



中宠股份
CHINA PET FOODS

证券简称：中宠股份
证券代码：002891



Official Wechat

YANTAI CHINA PET FOODS CO., LTD
2025-04

NO.88 FEILONG ROAD, LAISHAN ZONE, YANTAI, CHINA / TEL: 400-111-8698 / WEB: <http://www.wanpy.com.cn>



中宠股份
CHINA PET FOODS



ESG | 2024

REPORT

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

REPORT About This Report

This document constitutes the 2024 Environmental, Social, and Governance (ESG) Report for Yantai China Pet Foods Co., Ltd. (hereafter referred to as "China Pet Foods" or "the Company").

In alignment with the principles of objectivity, standardization, transparency, and comprehensiveness, this report provides a detailed account of the Company's practices and performance in sustainable development across three dimensions – environment, social responsibility, and corporate governance. It outlines China Pet Foods' actions and reflections on sustainability management, addresses stakeholder expectations and concerns, and fosters effective communication with all relevant parties.

• Scope of the Report

This report covers the period from January 1, 2024, to December 31, 2024. To ensure comparability and completeness, certain sections of this report include data from prior years where relevant.

• Reporting Standards

This report is primarily based on the following internationally and domestically recognized frameworks for ESG, sustainable development, and social responsibility: the Global Reporting Initiative (GRI) Sustainability Reporting Standards, International Organization for Standardization ISO 26000: 2010 – Guidance on Social Responsibility, the Hong Kong Stock Exchange ESG Reporting Guide, the State-owned Assets Supervision and Administration Commission (SASAC) Notice on Forwarding the Research on the Preparation of ESG Special Reports for Listed Holdings of State-Owned Enterprises (SOEs), and the Self-regulatory Guidelines No.17 for Companies Listed on Shenzhen Stock Exchange – Sustainability Reporting. Additionally, the report incorporates industry-specific context and highlights the unique characteristics of the Company.

• Data Sources

The data, information, and case studies presented in this report are sourced from the Company's public records and internal statistics. Unless otherwise noted, all financial figures are reported in Renminbi (RMB). In case of any discrepancies between the financial data in this report and the annual report, the figures in the financial report shall prevail.

• Report Access

The electronic version of this report is available for download on the Shenzhen Stock Exchange website (www.szse.cn) and the CNINFO website (www.cninfo.com.cn), where additional company information can also be found.





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About China Pet Foods





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Company Overview

Founded in 1998, China Pet Foods has been dedicated to the pet food industry for 27 years. As a pioneer in China's pet food sector, the Company has grown into a top-tier enterprise within the broader domestic pet industry.

On August 21, 2017, China Pet Foods was listed on the Shenzhen Stock Exchange (Stock Name: China Pet Foods; Stock Code: 002891), becoming the first pet food company in China to go public on the Shenzhen Stock Exchange (SZSE).

As a trailblazer in China's pet industry, China Pet Foods has remained dedicated to the pet food sector. The Company specializes in the research, development, manufacturing, and distribution of a wide array of products for dogs and cats, including dry foods, wet foods, treats, and dietary supplements. It is among the companies with the most extensive product lines and the most diverse range of offerings in China's pet food industry.

The Company's brand portfolio includes well-recognized names such as **WANPY™**, **ZEAL®**, and **TOPTREES®**. WANPY™ has been recognized as a China Famous Trademark, making China Pet Foods the first company in the pet food sector to receive such distinction.

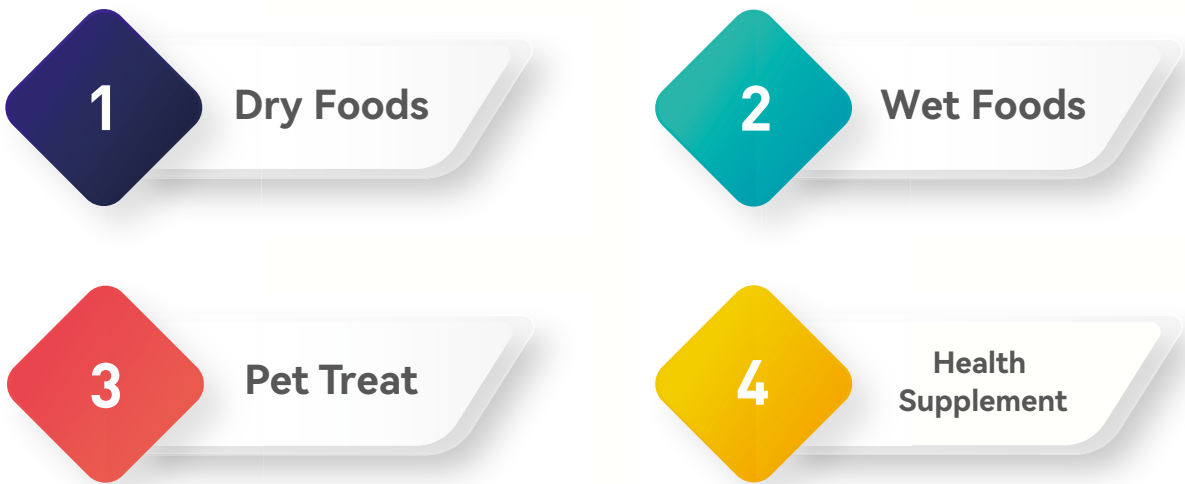
Pursuing a global strategy, China Pet Foods has steadily expanded its international footprint. The Company operates 22 state-of-the-art production facilities worldwide, with exports reading 85 countries across five continents. Its proprietary brands are now sold in 73 countries. Through a consistent focus on international development and simultaneous global market expansion, China Pet Foods is steadily establishing itself as a leading player in the pet food industry – backed by a global vision, strategy, and operational presence.

Guided by our philosophy that “Pets are our friends and part of our family”, China Pet Foods has, for 27 years, approached pet food production with the same care and standards as preparing meals for loved ones. The Company remains committed to delivering nutritious, healthy, and palatable food for our beloved dogs and cats around the world.



Core Business

China Pet Foods is primarily engaged in the research, development, production, and sale of pet food, with a product portfolio that covers dry food, wet food, treat and health supplement for both dogs and cats - each comprising multiple product lines. These include, among others, fresh meat series, dry food and wet food series, freeze-dried treat, baked food, chicken treats, duck treats, beef treats, fish treats, pet biscuits, and dental series. In total, the Company offers more than 1,000 distinct products across over a dozen product series.



Company Culture

Our Philosophy

Pets are our friends and part of our family.

Our Mission

Promote the healthy, standardized and high-quality development of China's pet industry.

Our Vision

To be the leading enterprise in global pet food industry.

Core Value

Customer, Quality, Innovation, Responsibility



1998

Mr. Hao Zhongli, founder of China Pet Foods, transitioned from the foreign trade food sector to enter the pet food industry. He leased a facility to produce premium chicken jerky treats for pets, and successfully exported the products to Japan, making the Company the pioneer in the China's pet food industry.



1999

The Company began selling chicken jerky products under its proprietary brand WANPY™, establishing WANPY™ as the go-to brand for chicken jerky in China.



2003

With expanding sales, China Pet Foods invested in a new facility (first facility) in the Laishan Economic Development Zone, Yantai. Built to standards for human food exports, the facility achieved world-class levels in both infrastructure and operation, and was registered with the U.S. Food and Drug Administration (FDA).



2005

The Company completed and brought online its dedicated pet wet food plant (second facility) - China's first of its kind at the time.

2007

The third facility, focused on pet treats, commenced its operation. To strengthen its domestic sales efforts, China Pet Foods established Yantai WANPY™ Pet Products Sales Co., Ltd., a subsidiary dedicated to sales and distribution within China.

2008

The Company began construction of its fourth facility - a joint venture with Japan's leading corporation, IRIS. This state-of-the-art site, located in Yantai, was developed as one of the world's most advanced

2012

China Pet Foods partnered with Vitakraft, a renowned German pet company with 189 years of history, to begin construction of its dry food plant (fifth facility). The plant was completed and began operations by the end of the year, marking the first Sino-German joint venture in China's pet industry. That same year, the Company was awarded as a National High-Tech Enterprise, underscoring its long-standing commitment to research and development since its founding.



2013

WANPY™ was recognized as a "China Famous Trademark", the first in the country's pet food industry.

2024

China Pet Foods signed a strategic partnership agreement with SAP, becoming the first company in China's pet industry to formalize such a collaboration - ushering in a new era of digital transformation for the industry.



2023

To enhance sterilization outcome and ensure the efficiency of its processes, China Pet Foods established the Yantai China Pet Foods - Huada Irradiation Sterilization Center, with a designed annual sterilization capacity of 50,000 tons. The facility began operations in April 2023.

2022

· The Company commenced construction of Phase III of its industrial park, investing RMB 100 million to build the industry's first raw material processing plant in China. The facility was officially commissioned in March 2023.

· China Pet Foods signed a strategic cooperation agreement with China Agricultural University in Beijing. Centered on advancing pet food nutrition and health, the partnership leverages the strengths of both parties to promote in-depth collaboration across industry, academia, and research.

· China Pet Foods commenced operations at its intelligent dry food plant—an RMB 400 million project built on 100 mu of land, with an annual capacity of 100,000 tons. The launch of this "5.0 Smart Manufacturing" facility marked the establishment of the world's most advanced dry food production base under China Pet Foods.

2021

The Company commenced construction of a premium pet wet food facility in New Zealand, with a total investment of RMB 230 million.



2019

· The Company commenced construction of a new wet food facility - an IPO-funded project with a total investment of RMB 400 million. Occupying 70 mu of land and encompassing a total construction area of 45,000 square meters, the plant was designed with an annual production capacity of 50,000 tons, making it the largest pet wet food facility in the Asia-Pacific region. Operations officially began in December 2020.

· China Pet Foods invested in the construction of a pet treat facility in Cambodia. With a total construction area of 20,000 square meters and a designed production capacity of 6,000 tons, it became the largest pet treat factory in the country. The facility began operations in March 2020 and achieved profitability within the same year.



2018

· China Pet Foods' Canadian facility - built with a total investment of USD 16 million - was completed and began operations. It has since become the largest pet treat factory in Canada.

· The Company brought its first IPO-funded project, the world's largest pet treat factory (ninth facility) into operation.

· The Company officially launched its new R&D Center, with a total area of over 12,000 square meters. The Center encompasses multiple facilities, including: (1) New Product Development Center; (2) Testing Center; (3) Research Center for Pet Nutrition and Health, (4) The Institute of Pet Nutrition and Health.

· China Pet Foods acquired 100% equity in the pet food company behind the New Zealand brand ZEAL® - further advancing the Company's global strategic footprint.

· China Pet Foods completed construction of its modern logistics center, with an investment of over RMB 100 million. The facility was built to support the Company's rapid growth needs.

2017

· On August 21, 2017, China Pet Foods was successfully listed on the Main Board of the Shenzhen Stock Exchange, becoming the first pet food company in China to go public on this platform.

· That same month, the Company made a strong impression at the 20th Pet Fair Asia, showcasing its full brand portfolio. China Pet Foods invested heavily and commissioned U.S. advertising firm Moxie Sozo to design new packaging for its flagship brand, WANPY™, conveying the message: "Beauty and Quality, Globally Aligned." During the event, the Company also concluded the inaugural WANPY™ Cup China Pet Photography Contest.



2015

China Pet Foods completed construction of a \$28 million pet treat facility in Southern California - then the largest of its kind in the United States. Remarkably, the plant began production and achieved profitability in the same year. This milestone marked the first instance of a Chinese pet food company investing in manufacturing in a developed country, signaling a major step forward in the Company's international development.

券代码	证券名称	最近价	涨跌
02891	中宠股份	18.55	+3.09
00692	中环环保	10.54	+1.76

Company Milestones

ONE Core Competitiveness

1.Brand Advantage

In addition to gaining a strong foothold in China's mid- to high-end market through its core brands - **WANPY™**, **ZEAL®**, and **TOPTREES®** - China Pet Foods has positioned the globalization of its self-owned brands as a key engine of its international expansion. Leveraging brands such as **WANPY™**, **ZEAL®**, **TOPTREES®**, **Great Jack's®**, **Jerky Time®**, and **TRULY®**, the Company has established a robust global presence, with products now exported to 73 countries across five continents.

Thanks to consistent product quality and precise market positioning, the Company's international business has continued to grow steadily, accompanied by rising brand impact across the world. Looking ahead, China Pet Foods will further advance its globalization strategy - leveraging technological innovation and brand building to strengthen its competitive edge in the global mid-to high-end pet food market and establish a Chinese brand with global influence.



Guided by the philosophy of “Pets are our friends and part of our family” China Pet Foods is committed to cultivating and maintaining a trusted brand image in the pet food industry. Following years of deep engagement in the market, the Company has successfully developed a portfolio of proprietary brands - led by **WANPY™**, **ZEAL®**, and **TOPTREES®** - forming a distinctive brand matrix tailored to meet the diverse preferences and needs of pet owners across various consumer segments.

Through ongoing expansion and brand-building efforts, China Pet Foods has earned strong consumer recognition and trust. As a leading force in driving domestic substitution, the Company sits at the forefront of homegrown brands making inroads into the mid- to high-end market segment.

顽皮
WANPY

27 Years of Trust
Chosen by Pets in 73 Countries

鲜

Launched in 1998, WANPY™ is China Pet Foods' longest-standing and most widely recognized core brand. It was also the first pet food brand in China to receive the China Famous Trademark designation – an industry milestone. Since its inception, WANPY™ has remained true to its product innovation philosophy – Quality, Innovation, and Fun, successfully cultivating a brand image that is warm, energetic, and playful.

WANPY™ products are sold across five continents and in 73 countries. As its brand strategy continues to take root, the belief “Healthy Pets, Happy Play” has further strengthened WANPY™'s reputation and visibility among domestic brands, helping to lay the groundwork for a defensible brand position.

With its commitment to fresh at the source, WANPY™ is setting the benchmark for fresh meat pet food through its “Five Fresh” framework: Fresh Distance, Fresh Speed, Fresh Standard, Fresh Nutrition, and Fresh Kitchen – redefining what fresh meat pet food truly means.



WANPY™ Little Golden Shield 100% Fresh Meat

In 2024, WANPY™ launched its 100% Fresh Meat Complete and Balanced Cat Food, positioned for the mid- to high-end market. This upgraded grain-free series features a high fresh meat content and advanced freshness-locking process. At the WANPY™ 5.0 Smart Factory, fresh meat ingredients undergo a dual-track quality control system – 25 inspection steps and 49 data monitoring points – to ensure optimal quality. The production line, customized by Bühler (one of the world's two leading equipment suppliers), enables flexible manufacturing with a rapid 45-minute switch between different product types and formulations. All processing pipelines are made from pharmaceutical-grade 316L stainless steel and operate around the clock, ensuring that every stage of production meets human food-grade safety standards.



WANPY™ × People's Daily Online: Inside the World-Class WANPY™ Factory

When technology and responsibility come together, even the smallest piece of pet food carries a sense of care and commitment. On 15 March, People's Daily Online's "Transparent Factory" livestream offered viewers a close-up look at China Pet Foods' WANPY™ 5.0 Smart Factory and its full production line, uncovering the process behind the making of this globally trusted pet food made in China.



As one of China's leading national news platforms, People's Daily Online has earned its reputation as a trusted voice through authoritative, timely, wide-ranging, and insightful reporting. Its "Transparent Factory" livestream series seeks to foster corporate openness by offering the public a direct view into production processes – enabling consumers to witness the skill and quality behind "Made in China" firsthand. By participating in the Transparent Factory initiative, WANPY™ not only demonstrated its confidence in product quality, but also showcased the high standards and advanced capabilities of "Intelligent Manufacturing in China" to a global audience.

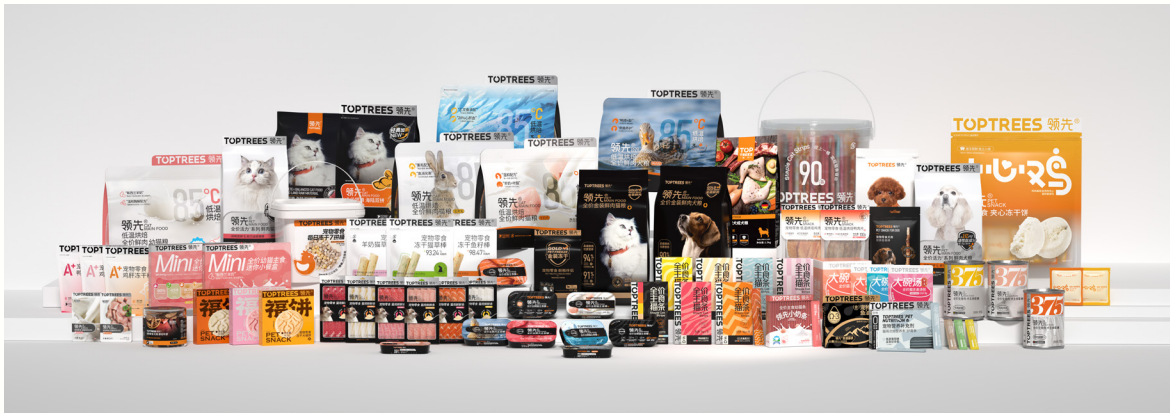


TOPTREES® is the premium pet food brand under China Pet Foods. Founded on the principles of fresh ingredients, scientific formulation, and cutting-edge technology, the brand is dedicated to creating innovative, high-quality nutrition tailored to the health and growth needs of dogs and cats, with a focus on delivering a truly reassuring experience for pet owners. Its product portfolio spans both canine and feline categories, including dry food, wet food, and treats.

