期百分比變化（按物業類型劃分）	Property Management: -1.57% 物業管理：-1.57%
		Construction Sites: -100.00% 建築工地：-100.00%
		Hotels: 0.61% 酒店：0.61%
IF-RE-130a.4	Percentage of eligible portfolio that has an energy rating, by property sector 具能源評級的合資格物業組合百分比（按物業類型劃分）	Percentage of eligible portfolio that has obtained the Energywi$e Certificate from the Hong Kong Green Organisation Certification ("HKGOC") at or above the Basic Level: 獲香港綠色機構「節能證書」認證，達到或高於基礎級別的合資格物業組合百分比如下：
		Property Management: 84.49% 物業管理：84.49%
		Construction Sites: N/A 建築工地：不適用
		Hotels: N/A 酒店：不適用
	Percentage of eligible portfolio that is certified to ENERGY STAR®, by property sector 獲「能源之星」認證的合資格物業組合百分比（按物業類型劃分）	Not applicable to Hong Kong, Singapore and Sydney. 不適用於香港、新加坡及悉尼。
IF-RE-130a.5	Description of how building energy management considerations are integrated into property investment analysis and operational strategy 描述如何將樓宇能源管理因素納入物業投資分析和營運策略之中	With a view to reducing carbon footprint, the Group is committed to harnessing technology and implementing initiatives to improve energy efficiency and promote the use of renewable energy in its daily operations. Our Energy Policy guides our approach to managing consumption and improving efficiency, including by establishing smart monitoring platforms to optimise building services and installing renewable energy features in both new and existing buildings. We perform technical building assessments to identify opportunities to improve energy efficiency in our portfolio. Measures implemented include the installation of high-efficiency equipment and appliances, smart meters, management system upgrades and replacements, the use of smart technologies and system commissions or retro-commissioning. 為減少碳足跡，集團致力利用創新技術，以落實各項提高能源效益的措施，並在日常營運中推動使用可再生能源。集團的《能源政策》指引我們管理能源使用量及提高能源效益的方針，包括透過建立智能監控平台來優化樓宇服務，並在新建和現有建築安裝可再生能源設備。 我們展開技術性樓宇評估，以識別有效提高物業組合的能源效益的方向。我們已落實各項改善措施，包括安裝高效設備和電器、智能電錶、升級和更換管理系統、使用智能技術，以及校驗或重新校驗系統。

Accounting Metrics 會計指標		Disclosure 披露
Water Management 水資源管理		
IF-RE-140a.1	Water withdrawal data coverage as a percentage of total floor area, by property sector 取水量數據覆蓋範圍佔總樓面面積百分比（按物業類型劃分）	Property Management: 100% 物業管理：100%
		Construction Sites: 100% wholly-owned properties 建築工地：100%全資擁有物業
		Hotels: 100% 酒店：100%
	Water withdrawal data coverage as a percentage of floor area in regions with High or Extremely High Baseline Water Stress, by property sector 位於高或極高水資源壓力地區的取水量數據佔樓面面積百分比（按物業類型劃分）	According to Version 4.0 of the WRI's Aqueduct Water Risk Atlas tool, we identified that The Fullerton Hotel Sydney is currently located in regions with high baseline water stress. 根據世界資源研究所的《輸水道水源風險地圖》4.0版本，我們識別悉尼富麗敦酒店目前位於高水平基準上的缺水地區。 Property Management: 0% 物業管理：0%
		Construction Sites: 0% 建築工地：0%
		Hotels: 16.73% 酒店：16.73%
IF-RE-140a.2	Total water withdrawn by portfolio area with data coverage, by property sector 數據覆蓋的物業組合範圍內總取水量（按物業類型劃分）	Property Management: 1,259.54 thousand m^3 物業管理：125.95萬立方米
		Construction Sites: 0 m^3 建築工地：0立方米
		Hotels: 407.47 thousand m^3 酒店：40.75萬立方米
	Total water withdrawn by percentage in regions with High or Extremely High Baseline Water Stress, by property sector 位於高或極高水資源壓力地區的取水量數據佔總樓面面積百分比（按物業類型劃分）	According to Version 4.0 of the WRI's Aqueduct Water Risk Atlas tool, we identified that The Fullerton Hotel Sydney is currently located in regions with high baseline water stress. 根據世界資源研究所的《輸水道水源風險地圖》4.0版本，我們識別悉尼富麗敦酒店目前位於高水平基準上的缺水地區。 Property Management: 0% 物業管理：0%
		Construction Sites: 0% 建築工地：0%
		Hotels: 22.26% 酒店：22.26%
IF-RE-140a.3	Like-for-like percentage change in water withdrawn for portfolio area with data coverage, by property sector 數據覆蓋的物業組合範圍內取水量同期百分比變化（按物業類型劃分）	Property Management: 0.86% 物業管理：0.86%
		Construction Sites: -100.00% 建築工地：-100.00%
		Hotels: 2.05% 酒店：2.05%

Accounting Metrics 會計指標		Disclosure 披露
IF-RE-140a.4	Description of water management risks and discussion of strategies and practices to mitigate those risks 描述水資源管理風險並討論減輕這些風險的策略和常規措施	Our Environmental Policy, Green Office Policy, Sustainable Building Guidelines and Sustainable Procurement Policy outline our commitment to utilising precious shared resources, like water, more efficiently across our operations. We monitor the consumption of water in our operations monthly, install water-saving devices and adopt a variety of practices to reduce consumption, including through stakeholder engagement. More information can be found in the Water Consumption and Efficiency section of this Report on page 81. 集團的《環境政策》、《綠色辦公室政策》、《可持續建築指引》及《可持續採購政策》展示我們致力在營運中更有效地使用包括水資源在內的珍貴共享資源的決心。我們每月監測營運地點的用水量，安裝節水設備、採取各種措施並與持份者合作減少用水量。有關詳情，請參閱本報告第81頁的「用水和用水效益」章節。
Management of Tenant Sustainability Impacts 租戶對可持續發展影響的管理		
IF-RE-410a.1	Percentage of new leases that contain a cost recovery clause for resource efficiency related capital improvements, by property sector 包含收回成本條款以促進資源效益相關的資本改善的新租約百分比（按物業類型劃分）	Currently our lease agreement does not contain a cost recovery clause for resource efficiency related capital improvements. 目前，我們的租約不包含與資源效益相關的資本改善的收回成本條款。
	Associated leased floor area of new leases that contain a cost recovery clause for resource efficiency related capital improvements, by property sector 新租約包含收回成本條款的總租賃樓面面積（按物業類型劃分）	
IF-RE-410a.2	Percentage of tenants that are separately metered or submetered for grid electricity consumption, by property sector 以獨立電錶或分戶量度電網用電量租戶百分比（按物業類型劃分）	We are gradually installing sub-meters at more properties to monitor our tenants' electricity and water consumption. 我們正逐步在更多物業安裝分戶電錶和分支水錶以監察租戶的用電和用水量。
	Percentage of tenants that are separately metered or submetered for water withdrawals, by property sector 以獨立水錶或分戶量度取水量的租戶百分比（按物業類型劃分）	

Accounting Metrics 會計指標		Disclosure 披露
IF-RE-410a.3	Discussion of approach to measuring, incentivizing, and improving sustainability impacts of tenants 討論量度、鼓勵和改善租戶對可持續發展影響的方針	We actively seek opportunities to incorporate sustainability into our tenant relationships and achieve our vision of Creating Better Lifescapes via joint efforts. Key tenant engagement channels include Sino Club, Farm Together and SPS. We regularly engage our tenants on various topics, such as circular economy, biodiversity and arts and culture. Our Green Lease and Green Fit-out Guides provide recommendations on making more sustainable choices including consuming less energy and water, monitoring indoor air quality ("IAQ"), utilising greener construction materials, managing food waste and more. "Green Clauses" reflect these recommendations in our lease agreements and set out specific measures tenants can implement into their operations. After trialling these Guides with selected tenants, we have extended the trial to other tenants. 我們積極尋求機會，與租戶在可持續發展方面建立緊密合作關係，攜手實現「建構更美好生活」願景。我們透過多個途徑與租戶連繫，包括Sino Club、「一喜種田」和信和管業優勢。我們定期與租戶在多個議題上合作，當中包括循環經濟、生物多樣性，以及藝術與文化。 我們的綠色租賃計劃和《綠色裝修指南》提供有關節能和減少用水、監測室內空氣質素、採用環保建築物料和廚餘管理等方面的可持續建議，並透過租約內的「綠色條款」鼓勵租戶採取具體措施，將可持續發展元素實施於營運中。在與特選租戶試行指南後，我們已將試用範圍擴展到其他租戶。
Climate Change Adaptation 氣候變化適應力		
IF-RE-450a.1	Area of properties located in 100-year flood zones, by property sector 位於百年一遇洪水泛濫地區的物業面積（按物業類型劃分）	Property Management: 923,713 sq. ft. 物業管理：923,713平方呎 Construction Sites: N/A 建築工地：不適用 Hotels: N/A 酒店：不適用

Accounting Metrics 會計指標		Disclosure 披露
IF-RE-450a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks 描述氣候變化的風險承擔分析、系統性物業組合風險承擔程度，以及減低風險的策略	Guided by our Climate Change Policy, we are committed to identifying the climate-related risks and opportunities affecting our business, assessing the financial implications and responding in line with the three focus areas of our climate-related strategy. We focus on optimising our properties and construction sites for efficiency and climate resilience during construction, managing properties in ways that minimise carbon emissions during operations, and managing resources and inspiring stakeholders to join our efforts through collaboration. In 2023, Sino Land has ramped up our science-based targets ("SBTs") to align with the 1.5°C pathway. Sino Land has set GHG emission reduction targets with HKUST academics in line with the SBTi methodology, which reflects what the latest climate science deems necessary to meet the goals of the Paris Agreement, to guide its decarbonisation efforts. Our Scope 1 & 2 and Scope 3 targets are approved by the SBTi. Please refer to the Climate Resilience and GHG Emissions section of this Report for more detail. We continued to focus our efforts on climate-related risk management. Sino Land has engaged an external consultant to evaluate the resilience of over 170 existing and new managed properties under different climate scenarios in alignment with recommendations from the TCFD. More information, including a summary of the climate-related risks and opportunities relevant to our business and our steps to address them, can be found in the Climate Resilience and GHG Emissions and Climate-related Financial Disclosure sections of this Report, as well as Sino Land's standalone Climate Action Report. 在《氣候變化政策》的指引下，我們致力識別影響業務的氣候相關風險和機遇、評估其財務影響，以及根據氣候相關策略的三個關注領域作出應對。我們致力提高旗下物業和建築工地於施工階段的效率和氣候抗禦力，在營運階段以盡力減低碳排放為目標來管理物業，同時管理不同資源並鼓勵持份者一同參與。 為配合將全球暖化升溫控制在攝氏1.5度以內的願景，信和置業於2023年更新科學基礎目標。信和置業與科大學者合作並採用科學基礎目標倡議組織的計算方式訂立減碳目標，符合實現《巴黎協定》目標所需的最新氣候科學，以指導其減碳和實現淨零碳排放的工作。我們的範圍一、二及三的目標已獲科學基礎目標倡議組織認可。詳情請參閱本報告的「氣候抗禦力和溫室氣體排放」章節。 我們繼續專注於氣候相關風險管理的工作上。信和置業已委託獨立顧問參照TCFD建議，評估旗下管理的170多個現有和新建物業在不同氣候情境下的抗禦力。 有關詳情，包括與業務相關的氣候相關風險和機遇的摘要，以及應對這些風險的行動，請參閱本報告的「氣候抗禦力和溫室氣體排放」和「氣候相關財務披露」章節，以及信和置業獨立的《氣候行動報告》。

Activity Metrics 活動指標		Disclosure 披露
IF-RE-000.A	Number of assets, by property sector 資產數目（按物業類型劃分）	Property Management: 171 物業管理：171
		Construction Sites: 2 建築工地：2
		Hotels: 5 酒店：5
IF-RE-000.B	Leasable floor area, by property sector 可出租樓面面積（按物業類型劃分）	For information on the leasable floor area of various property types, please visit the following website: https://www.sino.com/en/useful-links/ 有關各物業類型的可出租面積，請瀏覽以下網址： https://www.sino.com/tc/useful-links/
IF-RE-000.C	Percentage of indirectly managed assets, by property sector 間接管理資產的百分比（按物業類型劃分）	Property Management: N/A 物業管理：不適用
		Construction Sites: N/A 建築工地：不適用
		Hotels: N/A 酒店：不適用
IF-RE-000.D	Average occupancy rate, by property sector 平均出租率（按物業類型劃分）	Please refer to the Business review section in the Annual Report 2026. 詳情請參閱2026年報中的「業務回顧」。

WEF Stakeholder Capitalism Metrics

WEF《持份者資本指標》

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
Principles of Governance Metrics 管治原則指標	
Governing Purpose 管治目標	
Setting purpose The company's stated purpose, as the expression of the means by which a business proposes solutions to economic, environmental, and social issues. Corporate purpose should create value for all stakeholders, including shareholders. **設立目的** 公司的既定宗旨是為經濟、環境和社會議題提出商業解決方案。企業宗旨應為包括股東在內的所有持份者創造價值。	Message from the Chairman of the ESG Steering Committee 環境、社會及管治督導委員會主席寄語
Quality of Governing Body 管治機構的質素	
Governance body composition Composition of the highest governance body and its committees by: competencies relating to economic, environmental, and social topics; executive or non-executive; independence; tenure on the governance body; number of each individual's other significant positions and commitments, and the nature of the commitments; gender; membership of under-represented social groups; stakeholder representation. **管治機構的組成** 最高管治機構及其委員會的組成需考慮以下因素：經濟、環境及社會議題相關的能力；執行或非執行性；獨立性；管治機構的任期；各成員出任其他重要崗位和承諾的數量及其性質；性別；是否屬代表性不足的社會群體的成員；持份者代表性。	Annual Report 2026 2026年報 For more detail, please refer to Biographical details of Directors & senior management in the Annual Report 2026. 詳情請參閱2026年報中的「董事及高級管理層之個人資料」。

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
Stakeholder Engagement 持份者參與	
Material issues impacting stakeholders A list of the topics that are material to key stakeholders and the company, how the topics were identified, and how the stakeholders were engaged. **影響持份者的重要議題** 與關鍵持份者和公司相關的重要議題列表，如何識別議題，以及持份者參與的方式。	Defining our Material Topics 界定重大議題 We regularly conduct surveys and reviews to gather direct feedback from community members, authorities and other local stakeholders to assess the effectiveness of our engagement strategies and channels. For development projects, we identify potentially affected stakeholders and assess potential community impacts, including nuisance and disruption risks, to support the development and implementation of appropriate communication, monitoring and mitigation measures throughout the project lifecycle. Our stakeholder engagement workshops provide a platform for local stakeholders to express their views, identify emerging concerns and develop collaborative strategies to address relevant issues. A robust grievance tracking system is in place that allows local communities to report and follow up on any complaints or grievances, ensuring timely resolution and continuous improvement. Our stakeholder engagement programmes are consistently applied across all local operations, and we tailor our approaches to meet the unique needs and contexts of the local communities. 我們定期進行調查和評估，收集社區成員、執法機關和其他當地持份者的直接回饋，以評估我們聯繫策略和渠道的有效性。就發展項目而言，我們識別可能受影響的持份者，並評估項目對當地社區的潛在影響，包括滋擾及干擾風險，從而制定及推行適切的溝通、監察及緩解措施。我們的持份者參與工作坊為當地持份者提供了一個表達觀點、識別新興問題並制定協作策略來解決相關問題的平台。建立一個穩健的申訴追蹤系統，使當地社區能夠報告和跟進任何投訴或不滿，確保及時解決和持續改進。我們的持份者參與計劃適用於所有當地業務，我們亦根據當地社區的獨特需求和環境定制方針。

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
Ethical Behaviour 道德行為	
Anti-corruption 1. Total percentage of governance body members, employees and business partners who have received training on the organization's anti-corruption policies and procedures, broken down by region. 2. (a) Total number and nature of incidents of corruption confirmed during the current year but related to previous years; (b) Total number and nature of incidents of corruption confirmed during the current year, related to this year. 3. Discussion of initiatives and stakeholder engagement to improve the broader operating environment and culture, in order to combat corruption. **反貪污** 1. 按地區劃分管治機構成員、員工和商業夥伴接受反貪污政策與程序培訓的百分比。 2. (a) 與過去年度相關，並於報告期內確認的貪污訴訟案件的數目及性質； (b) 與報告期相關及確認的貪污訴訟案件的數目及性質。 3. 透過措施商議及持份者參與從而廣泛提升營商環境和文化，以打擊貪污。	Governance – Ethics and Integrity 管治 — 道德與誠信 Employees in all regions are required to confirm their compliance with our Code of Conduct annually. We provide yearly anti-corruption training to all employees, including Executive Directors, via the SINO iLearn app. This training covers topics such as ethical conduct in property management, construction and work supervision. Our business partners are required to declare their compliance with our Code of Conduct in the Group Approved Contractors/Suppliers List Policies & Procedures form. During this reporting period, there were no concluded legal cases of non-compliance with relevant laws and regulations relating to bribery, extortion, fraud or money laundering brought against the Group. 所有地區的員工都必須每年確認遵守行為守則。我們透過「信學堂」手機應用程式為所有員工，包括執行董事提供年度反貪污培訓。培訓內容包括物業管理、建築和工程監督的誠信操守。我們的業務合作夥伴必須在《集團認可承辦商/供應商的相關政策及程序指引》表格中聲明遵守行為守則。報告期內，並未發現任何違反賄賂、勒索、欺詐或洗黑錢相關的法律和規例並對集團構成重大影響的情況。
Protected ethics advice and reporting mechanisms A description of internal and external mechanisms for 1. Seeking advice about ethical and lawful behaviour and organizational integrity; 2. Reporting concerns about unethical or lawful behaviour and organizational integrity. **受保護的道德諮詢及報告機制** 就以下範疇描述內部和外部的機制： 1. 就道德、合法行為及組織廉潔尋求建議； 2. 匯報不符合道德、違法行為和組織廉潔的事宜。	Governance – Ethics and Integrity 管治 — 道德與誠信

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
Risk and Opportunity Oversight 風險及機遇監督	
Integrating risk and opportunity into business process Company risk factor and opportunity disclosures that clearly identify the principal material risks and opportunities facing the company specifically (as opposed to generic sector risks), the company appetite in respect of these risks, how these risks and opportunities have moved over time and the response to those changes. These opportunities and risks should integrate material economic, environmental, and social issues, including climate change and data stewardship. **把風險和機遇納入業務流程** 明確識別公司（相對於一般行業風險）面臨的主要重大風險和機遇的相關披露，公司對相關風險的偏好、該風險和機遇隨時間的變化以及相應的應對措施。該機遇和風險應涵蓋重要的經濟、環境和社會事宜，包括氣候變化和數據管理。	Annual Report 2026 2026年報 For more detail, please refer to the Risk management report in the Annual Report 2026. 詳情請參考2026年報內的「風險管理報告」。