On April 8, 2025, TOPTREES®, China Pet Foods' core proprietary brand, signed a partnership agreement with CCTV, earning the prestigious "CCTV Excellence in Quality and Manufacturing" recognition. This makes TOPTREES® the first brand in China's pet food industry to secure a strategic collaboration with CCTV.



Co-branded Promotional Poster: TOPTREES® x Empresses in the Palace



TOPTREES® Product Series



TOPTREES®: Tuptrees Youth Key Visual



Every honor lifts us higher.
In 2025, we continue to stay on top!





Driven by a passion for natural food, a commitment to environmental sustainability, and a deep respect for nature, New Zealander Harjit Sidhu founded the natural pet food brand, ZEAL® in 1999. "Uncovering the secret to premium nutrition from one of the world's most pristine environments".

ZEAL® was a brand owned by the Natural Pet Treat Company (NPTC), based in New Zealand. In 2018, China Pet Foods acquired the brand ZEAL® and, leveraging its global supply chain platform, successfully transformed and relaunched ZEAL® into the global market in 2019. Today, the brand offers pet owners around the world a comprehensive range of premium, New Zealand-made products – including air-dried food, wet food, treats, cod liver oil, and specially formulated milk for cats and dogs – available in over 30 countries and regions.

Guided by the philosophy “True to Nature, Pure by Origin,” ZEAL® firmly believes that the best nutrition comes from nature itself. Its uncompromising commitment to quality – embodied in its “zero compromise” product ethos – has earned the trust of consumers over many years. From its decade-long best-selling Air-Dried Treats, popular Grain-Free Canned Food, to its star product Lactose Free Pet Milk, ZEAL® has consistently delivered excellence in both product quality and brand character. In 2024, ZEAL® launched New Zealand’s first natural air-dried food, crafted with exceptionally rare and luxurious ingredients that account for just 1% of global supply. Consumers increasingly associate ZEAL® with qualities such as natural, pure, rare, and trustworthy. The values of originality, natural nutrition, and authentic flavor continue to shape ZEAL® as a leading brand of premium New Zealand-made pet food.



Zeal® is the registered brand of the Natural Pet Treat Company Ltd., since 1999 with worldwide distribution.



ZEAL® x Never's Family

Founded in 1970, Dogster is one of the world's most widely read canine magazines, celebrated for its warmth, humor, and genuine love for dogs, as well as its depth of expertise. With a strong editorial team of veterinary professionals and contributions from canine writers and experts worldwide, the magazine ensures its health-related content is accurate, timely, and authoritative.

In 2024, ZEAL® Canada Gently Air-Dried Dog Food was ranked Top 1 in Dogster's “6 Best Air-Dried Dog Foods of 2024” and also placed Top 3 in the “Best Air-Dried Dog Food of 2024” by Certified Pet Care (CPC), earning dual international accolades for product excellence.



ZEAL® made a splash through its collaboration with Never's Family, the well-known pet IP associated with top Taobao livestreamer Austin Li.



New Zealand Prime Minister Christopher Luxon Presenting Award to China Pet Foods

ZEAL® holds the FernMark License, New Zealand's prestigious national quality certification, as well as the official RMP certification, and is included in the New Zealand Food Safety Authority (NZFSA) Risk Management Program. In August 2024, China Pet Foods' New Zealand facility was honored with the NZCBIA Special Contribution Award, presented in person by New Zealand Prime Minister Christopher Luxon – an event that celebrated the strength of intelligent manufacturing from China.

2.Global Vision and Strategic Layout

With over two decades of experience in the pet food industry, China Pet Foods has evolved into a multinational enterprise with a global perspective and strategic international footprint. Its manufacturing operations spans five countries: China, the United States, Canada, New Zealand, and Cambodia. Notably, the launch of its U.S. facility marked the first instance of a Chinese pet food company establishing production in a developed market.

Amid rapid growth in the pet industry, China Pet Foods continues to invest in building a leading global supply chain platform. With a long-term, integrated approach to capacity planning, the Company is focused on building a defensible global supply chain defined by product quality, operational stability, and resilience. It currently operates 22 modern pet food production bases worldwide, along with an expert-level R&D center and a dedicated pet nutrition and health institute. Of these 22 modern factories, 14 are located in China and 8 overseas.



2015



China Pet Foods invested USD 28 million to build what was then the largest pet treat facility in the United States. The plant became operational and profitable within the same year. More notably, it marked the first time a Chinese pet food company had established manufacturing in a developed market. In 2023, work began on a second, larger facility to further increase production capacity.

2018



China Pet Foods invested USD 16 million to establish the then largest pet treat factory in Canada. The facility produces the Company's proprietary brands, including Great Jack's® and Buddy Jack's®, which have successfully entered major North American retail chains such as Costco, PetSmart, and Petco.

2018



China Pet Foods acquired 100% of the Natural Pet Treat Company Limited, a company with over 20 years of history and the owner of the brand ZEAL®, further advancing its globalization strategy.

2020



China Pet Foods invested RMB 230 million to build a high-end pet wet food facility in New Zealand.

2021



China Pet Foods acquired a 70% stake in PetfoodNZ International Limited, the largest pet canned food manufacturer in New Zealand, for approximately RMB 154.5 million.

2019

The Company established the then largest pet treat factory in Southeast Asia through an investment in Cambodia. The facility became operational and profitable within the same year. Leveraging local raw materials and labor cost advantages, it serves China Pet Foods' global supply chain. A second facility in Cambodia is currently under construction.



Global Factories





Pet food consumption is concentrated in developed markets such as the United States, Europe, and Japan, where the industry developed early and has since matured, with market share largely dominated by established global brands. Over time, China Pet Foods has built a strong reputation for consistent quality and reliability, forming long-term partnerships with leading brand customers across five continents. Through international sales cooperation and overseas joint ventures with these customers, the Company has established stable distribution channels and a global sales network.

In addition to gaining a strong foothold in China’s mid- to high-end market through its core brands - **WANPY™**, **ZEAL®**, and **TOPTREES®** - China Pet Foods has positioned the globalization of its self-owned brands as a key engine of its international expansion. Leveraging brands such as **WANPY™**, **TOPTREES®**, **ZEAL®**, **Great Jack’s®**, **Jerky Time®**, and **TRULY®**, the Company has established a robust global presence, with products now exported to 73 countries across five continents. Thanks to consistent product quality and precise market positioning, the Company’s international business has continued to grow steadily, accompanied by rising brand impact across the world. Looking ahead, China Pet Foods will further advance its globalization strategy - leveraging technological innovation and brand building to strengthen its competitive edge in the global mid- to high-end pet food market and establish a Chinese brand with global influence.



3.Product Quality Advantage

At China Pet Foods, product quality is regarded as the lifeline of the business. The Company maintains strict quality control at every stage – from the sourcing of raw materials to the production process and final product delivery. Ingredients used in the Company’s core products are sourced exclusively from suppliers registered with relevant Chinese government authorities, in accordance with official requirements. These suppliers must meet national standards for parameters such as microbiological levels, drug residues, and heavy metal content.

To further ensure product integrity, the Company has implemented a Comprehensive Traceability System and a Product Recall Mechanism. These systems enable full tracking of each product, from the specific materials used, to the production process and shipping. The batch numbers of raw, auxiliary and packaging materials, their suppliers, storage times, and usage of each material can all be tracked, as can the production time, key processing steps, responsible personnel, and shipment details. This end-to-end visibility ensures strict oversight and helps guarantee the safety and reliability of every product delivered to market.



China Pet Foods and its subsidiaries have obtained a wide range of internationally recognized certifications, including ISO 9001 (Quality Management), ISO 22000 (Food Safety Management), ISO 14001 (Environmental Management), HACCP (Hazard Analysis and Critical Control Points), GMP (Good Manufacturing Practice), and BRCGS Global Standard for Food Safety, among others. In total, the Company has passed 19 major global certifications, along with official registrations in several developed markets, including the United States, Japan, Canada, Australia, and the European Union. As one of the most comprehensively certified pet food companies in China, these credentials reflect a high level of confidence in the Company’s quality management systems and product consistency. More importantly, they also provide a solid foundation of quality assurance and credibility as the Company continues to expand its presence in both domestic and international markets.

The core themes of SMETA (Sedex Members Ethical Trade Audit) include labor standards, health and safety, environmental impact, and business ethics. BSCI (Business Social Compliance Initiative) audits focus on areas such as legal compliance, freedom of association and collective bargaining, non-discrimination, fair compensation, working hours, workplace safety, prohibition of child and forced labor, as well as environmental protection and safety. China Pet Foods obtained both SMETA and BSCI certifications early on, underscoring its status as an internationally credible and socially responsible enterprise. These certifications affirm the Company’s capability to fulfil global orders and maintain a positive corporate reputation. More importantly, they reflect the Company’s commitment to ethical and responsible business practices – both in collaboration with clients and throughout the supply chain – and its ongoing efforts to uphold social responsibility throughout the course of its development.

Since its founding, China Pet Foods has remained true to its original aspiration and philosophy “Pets are our friends and part of our family”. Guided by this belief, the Company is dedicated to providing healthy, nutritious, and delicious pet food to pets around the world, while continuing to support the healthy, standardized, and high-quality development of China’s pet food industry.



China Pet Foods Honored with the "Six Ingredient Excellence Award"

The Companion Animal Food Ingredients Conference is one of the most prominent events in China’s pet food industry, dedicated to promoting innovation and advancement in pet food ingredients. It serves as a vital platform for fostering collaboration between domestic and international enterprises and is widely recognized as a key forum for leading industry players to exchange ideas and showcase their achievements. In April 2024, the fifth Companion Animal Food Ingredients Conference was held at the Yangzhou Conference Centre. The event welcomed representatives from the agricultural trade departments of several embassies and consulates, as well as senior figures from leading pet food companies in China and abroad, who gathered to explore new avenues for international cooperation. Owing to its rigorous quality control and outstanding manufacturing standards, China Pet Foods received the highest number of votes and was honored with one of the Conference’s most prestigious awards – the “Six Ingredient Excellence Award.” This recognition highlights the Company’s industry leadership and the broad acknowledgment of its comprehensive capabilities.



4.R&D Strength

For 27 years, China Pet Foods has remained true to its founding belief that “Pets are our friends and part of our family”. Guided by this philosophy and a commitment to consumer value, the Company continues to explore new frontiers in pet health and nutrition on a global scale. With a focus on meeting the nutritional needs of pets through every stage of life and across all feeding and care scenarios, the Company’s innovation journey continues to evolve. Milestones include: the establishment and growth of China’s first garden-style pet testing base; the launch of a new R&D building; the expansion of a global expert advisory network; a joint initiative with the Feed Research Institute of the Chinese Academy of Agricultural Sciences to co-develop industry standards for pet food ingredients; the integration of AI motion capture and big data analytics to study pet behavior; and recognition at the 5th Companion Animal Food Ingredients Conference with the “Six Ingredient Excellence Award”. Every step we take is grounded in care and science – to ensure that every bite enjoyed by pets around the world is both nutritionally sound and safe.

Over the past three years, China Pet Foods has independently initiated more than 20 R&D projects, with three approved at the provincial level. The Company has led the development of over ten key scientific outcomes, several of which have addressed industry gaps and contributed to the sustainable growth of China’s pet food sector. To date, the Company holds 301 national patents, including 15 invention patents, and has been recognized for several consecutive times as a National High-Tech Enterprise. Looking ahead, it will continue to increase investment in R&D, using innovation to drive industrial upgrades and deliver safer, healthier food for pets around the world.

Testing Center



China Pet Foods’ Testing Center, with a total investment exceeding 15 million yuan, stands as the highest-standard testing facility in China’s pet industry. It is equipped with three main areas: the Physicochemical Laboratory, Microbiology Laboratory, and Instrumental Analysis Room. The Center utilizes advanced equipment, including liquid chromatography-mass spectrometers and Kjeldahl nitrogen analyzers, and is staffed by a team of highly educated and qualified professionals. It holds accreditation from CNAS (China National Accreditation Service for Conformity Assessment), ensuring its testing capabilities meet national laboratory standards, with results recognized worldwide.

Pet Nutrition and Health Research Institute



Pet Evaluation Center

Spanning 10,000 square meters, the Pet Nutrition and Health Research Institute features dedicated experimental, breeding, quarantine, and outdoor activity areas, making it the first garden-style pet evaluation base in China. The Institute currently houses over 300 experimental dogs and cats from more than 30 breeds. All of our “new” products undergo a six-month long feeding trial before market release to ensure pets’ acceptance of the product and the comprehensiveness of its nutritional content.



Pet Nutrition and Health Research Center

The Pet Nutrition and Health Research Center offers comprehensive testing services for pets, providing valuable data that drives the Company’s research and development efforts. The Center includes facilities such as biochemical and routine testing laboratories, sterile rooms, immunology labs and ultrasound areas, as well as pathology rooms, all equipped with instruments made by globally recognized names, such as American IDEXX five-part differential hematology analyzer, biochemical analyzer, blood gas analyzer, and urine analyzer; American BioTek ELISA microplate reader; Italian Esaote vet ultrasound equipment, Puxi UV-Vis spectrophotometer, and Germany Leica microscope. Through health testing, the Center assesses various factors such as the pet’s gut microbiome, antioxidant capacity, immune system, liver and kidney functions, cardiac function, blood glucose, and lipids. This comprehensive health analysis ensures the well-being of pets while developing high-quality products that better meet their nutritional and health needs.

As of April 2, 2025, the Company has been granted a total of



For more than 20 years, the R&D center at China Pet Foods has focused on market-driven innovation, developing new products with an emphasis on nutrition, health, and science – helping to shape emerging trends in the pet food industry. The Company’s research team includes over 150 professionals with backgrounds in food science, veterinary medicine, animal health, and nutrition, and is supported by a panel of nationally recognized advisors from the United States, Germany, Canada, New Zealand, and China.



China Pet Foods × Institute of Feed Research, CAAS: Strategic Cooperation Agreement Officially Signed

In November 2024, China Pet Foods formally entered into a strategic partnership with the Institute of Feed Research of Chinese Academy of Agricultural Sciences (CAAS). As a leading institution in animal nutrition and feed science since its founding in 1991, CAAS has brought together top-tier talents and developed extensive expertise in research, technical outreach, and policy development, contributing valuable scientific insight for the advancement of this field. Through this collaboration, China Pet Foods will draw on CAAS’s scientific resources and talent network to further strengthen its R&D capabilities and technical strength – injecting fresh momentum into innovation across the pet food sector. As the partnership deepens, China Pet Foods and the Institute of Feed Research of CAAS will leverage their respective strengths to collaborate closely on key areas such as nutritional balance, safety and traceability, and process optimization. Together, they aim to advance the development and implementation of agricultural industry standards and set a benchmark for the transformation and upgrading of the pet food sector.



China Pet Foods, CNIF and CLF: Strategic Cooperation Agreement Officially Signed

In March 2025, China Pet Foods entered into strategic partnerships with China National Research Institute of Food & Fermentation Industries (CNIF) and China Leather & Footwear Research Institute (CLF). The collaboration focuses on the innovative application of core technologies – such as functional peptides and collagen – in the pet food sector. Together, the partners aim to drive scientific innovation and industrial upgrading, while jointly exploring a new integrated model of technology, industry, and social responsibility in China’s pet food industry.

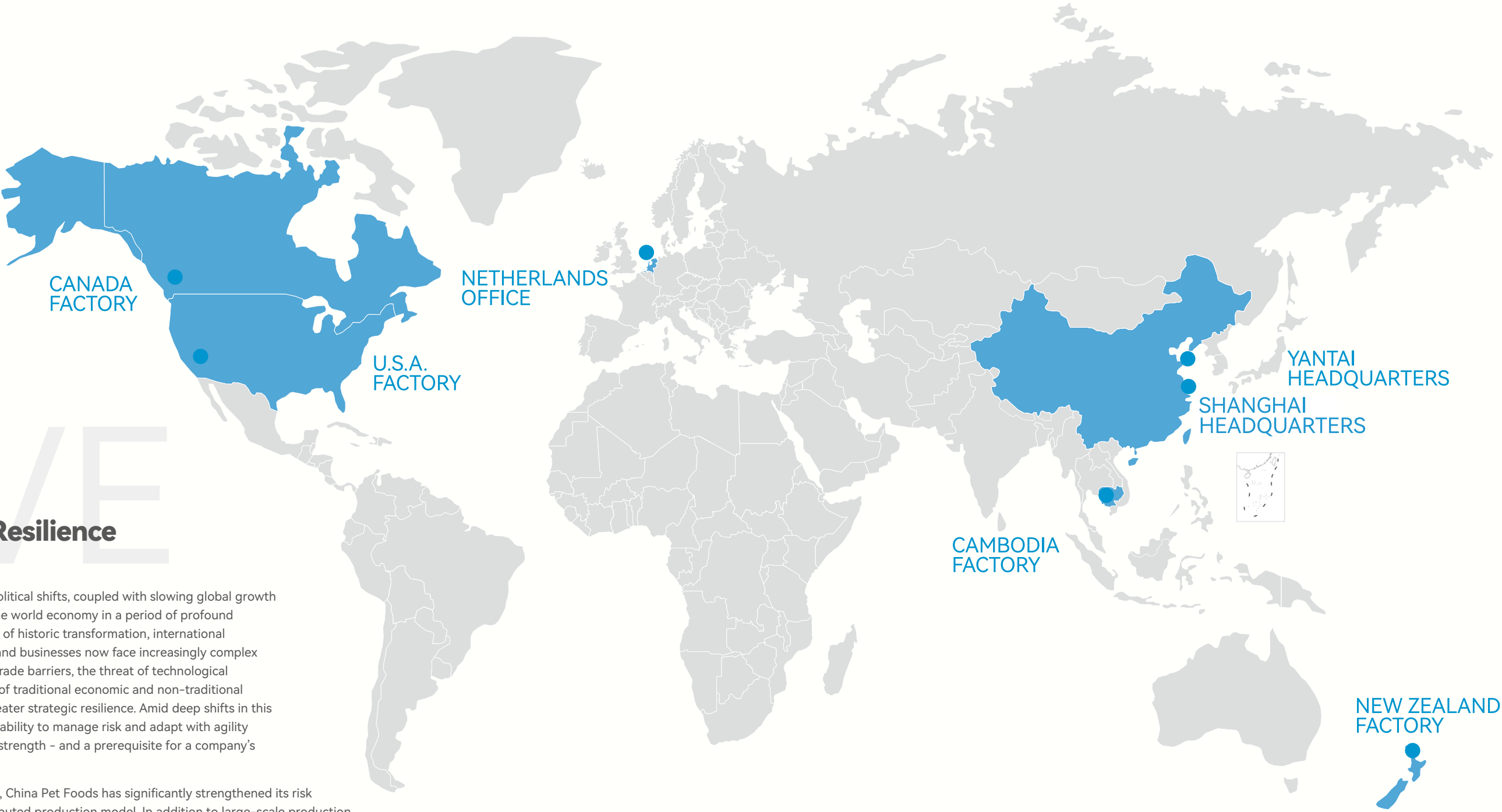
FIVE

5. Robust Risk Resilience

In recent years, accelerating geopolitical shifts, coupled with slowing global growth and rising inflation, have placed the world economy in a period of profound adjustment. Against this backdrop of historic transformation, international uncertainty has grown markedly, and businesses now face increasingly complex and overlapping risks. Escalating trade barriers, the threat of technological decoupling, and the convergence of traditional economic and non-traditional security challenges all demand greater strategic resilience. Amid deep shifts in this global governance landscape, the ability to manage risk and adapt with agility has become a critical competitive strength – and a prerequisite for a company’s survival and growth.

Regarding the global supply chain, China Pet Foods has significantly strengthened its risk resilience through a globally distributed production model. In addition to large-scale production bases in China, the Company operates factories in the [United States](#), [New Zealand](#), [Canada](#), and [Cambodia](#). This international footprint enhances its ability to manage unexpected disruptions and regional risks, while meeting the needs of local markets and ensuring stable supply to customers worldwide.

The Company’s commercial footprint is equally extensive, with products sold in 85 countries across five continents. Its domestic business has grown rapidly, particularly in self-owned brand segments, where independently managed operations have scaled significantly. Compared to the industry average, the Company shows notably lower reliance on any single customer or business line – further reinforcing the stability and risk resilience of its operations.



Accreditations



Corporate Honors



China Famous Trademark



President Organization, Asia Pet Alliance (APA)



National High-Tech Enterprise



Top 10 Pet Feed Enterprises in China,
China Feed Industry Association



China Quality and Integrity Enterprise



Vice Chair Organization,
Subcommittee on Pet Feed,
National Feed Industry Standardization Technical Committee



Chair Organization,
Pet Industry Branch of China Gift & Leisure Products Association



China's Most Popular Pet Brand



Vice Chair Organization,
Pet Industry Committee of China
Entry-Exit Inspection and Quarantine Association



China Pet Industry "Golden Brand Award"



Vice Chair Organization,
Pet Industry Branch of China Animal Agriculture Association



Top 10 Most Influential Brands of the Year



Vice Chair Organization,
China Small Animal Protection Association



Executive Chair,
Pet Industry Branch of China Chamber of Commerce of Import/Export of Foodstuffs,
Native Produce and Animal By-products (CFNA)



Vice Chair Organization,
China Canned Food Industry Association



ESG Governance System



Commitment to Sustainable Development

China Pet Foods actively supports the United Nations Sustainable Development Goals (SDGs) and has embedded sustainability into its corporate strategy.

The Company has set clear internal targets and detailed action plans to advance ESG practices across all levels of its operations. With a strong sense of environmental responsibility, a firm commitment to social accountability, and a focus on improving governance, China Pet Foods continues to contribute to the global sustainability agenda – demonstrating both determination and practical action in response to this worldwide call.

ESG Governance Structure

China Pet Foods is committed to establish an efficient and integrated ESG governance structure that extends from the board of directors to functional departments and individual employees. The Board Strategy Committee serves as the central body for ESG oversight and is responsible for providing strategic guidance and ensuring that ESG principles are embedded in top-level decision-making.

To support implementation, the Company has formed a dedicated ESG working group tasked with preparing and releasing the annual ESG report, evaluating performance, identifying risks and opportunities, and developing improvement plans. The group promotes effective execution through cross-departmental coordination.

Department managers communicate the directive of the Strategy Committee and ESG working group to all employees, ensuring that sustainability goals – such as energy conservation and emissions reduction – are reflected in daily work. Employees regularly log relevant data and report it to their supervisors. These records not only underpin ESG disclosures but also support review and continuous improvement of the Company’s ESG efforts.

Material Topic Management and Assessment

During the reporting period, China Pet Foods carried out a systematic assessment of ESG material topics to identify the issues most relevant to the Company’s operations and stakeholders. The aim was to provide a sound basis for the development of ESG plans and corresponding actions. To ensure comprehensive coverage and well-grounded prioritization, the Company followed a structured process that included:

1. Reference to Authoritative Standards and Guidelines:

China Pet Foods initially screened ESG topics with reference to a range of domestic and international standards, including the Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprises (CASS-CSR 4.0), the General Framework for Corporate Sustainability Reporting (CASS-ESG 6.0), the Global Reporting Initiative’s Sustainability Reporting Standards (GRI Standards), China’s national standard Guidance on Social Responsibility Reporting (GB/T 36001-2015), and the SDG Compass: Guide for Business Action. These frameworks helped ensure alignment with international best practices and regulatory expectations.

2. In-depth Stakeholder Engagement:

China Pet Foods collected feedback on ESG topics from key stakeholders – including customers, employees, shareholders, suppliers, government agencies, and the general public – through a variety of channels such as surveys, written responses, conference calls, and interviews. Combined with input from the Board Strategy Committee, this process provided a multidimensional view of stakeholder expectations and concerns.

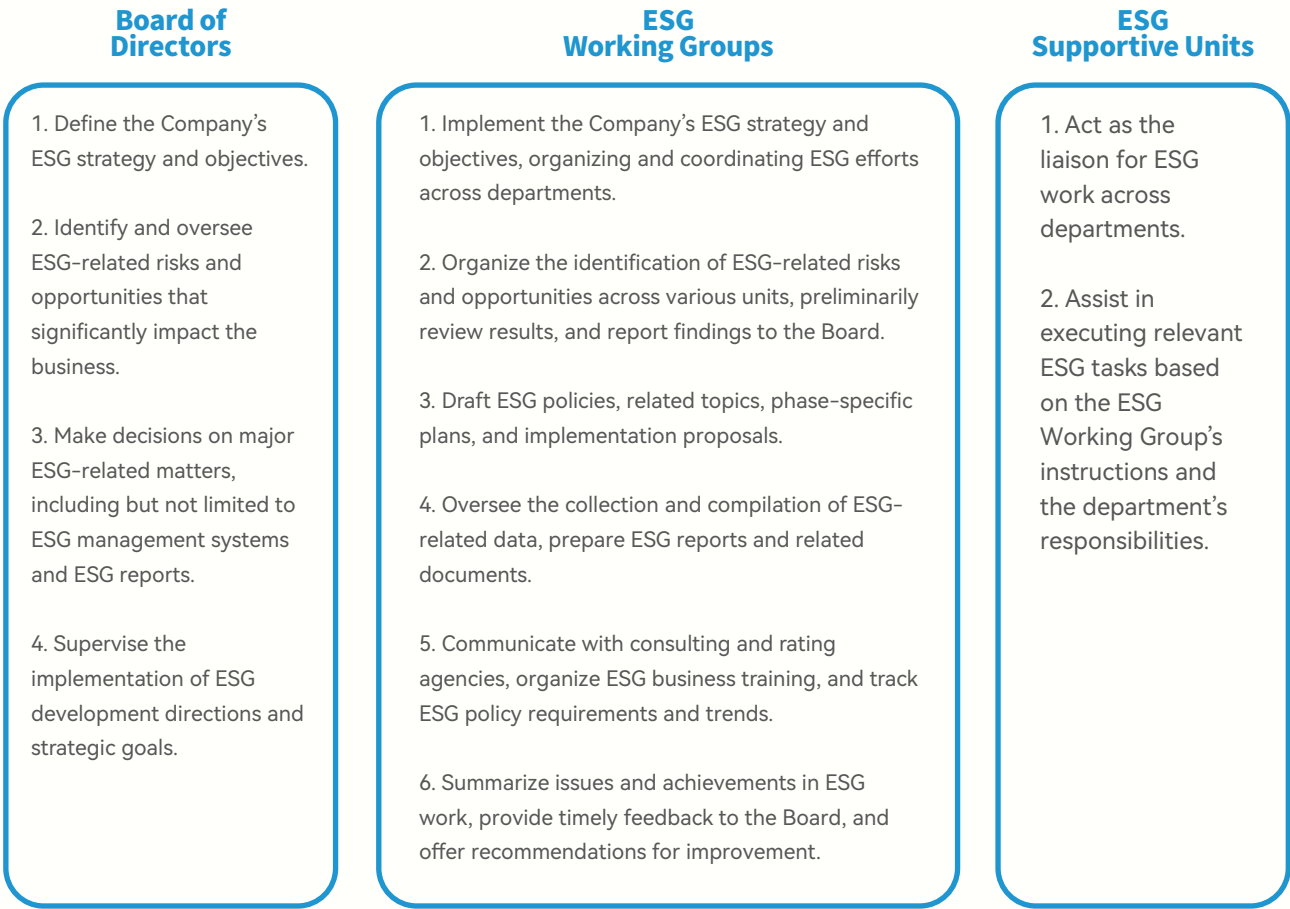
3. Industry Trends and Internal Risk Assessment:

The Company benchmarked ESG practices against domestic and international peers and examined developments in sectors such as IoT and semiconductors. These insights, together with internal operational and strategic considerations, informed the evaluation of ESG-related risks and opportunities and helped identify topics critical to mid-to-long-term business development.

4. Materiality Assessment and Prioritization:

A materiality matrix was used to assess ESG topics based on two dimensions: their impact on business development and their importance to stakeholders. The results were reviewed by the ESG working group before being submitted to the Board Strategy Committee for validation and final prioritization.

ESG Governance Structure and Functions



ESG Stakeholder Engagement

China Pet Foods places high importance on active and close engagement with stakeholders. Through well-established communication mechanisms and diverse information channels, the Company listens to stakeholder views, ensures transparency and participation, and works to strengthen mutual understanding and trust. In light of its evolving business and external environment, the Company has identified seven core stakeholder groups: customers, employees, developer communities, suppliers, investors, government bodies, and the general public/media. It closely monitors their priorities and concerns and responds in a timely manner through various channels to align key issues with stakeholder expectations, market trends, and strategic opportunities. By embedding stakeholder expectations into its strategic planning and daily operations, China Pet Foods continues to enhance its sustainability management and work collaboratively toward shared development goals.

Stakeholders	Communication and Response Channels	Key Concerns	Our Responses
Governments / Regulators	Supervision and inspection, reporting, work reports, seminars and research	Legal operation, tax compliance, economic contribution, safe management, environmental protection, resource management	Tax compliance, legal operation, safe production, environmental protection
Shareholders / Investors	Shareholder meetings, performance briefing, information disclosure, daily communication	Company development, transformation and reform, profitability, cost management, information disclosure, technological innovation	Improve profitability, information transparency, timely communication, strengthen management
Suppliers / Partners	Public tender procedures, integrated platforms, supplier evaluation system	Supply chain management, standard operation, fair competition, compliance with contracts, service quality, payment terms	Provide quality services and products, fulfill contracts and uphold trust, supplier management and access
Customers	Seminars, customer visits, satisfaction surveys	Products and services, compliance, risk management, contract fulfillment, integrity, quality management	Fair and transparent procurement, reasonable prices, ensure supply, strategic cooperation negotiations
Financial Institutions	Business negotiations, visitor receptions	Business performance, operational risks, loan repayment	Feedback on business performance, timely repayment of loans
Employees	Employee representative meetings, democratic review meetings, seminars, questionnaire-based surveys	Employee rights, career advancement, compensation and benefits, occupational health, integrity, emergency assistance	Compensation guarantee, employee training, welfare benefits, democratic management, improve work environment and conditions
Community / Public	Public outreach activities, field trips, research, visitor receptions	Community collaboration, social welfare, rural revitalization	Poverty alleviation, charity donations, ecological protection

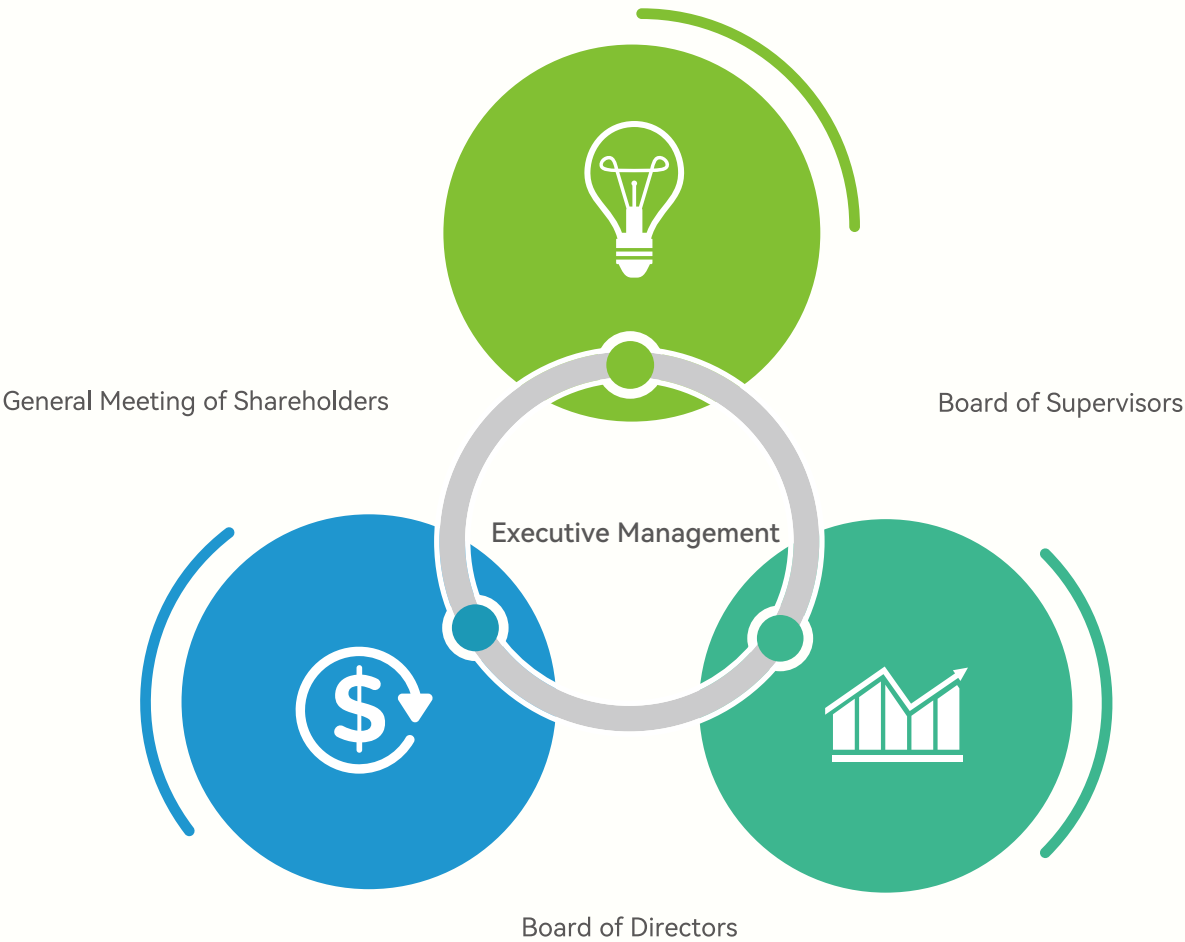
Sound Governance and Steady Operations



1.Sound Governance Structure

Since its founding, China Pet Foods has established a robust corporate governance system in accordance with the Company Law, Securities Law, and the Code of Corporate Governance for Listed Companies. The Company has gradually developed and implemented a full set of internal governance rules, including the Rules of Procedure for the General Meeting of Shareholders, Rules of Procedure for the Board of Directors, Rules of Procedure for the Board of Supervisors, Rules of Procedures for Independent Directors, Working Rules for the President, Working Rules for the Board Secretary, as well as detailed guidelines for the operation of each specialized board committee.