Planet Metrics 地球指標

Climate Change 氣候變化	
Greenhouse Gas (GHG) emissions For all relevant greenhouse gases (e.g. carbon dioxide, methane, nitrous oxide, F-gases etc.), report in metric tonnes of carbon dioxide equivalent (tCO_2e) GHG Protocol Scope 1 and Scope 2 emissions. Estimate and report material upstream and downstream (GHG Protocol Scope 3) emissions where appropriate. **溫室氣體排放** 以每噸二氧化碳當量（tCO_2e）作單位，匯報溫室氣體核算體系中範疇一和範疇二的全部相關溫室氣體（例如：二氧化碳、甲烷、氧化亞氮、氟化氣體等）。 如適用，估算及匯報重要的上游及下游業務的（溫室氣體核算體系範圍三）排放。	Progress on Key Sustainability Indicators – Environmental Performance 關鍵可持續發展指標的進展 — 環境表現
TCFD implementation Fully implement the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). If necessary, disclose a timeline of at most three years for full implementation. Disclose whether you have set, or have committed to set, GHG emissions targets that are in line with the goals of the Paris Agreement – to limit global warming to well-below 2°C above pre-industrial levels and pursue efforts to limit warming to 1.5°C – and to achieve net-zero emissions before 2050. **落實氣候相關財務揭露** 全面實施氣候相關財務信息披露工作組（TCFD）建議。如適用，披露不多於三年內全面實施的時間線。披露已經設立或承諾設立與《巴黎協定》目標一致的溫室氣體排放目標 — 把全球暖化控制於在工業化前水平以上低於2°C之內，致力將暖化限制於1.5°C，並在2050年前實現淨零排放。	Climate-related Financial Disclosure 氣候相關財務披露

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
Nature Loss 大自然損失	
Land use and ecological sensitivity Report the number and area (in hectares) of sites owned, leased or managed in or adjacent to protected areas and/or key biodiversity areas (KBA). **土地運用及生態敏感性** 報告在保護區、其鄰近地區或/及關鍵生物多樣性區域（KBA）擁有、租用及管理的用地數量和面積（以公頃計算）。	TNFD Recommendations TNFD建議 Since 2024, the Group has disclosed its nature-related issues in alignment with the final Taskforce on Nature-related Financial Disclosures ("TNFD") Recommendations v1.0 framework. We will conduct location-specific impact assessment in the future and disclose relevant KBA metrics. 自2024年，集團參照最終版的TNFD建議 v1.0框架披露其與自然相關的議題。我們將在日後進行特定地點影響評估並披露KBA相關的指標。
Fresh Water Availability 淡水供應	
Water consumption and withdrawal in water-stressed areas Report for operations where material, mega litres of water withdrawn, mega litres of water consumed and the percentage of each in regions with high or extremely high baseline water stress according to WRI Aqueduct water risk atlas tool. Estimate and report the same information for the full value chain (upstream and downstream) where appropriate. **在缺水地區的用水量及取水量** 如公司業務適用，根據世界資源研究所的《輸水道水源風險地圖》，匯報在高或極高水平基準上的缺水地區的取水量（兆升）、用水量（兆升）及百分比。 如適用，為整個價值鏈（上游及下游）估算及匯報相同的數據。	TNFD Recommendations TNFD建議 According to Version 4.0 of the WRI's Aqueduct Water Risk Atlas tool, we identified that The Fullerton Hotel Sydney is currently located in regions with high baseline water stress. Please refer to the Water Management section in SASB Content Index for the relevant metrics. We do not collect water consumption and withdrawal data for our upstream value chain (i.e., suppliers). For our downstream value chain (i.e., tenants), no water is consumed or withdrawn in regions with high or extremely high baseline water stress. 根據世界資源研究所的《輸水道水源風險地圖》4.0版本，我們識別悉尼富麗敦酒店目前位於高水平基準上的缺水地區。相關指標請參閱SASB內容索引中的水資源管理部分。我們沒有向價值鏈上游（即供應商）收集用水量和取水量的相關資料。我們的價值鏈下游（即租戶）並沒有於高或極高水平基準上的缺水地區用水及取水。

People Metrics 人類指標

Dignity and Equality 尊嚴及平等	
Diversity and inclusion (%) Percentage of employees per employee category, per age group, gender and other indicators of diversity (e.g. ethnicity). **多元及共融(%)** 按年齡層，性別及其他多元化的指標（例如：種族）劃分不同員工類別的百分比。	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
Pay equality Ratio of the basic salary and remuneration for each employee category by significant locations of operation for priority areas of equality: women to men; minor to major ethnic groups; and other relevant equality areas. **薪酬平等** 按主要業務地區的平等優先領域劃分，每個員工類別的基本工資及酬金的比率：女性對男性；少數民族對主要民族；其他平等相關的範疇。	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現 The pay gap and bonus gap for female and male employees have been disclosed in "GRI 405-2 Ratio of basic salary and remuneration of women to men". 已於「GRI 405-2女性對男性基本薪資加薪酬的比率」披露男女之間的工資及獎金差距。
Wage level (%) 1. Ratios of standard entry-level wage by gender compared to local minimum wage. 2. Ratio of CEO's total annual compensation to median total annual compensation of all employees (excluding the CEO). **薪資水平(%)** 1. 按性別劃分標準入門職級工資與當地最低工資的比率。 2. 行政總裁年薪與全體員工（不含行政總裁）的年薪中位數的比率。	We will consider the feasibility of disclosing the data concerning wage level in the future. 我們將考慮在未來披露薪資水平的相關數據。
Risk for incidents of child, forced or compulsory labour An explanation of the operations and suppliers considered to have significant risk for incidents of child labour, forced or compulsory labour. Such risks could emerge in relation to type of operation (such as manufacturing plant) and type of supplier; or countries or geographic areas with operations and suppliers considered at risk. **童工、強迫及強制勞工事故的風險** 解釋組織營運及聘用的供應商視童工、強迫及強制勞工的重大風險。該風險有機會出現在不同種類業務（例如工廠）及供應商；或於一些被視為有風險的國家或地區營運或聘用供應商。	Governance – Sustainable and Ethical Supply Chain 管治 — 可持續和具道德的供應鏈 Wellness – Labour Practices 健康舒泰 — 勞工實務常規
Health & Wellbeing 健康及福祉	
Health and Safety (%) 1. The number and rate of fatalities as a result of work-related injury; high-consequence work-related injuries (excluding fatalities); recordable work-related injuries, main types of work-related injury; and the number of hours worked. 2. An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services and the scope of access provided for employees and workers. **健康及安全(%)** 1. 工傷致死總數及百分比；嚴重工傷（死亡除外）；可記錄工傷，主要工傷的種類及工作時數。 2. 解釋組織如何協助員工獲得非職業醫療健康服務，以及向員工提供該服務的範圍。	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現 Wellness – Labour Practices 健康舒泰 — 勞工實務常規

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
Skills for the Future 未來技能	
Training provided (#) 1. Average hours of training per person that the organization's employees have undertaken during the reporting period, by gender and employee category (total number of trainings provided to employees divided by the number of employees). 2. Average training and development expenditure per full time employee. **提供的培訓(#)** 1. 於報告期間，按性別及員工類別劃分的平均培訓時數（員工總培訓時數除以員工總數）。 2. 全職員工的平均培訓和發展支出。	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現 Average training and development expenditure per full-time employee: HK$370 全職員工的平均培訓和發展支出：370港元 We encourage colleagues to actively seek opportunities for continuous development and lifelong learning. Our training and development programmes are available to eligible full-time, contractual and part-time employees, supporting their professional growth through learning opportunities in areas such as leadership development, personal effectiveness, innovation and digitalisation, and service excellence. 我們鼓勵員工不斷求進，實踐終身學習。 我們的培訓及發展計劃涵蓋合資格的全職、合約及兼職員工，透過領導力發展、提升個人效能、推動創新及數碼化，以及優質服務等範疇的學習機會，支持員工的專業成長與發展。

Prosperity Metrics 繁榮指標

Employment and Wealth Generation 僱傭與創造財富	
Absolute number and rate of employment 1. Total number and rate of new employee hires during the reporting period, by age group, gender, other indicators of diversity and region. 2. Total number and rate of employee turnover during the reporting period, by age group, gender, other indicators of diversity and region. **就業絕對值及比率** 1. 於報告期間，根據年齡、性別、其他多元化和地區的指標，劃分的新員工的總數及比率。 2. 於報告期間，根據年齡，性別，其他多元化和地區的指標，劃分的員工流失總數及比率。	Progress on Key Sustainability Indicators – Social Performance 關鍵可持續發展指標的進展 — 社會表現
Economic Contribution 1. Direct economic value generated and distributed (EVG&D) – on an accrual basis, covering the basic components for the organization's global operations, ideally split out by: a. Revenue b. Operating costs c. Employee wages and benefits d. Payments to providers of capital e. Payments to government f. Community investment 2. Financial assistance received from the government – Total monetary value of financial assistance received by the organization from any government during the reporting period.	Progress on Key Sustainability Indicators – Economic Performance

Core Metrics 核心指標	Relevant Chapter(s) of This Report or Other References/Explanation 本報告內的有關章節或其他說明
經濟貢獻 1. 產生和分配的直接經濟價值（EVG&D）— 在權責發生制，包括組織於全球運營的基礎部分，可分為以下幾項： a. 收益 b. 運營成本 c. 僱員人工及福利 d. 給投資方的款項 e. 給政府的款項 f. 社區投資 2. 從政府獲得的財政援助 — 於報告期內，組織從任何政府獲得的財政援助的總金額。	關鍵可持續發展指標的進展 — 經濟表現
Wealth Creation and Employment 創造財富與就業	
Financial investment contribution disclosure 1. Total capital expenditures (CapEx) – Depreciation supported by narrative to describe the company's investment strategy. 2. Share buybacks + Dividend payments supported by narrative to describe the company's strategy for returns of capital to shareholders. **財務投資貢獻披露** 1. 總披露總資本支出（CapEx）減除貶值的金額，並描述公司投資策略以支持該數據。 2. 披露股票回購及股息派發的總和，並描述公司對股東資本歸還的策略以支持該數據。	Annual Report 2026 2026年報 For more detail, please refer to Consolidated statement of cash flows and Notes to the consolidated financial statements in the Annual Report 2026. 詳情請參考2026年報內的「綜合現金流動表」及「綜合財務報告書附註」。
Innovation in Better Products and Services 產品及服務創新	
Total R&D expenses ($) Total costs related to research and development. **總研發開支（$）** 研發相關的總成本。	We will consider the feasibility of disclosing the data concerning total R&D expenses in the future. 我們將考慮在未來披露總研發開支的相關數據。
Community and Social Vitality 社區及社會活力	
Total tax paid The total global tax borne by the company, including corporate income taxes, property taxes, non-creditable VAT and other sales taxes, employer-paid payroll taxes and other taxes that constitute costs to the company, by category of taxes. **已繳稅總額** 按稅務種類劃分公司負擔的全球總稅務，包括公司所得稅、房地產稅、增值稅（VAT）、其他銷售稅、僱主支付的工資稅和其他構成公司成本的稅務。	Progress on Key Sustainability Indicators – Economic Performance 關鍵可持續發展指標的進展 — 經濟表現

ISSB Standards Content Index

ISSB準則內容索引

In June 2023, the International Sustainability Standards Board ("ISSB") issued the IFRS S1 and IFRS S2. It marks a pivotal moment for sustainability-related disclosures in global capital markets, improving trust and confidence in corporate disclosures about sustainability to inform investment decisions. To support the development of this global baseline, Sino Land was one of the first companies in Hong Kong to prepare disclosures with reference to the applicable core content of IFRS S1 and IFRS S2.

The IFRS S1 and IFRS S2 Content Indices are available in English only.

2023年6月，國際可持續準則理事會（「ISSB」）發布了《IFRS S1》及《IFRS S2》。這標誌著可持續發展相關披露在全球資本市場的關鍵時刻，提升了公眾對企業可持續發展披露的信任與信心，從而為投資決策提供依據。為支持這全球基準的設定，信和置業是香港首批參考《IFRS S1》及《IFRS S2》適用核心內容準備披露的公司之一。

《IFRS S1》及《IFRS S2》的內容索引僅提供英文版本。

IFRS S1 Content Index

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Governance		
26	The objective of sustainability-related financial disclosures on governance is to enable users of general purpose financial reports to understand the governance processes, controls and procedures an entity uses to monitor, manage and oversee sustainability-related risks and opportunities.	
27	To achieve this objective, an entity shall disclose information about:	
	(a) the governance body(s) or individual(s) responsible for oversight of sustainability-related risks and opportunities. Specifically, the entity shall identify that body(s) or individual(s) and disclose information about:	Governance – Management Approach
	(i) how responsibilities for sustainability-related risks and opportunities are reflected in the terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individual(s);	
	(ii) how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to sustainability-related risks and opportunities;	
	(iii) how and how often the body(s) or individual(s) is informed about sustainability-related risks and opportunities;	
	(iv) how the body(s) or individual(s) takes into account sustainability-related risks and opportunities when overseeing the entity's strategy, its decisions on major transactions and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities; and	
	(v) how the body(s) or individual(s) oversees the setting of targets related to sustainability-related risks and opportunities, and monitors progress towards those targets, including whether and how related performance metrics are included in remuneration policies.	

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee sustainability-related risks and opportunities, including information about: (i) whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and (ii) whether management uses controls and procedures to support the oversight of sustainability-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Governance – Management Approach The Group General Manager – Corporate Marketing, Communications & Sustainability oversees the coordination of the Group's sustainability strategy, initiatives and disclosures, while the Deputy General Manager, Sustainability and Innovation supports the implementation of sustainability priorities and related initiatives across business units.

Strategy

28	The objective of sustainability-related financial disclosures on strategy is to enable users of general purpose financial reports to understand an entity's strategy for managing sustainability-related risks and opportunities.	
29	Specifically, an entity shall disclose information to enable users of general purpose financial reports to understand: (a) the sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects; (b) the current and anticipated effects of those sustainability-related risks and opportunities on the entity's business model and value chain; (c) the effects of those sustainability-related risks and opportunities on the entity's strategy and decision-making; (d) the effects of those sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and their anticipated effects on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how those sustainability-related risks and opportunities have been factored into the entity's financial planning; and (e) the resilience of the entity's strategy and its business model to those sustainability-related risks.	ESG Risk Management The ESG Risk Management chapter covers general information for all identified sustainability-related risks and opportunities. However, only the financial implications for the climate-related risks and opportunities have been evaluated currently. Please refer to Sino Land's Climate Action Report and the Climate-related Financial Disclosure for more details. We also report the nature-related risks and opportunities with reference to the TNFD recommended disclosures.

Sustainability-related Risks and Opportunities

30	An entity shall disclose information that enables users of general purpose financial reports to understand the sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects. Specifically, the entity shall: (a) describe sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects; (b) specify the time horizons — short, medium or long term — over which the effects of each of those sustainability-related risks and opportunities could reasonably be expected to occur; and (c) explain how the entity defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the entity for strategic decision-making.	ESG Risk Management Currently, we do not consider the time horizon in the sustainability-related risks and opportunities assessment, except for the climate-related risks and opportunities. Please refer to Sino Land's Climate Action Report and the Climate-related Financial Disclosure for more details.

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Business Model and Value Chain		
32	An entity shall disclose information that enables users of general purpose financial reports to understand the current and anticipated effects of sustainability-related risks and opportunities on the entity's business model and value chain. Specifically, the entity shall disclose:	
	(a) a description of the current and anticipated effects of sustainability-related risks and opportunities on the entity's business model and value chain; and	Materiality Assessment ESG Risk Management
	(b) a description of where in the entity's business model and value chain sustainability-related risks and opportunities are concentrated.	Materiality Assessment ESG Risk Management
Strategy and Decision-making		
33	An entity shall disclose information that enables users of general purpose financial reports to understand the effects of sustainability-related risks and opportunities on its strategy and decision-making. Specifically, the entity shall disclose information about:	
	(a) how the entity has responded to, and plans to respond to, sustainability-related risks and opportunities in its strategy and decision-making;	ESG Risk Management
	(b) the progress against plans the entity has disclosed in previous reporting periods, including quantitative and qualitative information; and	Sustainability Vision 2030
	(c) trade-offs between sustainability-related risks and opportunities that the entity considered.	Materiality Assessment Stakeholders were engaged to assess both current and potential positive and negative impacts related to identified sustainability issues. It involved prioritising these impacts based on their significance, as well as ranking key risks, opportunities and sustainability performance. The identified sustainability-related risks and opportunities were categorised into three levels: "Critically Important", "Very Important" and "Important". The priorities determined by our stakeholders highlight the trade-offs that the Group must carefully consider. This process helps guide the Group in making informed decisions regarding sustainability-related trade-offs.

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Financial Position, Financial Performance and Cash Flows		
34	An entity shall disclose information that enables users of general purpose financial reports to understand: (a) the effects of sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period; and (b) the anticipated effects of sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how sustainability-related risks and opportunities are included in the entity's financial planning.	Currently, only the financial implications for the climate-related risks and opportunities have been evaluated. Please refer to Sino Land's Climate Action Report and the Climate-related Financial Disclosure for more details. We will evaluate the feasibility of assessing the effects of other sustainability-related risks and opportunities in future reporting.
35	Specifically, an entity shall disclose quantitative and qualitative information about: (a) how sustainability-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; (b) the sustainability-related risks and opportunities identified for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements; (c) how the entity expects its financial position to change over the short, medium and long term, given its strategy to manage sustainability-related risks and opportunities, taking into consideration: (i) its investment and disposal plans, including plans the entity is not contractually committed to; and (ii) its planned sources of funding to implement its strategy; and (d) how the entity expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage sustainability-related risks and opportunities.	

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Resilience		
41	An entity shall disclose information that enables users of general purpose financial reports to understand its capacity to adjust to the uncertainties arising from sustainability-related risks. An entity shall disclose a qualitative and, if applicable, quantitative assessment of the resilience of its strategy and business model in relation to its sustainability-related risks, including information about how the assessment was carried out and its time horizon. When providing quantitative information, an entity may disclose a single amount or a range.	ESG Risk Management Qualitative assessment of the resilience of our strategy and business model in relation to the sustainability-related risks has been summarised in the ESG Risk Management and under the How We Are Managing It section in each of the material topic sections. Quantitative assessment has been conducted on climate-related risks. Please refer to Sino Land's Climate Action Report and Climate-related Financial Disclosure for more details.

Risk Management

43	The objective of sustainability-related financial disclosures on risk management is to enable users of general purpose financial reports: (a) to understand an entity's processes to identify, assess, prioritise and monitor sustainability-related risks and opportunities, including whether and how those processes are integrated into and inform the entity's overall risk management process; and (b) to assess the entity's overall risk profile and its overall risk management process.	
44	To achieve this objective, an entity shall disclose information about: (a) the processes and related policies the entity uses to identify, assess, prioritise and monitor sustainability-related risks, including information about: (i) the inputs and parameters the entity uses; (ii) whether and how the entity uses scenario analysis to inform its identification of sustainability-related risks; (iii) how the entity assesses the nature, likelihood and magnitude of the effects of those risks; (iv) whether and how the entity prioritises sustainability-related risks relative to other types of risk; (v) how the entity monitors sustainability-related risks; and (vi) whether and how the entity has changed the processes it uses compared with the previous reporting period;	Materiality Assessment ESG Risk Management Currently, scenario analysis is only used to inform our identification of climate-related risks. Please refer to Sino Land's Climate Action Report and the Climate-related Financial Disclosure for more details.

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(b) the processes the entity uses to identify, assess, prioritise and monitor sustainability-related opportunities; and	Materiality Assessment
	(c) the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring sustainability-related risks and opportunities are integrated into and inform the entity's overall risk management process.	ESG Risk Management Currently, scenario analysis is only used to inform our identification of climate-related risks. For more details, please refer to Sino Land's Climate Action Report and the Climate-related Financial Disclosure for more details.

Metrics and Targets

45	The objective of sustainability-related financial disclosures on metrics and targets is to enable users of general purpose financial reports to understand an entity's performance in relation to its sustainability-related risks and opportunities, including progress towards any targets the entity has set, and any targets it is required to meet by law or regulation.	
46	An entity shall disclose, for each sustainability-related risk and opportunity that could reasonably be expected to affect the entity's prospects:	
	(a) metrics required by an applicable IFRS Sustainability Disclosure Standard; and	GRI Content Index SASB Content Index Climate-related Financial Disclosure
	(b) metrics the entity uses to measure and monitor: (i) that sustainability-related risk or opportunity; and (ii) its performance in relation to that sustainability-related risk or opportunity, including progress towards any targets the entity has set, and any targets it is required to meet by law or regulation.	Sustainability Vision 2030 Progress on Key Sustainability Indicators
48	Metrics disclosed by an entity shall include metrics associated with particular business models, activities or other common features that characterise participation in an industry.	SASB Content Index

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
49	If an entity discloses a metric taken from a source other than IFRS Sustainability Disclosure Standards, the entity shall identify the source and the metric taken.	About this Report
50	If a metric has been developed by an entity, the entity shall disclose information about:	
	(a) how the metric is defined, including whether it is derived by adjusting a metric taken from a source other than IFRS Sustainability Disclosure Standards and, if so, which source and how the metric disclosed by the entity differs from the metric specified in that source;	Please refer to Sustainability Vision 2030. Apart from that, we do not develop metrics. All the metrics included in this Report adhere to the disclosure standards we are reporting in accordance with.
	(b) whether the metric is an absolute measure, a measure expressed in relation to another metric or a qualitative measure;	
	(c) whether the metric is validated by a third party and, if so, which party; and	
	(d) the method used to calculate the metric and the inputs to the calculation, including the limitations of the method used and the significant assumptions made.	
51	An entity shall disclose information about the targets it has set to monitor progress towards achieving its strategic goals, and any targets it is required to meet by law or regulation. For each target, the entity shall disclose:	
	(a) the metric used to set the target and to monitor progress towards reaching the target;	Sustainability Vision 2030
	(b) the specific quantitative or qualitative target the entity has set or is required to meet;	
	(c) the period over which the target applies;	
	(d) the base period from which progress is measured;	
	(e) any milestones and interim targets;	
	(f) performance against each target and an analysis of trends or changes in the entity's performance; and	
	(g) any revisions to the target and an explanation for those revisions.	

IFRS S2 Content Index

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Governance		
5	The objective of climate-related financial disclosures on governance is to enable users of general purpose financial reports to understand the governance processes, controls and procedures an entity uses to monitor, manage and oversee climate-related risks and opportunities.	
6	According to paragraph 7 of the IFRS S2, an entity shall avoid unnecessary duplication in preparing disclosures to fulfil the requirements in paragraph 6. For the Governance pillar in IFRS S2, please refer to the same pillar in IFRS S1 Content Index in this Report.	
Strategy		
8	The objective of climate-related financial disclosures on strategy is to enable users of general purpose financial reports to understand an entity's strategy for managing climate-related risks and opportunities.	
9	Specifically, an entity shall disclose information to enable users of general purpose financial reports to understand:	
	(a) the climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects;	See reference paragraph 10
	(b) the current and anticipated effects of those climate-related risks and opportunities on the entity's business model and value chain;	See reference paragraph 13
	(c) the effects of those climate-related risks and opportunities on the entity's strategy and decision-making, including information about its climate-related transition plan;	See reference paragraph 14
	(d) the effects of those climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and their anticipated effects on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how those climate-related risks and opportunities have been factored into the entity's financial planning; and	See reference paragraph 15
	(e) the climate resilience of the entity's strategy and its business model to climate-related changes, developments and uncertainties, taking into consideration the entity's identified climate-related risks and opportunities.	See reference paragraph 22
Climate-related Risks and Opportunities		
10	An entity shall disclose information that enables users of general purpose financial reports to understand the climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects. Specifically, the entity shall:	
	(a) describe climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects;	Climate-related Financial Disclosure – Strategy
	(b) explain, for each climate-related risk the entity has identified, whether the entity considers the risk to be a climate-related physical risk or climate-related transition risk;	Climate-related Financial Disclosure – Strategy

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(c) specify, for each climate-related risk and opportunity the entity has identified, over which time horizons — short, medium or long term — the effects of each climate-related risk and opportunity could reasonably be expected to occur; and	Climate-related Financial Disclosure – Strategy
	(d) explain how the entity defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the entity for strategic decision-making.	Climate-related Financial Disclosure – Strategy
	Business Model and Value Chain	
13	An entity shall disclose information that enables users of general purpose financial reports to understand the current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain. Specifically, the entity shall disclose:	
	(a) a description of the current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain; and	Climate-related Financial Disclosure – Strategy
	(b) a description of where in the entity's business model and value chain climate-related risks and opportunities are concentrated.	Climate-related Financial Disclosure – Strategy
	Strategy and Decision-making	
14	An entity shall disclose information that enables users of general purpose financial reports to understand the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the entity shall disclose:	
	(a) information about how the entity has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the entity plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the entity shall disclose information about: (i) current and anticipated changes to the entity's business model, including its resource allocation, to address climate-related risks and opportunities; (ii) current and anticipated direct mitigation and adaptation efforts; (iii) current and anticipated indirect mitigation and adaptation efforts; (iv) any climate-related transition plan the entity has, including information about key assumptions used in developing its transition plan, and dependencies on which the entity's transition plan relies; and (v) how the entity plans to achieve any climate-related targets, including any greenhouse gas emissions targets.	Green Green – Climate Resilience and GHG Emissions Climate-related Financial Disclosure – Strategy
	(b) information about how the entity is resourcing, and plans to resource, the activities disclosed.	Climate-related Financial Disclosure – Strategy

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(c) quantitative and qualitative information about the progress of plans disclosed in previous reporting periods.	Green – Climate Resilience and GHG Emissions
		Green – Energy Consumption and Efficiency
Financial Position, Financial Performance and Cash Flows		
15	An entity shall disclose information that enables users of general purpose financial reports to understand:	
	(a) the effects of climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period; and	Climate-related Financial Disclosure – Strategy
	(b) the anticipated effects of climate-related risks and opportunities on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how climate-related risks and opportunities are included in the entity's financial planning.	Climate-related Financial Disclosure – Strategy
16	Specifically, an entity shall disclose quantitative and qualitative information about:	
	(a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period;	Climate-related Financial Disclosure – Strategy
	(b) the climate-related risks and opportunities identified for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements;	Climate-related Financial Disclosure – Strategy

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(c) how the entity expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: (i) its investment and disposal plans, including plans the entity is not contractually committed to; and (ii) its planned sources of funding to implement its strategy; and	Given the diversity and complexity of the Group's business profile, we recognise that the level of uncertainty associated with estimating the financial impacts of climate-related risks and opportunities over the short, medium and long term may limit the meaningfulness and reliability of quantitative disclosures at this stage. The Group continues to assess the potential impacts of climate-related risks and opportunities on its financial position, financial performance and cash flows, taking into consideration its investment and disposal plans and planned sources of funding to support its climate strategy. We are evaluating the methodologies and assumptions required to quantify potential financial impacts. We will continue to review the feasibility of providing quantitative disclosures and enhancing our climate-related scenario analysis to update the amount and percentage of assets or business activities vulnerable to climate-related risks, as data availability and methodologies evolve.
	(d) how the entity expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Climate Resilience		
22	An entity shall disclose information that enables users of general purpose financial reports to understand the resilience of the entity's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the entity's identified climate-related risks and opportunities. The entity shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with the entity's circumstances. In providing quantitative information, the entity may disclose a single amount or a range. Specifically, the entity shall disclose:	
	(a) the entity's assessment of its climate resilience as at the reporting date, which shall enable users of general purpose financial reports to understand:	
	(i) the implications, if any, of the entity's assessment for its strategy and business model, including how the entity would need to respond to the effects identified in the climate-related scenario analysis;	Climate-related Financial Disclosure – Strategy The Group recognises that there are uncertainties associated with climate-related scenario analysis and the estimation of long-term climate impacts. These uncertainties include assumptions relating to future climate pathways, asset values, energy prices, construction material costs, extreme weather events and other macroeconomic and operational factors. The climate risks and opportunities assessment is based on available baseline data, modelling assumptions and methodologies at the time of assessment. As climate science, data availability and scenario modelling continue to develop, the Group will periodically review and refine its climate resilience assessment and incorporate updated assumptions and methodologies, where appropriate, to support its climate strategy and decision making.
	(ii) the significant areas of uncertainty considered in the entity's assessment of its climate resilience;	
	(iii) the entity's capacity to adjust or adapt its strategy and business model to climate change over the short, medium and long term, including:	
	(1) the availability of, and flexibility in, the entity's existing financial resources to respond to the effects identified in the climate-related scenario analysis, including to address climate-related risks and to take advantage of climate-related opportunities;	
	(2) the entity's ability to redeploy, repurpose, upgrade or decommission existing assets; and	
	(3) the effect of the entity's current and planned investments in climate-related mitigation, adaptation and opportunities for climate resilience; and	

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(b) how and when the climate-related scenario analysis was carried out, including:	
	(i) information about the inputs the entity used, including: (1) which climate-related scenarios the entity used for the analysis and the sources of those scenarios; (2) whether the analysis included a diverse range of climate-related scenarios; (3) whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; (4) whether the entity used, amongst its scenarios, a climate-related scenario aligned with the latest international agreement on climate change; (5) why the entity decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; (6) the time horizons the entity used in the analysis; and (7) what scope of operations the entity used in the analysis;	Climate-related Financial Disclosure – Strategy
	(ii) the key assumptions the entity made in the analysis, including assumptions about: (1) climate-related policies in the jurisdictions in which the entity operates; (2) macroeconomic trends; (3) national- or regional-level variables; (4) energy usage and mix; and (5) developments in technology; and	The Group recognises that there are uncertainties associated with climate-related scenario analysis and the estimation of long-term climate impacts. These uncertainties include assumptions relating to future climate pathways, asset values, energy prices, construction material costs, extreme weather events and other macroeconomic and operational factors. The climate risks and opportunities assessment is based on available baseline data, modelling assumptions and methodologies at the time of assessment. As climate science, data availability and scenario modelling continue to develop, the Group will periodically review and refine its climate resilience assessment and incorporate updated assumptions and methodologies, where appropriate, to support its climate strategy and decision making.
	(iii) the reporting period in which the climate-related scenario analysis was carried out.	Climate-related Financial Disclosure – Strategy

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Risk Management		
24	The objective of climate-related financial disclosures on risk management is to enable users of general purpose financial reports to understand an entity's processes to identify, assess, prioritise and monitor climate-related risks and opportunities, including whether and how those processes are integrated into and inform the entity's overall risk management process.	
25	According to paragraph 26 of the IFRS S2, an entity shall avoid unnecessary duplication in preparing disclosures to fulfil the requirements in paragraph 25. For the Risk Management pillar in IFRS S2, please refer to the same pillar in IFRS S1 Content Index in this Report.	
Metrics and Targets		
27	The objective of climate-related financial disclosures on metrics and targets is to enable users of general purpose financial reports to understand an entity's performance in relation to its climate-related risks and opportunities, including progress towards any climate-related targets it has set, and any targets it is required to meet by law or regulation.	
28	To achieve this objective, an entity shall disclose:	
	(a) information relevant to the cross-industry metric categories;	See reference paragraph 29
	(b) industry-based metrics that are associated with particular business models, activities or other common features that characterise participation in an industry; and	See reference paragraph 32
	(c) targets set by the entity, and any targets it is required to meet by law or regulation, to mitigate or adapt to climate-related risks or take advantage of climate-related opportunities, including metrics used by the governance body or management to measure progress towards these targets.	See reference paragraph 33
Climate-related Metrics		
29	An entity shall disclose information relevant to the cross-industry metric categories of:	
	(a) greenhouse gases — the entity shall:	
	(i) disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tonnes of CO_2 equivalent, classified as:	Progress on Key Sustainability Indicators – Environmental Performance
	(1) Scope 1 greenhouse gas emissions;	
	(2) Scope 2 greenhouse gas emissions; and	
	(3) Scope 3 greenhouse gas emissions;	
	(ii) measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or an exchange on which the entity is listed to use a different method for measuring its greenhouse gas emissions;	

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(iii) disclose the approach it uses to measure its greenhouse gas emissions including: (1) the measurement approach, inputs and assumptions the entity uses to measure its greenhouse gas emissions; (2) the reason why the entity has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and (3) any changes the entity made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes;	Progress on Key Sustainability Indicators – Environmental Performance No changes were made to the measurement approach, inputs or assumptions used in the assessment of climate-related risks and opportunities during the reporting period.
	(iv) for Scope 1 and Scope 2 greenhouse gas emissions disclosed, disaggregate emissions between: (1) the consolidated accounting group; and (2) other investees;	This Report focuses on the sustainability performance of our headquarters, managed properties and construction sites in Hong Kong, and hotels under The Fullerton Hotels and Resorts in Hong Kong, Singapore and Sydney as well as The Olympian Hong Kong. We will evaluate the feasibility of including the greenhouse gas emissions of our associates and joint ventures in future reporting.
	(v) for Scope 2 greenhouse gas emissions disclosed, disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to inform users' understanding of the entity's Scope 2 greenhouse gas emissions; and	The Group reports both location-based and market-based Scope 2 greenhouse gas emissions. During the reporting period, the Group did not use Renewable Energy Certificates (RECs), Power Purchase Agreements (PPAs) or other contractual instruments for electricity purchases.
	(vi) for Scope 3 greenhouse gas emissions disclosed, disclose: (1) the categories included within the entity's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011); and (2) additional information about the entity's Category 15 greenhouse gas emissions or those associated with its investments (financed emissions), if the entity's activities include asset management, commercial banking or insurance;	Scope 3 greenhouse gas emissions covered in this report comprise Category 1 (Purchased Goods and Services), Category 5 (Waste Generated in Operations) and Category 6 (Business Travel), as defined in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(b) climate-related transition risks — the amount and percentage of assets or business activities vulnerable to climate-related transition risks;	Given the diversity and complexity of the Group's business profile, we recognise that the level of uncertainty associated with estimating the financial impacts of climate-related risks and opportunities over the short, medium and long term may limit the meaningfulness and reliability of quantitative disclosures at this stage. The Group continues to assess the potential impacts of climate-related risks and opportunities on its financial position, financial performance and cash flows, taking into consideration its investment and disposal plans and planned sources of funding to support its climate strategy. We are evaluating the methodologies and assumptions required to quantify the amount of assets and/or business activities vulnerable to key physical and transition risks, as well as the amount aligned with opportunities. We will continue to review the feasibility of providing quantitative disclosures and enhancing our climate-related scenario analysis as data availability and methodologies evolve.
	(c) climate-related physical risks — the amount and percentage of assets or business activities vulnerable to climate-related physical risks;	
	(d) climate-related opportunities — the amount and percentage of assets or business activities aligned with climate-related opportunities;	
	(e) capital deployment — the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities;	During the reporting period, Sino Land invested over HK$31 million in energy performance enhancement projects to improve energy efficiency and support the transition to a low-carbon economy.
	(f) internal carbon prices — the entity shall disclose: (i) an explanation of whether and how the entity is applying a carbon price in decision-making; and (ii) the price for each metric tonne of greenhouse gas emissions the entity uses to assess the costs of its greenhouse gas emissions;	We currently have not applied an internal carbon price in decision making. We will evaluate the feasibility of using an internal carbon price in future reporting.
	(g) remuneration — the entity shall disclose: (i) a description of whether and how climate-related considerations are factored into executive remuneration; and (ii) the percentage of executive management remuneration recognised in the current period that is linked to climate-related considerations.	Climate-related Financial Disclosure – Governance
32	An entity shall disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry.	SASB Content Index

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
Climate-related Targets		
33	An entity shall disclose the quantitative and qualitative climate-related targets it has set to monitor progress towards achieving its strategic goals, and any targets it is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the entity shall disclose:	
	(a) the metric used to set the target;	Sustainability Vision 2030 The Group's greenhouse gas emission reduction targets were established taking into account the target boundary, organisational structure, greenhouse gas emissions inventory, and developments in greenhouse gas accounting standards and target-setting guidance applicable at the time.
	(b) the objective of the target;	
	(c) the part of the entity to which the target applies;	
	(d) the period over which the target applies;	
	(e) the base period from which progress is measured;	
	(f) any milestones and interim targets;	
	(g) if the target is quantitative, whether it is an absolute target or an intensity target; and	
	(h) how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	
34	An entity shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including:	
	(a) whether the target and the methodology for setting the target has been validated by a third party;	Our targets have not been validated by an independent third party.
	(b) the entity's processes for reviewing the target;	The targets are reviewed periodically, taking into account changes in the target boundary, organisational structure, greenhouse gas emissions inventory, and developments in greenhouse gas accounting standards and target-setting guidance, including the GHG Protocol and SBTi requirements.
	(c) the metrics used to monitor progress towards reaching the target; and	Progress towards the targets is monitored using relevant greenhouse gas emissions metrics, including Scope 1 and Scope 2 greenhouse gas emissions, against the respective base years and reduction pathways.
	(d) any revisions to the target and an explanation for those revisions.	During the reporting year, no revisions were made to the Group's greenhouse gas emission reduction targets.