This framework supports a governance structure that aligns with regulatory expectations for listed companies. It ensures coordination and checks and balances among the Company’s governing bodies, including the shareholder, decision-making, supervisory, and executive functions. The General Meeting of Shareholders, the Board of Directors, the Board of Supervisors, and the management team operate independently and in accordance with the law, each fulfilling its respective rights, duties, and responsibilities – thereby safeguarding shareholder interests and supporting compliant operations.






Audit Committee

In 2024, the Audit Committee convened four meetings and discharged its duties in accordance with applicable regulations and provisions. The Committee conducted in-depth reviews of the Company’s financial position and operational performance, examined the periodic reports, assessed both routine and special audits carried out by the internal audit department, and evaluated the design and implementation of internal control systems. The Committee provided effective oversight and guidance on financial management and internal governance.




Compensation and Appraisal Committee

In 2024, the Compensation and Appraisal Committee held two meetings. During the year, it reviewed and verified compensation matters concerning the Company’s directors and senior management, and provided guidance on executive compensation strategy and planning. The Committee also reviewed the Company’s employee stock ownership plan, evaluating its feasibility, incentive effectiveness, and potential impact on the Company’s future development – ensuring that the plan effectively motivates employees, fosters creativity, and contributes to the Company’s sustained and stable growth.



Strategy Committee

In 2024, the Strategy Committee convened one meeting. Taking into account global and domestic economic trends and the specific dynamics of the industry, the Committee conducted a thorough analysis of the Company’s operational performance, growth prospects, and the risks and opportunities shaping the sector. It offered targeted recommendations to support the execution of the Company’s development strategy, helping ensure the soundness of long-term planning and decision-making. Its work provided strategic guidance that contributed to the Company’s continued stable growth.



Nomination Committee

The Nomination Committee determines selection criteria for directors and senior management based on the Company’s evolving development needs, while actively identifying and evaluating qualified candidates to support future leadership pipeline. In 2024, the Committee held one meeting, during which it fulfilled its responsibilities by reviewing the qualifications of proposed candidates for board and executive positions.



All supervisors performed their duties in strict accordance with relevant laws and regulations, including the Company Law, Securities Law, and the Guidelines No. 1 of Shenzhen Stock Exchange for Standardized Operation of Main Board Listed Companies, and the Company’s Rules of Procedure for the Board of Supervisors. They enhanced their professional capabilities through targeted training programs—including SZSE supervisory training and policy briefings on regulatory developments—and exercised comprehensive oversight of corporate governance, financial performance, and internal controls, contributing to the continued improvement of the Company’s governance framework.

The Board of Supervisors held five meetings during the reporting period and approved 22 resolutions. Supervisors fulfilled their responsibilities in full, providing oversight of the Company’s compliance, financial operations, use of raised funds, related-party transactions, external guarantees, and internal control systems. Attendance was 100%.

In addition, the Board’s specialized committees continued to fulfill their respective responsibilities in advancing corporate governance.



In accordance with applicable laws – including the Company Law, Securities Law – and regulations and provisions, China Pet Foods has established a standardized corporate governance structure comprising the General Meeting of Shareholders, the Board of Directors and its specialized committees, the Board of Supervisors, and the management team, to ensure the robust and effective implementation of governance policies and operational procedures. The Company has developed well-defined systems for internal controls, risk management, performance incentives, accountability mechanisms, and information disclosure. Together, these elements form a modern governance framework marked by institutional independence, mutual checks and balances among the shareholder, decision-making, supervisory, and executive functions, and a clear delineation of roles and responsibilities.

The General Meeting of Shareholders serves as the Company’s highest authority and the primary channel through which shareholders exercise their legal rights. Meetings are convened in strict accordance with the Articles of Association and the Rules of Procedure for the General Meeting, ensuring shareholders’ rights to information and participation are fully protected.

In 2024, the Company held three shareholder meetings – one annual and two extraordinary – during which 15 resolutions were reviewed and approved.

All directors have performed their duties in compliance with relevant laws, regulations and provisions, including the Guidelines No. 1 of Shenzhen Stock Exchange for Standardized Operation of Main Board Listed Companies, the Company’s Rules of Procedure for the Board of Directors, and the Rules of Procedures for Independent Directors. Directors actively attended meetings of the Board and the General Meeting of Shareholders, participated in training, and stayed current with legal and regulatory developments. They have fulfilled their responsibilities with integrity, diligence, and a strong sense of duty.

During the reporting period, the Board of Directors convened seven meetings and approved 34 resolutions, covering topics such as periodic reporting, employee stock ownership plans, profit distribution, and related-party transactions. Director attendance was 100%.

TWO

2.Information Disclosure and Investor Relations

The Company's stable operations are underpinned by the support of its investors. China Pet Foods regularly discloses key operational information, actively engages with investors, responds to inquiries, and addresses concerns. These efforts help strengthen the Company's corporate image and reputation, enhance its visibility and recognition, and build long-term brand value.

Timely and Accurate Disclosure

China Pet Foods places strong emphasis on disclosure compliance. The Company strictly adheres to the Company Law, Securities Law, the Administrative Measures for Information Disclosure by Listed Companies, and other applicable laws and regulations, as well as the Rules Governing the Listing of Shares on the Shenzhen Stock Exchange and relevant self-regulatory guidelines. To support this, the Company has established a comprehensive internal system that governs the full disclosure process - from information collection and review to disclosing and archiving. Supporting this system are key in-house policies such as the Information Disclosure Management Policy and the Insider Information Registration and Management Policy, which clearly define materiality thresholds, disclosure standards, and approval procedures, ensuring all disclosures are compliant and properly governed.

The Company fulfills its disclosure obligations in strict accordance with legal and regulatory requirements. It maintains clear lines of accountability, upholds the principles of timeliness and fairness, and ensures that all disclosed information is truthful, accurate, and complete. Confidentiality protocols and insider registration procedures are rigorously enforced to prevent insider trading and protect market integrity.

To ensure the clear transmission, consolidation, and effective management of material matters, and to support timely, truthful, accurate, and complete disclosure, while safeguarding the legitimate rights and interests of the Company and its investors - China Pet Foods has implemented a Material Matters Reporting Policy. The policy defines the scope of reporting personnel, procedures, and reportable items, covering areas such as related-party transactions, outbound investments, management of raised funds, guarantees, and material risk events. In the past, the complexity and cross-functional nature of these matters often led to delays or inconsistencies in communication, affecting the timeliness and accuracy of disclosures. The introduction of this policy has resolved key challenges by establishing a clear reporting process for material matters, leading to more timely disclosures. It has also helped standardize business procedures across departments.

In addition, China Pet Foods has designated China Securities Journal, Shanghai Securities News, Securities Times, and Securities Daily as its official disclosure outlets. The Company proactively discloses, in a timely manner, all information that may materially affect shareholders or other stakeholders, ensuring equal access to information for all investors.

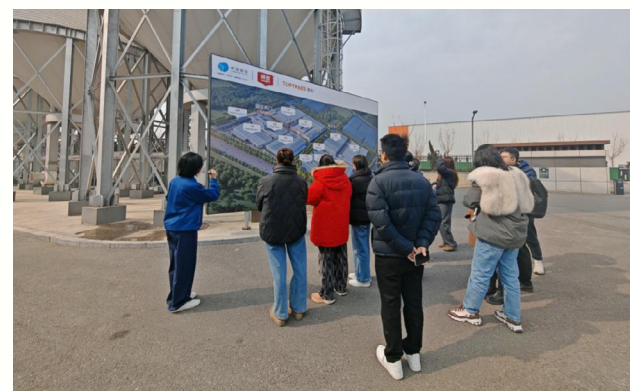
In 2024, a total of 112 announcements were published through CNINFO and other official channels, including 108 ad hoc disclosures and 4 periodic reports. The timeliness rate for material disclosures reached 100%, and the Company incurred no penalties related to information disclosure.

Following each annual, semi-annual, and quarterly report, China Pet Foods engages with both institutional and retail investors in a proactive, timely, and transparent manner - through online platforms, as well as virtual and in-person roadshows.

The Company also holds regular investor education sessions and performance briefings, and responds promptly to questions submitted via the SZSE Investor Relations Interactive Platform (互动易).



Active Investor Engagement



China Pet Foods regularly hosts its “Inside a Listed Company” series, designed to offer investors a well-rounded and immersive engagement experience. During each event, the Company’s management team communicates openly and professionally – sharing insights into its strategic direction, operational performance, and past performance. The goal is to give investors a clear, structured view of the Company’s development journey.

As part of the experience, investors are invited to visit key facilities, including production workshops, the Pet Nutrition and Health Institute, and the R&D Center. There, they observe automated production lines running with efficiency, and see how strict quality control measures are embedded at every stage of the manufacturing process. From raw materials to finished products, the entire production journey is made visible – offering a direct view into the Company’s strong production capabilities and uncompromising quality standards. Scientific staff also share their latest research findings and innovative development philosophies, reflecting the Company’s ongoing commitment and strength in advancing pet nutrition and health.

These visits give investors a more intuitive understanding of the Company’s production scale, technological capabilities, and operational efficiency. By engaging directly with products, they develop a more complete and nuanced view of the business from the consumer’s perspective. This kind of in-depth, hands-on engagement enables China Pet Foods to share clear and transparent information with investors – fostering deeper trust and stronger investor confidence.

The Company’s successful fundraising efforts and rising market valuation in recent years reflect not only its strong business performance, but also the quality of its investor relations. Maintaining constructive engagement with investors is essential to fostering a stable market environment. To this end, China Pet Foods has built a communication platform defined by openness, dialogue, and transparency—helping investors gain a clearer understanding of Company’s business and contributing to a healthy, mutually beneficial ecosystem.

Commitment to Shareholder Returns

China Pet Foods places strong emphasis on delivering value to its investors and is committed to providing sustained, stable cash dividends. By consistently sharing the Company’s operational results with shareholders, it seeks to enhance their sense of participation in the Company’s growth. In accordance with the Company Law, the Securities Law, and the CSRC’s No. 3 Guideline for the Supervision of Listed Companies – Cash Dividend Distribution of Listed Companies, the Company has established and implemented a clear profit distribution policy. In 2024, it carried out dividend distributions for the 2023 financial year and the first three quarters of 2024, totaling RMB 143,044,638.56 in cash dividends.

Confident in its long-term prospects and recognizing its intrinsic value, China Pet Foods launched a Share Repurchase Plan to strengthen investor confidence, protect shareholder interests, enhance its long-term incentive mechanism, and encourage stronger engagement from management and key personnel. The initiative is also part of the Company’s broader efforts to support steady and sustainable growth. The Plan was reviewed and approved at the 26th meeting of the third Board of Directors on March 28, 2023, and subsequently first extraordinary General Meeting of Shareholders on April 14, 2023. In 2024, the Company repurchased a total of 1,278,700 shares through centralized bidding transactions, with a total value of RMB 29,159,746.00 (excluding transaction fees).



3.Investor Protection and Education

Safeguarding consumer rights is closely tied to public well-being, and a vital part of serving the public interest. It reflects a people-centered development philosophy and serves as a cornerstone for the healthy, sustainable growth of the financial sector. As both a contributor and advocate in Yantai’s financial landscape, China Pet Foods actively advanced investor education and protection efforts in 2024. The Company worked to boost public confidence in financial services and championed the values of responsible oversight and finance that serves the public good.



The Company’s governance practices extend well beyond the four areas outlined above. From the independent operation of the Board of Directors, the Board of Supervisors, and the General Meeting of Shareholders, to the ongoing refinement of internal controls, the deployment mechanism of investment and financing decisions, and the shareholder return system – China Pet Foods operates has carried out extensive planning and management based on legal frameworks and practical business needs.

Our vision is “To be the leading enterprise in the global pet food industry” – a goal that continues to guide our development. As the pet economy expands into a vast blue ocean, China Pet Foods is well-positioned to chart an even broader course, backed by robust governance, strong foundations, and proven operational capabilities.

“保护投资者，山东在行动”——2024年“5.15全国投资者保护宣传日”活动

投资者权益保护是资本市场稳健运行的基石，关联广大投资者的根本利益，体现了金融服务实体经济、以人民为中心


2024 / 05 / 15

In May 2024, China Pet Foods actively participated in the “5.15 National Investor Protection Publicity Day” campaign, held under the theme “Protecting Investors, Shandong in Action.” Using its official website and other channels, the Company encouraged both investors and employees to strengthen risk awareness and adopt a rational investment mindset.

一、活动背景		二、活动目的		三、活动主题		四、活动内容	
随着经济全球化和我国资本市场对外开放程度的不断加深，投资者权益保护已成为资本市场健康发展的基石。为深入贯彻落实中央金融工作会议精神，切实维护投资者合法权益，提升投资者风险意识和自我保护能力，特开展此次“5.15全国投资者保护宣传日”活动。		通过此次活动，旨在提高广大投资者的风险意识和自我保护能力，增强投资者对资本市场的信心，营造良好的投资环境，推动资本市场高质量发展。		本次活动以“保护投资者，山东在行动”为主题，旨在通过多种形式，向广大投资者普及金融知识，提高其风险意识和自我保护能力。		本次活动将通过线上和线下相结合的方式，开展一系列丰富多彩的活动，包括：线上知识竞赛、线下讲座、咨询活动等。	
1. 线上知识竞赛：通过公司官方网站、微信公众号等平台，开展线上知识竞赛，普及金融知识，提高投资者风险意识。		2. 线下讲座：邀请金融专家、学者，开展线下讲座，讲解投资知识，分析市场走势，提高投资者投资能力。		3. 咨询活动：设立咨询台，邀请金融专家、学者，为投资者提供现场咨询，解答投资者疑问。		4. 宣传物料：制作宣传海报、手册、折页等，通过线上线下渠道广泛发放，提高活动影响力。	
5. 媒体宣传：通过电视、广播、报纸、网络等媒体，广泛宣传活动内容，扩大活动覆盖面。		6. 员工参与：组织公司员工参与各项活动，发挥员工宣传作用，提高员工金融素养。		7. 总结评估：活动结束后，对活动开展情况进行总结评估，总结经验教训，为今后类似活动提供参考。		8. 持续跟进：持续关注投资者权益保护工作，不断优化服务，提升投资者满意度。	

4. Standardized Internal Control Framework





中宠股份
CHINA PET FOODS

证券简称：中宠股份 证券代码：002891

**倡导诚信正直企业文化
公司对舞弊行为零容忍**

中宠股份廉洁自律十项禁令

一、禁止受贿、索贿或收受回扣，违规接受礼金礼品。
二、禁止利用职务之便侵占、盗窃或挪用公司资产。
三、禁止与合作方串通，徇私舞弊，操纵招投标。
四、禁止利用公司为虚假的交易付款或承担债务。
五、禁止虚增报销金额、虚构报销事项或违规报销。
六、禁止从事与公司存在商业竞争的经营活动。
七、禁止在合作方以代持、跟投形式投资。
八、禁止对外泄露公司商业和技术秘密。
九、禁止超越授权以公司名义为本人谋利。
十、禁止违规使用公司印章。

举报电话：0535-6727316 举报邮箱：jiancha@wanpy.com.cn

我们承诺 对举报行为绝对保密

专 注 全 球 宠 物 品 质 生 活

Operating in a dynamic business environment, China Pet Foods faces a range of uncertainties in its daily operations. To mitigate the risk of occupational fraud – whether from internal personnel or external partners – and to safeguard the interests of the Company and its shareholders, the Company formally joined the China Enterprise Anti-Fraud Alliance in February 2022 and became a member of its Working Committee. The Alliance is a non-profit organization committed to fostering a clean business environment through platform collaboration, resource integration, and data sharing. It helps establish workplace misconduct records and enhances its members’ anti-fraud capabilities. Founding members include industry leaders such as Alibaba, Country Garden, Midea, SF Express, and Vanke. Today, the Alliance comprises more than 950 member companies, over half of which are A-share listed firms. It offers services such as resource pooling, blacklist sharing and support for cross-regional fraud investigations. Joining the Alliance marks an important step in China Pet Foods’ ongoing efforts to strengthen risk management, improve fraud prevention mechanisms, and protect the legitimate rights and interests of the Company and its shareholders.

As a leading enterprise in China’s pet food industry, China Pet Foods is committed not only to business excellence but also to fostering a clean, honest, and transparent operating environment. Through cross-industry collaboration and knowledge-sharing, the Company aims to fulfill its broader social responsibilities while supporting healthy and rapid growth.

Internally, China Pet Foods has implemented a range of anti-fraud measures, including the Anti-Fraud Management Policy, Whistleblower Protection and Incentive Policy, and Policy on the Reporting of Gifts and Monetary Benefits – fostering a robust institutional firewall against misconduct and reinforcing a culture of integrity. To further embed anti-fraud awareness and guide employee day-to-day behavior, visual reminders are displayed throughout the Company. These include the Ten Integrity Guidelines in office areas, the Bid Opening Code of Conduct at tender sites, and whistleblowing posters at exit and entry points across all facilities. Collectively, these measures help strengthen employee vigilance against fraud and bribery, and support a corporate culture anchored in ethical conduct. In doing so, the Company continues to lay the foundation for sound, compliant, and high-quality growth.

Moreover, China Pet Foods has placed strong emphasis on internal audit and made solid progress in advancing a comprehensive audit program. In 2024, audit activities covered a wide range of critical operational areas – from capital management to digital process development. Key reviews included audits of idle fixed assets, internal controls over monetary funds, and sales operations. These efforts have strengthened the Company’s internal management and risk controls, while reaffirming its commitment to social responsibility. The audit program continues to support the Company’s long-term competitiveness and sustainable development.

5. Fulfilling Tax Obligations with Responsibility

China Pet Foods recognizes the vital role of tax compliance in supporting national governance and social progress. Guided by the Enterprise Income Tax Law of the People’s Republic of China, the Company has put in place a dedicated Tax Management Policy. In day-to-day operations, it maintains strict oversight over tax-related processes – from invoice control to account reconciliation – ensuring every step is handled with rigor and consistency. At the same time, the Company continues to refine its tax planning framework, balancing short-term arrangements and long-term strategic considerations to optimize tax management comprehensively.

The Company remains alert to potential risks and has established a sound system for monitoring and managing tax-related matters, ensuring its operations remain stable and compliant. Committed to fulfilling its tax obligations in full and on time, China Pet Foods provides solid support for the stable growth of national fiscal revenues – contributing to public investment in infrastructure, social welfare, and technological innovation. Through concrete actions, the Company brings its corporate responsibility to life, helping to drive high-quality economic growth and social harmony, while underscoring its value as a corporate citizen in advancing national strategies and serving the broader good.

In 2024, the Company and its subsidiaries contributed over RMB 120 million in taxes.



Green Development, Shared Prosperity



1.Environmental Compliance and Management

China Pet Foods strictly complies with all applicable environmental laws and regulations, including the Environmental Protection Law of the People's Republic of China, Environmental Impact Assessment Law of the People's Republic of China, Water Pollution Prevention and Control Law of the People's Republic of China, Air Pollution Prevention and Control Law of the People's Republic of China, and the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes.

The Company continues to improve its environmental management system to protect ecosystems, enhance resource efficiency, promote cleaner production, and advance sustainable development. The Company is certified to the ISO 14001 Environmental Management System and has been awarded the certificate.

Green is at the heart of who we are — it anchors our commitment for sustainable development and defines our promise to the future.





Environmental Impact Assessment and Emissions Control

All new projects undergo environmental impact assessments in accordance with the Environmental Impact Assessment Law and the Regulations on the Administration of Construction Project Environmental Protection. The Company adopts low-energy, high-efficiency environmental protection equipment to minimize project-related impacts on surrounding areas. In line with the Regulations on the Administration of Permitting of Pollutant Discharges, we strictly manage pollutant emissions and discharges to ensure that both the concentrations and total volumes remain within the permitted levels.



Wastewater Management

China Pet Foods operates three fully enclosed wastewater treatment facilities with daily processing capacities of 1,500 tons, 500 tons, and 100 tons, respectively. Using the AOA treatment process, wastewater from production is carefully treated and discharged only after meeting the requirements of GB/T 31962-2015 – Water Quality Standards for Discharge to Municipal Sewers.

To ensure compliance, the discharge outlet is fitted with a standardized sampling port and online monitoring systems that track COD, ammonia nitrogen, total phosphorus, total nitrogen, pH, and flow rate. These systems are connected to environmental authorities at various levels, allowing for real-time data sharing and regulatory oversight. A qualified third-party agency is engaged to compare and verify the accuracy of monitoring instruments, providing an extra layer of assurance. Furthermore, the Company enhanced its treatment system with the addition of a phosphorus removal system – protecting water resources and helping to safeguard the environment, where every drop matters.



Air Emissions Management

China Pet Foods manages air emissions in full compliance with national environmental standards, including the Emission Standard of Air Pollutants for Boilers (GB 37/2374-2018), the Integrated Emission Standard of Air Pollutants (GB16297-1996), and the Emission Standards for Odor Pollutants (GB 14554-1993). The Company uses natural gas – one of the cleanest available fuels – for its steam boilers and applies low-nitrogen combustion technology to reduce emissions from the source and during operation, minimizing the release of air pollutants.

Odorous gases from the wastewater treatment plant are fully enclosed, collected, and treated using a combined water-spray and microwave photo-oxidation process before being discharged in accordance with regulations. In addition, the Company has taken targeted measures to manage both organized and fugitive emissions generated during production. High-efficiency treatment facilities and equipment are used to reduce pollutant discharge. During the reporting period, all air emissions remained well within regulatory limits.



Solid Waste Management

China Pet Foods, guided by Xi Jinping’s Thought on Ecological Civilization and committed to green development, adopts a holistic approach to solid waste management. The Company actively promotes reduction, recovery, and safe disposal through sound policies, source control, sorting and reuse and digital tracking. A comprehensive prevention and control framework is in place to address solid waste pollution. Green procurement is practiced from the source. All general industrial waste and hazardous waste is handled by qualified third-parties in compliance with regulations, ensuring end-to-end waste oversight – from cradle to grave.

In terms of household waste, the Company provides clearly labeled bins and works with local sanitation services to ensure daily collection and harmless disposal. It also promotes the “Clean Plate” campaign, encouraging the use of reusable tableware and proper handling of kitchen waste. Hazardous waste is reported in full compliance with requirements via the Shandong Provincial Platform for Solid Waste and Hazardous Chemical Management, covering waste types, volumes, destinations, storage, and disposal.

TWO

2.Clean Production

As a manufacturer of pet food, China Pet Foods generates wastewater and air emissions as part of its operations. In line with the Notice on Further Promoting the Review of Cleaner Production in Key Industries ([2020] No. 27) issued by the Department of Science and Finance, General Office of the Ministry of Ecology and Environment, and the Notice on 2024 Mandatory Cleaner Production Audit List ([2024] No. 48) issued by the Shandong Provincial Department of Ecology and Environment, the Company carried out a cleaner production audit between May and November 2024.

During this period, the Company implemented 12 cleaner production initiatives - 11 classified as low- or no-cost, and one as medium- to high-cost. Total investment reached RMB 1.65 million, generating estimated annual economic benefits of RMB 1.43 million. The program delivered notable environmental and economic gains and further strengthened the Company's commitment to cleaner production, aligning its performance with best practices across the domestic industry.



THREE

3.Solar Photovoltaic Project

In October 2021, the Communist Party of China Central and the State Council joint released the Working Guidance for Carbon Dioxide Peaking and Carbon Neutrality in Full and Faithful Implementation of The New Development Philosophy. The Guidance called for the integration of carbon peak and carbon neutrality into the broader framework of national economic and social development - a major strategic move toward green production, energy efficiency, and cleaner manufacturing. In alignment with these national priorities, China Pet Foods has made the dual-carbon goals as a key part of its cost-reduction and efficiency-improvement strategy.

The Company has invested actively in solar photovoltaic projects. Covering a total rooftop area of over 30,000 square meters, the two-phase solar initiative offers a combined installed capacity of 3.6 MWp. Since 2021, the system has generated a cumulative 13.41 million kWh of electricity, reducing carbon dioxide emissions by more than 11,000 tons.



China Pet Foods photovoltaic land

FOUR

4.Use of Biodegradable Packaging Materials

Beyond its efforts in energy conservation, China Pet Foods also fulfills its environmental responsibilities through sustainable material choices.

Traditional packaging materials widely used in the market often contribute to environmental pollution and are difficult to recycle due to the inseparability of mixed materials. To address this, the Company has adopted biodegradable composite materials for selected products. These materials represent a significant advancement in both degradability and recyclability, and their use marks a key step in China Pet Foods' commitment to environmentally responsible business practices.

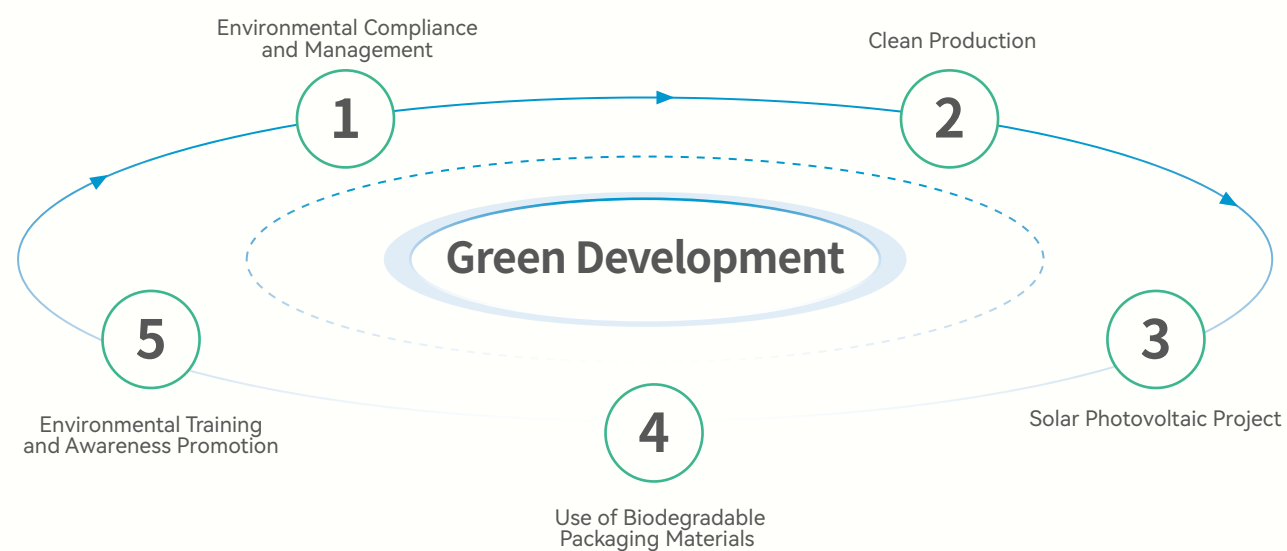


5.Environmental Training and Awareness Promotion

Environmental Training



To strengthen its environmental management and fulfill its responsibilities as a corporate steward of the ecological environment, China Pet Foods conducted regular trainings and awareness campaigns on environmental regulations, environmental risk identification and mitigation, and the management of wastewater, exhaust emissions, and solid waste. These sessions not only enhanced employee awareness but also supported the Company's long-term sustainability efforts.



Environmental Emergency Drills



To strengthen its ability to respond to unexpected environmental incidents, China Pet Foods has put in place a formal emergency response plan, which is filed with the relevant environmental authorities. In 2024, the Company carried out a series of regular drills – ranging from hazardous waste spills to fire scenarios. These exercises are designed not only to improve on-the-ground response but also to connect environmental response protocols with overall workplace safety procedures, ensuring that both plans work hand in hand when it matters most.

Environmental Information Disclosure

Environmental disclosure is a core component of effective corporate environmental management. In accordance with the Administrative Measures for Legal (ESG) Disclosure of Enterprise Environmental Information issued by the Ministry of Ecology and Environment, China Pet Foods publishes annual updates on its website. These cover key areas including company profiles, environmental management practices, pollutant generation, treatment and discharge, and emergency response. All information is disclosed in an accurate and timely manner, enabling effective public oversight and supporting continuous improvement in our environmental practices.

Behind every figure and milestone lies our steadfast commitment to China's dual-carbon goals. With a long-term perspective on sustainability, we remain dedicated to lightening the planet's burden – one step at a time, for a brighter and more sustainable future.



Greener World, Smarter Future



1.Canada Facility

At its Canada facility, China Pet Foods has transformed regulatory compliance into a source of competitive advantage by systematically building out four key pillars: safety, ethics, natural ingredients, and low carbon footprint. These efforts not only reflect the brand's core values, but also provide as a credible foundation for the Company's sustainability-driven consumer marketing.

Carbon Neutrality and Sustainable Development

The Canada facility actively supports carbon neutrality goals, including working with suppliers to implement net-zero emissions programs. Its production processes fully comply with Canada's Environmental Protection Act and the 2030 Emissions Reduction Plan. With measures such as waste-to-resource initiatives and optimized low-carbon logistics, the plant maintains a carbon footprint well below industry averages. Wastewater and exhaust emissions are treated in accordance with applicable standards, with discharge levels significantly below legal limits.

Human Rights and Business Ethics

The facility places a strong emphasis on workplace safety, employee well-being, environmental responsibility, and business ethics and transparency. In terms of workplace safety, it is dedicated to providing a clean, secure environment, equipped with advanced safety measures, and ensures employees receive regular training on health and safety to mitigate potential risks. On environmental protection, the facility strictly controls pollutant emissions during production, keeping them well below regulatory thresholds, and continuously advances eco-friendly practices to minimize its environmental impact. Regarding business ethics and transparency, the facility has implemented a comprehensive anti-corruption framework to ensure transparency in all business transactions. Upholding fairness, justice, and compliance, it also ensures supply chain transparency by regularly assessing suppliers and advocating for industry best practices that support sustainable development.



Food Safety and Quality

The Canada facility has obtained a series of internationally recognized certifications and, building on this foundation, established a robust system to ensure end-to-end compliance in food safety and quality management.

All core suppliers are certified under the Global Food Safety Initiative (GFSI), including standards such as BRC (Global Standard Food Safety), going well beyond basic GAP (Good Agricultural Practices) requirements to ensure global compliance from sourcing to production.

The facility holds the highest BRC certification rating – AA+ with a perfect score – and has also passed the SMETA social responsibility audit, meeting international benchmarks across four dimensions:

Labor rights: Strictly prohibits child labor and ensures fair pay and reasonable working hours.

Health and safety: Provides a safe work environment with comprehensive protective measures.

Environmental protection:

Maintains discharges and emissions well below regulatory thresholds to minimize ecological impact.

Business ethics: Enforces anti-corruption protocols and ensures supply chain transparency.

This certification system has secured the facility's entry into global supply chains, significantly enhancing its reputation and competitiveness while reducing legal risks and the likelihood of lost orders. By streamlining management processes and minimizing the cost of repeated audits, the facility has successfully integrated into international supply networks, reinforcing client trust and positioning itself as a strategic model for both sustainable development and commercial growth.

Green Supply Chain and Raw Material Safety

China Pet Foods collaborates with certified suppliers to ensure that the raw materials they provide are pure, uncontaminated, free from unnecessary additives, and entirely safe for pets. This approach safeguards the quality and safety of pet food right from the very beginning.

In addition, the facility has implemented a comprehensive anti-corruption mechanism across its operations to ensure the transparency of all commercial dealings, upholding the principles of fairness, justice, and compliance in every aspect of its business.



The Canadian factory strengthens employee safety through regular fire drills, simulating fire alarms, evacuation procedures, firefighting equipment operation, and providing comprehensive training on hazardous materials handling and identifying escape routes. The company integrates safety training into its career development framework, prioritizing employee safety and fulfilling corporate responsibilities to safeguard employees' health rights.



2.New Zealand Facility

Rooted in the philosophy of living in harmony with nature, the New Zealand facility builds differentiated, sustainable competitiveness through three core pillars: animal welfare, low-carbon production, and community engagement. The goal is to provide consumers with products that deliver both ethical value and high-quality assurance.



The facility adheres to some of the world's highest animal welfare standards. All cattle and sheep are grass-fed and free-range year-round on open pastures, in compliance with the New Zealand Farm Assurance Programmes (NZFAP) requirements for grass-fed livestock. Pasture resources are sustainably managed, and animals follow a natural, grain-free diet.