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
35	An entity shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the entity's performance.	Green – Goals and Progress
36	For each greenhouse gas emissions target disclosed, an entity shall disclose:	
	(a) which greenhouse gases are covered by the target.	Progress on Key Sustainability Indicators – Environmental Performance
	(b) whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target.	Our GHG emissions targets cover Scope 1 and 2 emissions and are gross greenhouse gas emission targets.
	(c) whether the target is a gross greenhouse gas emissions target or net greenhouse gas emissions target. If the entity discloses a net greenhouse gas emissions target, the entity is also required to separately disclose its associated gross greenhouse gas emissions target.	
	(d) whether the target was derived using a sectoral decarbonisation approach.	The Group's greenhouse gas emission reduction targets were not derived using a sectoral decarbonisation approach.

Reference Paragraph	IFRS Core Content	Relevant Chapter(s) of This Report or Other References/Explanation
	(e) the entity's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits the entity shall disclose information including: (i) the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits; (ii) which third-party scheme(s) will verify or certify the carbon credits; (iii) the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and (iv) any other factors necessary for users of general purpose financial reports to understand the credibility and integrity of the carbon credits the entity plans to use.	The Group has not purchased carbon credits to offset its greenhouse gas emissions. The Group remains committed to reducing emissions by optimising the energy efficiency and climate resilience of its properties and construction sites. As decarbonisation efforts progress, we will evaluate the necessity of purchasing high-integrity carbon credits or utilising other recognised carbon removal measures to neutralise any residual emissions in support of our long-term net-zero commitment.

TNFD Recommendations
TNFD建議

The Group has taken a significant step in its sustainability disclosures by starting to disclose its nature-related issues with reference to the Taskforce on Nature-related Financial Disclosures ("TNFD") framework, which shares the same reporting structure as TCFD. In 2023, the Group began disclosing its first nature-related issues with reference to the TNFD beta v0.4 framework. Since 2024, we have taken a further step to enhance this disclosure by aligning with the final TNFD Recommendations v1.0 framework. Unless otherwise stated, the reporting boundary of the TNFD Recommendation disclosures aligns with the overall boundary of the Report. The Group ensures its nature-related disclosures are integrated with other sustainability issues, particularly climate-related disclosures. Targets set under Sino Group's SV2030 initiative have taken into account both climate and nature considerations.

集團在可持續披露方面邁出了重要一步，開始參照自然相關財務披露工作組（「TNFD」）框架披露其與自然相關的議題，該框架與氣候相關財務信息披露工作組（「TCFD」）具有相同的報告結構。於2023年，集團參照TNFD測試版v0.4框架首次披露其與自然相關的議題。自2024年，我們參照最終版的TNFD建議v1.0框架進一步加強披露。除另有說明，TNFD披露的匯報範圍與本報告一致。集團確保其與自然相關的披露與其他可持續發展議題，尤其是氣候披露相結合。信和集團《可持續發展願景2030》所訂立的目標已考慮到氣候和自然因素。

Recommended Disclosures 建議披露事項	Our Approach 方針
Governance 管治	
Describe the board's oversight of nature-related dependencies, impacts, risks and opportunities. 描述董事會對自然相關依賴、影響、風險與機遇的監管。	Tsim Sha Tsui Properties' Board of Directors (the "Board") holds overall responsibility for overseeing the Group's sustainability issues, including nature-related issues and respective strategies. The Group has adopted an Enterprise Risk Management ("ERM") approach to assist the Board in discharging its risk management responsibilities via the Audit Committee and guide individual business units in managing the key risks faced by the Group. The Board oversees the management of the overall sustainability strategy and reporting of the Group through regular updates from the Environmental, Social and Governance Steering Committee ("ESG Steering Committee"), which reports to the Board at least twice a year. The ESG Steering Committee monitors and reports nature-related dependencies, impacts, risks and opportunities, as well as the Group's progress towards its nature-related targets to the Board at regular meetings. The ESG Steering Committee is chaired by Mr Daryl Ng, Chairman, and comprises another Director of the Company and key executives, who support the Board in overseeing the Group's management approach to nature-related issues. 尖沙咀置業董事會（「董事會」）對監督集團整體可持續發展議題，包括與自然相關的議題和策略負有最終責任。 集團已採用企業風險管理系統，協助董事會（透過審核委員會）履行風險管理的責任，並指引各業務部門管理集團所面對的主要風險。 董事會透過環境、社會及管治督導委員會的定期匯報，監督集團整體可持續發展策略的管理和報告。環境、社會及管治督導委員會由董事會主席黃永光先生擔任主席，成員包括本公司其他董事和主要管理人員，並每年向董事會匯報兩次。委員會負責監控並定期向董事會匯報集團自然相關的依賴、影響、風險、機遇、和與自然相關的目標進度，以協助支持董事會監督集團自然相關的管理方針。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe management's role in assessing and managing nature-related dependencies, impacts, risks and opportunities. 描述管理層在評估和管理自然相關依賴、影響、風險與機遇方面的作用。	Management and business units are informed about and responsible for assessing and managing nature-related dependencies, impacts, risks and opportunities across the Group. The day-to-day process of identifying, assessing and managing risks associated with nature rests with the ESG Steering Committee, which is chaired by Mr Daryl Ng, Chairman, and comprises another Director of the Company and key executives. The ESG Steering Committee is responsible for planning, implementing and ensuring our nature-related strategies and targets support the overall sustainability strategy. This includes oversight of the ESG Policies, including the Biodiversity Policy and Sustainable Building Guidelines, as well as the approaches that outline how our nature-related considerations are to be integrated into all aspects of our operations. Nature-related performance and progress, including nature-related dependencies, impacts, risks and opportunities identified, and progress of the Group's nature-related targets, are reported to the Board by the ESG Steering Committee at regular board meetings. Under the ESG Steering Committee, the Green Living Sub-committee monitors, reviews and evaluates nature-related strategies and targets. These encompass initiatives such as promoting water conservation, sourcing seafood from sustainable sources, implementing circular economy practices and advocating environmental protection, while proactively identifying areas for improvement. This sub-committee meets regularly and makes timely reports to the ESG Steering Committee to facilitate the overall sustainability approach of the Group. 管理層和業務部門明白在評估和管理集團自然相關依賴、影響、風險與機遇方面的責任。 環境、社會和管治督導委員會負責識別、評估和管理自然相關風險的日常流程。環境、社會及管治督導委員會由董事會主席黃永光先生擔任主席，成員包括本公司其他董事和主要管理人員。委員會負責規劃、實施並確保我們的自然相關策略和目標有效配合整體可持續發展策略。這包括監督環境、社會及管治政策，包括《生物多樣性政策》和《可持續建築指引》，以及把自然相關因素融入營運方針。委員會在定期舉行的董事會會議上向董事會報告自然相關表現和進展，包括所識別的自然相關依賴、影響、風險及機遇，和自然相關目標的進展。 在環境、社會和管治督導委員會的領導下，綠色生活小組委員會負責監督、檢討和評估應對自然相關的策略和目標。其中涵蓋的措施包括促進節約用水、從可持續來源採購海鮮、實踐循環經濟、及提倡環境保護，並藉以主動識別需要改進的地方。綠色生活小組委員會定期開會，並適時向環境、社會和管治督導委員會報告，以促進集團整體可持續發展方針。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe the organisation's human rights policies and engagement activities, and oversight by the board and management, with respect to Indigenous Peoples, Local Communities, affected and other stakeholders, in the organisation's assessment of, and response to, nature-related dependencies, impacts, risks and opportunities. 描述組織的人權政策和參與活動，以及董事會和管理層對原住民、當地社區、受影響及其他持份者在組織評估和應對自然相關依賴、影響、風險與機遇方面的監督。	The Board has the overall responsibility for evaluating and determining the nature and extent of the risks it is willing to take in achieving the Group's strategic objectives, and ensuring that the Company establishes and maintains appropriate and effective risk management and internal control systems to address ESG risks. As illustrated in our Stakeholder Engagement Guidelines, the Group engages with local stakeholders in sustainable development planning and monitoring. We are committed to formulating sustainability consultation guidelines to outline the operation-specific responsibilities and standardise the procedures for ongoing stakeholder relations and identification of local stakeholders. The Group regularly provides briefings on stakeholder engagement to the ESG Steering Committee. To ensure effective communication with stakeholders, the Group maintains dialogue through a dedicated channel to collect the views of other stakeholders, including those from the communities in which we operate. This allows us to actively engage with stakeholders to ensure that their concerns are considered and addressed in a timely and effective manner. The Group also has a structured approach to identifying and addressing grievances related to its potential and actual impacts on nature during different stages of the development project. This is done by identifying the impacted groups and nature of the disruption, monitoring impacts through a community monitoring plan and implementing risk mitigation and communication measures to obtain feedback from the affected groups. The Group's Human Rights Policy outlines our commitment to respect and promote human rights. Guided by our Human Rights Policy, the Group is committed to performing a human rights due diligence process for risk identification in the Group's operations and supply chains where applicable, while monitoring and reviewing the Group's human rights impacts arising from its business activities. The Group monitors and discloses human rights impacts, mitigation and remediation actions where applicable, as well as communicates the Human Rights Policy to both the Group's internal and external stakeholders. To ensure new and existing suppliers remain committed to protecting human rights, we undertake supplier risk assessments. We also encourage all approved contractors/suppliers to declare and abide by our Human Rights Policy. Stakeholders may raise concerns about any suspected case of misconduct, including those with respect to human rights issues, without fear of retaliation in accordance with our Whistleblowing Policy. In addition, the Group upholds international standards of responsible business conduct and human rights declarations. Sino Land joined the United Nations Global Compact ("UNGC") as a signatory and supports and respects the protection of internationally proclaimed human rights. The Group's Human Rights Policy references principles stipulated in the Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, as well as relevant local legislation in the markets where we operate. The Group acknowledges the importance of broadening the examination of these matters beyond Hong Kong within our operations. The Group has been dedicated to enhancing preparedness for broadening the scope of analysis. Following a thorough assessment of nature-related dependencies, impacts, risks and opportunities in the future, we will further enhance our disclosure concerning our approach, engagement activities and policies to address any necessary adjustments.

Recommended Disclosures 建議披露事項	Our Approach 方針
	董事會全面負責評估及釐定集團於達成策略目標的過程中願意承擔之風險性質及程度，並確保本公司設立並維持合適與有效之風險管理及內部監控系統，以監督環境、社會及管治相關風險。 正如我們的《聯繫持份者指引》所示，集團與本地持份者共同參與可持續發展規劃和監測。我們致力制定可持續發展諮詢指南，以概述特定業務責任，並就持續的持份者關係和識別本地持份者作出規範。集團定期向環境、社會及管治督導委員會報告有關持份者參與事宜。為確保能與持份者有效溝通，本集團通過專門渠道收集持份者的意見，包括我們營運所在社區的持份者的意見，令我們能夠積極與持份者溝通，確保及時有效地考慮和解決他們的擔憂。集團亦設有完善系統，用以識別和處理在不同營運階段對自然造成潛在和實際影響的相關申訴，確定受影響的群體和影響性質，並通過社區監測計劃監測其影響，從而實施風險緩解並與受影響群體溝通，以獲取他們的反饋。 集團的《人權政策》展述了我們尊重和促進人權的承諾。在我們的《人權政策》指引下，集團致力在適用的情況下執行人權盡職調查，以識別集團營運和供應鏈中的風險，並監察和審視集團業務運營對人權議題帶來的影響。集團在適用的情況下監測和披露有關人權的影響、緩解和補救措施，及將此《人權政策》傳達給集團的內部和外部持份者。為確保新增及現有的供應商持續致力保護人權，我們展開供應商風險評估。我們亦鼓勵所有認可承辦商／供應商聲明遵守集團的《人權政策》。我們的持份者可根據《舉報政策》就任何可疑的不當行為提出疑慮，包括人權相關議題，而無需擔心遭受報復。 另外，集團秉持國際標準，努力維護負責任的商業行為以及保護人權。信和置業作為《聯合國全球契約》簽署方，支持並尊重國際公認的人權保護。集團的《人權政策》參照《世界人權宣言》、《聯合國企業與人權指導原則》和國際勞工組織《工作中的基本原則和權利宣言》規定的原則以及當地相關法律，展現我們尊重並促進人權的承諾。 本集團意識到擴展相關分析到香港以外的業務的重要性。集團一直積極預備擴大分析範圍的準備工作。於未來對自然相關依賴、影響、風險和機遇進行全面評估後，我們將進一步更新我們就方針、參與活動和政策的披露，以應對任何必要的調整。

Recommended Disclosures 建議披露事項	Our Approach 方針

Strategy 策略

Describe the nature-related dependencies, impacts, risks and opportunities the organisation has identified over the short, medium and long term. 描述組織在短期、中期和長期內識別的自然相關依賴、影響、風險與機遇。	**Dependencies** The Group relies on natural capital for various aspects of its operations. Natural resources, such as water and timber, are used for both building construction in our upstream value chain and ongoing direct operations. We also depend on intact ecosystems' ability to regulate natural hazards such as landslides, flooding and other extreme weather events, as well as to mitigate their impacts. In addition, our hotels rely on nature-based recreation to enhance overall guest experiences and attract tourism for our daily operations. **Impacts** The Group recognises its impact on nature. With building construction being one of the key business operations, direct impacts on nature may arise during property development in our upstream value chain. This process could potentially lead to disturbances and disruptions to the natural environment. Our daily operations could also lead to indirect and cumulative impacts on nature. These include climate change resulting from GHG emissions, potential air and water pollution originating from fuel combustion, sewage discharge and waste disposal. Our daily operations are dependent on natural resources, which could potentially contribute to resource depletion and water scarcity. **Physical Risks** Physical risks arise from the potential supply instability of essential natural resources, such as water and timber, along the Group's supply chain. Climatic and geologic events, such as drought, have the potential to cause yield losses of natural resources that the Group relies on, which represents a key acute physical risk. On top of that, both acute and chronic physical risks arise from a reduction in resilience to extreme climatic events due to changes in regulating services provided by ecosystems. Furthermore, given the Group's reliance on nature-based recreation, there is a chronic physical risk associated with the degradation of the recreational value of areas due to alterations in ecosystems, habitats and biodiversity. **Transition Risks** Transition risks arise from policy and legal, market as well as technological changes related to nature. These include more stringent nature-related legislation and reporting obligations, shifts in customer and investor preferences favouring products and services with fewer impacts on nature, volatile costs of raw materials, conflicts among stakeholders over changing land use, as well as requirements to transition to more efficient, resilient and environmentally sustainable technologies. **Opportunities** Opportunities arise from resource efficiency, new products and services, as well as ecosystem restoration and regeneration. The Group has implemented initiatives to enhance resource efficiency across its operations to reduce its dependencies and impacts on nature. These include adhering to sustainable business models, such as the adoption of a circular economy approach to help reduce carbon emissions and municipal waste. The Group also invests in reputational capital through collaborative engagement with stakeholders and conducts initiatives to further the restoration and conservation of ecosystems, habitats and threatened species. The Group plans to conduct a nature risk assessment through scenario analysis in the future, which will allow for a comprehensive evaluation of its nature-related dependencies, impacts, risks and opportunities across different timeframes.

Recommended Disclosures 建議披露事項	Our Approach 方針
	依賴 集團在不同層面的營運都依賴自然資本。在建築施工、價值鏈上游和日常直接營運期間，我們需要水和木材等天然資源的供應。我們亦依賴完整的生態系統來調節山泥傾瀉和洪水等極端天氣，和減輕其影響。此外，我們的酒店日常營運業務亦依靠自然為本的休閒娛樂活動來提升住客體驗和吸引旅遊人流。 **影響** 集團意識到我們對自然的影響。物業發展是我們的核心業務之一，施工過程以及價值鏈上游可能會對自然環境造成干擾和直接影響。我們的日常營運也可能對自然環境產生間接和累積的影響，包括由溫室氣體排放引起的氣候變化，以及由燃料燃燒、污水排放和廢物處理時所產生的潛在空氣和水污染。我們的日常營運還依賴自然資源，過度依賴可能導致資源枯竭和缺水。 **實體風險** 實體風險源於集團供應鏈中必要的自然資源（如水和木材）潛在供應不穩定性。另外，氣候和地質事件（如乾旱）可能減少集團依賴的自然資源產量，構成重大急性實體風險之一。除此之外，生態系統提供的調節服務可能發生變化，從而降低我們對極端氣候事件的抵抗力，衍生急性和慢性實體風險。此外，考慮到集團依賴自然為本的休閒娛樂活動，該區域的娛樂價值有機會因生態系統、棲息地和生物多樣性的改變而減少，從而帶來慢性實體風險。 **轉型風險** 轉型風險源自與自然相關的政策與法律、市場和技術變化。這些包括更嚴格的與自然相關的立法和報告守則、客戶和投資者偏好轉向對自然影響較小的產品和服務、原材料成本波動、持份者在改變土地用途上的衝突，以及轉型向更高效、更具抗禦力和環境可持續技術的要求。 **機遇** 機遇來自於資源效益、新產品和服務以及生態系統的恢復和再生。集團已實施了一系列提升資源效益的措施，以減少對自然的依賴和影響。這包括遵循可持續的商業模式，如採用循環經濟模式來減少碳排放和都市廢物。集團亦與持份者合作，投放資源於修復和保護生態系統、棲息地和受威脅物種，以提升聲譽資本。 集團計劃在日後進行自然風險情境分析，從而全面評估我們在不同時間範圍下與自然相關依賴、影響、風險和機遇。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe the effect nature-related dependencies, impacts, risks and opportunities have had on the organisation's business model, value chain, strategy and financial planning, as well as any transition plans or analysis in place. 描述自然相關依賴、影響、風險及機遇已經或可能對組織業務模式、價值鏈、策略和財務規劃、以及任何過渡計劃或分析的影響。	**Dependencies** The Group's identified dependencies on natural resources and ecosystem services would affect its business model in the upstream value chain in sourcing raw materials, and operational financial planning in raising resilience to nature-related physical risks. **Impacts** The Group's disturbance and depletion of resources would cause an impact on nature capital. In return, this could affect the Group's business strategy along the whole value chain in responding to nature-related transition risks, with stricter regulations. **Risks** The identified nature-related risks could affect the Group's upstream value chain with supply chain disruptions, resulting in increased costs for the Group's natural inputs. It would also affect our direct operations, with reduced revenue due to the interruption of buildings and hotel operations, as well as decreased asset value resulting from the losses in natural habitats and biodiversity. Consequently, this hinders our downstream activities in property sales and rental. **Opportunities** On the other hand, the nature-related opportunities would allow the Group to mitigate our upstream value chain's exposure to fluctuations in natural resource prices, enhance resilience towards supply instability of natural resources and increase our downstream market valuation through resilience planning. Direct operational revenue streams could be expanded due to business diversification. **Transition Plans** To reduce and mitigate the potential impact of disturbance and depletion of resources from our business operations and raw material sourcing, we are committed to integrating sustainability into procurement practices to minimise impacts on natural resources, environment and the ecosystem as stated in our Sustainable Procurement Policy. We strive to purchase products from socially responsible sources considering the environmental and natural resources implications at all stages of the life cycle of the product to be procured. The Group will review the Sustainable Procurement Policy and procurement practices from time to time in accordance with its corporate strategies and development on sustainable procurement issues relating to its operations. The Group collaborated with local stakeholders to conserve local ecosystems and protect threatened species. The Group formed a local cross-sectoral coral conservation partnership with other parties and launched a restoration project named CORAL REEFStoration. It leverages Ocean Park's marine conservation expertise, and the world's first 3D-printed reef tiles in terracotta from Archireef to rehabilitate the coral reef habitat in Hong Kong's southern waters. Together with the opening of CORAL REEFStoration Centre at the Ocean Park, it provides a new rehabilitation facility for rescued coral fragments and offers public engagement and educational activities including guided tours, interactive STEAM (Science, Technology, Engineering, Arts and Mathematics) experiments etc. Through this partnership, we aim to restore local coral species and engage the community in coral preservation and marine biodiversity. The Group would also assess the necessity of conducting a detailed nature-related risk assessment, thus developing robust nature transition plans based on the detailed assessment results in the future. The Group has been contributing to efforts to boost local biodiversity through several initiatives. We will continue to identify areas of improvement and formulate a transition plan where necessary.

Recommended Disclosures 建議披露事項	Our Approach 方針
	依賴 集團識別出的對自然資源和生態系統服務的依賴，將影響其在上游價值鏈中採購原材料的業務模式，以及就提高對自然相關物理風險抗禦力的運營財務規劃。 **影響** 集團對資源的干擾和消耗將對自然資本造成影響。這可能會影響集團在整個價值鏈上的業務策略以應對與自然相關的轉型風險，並制定更嚴格的規例。 **風險** 上述自然相關風險可能導致供應鏈中斷並影響集團價值鏈上游，從而增加集團對自然資本的投入成本。因建築物及酒店營運中斷而減少收入、以及因自然棲息地和生物多樣性損失而導致資產價值下降亦會波及組織的直接營運，從而阻礙集團房地產銷售和租賃的下游服務。 **機遇** 另一方面，與自然相關的機遇能減低價值鏈上游就自然資源價格波動所帶來的風險、增強對自然資源供應不穩定的抗禦力，並通過抗禦規劃以提高下游市場估值。直接營運收入來源可能因業務多元化而擴大。 **過渡計劃** 為了減少和減輕業務營運和原材料採購對資源的干擾和損耗所造成的潛在影響，我們按照《可持續採購政策》承諾將可持續發展融入採購實踐，以最大限度地減少對自然資源、環境和生態系統的影響。我們致力於從對社會負責的來源採購產品，並考慮產品在其生命週期各個階段對環境和自然資源的影響。集團會根據其企業策略及在可持續採購事宜的進展，定時檢討《可持續採購政策》及採購措施。 集團亦與營運本地的持份者攜手合作，保護本地生態系統和受威脅物種。集團與各方建立本地跨界別珊瑚保育夥伴關係，並推出名為「活化珊瑚行動」的修復項目。該計劃充分應用了香港海洋公園的海洋保育專業知識，以及Archireef的全球首創3D打印陶製珊瑚礁盤，旨在修復香港南部水域的珊瑚礁棲息地。隨著海洋公園「活化珊瑚中心」開幕，它為被拯救的珊瑚碎片提供修復設施，並提供包括導賞團、互動STEAM（科學、技術、工程、藝術和數學）實驗等公眾參與和教育活動。透過此合作夥伴關係，我們旨在恢復本地珊瑚物種，並讓社區參與保護珊瑚和海洋生物多樣性。 集團將評估進行詳細的自然相關風險評估的需要，並按結果於未來制定穩健的自然過渡計劃。目前，集團一直通過參與多項舉措促進本地生物多樣性。我們將繼續探索需要持續改進的領域，並在需要時制定過渡計劃。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe the resilience of the organisation's strategy to nature-related risks and opportunities, taking into consideration different scenarios. 描述組織的策略在考慮不同情景下應對自然相關風險與機遇方面的抗禦能力。	To manage our organisational nature-related risks, the Group has established sustainability targets that contribute to the broader goals under Sino Group's Sustainability Vision 2030 ("SV2030") initiative. Different business lines work together to meet our SV2030 goals. Our goals and strategies encompass the reduction of Scope 1, 2 and 3 GHG emissions, improvement of material and water efficiency, enhancement of waste diversion and promotion of urban biodiversity. These goals are tracked and reviewed periodically, reflecting our intention to make every aspect of our operations a driver of sustainability for a better future. In alignment with our commitment to addressing nature-related opportunities, the Group has implemented sustainable business strategies that prioritise the circular economy approach. This approach integrates considerations related to nature, with a focus on reducing carbon emissions and municipal waste, thereby diminishing our environmental footprint and lessening our impact on nature. Through strategic partnerships, such as our collaboration with the innovative start-up EcoBricks, we are pioneering groundbreaking solutions for upcycling plastic waste into sustainable construction materials. This initiative not only reduces our reliance on natural building materials but also helps mitigate the risks associated with shifting consumer preferences towards sustainable products. By embracing these initiatives, we demonstrate our firm belief that sustainability not only drives business opportunities but also fosters a more resilient and environmentally conscious future. Moreover, the Group recognises the importance of sustainable sourcing practices to conserve the environment. We are committed to purchasing 100% of seafood served at the Group's hotels from sustainable sources and have made significant progress in achieving 65% of seafood served at the Group's hotels from sustainable sources in the last reporting period. As a member of the TNFD Forum, Sino Land is eager to contribute to and support the development of the TNFD framework. We will assess the necessity of considering different scenarios in the future. 為了管理自然相關風險，集團已訂立可持續發展目標，致力配合並達成信和集團《可持續發展願景2030》下的更廣泛目標。各業務部門的同事將齊心合力實現《可持續發展願景2030》。我們的目標和策略包括減少範圍一及二，以及範圍三的溫室氣體排放、提高物料和水資源效益、改善廢物分流、以及促進城市生物多樣性。我們定期跟進和檢討這些目標，展現出我們希望在各營運層面推動可持續發展、創造更美好未來的的目標。 為了應對自然相關的機遇，集團已實施優先考慮循環經濟方法的可持續業務策略。這方針整合了與自然相關的考量，旨在減少碳排放和都市廢物，從而減少我們的環境足跡和對自然的影響。透過策略夥伴關係如與創新初創企業EcoBricks合作，我們開創突破性新方案，將塑膠廢料升級再造成可持續建築材料。這項措施不僅減少了我們對天然建築材料的依賴，還有助減輕因消費者偏好轉向可持續產品而面臨的風險。透過實施這些舉措，表明了我們的堅定的理念。可持續發展不僅能帶來商機，還能創造一個更具抗禦力和環保意識的未來。 此外，集團明白可持續採購實踐對環境保護的重要性。我們致力令集團旗下酒店供應的100%海鮮採購自可持續來源，並在報告期內取得重大進展，實現了65%海鮮採購於可持續來源。 作為TNFD論壇成員，信和置業將為TNFD框架的發展作出貢獻與支持。我們將會評估在日後開展情境分析的需要。

Recommended Disclosures 建議披露事項	Our Approach 方針
Disclose the locations of assets and/or activities in the organisation's direct operations and, where possible, upstream and downstream value chain(s) that meet the criteria for priority locations. 披露符合優先領域準則的組織直接營運，以及在可能的情況下披露相關的上游和／或下游價值鏈中存在資產和／或活動的地點。	According to Version 4.0 of the WRI's Aqueduct Water Risk Atlas tool, we identified that The Fullerton Hotel Sydney is currently located in regions with high baseline water stress. Although Sydney is identified as a high baseline water stress region, it has a medium overall water risk that takes into account both physical water quantity and quality, as well as water-related regulatory and reputational risk. Guided by our ESG Policies, we are committed to utilising precious shared resources, including water, more efficiently throughout our operations. Our operations have been proactively promoting responsible water management among our stakeholders. We have also identified that Hong Kong's marine biodiversity is immensely rich with a coastline of nearly 90 hard coral species. The Fullerton Ocean Park Hotel Hong Kong is located in an area of high biodiversity importance, where the Group is likely to have significant potential dependencies for its direct operation. The hotel is located in the biome of coastal inlet with cultural services for recreation, such as marine eco-tourism. Therefore, the Group formed a local cross-sectoral coral conservation partnership with other parties and launched the CORAL REEFStoration in Hong Kong's southern waters. The Group will evaluate the need to conduct location-specific impact assessments in the future to identify the priority locations, such as areas important for biodiversity and high ecosystem integrity, etc., and locations with material nature-related dependencies, impacts, risks and opportunities. 根據世界資源研究所的《輸水道水源風險地圖》4.0版本，我們識別悉尼富麗敦酒店目前位於高水平基準上的缺水地區。儘管悉尼被識別為缺水較高的地區，但考慮到實體水量和水質，以及與水相關的監管和聲譽風險，其整體水風險為中等。在環境、社會及管治的政策的指引下，我們致力於在業務營運中更有效地利用寶貴的共享資源，包括水資源。我們的業務營運積極向不同持份者推廣負責任的水資源管理措施。 我們亦留意到香港的海洋生物多樣性極為豐富，海岸線上有近90種硬珊瑚。香港富麗敦海洋公園酒店位於一個具高生物多樣性的地區，且集團的直接營運業務對此可能有高度依賴。酒店位於沿海一帶，提供海洋生態旅遊等消閒服務。因此集團與各方建立了跨界別的珊瑚保育夥伴關係，並在香港南部水域啟動了「活化珊瑚行動」。 集團未來將評估進行特定地點的影響評估的必要性，以確定優先領域，例如對生物多樣性和高生態系統完整性等重要的地區，以及具有重大自然相關依賴性、影響、風險和機遇的地點。

Risk and Impact Management 風險與影響管理

Describe the organisation's processes for identifying, assessing and prioritising nature-related dependencies, impacts, risks and opportunities in its direct operations.
描述組織在其直接營運中自然相關依賴、影響、風險與機遇的識別、評估和排序的流程。

The Group engaged an independent consultant to conduct the identification and assessment of nature-related dependencies, impacts, risks and opportunities in its direct operations.

Identification
The Natural Capital Protocol was used to understand the relationship and interactions between the Group's business activity and natural capital through a high-level overview. Online tools such as Exploring Natural Capital Opportunities, Risks and Exposure ("ENCORE") and WWF Biodiversity Risk Filter were used for the identification of dependencies and impacts of the real estate industry in a local context, providing a better understanding of the relationship between the Group's business activity and natural capital.

Assessment
We have performed nature-related risks and opportunities analysis through desktop research on existing and emerging regulatory requirements, recent market trends, as well as the development of the macro environment related to nature loss. Taking a more quantitative approach, we leveraged tools such as the Aqueduct Water Risk Atlas to conduct water risk assessments at a global and local scale. This has enabled us to identify water risk hotspots and enhance our resilience. The risk assessment determined that none of our operations are situated in areas with high or extremely high overall water risk. Consequently, our operations are not exposed to the risks associated with water scarcity.

We acknowledge that while our current operations are not situated in areas with high or extremely high overall water risk, water scarcity can be caused and worsened by various factors, including population growth, socioeconomic shifts and technological progress. As part of our SV2030, we are dedicated to minimising water usage by establishing water consumption targets. Furthermore, we are incorporating water management practices into our overall sustainability strategy and framework to address potential water-related risks, such as elevated water costs, which may have an impact on our operations.

Prioritisation
The identified risks and opportunities were mapped to the identified dependencies and impacts. Utilising risk metrics by categorising the risks as high, medium or low priority based on their likelihood and impact, we determined the severity and probability of the potential impacts or benefits of each identified risk and opportunity on the Group. We also ensured that the prioritisation of nature-related risks and opportunities aligns with the Group's strategic goal by engaging stakeholders in designing the risk metrics. The quantitative financial impact of each nature-related risk and opportunity would be further explored to reassess priorities and help inform decision making.

To ensure transparency and accountability, the Group will further evaluate the need to conduct location-specific impact assessments in the future, using the Integrated Biodiversity Assessment Tool ("IBAT") to indicate the relationship of our assets' direct and indirect influence with detailed biodiversity indicators. Results of the assessment for different timeframes will be further disclosed. In response to the TNFD framework, the Group would also pursue ongoing efforts to adopt the Locate, Evaluate, Assess and Prepare ("LEAP") approach, the integrated process for nature-related risk and opportunity management developed by TNFD for robust assessment and disclosure.

Recommended Disclosures 建議披露事項	Our Approach 方針
	集團委託獨立顧問識別和評估與其直接營運業務中自然相關的依賴、影響、風險和機遇。 **識別** 我們參考《自然資本協議》，以了解集團業務活動與自然資本之間的關係和相互作用。同時，我們利用《探索自然資本機會、風險和暴露》和《世界自然基金會生物多樣性風險評估工具》等網上工具來識別集團營運所在地的地產行業對自然的依賴和影響，從而深入地了解集團業務營運與自然資本之間的關係。 **評估** 我們透過研究現有和新興的監管要求、近期市場趨勢以及與自然損失相關的宏觀經濟環境發展，分析了與自然相關的風險和機遇。我們採用了量化方法，利用《輸水道水源風險地圖》在全球和地方層面進行水風險評估，有助我們識別水風險熱點並增強抗禦力。該風險評估判斷我們沒有在高或極高水平上的整體水風險地區營運業務。因此我們的業務不會面臨與水資源短缺相關的風險。 雖然我們目前的業務並不位於整體水風險較高或極高的地區，但我們理解水資源短缺可能由多種因素造成並加劇，包括人口成長、社會經濟轉變和技術進步。作為我們《可持續發展願景 2030》的一部分，我們致力透過制定用水量目標來最大限度地減少用水。此外，我們正在將水資源管理實踐納入我們的整體可持續發展策略和框架，以解決如水成本上漲等可能對我們業務產生影響的潛在與水相關風險。 **排序** 已識別的風險和機遇與已識別的依賴性和影響相互對應。透過風險指標，並按風險的可能性和影響將它們分為高、中或低優先級別，我們界定每個已識別風險和機遇對本集團的潛在影響或收益的嚴重性和概率。我們也透過讓持份者參與設定風險指標，確保與自然相關的風險和機遇的優先順序與集團的策略目標保持一致。為協助決策，我們將進一步探討每種自然相關風險和機遇的定量財務影響，以重新評估已識別風險的優先順序。 為了確保透明度和問責性，集團將評估日後進行特定地點影響評估的需要，使用《綜合生物多樣性評估工具》及詳細的生物多樣性指標來顯示我們資產對自然的直接和間接影響，並進一步披露不同時間範圍的評估結果。集團將會積極考慮採用由TNFD開發的風險與機遇評估綜合管理流程（「LEAP」），以提高與自然相關風險和機遇的評估和披露穩健性，以進一步響應TNFD框架及指引。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe the organisation's processes for identifying, assessing and prioritising nature-related dependencies, impacts, risks and opportunities in its upstream and downstream value chain(s). 描述組織在其上下游價值鏈中識別、評估和排序自然相關依賴、影響、風險及機遇的方法。	The Group maintains a comprehensive approach to identifying nature-related dependencies, impacts, risks and opportunities, and acknowledges the importance of extending the analysis of these issues in our upstream and downstream value chains. The Group has been proactively focusing on enhancing readiness to expand the scope of analysis, and we are committed to working closely with our suppliers and customers through capacity building and partnerships. We remain dedicated to ongoing review of existing and emerging nature-related trends, and continuously strive to monitor and manage our identified nature-related risks. 集團全面地識別與自然相關的依賴、影響、風險和機遇，並意識到擴展相關分析到上下游價值鏈的重要性。集團一直積極預備擴大分析範圍的準備工作，致力透過能力提升及與供應商和客戶密切合作，持續檢討現有和新興的自然相關趨勢，並不斷監控和管理已識別的自然相關風險。
Describe the organisation's processes for monitoring nature-related dependencies, impacts, risks and opportunities. 描述組織管理監察自然相關依賴、影響、風險與機遇的流程。	To enhance our preparedness and response, the Group regularly monitors and reviews nature-related risks. Our environmental management system ("EMS") ensures that environmental considerations are front and centre in all the decisions we make. We have aligned our continuous efforts for improvement with recognised management system certifications such as the ISO 41001 (Facility) and ISO 50001 (Energy) management systems to ensure the service quality and efficiency of our work processes within our properties. The ESG Steering Committee is responsible for planning, implementing and ensuring our programmes and policies support the overall sustainability strategy. In response to our identified nature-related risks, our ESG Policies and guidelines enable us to design and deliver products and services while meeting our sustainability goals, as well as managing risks. Our Biodiversity Policy provides guidelines for integrating biodiversity considerations into all aspects of our operations. Our Sustainable Building Guidelines outline our commitments to protect and conserve native species, important habitats and ecosystems, as well as sites with a historical or heritage setting during site selection of our development projects where practicable. The Group supports conserving and enhancing biodiversity through ongoing assessment and management of its operations and activities. 集團定期監察和檢討與自然相關的風險，以加強我們的應急準備和應對能力。我們的環境管理系統確保環境因素被納入所有決策的考慮中。我們力求進步並爭取與國際認可的管理體系認證包括ISO 41001（設施）和ISO 50001（能源）達成一致，以確保我們旗下物業的服務質素和工作流程的效率。 環境、社會和管治督導委員會負責規劃、實施，並確保措施和政策能配合整體的可持續發展策略。為了應對我們與自然相關的風險，我們的環境、社會和管治政策和指引使我們在設計和提供產品與服務時，能兼顧可持續發展目標及風險管理。我們的《生物多樣性政策》為如何將生物多樣性融入營運提供指引。《可持續建築指引》則明確規定了我們在項目選址中，盡可能地保護和保育本地物種、重要棲息地和生態系統、以及具有歷史或文化遺產背景的地點的承諾。集團透過持續評估及管理業務營運，支持生態保育及生物多樣性。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe how processes for identifying, assessing, prioritising and monitoring nature-related risks are integrated into and inform the organisation's overall risk management processes. 描述如何將識別、評估、排序和監察自然相關風險的流程整合至及指引組織的整體風險管理流程。	The Group is committed to incorporating the process for identifying, assessing, prioritising and monitoring nature-related risks in its overall risk management through setting sustainability targets to keep track of the Group's management progress under the SV2030. The Group's performance regarding GHG emissions, material and water usage, waste generation and urban biodiversity is closely monitored. The Group has also adopted an Enterprise Risk Management ("ERM") approach to assist in managing the nature-related risks identified. With the assistance of the Risk and Control Committee, the Audit Committee reviews the effectiveness of the risk management and internal control systems covering strategic, financial, operational, compliance and ESG risks. If nature-related risk has been identified as an emerging risk, risk assessment and analysis, evaluation rating, prioritisation and treatment plans would be conducted. The Group would keep it under regular monitoring and review at least quarterly or when the situation requires. Sino Land is also a signatory of the Action Declaration on climate policy engagement. We continuously monitor the alignment of our public policy engagements with our ESG commitments. Additionally, Sino Land has demonstrated its support for HKEX's market consultations on enhancing climate-related disclosures within the environmental, social and governance framework. In addressing matters pertaining to nature-related issues, we continuously monitor the alignment of our public policy engagements with our ESG commitments, including nature-related commitments. We regularly review our risk register and the results of stakeholder engagement exercises to refresh our understanding of the salient ESG risks and opportunities applicable to our business. 集團通過設定可持續發展目標，致力於將識別、評估、排序和監察自然相關風險納入整體風險管理，並確保與集團《可持續發展願景2030》的管理進展保持一致。集團在溫室氣體排放、物料和水資源使用、廢物產生和城市生物多樣性方面的表現都受到密切監控。集團亦採用企業風險管理（「企業風險管理」）方針協助管理已識別出的與自然相關的風險。 在風險及監控委員會的協助下，審核委員會檢討集團的風險管理和內部監控體系的成效，範疇包括策略、財務、營運、合規，以及環境、社會及管治的風險。當自然相關的風險被識別為新興風險時，則將進行風險評估及分析、風險評級、排序和處理計劃。本集團至少每季或視乎情況適時審視相關風險。 信和置業也是《參與氣候政策與行動宣言》的簽署方。我們持續監控我們的公共政策參與是否符合我們的環境、社會及管治政策。此外，信和置業亦支持香港交易所就加強氣候相關披露而進行的市場諮詢。在處理與自然相關的問題時，我們持續監控我們在公共政策參與跟環境、社會及管治承諾，包括與自然相關的承諾的一致性。我們定期審閱風險登記和持份者參與活動的結果，以更新適用於我們業務的顯著環境、社會及管治風險和機遇的理解。