New Zealand is also among the countries with the lowest antibiotic usage globally, where therapeutic antibiotics are administered only under veterinary supervision. The facility meets the Gold Standard for Animal Health and Welfare under NZFAP Plus, and complies with animal welfare standard jointly endorsed by NZFAP Plus and British Veterinary Association (BVA). These practices ensure livestock are raised in a natural environment – resulting in healthier meat. (Grass-fed beef and lamb, for instance, are known to contain higher levels of Omega-3 fatty acids.)

Full traceability is enabled through the Ministry for Primary Industries' ED System, which records data across the entire supply chain – from pasture and raw material transportation to processing and export. Product information is publicly accessible via official websites. All major meat suppliers are NZFAP Plus members and are certified under schemes including SMETA, FSSC, BAP, and ISO 14001. The facility regularly discloses details on production processes, waste treatment, and community supporting programs – fulfilling its commitment to “traceable to the slaughterhouse, transparent to the consumer,” and meeting global customers' expectations for quality, ethics, and environmental responsibility.



The New Zealand facility employs an industrial-grade closed-loop water recycling system, achieving a water-saving rate of over 70% – setting a benchmark for water management in the global meat processing sector. The carbon footprint of red meat production in the New Zealand facility is significantly lower – 30% to 50% below the global average – thanks to the selective breeding of low-methane sheep and the carbon sequestration of pasture-based grazing. Low stocking densities, rotational grazing practices, and strict nitrate management further support the facility's environmental performance, effectively reducing nitrate runoff and protecting water quality. In terms of clean energy, the newly commissioned facility is set to be equipped with a solar photovoltaic system to further cut emissions.

Meanwhile, its packaging system is built on a closed-loop recycling model, effectively reducing waste and driving progress toward zero-waste operations.



The facility strictly complies with New Zealand's Employment Relations Act and Health and Safety at Work Act, ensuring fair wages, mandatory safety training, and provision of personal protective equipment (PPE). Employees are encouraged to participate in external skill-building programs, such as the Good Yarns workshops, and are supported in developing interests outside of work. Firmly rooted in the local community, the facility donates pet food products regularly to animal welfare organizations, operates an on-site shop offering exclusive discounts for residents, and prioritizes sourcing raw materials from local farmers – reinforcing its commitment to social responsibility and contributing to regional economic development.

NEW ZEALAND FACTORY



3.U.S. Facility

As a leading producer of pet treats, American Jerky takes its social responsibility seriously and remains firmly committed to environmental compliance and sustainable development. Through a range of innovations and best practices, it works to reduce the environmental footprint of its operations and contribute to the green transformation of the industry.

American Jerky’s environmental and social responsibility efforts go beyond compliance with U.S. environmental regulations – they reflect the Company’s broader commitment as a responsible corporate citizen. Through ongoing improvements in resource recovery, energy efficiency, sustainable sourcing, waste reduction, carbon neutrality, and green supply chains, the facility has significantly reduced its environmental impact. These efforts not only lay a solid foundation for future sustainable development, but also promote greener practices and ethical sourcing across the industry.



Labor Rights

Fair Compensation and Working Hours: American Jerky ensures that all employees receive fair compensation and work reasonable hours, in full compliance with international labor standards. The Company strictly prohibits child labor and forced labor.

Protection of Employee Rights: The Company prioritizes employee welfare and provides a safe, supportive working environment. A robust labor policy framework and comprehensive training system are in place to ensure employees’ rights are respected and upheld.



Health and Safety

Safe Working Environment: The Company is committed to providing employees with a clean, safe, and well-equipped working environment. Modern protective equipment is in place, and employees receive regular training on health and safety practices to ensure they are prepared to manage potential risks.

Health Monitoring and Protection: In addition to routine safety measures, the Company conducts regular occupational health checks to safeguard employee well-being and promote long-term health.



Environmental Protection

Pollutant Emission Control: The Company maintains strict control over pollutant emissions and discharges across all stages of production, ensuring that all discharge levels remain well below regulatory limits and minimizing the impact on the surrounding ecosystem.

Commitment to Green Development: Guided by a philosophy of green production, we continuously refine our environmental practices to reduce the Company’s ecological footprint and promote greener operations.



Business Ethics and Transparency

Anti-Corruption Policy: We have established a comprehensive anti-corruption framework to ensure transparency in all business dealings, upholding principles of fairness, integrity, and regulatory compliance.

Supply Chain Transparency: We are committed to maintaining transparency across our supply chain. Regular supplier assessments are conducted to ensure alignment with sustainability standards and to promote best practices within the industry.

Green Supply Chain and Raw Material Safety & Sustainability

1.Raw Material Procurement Standards

Strict Supplier Screening and Certification: All suppliers must meet both international and national food safety standards, with particular attention to the specific requirements of pet food safety. We work exclusively with certified partners to ensure that all raw materials are clean, additive-free, and safe for animal health.

Sustainable Sourcing Policy: The facility gives priority to sourcing raw materials from farms and production sites that meet environmental standards, align with sustainable development requirements, and are certified under the MSC (Marine Stewardship Council) sustainable fisheries program.

2.Raw Material Traceability System

End-to-End Traceability: All raw materials are fully traceable through a dedicated tracking system that records each batch from procurement and transport to final use. This ensures transparency of origin and full compliance with sourcing standards. In the event of any quality concerns, the system allows for rapid tracing back to the source – minimizing potential food safety risks.

Ingredient Safety Control: All incoming raw materials undergo rigorous testing for multiple safety indicators, including heavy metals and pesticide residues, to ensure both regulatory compliance and product safety.

3.Animal Welfare and Ethical Slaughter

Animal Welfare Certification: We work exclusively with certified slaughterhouses that meet recognized animal welfare standards. These facilities ensure that all animals are handled humanely and in environmentally responsible ways, minimizing unnecessary suffering and reducing stress during transport.

Animal Welfare Program: A stringent supplier auditing and certification process is in place to ensure that all partners adhere to best practices in animal welfare throughout their operations.

4.Food Safety and Quality Control System

Global Food Safety Certification: The American Jerky facility is certified under internationally recognized food safety standards such as the BRC Global Standard Food Safety, ensuring that all products meet rigorous food safety requirements across global markets.

HACCP and GMP Systems: The facility fully implements the Hazard Analysis and Critical Control Points (HACCP) system and is certified under Good Manufacturing Practices (GMP), guaranteeing that every stage – from raw material sourcing to final production – complies with international food safety standards.

Carbon Emissions and Climate Action

Carbon Neutrality Goals: In response to climate change, American Jerky has set clear targets for carbon neutrality. The facility is constructed using high-performance insulation materials to minimize thermal exchange and energy loss. Rooftop solar panels generate clean energy, significantly reducing carbon emissions.

The facility also conducts regular energy audits and continuously improves energy efficiency, aiming to lower its carbon footprint through ongoing conservation efforts.

Green Production Facility: The plant has invested in energy-efficient machinery and optimized its manufacturing processes to reduce energy consumption. Partial reliance on renewable energy supports the goal of building a low-impact, environmentally responsible production base.



Waste Management and Resource Recovery

Waste Sorting and Recycling: The facility enforces a strict waste classification policy. All production waste is sorted and recycled by category to maximize resource utilization.

Recyclable Packaging Materials: Packaging is designed with efficiency in mind – minimizing unnecessary materials, using environmentally friendly and recyclable options. American Jerky encourages suppliers to adopt recycled content, actively reducing single-use packaging across the supply chain.

Circular Economy in Practice: By partnering with recycling firms, American Jerky ensures that all recoverable materials are effectively recycled and reused, reducing dependence on natural resources.

Efficient Water Use: American Jerky continues to improve water efficiency by optimizing production schedules and adopting high-efficiency, low-consumption cleaning equipment. For landscaping, the facility uses drip irrigation systems to minimize unnecessary water use.

Wastewater Treatment and Water Resource Protection: The plant is equipped with advanced wastewater treatment facilities that ensure all discharged water meets or exceeds the standards set by the U.S. Environmental Protection Agency (EPA) and applicable state regulations. These measures help prevent contamination of surface and groundwater, in full compliance with strict environmental laws.

Ongoing Wastewater Monitoring: Regular monitoring is conducted to assess wastewater quality. Discharge metrics are compared against California and other state-level environmental standards, with operational adjustments made as needed to prevent environmental risk and uphold regulatory compliance.

Water Resource Management



People First: Building a Fulfilling Workplace



ONE

1.Overall Employee Profile

Employees are the foundation of enterprise growth and the driving force behind China Pet Foods’ ambition to become a global leader in the pet food industry. The Company has long placed a strong emphasis on safeguarding employee rights, fostering professional growth, and promoting overall well-being. It has established a sound compensation system and structured career development pathways, while encouraging a workplace culture of humanistic care. Through diverse learning platforms, cultural and recreational activities, and external training and exchange programs, the Company takes concrete steps to safeguard its employees’ rights and interests – creating a supportive environment for them to grow and thrive alongside the business.

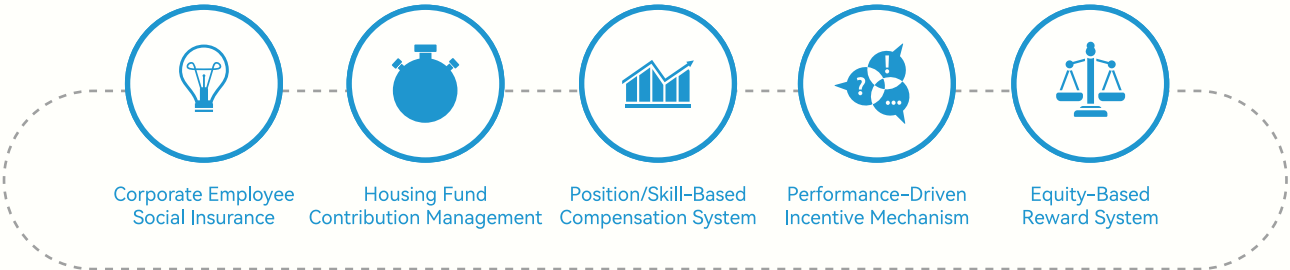
Overall Employee Profile	Number(Persons)
Employees at the parent company as of the end of the reporting period	2,450
Employees at major subsidiaries as of the end of the reporting period	1,537
Employees as of the end of the reporting period	3,987
Employees receiving compensation during the period	5,068
Employees whose expenses are borne by the parent company and major subsidiaries	0

Occupational Breakdown	Number(Persons)
Production Personnel	2,608
Sales Personnel	370
Technical Personnel	293
Finance Personnel	43
Administrative Personnel	174
Other Personnel	499
Total	3,987

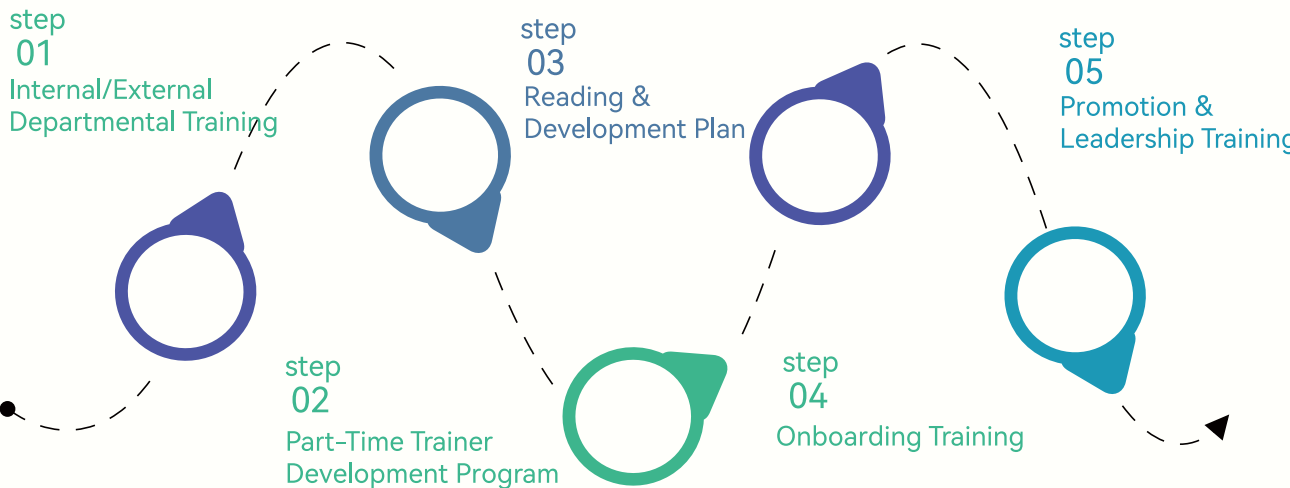
Education Level	Number(Persons)
Master and above	144
Bachelor	558
Associate and below	3,285
Total	3,987

TWO

2.Compensation and Promotion Policies



During the reporting period, China Pet Foods strictly adhered to the Labor Contract Law and other applicable national laws and regulations in implementing its employee compensation policies. The Company established compliant systems for social insurance and housing fund contributions and developed a wage structure based on job roles and skill levels. It also implemented a performance-based incentive mechanism designed to enhance employee welfare while ensuring internal equity. With compensation as the cornerstone, the Company fosters a working environment that balances efficiency and fairness – encouraging motivation, stability, and individual initiative. Employees are supported in realizing their professional potential and personal value. Staying true to its people-oriented philosophy, China Pet Foods remains committed to aligning human capital development with enterprise growth, enabling employees to realize their personal value and thrive together with the Company as it continues its rapid growth.

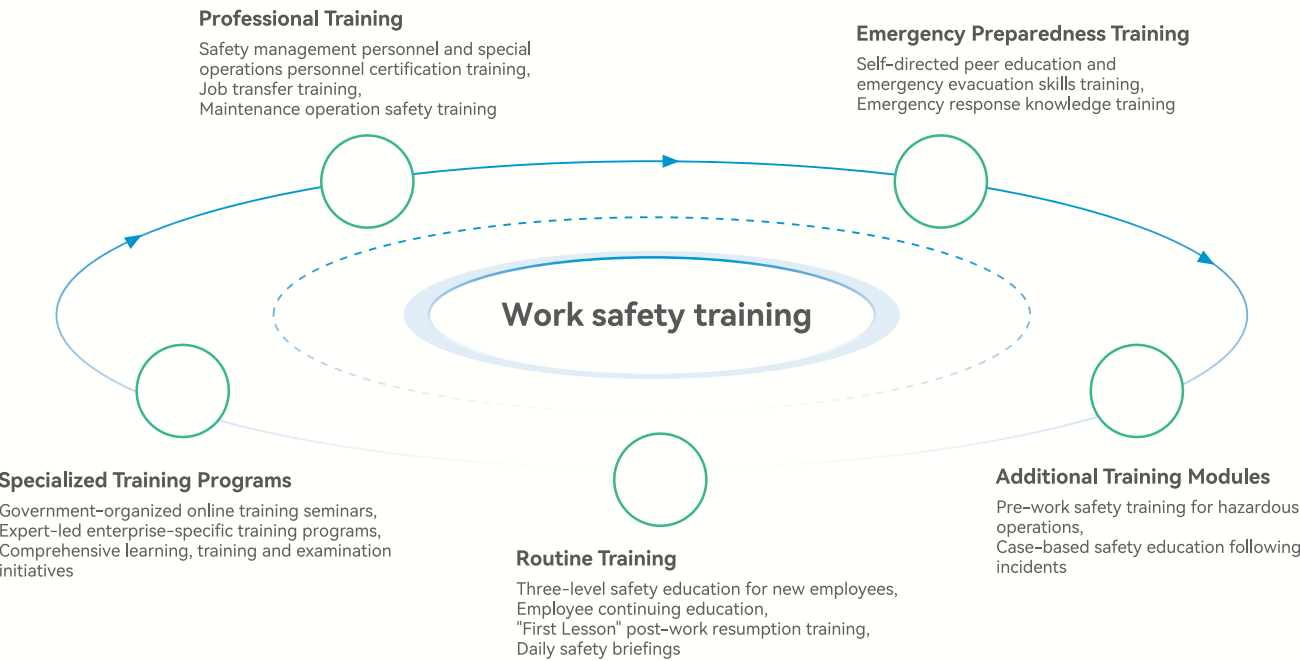


Based on the varying roles, functions, and development needs across departments, China Pet Foods prepares an annual training plan tailored to its workforce. Training formats include in-house sessions, external programs, onboarding training, promotion-focused workshops, reading initiatives, and sessions led by part-time trainers. Covering areas such as management, technical skills, professional conduct, workflow, and corporate culture, the program is designed to foster a highly skilled and professional workforce.

THREE

3.Workplace Safety

Workplace safety is the lifeline of the Company’s development—and a shared responsibility for all. China Pet Foods places workplace safety at the core of its operations, continuously enhancing employee awareness and emergency response capabilities through a structured, multi-dimensional training system. In 2024, the Company focused on two key pillars: hands-on fire drills and a three-tier safety education program for new hires. Fire drills are designed to ensure all employees can respond, evacuate, and act within critical timeframes – “respond in one minute, contain in three.” At the same time, the Company strictly enforces a three-tier safety training system for all new employees—at the company, department, and role level—ensuring 100% of new staff are fully qualified before taking up their posts. These efforts reinforce a strong and reliable safety culture throughout the organization.