Recommended Disclosures 建議披露事項	Our Approach 方針

Metrics and Targets 指標及目標

Disclose the metrics used by the organisation to assess and manage material nature-related risks and opportunities in line with its strategy and risk management process. 披露組織以符合其策略和風險管理流程的方式，用於評估和管理重大自然相關風險及機遇的指標。	We have allocated a budget for our identified nature-related opportunities on reputational capital and ecosystem restoration. To date, we have invested over HK$8.4 million in initiatives dedicated to marine conservation. We continue to explore collaborations with local community recycling centres to support local EcoBricks manufacturing, fostering a sustainable circular economy ecosystem. We remain committed to deploying EcoBricks across suitable properties while fostering deeper engagement with tenants and customers, advocating for plastic recycling and upcycling into EcoBricks. The quantitative financial impacts of each nature-related transition and physical risk, as well as opportunities are still under assessment; we will disclose other metrics once the information is prepared. During the reporting period, the Group did not receive any fines/penalties or face litigation related to negative nature-related impacts. We believe that monitoring and reporting nature-related risk and opportunity metrics would help us further improve our sustainability performance. 我們已預留財務預算，針對已識別的自然相關機遇進行投資，以提升聲譽資本和恢復生態系統。至今，我們已投放超過港幣840萬於推動海洋保育的項目中。我們繼續探索與本地社區回收中心合作，以支持EcoBricks的本地生產，從而推動循環經濟發展。我們繼續在合適的物業採用EcoBricks，同時加強與租戶和客戶的深入互動，倡導塑膠回收和升級改造為EcoBricks。 與自然相關的轉型和實體風險以及機遇所量化的財務影響仍在評估中，我們將在準備就緒時披露其他指標。報告期內，本集團未發生因負面的自然相關影響而受到任何罰款／處罰／訴訟的情況。我們相信監測和披露與自然相關的風險和機遇指標將有助於進一步提升可持續發展表現。
Disclose the metrics used by the organisation to assess and manage dependencies and impacts on nature. 披露組織用於評估和管理對自然的依賴和影響的指標。	We publish key metrics on Scope 1, 2 and 3 GHG emissions, air pollutant emissions, water consumption, material use and waste generation in our Sustainability Report annually. Please refer to the Progress on Key Sustainability Indicators section for more details. Monitoring and reporting these metrics enable us to identify areas with high nature-related dependencies and impacts to further improve our performance. We strive to enhance our capacity and readiness to optimise the internal data management procedures in order to ensure data accuracy and reliability. Other metrics for monitoring and managing dependencies and impacts on nature will be reported upon enhanced readiness for disclosure. 我們每年都會在《可持續發展報告》中披露範圍一、二和三溫室氣體排放、空氣污染物排放、用水量、物料使用量、以及廢物棄置量等關鍵指標。詳情請參閱「關鍵可持續發展指標的進展」。監控和披露相關指標有助我們識別自然相關依賴和影響較高的領域，從而繼續提升表現。我們致力提高集團的能力和準備情況，優化內部數據管理程式，以確保數據的準確性和可靠性。其他監察及管理依賴和影響的指標及目標將在準備充分後進行披露。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe the targets and goals used by the organisation to manage nature-related dependencies, impacts, risks and opportunities and its performance against these. 描述組織用於管理自然相關依賴、影響、風險與機遇的目標，以及針對這些目標的績效。	Our nature-related targets set out in the SV2030 initiative, including those related to climate resilience and GHG emissions, water consumption, material use, waste reduction and management as well as urban biodiversity, along with progress on metrics, are available in the Sustainability Vision 2030 chapter of this Report. We will continue to develop new goals that prioritise nature conservation and monitor our approaches towards managing nature-related dependencies and impacts, risks and opportunities to ensure long-term environmental stewardship. We will explore the possibility of conducting scenario analysis to evaluate the possible consequences of nature loss to our operations. Sino Land has joined the Science Based Targets Network ("SBTN")'s Corporate Program to engage with other mission-driven organisations and take part in developing and testing tools, methodologies and guidance for establishing science-based targets for nature. This also helps us understand how to assess and mitigate nature-related risks, such as potential water risks. This demonstrates our dedication to contributing to nature and biodiversity. 我們的自然相關目標載於《可持續發展願景 2030》，包括氣候抗禦力和溫室氣體排放、用水量、物料使用、廢物削減和管理、和城市生物多樣性的相關目標以及進展，詳情可參閱本報告的「可持續發展願景 2030」章節。 我們將繼續制定優先考慮自然保護的新目標，並監測我們與自然相關的依賴和影響、風險和機遇的管理，以確保長期的環境管理。我們將探索進行情境分析的可能性，以評估自然損失對我們營運可能造成的後果。信和置業已加入科學目標網絡（「SBTN」）企業參與計劃，並與其他使命相近的組織合作，參與開發和測試制定科學基礎自然目標的工具、方法和指引。此有助於我們瞭解如何評估和減輕與自然相關的風險，例如潛在的水風險，並展示我們致力於為自然和生物多樣性做出貢獻。

Climate-related Financial Disclosure
氣候相關財務披露

The following table describes how we manage climate-related risks that pose a potential financial risk for our business in accordance with the Task Force on Climate-related Financial Disclosures ("TCFD") framework. In 2023, Sino Land published its first standalone Climate Action Report. The Report outlines Sino Land's actions in identifying, assessing and managing climate-related risks and opportunities that are material to our business. It also includes Sino Land's comprehensive strategies and actions to mitigate climate-related risks, and to seize the opportunities to enhance the climate resilience of our portfolio.

下表描述我們參照氣候相關財務信田息披露工作組（「TCFD」）的框架，管理對業務帶來潛在財務影響的氣候相關風險。於 2023 年，信和置業發表首份獨立《氣候行動報告》。報告概述信和置業在識別、評估及管理重大氣候相關風險和機遇方面的工作，並說明信和置業為緩解氣候相關風險、加強集團物業氣候抗禦力而採取的全面策略和行動。

Recommended Disclosures 建議披露事項	Our Approach 方針
Governance 管治	
Describe the board's oversight of climate-related risks and opportunities. 描述董事會對氣候相關風險與機遇的監管情況。	Tsim Sha Tsui Properties' Board of Directors (the "Board") has the overall responsibility for risk management. The Board is dedicated to integrating sustainability into all aspects of our operations and advancing our sustainable development. The Group has adopted an Enterprise Risk Management ("ERM") approach to assist the Board in discharging its risk management responsibilities via the Audit Committee and guide individual business units in managing the key risks faced by the Group. The Board oversees the management of the overall sustainability strategy and reporting of the Group through regular updates on sustainability issues, including climate-related topics from the Environmental, Social and Governance Steering Committee ("ESG Steering Committee"), which reports to the Board twice a year. The ESG Steering Committee is chaired by Mr Daryl Ng, Chairman, and comprises another Director of the Company and key executives to ensure that our Board remains informed and that their knowledge is up to date. 尖沙咀置業董事會（「董事會」）對風險管理負有最終責任。董事會致力將可持續發展融入於營運的各個層面，促進可持續發展。 集團已採用企業風險管理系統， 透過審核委員會協助董事會履行風險管理的責任，並支援各業務部門管理集團所面對的主要風險。 董事會透過環境、社會及管治督導委員會的定期匯報，監督集團整體可持續發展策略的管理和報告。環境、社會及管治督導委員會每年向董事會匯報兩次，並定期提供有關可持續發展議題的最新資訊，包括氣候相關議題。該委員會由董事會主席黃永光先生擔任主席，成員包括本公司其他董事及主要管理人員，以確保董事會掌握最新資訊並持續提升相關知識。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe management's role in assessing and managing climate-related risks and opportunities. 描述管理層在評估和管理氣候相關風險與機遇的角色。	The day-to-day process of identifying, assessing and managing risks associated with climate change rests with the ESG Steering Committee, which is chaired by Mr Daryl Ng, Chairman, and comprises another Director of the Company and key executives. The ESG Steering Committee is responsible for planning, implementing and ensuring our programmes and policies support the overall sustainability strategy. This includes oversight of the policies and approaches that outline how our strategy is to be implemented across the business and for all our material topics. Overall sustainability performance and progress are reported to the Board by the ESG Steering Committee at regular board meetings. Under the ESG Steering Committee, the Green Living Sub-committee reviews and evaluates initiatives to address climate change, manage energy and waste, conserve water resources and promote environmental protection, while identifying areas for improvement. This sub-committee meets regularly and makes timely reports to the ESG Steering Committee to facilitate the overall sustainability approach of the Group. We provide incentives to key executives who hold responsibility for overseeing and addressing important material topics, including climate-related topics. In addition, employees at assistant manager level and above are expected to set KPIs related to sustainability topics and incorporate sustainability practices into their daily work. The achievement of ESG KPIs will be considered in the annual performance appraisal. 環境、社會和管治督導委員會負責識別、評估和管理氣候變化相關風險的日常流程。委員會由董事會主席黃永光先生擔任主席，成員包括本公司其他董事和主要管理人員，負責規劃並執行可持續發展策略，以及確保落實的措施和政策有效配合整體策略。另外，委員會負責監督有關政策和方針涵蓋所有重大議題並在整個業務中得以有效實施。委員會在定期舉行的董事會會議上向董事會報告整體可持續發展表現和進展。 在環境、社會和管治督導委員會的領導下，綠色生活小組委員會負責檢討和評估應對氣候變化、管理能源和廢物、節約水資源和促進環境保護的各項措施，並藉以識別需要改進的地方。小組委員會定期開會，並適時向環境、社會和管治督導委員會報告，以促進集團整體可持續發展方針。 我們向負責監督及處理重大議題（包括氣候相關議題）的主要管理人員提供誘因。此外，集團要求助理經理及以上級別員工應制定與可持續發展主題相關的關鍵績效指標，在日常工作中實踐可持續發展理念。環境、社會及管治的關鍵績效指標亦會納入到年度績效評估。

Recommended Disclosures 建議披露事項	Our Approach 方針

Strategy 策略

Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. 描述機構所識別的短、中、長期氣候相關風險與機遇。	We engaged an external consultant in FY2021/22 to conduct a climate risk assessment for all new and existing operations under our management in Hong Kong, covering over 170 existing and new buildings under 3°C and 1.5°C warmer climate scenarios. The exercise included analysis of climate-related risks, including both physical and transition risks as described below, alongside potential financial impacts and opportunities, to assess the implications of the prioritised risks for our operations, upstream and downstream activities, and to inform risk management and resilience planning. Shortlisted key climate-related risks and opportunities were then analysed under two scenarios developed by the Network for Greening the Financial System ("NGFS"), the World Resources Institute ("WRI"), the World Bank, and the Intergovernmental Panel on Climate Change ("IPCC"), including the Net Zero 2050 scenario, which aligns with the goal of the Paris Agreement to preferably limit global warming to 1.5°C above pre-industrial levels. Three timeframes (2025, 2030 and 2050) were defined to understand the risk profile in the short, medium and long term. The 2025 and 2030 timeframes are aligned with our SV2030 goals, while the 2050 timeframe reflects our long-term commitment to achieve net-zero emissions. In addition, the 2030 and 2050 timeframes are aligned with our SBTi-validated near-term and long-term targets, respectively. **Physical Risks** Risks arising from acute events or longer-term shifts in climate patterns, such as extreme weather events, heatwaves and rising temperatures. **Transition Risks** Risks arising from policy and legal, technology and market changes, as well as reputational risks, in the process of transitioning to a lower-carbon economy. These include changes in building codes and standards, supply of raw materials, low-carbon technology and innovation, consumer preferences, financier expectations and green finance. Please refer to Sino Land's Climate Action Report for more details on our key physical risks, transition risks and opportunities. 我們於2021/22財政年度外聘獨立顧問，對集團旗下管理的香港現有和新業務進行氣候風險評估，包括170多個現有和新建物業在全球氣溫上升3°C和1.5°C情境下所面臨的氣候風險。該評估分析各項實體和轉型風險（如下述所示）所帶來的潛在財務影響和機遇。此有助我們評估主要氣候相關風險對集團營運、上游和下游活動的影響，為風險管理和抗禦力規劃提供指引。為響應《巴黎協定》將全球氣溫升幅限控制在工業化前水平以上1.5°C之內的目標，我們針對重大氣候風險和機遇，進一步分析央行與監管機構綠色金融網絡（「NGFS」）、世界資源研究所（「WRI」）、世界銀行和政府間氣候變化專門委員會（「IPCC」）所提倡的包括2050年淨零情境在內的兩個情境下的影響。我們設定2025年、2030年及2050年三個時間範疇，以了解短期、中期及長期的風險狀況。2025年及2030年時間範疇與我們的《可持續發展願景2030》一致，而2050年時間範疇則體現我們實現淨零排放的長期承諾。此外，2030年及2050年時間範疇分別對應科學基礎目標倡議組織所認證的短期及長期目標。 **實體風險** 由突發事件或氣候形態長期變化（包括極端天氣事件、熱浪和氣溫上升）所引起的風險。 **轉型風險** 在轉型至低碳經濟的過程中，因政策與法律、技術和市場變化，以及聲譽風險所引起的風險。當中包括建築規範和標準、原材料供應、低碳技術和創新、消費者偏好、金融機構預期和綠色金融的變化。 有關主要實體風險、轉型風險和機遇的詳情，請參閱信和置業的《氣候行動報告》。

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning. 描述氣候相關風險及機遇對機構業務、策略及財務規劃的影響。	Climate risk assessment enables the Group to assess and monitor both physical and transition risks by quantifying climate-related financial impacts under multiple climate scenarios. We engaged an external consultant to conduct an in-depth financial impact analysis for key climate-related risks and opportunities with reference to climate and transition pathway projections published by established research bodies such as the NGFS, WRI and IPCC. We have published a holistic Decarbonisation Blueprint, which serves as our climate transition plan and sets out our climate-related and decarbonisation strategy. Structured around three key focus areas, Development, Operations and Collaboration, the Blueprint demonstrates our commitment to strengthening climate resilience and achieving net-zero emissions across our operations and value chain in partnership with our stakeholders. The implementation of the Blueprint is supported by a range of interim targets and performance indicators, including SBTi-validated greenhouse gas emission reduction targets, as well as targets relating to electricity consumption, climate risk assessment and green building certification. Sustainability considerations have been integrated into our annual budgets. Please refer to Green – Climate Resilience and GHG Emissions and Green – Energy Consumption and Efficiency sections for our investments in climate-related initiatives. In 2018, Sino Land announced its first green loan and the details of its Green Finance Framework. The framework guides the financing of sustainable building developments that will deliver environmental benefits in line with our sustainability vision. In 2021, Sino Land converted a five-year HK$1 billion loan signed with Bank of China (Hong Kong) Limited to a sustainability-linked loan, marking its first financing arrangement directly linked to sustainability targets. The proceeds will be used for funding sustainability-related initiatives. Based on the climate-related risk and opportunity assessment conducted, the Group did not identify any climate-related risks or opportunities that materially affected its financial position, financial performance or cash flows. In addition, no climate-related risks or opportunities were identified with a significant risk of resulting in a material adjustment to the carrying amounts of assets or liabilities within the next annual reporting period. Sino Land has identified key climate-related physical risks, transition risks and opportunities that can impact its operations, business models and value chain. Please refer to the table below for examples of the current and anticipated impacts for different climate-related risks and opportunities over different time horizons.

集團透過氣候風險評估，量化相關風險在不同氣候情境下的氣候相關財務影響，藉此評估和監測實體風險和轉型風險。我們外聘獨立顧問，參照NGFS、WRI和IPCC等專門研究機構所公布的氣候和轉型路徑預測，針對重大氣候風險和機遇深入分析相關財務影響。

我們亦發布了全方位《減碳藍圖》，作為我們的氣候轉型計劃，並制定氣候相關及減碳策略。《減碳藍圖》圍繞三大重點範疇，包括物業發展、營運管理和協同合作，展現我們與持份者攜手合作，加強氣候抗禦力及在營運和價值鏈中實現淨零排放的承諾。為落實《減碳藍圖》，我們訂立了一系列中期目標及績效指標，包括獲科學基礎目標倡議組織驗證的溫室氣體減排目標，以及用電、氣候風險評估和綠色建築認證相關的目標。可持續發展考量已納入我們的年度預算。有關我們在氣候相關舉措的投資，請參閱「綠色低碳－氣候抗禦力和溫室氣體排放」及「綠色低碳－能源消耗和效益」章節。

2018年，信和置業發表首筆綠色貸款及「綠色融資框架」的詳情。框架不僅為可持續建築發展融資提供指引，更配合我們推動可持續發展的願景，創造環保效益。信和置業於2021年與中國銀行（香港）有限公司簽訂協議，將一筆十億港元五年期貸款轉為與可持續發展表現掛鉤貸款，為信和置業首個與可持續發展目標直接相關的融資安排。所得款項將用於資助與可持續發展相關的計劃。

根據已進行的氣候風險和機遇評估，集團並未識別出對其財務狀況、財務表現或現金流量造成重大影響的任何氣候風險或機遇。此外，我們亦未識別出任何可能於下一個年度報告期內導致資產或負債賬面值出現重大調整的重大氣候風險或機遇。

集團已識別可能影響其營運、業務模式及價值鏈的主要氣候相關實體風險、轉型風險和機遇。

請參閱下表，以了解不同氣候相關風險和機遇在各個時間範疇下的當前及預期影響。

Risk/Opportunity 風險/機遇	Time Horizon when the Effects Could Occur 可能產生影響的時間範圍	Risk and Opportunity Description and Where It Is Concentrated 風險和機遇說明及其集中範圍	Current and Anticipated Effects on Business Model and Value Chain 當前及預期對業務模式和價值鏈的影響
Physical Risks 物理風險			
Increasing frequency and severity of extreme events such as typhoons, rainstorms and coastal flooding **颱風、暴雨和沿岸洪水等極端天氣情況的頻率和嚴重性不斷增加**	Short-term 短期	More frequent and severe extreme events can disrupt construction activities and damage construction sites and managed properties 極端天氣情況的頻率和嚴重性不斷增加會導致建築活動中斷，以及令建築工地和旗下管理物業受損	• Increased need for a business continuity plan to ensure the safety of workers, tenants and customers • Increase in capital expenditure for preventive measures and maintenance costs • Anticipated reduction in asset and property value • Potential increase in insurance premiums • 對營運持續計劃的需求增加，以確保工人、租戶和客戶的安全 • 預防性措施及維護成本導致資本支出增加 • 預期資產及物業價值下調 • 保險費用上調風險
Heatwaves and rising temperatures **熱浪和氣溫上升**	Long-term 長期	Longer and more frequent heatwaves, along with higher temperatures, could increase demand for cooling and air-conditioning, disrupt construction activities and reduce worker productivity 熱浪的頻率和持續時間增加，氣溫整體上升會導致製冷和空調需求增加、建築活動中斷和工人生產力下降	• Increase in electricity costs due to higher demand for cooling and air-conditioning • Anticipated delays in construction activities and reduced worker productivity due to heat stress • 製冷和空調需求增加導致電費成本上升 • 預計施工進度將受高溫影響延誤，工人在熱壓力下的生產效率亦可能下降
Transition Risks/Opportunities 轉型風險/機遇			
Building codes and standards **建築規範和標準**	Medium-term 中期	Strengthened regulations regarding green building codes and energy efficiency, which impact our sustainable building planning for development projects and managed properties 預計綠色建築規範和建築能源效益的監管將會加強，並影響我們發展項目及管理物業的可持續建築規劃	• Anticipated more stringent building specifications on environmental performance • Increase in capital expenditure to construct and renovate green buildings to meet higher standards • Potential non-compliance costs • 建築環保標準預期收緊 • 增加資本支出以建造及翻新綠色建築，以符合更高標準 • 潛在違規成本

Risk/Opportunity 風險/機遇	Time Horizon when the Effects Could Occur 可能產生影響的時間範圍	Risk and Opportunity Description and Where It Is Concentrated 風險和機遇說明及其集中範圍	Current and Anticipated Effects on Business Model and Value Chain 當前及預期對業務模式和價值鏈的影響
Limited supply of low-carbon construction material **低碳建築材料供應受限**	Long-term 長期	Limited supply and high demand for low-carbon construction materials might affect the cost of development projects 低碳建築材料供不應求，並有機會影響發展項目的成本	• Anticipated limited supply of low-carbon construction material as more property developers work to reduce embodied carbon in construction • Anticipated increase in procurement costs due to the cost premium of green construction materials such as low-carbon cement • 因地產發展商積極減少建築過程中的的隱含碳，預期低碳建築材料的供應將會受限 • 因低碳水泥等綠色建築材料的成本溢價，預期採購成本上升
Growth in renewable energy goals and demand **可再生能源目標與需求增長**	Medium-term 中期	Greater commitment and incentives to adopt renewable energy at managed properties 對管理物業採用可再生能源作出更大承諾及提供更多誘因	• Increase in capital expenditure for installing renewable energy infrastructure at managed buildings • Anticipated increase in operating expenses due to higher electricity costs associated with Hong Kong's net-zero electricity generation target • 預期管理物業中對可再生能源基礎設施的資本支出將會增加 • 預期因應香港淨零發電目標以致電費上升，營運開支將會增加
Low-carbon technology and innovation **低碳技術與創新**	Short-term 短期	More PropTech and energy-efficient solutions to improve efficiency and reduce costs in building construction and property management 市場推出更多針對地產行業的房地產科技和節能解決方案	• Increase in capital expenditure to invest in and procure emerging technologies and equipment • Improved operational efficiency through the adoption of low-carbon technologies • 投資及採購新興技術和設備以致資本支出增加 • 通過應用低碳科技提高營運效能
Consumer preference **消費者意向**	Medium-term 中期	Growing expectations from tenants and customers for green and energy-efficient properties 消費者對綠色節能物業的要求及期望提高	• Increased capital expenditure for retrofitting managed properties • Anticipated increase in demand for sustainable buildings • 管理物業改造工程以致資本支出增加 • 預期對可持續發展建築物的需求將會增加
		Growing expectations and ESG/climate disclosure requirements from financiers, which might create new opportunities to secure a broader range of investment 金融機構對環境、社會及管治及氣候信息披露的要求與日俱增，有機會帶來新機遇，開拓更廣泛的投資渠道	• Potential to attract diversified financial sources and green investments • 吸引多元化的融資來源及綠色投資的潛力

Recommended Disclosures 建議披露事項	Our Approach 方針
Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario. 描述機構的策略彈性，並考慮不同氣候相關情境（包括2°C或更嚴苛的情境）。	We have conducted scenario analysis that considers different climate-related scenarios. Through the scenario analysis, we aim to conduct in-depth financial impact analysis for key risks and opportunities with reference to climate and transition pathway projections, including the NGFS Net Zero 2050 scenario and Current Policies scenario. These scenarios share resemblances with Representative Concentration Pathways ("RCP") 2.6 and 6.0 scenarios as both are used to model the climate risk impact under similar global warming pathways. These pathways broadly represent comprehensive climate scenarios related to two projected global average temperature increases: 1.5°C and 3°C. For details of assessment findings and assumptions made on the scenario analysis, please refer to Sino Land's Climate Action Report. In 2021, we committed to developing an approach towards net-zero emissions by 2050. This effort is guided by Sino Land's pledge to support the Business Ambition for 1.5°C, led by the Science Based Targets initiative ("SBTi") in partnership with the United Nations Global Compact and We Mean Business Coalition, calling on businesses to set science-based targets for GHG emission reductions. Our efforts to reach this goal are described in more detail in our Decarbonisation Blueprint. More information about our Decarbonisation Blueprint can be found in our Sustainability Report 2022, which reflects the Group's investment and capacity in climate-related mitigation and adaptation strategies. In 2020, we established the Group's Sustainability Vision 2030, outlining our management approach and targets for crucial areas such as GHG and energy use reduction, renewable energy generation, single-use plastics consumption, green building certification and innovative sustainability solutions to mitigate climate-related risks for a more sustainable future. Going forward, colleagues across our business lines will work together in meeting our 38 SV2030 goals, reflecting our intention to make every aspect of our operations a driver of sustainability for a better future. Building climate resilience is one of our focus areas. Our commitment to take collective action to minimise GHG emissions and the impacts of climate change is illustrated by our climate action-related targets. 我們對不同的氣候相關情境進行了情境分析，我們參照氣候和轉型路徑預測，包括NGFS 2050淨零情境以及當前政策情境，對關鍵風險和機遇進行深入的財務影響分析。這些情境與溫室氣體濃度途徑（「RCP」）2.6和6.0情境有相似之處，兩者同樣用於模擬相近的全球暖化路徑下的氣候風險影響。它們分別代表1.5°C和3°C兩個預計全球平均溫度上升的氣候情境。 有關情景分析的詳細評估結果及假設，請參閱信和置業的《氣候行動報告》。 我們於2021年承諾制定方針，致力於2050年前實踐淨零碳排放目標。信和置業參與由科學基礎目標倡議組織與《聯合國全球契約》及全球商業氣候聯盟聯合發起的「Business Ambition for 1.5°C」聯署運動，響應號召訂立科學基礎減碳目標。有關我們為實現此目標所作出的努力，詳情載於我們的《減碳藍圖》。有關《減碳藍圖》的進一步資料，請參閱《可持續發展報告2022》。該藍圖體現了集團在氣候相關減緩及適應策略方面的投資力度及實施能力。 我們於2020年制定了《可持續發展願景2030》，涵蓋我們在減少溫室氣體排放和能源消耗、生產可再生能源、減少即棄塑膠製品用量、綠色建築認證及採用創新科技等重要範疇的管理方針和目標，以緩解氣候相關風險及建構更可持續發展未來。展望未來，各業務單位的同事將齊心合力，實現《可持續發展願景2030》的38個目標，以展現集團帶動各營運層面實踐可持續發展的抱負，共建更美好未來。建立氣候抗禦力是我們最關注的範疇之一，我們以集體行動來減緩溫室氣體排放和氣候變化帶來的影響的承諾，已在我們氣候行動相關的目標中體現。

Recommended Disclosures 建議披露事項	Our Approach 方針
Risk Management 風險管理	
Describe the organization's processes for identifying and assessing climate-related risks. 描述機構識別和評估氣候相關風險的流程。	We have engaged an independent consultant to support a comprehensive assessment of climate risks across our portfolio in Hong Kong, which consists of more than 170 existing and new properties. The assessment included identification and prioritisation of climate-related risks and opportunities. With reference to the Group's existing risk register, previous risk disclosures and peer reviews, a list of relevant climate-related risks and opportunities was developed. We conducted an in-depth ESG and Climate Risk Workshop for key representatives from the ESG Steering Committee and key business units. During the workshop, participants were asked to discuss and prioritise climate-related risks and opportunities based on their impact on the Group. Based on the assessment results, as well as consideration of TCFD recommendations, local policy and the Group's sustainability strategy, a list of risks and opportunities has been shortlisted. Based on the shortlisted climate-related risks and opportunities, the likelihood of financial impact is derived from analysis of recent market trends, policy changes and the development of the macro-environment. Please refer to Sino Land's Climate Action Report for more details on the identification and prioritisation of climate-related risks and opportunities. 我們委託獨立顧問，協助對位於香港的170多座現有和新建物業所面臨的氣候風險開展綜合評估，包括對氣候相關風險和機遇進行識別和排序。我們參照了集團現有的風險登記冊、以往的風險披露內容以及同儕審查，制定了一系列氣候相關風險和機遇。 我們舉辦了深入的環境、社會及管治和氣候風險工作坊，參與者來自環境、社會及管治督導委員會和主要業務部門的代表。於工作坊期間，參加者根據各項氣候相關風險和機遇對集團的潛在影響水平，討論並對其進行優先排序。根據評估結果、TCFD建議、當地政策和集團的可持續發展策略，最終識別出一系列風險和機遇。 根據識別出的氣候相關風險和機遇，我們透過分析近期的市場趨勢、政策變化和宏觀環境的發展得出各項風險和機遇對財務影響的可能性。 有關氣候相關風險和機遇的識別和優先排序的詳情，請參閱信和置業的《氣候行動報告》。
Describe the organization's processes for managing climate-related risks. 描述機構管理氣候相關風險的流程。	The Group recognises the importance of tackling climate change by adopting measures and appropriate best practices that help to mitigate climate change risks and associated impacts on its business operations, and upstream and downstream activities. To enhance our preparedness and response, the Group regularly monitors and reviews climate-related risks. Our EMS ensures that environmental considerations are front and centre in all the decisions we make. Our properties are certified to the ISO 14001 (Environmental) and ISO 50001 (Energy) management systems. The ESG Steering Committee is responsible for planning, implementing and ensuring our programmes and policies support the overall sustainability strategy. Our ESG policies and guidelines enable us to design and deliver low-carbon products and services while meeting our sustainability goals, as well as managing climate-related risks. Our Climate Change Policy provides guidelines for addressing climate-related risks across our operations, upstream and downstream activities. Our Sustainable Building Guidelines provide a framework for integrating sustainability attributes at the design stage, as well as throughout the building life cycle. The ESG Policies and Guidelines are reviewed on a regular basis.

Recommended Disclosures 建議披露事項	Our Approach 方針
	集團明白應對氣候變化的重要性，從而制定有關措施及按照最佳實務常規，致力緩減氣候變化為業務營運，以及上游和下游活動帶來的影響。 集團定期監察和檢討與氣候變化相關的風險，以加強我們的應急準備和應對能力。我們的環境管理系統，確保將環境因素納入決策考慮。我們旗下的物業，已取得ISO 14001（環境）和ISO 50001（能源）管理體系認證。 環境、社會和管治督導委員會負責規劃、實施，並確保措施和政策能配合整體的可持續發展策略。我們的環境、社會和管治政策和指引，引領我們設計和提供低碳產品與服務的同時，兼顧可持續發展目標及氣候相關風險的管理。我們的《氣候變化政策》為應對營運、上游和下游活動相關的氣候風險提供指引。我們的《可持續建築指引》訂下框架，在建築的設計階段及整個生命週期中將可持續發展元素納入考量。我們定期檢討環境、社會及管治的相關政策和指引。
Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management. 描述氣候相關風險的識別、評估和管理流程如何與機構的整體風險管理制度相結合。	The Group is committed to incorporating climate-related risks in its ERM framework to identify, assess, manage and disclose material climate-related risks. An integrated, comprehensive risk management process that involves communication and consultation with stakeholders is used to address our physical and transition risks. With the assistance of the Risk and Control Committee, the Audit Committee reviews the effectiveness of the risk management and internal control systems covering strategic, financial, operational, compliance and ESG risks. The Audit Committee monitors the risk management system by reviewing and approving the ERM Policy and Framework (based on International Standard ISO 31000:2018 Risk Management — Guidelines) and ERM reports. Sino Land is committed to the Action Declaration on climate policy engagement and continues to monitor how its public policy engagements align with its ESG policies. Additionally, Sino Land has demonstrated its support for HKEX's market consultations on enhancing climate-related disclosures within the environmental, social and governance framework. 集團致力將氣候相關風險納入企業風險管理框架中，以識別、評估、管理及披露重大氣候相關風險。我們透過綜合風險管理流程，包括與持份者溝通和諮詢，應對實體和轉型風險。 在風險及監控委員會的協助下，審核委員會檢討集團的風險管理和內部監控體系的成效，範疇包括策略、財務、營運、合規，以及環境、社會及管治的風險。審核委員會依據國際標準《ISO 31000：2018年風險管理 —— 指引》，審批《企業風險管理政策及框架》，以及風險管理報告，持續監察風險管理系統。 信和置業致力於履行《參與氣候政策與行動宣言》，並持續監控其公共政策參與是否符合其環境、社會及管治政策。此外，信和置業亦支持香港交易所就加強氣候相關披露而進行的市場諮詢。

Recommended Disclosures 建議披露事項	Our Approach 方針
Metrics and Targets 指標及目標	
Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. 披露機構依循策略和風險管理流程進行評估氣候相關風險與機遇所採用的指標。	We closely monitor and disclose key metrics related to GHG emissions, energy and water usage and waste management in our Sustainability Report annually. The methodology used can be found on p.176. Monitoring and reporting these metrics help us identify areas with high climate-related risks to focus on to further improve our performance. 我們密切監察溫室氣體排放、能源和用水量，以及廢物管理等關鍵指標，並每年都會在《可持續發展報告》中披露我們的表現。有關所採用的計算方法，請參閱第176頁。監控和報告這些指標，有助我們識別須專注的氣候相關風險較高的領域，從而繼續提升表現。
Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks. 披露範圍1、範圍2和範圍3（如適用）溫室氣體排放和相關風險。	We track and monitor our progress against our decarbonisation strategies and targets, including the reduction of our GHG emissions. Sino Land was among the first to sign the Business Environment Council's Low Carbon Charter in March 2019, and we disclose our annual GHG emissions in the Environment and Ecology Bureau of the Hong Kong Government's Carbon Footprint Repository for Listed Companies in Hong Kong. We are in the process of enhancing the Scope 3 inventory in alignment with the GHG Protocol's Corporate Value Chain (Scope 3) Accounting and Reporting Standard and our SBTs. Please refer to p.171-172 for our Scope 1, Scope 2 and Scope 3 GHG emissions. 我們使用溫室氣體排放量來監控我們的減碳策略和目標的進展。信和置業是最早簽署由商界環保協會於2019年3月推出的《低碳約章》的企業之一，我們亦於香港政府環境及生態局的香港上市公司碳足跡資料庫中公開披露年度溫室氣體排放量。 我們正逐步加強範圍三的核算工作，以符合《溫室氣體核算體系：企業價值鏈（範圍3）核算與報告標準》，以及我們的科學基礎減量目標(SBTs)。有關範圍一、範圍二和範圍三溫室氣體排放量的資訊，請參閱第171頁至172頁。
Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets. 描述機構在管理氣候相關風險與機遇所使用的目標，以及落實該目標的表現。	We have set climate-related targets, including those related to GHG emissions, energy and water usage, renewable energy generation and waste diversion. We closely monitor our performance and progress against those targets. In 2021, Sino Land joined the Business Ambition for 1.5°C to strive for net-zero emissions by 2050, furthering our decarbonisation efforts and becoming one of the first five real estate developers in Asia to support this global pledge. Sino Land has set GHG emissions targets with HKUST academics in line with the SBTi methodology, which reflects what the latest climate science deems necessary to meet the goals of the Paris Agreement, to guide our decarbonisation efforts. Sino Land's Scope 1 & 2 and Scope 3 targets have been approved by the SBTi. Apart from the SBTs, we have established other climate-related targets under our SV2030. Detailed information and progress related to all our climate-related targets are available on p.65, 66 and 213 of this Report. 我們已定立各項氣候相關目標，包括與溫室氣體排放、能源和用水量、廢物分流和可再生能源相關的目標，並密切監察相關目標的表現及進展。 信和置業於2021年參與「Business Ambition for 1.5°C」，成為亞洲首五家參與此項全球聯署運動房地產發展商之一，在進一步推動減碳工作的同時，致力於2050年前實現淨零碳排放。信和置業與科大學者合作並採用科學基礎目標倡議組織的計算方式訂立減碳目標，符合實現《巴黎協定》目標所需的最新氣候科學，以指導我們減碳和實現淨零碳排放的工作。 信和置業的範圍一及二，與範圍三的目標已獲科學基礎目標倡議組織認可。除了科學基礎目標，我們以《可持續發展願景2030》為本，訂立各項與氣候相關的目標。有關我們所有與氣候相關的目標的詳細資訊和進展，可參閱本報告第65、66及213頁。

Ng Teng Fong Charitable Foundation
黃廷方慈善基金

The Ng Teng Fong Charitable Foundation was established in memory of Mr Ng Teng Fong, the founder of Sino Group in Hong Kong and Far East Organization in Singapore. The Foundation focuses on supporting education, arts and culture, the environment, medical services, heritage and ageing-related initiatives. Alleviating poverty, supporting disadvantaged groups and social welfare causes remain priorities. The Ng Teng Fong Charitable Foundation has donated to multiple charitable causes across China (Hong Kong and Chinese Mainland), Singapore and overseas since its establishment in 2010. Highlights of the work carried out by the Foundation during the reporting period are below.