The company organized and conducted fire safety drills.



FOUR

4.Professional Skills Development

Talent is the Company’s most valuable asset. China Pet Foods actively fosters a culture of lifelong learning to help employees adapt to a fast-changing market and rising performance expectations. Through a combination of policies and structured programs, the Company provides platforms for continuous development and upskilling. Guided by the belief that “lean begins with mindset, and improvement starts with me,” the Company promotes an environment of innovation and learning. Its regular “Smart Classroom – Lean Series” has become a key training initiative. In 2024, a total of 12 sessions were successfully held, embedding lean thinking into daily learning and operations, and inspiring employees to engage in improvement with creativity and enthusiasm.

CASE



Smart Classroom – Lean Series



Master-Apprentice Program
On-the-Job Coaching and Skills Transfer



China Pet Foods “Departure Flights” Program



China Pet Foods Executive MBA Program

5. Celebrating the 26th Anniversary of China Pet Foods



(1998-2024 The 26th Anniversary of China Pet Foods)



6. Employee Benefits Policy

China Pet Foods marks every major holiday with care and celebration. From New Year's Day and Spring Festival to Lantern Festival, Dragon Boat Festival, and International Women's Day, the Company organizes thoughtful appreciation activities and distributes festive gifts – demonstrating its commitment to humanistic care and corporate culture. Festive items such as glutinous rice balls, rice dumplings, and eggs are carefully prepared to reflect each occasion. These gestures bring a sense of warmth and belonging, allowing employees to enjoy the spirit of the season amid their daily work.



Beyond holidays, China Pet Foods also organizes a variety of activities throughout the year – such as family outings, company anniversaries, Teacher's Day tributes, and marathon events. These initiatives strengthen the sense of belonging among employees and their families, helping individuals realize their full potential in this relaxed and supportive environment. At the heart of it all is the Company's people-first philosophy, rooted in the idea of "family". Here the Company strives to ensure that every China Pet Foods family member find satisfaction and meaning in what they do – and in return, bring more energy and pride to their daily roles.



Mr. Hao Zhongli, Founder and CEO of China Pet Foods, gave the keynote speech at the event.

7. Staying True, Striving Forward: 2024 China Pet Foods Recognition Ceremony and Cultural Gala

Time carries our dreams, and the years etch our achievements. As the Year of the Snake approached, China Pet Foods hosted two major annual events: the 2024 Supply Chain System Annual Review and Commendation Conference and the "Staying True, Striving Forward" 2024 Annual Recognition Ceremony and Company Gala.

Staying true to our values is the path to long-term success, and passion fuels the spirit of youth. At China Pet Foods, we move forward at full speed, meeting every challenge with determination. In 2024, 387 outstanding individuals and 44 exceptional teams were honored on stage. United by the theme "Staying True, Striving Forward," they turned dedication into action and passion into purpose – together writing a vibrant new chapter in the Company's story.

Supply Chain Annual Conference



Mr. Jiang Yishan, Director and Executive Vice President of China Pet Foods, delivered the on-site address.

China Pet Foods Annual Conference



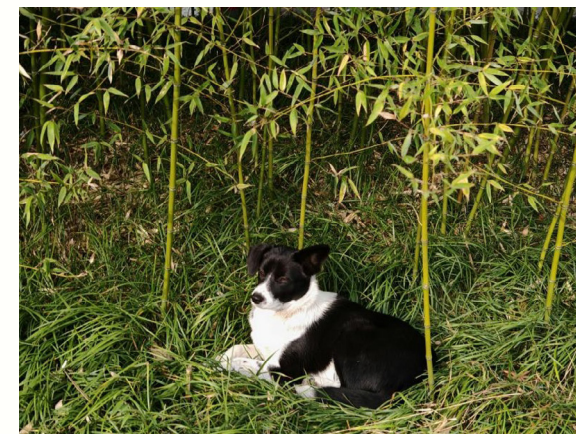
8.A Warm Journey Home: China Pet Foods in Action

During the 2024 Spring Festival, China Pet Foods placed people at the heart of its mission. As part of its employee care and corporate responsibility efforts, the Company launched the “Homebound with China Pet Foods” public welfare initiative. A total of 13 large chartered buses were arranged, safely carrying 450 employees back to their hometowns. The program underscored the Company’s enduring commitment to employee well-being and its attentiveness to individual needs – especially during China’s most cherished traditional holiday. By ensuring a smooth, safe, timely journey home, China Pet Foods enabled hundreds of staff members to reunite with their families and celebrate the joy of togetherness.



9.Pet-Friendly Spaces, Warmer Workdays

To foster a warm and welcoming office environment – and to strengthen employees’ sense of happiness, belonging, and emotional connection with animals, while highlighting the role of pets as both family and friends – China Pet Foods introduced a pilot policy titled Trial Policy on Pets in the Workplace. Under this initiative, employees are allowed to bring pets to the office, provided they do not disrupt the work environment. The Company recognizes that pets are not only beloved companions at home, but also bring vitality, comfort and a sense of calm into the workplace. Interacting with them during a busy day can help ease stress, spark creativity, and promote communication among colleagues. This thoughtful policy reflects the Company’s care for its people. It aims to create a workplace filled with love, empathy, and inclusion, where everyone feels encouraged to unlock their potential and



10.Employee Representative Conference

China Pet Foods embraces the philosophy of democratic management and active employee participation. The Company regularly convenes employee representative conferences, conducted in line with formal procedures. These meetings provide a structured forum to discuss key issues ranging from business strategy and operational management to employee rights and corporate culture. Representatives are encouraged to speak on behalf of the wider workforce – bringing forward their thoughts, concerns, and needs, and helping turn collective insight into a meaningful force that drives the Company forward. At the 2024 sessions, employee representatives voted to approve four internal policies: the revised Employee Handbook, the SFA Store Visit Management System for sales staff, the Employee Conduct and Disciplinary Reference Table, and the Irregular Working Hours Policy.



Protection of Supplier, Customer, and Consumer Rights



ONE

1. Supplier Management

China Pet Foods upholds the principles of transparency, fair competition, integrity, and accountability in all aspects of supplier management. Through well-developed institutional frameworks, on-site supplier audits, and dynamic oversight mechanisms, the Company embeds sustainability into its supply chain risk management practices. These efforts continue to strengthen the procurement and supplier management system – ensuring product and service quality while safeguarding the rights and interests of customers and consumers.

1. Responsible Procurement in Practice

The Company has developed a series of internal regulations to guide responsible procurement, including the Supplier Management Policy, Supplier Onboarding Procedure, Bidding Management Policy, Supplier Evaluation Procedure, and Supplier Audit Procedure. These policies and procedures standardize procurement processes and reinforce compliance in purchasing activities.

2. Robust Supplier Management

China Pet Foods has established a rigorous supplier onboarding process, setting clear standards that cover qualifications review, production capacity assessment, product quality inspection, and commercial credibility. These measures ensure that new suppliers meet foundational requirements and demonstrate long-term growth potential. Throughout the cooperation period, the Company conducts both scheduled and unscheduled evaluations of supplier performance. Assessment criteria include delivery timeliness, product quality consistency, and responsiveness of after-sales service. On-site inspections are also carried out to gain first-hand insights into suppliers' operational practices.

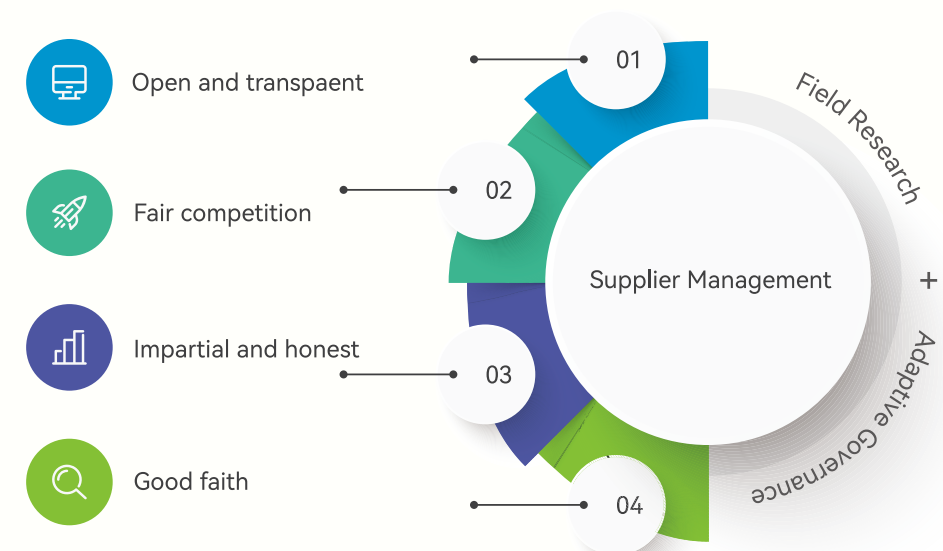
Based on the results of these assessments, a comprehensive supplier exit mechanism has been put in place. Suppliers that repeatedly fail to meet performance benchmarks, pose serious quality risks, or engage in fraudulent conduct are promptly removed – ensuring the integrity of the supply base. Dynamic management measures are also applied to further strengthen procurement and supplier management practices and safeguard product and service quality, ultimately protecting the interests of customers and end consumers.

In addition, the Company requires all suppliers to sign a Letter of Integrity, which explicitly prohibits any form of bribery or improper dealings with procurement staff. This reinforces fair and transparent procurement practices, supports cost control, and enhances procurement quality.

3. Supply Chain Digitization

China Pet Foods continues to enhance its digital supply chain infrastructure by upgrading its SRM and CRM systems. These efforts aim to strengthen information management and accelerate the integration of data-driven and digitalized operations. The goal is to build a unified information exchange platform between the Company and its suppliers—as well as among internal supplier networks.

The platform integrates key modules such as master data management, supplier management, performance evaluation, quality control, procurement collaboration, and contract management. By streamlining these functions, the system significantly improves operational efficiency and ensures full transparency and traceability across every stage of supplier management.



2. Customer and Consumer Rights Protection

At China Pet Foods, the core value that stands first is “Customer” – a principle the Company has upheld consistently throughout its development. With a top-down approach and coordinated execution, China Pet Foods continues to strengthen full-process management and consumer rights protection. The Company remains committed to delivering products and services that are high-quality, safe, and dependable – earning lasting trust and support from consumers.

To foster long-term partnerships, the Company has established robust communication mechanisms with customers, maintaining open and friendly exchanges. Through multiple channels, it stays attuned to evolving customer needs and concerns, while sharing timely market intelligence and emerging trends. Leveraging its strengths in resources and technology, the Company organizes regular exchange sessions to help customers optimize their products and services – delivering shared value.



China Pet Foods also holds regular distributor conferences, using a variety of formats to reach and engage its partners. These events enhance mutual understanding, deliver mutual value, unlock collaboration potential, and lay a stable foundation for shared growth. In addition, the Company conducts customer satisfaction surveys from time to time to listen closely to customer feedback to make targeted improvements to collaboration details.

Public Relations and Social Welfare Programs



ONE

1.Rooted in Real Economy, Committed to Regional Growth

China Pet Foods recognizes that its success is closely tied to the support of the broader society. Since its founding, beyond – pursuing business excellence, the Company has actively fulfilled its social responsibilities—providing disaster relief, supporting those in need, and contributing with care and compassion. While maintaining steady business growth, both the Company and its subsidiaries have remained committed to fulfilling their social responsibilities. In 2024, China Pet Foods paid over RMB 100 million in taxes, contributing meaningfully to national revenue and local economic development. The Company also played an active role in job creation, offering thousands of long-term positions and hundreds of temporary jobs, thereby promoting economic vitality and social stability in the regions where it operates.

In recognition of its strong overall performance and outstanding contribution to the local economy, China Pet Foods was honored as a “Leading Enterprise in Economic Development” by the Laishan District in 2024. Lawful and honest tax payment is a core reflection of corporate credibility – and the strongest business card a company can hold. Over the years, China Pet Foods has earnestly implemented national tax laws and policies, treating tax compliance and integrity as a lifeline of its operations. By consistently honoring its tax obligations and upholding the principles of tax integrity and accountability, the Company continues to play an active role in supporting regional economic growth.

To promote the healthy and sustainable growth of the pet industry, the inaugural G300 China Pet Industry Leadership Summit was successfully held at the Hangzhou International Expo Center. The event brought together leading enterprises, scholars, and brand executives from across the globe, offering a high-level forum to examine current industry dynamics and explore emerging trends, contributing insights on the long-term, high-quality development of the sector. At the Summit, Mr. Hao Zhongli, Founder and Chairman of China Pet Foods, was recognized as a “2023–2024 Influential Figure in China’s Pet Industry”.



2023年度倍增计划奖励企业名单

序号	企业名称
1	烟台中集来福士海洋工程有限公司
2	东方电子股份有限公司
3	烟台宏远置业股份有限公司
4	冰轮环境技术股份有限公司
5	山东中盛石化设备有限公司
6	烟台曼尼埃星环保设备有限公司
7	博世华域转向系统（烟台）有限公司
8	烟台东方威思顿电气有限公司
9	杰瑞石油天然气工程有限公司
10	烟台台海玛努尔核电设备有限公司
11	烟台中宠食品股份有限公司
12	山东恒辉节能环保技术集团有限公司
13	烟台东方瑞创达电子科技有限公司
14	烟台泰鸿橡胶有限公司
15	山东华鹏精机股份有限公司
16	山东东润仪表科技股份有限公司
17	烟台持久钟表有限公司

2024年一季度倍增计划奖励企业名单

序号	企业名称
1	烟台中集来福士海洋工程有限公司
2	烟台海裕食品有限公司
3	烟台信友新材料有限公司
4	博世华域转向系统（烟台）有限公司
5	山东上汽汽车变速器有限公司
6	山东坤泰新材料科技股份有限公司
7	烟台柳鑫新材料科技有限公司
8	烟台怡和汽车科技有限公司
9	山东中盛石化设备有限公司
10	烟台巨先药业有限公司
11	烟台曼尼埃星环保设备有限公司
12	烟台中宠食品股份有限公司
13	烟台东方威思顿电气有限公司
14	烟台台海玛努尔核电设备有限公司
15	烟台东方瑞创达电子科技有限公司
16	山东恒辉节能环保技术集团有限公司
17	烟台金正环保科技有限公司



In 2024, the Yantai Municipal Committee of the Communist Party of China and the Yantai Municipal People’s Government convened the Conference on Accelerating the Multiplication of Advanced Manufacturing Enterprises. At the event, 83 enterprises recognized under the city’s “Multiplication Plan” were formally honored – including China Pet Foods. Since the launch of the Plan, these enterprises have increased their share in Yantai’s output from industrial enterprises above designated size by 5.3 percentage points. Though they account for less than 10% of all large-scale industrial enterprises, they contribute over 60% of total output.

As a Yantai-based enterprise, China Pet Foods has long pursued innovation and continuous progress. It has received multiple honors from the Yantai municipal government and continued to play an active role in advancing the city’s high-quality economic growth. Its development outcomes have been widely recognized by government authorities.

In November 2024, to fully implement the guiding principles of the 20th National Congress of the Communist Party of China and the Second and Third Plenary Sessions of its 20th Central Committee, and to advance the "Big Food" concept while promoting the transformation and quality-driven growth of the food industry, Shandong Provincial Committee of the Communist Party of China and Shandong Provincial Government issued the Notice on Commending Organizations and Individuals with Outstanding Performance in Advancing the High-Quality Development of Shandong's Food Industry in 2023. A total of 40 organizations and 60 individuals were recognized for their exemplary contribution. Among them, Mr. Hao Zhongli, Founder and Chairman of China Pet Foods, was named an Outstanding Contributor to the High-Quality Development of Shandong's Food Industry. This honor not only acknowledges Chairman Hao's personal achievements, but also affirms China Pet Foods' long-term commitment and contributions to advancing the high-quality development of the pet food industry.