Community Initiatives

Celebrating Global Heritage

In September 2025, more than 200 guests, scholars and experts from Chinese Mainland and abroad joined the inaugural Global Heritage Forum cum International Youth Beijing World Heritage Experience Tour organised by the Beijing NGO Association for International Exchanges, the Beijing Municipal Cultural Heritage Bureau and the Ng Teng Fong Charitable Foundation. Participants engaged in inspiring dialogues on preserving world heritage, sustainable development and urban redevelopment. Keynote speakers discussed the connections between cultural heritage and other fields, including urban redevelopment, land use, law, the environment and the promotion of sustainable development.

黃廷方慈善基金的成立，是為紀念香港信和集團和新加坡遠東機構創辦人黃廷方先生。基金重點支持教育、藝術及文化、環保、醫療服務、保育及安老等計劃，著重扶貧濟困、資助弱勢社群和援助社會福利事業。黃廷方慈善基金自2010年成立以來，在中國（香港和內地）、新加坡，以及海外等地，捐助多項社會公益計劃。以下為基金於報告期內支援社區項目的摘要。

社區服務計劃

頌揚世界遺產

2025年9月，逾二百位來自國內及世界各地的嘉賓、學者及專家，接受北京市民間組織國際交流促進會、北京市文物局及黃廷方慈善基金邀請，參加首屆「世界遺產在北京」國際交流對話暨國際青年北京世界遺產體驗之旅。參加者就文化保育、可持續發展及城市重建等議題展開深入對話。主講嘉賓闡述文化遺產與其他領域包括城市重建、土地用途、法律、環境和促進可持續發展之間的聯繫。



More than 200 guests, scholars, experts and students from Chinese Mainland and abroad, joined the inaugural Global Heritage Forum cum International Youth Beijing World Heritage Experience Tour in September 2025, brought by the Beijing NGO Association for International Exchanges, Beijing Municipal Cultural Heritage Bureau and Ng Teng Fong Charitable Foundation.

逾200位來自國內及世界各地的嘉賓、學者、專家及學生，接受北京市民間組織國際交流促進會、北京市文物局及黃廷方慈善基金邀請，於2025年9月參加首屆「世界遺產在北京」國際交流對話暨國際青年北京世界遺產體驗之旅。



Since its establishment in 2010, the Foundation has committed its resources to alleviating poverty and supporting vulnerable groups and social welfare causes through collaborations with community partners.

黃廷方慈善基金自2010年成立至今，一直致力透過社區夥伴合作扶貧濟困，支援弱勢社群及社會福利事業。

Beyond the forum, the International Youth Beijing World Heritage Experience Tour served as a core component of the event, offering participants meaningful encounters with both the cultural roots and modern dynamism of Beijing. Through the tour, participants gained a deeper appreciation of traditional Chinese culture, Beijing's modernisation achievements and the city's unique charm.

Spreading Festive Cheer

In December 2025, the Ng Teng Fong Charitable Foundation presented donations to over 80 community organisations in recognition of their unwavering dedication to social services. Beneficiary organisations included small- and medium-sized social service groups that assist in areas such as rehabilitation, mental wellness, child and youth development and support for ethnic minorities, reflecting the Foundation's commitment to addressing the diverse needs of the community. With these donations, we aimed to encourage our community partners to continue their dedication to community building.

Support for Relief Operations

The Ng Teng Fong Charitable Foundation extends heartfelt sympathy to the residents affected by the devastating fire at Wang Fuk Court in Tai Po. In support of the community's relief efforts, HK$20 million was pledged and guest rooms have been offered at Hong Kong Gold Coast Hotel, The Royal Pacific Hotel and The Fullerton Ocean Park Hotel Hong Kong for those in need of immediate accommodation. To facilitate the affected residents' stay in transitional housing, essential supplies have also been provided, including 880 beds, over 1,200 mattresses, 500 televisions, 300 refrigerators and other supplies to temporary accommodation across various districts within a short period of time. Additionally, more than a hundred employee volunteers assisted in installing furniture and appliances, setting up internet and curtains and performing thorough cleaning to help families settle into their temporary homes with greater ease and comfort.

除了參與論壇，國際青年北京世界遺產體驗之旅為是次活動的核心，讓參加者感受文化底蘊與現代活力相互交融的北京。通過一系列體驗活動，參加者不僅對中國傳統文化與北京現代化發展成就有更深入的了解，更對這座城市的獨特魅力有更真切的體會。

傳遞節日關懷

2025年12月，黃廷方慈善基金向超過80家社區夥伴機構捐款，感謝他們多年來的奉獻和對社區的支持。獲捐助的中小型機構，支援復康服務、精神健康支援、兒童及青少年發展、少數族裔等多個範疇，體現出基金致力於回應社會多元需要。我們期望能透過這筆款項，鼓勵各機構互相勉勵，繼續為有需要人士帶來温暖及幫助。

支援救災行動

黃廷方慈善基金向受影響的大埔宏福苑居民致以深切慰問。為支援救災工作，基金撥款港幣2,000萬，並即時於香港黃金海岸酒店、皇家太平洋酒店及香港富麗敦海洋公園酒店預留客房，為有需要的人士提供暫住支援。為方便受影響居民入住臨時住所，基金提供880張睡床、超過1,200張床褥、500部電視、300部雪櫃及其他日常必需品，於短時間內送抵各區臨時住所。此外，超過100名義工參與支援工作，協助組裝家具和電器、設置網絡及安裝窗簾，並全面清潔單位，務求讓入住家庭提供便利舒適的臨時住所。

Support for Lymphoblastic Leukaemia Research

Since 2025, the Ng Teng Fong Charitable Foundation has been donating RMB1 million in phases to the VIVA China Children's Cancer Foundation, supporting its mission to improve treatment outcomes for children diagnosed with lymphoblastic leukaemia. The funds have been allocated to key research activities, including data collection and analysis, central laboratory testing and travel support for medical professionals. Through this contribution, the Ng Teng Fong Charitable Foundation aims to help sustain the impactful work of the clinical study group, improve cure rates for acute lymphoblastic leukaemia and bring renewed hope to thousands of families.

Interfaith Luncheon 2026

In March 2026, the Ng Teng Fong Charitable Foundation hosted the Interfaith Luncheon 2026, celebrating Hong Kong's rich diversity of religions and cultures and reaffirming the Foundation's longstanding commitment to promoting social cohesion and cultural inclusiveness.

In its second year, the Interfaith Luncheon gradually developed into a valued annual platform for religious communities. The luncheon brought together religious leaders representing 13 faith traditions from Hong Kong and overseas, including Buddhism, Taoism, Confucianism, Christianity, Catholicism, Islam, Judaism, Zoroastrianism, the Bahá'í Faith, Hinduism, Sikhism, Jainism and Eastern Orthodoxy.

支持白血病研究

黃廷方慈善基金由2025年起分階段向VIVA中國兒童癌症基金會捐贈人民幣100萬元，支持其在治療兒童白血病方面的救助工作。資助範疇包括數據收集與分析、中央實驗室的檢測工作，以及醫療專業人員的出差費用。黃廷方慈善基金期望透過這筆捐款，協助臨床研究小組持續推動具影響力的研究工作，提升急性淋巴細胞白血病的整體治癒率，並為成千上萬的家庭帶來希望與支持。

宗教領袖午餐會 2026

2026年3月，黃廷方慈善基金舉辦「宗教領袖午餐會2026」，藉此慶祝香港多元而豐富的宗教與文化特色，並重申基金一貫致力促進社會凝聚力及文化共融的承諾。

踏入第二屆，「宗教領袖午餐會」已逐步發展成為各宗教團體一年一度的重要交流平台。是次午餐會匯聚來自本地及海外、合共13個宗教的宗教領袖代表，包括佛教、道教、孔教、基督教、天主教、伊斯蘭教、猶太教、瑣羅亞斯德教、巴哈伊教、印度教、錫克教、耆那教及東正教。

The Interfaith Luncheon aimed to celebrate religious harmony and promote social cohesion in Hong Kong.
「宗教領袖午餐會」旨在慶祝宗教和諧及促進香港社會的凝聚力。



Educational Initiatives

Ng Teng Fong Scholarship

Established in 2015, the Ng Teng Fong Scholarship began with a HK$100 million seed fund from the Ng Teng Fong Charitable Foundation. It focuses on rewarding outstanding secondary school and university students from less-resourced families in Hong Kong, Fujian, Hubei, Sichuan, Ningxia, Guangdong and Chongqing, helping them receive better education. During the reporting period, the Ng Teng Fong Charitable Foundation awarded the scholarship to 220 exceptional, less-resourced students in Hong Kong to inspire them to pursue their aspirations and cultivate the seeds of hope within the community. To date, the scholarship has awarded over HK$48 million to more than 9,700 outstanding secondary and university students from less-resourced families in Hong Kong and Chinese Mainland.

Promoting Social Inclusion

The Ng Teng Fong Charitable Foundation collaborates with like-minded partners to empower minority communities and foster a more inclusive and harmonious society. Since 2023, the Foundation and Sino Group have continued to support the DSE Study Group programme organised by WEDO Global, with cumulative donations of over HK$1.5 million. The programme provides structured academic and personal development support to ethnic minority Secondary 5 and Secondary 6 students preparing for the Hong Kong Diploma of Secondary Education ("HKDSE") Examination. The programme delivers face-to-face, small-group teaching and integrates a range of non-academic elements, including mental and physical wellbeing workshops, further education and career planning talks and internship experiences, providing multi-dimensional support for students' development. This holistic learning model not only enhances students' academic performance but also helps build self-confidence and resilience, laying a strong foundation for their future studies and career development.

Promoting Cultural Exchange

In December 2025, the Ng Teng Fong Charitable Foundation, the Fujian Overseas Friendship Association and the Fujian Qiaoxing Chinese Language Education Foundation, supported by Huaqiao University, jointly organised the Ng Teng Fong Scholarship Chinese Indonesian Student Chinese Culture Experience Camp. The programme aimed to enable Indonesian Chinese students to gain deeper insights into traditional Chinese culture and promote cultural exchange between China and Indonesia.

In the inaugural edition, 59 Indonesian Chinese students joined a 12-day camp to experience and explore Chinese culture firsthand. They visited various destinations, including the Maritime Silk Road, the Millennium City Park in Kaifeng and World Heritage Sites in Fujian and Henan provinces. They also practised martial arts at the Shaolin Temple, learned sinology at the Songyang Academy and made Tang tri-colour glazed ceramics at the Longmen Grottoes. Participants deepened their understanding of the diverse cultures across China and expressed eagerness to share their experiences with their peers in Indonesia.

教育計劃

黃廷方獎學金

黃廷方獎學金於2015年由黃廷方慈善基金出資一億港元設立，主要獎勵香港、福建、湖北、四川、寧夏、廣東及重慶地區的基層家庭的優秀中學生和大學生，幫助他們接受更好的教育。報告期內，黃廷方慈善基金向香港220名優秀學生頒發獎學金，鼓勵他們實現夢想，為社區播下更多希望的種子。至今已向香港及內地基層家庭的9,700多位優秀中學生和大學生頒發獎學金，總額逾4,800萬元人民幣。

推動社會共融

黃廷方慈善基金與志同道合的夥伴合作，支援少數族裔，締造更共融和諧的社會。自2023年，基金與信和集團持續支持愛同行基金會的「DSE學習支援計劃」，累計捐贈超過港幣150萬。計劃為正準備應考香港中學文憑考試的中五及中六少數族裔學生提供系統性的學業及個人發展支援。計劃以面授小組形式教學，並融合多元的非學術元素，包括身心健康工作坊、升學及就業規劃講座和實習體驗，為學生的成長提供多方面支援。這種全面的學習模式不僅提升學生的學業表現，更有助建立自信及抗逆力，為他們日後的升學及就業發展奠定穩固基礎。

推動文化交流

2025年12月，黃廷方慈善基金、福建省海外聯誼會、福建省僑興華文教育基金合辦，並由華僑大學承辦黃廷方慈善基金印尼華裔青年學生中華文化體驗營，讓印尼華裔學生深入了解中國傳統文化，促進中印文化交流。

首屆文化體驗營匯聚59名印尼華裔學生，在12天內親身體驗及探索中國文化。他們遊覽多個景點，包括海上絲綢之路、開封市清明上河園，以及福建和河南兩省的世界文化遺產。參加者亦於少林寺學習武術，於嵩陽書院研習國學，並在龍門石窟製作唐三彩。參加者對中國各地文化加深了認識，更期待把見聞與印尼同儕分享。

Hong Kong Innovation Foundation
香港創新基金

The Hong Kong Innovation Foundation is a non-profit organisation that believes that innovation and technology will define our future. By nurturing young minds and accelerating innovative solutions to real-life challenges, the Foundation empowers today's innovators to transform Hong Kong into a global technology hub for tomorrow. The Foundation supports innovation and technology through a holistic innovation ecosystem by building a smart and sustainable future together. We provide a variety of platforms to serve different sectors of the community and foster an innovative culture to support talent development in the technology field. During the reporting period, the Foundation focused on the programmes outlined below.

The 51st International Exhibition of Inventions Geneva

For the third consecutive year, the Hong Kong Innovation Foundation sponsored and arranged for Gold Award-winning primary and secondary school teams from the Hong Kong Science Fair to step onto the international stage, travelling to Switzerland to participate in the 51st International Exhibition of Inventions Geneva. The four teams achieved an impressive total of five awards, highlighting the outstanding creativity and research potential of Hong Kong students.

Hong Kong Science Fair 2025–2026

The Hong Kong Innovation Foundation is committed to fostering an innovative spirit among the youth from an early age. The annual Hong Kong Science Fair ("Science Fair"), organised by the Hong Kong Innovation Foundation since 2021, has garnered widespread support from the government, tertiary institutions, scientific research organisations and partners across various sectors, providing a vital platform to inspire the creative potential of young people.

香港創新基金為非牟利機構，深信創新科技決定我們的未來。基金重視培育年輕一代，以促進研發創新方案，應付現實生活的挑戰，積極推動成就新一代的發明家，將香港建構成為明日的國際創新科技中心。基金透過建立全面的創新科技生態系統，致力支持科技創新發展，並共同建設智慧及可持續發展的未來。我們為社會各界提供不同平台，促進社會的創新文化，支援科技領域的人才發展。報告期內，基金推行了以下項目。

第51屆日內瓦國際發明展

香港創新基金連續第三年贊助及安排「香港創科展」中獲得金獎的中小學生隊伍踏上國際舞台，遠赴瑞士參加「第51屆日內瓦國際發明展」。四支隊伍合共奪得五項獎項，充分展現香港學生卓越的創意實力與科研潛能。

香港創科展 2025–2026

香港創新基金一直鼓勵年輕人從小培養創科精神。自2021年起，香港創新基金便主辦年度項目香港創科展（「創科展」），多年來獲得政府、大專院校、科研機構及不同界別夥伴的廣泛支持，提供啟發年輕人創意思維的重要平台。

As a signature innovation and technology event, the two-day Hong Kong Science Fair attracted over 60,000 visits, promoting an I&T culture within the community.

香港創科展為創科盛事，在為期兩天的展覽中吸引逾60,000人次入場，致力在社區內推動普及創科文化。





The event introduced family-friendly interactive technology experiences and workshops that let visitors of all ages learn about science and innovation in a fun and engaging way.

會場設有多項適合家庭參與的互動科技體驗及工作坊，讓不同年齡層的參觀者在趣味中認識科學及探索創新科技。

The fifth Hong Kong Science Fair ("HKSF") was held from 27 to 28 June 2026 at the Hong Kong Convention and Exhibition Centre, showcasing the creative inventions of young innovators. With Sino Group as Principal Patron, the Innovation, Technology and Industry Bureau of the Hong Kong Government ("ITIB") continuing as Supporting Bureau, and the Hong Kong Council for Testing and Certification ("HKCTC") serving as Strategic Partner, the Hong Kong Innovation Foundation was honoured to have, for the first time, invited the Foundation for the Development of Science and Technology in China as an Advisory Organisation. The two-day Hong Kong Science Fair attracted over 60,000 visits, appreciating students' creative inventions that demonstrated creativity, strong execution and research capabilities.

Themed "Think Big Be Innovative", the event showcased around 120 shortlisted teams from primary and secondary schools across Hong Kong, presenting creative inventions that integrate artificial intelligence with a diverse range of technology applications.

This year's Science Fair specially incorporated aerospace engineering elements, enabling the public to learn about the daily work and challenges of payload specialists, gain insight into the reality of aerospace research and development and spark greater interest among young people in space exploration. In addition, UBTECH Robotics, one of the globally leading enterprises in embodied AI robotics, participated in the exhibition, showcasing multiple humanoid robots and offering visitors the opportunity to experience the appeal of embodied intelligence up close.

To celebrate the Science Fair's fifth edition, a range of special experiences were introduced. The venue featured a hidden Science Fair character treasure hunt, check-in activity and a new range of limited-edition souvenirs. All proceeds from the HKSF Bazaar, with no deductions, will be used to support local community technology initiatives, continuing the Science Fair's mission to promote local innovation and nurture talent.

第五屆香港創科展於2026年6月27日至28日在香港會議展覽中心舉行，展示年輕發明家的創意發明。今屆展覽由信和集團擔任首席贊助，並獲香港政府創新科技及工業局擔任支持政策局、香港檢測和認證局出任策略夥伴。大會亦榮幸首次邀請到中國科技發展基金會擔任指導機構。一連兩日的創科展吸引超過60,000人次入場，一同觀摩學生的傑出創意發明，從中感受他們的創意、執行力與研究能力。

展覽以「大想頭　齊創新」為主題，匯聚約120隊來自全港中小學的入圍隊伍，展示結合人工智能及多元科技應用的創意發明。

今屆創科展更特別注入航天工程元素，讓市民認識載荷專家的日常工作與挑戰，從中一窺航天科研的真實面貌，激發更多年輕人對太空探索的興趣。此外，全球領先的具身智慧機器人企業 — 優必選科技(UBTECH Robotics)亦參與展覽，帶來多款人形機械人，讓參觀者近距離感受具身智能的魅力。

適逢創科展踏入第五屆，大會亦特別推出限定體驗慶祝五周年。場內設有隱藏版創科展角色尋寶打卡遊戲，完成拍攝並出示照片，換領精美禮品。場內「創科市集」收益將不扣除成本，全數用於支持本地社區科技發展項目，延續創科展推動本地創新與人才培育的初心。

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聯絡詳情

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