附件 2	
表现突出个人 (60名)	
高 臻	省委金融办机关党委(人事处)三级主任科员
常文明	省发展改革委工业处四级主任科员
李胜红	省教育厅职业教育处一级主任科员
苏 倩	省工业和信息化厅消费品产业处一级主任科员
于 金	省人力资源社会保障厅职业能力建设处副处长
张 强	省商务厅服务贸易和商贸发展处二级调研员
李晓凉	省市场监管局食品生产安全监管处四级调研员
刘 冉	省粮食和储备局仓储与产业处二级主任科员
王 彬	省税务局政策法规处四级主任科员
滕 晶	省农科院农业质量标准与检测技术研究所成果转化与推广科科长
庞国兴	青岛海关进出口食品安全处副科长
果广通	省轻工联社发展规划部管理八级职员
魏 新	济南市工业和信息化局消费品产业处四级主任科员
徐 健	济南市济阳区工业和信息化局四级调研员
林 霞	青岛市工业经济研究院中级工程师
张 辉	山东安维利集团有限公司总裁
郑志礼	烟台中宠食品股份有限公司董事长
郑培文	山东中益食品有限公司董事长
王松江	东晓生物科技股份有限公司董事长
李进文	山东寿光天成食品集团有限公司副总裁
李 俊	山东美轩实业股份有限公司总经理
彭泗述	耀源有限公司执行总经理
闫 青	山东肥城精制盐厂有限公司执行董事
李 滨	中粮山萃花生制品(威海)有限公司总经理
王志方	赤山集团有限公司总经理
申照华	山东美佳集团有限公司董事长、总裁
魏永生	中纺粮油(日照)有限公司总经理
杨正平	日照正新食品有限公司总经理
章伏银	山东巴比熊食品有限公司董事长
徐 明	山东超和食品有限公司董事长
查 杰	五得利集团临沂面粉有限公司总经理
周江华	山东德州双汇食品有限公司项目经理
李顺秀	山东禹王生态农业有限公司总经理
程 杰	东阿阿胶股份有限公司总裁
赵庆奎	山东国宏生物科技有限公司董事长、总经理
韩百淮	山东新盛食品有限公司总经理兼滨州高盛食品有限公司总经理

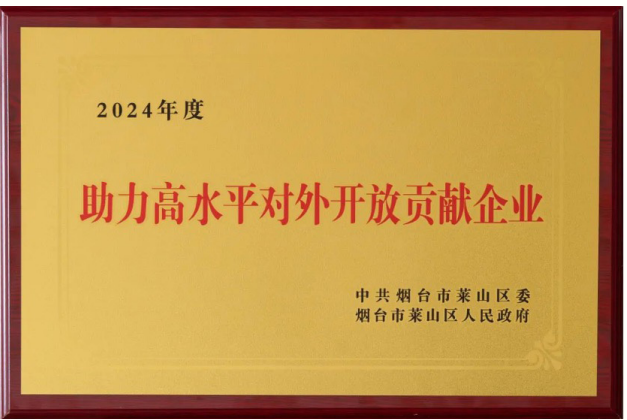
China Pet Foods actively supports the development of urban sports and cultural life. As title sponsor of the "China Pet Foods · WANPY™ Cup" 9th Laishan Half Marathon and Chinese Zodiac Marathon – Year of the Dragon Edition, the Company underscored its deep connection to local development. Organized by the Laishan District People's Government of Yantai, the event drew over 7,000 runners to its 21-kilometer half marathon and 8-kilometer mini run. Blending athletic performance with local cultural promotion, the race marked a milestone in Laishan District's 30th anniversary celebrations. For China Pet Foods, it was also a successful demonstration of how "sports marketing and localized engagement" can extend brand reach and deepen community ties.



"China Pet Foods · WANPY™ Cup"
9th Laishan Half Marathon and Chinese Zodiac Marathon

2. Bringing Chinese Brands to the World

Since its founding in 1998, China Pet Foods has remained firmly committed to a global development strategy. With an open and outward-looking approach, the Company continues to expand its international footprint – bringing the brilliance of "Intelligently Made in China" to the global market. The Company owns several flagship brands, including **WANPY™**, **ZEAL®**, and **TOPTREES®**. Its products are exported to 85 countries across five continents, with self-owned brands now sold in 73 markets, marking the Company's solid efforts in advancing the international presence of Chinese pet food brands. Looking ahead, China Pet Foods will continue to champion high-quality opening-up in the pet industry. Through premium products and professional service, the Company is determined to showcase the strength of Chinese brands on the world stage.



2024 "Premium Pet Food, Made in Shandong" Distinguished Enterprise



China Pet Foods Received the "Six Ingredient Excellence Award"

The Companion Animal Food Ingredients Conference is one of the most prominent events in China's pet food industry, dedicated to promoting innovation and advancement in pet food ingredients. It serves as a vital platform for fostering collaboration between domestic and international enterprises and is widely recognized as a key forum for leading industry players to exchange ideas and showcase their achievements. China Pet Foods received the highest number of votes and was honored with one of the Conference's most prestigious awards – the "Six Ingredient Excellence Award." This recognition highlights the Company's industry leadership and the broad acknowledgment of its comprehensive capabilities.

3. Driving Industry Development and Fulfilling Corporate Responsibility

As a leader within industry associations, holding key positions such as president, vice president, and vice chairman, China Pet Foods not only adheres to international quality standards for the pet food industry but also plays an active role in advancing China's pet food sector toward standardized and healthy development. The Company contributes valuable scientific insights to industry associations and supports the establishment and refinement of domestic standards for pet food, making its due contribution to the sustainable growth of China's pet food industry.



At the China Pet Nutrition and Health Forum jointly organized by Pet Fair Beijing and the China Pet Nutrition Guidelines, Dr. Zhang Can of the Pet Nutrition and Health Research Institute, China Pet Foods, was invited to share an overview of the Institute's work, including its studies on gut microbiota in cats and dogs, reflecting the Company's active role in advancing pet food R&D and promoting pet health.

As the chairing member of the Pet Industry Branch of the China Animal Agriculture Association, China Pet Foods continues to deepen its expertise in the pet food sector and participates in the development of industry standards. At the 3rd Pet Industry Conference, Dr. Nie Shijian, Council Member of the Association and Chief Scientist at China Pet Foods, shared insights on "Data-Driven Analysis of Pet Digestive Issues", further promoting knowledge exchange and collaboration across the industry.



Group photo at the closing ceremony of the "WANPY™ Cup" 2024 National Light Industry Vocational Skills Competition the 4th National Pet Industry Skills Competition

China Pet Foods is equally committed to talent development. The "WANPY™ Cup" 2024 National Light Industry Vocational Skills Competition – 4th National Pet Industry Skills Competition – was held in Chengdu. As the chairing unit of the Pet Industry Branch under the China Gift & Leisure Products Association, China Pet Foods has served as the title sponsor for four consecutive years. The Company firmly believes that excellence in talent is forged through competition, nurtured through skills-based growth, and guided by a sense of national purpose. Only along this path can the industry cultivate a highly skilled and professional workforce. This pursuit of excellence fuels ongoing innovation and ever-improving service quality – laying the foundation for a healthy, well-regulated, and high-quality future for the industry.

4. Public Welfare and Animal Rescue

China Pet Foods has always stayed true to its original aspiration and remains committed to providing high-quality food for pets. The Company continues to move forward with the belief that "Every life is precious and deserves respect and care." As a Vice President Member of the China Small Animal Protection Association, the Company has long been dedicated to the rescue and welfare of stray animals. Every month, China Pet Foods donates pet food to local animal rescue shelters to support their care and protection efforts. Company teams also engage directly with shelter staff to understand the animals' daily dietary needs, health conditions, and ongoing rescue plans – ensuring that every donation would precisely address the needs of each stray animal, improve their living conditions and deliver warmth and hope to lives in need.



让爱回家小动物救助服务中心



Driving Industrial Upgrading
Through Innovation



As of April 2, 2025, the Company has been granted a total of

301

National Patent
Authorizations

15

Invention
Patents

21

Utility Model
Patents

265

Design
Patents

Technological innovation is the engine of enterprise competitiveness – and the driving force behind industry progress. As a leading player in the sector, China Pet Foods draws on the expertise of its Pet Nutrition and Health Research Institute, where it conducts foundational research in pet nutrition, explores scientifically balanced formulations, and contributes to the development of industry standards. Smart manufacturing is also gathering pace. With digital intelligence enabling end-to-end coordination, the Company is steadily improving production efficiency and product quality. With a global outlook, China Pet Foods actively engages in international collaboration across academia, research, and industry – integrating cutting-edge technologies and helping build a worldwide innovation ecosystem. Innovation thrives on deep foundations—and the results speak for themselves.



Sustained accumulation leads to breakthrough success, and our innovative achievements stand as testament to our capabilities. As of April 2, 2025, China Pet Foods has been granted 301 national patents, including 15 invention patents, and has been consecutively recognized as a National High-Tech Enterprise for multiple years. Moving forward, China Pet Foods will continue to increase R&D investment, driving industrial advancement through technological innovation to deliver safer and healthier food for pets worldwide.

In 2024, the Company's NPTC Intelligent Wet Food Production Base was honored with the NZCBIA Excellence Awards – 2024 Special Contribution Award, in recognition of its outstanding engineering efficiency and meticulous innovation in construction, which set a new benchmark in industrial construction. In August 2024, China Pet Foods, as a leading player in the industry, took center stage to receive the Special Contribution Award from the Prime Minister of New Zealand – demonstrating the strength of Chinese smart manufacturing on the global stage.



Dr. Sabrina Tian, a Chinese-New Zealand scientist, brings fresh momentum to China Pet Foods' research and development efforts.



Scientific - Collaboration: China Pet Foods and CAAS Join Forces to Shape the Future of the Pet Industry



A New Era of Digital Transformation for China's Pet Industry



In December 2024, China Pet Foods signed a strategic cooperation agreement with SAP, becoming the first company in China's pet industry to hold a formal signing ceremony with the global software leader. Leveraging SAP's strengths in enterprise digitalization, resource integration, and operational management, the partnership will support China Pet Foods in upgrading its core business systems and jointly building a best-in-class information infrastructure for the pet industry, further supporting its global expansion.

Under the agreement, the two parties will engage in deep collaboration across the Company's core business areas, advancing digital upgrades in ERP cloud platforms, supply chain planning, and human resources management. China Pet Foods will use this opportunity to establish a unified digital management system across the Group, meeting the needs of its diversified business development and setting a new benchmark for digital transformation in the industry.

This cooperation marks a significant milestone in the Company's digital journey. Looking ahead, China Pet Foods will continue to deepen collaboration with industry partners, expand new business frontiers through digitalization, and create greater value through higher-quality products and services, ushering in a new era of digitalization for the pet food industry in China.

From Laboratory Animals to the Ethics of Life: China Pet Foods' Answer to a Moral Imperative



In an era where AI and life sciences increasingly intersect, the welfare of laboratory animals is no longer a vague moral question – it has become a matter of enforceable institutional frameworks. On Pet Day in April 2025, China Pet Foods took concrete action and upheld pet welfare through both institutional and ethical commitments – officially unveiling the first Laboratory Animal Ethics Committee in pet food industry.

This marked a profound dialogue on life's welfare and scientific ethics. In navigating the space between research innovation and ethical responsibility, China Pet Foods offered its answer. The launch of the Committee is not only a forward-looking institutional initiative, but also an extension of the philosophy the Company has long upheld: "Pets are our friends and part of our family". As scientific exploration continues, China Pet Foods holds fast to a clear conviction: Technology may know no limits, but ethics must always have heart – for respect for life, is the only path to the future.

Product Safety and Quality



QUALITY

Building First-Class Factories on Chinese Soil, Creating First-Class Products for Chinese Consumers.

China Pet Foods firmly believes that delivering exceptional product quality is the rightful responsibility of a national brand, and the calling of a brand that represents a great nation.

This alignment – integrating enterprise development with national strategies – is the very reason China Pet Foods has emerged as a leading representative of China’s pet food industry on the global stage.

End-to-End Quality Management: Safeguarding Every Bite

As a leading player in China’s pet food sector, China Pet Foods treats product quality as its lifeline. We have built a full-chain quality management system that spans raw materials, production, and testing, adhering to human food-grade safety standards to protect the health of every pet.

Strict Raw Material Controls: Ensuring Quality from the Source

China Pet Foods has established industry-leading standards for the inspection of fresh meat ingredients, enforcing comprehensive oversight across supplier qualifications, ingredient traceability, and nutritional metrics. Each batch of raw materials undergoes rigorous testing for heavy metals, veterinary drug residues, and microbial contamination—ensuring full compliance with national standards.

Chicken is the primary ingredient in most pet food products. Notably, four publicly listed white-feather broiler companies are based in Yantai, with the closest located just over 20 kilometers from China Pet Foods. This ensures a seamless 24-hour fresh supply chain, covering every step from poultry breeding and release, to slaughter, pre-chilling, packaging, cold-chain logistics, factory processing, and final pet food production.





Intelligent Manufacturing: Building Product Excellence

China Pet Foods builds and operates its production facilities in strict compliance with human food-grade standards. Powered by customized pet food production lines from Bühler (Switzerland), the Company can now switch across product types and formulations in just 45 minutes, allowing flexible manufacturing while minimizing cross-contamination risks between batches.

Parts of the production line utilize pharmaceutical-grade 316L stainless steel piping, paired with advanced CIP/SIP (Clean-in-Place/Sterilize-in-Place) systems, enabling continuous 24-hour production with no hygiene blind spots. Every step of the process is monitored in real time via the MES (Manufacturing Execution System), with key parameters automatically recorded and archived—creating a fully traceable production history.



Driven by Global Standards, Fortifying a Quality Firewall

China Pet Foods holds 19 internationally recognized certifications, including ISO 9001 (Quality Management), ISO 22000 (Food Safety Management), and ISO 14001 (Environmental Management). The Company has implemented a “three-tier testing” system, covering incoming raw materials, in-process productions and final products. To support this, a dedicated testing center was built with an investment of over RMB 15 million.

The center is equipped with advanced instruments such as high-performance liquid chromatography-mass spectrometry, liquid chromatographs, atomic absorption spectrometers, amino acid analyzers, and Kjeldahl nitrogen analyzers. Over 100 indicators are tested, ranging from nutrients, microbes, veterinary drug residues, and heavy metals to vitamins, amino acids, toxins, and freshness metrics.



Forging Brand DNA Through a Culture of Quality

At China Pet Foods, the principle of “quality first” is deeply woven into the fabric of its corporate culture. The Company has established a quality management system that involves every employee, breaking down quality goals to each position and process.

Its visualized production workflows foster confidence in every stage of the manufacturing cycle. This unwavering commitment to quality, tightly linked to the mission of building a trusted national brand, is a core reason why China Pet Foods continues to gain recognition in global markets.

Looking Ahead

In 2025, the global business landscape continues to undergo profound shifts. Layered with growing uncertainties, these changes present new challenges for corporate strategy and operations. In response, China Pet Foods will remain firmly committed to its core development strategy: building strong proprietary brands, deepening its presence in the domestic market, accelerating overseas expansion, and steadily advancing its global supply chain layout – all while maintaining scale in its traditional OEM business. Grounded in its core business, the Company will continue to sharpen its product, channel, brand, and operational capabilities. Guided by the philosophy that “Pets are our friends and part of our family,” and anchored in the values of “Customer, Quality, Innovation, and Responsibility”, China Pet Foods upholds its mission to “Promote the healthy, standardized, and high-quality development of China’s pet industry”. With this, it continues to pursue its vision: to be the leading enterprise in global pet food industry.

In 2025, China Pet Foods will continue to uphold and deepen its development strategy, leveraging its strong core business as a foundation to accelerate innovation and build a truly global supply and sales network. The Company will advance its international operations in a steady and purposeful manner, expanding into overseas markets with region-specific product customization and optimization to boost both brand impact and market share—bringing high-quality pet food to a broader global audience. Globalization of self-owned brands remains a critical pathway to high-quality growth. China Pet Foods will continue to broaden its global footprint by expanding proprietary brand sales channels abroad and driving deeper breakthroughs in its international strategy.

Meanwhile, China Pet Foods continues to deepen its presence in the domestic market. By closely tracking consumer preferences and market shifts, the Company remains committed to building proprietary brands. It continues to invest in R&D and product innovation, strengthen quality, and diversify its offerings—positioning itself to meet the rising and increasingly varied demands of pet owners in China. Through these efforts, the Company aims to reinforce and strengthen its leadership in the domestic pet food sector and fully advance its strategy centered around self-owned brands.

2025 marks a pivotal year for China Pet Foods. The Company will further refine its strategic layout, sharpen core competitiveness, expand market share, and elevate brand influence, paving the way for an even more remarkable chapter in the year to come.

Indices of Guidelines Topics

Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—
Sustainability Report (For Trial Implementation)

Dimension	No.	Topic	Corresponding Chapter
Environment	1	Climate response	Green Development, Shared Prosperity
	2	Pollutant discharge	
	3	Waste disposal	
	4	Ecosystem and biodiversity protection	
	5	Environmental compliance management	
	6	Energy utilization	
	7	Water resources utilization	
	8	Circular economy	
Community	9	Rural revitalization	Public Relations and Social Welfare Programs
	10	Social contributions	
	11	Innovation	Driving Industrial Upgrading Through Innovation
	12	Ethics of science and technology	
	13	Supply chain security	Product Safety and Quality
	14	Equal treatment of SMEs	Protection of Supplier, Customer, and Consumer Rights
	15	Product and service safety and quality	
	16	Data security and customer privacy	Product Safety and Quality
Sustainability-related governance	17	Employees	People First
	18	Due diligence	Sound Governance and Steady Operations
	19	Stakeholder engagement	
	20	Anti-commercial bribery and anti-corruption	
	21	Fair competition	